

HAMPSHIRE COUNTY BOARD OF EDUCATION

***AMENDED**

REGULAR MEETING #26

THURSDAY, JUNE 25, 2026

CENTRAL OFFICE

6:30 P.M.

RE: Meeting Notice

*The Hampshire County Board of Education will meet in regular session on Thursday, June 25, 2026,
at 6:30 p.m. at the Central Office*

Join Meeting Livestream: https://youtube.com/live/eLMJ5OL_alM?feature=share

June 25, 2026

George R. Collett, Superintendent

President Morgan will call the meeting to order at _____ p.m.

Pledge of Allegiance

MISSION STATEMENT: All Hampshire County students will make continuous progress toward mastering the essential curriculum and achieving at their highest potential.

Roll Call by Superintendent Collett

Mr. Ed Morgan	_____	(06-30-2026)
Mr. George Lease, II	_____	(06-30-2028)
Mrs. Corena Mongold	_____	(06-30-2026)
Ms. Kim Poland	_____	(06-30-2026)
Mrs. Kathy Jeffreys	_____	(06-30-2028)

I. Superintendent Collett will recommend that Board members approve the agenda.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

II. APPEARANCES:

Those wishing to address the Board must sign-up to speak ten (10) minutes before the regular Board meeting begins (6:20 p.m.)

Please note: "Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor."

III. PRESENTATION:

Superintendent Collett would like to present to the board information concerning cell towers on school property.

IV. APPROVAL OF MINUTES:

Superintendent Collett will recommend that Board members approve the May 28, 2026 and June 1, 2026, Board of Education minutes.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

V. CONSENT AGENDA ITEMS:

A. Superintendent Collett will recommend that Board members approve the following consent agenda items for finance:

Bills to be paid

Budget Revisions

Transfer between funds

Treasurer's Report

Earmark/designation of general fund carryover for fiscal year 2026

Substitute Pay Scale for 2026-2027

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

B. Superintendent Collett will recommend that Board members approve the following consent agenda items for personnel:

Note: The Superintendent's nominees to fill posted vacancies are subject to change upon withdrawal of a nominee after this agenda was prepared and prior to the board meeting.

1. Transfer and Employment of Professional Personnel:

- a. **Employ Emilia Smith as Countywide Art Teacher (P27-001-05) effective for the 2026-2027 school year.**
- b. Countywide Art Teacher (P27-001-06)
- c. English Teacher at Romney Middle (P27-402-13)
- d. Math Teacher at Romney Middle (P27-402-14)
- e. Science Teacher at Romney Middle (P27-402-15)
- f. Special Education Teacher at Romney Middle (P27-402-18)
- g. Special Education Teacher at Romney Middle (P27-402-19)
- h. Art Teacher at Hampshire High (P27-501-20)
- i. Special Education Teacher at Hampshire High (P27-501-24)
- j. Special Education/Alternative Education Teacher at Hampshire High (P27-501-25)
- k. Music Teacher at Hampshire High (P27-501-26)
- l. Part Time Special Education Teacher at Ice Mountain Elementary (210-30)
- m. Special Education Teacher at Windy Ridge Elementary (211-34)
- n. Art Teacher at Capon Bridge Middle (401-37)
- o. **Employ Germaine Cousar as Physical Education Teacher at Hampshire High (501-39) effective for the 2026-2027 school year.**
- p. Science Teacher/Welding Instructor at Hampshire High (501-40)
- q. Special Education Teacher at Hampshire High (501-41)
- r. **Employ Justin Fagan as Special Education Teacher at Hampshire High (501-42) effective for the 2026-2027 school year.**
- s. Countywide School Nurse (001-44)
- t. Kindergarten Teacher at Capon Bridge Elementary (209-45)
- u. Special Education Teacher at Capon Bridge Elementary (209-46)
- v. Special Education Teacher at Capon Bridge Elementary (209-47)
- w. Pre-Kindergarten/Special Needs Teacher at South Branch Elementary (212-50)
- x. Mathematics Teacher at Romney Middle (402-52)
- y. **Employ Chloe Robinson as English Teacher at Hampshire High (501-54) effective for the 2026-2027 school year.**
- z. 0Grade 2 Teacher at Capon Bridge Elementary (209-56)
- aa. Grade 3 Teacher at Capon Bridge Elementary (209-57)
- bb. Long Term English Teacher at Romney Middle (402-66)
- cc. Long Term Special Education Teacher at Romney Middle (402-69)
- dd. **Employ Michael Alkire as Long-Term Special Education/Alternative Education Teacher at Hampshire High (501-71) effective for the 2026-2027 school year.**
- ee. Long Term Special Education Teacher at Windy Ridge Elementary (211-72)
- ff. Long Term Special Education Teacher at Windy Ridge Elementary (211-73)
- gg. Long Term Special Education Teacher at Hampshire High (501-76)
- hh. Long Term Special Education Teacher at Capon Bridge Elementary (209-77)
- ii. Long Term Substitute for Math Teacher at Romney Middle (402-79)

