



## **SCHOOL COMMITTEE AGENDA ABINGTON PUBLIC SCHOOLS**

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Location: Abington Middle / High School Library, Abington MA 02351

Date: Tuesday, January 6, 2026

Time: 6:30pm

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**NOTE: A BUDGET HEARING FOR THE FY27 PRELIMINARY SCHOOL  
DEPARTMENT BUDGET PROPOSAL WILL BE HELD AT 6:30PM**

### **REGULAR AGENDA**

Welcome to an open meeting of the Abington School Committee. This is the agenda that will be discussed this evening. Please note that the Hearing of Visitors is included; and if you have a statement or question, please be kind enough to wait to be recognized by the Chair and give your name and address.

Chris Coyle, Chair

**THIS MEETING MAY BE DIGITALLY RECORDED**

**I. CALL OF MEETING TO ORDER AND FLAG SALUTE**

**II. HEARING OF VISITORS**

**III. READING AND APPROVAL OF RECORDS**

November 25, 2025

**IV. REPORT OF THE DIRECTOR OF STUDENT SERVICES (DR.  
JAMES ROBBINS)**

2025-2026 Home Education Program Request

## **V. REPORT OF THE ASSISTANT SUPERINTENDENT (DR. CHRIS BASTA)**

Update on K-5 ELA PRISM Grant

## **VI. REPORT OF THE SUPERINTENDENT (DR. FELICIA MOSCHELLA)**

Presentation and Public Hearing on the FY27 Preliminary School Department Budget Proposal

## **VII. NEW BUSINESS AND ESTABLISHMENT OF THE NEXT SCHOOL COMMITTEE DATE**

***Tuesday, January 27, 2026, at 6:30pm***

## **VIII. INFORMATIONAL ITEMS**

- **Dates to Remember**

1. Wednesday, January 7<sup>th</sup> – Abington Music Parents Meeting - AMS/AHS Band Room (6:30pm)
2. Thursday, January 8<sup>th</sup> – BBES PTO Meeting / BBES Cafeteria (7:00 pm)
3. Monday, January 12<sup>th</sup> – AMS PTO Meeting – AMS/AHS Cafeteria (7:00 pm)
4. Tuesday January 13<sup>th</sup> - Inservice / Early Release
5. Monday, January 19<sup>th</sup> – Martin Luther King Day – All Schools and Buildings Closed

- **Personnel Administration**

1. On the recommendation of Annie Robinson, Early Education and Out of District Coordinator, the superintendent approved the appointment of Allison Walsh as a paraprofessional within Abington Public Schools effective January 5, 2026.
2. On the recommendation of Annie Robinson, Early Education and Out of District Coordinator, the superintendent approved the appointment of Devan Leach as a long-term substitute special education teacher within Abington Public Schools effective December 15, 2025, through June 2026.
3. On the recommendation of Julie Thompson, Principal, Beaver Brook Elementary School, the superintendent approved the appointment of Bianca Baldessarre, as a paraprofessional within Abington Public Schools effective December 15, 2025.
4. On the recommendation of Jonathan Bourn, Principal, Abington High School, the superintendent approved the appointment of Joseph McDonald, as a long-

term substitute special education teacher within Abington Public Schools effective December 1, 2025, through June 2026.

5. On the recommendation of Jason Linn, Maintenance Director, the superintendent approved the appointment of Michelle Ryder as Head Custodian at Beaver Brook Elementary School, within Abington Public Schools effective December 18, 2025.
6. On the recommendation of Jason Linn, Maintenance Director, the superintendent approved the appointment of Mary Wojciechowski as Night Lead Custodian within Abington Public Schools effective December 18, 2025.

## **IX. EXECUTIVE SESSION**

By roll call vote pursuant to M.G.L. Chapter 30A, Section 21(a)(2) to discuss the parameters for a superintendent contract; and not to return to regular session.



## SCHOOL COMMITTEE MEETING MINUTES ABINGTON PUBLIC SCHOOLS

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Location: A regular meeting of the School Committee was held in the Abington Middle / High School Library at 201 Gliniewicz Way, Abington MA 02351

Date/Time: Tuesday, November 25, 2025

Mr. Chris Coyle, Chair; Ms. Melanie Whitney, Vice Chair; Ms. Heidi Hernandez, Secretary; Ms. Pamela Neely, and Ms. Caroline Ellis, Members. Also in attendance were Dr. Felicia Moschella,

Present: Superintendent of Schools; Dr. Christopher Basta, Assistant Superintendent; Ms. Sarah Gainey, Director of Finance & Operations; Ms. Danielle Gaylor, Executive Assistant; and Andrew Van Luling, Student Representative

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### MEETING MINUTES

#### I. CALL OF MEETING TO ORDER AND FLAG SALUTE

#### II. HEARING OF VISITORS

NONE

#### III. READING AND APPROVAL OF RECORDS

October 28, 2025

VOTED: On the motion of Melanie Whitney (Pam Neely) The School Committee unanimously voted to approve the meeting minutes for October 28, 2025, as presented.

#### **IV. REPORT OF THE DIRECTOR OF STUDENT SERVICES (DR. JAMES ROBBINS)**

2025-2026 Home Education Program Requests

**VOTED: On the motion of Heidi Hernandez (Caroline Ellis) The School Committee unanimously voted to approve the recommended Home Education Program for the 2025-2026 School year as recommended by Dr. Robbins.**

#### **V. REPORT OF THE ASSISTANT SUPERINTENDENT (DR. CHRISTOPHER BASTA)**

**a. Music Department Update (Tim Leonelli, Director of Music):** Mr. Tim Leonelli presented an overview of the APS Music Department, beginning with SY26 highlights from the marching band, concert band, and choir. Mr. Leonelli shared that the Department is on track to meet APS strategic objectives, including aligning curriculum from kindergarten through grade 12. Mr. Leonelli noted that the Department consistently communicates with families through Thrillshare. He discussed enrollment data, and shared that the Department is continually exploring new instructional approaches and curriculum to reach all students.

**b. Abington Innovates Update:** Dr. Basta shared an overview of the success of Abington Innovates, which took place on November 4th. All certified staff participated in Abington Innovates, a choice-based professional development day featuring more than 41 workshops offered across three one-hour sessions. Dr. Basta thanked everyone who assisted in the preparation and successful execution of the event, as well as all those who participated.

#### **VI. REPORT OF THE SUPERINTENDENT (DR. FELICIA MOSCHELLA)**

**a. Consideration of the Abington Public Schools' participation in the School Choice Program for the 2026-2027 school year in accordance with Chapter 76, The Education Reform Act of 1993:** The November 25<sup>th</sup> School Committee meeting opened with a Public Hearing on School Choice participation for the 2026-2027 school year. After reviewing enrollment projections and potential budget impacts, Dr. Moschella recommended that Abington Public Schools opt out of the school choice program for the upcoming school year.

**VOTED: On a Motion of Chris Coyle (Heidi Hernandez) the School Committee unanimously voted to opt out of the School Choice Program in the 2026-2027 school year.**

The Public Hearing adjourned at 6:34pm.

**b. Strategic Planning (Please note: These topics were discussed in reverse order from the original agenda)**

- i. Communications (Rich Bykowski – Director of Technology, Annie Robinson – AEEP Director):** Mr. Bykowski and Ms. Robinson shared the Communication objective and initiatives of the Strategic Plan, which is to enhance centralized systems, methods, and practices for improved home–school communication with internal communication within and between schools. To implement, the district will establish clear, standardized expectations for school-to-home communication to ensure consistency in frequency, format, and accessibility across all schools and classrooms, with expectations varying by grade level as appropriate. Administrators will monitor implementation and provide staff with training and tools to support timely, clear, and family-friendly communication practices. These expectations will be formally documented in school staff handbooks.
- ii. District Operations (Sarah Gainey - Director of Finance & Operations, Julie Thompson – BBES Principal):** Ms. Gainey and Ms. Thompson shared the District Operations objective and initiatives of the Strategic Plan, which is to provide high-quality, safe teaching and learning opportunities for all students, staff, and families. This initiative will be carried out through a multi-faceted, proactive approach to evaluating and maintaining building systems, safety, and security across all APS schools. The district will implement best practices and preventative measures to ensure facilities remain safe, secure, and innovative learning environments while prioritizing the well-being of students, staff, and visitors.

