COMMON COUNCIL
OF THE CIVIL CITY OF UNION CITY, INDIANA
Monday, December 8, 2025
Union City Council Chambers, 111 North Columbia Street
6:00 p.m.
Links to all meetings can be found at: https://www.unioncityinoh.com/events

ELECTED TO A 4-YEAR TERM 01/01/2024 – 12/31/2027
Mayor, Chad Spence ; Clerk-Treasurer, Amy Richards
Council Members: Council 1:{appointed to fill term} Gary Elliott, Council 2: Robert Lahey, Council 3 Jason Brewer, Council 4 & Council President: Timothy Heuss, Council at Large: Tito Farias

AGENDA

PLEDGE OF ALLEGIANCE & PRAYER — Mayor Chad Spence

ROLL CALL

- ☐ Gary Elliott, 1st District
- ☐ Bob Lahey, 2nd District
- ☐ Jason Brewer, 3rd District
- ☐ Tim Heuss, 4th District
- ☐ Tito Farías, Member-At-Large

CONSENT AGENDA

- ❑ Minutes
- ❑ Claims

PRESENTERS ON AGENDA

- ❑ None

DEPARTMENT REPORTS & COMMENTS

- ❑ Mayor
- ❑ Department Heads
- ❑ Clerk-Treasurer
- ❑ Council Members
- ❑ City Manager
- ❑ Student Representative(s)

OLD BUSINESS

- ❑ 2026 SALARY ORDINANCE NO.2025-15 – SECOND READING {CORRECTION NEEDS APPROVED PRIOR TO 2ND READING}
- ❑ 2026 ELECTED OFFICIALS' SALARY ORDINANCE NO. 2025-16 – SECOND READING

NEW BUSINESS

- ❑ * CORRECTION NEEDS APPROVED ON THE 2026 SALARY ORDINANCE NO 2025-15

VISITORS QUESTIONS AND COMMENTS

Visitors wishing to address the board will stand, state name, address and nature of business (each person may have 3 minutes)

ANNOUNCEMENTS

- ❑ Date of next City Council Meeting – Monday, December 22, 2025 at 6 p.m.
- ❑ Date of next Board of Public Works Meeting – Monday, January 12, 2026 at 1:45 p.m.
- ❑ Date of next Economic Redevelopment Meeting – Wednesday, December 17, 2025 at 6 p.m.

ADJOURNMENT

DRAFT

COMMON COUNCIL
OF THE CIVIL CITY OF UNION CITY, INDIANA
NOVEMBER 24, 2025

The meeting was called to order at 6:00 p.m. with Chad Spence presiding. The meeting was recorded by K.I.S.S.-TV.

PLEDGE OF ALLEGIANCE & PRAYER
All recited the Pledge of Allegiance and prayer was led by Mayor Chad Spence.

ROLL CALL
In attendance were Gary Elliott, Bob Lahey, Jason Brewer, Tim Heuss, Tito Farias

Also attending were Clerk-Treasurer Amy Richards, City Manager Steve Shoemaker, Bob Gentry

CONSENT AGENDA
The Consent Agenda consisted of

- Minutes
- Claims

  Jason made a motion to approve the Consent Agenda as presented; Tito seconded the motion. All ayes were received; no nays.

PRESENTERS ON AGENDA:
none

DEPARTMENT REPORTS & COMMENTS
Mayor Chad Spence reported on the following:

- The Community Thanksgiving is Tuesday at the school.
- A Community Christmas kick-off parade is Friday, November 28th at 5:30 and the park lighting is about 6:00 p.m. Hats off to the Fire Department for setting the tree up.

Council Members Tito Farias and Bob Lahey wished everyone a Happy Thanksgiving.

OLD BUSINESS:
none

NEW BUSINESS:
2026 Salary Ordinance No. 2025-14 – First Reading. This is a standard three percent cost of living increase. Tito asked why there were no swimming pool staff increases. These young hires would be short-term and would have the least impact on the budget. Chad said there were no increases for part-time city employees due to the unknown budget going into 2026. Tim and Bob said it could be looked at again in the Spring if there is any indication that we are in a better position. Tim made a motion to accept 2026 Salary Ordinance 2025-15 on the first reading; Gary seconded. A roll call was taken; all ayes received except Tito, who abstained.

DRAFT

2026 Elected Officials Salary Ordinance 2025-16 – First Reading. There were no increases for elected officials. Bob made a motion to adopt 2026 Elected Officials Salary Ordinance 2025-16 fixing the salary of elected officials on the first reading; Jason seconded. A roll call vote was taken; all ayes received (5-0). Motion passed.

2026 UC Redevelopment Spending Plan for 2026. This is for review and does not require a motion. It is similar to last year's and is presented for review and given to Council.

Amendment to Easement and Compensation.
Steve said that RQAW submitted this erroneously to the State Revolving Fund in the process for Phase 1 and 2 of the Water Extension Project. It should have been Phase 3 where the easements are, so the payment processes are delayed. He suggested that we approve paying the farmers for the easements and only Whitsel for now. Tim made a motion to accept the Amendment to Easement and Compensation Agreement; Bob seconded. A roll call vote was taken; all ayes received (5-0). Motion passed.