- jj. **Employ Jenifer Smith as Grade 3 Teacher at Ice Mountain Elementary (210-80) effective for the 2026-2027 school year.**
- kk. **Employ Trynity Davis as Countywide Substitute Teacher (001-81) effective for the 2026-2027 school year.**
- ll. Countywide Substitute Nurse (001-82)
- mm. Countywide Speech Language Pathologist (001-83)
- nn. Countywide Physical Therapist (001-84)
- oo. **Employ Chad Hott as Long-Term Substitute for Mathematics Teacher at Romney Middle (402-85) effective for the 2026-2027 school year.**
- pp. **Employ Sarah Vincent as Long-Term Substitute for Part Time Special Education Teacher at Ice Mountain (210-86) effective for the 2026-2027 school year.**
- qq. Long Term Substitute for Music Teacher at Hampshire High (501-88)
- rr. Long Term Substitute for Kindergarten Teacher at Capon Bridge Elementary (209-89)
- ss. **Employ Stacy Swain as Long-Term Substitute for Grade 3 Teacher at Capon Bridge Elementary (209-92) effective for the 2026-2027 school year.**
- tt. Grade 5 Teacher at Windy Ridge Elementary (211-94)
- uu. **Transfer Lara Phillips from Special Education Teacher at South Branch Elementary to Grade 2 Teacher at South Branch Elementary (212-95) effective for the 2026-2027 school year.**
- vv. Mathematics Teacher at Romney Middle (402-96)
- ww. **Employ Colby Farris as Countywide Itinerant Physical Education Teacher (001-97) effective for the 2026-2027 school year.**
- xx. Special Education Teacher at Romney Middle (402-98)
- yy. English Teacher at Romney Middle (402-99)
- zz. Pre-Kindergarten/ Special Needs Teacher at Capon Bridge Elementary (209-100)
- aaa. Long Term Substitute for Grade 5 Teacher at Windy Ridge Elementary (211-101)
- bbb. Long Term Substitute for Math Teacher at Romney Middle (402-102)
- ccc. **Employ Ryan Stewart as Long-Term Substitute for Special Education Teacher at Romney Middle (402-103) effective for the 2026-2027 school year.**
- ddd. **Employ Lindsay Bane as Long-Term Substitute for Preschool Special Needs Teacher at Capon Bridge Elementary (209-104) effective for the 2026-2027 school year.**
- eee. Special Education Teacher at South Branch Elementary (212-105)

2. Resignation and Retirement of Professional Personnel:

- a. **Approve the resignation of Jessica Deardorff, Countywide Communities in Schools/Social Worker effective June 30, 2026.**

3. Transfer and Employment of Service Personnel:

- a. **Employ Bruce Webb as Custodian at Hampshire High (501-43) effective July 1, 2026.**
- b. Countywide Substitute Aide (001-45)
- c. Countywide Substitute Cook (001-46)
- d. **Employ Gabriel Hitafer as Countywide Substitute Custodian (001-47) effective June 27, 2026.**
- e. Countywide Substitute Secretary (001-48)