**c. School Committee Student Representative Update:** Mr. Andrew Van Luling, the School Committee's Student Representative, provided a detailed update on AHS student body activities, including, but not limited to, the fall play, sports, and marching band. He highlighted Spirit Week as a lead-up to the pep rally and the Thanksgiving break. Mr. Van Luling also shared information on upcoming events, such as the spring musical and the Junior Class Auction. Additionally, he offered a student perspective on the no-phone policy, noting that it has had a positive impact on the student body by increasing school spirit and student engagement.

**VII. REPORT OF THE DIRECTOR OF FINANCE & OPERATIONS (SARAH GAINNEY)**

Ms. Gainey presented an overview of the FY26 salary and expense allocation and explained how these figures are developed annually. She shared the proposed

FY26 budget allocations: \$24,781,792 for salary and \$7,572,473 for expenses, for a total budget allocation of \$32,354,265.

**VOTED: On the motion of Melanie Whitney (Heidi Hernandez) the School Committee unanimously voted to approve the FY26 Salary and Expense Allocation, as presented**

## **VIII. ESTABLISHMENT OF THE NEXT SCHOOL COMMITTEE DATE**

**January 6, 2026, at 6:30pm / Budget Hearing at 6:30pm**

## **IX. INFORMATIONAL ITEMS**

- **Dates to Remember**

1. Monday, November 3<sup>rd</sup> – WES PTO Meeting / WES Cafeteria (7:00pm)
2. Tuesday, November 4<sup>th</sup> – Teacher Inservice-Abington Innovates / No School
3. Wednesday, November 5<sup>th</sup> – Abington Music Parents Meeting -AMS/AHS Band Room (6:30pm)
4. Thursday, November 6<sup>th</sup> – BBES PTO Meeting / BBES Cafeteria (7:00 pm)
5. **AMS Parent Teacher Conferences** – Thursday, November 6<sup>th</sup> (5:00-7:00pm) and Friday, November 7<sup>th</sup> (**Early Release Day @ AMS 12:45pm-2:20pm**)
6. Monday, November 10<sup>th</sup> – AMS PTO Meeting – AMS/AHS Cafeteria (7:00 pm)
7. Tuesday, November 11<sup>th</sup> – Veteran's Day – No School
8. Wednesday, November 26<sup>th</sup> – Early Release
9. Thursday, November 27<sup>th</sup> & Friday, November 28<sup>th</sup> – Thanksgiving Break / No School

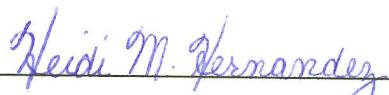
- **Personnel Administration**

1. The superintendent has accepted the resignation of Cathy Martin, a tutor, and transportation aide, within the Abington Public Schools, effective October 17, 2025.
2. The superintendent has accepted the resignation of Donna Conso as the Director of Nursing within the Abington Public Schools, effective October 20, 2025.

3. The superintendent has appointed Renee Brown as the Director of Nursing within the Abington Public Schools, effective October 22, 2025.

## **X. ADJOURNMENT**

**VOTED: On the motion of Heidi Hernandez (Caroline Ellis) The School Committee unanimously voted to adjourn the School Committee Meeting at 8:51pm.**



Heidi Hernandez, Secretary



# Abington Public Schools

## PRISM Landscape Analysis - Fall 2025

### Executive Summary

Abington Public Schools faces a pivotal moment in its literacy journey. Enrollment stands at 2,143 students, with a significant proportion of multilingual learners and students with disabilities. Over the past three years, MCAS data reveals a downward trend: early grade literacy performance is declining. Grade 3 proficiency dropped from 51% in 2023 to just 32% in 2025, falling below the state average. Grades 4 and 5 show similar patterns, signaling an urgent need for action.

The district's current instructional landscape is fragmented. Teachers are resourceful, pulling materials from multiple sources—some research-based, others not—but this patchwork approach creates inconsistency and inequity. While grade-level texts often reach students, over 60% of assignments fail to meet the rigor required by standards, focusing on recall rather than analysis. This limits opportunities for higher order thinking and widens equity gaps.

There are clear assets to build on. Collaborative planning structures exist and are valued by teachers. Educators demonstrate strong commitment to using classroom-level data to guide instruction. Leaders are engaged and eager to align curriculum and PD with district goals. These strengths provide a foundation for coherence and improvement.

The path forward is clear: adopt high-quality instructional materials aligned to the new literacy vision and multilingual learner supports; design a coherent, ongoing professional learning system that connects directly to curriculum; leverage existing collaboration to ensure consistency; and establish common assessments with centralized data monitoring. By acting now, Abington can transform fragmented efforts into a unified approach that delivers equitable, rigorous literacy instruction for every student.

### Abington Public Schools K-5 Literacy Vision

***Empowering Every Child to Read, Write, Think, and Communicate with Confidence***

#### Our Vision

In Abington Public Schools, K-5 students engage daily with high-quality, diverse texts and meaningful conversations that reflect their identities, spark curiosity, and expand their understanding of the world. Through explicit, systematic instruction in foundational skills and rich opportunities for reading, writing, speaking, and listening across all disciplines, students develop deep comprehension, critical thinking, and the ability to express ideas clearly and purposefully.

Our classrooms are language-rich, culturally responsive, and inclusive, fostering joy, resilience, and collaboration. Students learn to persevere through challenging work, advocate for their learning, and apply literacy skills in authentic contexts. By cultivating curiosity, creativity, and empathy, we prepare students to use literacy as a tool for understanding and shaping their communities and the world.

#### Student Transfer Goals

By the end of Grade 5, students will independently:

- **Read** a wide range of complex, diverse texts for deep understanding, enjoyment, and new learning.
- **Write** clearly and effectively for multiple audiences and authentic purposes, revising and refining ideas.
- **Speak and Listen** actively, building on ideas and engaging in academic discourse that uses evidence and respectful dialogue.
- **Think Critically** to analyze problems, explore multiple perspectives, and justify reasoning.
- **Apply Language and Vocabulary** flexibly across settings and subject areas.
- **Use Literacy Strategically** to learn, collaborate, and make a positive impact in their communities.

#### Guiding Principles for Staff

- **High Expectations for All:** Every student is capable of grade-level literacy growth with equitable access to rigorous instruction.
- **Foundational Skills First:** Explicit, systematic instruction in phonemic awareness, phonics, fluency, vocabulary, and comprehension ensures strong early reading.
- **Professional Development:** Staff engage in continuous, consistent and high-quality professional development about the most recent research on literacy best practices and the curriculum materials selected.
- **Rich Language Environments:** Daily integration of reading, writing, speaking, and listening across all subjects.
- **Access to Complex Texts:** Students deserve grade-level materials with scaffolds.
- **Responsive, Data-Informed Instruction:** Use ongoing formal and informal assessments to adapt teaching and provide targeted support.
- **Authentic Writing Cycles:** Teach writing explicitly, including planning, drafting, feedback, and revision.
- **Culturally Proficient Practices:** Connect learning to students' identities and lived experiences to foster engagement and belonging.
- **Consistency and Coherence:** Shared language, aligned practices, and collaborative planning across classrooms.
- **Joy and Purpose:** Literacy instruction should spark curiosity, creativity, and a lifelong love of reading and learning.

***Together, we will ensure every student in APS becomes a confident, capable reader, writer, and thinker prepared to thrive in school and beyond.***

FY-27  
PRELIMINARY  
BUDGET  
PRESENTATION

January 6, 2026



**ABINGTON**  
PUBLIC SCHOOLS

# FY-27 Budget Guiding Principles

- ▶ Decision-making process guided by Strategic Plan Priorities
- ▶ Funded expense lines at the minimal amount required to operate effectively
- ▶ Every school department FTE/position is necessary and included
- ▶ Maintain educational services, class and caseload sizes, and operational requirements



# Abington Public Schools

## Fiscal Year 27 Preliminary Budget Proposal

The FY-27 Preliminary Budget Proposal of \$34,358,222 for the Abington Public Schools represents funding that supports the necessary resources to provide the children of Abington with a high-quality educational program.