Nepotism Forms. They are to be distributed and the completed forms are to be returned by December 8, 2025.

Sidewalk Project. Chad said as we finish up the GO bond process, we need to put effort into getting the sidewalk project put together in ordinance form as an incentive to help as many property owners as possible. Steve added that we need to have a uniform expectation of the sidewalk layout for the contractors.

Playground equipment. The playground equipment has arrived.

VISITOR QUESTIONS AND COMMENTS:
Bob Gentry, 521 N. Plum Street reminded citizens that the city offering to remove the old sidewalk is a big savings. Chad added that the sidewalk initiative is being taken on by a high school group called Workforce Wednesday. The Ordinance Officer and Council need to be on the same page. There are plans for a door-to-door campaign in the Spring.

ANNOUNCEMENTS:
The next regular Board of Works meeting will be on Monday, December 8, 2025 at 1:45 p.m. at Council Chambers. The date of the next regular council meeting will be Monday, December 8, 2025 at 6:00 p.m. The date of the next Economic Redevelopment meeting will be Wednesday, December 17, 2025 at 6:00 p.m.

ADJOURNMENT:
Being no further business to come before the Council, Tim moved to adjourn the meeting. Tito seconded the motion. All ayes were received; no nays. Motion carried. The meeting adjourned at 6:21 p.m.

_____
Chad Spence, Mayor

Attest: _____
Amy Richards, Clerk-Treasurer

DRAFT

BOARD OF PUBLIC WORKS AND SAFETY
OF THE CIVIL CITY OF UNION CITY, INDIANA
NOVEMBER 24, 2025

The meeting was called to order at 1:46 p.m. by Board of Works President Tim Heuss.

ROLL CALL
Present at the meeting were: Board of Works President Tim Heuss, Keith Maloy, Sarah Black, City Manager and Board Member Steve Shoemaker.

Also present were Clerk-Treasurer Amy Richards, Wastewater Superintendent Rob Myers, Dulce Karina Gonzalez Jimenez.

MINUTES
Keith moved to accept the minutes from the previous meeting as presented. Steve seconded. A roll call vote was taken; all ayes were received (4-0). Motion carried.

PRESENTERS ON AGENDA
none

APPEALS
none

DEPARTMENT REPORTS
Wastewater Superintendent Rob Myers reported on the following:

- Spencer at Culy's said that the Greenwood Park lift station is completely down. Both pumps are down and the system is ready to overflow, so they hired Barnes to pump and truck it to the plant. Since Kate left, no one has ever cleaned the lift station. She had called every six months. The floats are filled and covered with grease. They are working on getting pumps. Rob's said he will refer the park manager to Steve because of the lawsuit situation. He previously asked Culy's for a quote on putting a plug valve in where their line comes into our manhole, but they never got back to him. He called again and Culy's is supposed to meet with him this week. Rob would like to be able to have more control in a large rain event. When we have overflows during a big rain, it is due to Greenwood.

City Manager and Board Member Steve Shoemaker reported on the following:

- He was approached by the school to look at limited parking in front of the school. It is causing issues with the buses and is primarily a safety issue. The drop-off time is from 8:00 to 8:15. There is presently no parking from 8:00 to 4:00, but he is suggesting changing it to 7:30 to 3:30. Event parking is a major problem and the entire parking situation is becoming a problem. Steve suggested parking on one side of the street. We would need a provision for emergency vehicles. We will prepare an amendment at the next council meeting.

BOARD MEMBERS:
none
/ / /
/ / /

DRAFT

QUESTIONS AND COMMENTS:
none

OLD BUSINESS:
none

NEW BUSINESS:
Employee update. Steve said Fernando has been working in a part-time capacity. The goal is to get him to December so he can graduate. He has done a great job and Steve has talked to him about the possibility of filling an opening currently on the Ohio side. Amy suggested that Steve also talk to Brad. There is a possibility that there will be retirements in 2026. Amy asked about procedure manuals in place. If we would need to replace Kerry Neargarder, then somebody needs a commitment to be trained for the cemetery. Whoever we bring in, they need to start writing step-by-step directions. Ideally, we need to hire somebody with a technology background so that they can digitalize the job with maps and plots.

VISITORS:
Dulce Karina Gonzalez Jimenez, 323 S. Columbia. She wants permission to repair the property. Kyle met with her last week, as it is on the condemnation list. Steve told her to stay after the meeting, and he will get her set up.

ANNOUNCEMENTS:
The next regular Board of Public Works and Safety meeting will be on Monday, December 8, 2025 at 1:45 p.m. at Council Chambers. The next regular Council meeting will be on Monday, December 8, 2025 at 6:00 p.m.

ADJOURNMENT:
Being no further business to come before the Board of Works, Steve moved to adjourn the meeting; Keith seconded. All ayes were received; motion carried. The meeting was adjourned at 2:08 p.m.