- f. **Employ Kevin Evans as Countywide Substitute School Bus Operator (001-49) effective for the 2026-2027 school year.**
 - g. **Transfer Ashleigh Broadwater from Itinerant Classroom Aide/ Transportation Aide at Windy Ridge Elementary to Itinerant Classroom Aide/ Transportation Aide at South Branch Elementary (212-52) effective for the 2026-2027 school year.**
 - h. **Transfer Kristen Daugherty from as Itinerant Classroom Aide/Transportation Aide/Kindergarten ECCAT at Capon Bridge Elementary to Itinerant Classroom Aide/ Transportation Aide/Kindergarten ECCAT at South Branch Elementary (212-53) effective for the 2026-2027 school year.**
 - i. **Transfer Robert Gardner from Countywide School Bus Operator for Route SB10 to Countywide School Bus Operator for Route HH2 (001-54) effective for the 2026-2027 school year.**
 - j. **Transfer Sherri Hesse from Classroom Aide/Transportation Aide at Capon Bridge Elementary to Itinerant Classroom Aide/Transportation Aide/Pre-Kindergarten ECCAT at Capon Bridge Elementary (209-55) effective for the 2026-2027 school year.**
 - k. **Countywide Maintenance/Carpenter (001-56)**
 - l. **Reemploy Kersondra Davis as Itinerant Classroom Aide/Transportation Aide with Bus Route RM1 at Windy Ridge Elementary (211-57) effective for the 2026-2027 school year.**
 - m. **Transfer Sherri Lear from Classroom Aide/Transportation Aide at South Branch Elementary to Itinerant Classroom Aide/Transportation Aide/Kindergarten ECCAT at Capon Bridge Elementary (209-58) effective for the 2026-2027 school year.**
 - n. **Reemploy Steve Clower as Countywide School Bus Operator for Route SB10 (001-59) effective for the 2026-2027 school year.**
 - o. **Transfer Stacey Sharpless from Itinerant Classroom Aide/Transportation Aide with Bus Route RM 11 to Classroom Aide/Transportation Aide at South Branch Elementary (212-60) effective for the 2026-2027 school year.**
- 4. Resignation and Retirement of Service Personnel:**
- a. **Approve the retirement of Sebrena Keith, Itinerant Classroom Aide/Transportation Aide/Kindergarten ECCAT at Capon Bridge Elementary effective October 31, 2026.**
 - b. **Approve the resignation of Virginia Haines as Substitute Cook effective June 23, 2026.**
- 5. Transfer and Employment of Extracurricular Personnel:**
- a. **Employ Julie Landis as Countywide Mentor Teacher (001-17) effective for the 2025-2026 school year.**
 - b. **Employ Ashley Orndorff as Head Volleyball Coach at Capon Bridge Middle (401-01) effective for the season of the sport.**
 - c. **Assistant Volleyball Coach at Capon Bridge Middle (401-02)**
 - d. **Head Boys Basketball Coach at Romney Middle (402-03)**
 - e. **Assistant Wrestling Coach at Hampshire High (501-04)**
 - f. **Employ Germaine Cousar as Assistant Football Coach at Hampshire High (501-05) effective for the season of the sport.**
 - g. **ESY Occupational Therapist (001-12)**
 - h. **ESY Physical Therapist (001-13)**

