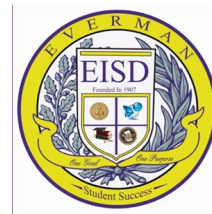


Minutes of Called Meeting Saturday, August 15, 2026

The Board of Trustees Everman ISD



A Called Meeting of the Board of Trustees of Everman ISD was held Saturday, August 15, 2026, beginning at 8:30 AM in the Everman ISD Administration Building Board Room, 1520 E. Everman Parkway, Fort Worth, Texas 76140.

Present: Gary Balch, Ricky Burgess, Adan Covarrubias, Woodman Dawson, Ramonda Fields, Linda Lutrick, Earnestine Palos. Trustee Earnestine Palos arrived at 8:45 AM after the meeting was called to order.

Call to Order

Gary Balch, Board President, called the meeting to order at 8:35 AM. Dr. Felicia Donaldson, Superintendent, gave the Invocation, and Mr. Balch led the Pledge of Allegiance.

First Order of Business

Mr. Balch announced that a quorum of Board Members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Gov. Code 551

Audience Items

No Audience Items

Consent Items

8:36 AM

Motion to Approve Consent Items A-F. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 6, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Covarrubias: Yea, Lutrick: Yea

Trustee Palos arrived at 8:45 AM and was not present for the vote on Consent Items.

- Consider 2026-2027 Texas Teacher Evaluation and Support System Appraisal Calendar
Kentrel Phillips, Deputy Superintendent

Goal: To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

- Consider the List of 2026-2027 Texas Teacher Evaluation and Support System Appraisers
Kentrel Phillips, Deputy Superintendent

Goal: To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

- Consider 2026 - 2027 PIA Calendar

Felicia Donaldson, Superintendent

Goal: Build trust with families, staff, and the community through clear communication and meaningful partnerships.

- Consider 2026-2027 LSG Board Monitoring Calendar

Felicia Donaldson, Superintendent

Ensure all students experience measurable academic growth and achieve grade-level standards through strong Tier 1 instruction.

To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

Increase student engagement, improve attendance, and ensure students pursue on-time graduation.

Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

- Consider Completed LSG Integrity Instrument-Based Quarterly Board Evaluation Tracker

Felicia Donaldson, Superintendent

Goal: Built trust with families, staff, and the community through clear communication and meaningful partnerships.

- Consider Senate Bill 12 Annual Certification

Felicia Donaldson, Superintendent

Goals: Ensure all students experience measurable academic growth and achieve grade-level standards through strong Tier 1 instruction.

Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

Executive Session

The Board convened into Executive Session at 8:36 AM pursuant to the following sections of the Texas Open Meeting Act: 551.072, Deliberation of Real Property; 551.074, Personnel Matters, and 551.071, Consultation with Attorney

- Superintendent's Contract
- Personnel Matters

The meeting reconvened at 9:25 AM.

Action Items

9:25 AM

- Consider Superintendent's Contract as Proposed

Goal: Ensure all students experience measurable academic growth and achieve grade-level standards through strong Tier I instruction.

To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

Increase student engagement, improve attendance, and ensure students pursue on-time graduation.

Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable.

Approve Superintendent's Contract as Proposed. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

9:27 AM

- Consider whether a certified employee did not have good cause to abandon her employment contract with the District, and a complaint to the State Board for Educator Certification should be made.

Felicia Donaldson, Superintendent

Goal: To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

Approve that the employee, Erica Block, did not have a good cause to abandon her employment contract with the District and authorize the Superintendent to file a complaint with the State Board for Educator Certification. This motion, made by Ramonda Fields and seconded by Ricky Burgess, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

9:31 AM

- Consideration and Approval of Construction Change Order 001 Related to the Multipurpose Facility and Souder

Felicia Donaldson, Superintendent

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Approve The Construction Change Order 001 to the Multipurpose Facility and Souder. This motion, made by Ricky Burgess and seconded by Earnestine Palos, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

9:31 AM

- Consider Request for Proposals for the Purchase of Cafeteria Tables

Michelle Salazar, Chief Financial Officer

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

Approve the Purchase of 54 cafeteria tables from Hertz Furniture in the amount not to exceed \$128,000. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

9:33 AM

- Consider Request for Proposals for Special Education Contracted Services of Special Programs

Michelle Salazar, Chief Financial Officer

Goals: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

*Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable
To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways*

Approve the vendors ESS Clinical and Orange Tree Staffing for the Special Education Teachers and all of the vendors that submitted a proposal for all other special education positions. This motion, made by Ramonda Fields and seconded by Earnestine Palos, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

9:35 AM

- Consider Request for Proposals for the Purchase of School Buses

Michelle Salazar, Chief Financial Officer

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

Approve the purchase of four school buses from either Longhorn Bus Sales or Master's Transportation in the amount not to exceed \$625,000. This motion, made by Woodman Dawson and seconded by Ricky Burgess, Passed.

Yea: 7, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Palos: Yea, Covarrubias: Yea, Lutrick: Yea

Executive Session

The Board convened into Executive Session at 9:37 AM pursuant to the following sections of the Texas Open Meeting Act: 551.072, Deliberation of Real Property; 551.074, Personnel Matters, and 551.071, Consultation with Attorney

- Robert's Rules of Order
- LSG Training
- Accountability Rating

The meeting reconvened at 11:22 AM.

Team of 8 & EISO Training

The training was moved to Open Session at 11:22 AM

Adjournment

The meeting was adjourned at 2:59 PM.

Date Approved

Gary Balch, President

Linda Lutrick, Secretary