The following are important to note as the budget development process moves forward:

- The proposed budget maintains reasonable class sizes for all students PreK-12.
- The proposed budget maintains current (FY-26) PreK-12 curricular and extra-curricular programming.
- The proposed budget maintains our commitment to required instructional resources like hardware, software, and books.
- Certain “built-in increases” for fixed or mandated costs will automatically cause our budget to increase.



# FY27 Increase by Major Category

<b>Salary Account</b>		
Contractual Obligation/150e	\$1,152,267	
Retirement Offset	<b>\$<span style="color: red;">(87,532)</span></b>	<b>\$1,064,735</b>
<b>Programs with Other Districts</b>		
Special Education Tuitions	\$51,938	
Circuit Breaker Reimbursement	\$232,754	<b>\$287,692</b>
<b>Other School Services</b>		
Transportation	\$231,278	
Special Education Transportation	\$58,175	<b>\$289,453</b>



## FY27 Increase by Major Category Continued

<b>Technology/Instructional Materials</b>		
Instructional Materials	<b>\$(8,384)</b>	<b>\$(8,384)</b>
<b>Operations &amp; Maintenance</b>		
Electricity	<b>\$58,586</b>	
Maintenance of Buildings	<b>\$74,874</b>	<b>\$133,460</b>
<b>Total Increase</b>		<b>\$1,763,957</b>
<b>FY-27 School Committee Preliminary Budget</b>		<b>\$34,358,222</b>
		<b>5.41%</b>





## FY-27 Level Service Projection

This proposal includes a \$1.76 million increase to the School Department Budget to achieve “level service” funding that will support:

- Current staffing levels, programming, and overall class size
- Any emerging requirements for student services/special education

It does not support:

- New programs or academic initiatives
- New staff
- Updated educational resources and materials

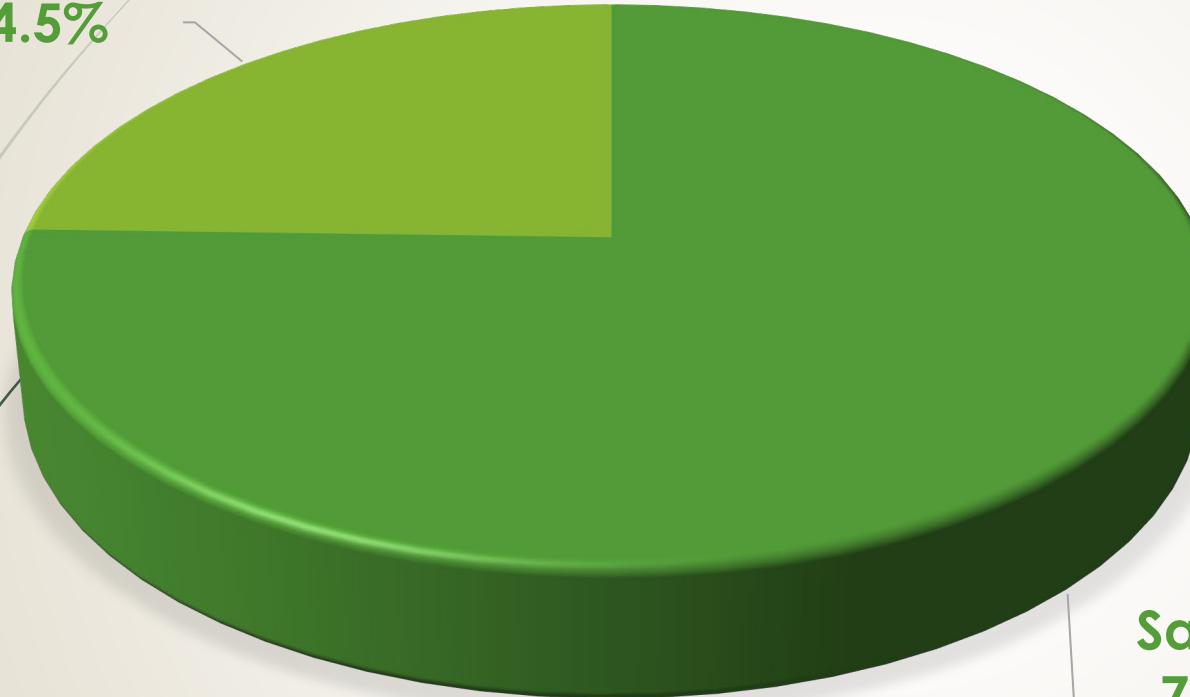
A level service budget retains the status quo without any growth



# Salary vs. Non-Salary

Non-Salaries

24.5%



Salaries  
75.5%

Salaries:	\$25,926,060
<b>Non-Salaries:</b>	<b>\$8,432,162</b>
Total:	\$34,358,222



WWW.ABINGTONPS.ORG



THE ABINGTON PUBLIC SCHOOL DEPARTMENT'S FY-2027  
PRELIMINARY BUDGET PROPOSAL AND ARTICLE INFORMATION

DATE: January 6, 2026

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**ABINGTON PUBLIC SCHOOLS**

**PRELIMINARY BUDGET AND WARRANT ARTICLE PROPOSALS**

**FOR FISCAL YEAR 2027**

**Message from the Superintendent of Schools**

Dear Abington Community,

As we plan for the FY27 school year, we have developed a level service budget for the Abington Public Schools. This means the budget is designed to maintain our current programs, staffing, and student supports, but does not allow for expansion or new initiatives.

This budget allows us to protect the programs and services our students rely on each day — including strong classroom instruction, social-emotional supports, special education services, academic interventions, extracurricular opportunities, and a safe, well-cared-for learning environment.

Our focus remains clear: protecting classroom learning, supporting our dedicated staff, and ensuring our schools continue to be places of care, connection, and high expectations.

We are thankful for the continued partnership of our families, School Committee, and town officials as we move through the budget process. Together, we remain committed to doing what is best for the children of Abington.

With appreciation,

Felicia Moschella, Ph.D.  
Superintendent of Schools

## ABINGTON PUBLIC SCHOOLS

### FY2027 BUDGET DEVELOPMENT AND ARTICLE PLANNING SCHEDULE

#### Month

##### October and November

- Send out FY-2027 budget proposal / request memo and forms to Principals, Dept. Heads and Directors (due back by December 1, 2025)
- Finance Committee tour of school facilities (TBD)

##### December

- Superintendent and other Central Office Administrators meet with Principals, Dept. Heads and Directors to review budget proposals (December 4/5/8, 2025)
- Administration Meets with Business and Finance Subcommittee (TBD)

##### January

- Chairman of the School Committee, School Committee Members and the Superintendent hold a FY-2027 Public Budget Hearing (January 6, 2026)
- Review FY-2027 Budget Draft by Administrative Team (January 2026)
- Superintendent presents to the School Committee the FY-2027 Preliminary Budget and Article Information for referral to the School Committee's Business and Finance Subcommittee (January 6, 2026)
- FY-2027 Preliminary Budget and Article Information submitted to the Town Manager/Board of Selectmen and Finance Committee (January 7, 2026)

##### February

- School Committee's Business and Finance Subcommittee meets with school administration, Board of Selectmen and town Finance Committee as scheduled to review and revise FY-2027 Preliminary Budget and Article Information (TBD)

##### March

- School Committee's Business and Finance Subcommittee present their recommendations on the FY-2027 Proposed Budget and Article Information to the full School Committee for review (TBD)
- School Committee's Business and Finance Subcommittee and administration meets with town Finance Committee as scheduled (TBD)
- School Committee adopts their Proposed FY-2027 Budget and Sponsored Articles for transmittal to the Town Manager/Board of Selectmen (TBD)