_____
Tim Heuss, President Board of Works

Attest: _____
Amy Richards, Clerk-Treasurer

Accounts Payable Register

Date: 12/05/2025 11:03:36 AM

APVREGISTER.FRX

APV Register Batch - COUNCIL MTG 12/08/25 CEDIT CLAIMS

All History

Ordered By APV Number

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
12/01/2025	87452	INDIANA MICHIGAN POWER		2209230445.000	CEDIT-REDEVELOPMENT COMMISSION	MONTHLY ELECTRIC BILLS	409.17	2310	12/01/2025	
12/04/2025	87505	BAKER TILLY MUNICIPAL ADVISORS, LLC		2209230447.000	CEDIT-ECONOMIC DEVELOPMENT	IRA COMPLIANCE MANAGEMENT MONTHLY BILLING - NOV 2025	5625.00		/ /	
12/04/2025	87508	RC FORUM OF FUNDERS		2209230447.000	CEDIT-ECONOMIC DEVELOPMENT	RANDOLPH COUNTY FORUM OF FUNDERS PLEDGE 3 OF 3	10000.00		/ /	
*** GRAND TOTAL ***							16034.17			

Accounts Payable Register

Date: 12/05/2025 11:07:36 AM

APVREGISTER.FRX

APV Register Batch - COUNCIL MTG 12/08/25 WATER CLAIMS

All History

Ordered By APV Number

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
11/24/2025	87397	CITIZENS STATE BANK		6101060428.000	WATER-TRUCK REPLACEMENT	2018 CHEV SILVERADO 1500 LT LOAN PYMT DUE 11/30/25	426.84	18824	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 7180200 780 PLUM ST WAGNER	30.00	18825	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 9135005 701 BOGGS ARIANA HERNANDEZ	100.00	18825	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 3151002 509 ST RD 28 JEFF JESSUP	89.15	18825	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 3074002 384 CHATHAM ST CORREA	89.15	18825	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 8107005 1208 TURNER MERANDA CRISWELL	160.00	18825	11/24/2025	
11/24/2025	87400	UNION CITY WATER & SEWAGE		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 10209200 239 S PLUM DENNIS SMITH	15.00	18825	11/24/2025	
11/24/2025	87408	JEFF JESSUP		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 3151002 509 ST RD 28 JESSUP	10.85	18826	11/24/2025	
11/24/2025	87412	JAIRO CARREA		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 3074002 384 CHATHAM	10.85	18828	11/24/2025	
11/24/2025	87413	INPRS		6101060142.000	WATER-P E R F	WATER-PERF PAYROLL 11/21/25	885.49	PR87413	11/24/2025	
11/24/2025	87416	GABRIEL LOESCH		6104060100.000	WATER-DEPOSIT FUND DISBURSEMENTS	DEPOSIT 31354502 509 GLYNELLEN LOESCH	100.00	18827	11/24/2025	
11/24/2025	87420	VISA		6101060211.000	WATER-OFFICE SUPPLIES	VOICESHOT LLC-ONE CALL	150.00	18829	11/24/2025	
11/25/2025	87425	MICK WHITESEL FARMS LLC		6101060426.000	WATER-MISC. EXPENSE	EASEMENT COMPENSATION FOR NEW WATER PROJECT	15360.00	18843	11/25/2025	
11/25/2025	87427	VISA		6101060313.000	WATER-POSTAGE	USPS-BAC-T SAMPLES	34.85	18844	11/25/2025	
11/26/2025	87431	SPECTRUM BUSINESS ENTERPRISE		6101060314.000	WATER-TELEPHONE/INTERNET	WATER INTERNET	124.99	18846	11/26/2025	
11/26/2025	87435	INDIANA PUBLIC EMPLOYERS PLAN INC (ANTHEM)		6101060143.000	WATER-EMPLOYEE HEALTH INSURANCE	MNTHLY PYMT NOVEMBER WITHHOLDINGS DUE 12/1/25	4926.25	18845	11/26/2025	
11/30/2025	87442	GUARDIAN INSURANCE		6101060144.000	WATER-EMPLOYEE DENTAL & VISION	MNTHLY VSP PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	37.13	18847	11/30/2025	
11/30/2025	87442	GUARDIAN INSURANCE		6101060144.000	WATER-EMPLOYEE DENTAL & VISION	MNTHLY PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	173.79	18847	11/30/2025	

