

September 22, 2026

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

Hanover Area Junior/Senior High School

Hanover Township, Pennsylvania

September 22, 2026

A Regular Meeting of the Board of Directors of the Hanover Area School district was held on Tuesday, September 22, 2026, at 6:06PM. The meeting was called to order by Board President, Mr. Rick Stevens.

ROLL CALL OF BOARD MEMBERS:

PRESENT: Stacy Bleich; Frank Ciavarella, Jr.; Paul Holmgren; Jacob Hyer; Michael Mazur; Matthew Redick; Rick Stevens

ABSENT: Brian C. McDermott, Richard Oravic

Stacy Bleich, Board Secretary, stated a Quorum was established for the public meeting.

OTHER PEOPLE PRESENT: Mr. Daniel Malloy, Superintendent; Dr. Daphne Pugh, Assistant to the Superintendent; Mrs. Amy Kosch, Director of Human Resources; Attorney Christopher Slusser, District Solicitor; several District Administrators, teachers, students, citizens and stakeholders.

Board President, Mr. Rick Stevens, made the following statement regarding the Sunshine Act: "Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meeting convened for general purposes on September 22, 2026, the Board of Education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threatened or actual litigation and went into closed or executive session at 4:30PM. The Work session on began at 5:25PM and the public meeting began at 6:06PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations, and threatened or actual litigation. At this time, would anyone from the public like to address the Board on agenda items only?"

No one from Press or Public offered Public Input on Agenda Items

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Jacob Hyder and seconded by Paul Holmgren to approve the following minutes/reports:

- Regular Meeting Minutes of August 11, 2026

Board Vote:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared the motion carries.

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SUPERINTENDENT'S REPORT:

Mr. Dan Malloy, Superintendent, offered his report, which noted the following:

- The Pennsylvania School Boards Association Honor Roll of School Board Service has proudly recognized the following school board directors for their dedicated service and support of our students:
 - Richard Oravic 5 Years
 - Paul Holmgren 15 Years
- Staff Recognition:
 - 2025/2026 Faculty Retirees**
 - Dawnette Dreyfus 30 Years of Service
 - Joseph Dubinski 23 Years of Service
 - Katherine Healey 21 Years of Service
 - Joanne Osbourne 32 Years of Service
 - Lee Ann Topf 27 Years of Service
 - 2025/2026 Support Staff Retirees**
 - Ryan Hallas 36 Years of Service
 - Cheryl Zapotoski 34 Years of Service
 - 2025/2026 Excellence in Teaching Winners**
 - Megan Balara Elementary
 - Elbros Samkough Secondary

This concludes the Superintendent's Report.

It was moved by Stacy Bleich and seconded by Jacob Hyder: To accept the Report of the Superintendent.

Board Vote:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared the motion carries.

RECOMMENDATIONS:

GENERAL:

It was moved by Frank Ciavarella, Jr. and seconded by Jacob Hyder to approve the following Motions #1 and #2:

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1. Approve the 2026/2027 ATSI non-Title I School Plan for the Hanover Area Jr./Sr. High School.

(Exhibit G-1)

2. Amend the official board minutes of May 8, 2023 due to a clerical error (omission of Personnel Items #13, #14, and #15).

BOARD VOTE (ON Motions #1 and #2 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motions PASS.

FINANCIAL:

It was moved by Jacob Hyder and seconded by Frank Ciavarella, Jr. to **Table Motion #5.**

It was moved by Jacob Hyder and seconded by Frank Ciavarella, Jr. to approve the following Financial Motions #1 through #4 and #6 through #17.

1. Ratify the following FNCB (now operating as Peoples Security Bank & Trust) check register:

August 12, 2026 – September 14, 2026

(Exhibit F-1)

2. Approve the FNCB (now operating as Peoples Security Bank & Trust) check register:

September 15, 2026

(Exhibit F-2)

3. Authorize the approval to adopt the Resolution to allow the district to pursue a Public School Facility Improvement Grant for the Hanover Area Junior/Senior High School roof and HVAC upgrade project in the amount of \$3,459,253.91.

(Exhibit F-3)

4. Approve the payment to the following vendors for work completed through August 2026 on the New Elementary School:

- ◆ 11400 LLC in the amount of \$7,200.00
- ◆ Geo-Technology Associates, Inc. in the amount of \$400.50
- ◆ Hosler in the amount of \$192,363.98
- ◆ Mike Walsh Electrical Inc. in the amount of \$331,560.00
- ◆ Multiscape, Inc. in the amount of \$611,509.50
- ◆ Myco Mechanical in the amount of \$310,071.33
- ◆ Quandel in the amount of \$36,099.00
- ◆ S.A. Comunale Co., in the amount of \$63,911.70
- ◆ Urban Electical in the amount of \$28,200.00

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5. (TABLED) Retroactively approve the Change Order (PCP 20) to replace stolen copper at the site of the New Elementary School, in the amount of \$7,694.00.