##### April, May and June

- Chairman of the School Committee, other members of the School Committee, the Superintendent and other school administrators meet with the Finance Committee or the Finance Committee Liaison Subcommittee as needed and as requested to review Proposed FY-2027 Budget and Articles (TBD)
- School Committee approves final, Certified FY-2027 Budget and Articles
- School Committee Chairman presents Budget and Article requests at Town Meeting (May 4, 2026)
- Town Meeting votes on FY-2027 Budget and Articles (May 4, 2026)

**ABINGTON PUBLIC SCHOOLS**  
**Enrollment Data – October 1, 2025**

GRADE	Pre-K	K	1	2	3	4	5	6	7	8	9	10	11	12	SP
Early Education Program	98														
Beaver Brook Elementary School		161	144	167											
Woodsdale Elementary School					173	179									
Abington Middle School							194	170	173	157					
Abington High School											144	121	142	123	9
<b>Totals</b>	<b>98</b>	<b>161</b>	<b>144</b>	<b>167</b>	<b>173</b>	<b>179</b>	<b>194</b>	<b>170</b>	<b>173</b>	<b>157</b>	<b>144</b>	<b>121</b>	<b>142</b>	<b>123</b>	<b>9</b>

- Woodsdale School – 373
- Beaver Brook Elementary – 472
- Early Education Program – 98
- Abington Middle School – 694
- Abington High School – 530
- K-12 (including SP) Total 2,057
- (PreK) Early Education Program 96

Grade	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	Current Year
K	14	19	23	22	24	24	22	20	22	18	20	8 Sections
1	24	21	22	24	23	24	23	21	20	22	21	7 Sections
2	24	23	23	24	24	23	24	23	24	21	21	8 Sections
3	24	25	24	22	23	24	24	23	24	25	25	7 Sections
4	26	24	25	24	23	23	25	25	23	24	26	7 Sections
5	30	26	26	26	24	23	24	26	24	24	24	8 Sections
6	33	29	27	22	28	29	24	23	27	26	24	7 Sections
7 & 8	25	25	25	25	25	25	22	23	22	23	22	
9-12	20	20	22	22	22	23	22	22	22	22	23	

ABINGTON PUBLIC SCHOOLS	
2025-2026	

Abington High School	
Teachers	38.6
SPED/Counselors (GC, SA/S Psych, Sp&L)	12.8
ELE Teachers	2
Paras	4
Tutors	6.5
<b>Total High School FTE:</b>	<b>63.9</b>

Abington Middle School	
Teachers	39.4
SPED/Counselors (GC, SA/S Psych, Sp&L)	15.6
EL Teachers	2
Paras	13
Tutors	3.5
<b>Total Middle School FTE:</b>	<b>73.5</b>

Woodsdale Elementary School	
Teachers	17.6
SPED/Counselors (GC, SA/S Psych, Sp&L)	8.5
EL Teachers	2
Paras	8
Tutors	4.9
<b>Total Woodsdale FTE:</b>	<b>41</b>

Beaver Brook Elementary School	
Teachers	27.4
SPED/Counselors (GC, SA/S Psych, Sp&L)	12.7
EL Teachers	2.4
Paras	28
Tutors	3.1
<b>Total Beaver Brook FTE:</b>	<b>73.6</b>

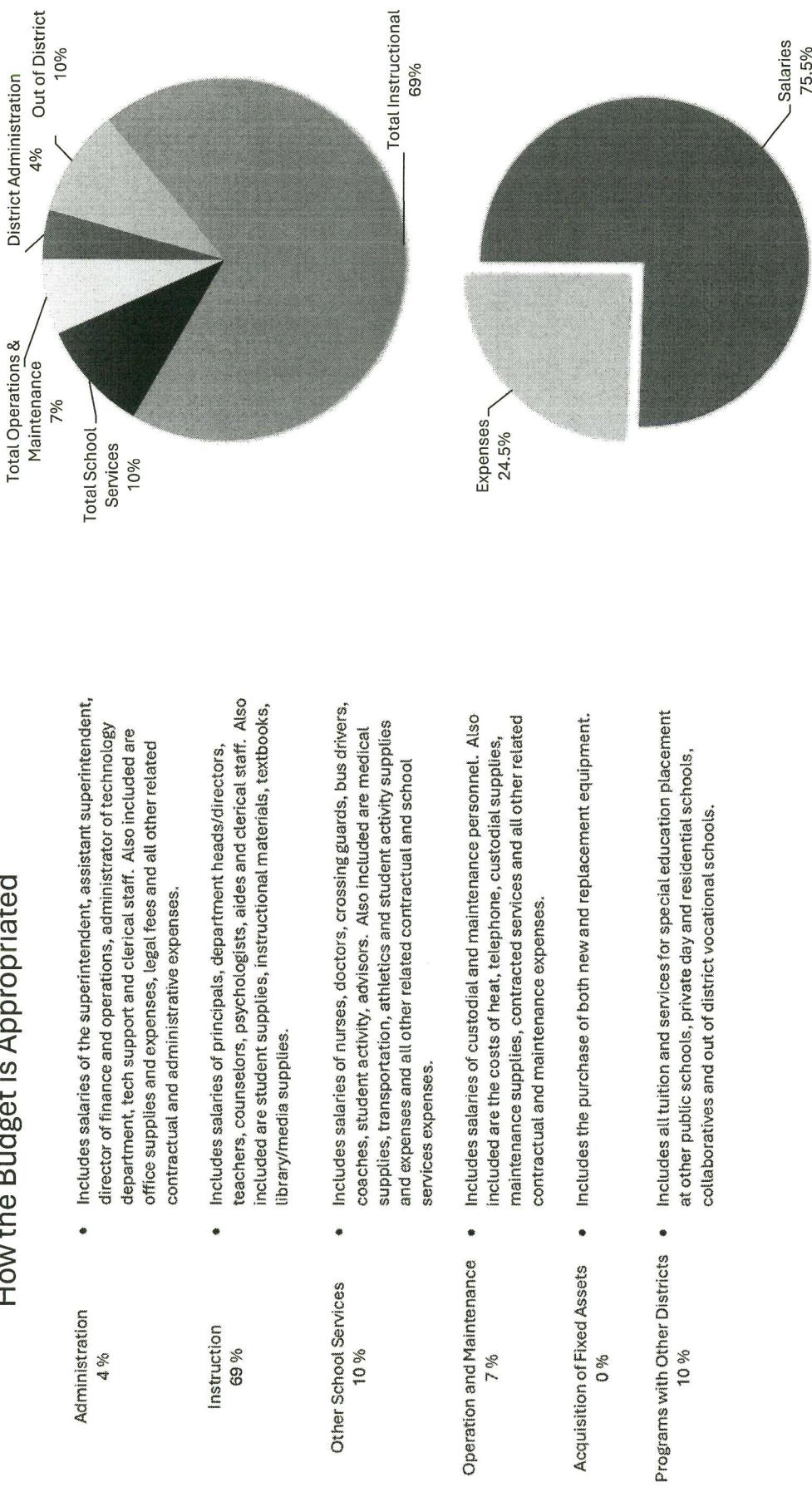
Abington Early Education Program (AEEP)	
SPED/Counselors (GC, SA/S Psych, Sp&L)	5.6
EL Teachers	0
Paras	9
Tutors	0
<b>Total AEEP FTE:</b>	<b>14.6</b>

Other FTE	
Administrators	13
Nurses	4
BCBAs	2
Administrative Assistants	14
Security	0
Attendance	0
Custodians	10
Maintenance	2
Utility	0.5
Librarian	1
IT Technicians	2
Tech Integration Specialist	1
Crossing Guards	0.2
Bus Drivers	1
Cafeteria*	22
<b>Total Other FTE:</b>	<b>72.7</b>

<b>Total # of Abington Public Schools FTE:</b>	<b>339.3</b>
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\*Note: Cafeteria staff salaries are fully funded by Food Service Dept. revenue

## How the Budget is Appropriated



**Increases by Major Category from the FY26 School Department Budget**  
 (\$32,354,265 + \$240,000 Technology Article = \$32,594,265)  
 to Proposed FY27 School Committee Budget of \$34,358,222