Accounts Payable Register

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
12/01/2025	87450	INDIANA MICHIGAN POWER		6101060321.000	WATER-GAS, ELECTRIC	MONTHLY ELECTRIC BILL	4973.69	18848	12/01/2025	
12/02/2025	87455	ZACHARY MYERS		6101060314.000	WATER-TELEPHONE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87456	BRAD MINK		6101060314.000	WATER-TELEPHONE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87457	ZANE HOLT		6101060314.000	WATER-TELEPHONE/INTERNET	December cell phone stipend	75.00		/ /	
12/05/2025	87480	PAYROLL FUND		6101060111.000	WATER-WAGES	Water Salary	5740.35	PR87840	12/03/2025	
12/05/2025	87480	PAYROLL FUND		6101060151.000	WATER-OVERTIME WAGE	Water Overtime	583.16	PR87840	12/03/2025	
12/05/2025	87480	PAYROLL FUND		6101060141.000	WATER-SOCIAL SECURITY	Empr Liability Medicare	153.20	PR87840	12/03/2025	
12/05/2025	87480	PAYROLL FUND		6101060141.000	WATER-SOCIAL SECURITY	Empr Liability FICA	655.01	PR87840	12/03/2025	
12/05/2025	87480	PAYROLL FUND		6101060112.000	WATER-WAGES CLERKS	Water Salary Clerks	914.85	PR87840	12/03/2025	
12/05/2025	87480	PAYROLL FUND		6101060113.000	WATER-ADMINISTRATIVE WAGES	Water Administration Salary	3786.02	PR87840	12/03/2025	
12/04/2025	87489	CAPITAL ONE		6101060222.000	WATER-SUPPLIES	LED 500 ML (2)	63.28	18849	12/04/2025	
12/04/2025	87516	RANDOLPH EASTERN SCHOOL CORP.		6101060221.000	WATER-GASOLINE	FUEL 09/05/2025 -11/18/2025	992.80		/ /	
*** GRAND TOTAL ***							40811.70			

Accounts Payable Register

Date: 12/05/2025 11:11:47 AM

APVREGISTER.FRX

APV Register Batch - COUNCIL MTG 12/08/25 SEWAGE CLAIMS

All History

Ordered By APV Number

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
11/24/2025	87399	CITIZENS STATE BANK		6201070429.000	SEWAGE - VEHICLE REPLACEMENT	2018 CHEV SILVERADO 2500 LOAN PYMT DUE 11/30/25	426.84	17377	11/24/2025	
11/24/2025	87414	INPRS		6201070142.000	SEWAGE-P E R F	SEWAGE-PERF PAYROLL 11/21/25	1051.13	PR87414	11/24/2025	
11/24/2025	87418	VISA		6201070211.000	SEWAGE-OFFICE SUPPLY	AMAZON PURCHASE-SHIPPING LABELS FOR LASER PRINTER	19.99	17378	11/24/2025	
11/24/2025	87418	VISA		6201070211.000	SEWAGE-OFFICE SUPPLY	AMAZON PURCHASE-GEL PENS X 3PKS	37.95	17378	11/24/2025	
11/24/2025	87418	VISA		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	WWTP-DIAMOND WASH-MISTER CARWASH	22.00	17378	11/24/2025	
11/24/2025	87418	VISA		6201070243.000	SEWAGE-LAB TESTING	WALMART-CHRG 15 GAL WATER-LAB @ WWTP	20.55	17378	11/24/2025	
11/26/2025	87429	SPECTRUM BUSINESS ENTERPRISE		6201070314.000	SEWAGE-TELEPHONE/INTERNET	WWTP TELEPHONE/INTERNET	299.99	17391	11/26/2025	
11/26/2025	87434	INDIANA PUBLIC EMPLOYERS PLAN INC (ANTHEM)		6201070143.000	SEWAGE-EMPLOYEE HEALTH INSURANCE	MNTHLY PYMT NOVEMBER WITHHOLDINGS DUE 12/1/25	7957.75	17390	11/26/2025	
11/26/2025	87439	POSTMASTER		6201070313.000	SEWAGE-POSTAGE	DECEMBER 2025 POSTAGE FOR BILLING	825.84	17392	11/26/2025	
11/30/2025	87441	GUARDIAN INSURANCE		6201070145.000	SEWAGE-EMPLOYEE DENTAL & VISION	MNTHLY PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	212.60	17393	11/30/2025	
11/30/2025	87441	GUARDIAN INSURANCE		6201070145.000	SEWAGE-EMPLOYEE DENTAL & VISION	MNTHLY VSP PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	38.28	17393	11/30/2025	
12/01/2025	87451	INDIANA MICHIGAN POWER		6201070321.000	SEWAGE-GAS & ELECTRIC	MONTHLY ELECTRIC BILL	4245.48	17394	12/01/2025	
12/02/2025	87467	ROBERT A. MYERS		6201070314.000	SEWAGE-TELEPHONE/INTERNET	December cell phone stipend	75.00		/ /	
12/05/2025	87481	PAYROLL FUND		6201070111.000	SEWAGE-WAGES	Sewage Salary	7614.61	PR87481	12/03/2025	
12/05/2025	87481	PAYROLL FUND		6201070151.000	SEWAGE-OVERTIME WAGE	Sewage Overtime	287.79	PR87481	12/03/2025	
12/05/2025	87481	PAYROLL FUND		6201070141.000	SEWAGE-SOCIAL SECURITY	Empr Liability Medicare	175.57	PR87481	12/03/2025	
12/05/2025	87481	PAYROLL FUND		6201070141.000	SEWAGE-SOCIAL SECURITY	Empr Liability FICA	750.67	PR87481	12/03/2025	
12/05/2025	87481	PAYROLL FUND		6201070112.000	SEWAGE-ADMIN WAGES	Sewage Admin Wages	4688.38	PR87481	12/03/2025	
12/04/2025	87490	CAPITAL ONE		6201070351.000	SEWAGE-BUILDING REPAIR	LAB AND BREAK ROOM SUPPLIES	97.56	17395	12/04/2025	