6. Approve the Change Order (PC) No. 1) to Multiscape, Inc. for ASI 1 Interior Finish Scope Changes at the New Elementary School, in the amount of \$93,416.00.

7. Approve the Change Order (PCO No. 14) to Multiscape, Inc. for the removal of existing stormwater manhole, relocation of exterior underground piping, and installation of new exterior drains at the New Elementary School, in the amount of \$30,621.00.

8. Approve the repair and replacement of the High School gym back stop hoists at a cost of \$12,800.00, per solicited bids and COSTAR Contract #014-E24-359.

9. Approve over excavation on-site at the New Elementary School, at a cost of \$150 per cubic yard to meet the required three (3) inch of additional subgrade.

10. Approve Illuminated Integration to replace the High School PA System at a cost of \$83,815.00, per solicited bids and COSTAR Contract #034-E22-163.

11. Approve the purchase of picnic tables from the Food Service Fund unassigned fund balance from Philips Supply Company at a cost of \$9,520.00, per solicited bids and COSTARS.

12. Approve the purchase of a UTV from the General Fund unassigned fund balance from C.H. Waltz at a cost of \$22,600.00 per solicited bids and COSTARS.

13. Approve the renovation of the Baseball Field from the General Fund unassigned fund balance from Keystone Sports Construction at a cost of \$198,994.75 with COSTARS as the procurement method.

14. Ratify the Intergovernmental Agreement between the Hanover Area School District and the Luzerne Intermediate Unit (LIU) #18 for the 2026/2027 School Year, effective July 1, 2026.

15. Approve the agreement between the Hanover Area School District and Pathway to Recovery Counseling & Education Services to present addiction prevention curriculum and provide as needed intervention assistance for the 2026/2027 School Year in the amount of \$5,370.00.

16. Approve the agreement between the Hanover Area School District and WVIA to allow the district's continued participation in the Enhanced Scholar Program (Scholastic Scrimmage, Artist of the Week, Great Teachers Essay Contest, PBS Kids in the Classroom Digital STEM Kit (Grades 3 – 5), PBS Kids in the Classroom Digital Literacy Kit (Grades PK – 2), Teacher Workshops) for school years 2026/2027, 2027/2028, 2028/2029, in the amount of \$2,500.00 per school year.

17. Approve the purchase of ammunition used by the School Safety Officers for training, qualification and operational need in an amount not to exceed \$725.

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BOARD VOTE (ON Motion to TABLE Item #5)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #5 is TABLED.

BOARD VOTE (ON Financial Motions #1 through #4 and #6 through #17):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick, Stevens

NO: NONE

ABSTAIN: Bleich (on Check #45375)

ABSENT: McDermott, Oravic

Chair declared Motions #1 through #4 and #6 through #17 PASS.

PERSONNEL:

It was moved by Jacob Hyder and Seconded by Paul Holmgren: to approve the following Personnel Motions #1 through #10 and #16 through #21:

On the recommendation of the Superintendent, it was moved by Jacob Hyder and Seconded by Mike Mazur: to approve the following Motion #11:

On the recommendation of the Superintendent, it was moved by Jacob Hyder and Seconded by Stacy Bleich: to approve the following Motion #12:

On the recommendation of the Superintendent, it was moved by Jacob Hyder and Seconded by Matthew Redick: to approve the following Motion #13:

On the recommendation of the Superintendent, it was moved by Jacob Hyder and Seconded by Stacy Bleich: to approve the following Motion #14:

On the recommendation of the Superintendent, it was moved by Jacob Hyder and Seconded by Matthew Redick: to approve the following Motion #15:

1. Ratify the request from Employee #30995 to take as needed, Intermittent FMLA Leave (WH- 380-F) for the 2026/2027 School Year.

2. Approve the request from Employee #30565 to take a medical sabbatical effective October 5, 2026 through the remainder of the 2026/2027 School Year, subject to current PA School Code and district policy

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guidelines related to salary and benefits, and with the expectation that the employee will return to work for the 2027/2028 School Year.