**INCREASE BY MAJOR CATEGORY**

**Salary Account**

Contractual Obligations/Non-Collective Bargaining	\$1,152,267	
New Positions	\$0	
Retirement Savings	-\$87,532	
		\$1,064,735

**Programs with Other Districts**

Special Education Tuitions	\$51,938	
Circuit Breaker Reimbursement	\$232,754	
		\$284,692

**Other School Services**

Transportation	\$231,278	
Special Education Transportation	\$58,175	
		\$289,453

**Technology/Instructional Materials**

Instructional Materials	-\$8,384	
		-\$8,384

**Operations/Maintenance**

Electricity	\$58,586	
Maintenance of Buildings	\$74,874	
		\$133,461
Increase		\$1,763,957

**FY2027 School Committee Preliminary Budget**

**\$34,358,222**

**5.41%**

FY26 Budget: \$32,354,265

FY26 Tech Article: \$240,000

FY27 Base/Level Funded Budget: \$32,594,265\*

*\*Technology Article of \$240,000 is included in base for FY27*

**ABINGTON PUBLIC SCHOOLS  
BUDGET PROPOSAL**

**FY27 DISTRICT-WIDE INSTRUCTIONAL MATERIALS REQUESTS**

		<b><u>Amount Requested</u></b>
<b>TECHNOLOGY</b>		
Nash Consulting	MyFlex Learning - Bridge Block	\$3,000
Eduspire	EHP e-hall pass	\$1,900
Curriculum Associates	iReady Assessment K-6 & ELE	\$19,365
<b>MATH</b>		
	Consumable Instructional resources	\$30,000
<b>ELE</b>		
	Miscellaneous Instructional supplies	\$200
Cengage Learning	Reach, Inside, Edge curriculum resources	\$5,186
Townsend Press	Books	\$400
Learning A-Z	ELL Edition	\$968
Education.com	Supplemental	\$300
<b>ART</b>		
	Consumable art supplies	\$18,000
<b>MUSIC</b>		
	Miscellaneous Music Instructional	\$2,000
Goulet	Band Method Text	\$4,700
Goulet	Instrument repair/replacement	\$5,000
JW Pepper	Arrangements	\$2,000
Guitar Center & Amazon	Recorders and instructional materials	\$1,500
<b>WELLNESS</b>		
	Miscellaneous Wellness Equipment	\$1,420
<b>TOTAL DISTRICT-WIDE INSTRUCTION MATERIALS REQUEST</b>		<b>\$95,939</b>

**DISTRICT-WIDE TECHNOLOGY**

Student/Staff Laptop Replacement	\$240,000
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ABINGTON PUBLIC SCHOOLS  
BUDGET PROPOSAL

FY27 SECONDARY INSTRUCTIONAL MATERIALS REQUESTS

	<u>Amount Requested</u>
<b>ABINGTON MIDDLE SCHOOL</b>	
STEAM Instructional Materials	\$2,000
Miscellaneous Science /SS/ Math gr. 5/6	\$1,000
<b>ENGLISH</b>	
Amazon	Various Titles MS
Amazon	Various Titles HS
School Specialty	Composition Books
<b>HISTORY/SOCIAL STUDIES/BUSINESS</b>	
Cengage Learning	Accounting online subscription
Gimkit	Assessment software
Kagan	Supplemental posters
Scantron	Assessment supplies
<b>MATH</b>	
Fishtank	7th and 8th
Typing.com	Typing program
Delta Math	Software license
Kuta	Algebra, Geometry, Pre-Calc license
Savvas	MyLab Math - Discrete Math
Math Medic	Calculus Assessment license
Solidxperts	Solidworks license
<b>WORLD LANGUAGE</b>	
Avant	STAMP Test and PD
AATSP	Charter and membership
Teacher Discovery	Supplemental materials
Adios Text	Online subscription
Babalingua	Online subscription
Wooly	Online subscription
Vista	Online subscription
Wayside	AP Novels
<b>SCIENCE</b>	
Pitco Education	STEAM supplies
	Lab and classroom instructional materials
Carolina Supplies	Dissecting materials
Cyclopure	Environmental Science PFAS kits
BFW	AP Environmental Science
Flinn Scientific	Lab and classroom instructional materials
Ward Scientific	Lab and classroom instructional materials
Misc. Science	Lab and classroom instructional materials

<b>TOTAL SECONDARY INSTRUCTION MATERIALS REQUEST</b>	<b>\$40,195</b>
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**ABINGTON PUBLIC SCHOOLS  
BUDGET PROPOSAL**

**FY27 ELEMENTARY INSTRUCTIONAL MATERIALS REQUEST**

		<u>Amount Requested</u>
<b>AEEP - PreK</b>		
Learning Without Tears	Thematic classroom supplies/books	\$3,000
Insect Lore	Consumable Curricula Materials	\$1,500
	Caterpillar Refills	\$130
<b>BBES - GRADES K-2</b>		
Learning Without Tears	Consumable Curricula Materials	\$7,800
Reading with TLC	Lively Letters supplies/license	\$880
Everyday Speech	SEL curriculum resources	\$500
Mystery Science	School membership	\$1,700
Learning A-Z	School licenses	\$415
Amplify Education	DIBELS	\$200
Pearson	ESI-K Score Sheets	\$120
Tobii	Boardmaker - SPED	\$590
Insect Lore	Caterpillar Refills	\$500
<b>WES - GRADES 3-4</b>		
Amazon	Science Consumables	\$1,100
Mystery Science	School Membership	\$2,100
<b>TOTAL ELEMENTARY INSTRUCTIONAL MATERIALS REQUEST</b>		<b>\$20,535</b>

	Description	Districtwide			High School			Middle School		
		FY26 Final	Increase/ Decrease	FY27 Proposed	FY26 Final	Increase/ Decrease	FY27 Proposed	FY26 Final	Increase/ Decrease	FY27 Proposed
Superintendent		205,500		5,664	211,164					
Assistant Superintendent		156,899	4,325	161,224						
Administrative Assistants - Central Office		365,407	9,796	365,203						
Director of Student Services		143,910	3,967	147,877						
Director of Finance and Operations		137,274	3,784	141,058						
Technology Director		137,191	3,781	140,972						
Network/Tech Support/State Reporting		135,887	3,539	139,426						
Contractual Obligations		28,090	500	28,590						
Total Administrative Salary		1,300,158	35,356	1,335,514						
Central Administration Expenses										
(School Committee, Superintendent, Finance, HR, Administrative Technology)		150,546	-	150,546						
Legal Expenses		21,205	-	21,205						
<b>Total Administrative Expenses</b>		<b>171,751</b>		<b>171,751</b>						
Total Administration					1,507,285					
Vocational: Norfolk Agricultural School		153,970	59,761	213,731						
Other Public		75,000	-	75,000						
Private Day & Residential		1,327,603	(161,120)	1,166,483						
Total Vocational/Other Public & Private		<b>1,566,573</b>	<b>(101,359)</b>	<b>1,465,214</b>						
Special Summer/Other		83,600	-	83,600						
NRC/Reads		1,420,344	195,972	1,616,316						
SSSC/Pilgrim		1,592,936	(42,675)	1,550,262						
<b>Total Collaborative Expenses</b>		<b>3,096,880</b>		<b>163,298</b>						
State Reimbursement Credit		(1,641,395)		292,754	<b>(1,408,641)</b>					
<b>Total Out of District</b>		<b>3,612,086</b>		<b>284,892</b>	<b>3,206,750</b>					
Principal		-	-	151,416	4,174	155,590	149,200	4,112	153,312	
Asst. Principal		-	-	121,707	3,356	125,063	116,652	3,215	119,867	
Administrative Assistants		-	-	99,848	4,879	104,727	91,264	4,458	95,722	
Dept. Heads/Directors		-	-	89,157	2,457	91,615	462,129	14,866	357,116	
<b>Total Principal Office Salary</b>										<b>368,901</b>
Supplies/Postage/Organization Dues		-	-	2,888	-	2,888	2,888	-	2,888	
Distance Learning		-	-	12,500	-	12,500	-	-	-	
Graduation		-	-	7,500	-	7,500	-	-	-	
<b>Total Principal Office Expenses</b>				<b>22,888</b>		<b>22,888</b>				<b>2,888</b>
<b>Principal's Office Total</b>				<b>485,016</b>		<b>14,866</b>	<b>459,882</b>	<b>350,004</b>	<b>11,785</b>	<b>371,789</b>
Teachers		351,703	14,840	366,543	4,849,572	172,911	5,022,483	4,561,620	236,550	4,738,170
Tutors/Paraprofessionals		-	-	-	340,603	43,637	384,240	554,556	56,534	611,090
Specialists-DW		164,463	4,533	168,996	-	-	-	-	-	-
Library/Media Personnel		-	-	-	70,125	2,868	72,992	70,125	2,868	72,992
SPED Summer School Staff		134,089	(18,589)	115,500	-	-	-	-	-	-
Substitutes		352,258	20,800	373,058	-	-	-	-	-	-
Tuition Offset		-	-	-	-	-	-	-	-	-
Grant Offset		(893,306)	-	-	(90,000)	-	-	-	-	-
Contractual Obligations		145,356	-	-	(893,306)	-	-	-	-	-
Retirement Savings		-	-	-	179,021	-	-	-	-	-
<b>Total Instructional Salary</b>		<b>254,554</b>	<b>(32,284)</b>	<b>222,280</b>	<b>5,170,299</b>	<b>219,416</b>	<b>5,589,715</b>	<b>5,126,300</b>	<b>285,951</b>	<b>5,422,252</b>