Accounts Payable Register

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
12/04/2025	87490	CAPITAL ONE		6201070243.000	SEWAGE-LAB TESTING	DISTILLED WATER	19.18	17395	12/04/2025	
12/04/2025	87517	LOUDY OFFICE MACHINES,INC		6201070211.000	SEWAGE-OFFICE SUPPLY	TONER - BLACK, CYAN, MAGENTA, YELLOW	415.00	/ /		
12/04/2025	87518	GLASS COMPONENTS, INC		6201070211.000	SEWAGE-OFFICE SUPPLY	BUSINESS CARDS PUBLIC WORKS, ROB MYERS	80.00	/ /		
12/04/2025	87519	SHOCKNEY ELECTRIC		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	PANASONIC UP-RW 1220PI 12 V 4.5 AH REPLACEMENT BATTERY	260.37	/ /		
12/04/2025	87519	SHOCKNEY ELECTRIC		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	EVAPORATOR FAN MOTOR	301.75	/ /		
12/04/2025	87519	SHOCKNEY ELECTRIC		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	SIGHT GLASS, SIGHT GLASS RUBBER WASHER PUMP GASKET	56.06	/ /		
12/04/2025	87519	SHOCKNEY ELECTRIC		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	MOTOR NSER 16722147 ADMIN ELECTRICAL ROOM, MOTOR	495.00	/ /		
12/04/2025	87520	USA BLUEBOOK		6201070243.000	SEWAGE-LAB TESTING	SODIUM HYDROXIDE	12.25	/ /		
12/04/2025	87520	USA BLUEBOOK		6201070243.000	SEWAGE-LAB TESTING	SIMPLIFIED-TKN, PHOSPHORUS,HACH PHOSPHORUS, TNT+AMMONIA TESTS,TNT832 HR AMMONIA REAGENT	1626.97	/ /		
12/04/2025	87521	UTILITY SUPPLY CO., INC.		6201070341.000	SEWAGE-SANITARY SEWER REPAIR	SEYMOUR SAFETY GREEN PAINT	155.04	/ /		
12/04/2025	87522	OSBORNE AUTOMOTIVE		6201070352.000	SEWAGE-EQUIPMNT/EQUIPMNT REPAIR	4 IRONHEAD THRASHER A/T TIRES, 4 MHZ TPMS SENSORS	740.00	/ /		
12/04/2025	87523	RANDOLPH EASTERN SCHOOL CORP.		6201070221.000	SEWAGE-GASOLINE	FUEL 09/05/2025 - 11/18/2025	2045.48	/ /		

*** GRAND TOTAL *** 35055.08

Accounts Payable Register

Date: 12/05/2025 11:28:20 AM

APVREGISTER.FRX

APV Register Batch - COUNCIL MTG 12/08/25 GENERAL CLAIMS

All History

Ordered By APV Number

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
11/24/2025	87398	CITIZENS STATE BANK		2201090445.000	MVH - VEHICLE REPLACEMENT	2016 CHEV SILVERADO LOAN PYMT DUE 11/30/25	426.83	49341	11/24/2025	
11/24/2025	87401	CITIZENS STATE BANK		1101070447.000	POLICE-VEHICLE REPLACEMENT	PYMT FOR 2017 TAHOE & 2019 CHARGER PD DUE 12/07/25	886.64	49342	11/24/2025	
11/24/2025	87407	INDIANA MICHIGAN POWER		2511230410.000	HOUSING REHAB - DISBURSEMENTS	214 W. HICKORY ELECTRIC BILL DUE DEC.8,2025	17.05	49343	11/24/2025	
11/24/2025	87410	INPRS		1101070143.000	POLICE-PENSION	POLICE PENSION PAYROLL 11/21/25	2436.66	PR87410	11/24/2025	
11/24/2025	87410	INPRS		1101080143.000	FIRE-FIREFIGHTERS PENSION	FIRE PENSION PAYROLL 11/21/25	2296.38	PR87410	11/24/2025	
11/24/2025	87411	INPRS		1101010142.000	MAYOR-P E R F	MAYOR-PERF PAYROLL 11/21/25	44.16	PR87411	11/24/2025	
11/24/2025	87411	INPRS		1101020142.000	C-T P E R F	C-T-PERF PAYROLL 11/21/25	258.94	PR87411	11/24/2025	
11/24/2025	87411	INPRS		2201090142.000	MVH-P E R F	MVH-STREET-PERF PAYROLL 11/21/25	1062.12	PR87411	11/24/2025	
11/24/2025	87411	INPRS		1101070144.000	POLICE-P.E.R.F.	CIVIL POLICE-PERF PAYROLL 11/21/25	210.74	PR87411	11/24/2025	
11/24/2025	87411	INPRS		1101110142.000	CITY MGR-PERF	CITY MGR-PERF PAYROLL 11/21/25	371.54	PR87411	11/24/2025	
11/24/2025	87411	INPRS		1101080144.000	FIRE-PERF	CIVIL FIRE-PERF PAYROLL 11/21/25	861.80	PR87411	11/24/2025	
11/24/2025	87417	VISA		6606190221.000	AMB NR-GASOLINE/DIESEL	MARATHON-PAK-SAK FUEL CHARGES	71.77	49344	11/24/2025	
11/24/2025	87419	VISA		1101070214.000	POLICE-CONSUMABLE	RINGCENTRAL	369.26	49345	11/24/2025	
11/24/2025	87419	VISA		1101120400.000	CITY PROJ-DISBURSEMENTS	SPOTIFY-DOWNTOWN MUSIC APP	11.99	49345	11/24/2025	
11/24/2025	87419	VISA		2240070311.000	POLICE-TRAINING MATERIAL	PRE-BASIC FEE -4-T.MESSER, R.GRILLIOT, C.SCOTT, L.ELIAS	204.33	49345	11/24/2025	
11/24/2025	87421	VISA		1101070155.000	POLICE-CLOTHING ALLOWANCE	AMAZON PURCHASE-UTILITY PANTS, UNDER AMOUR,TEES,K.THACKER	316.01	49402	11/25/2025	
11/24/2025	87421	VISA		1101110313.000	CITY MGR-TRAVEL AND EDUCATION	ONLINE TRAINING-IN PROFESSIONAL HOME INSPECTOR LIVE	1599.00	49402	11/25/2025	