3. Approve the request from Employee #30314 to utilize a Paid Personal Day on November 12, 2026, with the understanding that this will not set a precedent or establish a past practice.
4. Approve the request from Employee #30934 to utilize four (4) consecutive paid Personal Days, and one (1) unpaid day off the week of September 28, 2026 through October 2, 2026, with the understanding that this will not set a precedent or establish a past practice.
5. Approve the request from Kathleen Neher-Grove to transfer twenty-five (25) paid Sick Days from her prior employment with Dallas School District per PA School Code regulations.
6. Approve the request from Ashleigh Soboleski to transfer twenty-five (25) paid Sick Days from her prior employment with Wilkes-Barre Area School District per PA School Code regulations.
7. Accept the resignation of Susan Isopi, Part-Time Secretary/Clerk, effective August 12, 2026.
8. Accept the resignation of Hollie Evans, Transportation Coordinator, effective August 24, 2026.
9. Accept the resignation of Porsha Cassaberry, Paraprofessional, effective September 14, 2026.
10. Accept the resignation of Lori Fedor, Paraprofessional, effective September 25, 2026.
11. Appoint Samantha Chicchetti, as a Special Education Teacher, at a salary of \$57,043.00 as per the HAEA contract, contingent upon the satisfactory completion of all employment requirements, start date pending.
12. Appoint Jamie Baloh, as a Special Education Teacher, at a salary of \$57,043.00 as per the HAEA contract, contingent upon the satisfactory completion of all employment requirements, start date pending.
13. Appoint Kelsey Nayavich, as a Part-Time Secretary/Clerk, at a rate of pay of \$20.00 per hour, contingent upon the satisfactory completion of all employment requirements, start date pending.
14. Appoint Karen Karboski, as Transportation Coordinator (Confidential Secretary), at a salary of \$57,000.00, contingent upon the satisfactory completion of all employment requirements, start date pending.
15. Appoint Richard Wolsieffer, as a Crossing Guard, at a rate of \$80.00 per day, contingent upon the satisfactory completion of all employment requirements, start date pending.
16. Approve the expulsion adjudication regarding a Hanover Area Student (Student's identifiable information is being withheld to ensure privacy) for a period of forty-two (42) school days starting on August 26, 2026.
17. Approve the agreement between the Hanover Area School District and Speech Innovations, LLC to provide as needed Speech-Language Pathology services in the amount of \$75 per hour for the 2026/2027 school year.
18. Rescind the appointment of Donna Willis as Key Club Advisor effective August 11, 2026.

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19. Appoint the following Extra-Curricular Personnel for the 2026/2027 School Year, contingent upon the satisfactory completion of all employment requirements where applicable.

Athletics

Boys Golf:

Nicholas Romanowski	Volunteer Coach	\$0.00
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Cross Country:

Jared Fulginiti	Volunteer Coach	\$0.00
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Girls' Field Hockey:

Mackenzie Coryell	Volunteer Coach	\$0.00
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Grace Ann Reed	Volunteer Coach	\$0.00
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Academics

Club Advisors:

Key Club

Chelsea Mahle	Co-Advisor	\$749.00
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Melissa Kravulski	Co-Advisor	\$749.00
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20. Approve Tenure for the following Professional Employees:

Oksana Bartosiewicz

Megan Cassano

Nicholas Hannon

Louise Henry

Dawn Martinez

Sara Murphy

Kassidy Mylott

Brittany Owens

Lauren Skupski

Marisa Tosi

Briana Williams

Donna Willis

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21. Approve a \$250.00 stipend to the following Mentor Teachers for the 2026/2027 School Year:

Nancy Chafin

Melissa Luksh

Kimberly Mackachinas

Maria Majiros

Loni Morgan

Brittany Owens

BOARD VOTE: (On Motion #1 through #10 and #16 through #21 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #1 through #10 and Motions #16 through #21 Above PASS.

BOARD VOTE: (On Motion #11 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #11 PASSES.

BOARD VOTE: (On Motion #12 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #12 PASSES.

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BOARD VOTE: (On Motion #13 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #13 PASSES.

BOARD VOTE: (On Motion #14 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #14 PASSES.

BOARD VOTE: (On Motion #15 Above)

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: McDermott, Oravic

Chair declared Motion #15 PASSES.

NEW BUSINESS: NONE

OLD BUSINESS: NONE

PUBLIC COMMENTS: NONE

FUTURE MEETINGS:

October 2026 Regular Public Meeting:

Tuesday, October 13, 2026

September 22, 2026

Chairman Stevens then called for Adjournment.

ADJOURNMENT:

It was moved by Paul Holmgren and Seconded by Stacy Bleich.: to adjourn the public meeting at 6:26PM.

ATTEST: _____, Secretary

Stacy Bleich, Hanover Area School Board