Description	FY26 Final	Increase/ Decrease	FY27 Proposed	High School		Increase/ Decrease	FY27 Proposed
				FY26 Final	FY27 Final		
Medical & Therapeutic Services	62,858	-	62,858	-	-	-	-
Professional Development	38,500	-	38,500	-	-	-	-
Course Reimbursement - Unit A/Unit B	52,000	8,000	60,000	-	-	-	-
Textbooks/Other Instructional Materials	165,053	(8,384)	156,669	-	-	-	-
School/Classroom Supplies	227,000	-	227,000	-	-	-	-
Library Supplies/Books/Media	-	-	-	1,000	-	1,000	-
Library Subscriptions	-	-	-	2,306	-	2,306	-
<b>Total Instructional Expenses</b>	<b>545,411</b>	<b>(384)</b>	<b>545,027</b>	<b>767,307</b>	<b>5,173,605</b>	<b>219,416</b>	<b>5,393,021</b>
<b>Instructional Total</b>	<b>799,975</b>	<b>(32,668)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Student & Staff Laptop Replacement	240,000	-	240,000	-	-	-	-
Instructional Hardware	115,234	-	115,234	-	-	-	-
Instructional Software	118,857	-	118,857	-	-	-	-
<b>Total Technology Expenses</b>	<b>474,091</b>	<b>-</b>	<b>474,091</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Psychologists	-	-	-	111,580	-	111,580	-
Contractual/Evaluation Services	103,993	-	103,993	-	-	-	-
<b>Total Psychologist, Salary/Expense</b>	<b>103,993</b>	<b>-</b>	<b>103,993</b>	<b>111,580</b>	<b>3,076</b>	<b>114,656</b>	<b>159,340</b>
Guidance Counselors/School Adjustment	-	-	-	433,721	-	433,721	-
Administrative Assistant	-	-	-	43,632	-	43,632	-
<b>Total Guidance Salary</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>477,353</b>	<b>17,008</b>	<b>-</b>	<b>-</b>
Office Supplies	-	-	-	494,361	-	218,952	-
Testing/Assessment	-	-	-	500	-	500	-
<b>Total Guidance Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,500</b>	<b>-</b>	<b>3,500</b>	<b>-</b>
<b>Guidance Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,000</b>	<b>-</b>	<b>4,000</b>	<b>-</b>
<b>Total Instruction</b>	<b>1,378,059</b>	<b>(32,668)</b>	<b>1,345,391</b>	<b>481,353</b>	<b>17,008</b>	<b>498,361</b>	<b>222,482</b>
Advisors/Interramurals	-	-	-	6,251,554	-	6,505,920	-
Office Supplies	-	-	-	254,305	-	5,871,255	-
Testing/Assessment	-	-	-	89,789	-	92,264	-
<b>Offset (User Fees)</b>	<b>(10,000)</b>	<b>-</b>	<b>(10,000)</b>	<b>-</b>	<b>-</b>	<b>10,467</b>	<b>289</b>
Bus Drivers/Transportation Aide	62,955	-	62,955	-	-	-	-
Crossing Guards	8,240	-	8,240	-	-	-	-
Nurses	25,907	-	25,907	(25,907)	(0)	103,627	-
Coaches	-	-	-	200,502	-	206,028	-
<b>Total Student Act. Salary/Expenses</b>	<b>87,102</b>	<b>(23,945)</b>	<b>63,157</b>	<b>393,918</b>	<b>10,858</b>	<b>404,776</b>	<b>107,543</b>
Physicians	3,566	-	3,566	-	-	-	-
Nursing Supplies	9,184	-	9,184	-	-	-	-
Regular Day - Transportation	1,121,388	-	224,278	1,345,666	-	-	-
Offset (Bus Fees)	(110,000)	-	(110,000)	(110,000)	-	-	-
SPED/Homeschool/ Foster Transportation	1,163,503	-	58,175	1,221,678	-	-	-
Transportation (Athletics)	35,000	7,000	42,000	-	-	-	-
Game Officials	41,500	-	41,500	-	-	-	-
Athletics Supplies/Equipment	183,129	-	183,129	-	-	-	-
Offset (User Fees)	(100,000)	-	(100,000)	-	-	-	-
<b>Total School Services Expenses</b>	<b>2,347,270</b>	<b>289,453</b>	<b>2,636,723</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Other School Services</b>	<b>2,434,372</b>	<b>265,508</b>	<b>2,699,860</b>	<b>393,918</b>	<b>10,858</b>	<b>404,776</b>	<b>107,843</b>
Custodian	-	-	-	208,163	-	216,172	-
Maintenance, Director & Worker	192,785	-	5,294	198,059	8,009	208,163	8,009
Part-time/Substitutes/Summer Help	207,453	-	5,726	213,179	-	-	-
<b>Total Custodian/Maint. Salary</b>	<b>400,218</b>	<b>11,020</b>	<b>411,238</b>	<b>208,163</b>	<b>8,009</b>	<b>216,172</b>	<b>208,163</b>
Custodial Supplies	34,895	-	34,895	-	-	-	-
Heat	297,944	-	297,944	-	-	-	-
Electricity	488,218	-	58,586	546,804	-	-	-
Telephone/Internet/Security	46,075	-	46,075	-	-	-	-
Maintenance of Buildings/Equipment	415,968	-	74,874	490,843	-	-	-
Offset (Bldg User Fee)	(120,000)	-	(120,000)	-	-	-	-
<b>Total Oper./Maint. Expenses</b>	<b>1,163,099</b>	<b>133,460</b>	<b>1,296,560</b>	<b>1,707,788</b>	<b>8,009</b>	<b>216,172</b>	<b>208,163</b>
<b>Total Operations/Maintenance</b>	<b>1,563,317</b>	<b>144,480</b>	<b>208,163</b>	<b>10,557,024</b>	<b>6,253,635</b>	<b>273,233</b>	<b>7,126,868</b>
<b>Total - District</b>	<b>9,859,716</b>	<b>697,368</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
						<b>343,247</b>	<b>6,550,508</b>