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						CLASS-K.THACKER				
11/24/2025	87423	INDIANA MICHIGAN POWER		2509001001.000	VISION CORNER DISBURSEMENTS	VC-ELECTRIC BILLFOR NOV & DEC- DUE DEC. 8,2025	2131.66	49346	11/24/2025	
11/25/2025	87424	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-SYNTHETIC GEAR OILS HD	63.89	49403	11/25/2025	
11/25/2025	87424	VISA		1101070155.000	POLICE-CLOTHING ALLOWANCE	AMAZON ORDER-PD-HOODIE, UTILITY SHIRTS	108.92	49403	11/25/2025	
11/25/2025	87426	VISA		2201090211.000	MVH-OFFICE SUPPLIES	AMAZON ORDER-FLIP PHONE CASE	41.99	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-SPRAYER	47.99	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-12-LED FLASHING STROBE LIGHTS	33.99	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-COMMERCIAL DUST MOP	28.99	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-FLAT MOP SYSTEM	43.16	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-NOZZLE FOR NON-AEROSOL SPOT SPRAYER	56.09	49404	11/25/2025	
11/25/2025	87426	VISA		2201090224.000	MVH-GARAGE & MOTOR	AMAZON ORDER-GRAINGER	65.26	49404	11/25/2025	
11/25/2025	87426	VISA		2201090231.000	MVH-REPAIR PARTS	AMAZON ORDER-TOGGLE SWITCH	19.98	49404	11/25/2025	
11/25/2025	87426	VISA		2201090232.000	MVH-SIGNS & POSTS	CREDIT-AMAZON ORDER NEVER RECEIVED-STOP LED SIGN	-286.00	49404	11/25/2025	
11/26/2025	87430	SPECTRUM BUSINESS ENTERPRISE		1101070316.000	POLICE-PHONE/CABLE/INTERNET	PD MONTHLY INTERNET CHARGES	159.99	49406	11/26/2025	
11/26/2025	87432	SPECTRUM BUSINESS ENTERPRISE		1101060314.000	CITY BLDG-TELEPHONE	PHONE/TV	187.76	49407	11/26/2025	
11/26/2025	87432	SPECTRUM BUSINESS ENTERPRISE		1101060315.000	CITY BLDG-INTERNET	DEDICATED FIBER INTERNET	934.00	49407	11/26/2025	
11/26/2025	87433	LOWE'S BUSINESS ACCOUNT		1101060226.000	CITY BLDG-SUPPLIES	50 MINI LIGHT SETS	189.00	49408	11/26/2025	
11/26/2025	87436	INDIANA PUBLIC EMPLOYERS PLAN INC (ANTHEM)		1101040143.000	COUNCIL-EMPLOYEE HEALTH INSURANCE	MNTHLY PYMT NOVEMBER WITHHOLDINGS DUE 12/1/25	36243.50	49405	11/26/2025	
11/26/2025	87440	UNION CITY NAPA		2201090224.000	MVH-GARAGE & MOTOR	BRAKE PARTS CLEANER	28.92	49409	11/26/2025	
11/26/2025	87440	UNION CITY NAPA		2201090224.000	MVH-GARAGE & MOTOR	S BUS Y	10.25	49409	11/26/2025	