- i. Head Cheerleading Coach at Capon Bridge Middle (401-14)
 - j. **Employ Emilia Smith as Assistant Volleyball Coach at Hampshire High (501-15) effective for the season of the sport.**
 - k. English Language Support (001-16)
 - l. **Employ Christian Shank and Kelly Monroe as Summer CSI Tutor (209-17) effective June 8, 2026.**
 - m. **Employ Lindsay McNelis as Assistant Cross Country Coach effective for the season of the sport.**
- 6. Resignation of Extracurricular Personnel:**
- a. **Approve the resignation of Ashleigh Broadwater as transportation aide for Route RM1 effective June 8, 2026.**
 - b. **Approve the resignation of Lindsay McNelis as Assistant Golf Coach at Hampshire High effective June 9, 2026.**
- 7. Other:**
- a. **Permission to post for Itinerant Classroom Aide/Transportation Aide/Pre-Kindergarten ECCAT at Capon Bridge Elementary.**
 - b. **Permission to post for mentor teachers for the 2026-2027 school year.**
 - c. **Approve the Substitute lists for the 2026-2027 school year.**
 - d. **Approve the payment of Walter Dennison to complete HVAC, plumbing and electrical projects at the rate of \$65 per hour, as needed, for up to 30 hours per week for up to 52 weeks effective July 1, 2026. Additional hours needed in an emergency upon the approval of the Superintendent.**
 - e. **Approve a Memorandum of Understanding with Bluefield State University Teacher Education Program for clinical experiences for pre-service teachers.**
 - f. **Rescind the reduction in force of Rebecca Funkhouser and reassign as Communities in Schools/ Social Worker at Windy Ridge Elementary effective for the 2026-2027 school year.**
 - g. **Rescind the reduction in force of Jennie Smith and reassign as Communities in Schools/ Social Worker at South Branch Elementary effective for the 2026-2027 school year.**
 - h. **Rescind the reduction in force of Morgan Kuykendall and reassign as Communities in Schools/ Social Worker at Romney Middle effective for the 2026-2027 school year.**
 - i. **Permission to post for three Communities in Schools/Social Worker positions for the 2026-2027 school year.**
 - j. **Permission to post for the following Fairs and Contest Coordinators:**
 - 1. **Social Studies Fair**
 - 2. **Science Fair**
 - 3. **Math Field Day**
 - 4. **Young Writers**
 - k. **Permission to post for Homebound Teacher positions for the 2026-2027 school year.**

- l. **Permission to post for Fresh Fruits and Vegetable Grant Cook at South Branch Elementary.**
- m. **Approve the leave of absence of Cheyanne Bauer, Custodian/Cook at Capon Bridge Middle from July 1, 2026 through August 17, 2026.**
- n. **Permission to post for Student Support Personnel at Capon Bridge Middle for the 2026-2027 school year.**
- o. **Permission to post for Countywide Reading Specialist at South Branch Elementary.**

8. Volunteers:

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

VI. NON-CONSENT AGENDA ITEMS:

A. Superintendent Collett will recommend that Board members approve _____ as the worker's compensation carrier effective July 1, 2026, to July 1, 2027.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

B. Superintendent Collett will recommend that Board members approve the third reading and subsequent adoption of Policy 3030 – Retention including Third Grade Success Act – Promotion/Retention/Exemptions. (This policy will replace the county's current Policy 3030 as it has completely changed.)

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

C. Superintendent Collett will recommend that Board members vote on proceeding with the agreement letter that was presented earlier in the meeting (regarding cell towers). An affirmative vote will allow research by the company to select sites only and come back to the board with a final contract if the company and the board of education choose to move forward and construct the towers.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

D. Superintendent Collett will recommend that Board members approve revisions to Policy 3180 – McKinney Vento Homeless Assistant Act.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

E. Superintendent Collett will recommend that Board members approve the MOU with Parks and Recreation regarding Hiram field.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

F. Superintendent Collett will recommend that Board members discuss and vote on earmarking financial support for playground equipment for new elementary schools.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

G. Superintendent Collett will recommend that Board members support WVASA (West Virginia Association of School Administrators) and the “I Love West Virginia Public Schools” initiative”.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

H. Superintendent Collett will recommend that Board members discuss and vote on social media litigation.

_____ made a motion _____ seconded the motion

Passed: Yes _____ No _____

VII. OTHER:

Superintendent’s Update

VIII. UPCOMING BOARD OF EDUCATION MEETING:

Monday, July 6, 2026, at 6:30 p.m. Regular Meeting.
Location: Central Office.

Other meetings: TBD

Adjourned at _____