		Woodsdale		Beaver Brook		AEEP	
Description		FY26 Final	Increase/ Decrease	FY27 Proposed	FY26 Final	Increase/ Decrease	FY27 Proposed
Superintendent		-	-	-	-	-	-
Assistant Superintendent		-	-	-	-	-	-
Administrative Assistants - Central Office		-	-	-	-	-	-
Director of Student Services		-	-	-	-	-	-
Director of Finance and Operations		-	-	-	-	-	-
Technology Director		-	-	-	-	-	-
Network/Tech Support/State Reporting		-	-	-	-	-	-
Contractual Obligations		-	-	-	-	-	-
Total Administrative Salary		-	-	-	-	-	-
Central Administration Expenses		-	-	-	-	-	-
(School Committees, Superintendent, Finance, HR, Administrative Technology)		-	-	-	-	-	-
Total Administrative Expenses		-	-	-	-	-	-
Legal Expenses		-	-	-	-	-	-
Total Administration		-	-	-	-	-	-
Vocational/ Norfolk Agricultural School		-	-	-	-	-	-
Other Public		-	-	-	-	-	-
Private Day & Residential		-	-	-	-	-	-
Total Vocational/ Other Public & Private		-	-	-	-	-	-
Special Summer/Other		-	-	-	-	-	-
NRCC/Reads		-	-	-	-	-	-
SSEC/Pilgrim		-	-	-	-	-	-
Total Collaborative Expenses		-	-	-	-	-	-
State Reimbursement Credit		-	-	-	-	-	-
Total Out of District		-	-	-	-	-	-
Principal	127,245	3,507	130,752	133,349	3,675	137,024	130,245
Asst. Principal	-	-	111,000	114,059	3,059	114,059	3,590
Administrative Assistants	45,632	2,229	47,861	86,746	4,238	90,984	45,632
Dept. Heads/Directors	-	-	-	-	-	-	2,229
Total Principal Office Salary	172,877	5,736	178,613	331,095	10,972	342,067	175,877
Supplies/Postage/Organization Dues	1,444	1,444	2,166	2,166	2,166	2,166	722
Distance Learning	-	-	-	-	-	-	-
Graduation	-	-	-	-	-	-	-
Total Principal Office Expenses	1,444	1,444	2,166	2,166	2,166	2,166	722
Principal's Office Total	174,321	5,736	180,057	333,261	10,972	344,033	176,589
Teachers	2,426,608	129,769	2,556,378	2,760,147	169,239	3,929,386	5,819
Tutors/Paraprofessionals	406,271	26,316	432,587	1,001,653	29,906	1,031,559	482,765
Specialists- DW	-	-	-	-	-	-	34,401
Library/Media Personnel	-	-	-	-	-	-	11,645
SPED Summer School Staff	-	-	-	-	-	-	254,670
Substitutes	-	-	-	-	-	-	-
Tuition Offset	-	-	-	-	-	-	-
Grant Offset	-	-	-	-	-	-	(50,000)
Contractual Obligations	-	-	-	-	-	-	-
Retirement Savings	2,832,979	156,005	2,988,965	4,761,800	198,145	4,960,945	46,046
Total Instructional Salary	2,832,979	156,005	2,988,965	4,761,800	198,145	4,960,945	46,046
							733,481

		Woodside		Beaver Brook		AEEP	
Description		FY26 Final	Increase/ Decrease	FY27 Proposed	FY26 Final	Increase/ Decrease	FY27 Proposed
Medical & Therapeutic Services		-	-	-	-	-	-
Professional Development		-	-	-	-	-	-
Course Reimbursement - Unit A/Unit B		-	-	-	-	-	-
Textbooks/Other Instructional Materials		-	-	-	-	-	-
School/Classroom Supplies		-	-	-	-	-	-
Library Supplies/Books/Media		-	-	-	-	-	-
Library Subscriptions		-	-	-	-	-	-
<b>Total Instructional Expenses</b>		<b>156,005</b>	<b>2,988,985</b>	<b>4,761,800</b>	<b>199,145</b>	<b>4,960,945</b>	<b>687,435</b>
<b>Instructional Total</b>		<b>2,832,878</b>					<b>46,046</b>
Student & Staff Laptop Replacement		-	-	-	-	-	753,481
Instructional Hardware		-	-	-	-	-	-
Instructional Software		-	-	-	-	-	-
<b>Total Technology Expenses</b>		<b>80,561</b>	<b>6,288</b>	<b>86,849</b>	<b>111,580</b>	<b>3,076</b>	<b>114,656</b>
Contractual/Evaluation Services		-	-	-	-	-	-
<b>Total Psychologist Salary/Expense</b>		<b>80,561</b>	<b>6,288</b>	<b>86,849</b>	<b>111,580</b>	<b>3,076</b>	<b>114,656</b>
Guidance Counselors/School Adjustment		61,710	1,651	63,361	103,793	4,489	108,282
Administrative Assistant		-	-	-	-	-	-
<b>Total Guidance Salary</b>		<b>61,710</b>	<b>1,651</b>	<b>63,361</b>	<b>103,793</b>	<b>4,489</b>	<b>108,282</b>
Office Supplies		-	-	-	-	-	-
Testing/Assessment		-	-	-	-	-	-
<b>Total Guidance Expenses</b>		<b>61,710</b>	<b>1,651</b>	<b>63,361</b>	<b>103,793</b>	<b>4,489</b>	<b>108,282</b>
<b>Guidance Total</b>		<b>3,149,471</b>	<b>169,761</b>	<b>3,319,231</b>	<b>6,310,433</b>	<b>217,683</b>	<b>5,528,116</b>
<b>Total Instruction</b>							<b>615,898</b>
Advisors/Intranautals		-	-	-	-	-	-
Offset/(User Fees)		-	-	-	-	-	-
Bus Drivers/Transportation Aide		-	-	-	-	-	-
Crossing Guards		-	-	-	-	-	-
Nurses		91,125	2,511	93,636	101,564	2,799	104,363
Coaches		-	-	-	-	-	-
<b>Total Student Adt. Salary/Expenses</b>		<b>91,125</b>	<b>2,511</b>	<b>93,636</b>	<b>101,564</b>	<b>2,799</b>	<b>104,363</b>
Physicians		-	-	-	-	-	-
Nursing Supplies		-	-	-	-	-	-
Regular Day - Transportation		-	-	-	-	-	-
Offset (Bus Fees)		-	-	-	-	-	-
SPED/Homless/ Foster Transportation		-	-	-	-	-	-
Transportation (Athletics)		-	-	-	-	-	-
Game Officials		-	-	-	-	-	-
Athletics Supplies/Equipment		-	-	-	-	-	-
Offset (User Fees)		-	-	-	-	-	-
<b>Total School Services Expenses</b>		<b>91,125</b>	<b>2,511</b>	<b>93,636</b>	<b>101,564</b>	<b>2,799</b>	<b>104,363</b>
<b>Total Other School Services</b>		<b>63,675</b>	<b>3,751</b>	<b>67,426</b>	<b>113,350</b>	<b>2,240</b>	<b>115,590</b>
Custodian		-	-	-	-	-	-
Maintenance Director & Worker		-	-	-	-	-	-
Part-time/Substitutes/Summer Help		-	-	-	-	-	-
<b>Total Custodian/Maint. Salary</b>		<b>63,675</b>	<b>3,751</b>	<b>67,426</b>	<b>113,350</b>	<b>2,240</b>	<b>115,590</b>
Custodial Supplies		-	-	-	-	-	-
Heat		-	-	-	-	-	-
Electricity		-	-	-	-	-	-
Telephone/Internet/Security		-	-	-	-	-	-
Maintenance of Buildings/Equipment		-	-	-	-	-	-
Offset (Bldg User Fee)		-	-	-	-	-	-
<b>Total Oper./Maint. Expense</b>		<b>63,675</b>	<b>3,751</b>	<b>67,426</b>	<b>113,350</b>	<b>2,240</b>	<b>115,590</b>
<b>Total Operations/Maintenance</b>		<b>3,304,271</b>	<b>176,023</b>	<b>3,480,293</b>	<b>5,525,347</b>	<b>222,722</b>	<b>5,748,068</b>
<b>Total District</b>							<b>864,934</b>
							<b>51,885</b>
							<b>915,899</b>