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11/26/2025	87440	UNION CITY NAPA		2201090224.000	MVH-GARAGE & MOTOR	CREDIT-GRAY DUPLICATE PYMT APV 87357 CK 49391	-11.32	49409	11/26/2025	
11/30/2025	87443	GUARDIAN INSURANCE		1101040142.000	COUNCIL-EMPLOYEE DENTAL & VISION	MNTHLY VSP PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	180.70	49410	11/30/2025	
11/30/2025	87443	GUARDIAN INSURANCE		1101040142.000	COUNCIL-EMPLOYEE DENTAL & VISION	MNTHLY PYMT DUE 12/1/25 NOVEMBER WITHHOLDINGS	922.64	49410	11/30/2025	
12/01/2025	87449	INDIANA MICHIGAN POWER		1101060321.000	CITY BLDG-ELECTRIC, GAS	MONTHLY ELECTRIC BILL	16.89	49411	12/01/2025	
12/01/2025	87449	INDIANA MICHIGAN POWER		2201090321.000	MVH-GAS & ELECTRIC	MONTHLY ELECTRIC BILL	114.32	49411	12/01/2025	
12/01/2025	87449	INDIANA MICHIGAN POWER		2204110321.000	PARK-ELECTRIC, GAS	MONTHLY ELECTRIC BILL	747.28	49411	12/01/2025	
12/01/2025	87449	INDIANA MICHIGAN POWER		2205120321.000	CEMETERY-GAS/ELECTRIC	MONTHLY ELECTRIC BILL	15.20	49411	12/01/2025	
12/01/2025	87449	INDIANA MICHIGAN POWER		6604100321.000	UTILITIES-WATER & LIGHT	MONTHLY ELECTRIC BILL	291.14	49411	12/01/2025	
12/01/2025	87453	CRAWFORD, TIM		1101080316.000	FIRE-PHONE/CABLE/INTERNET	DECEMBER CELL PHONE STIPEND	75.00		/ /	
12/02/2025	87454	JACOB DRAUGHN		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87458	HIATT, ERIC		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87459	LINDA WILCOX		1101030214.000	COURT OFFICE SUPPLIES	December cell phone stipend	75.00		/ /	
12/02/2025	87460	KYLE THACKER		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87461	CHAD SPENCE		2227000001.000	HOUSING AUTHORITY-DISBURSEMENTS	December cell phone stipend	75.00		/ /	
12/02/2025	87462	SHOEMAKER, STEVE		1101110373.000	CITY MGR-TELEPHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87463	AMY RICHARDS		1101020373.000	C-T TELEPHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87464	CINDY M. MINK		1101060314.000	CITY BLDG-TELEPHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87465	ERIC MOORE		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87466	KERRY NEARGARDER		2201090314.000	MVH-TELEPHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87468	CAMMIE JOHNS		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87469	HAWK THOMAS		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87470	DUSTIN BRUNNER		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	

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12/02/2025	87471	SETH CLEVENGER		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87472	CHRISTOPHER WIDENER		1101080316.000	FIRE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87473	JEREMY WORCH		1101070316.000	POLICE-PHONE/CABLE/INTERNET	December cell phone stipend	75.00		/ /	
12/02/2025	87474	MALACHI LEVESQUE		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87475	GRANT SHOEMAKER		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87476	DEVON BARONE - O'BRIEN		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87477	MOCK, LANCE		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/02/2025	87478	TRENT MESSER		1101070317.000	POLICE-CELL PHONE	December cell phone stipend	75.00		/ /	
12/05/2025	87479	PAYROLL FUND		1101010111.000	MAYOR-SALARY AND WAGES	Mayor Salary	278.86	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101010141.000	MAYOR-SOCIAL SECURITY	Empr Liability Medicare	4.05	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101010141.000	MAYOR-SOCIAL SECURITY	Empr Liability FICA	17.29	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020111.000	C-T SALARY AND WAGES	Clerk-Treasurer	642.94	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020141.000	C-T SOCIAL SECURITY	Empr Liability Medicare	37.04	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020141.000	C-T SOCIAL SECURITY	Empr Liability FICA	158.37	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101030111.000	COURT-JUDGE SALARY	Judge Salary	1346.15	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101030141.000	COURT-SOCIAL SECURITY	Empr Liability FICA	161.18	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101030141.000	COURT-SOCIAL SECURITY	Empr Liability Medicare	37.70	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101040111.000	COUNCIL-SALARIES	Council Salary	5000.00	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101040141.000	COUNCIL-SOCIAL SECURITY	Empr Liability Medicare	72.50	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101040141.000	COUNCIL-SOCIAL SECURITY	Empr Liability FICA	310.00	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101070141.000	POLICE-SOCIAL SECURITY	Empr Liability FICA	182.33	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101070141.000	POLICE-SOCIAL SECURITY	Empr Liability Medicare	260.92	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101070151.000	POLICE-OVERTIME WAGES	Police Overtime	512.73	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101080141.000	FIRE-MEDICARE/SOCIAL SECURITY	Empr Liability Medicare	331.65	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101080141.000	FIRE-MEDICARE/SOCIAL SECURITY	Empr Liability FICA	204.68	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101080151.000	FIRE-OT/HOLIDAY/CALLBACK	Fire-Overtime/Holiday/Callback	6481.49	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2201090111.000	MVH-WAGES	Street Dept Wages	10092.41	PR87479	12/03/2025	