Description	FY 26 Final Total	Proposed Increase/ Decrease	FY27 Proposed Total Budget
Superintendent	205,500	5,664	211,164
Assistant Superintendent	150,899	4,325	161,224
Administrative Assistants - Central Office	355,407	9,796	365,203
Director of Student Services	143,910	3,967	147,877
Director of Finance and Operations	137,274	3,784	141,058
Technology Director	137,191	3,781	140,972
Network/Tech Support/State Reporting	135,887	3,539	139,426
Contractual Obligations	28,090	500	28,590
<b>Total Administrative Salary</b>	<b>1,300,158</b>	<b>34,856</b>	<b>1,335,014</b>
Central Administration Expenses			
(School Committee, Superintendent, Finance, HR, Administrative Technology)	150,546	-	150,546
Legal Expenses	21,205	-	21,205
<b>Total Administrative Expenses</b>	<b>171,751</b>	<b>-</b>	<b>171,751</b>
<b>Total Administration</b>	<b>1,471,909</b>	<b>34,856</b>	<b>1,506,765</b>
Vocational: Norfolk Agricultural School	153,970	59,761	213,731
Other Public	75,000	-	75,000
Private Day & Residential	1,327,603	(161,120)	1,166,483
<b>Total Vocational/Other Public &amp; Private</b>	<b>1,556,573</b>	<b>(101,359)</b>	<b>1,455,214</b>
Special Summer/Other	83,600	-	83,600
NRC/Reads	1,420,344	195,972	1,616,316
SSEC/Pilgrim	1,592,936	(42,675)	1,550,262
<b>Total Collaborative Expenses</b>	<b>3,096,880</b>	<b>153,298</b>	<b>3,250,178</b>
State Reimbursement Credit	(1,641,395)	232,754	(1,408,641)
<b>Total Out of District</b>	<b>3,012,658</b>	<b>284,692</b>	<b>3,296,760</b>
Principal	891,455	19,058	710,513
Asst. Principal	349,359	9,630	358,989
Administrative Assistants	369,122	18,033	387,155
Dept. Heads/Directors	89,157	2,487	91,615
<b>Total Principal Office Salary</b>	<b>1,489,094</b>	<b>49,178</b>	<b>1,548,272</b>
Supplies/Postage/Organization Dues	10,107	-	10,107
Distance Learning	12,500	-	12,500
Graduation	7,500	-	7,500
<b>Total Principal Office Expenses</b>	<b>30,107</b>	<b>-</b>	<b>30,107</b>
<b>Principal's Office Total</b>	<b>1,529,201</b>	<b>49,178</b>	<b>1,578,379</b>
Teachers	16,372,415	757,710	17,130,126
Tutors/Paraprofessionals	2,557,753	168,038	2,725,791
Specialists- DW	164,463	4,533	168,996
Library/Media Personnel	140,249	5,735	145,984
SPED Summer School Staff	134,039	(18,589)	115,500
Substitutes	352,258	20,800	373,058
Tuition Offset	(140,000)	-	(140,000)
Grant Offset	(893,306)	-	(893,306)
Contractual Obligations	145,356	33,665	179,021
Retirement Savings	-	(87,532)	(87,532)
<b>Total Instructional Salary</b>	<b>18,833,278</b>	<b>884,360</b>	<b>19,717,637</b>
Medical & Therapeutic Services	62,858	-	62,858
Professional Development	38,500	-	38,500
Course Reimbursement - Unit A/Unit B	52,000	8,000	60,000
Textbooks/Other Instructional Materials	165,053	(8,384)	156,669
School/Classroom Supplies	227,000	-	227,000
Library Supplies/Books/Media	2,000	-	2,000
Library Subscriptions	4,455	-	4,455
<b>Total Instructional Expense</b>	<b>551,886</b>	<b>(384)</b>	<b>551,482</b>
<b>Instructional Total</b>	<b>19,386,144</b>	<b>883,976</b>	<b>20,269,119</b>
Student & Staff Laptop Replacement	240,000	-	240,000
Instructional Hardware	115,234	-	115,234
Instructional Software	118,857	-	118,857
<b>Total Technology Expenses</b>	<b>474,091</b>	<b>-</b>	<b>474,091</b>
Psychologists	463,061	24,724	487,785
Contractual/Evaluation Services	103,993	-	103,993
<b>Total Psychologist Salary/Expense</b>	<b>567,054</b>	<b>24,724</b>	<b>591,778</b>
Guidance Counselors/School Adjustment	818,185	24,481	842,666
Administrative Assistant	43,632	4,488	48,120
<b>Total Guidance Salary</b>	<b>861,817</b>	<b>28,969</b>	<b>890,786</b>
Office Supplies	500	-	500
Testing/Assessment	7,000	-	7,000
<b>Total Guidance Expenses</b>	<b>7,500</b>	<b>-</b>	<b>7,500</b>
<b>Guidance Total</b>	<b>869,317</b>	<b>28,969</b>	<b>898,286</b>
<b>Total Instruction</b>	<b>22,824,896</b>	<b>986,847</b>	<b>23,811,653</b>
Advisors/Intramurals	100,256	2,764	103,020
Offset (User Fees)	(10,000)	-	(10,000)
Bus Drivers/Transportation Aide	62,955	1,735	64,690
Crossing Guards	8,240	227	8,467
Nurses	419,599	(8,632)	410,967
Coaches	200,502	5,526	206,028
<b>Total Student Act. Salary/Expenses</b>	<b>781,552</b>	<b>1,620</b>	<b>783,172</b>
Physicians	3,566	-	3,566
Nursing Supplies	9,184	-	9,184
Regular Day - Transportation	1,121,388	224,278	1,345,666
Offset (Bus Fees)	(110,000)	-	(110,000)
SPED/Homeless/ Foster Transportation	1,163,503	58,175	1,221,678
Transportation (Athletics)	35,000	7,000	42,000
Game Officials	41,500	-	41,500
Athletics Supplies/Equipment	183,129	-	183,129
Offset (User Fees)	(100,000)	-	(100,000)
<b>Total School Services Expenses</b>	<b>2,347,270</b>	<b>289,453</b>	<b>2,636,723</b>
<b>Total Other School Services</b>	<b>3,128,822</b>	<b>291,073</b>	<b>3,419,896</b>
Custodian	593,351	22,009	615,360
Maintenance Director & Worker	192,765	5,294	198,059
Part-time/Substitutes/Summer Help	207,453	5,726	213,179
<b>Total Custodian/Maint. Salary</b>	<b>993,569</b>	<b>33,029</b>	<b>1,026,598</b>
Custodial Supplies	34,895	-	34,895
Heat	297,944	-	297,944
Electricity	486,218	58,586	546,804
Telephone/Internet/Security	46,075	-	46,075
Maintenance of Buildings/Equipment	415,968	74,874	490,843
Offset (Bldg User Fee)	(120,000)	-	(120,000)
<b>Total Oper./Maint. Expense</b>	<b>1,163,099</b>	<b>133,480</b>	<b>1,296,560</b>
<b>Total Operations/Maintenance</b>	<b>2,156,666</b>	<b>166,489</b>	<b>2,323,156</b>
<b>Total - District</b>	<b>32,594,265</b>	<b>1,763,957</b>	<b>34,358,222</b>

## **ARTICLE REQUEST FORM**

### **Special or Annual Town Meeting – (Circle One)**

Department: School Date: 1/6/2026

Department Head: Felicia Moschella, Ph.D.

Department Head Signature: \_\_\_\_\_

### **ARTICLE: Proposed FY27 School Department Budget**

**Total: \$34,358,222**

### **Purpose/Reason – (Attach any appropriate backup material)**

The amount requested \$34,358,222 represents the proposed FY27 operating budget for the Abington Public Schools. A detailed copy of the proposed budget has been submitted to the Abington Board of Selectmen and Finance Committee.

## **ARTICLE REQUEST FORM**

### **Special or Annual Town Meeting – (Circle One)**

Department: School Date: 1/6/2026

Department Head: Felicia Moschella, Ph.D.

Department Head Signature: \_\_\_\_\_

### **ARTICLE: Out-of-District Vocational Transportation Article**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$19,902 for student transportation services to Abington students attending out-of-district vocational schools as non-resident students for the 2026-2027 school year or take any other action relative thereto.

### **Purpose/Reason – (Attach any appropriate backup material)**

This request is based on a State requirement for cities and towns to provide transportation to out-of-district vocational schools.