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12/05/2025	87479	PAYROLL FUND		2201090141.000	MVH-SOCIAL SECURITY	Empr Liability Medicare	155.71	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2201090141.000	MVH-SOCIAL SECURITY	Empr Liability FICA	665.81	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2201090151.000	MVH-OVERTIME WAGES	Street Overtime	934.83	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2204110111.000	PARK-WAGES	Park Wages	112.13	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2204110141.000	PARK-SOCIAL SECURITY	Empr Liability Medicare	1.63	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2204110141.000	PARK-SOCIAL SECURITY	Empr Liability FICA	6.95	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020151.000	C-T OVERTIME WAGES	Clerk Overtime	101.76	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		6606190111.000	AMB NR-WAGES	Ambulance NR Part Time	1520.55	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		6606190141.000	AMB NR-SOCIAL SECURITY	Empr Liability FICA	94.28	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		6606190141.000	AMB NR-SOCIAL SECURITY	Empr Liability Medicare	22.04	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020112.000	C-T BUDGET-P/R ADMIN.	Budget-Payroll Admin	2040.51	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101020114.000	C-T DEPUTY CLERK	Deputy Clerk	76.92	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101030112.000	COURT-CLERK WAGE	Court Clerk	1253.55	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101070112.000	POLICE-WAGES	Police Dept Wages	16949.14	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101080112.000	FIRE-WAGES	Fire Dept Wages	17557.73	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101110111.000	CITY MGR-SALARY	City Manager Salary	1931.16	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101110141.000	CITY MGR-SOCIAL SECURITY	Empr Liability Medicare	25.66	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101110141.000	CITY MGR-SOCIAL SECURITY	Empr Liability FICA	109.72	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		1101070119.000	POLICE-PART TIME WAGES	Police Part Time Wages	1100.63	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2240080112.000	FIRE - WAGES	Public Safety Director	4191.48	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2240080141.000	FIRE-FICA&MEDICARE	Empr Liability FICA	246.57	PR87479	12/03/2025	
12/05/2025	87479	PAYROLL FUND		2240080141.000	FIRE-FICA&MEDICARE	Empr Liability Medicare	57.67	PR87479	12/03/2025	
12/04/2025	87491	CAPITAL ONE		1101080241.000	FIRE-GENERAL SUPPLIES	LAUNDRY SUPPLIES	145.57	49412	12/04/2025	
12/04/2025	87491	CAPITAL ONE		1101080376.000	FIRE-PROMOTIONAL	HALLOWEEN CANDY	793.00	49412	12/04/2025	
12/04/2025	87491	CAPITAL ONE		6606190361.000	AMB NR-PROMOTIONAL	SUPPLIES FAMILY NIGHT AT UCCHS	190.53	49412	12/04/2025	
12/04/2025	87493	TIMMONS WATER SYSTEMS		1101060226.000	CITY BLDG-SUPPLIES	WATER COOLER RENT DECEMBER	30.00		/ /	
12/04/2025	87494	KIESER CONSULTING GROUP, LLC.		2201090451.000	MVH-STREET AND ALLEY PAVING	ASSET MANAGEMENT PLAN UPDATE	3000.00		/ /	
12/04/2025	87495	WASSON NURSERY		2204110223.000	PARK-CLEANING GROUNDS	LAWN ROUND 6:WINTER (HIGH	379.00		/ /	

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						NITROGEN FERTILIZER)				
12/04/2025	87496	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	406 WEST PEARL STREET 10/30/2025, 11/9/2025	170.00		/ /	
12/04/2025	87496	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	SIDEWALK BEHIND PIZZA HUT, EMPTY LOT NEXT TO DOLLAR GENERAL 10/30/25, 11/9/2025	380.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	523 W PEARL, N STATE LINE (POND), 120 W OAK ST., 635 N HOWARD, 313&315 N PLUM 11/2/25 & 11/12/25	930.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	YARD CLEANUP 1125 SOUTH JACKSION PIKE IN 32 11/7/2025	150.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	726 N. HOWARD, 214 W. OAK, 422 CHATHAM, 914 W. OAK, 605 WEST PEARL MOWING 10/27/25 & 11/7/2025	900.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	623 W SOUTH ST., 228 W DIVISION, 922 N HOWARD 11/2/2025 11/12/25	560.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	513 N MULBERRY 11/12/25	100.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	330 S HOWARD, 401 S COLUMBIA, 210 W HICKORY, 740 N COLUMBIA 10/31/25 & 11/10/25	740.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	708 W ELM STREET 10/27/25	90.00		/ /	
12/04/2025	87497	MATTHEW & SON'S LAWN CARE/LANDSCAPING LLC.		2201090377.000	MVH-MOWING ABANDONED PROPERTIES	538 N PLUM 11/2/25 & 11/12/25	180.00		/ /	
12/04/2025	87498	GILLMAN HOME CENTER		2201090351.000	MVH-BUILDING REPAIR	ELECTRIC POST	57.97		/ /	
12/04/2025	87499	TOWN OF RIDGEVILLE		8852030006.000	COURT CASH FD-CITIES & TOWNS LECEF	FUNDA COLLECTED BY UNION CITY COURT	48.00		/ /	
12/04/2025	87500	RANDOLPH CO. SHERIFF DEPARTMENT		8852030005.000	COURT CASH FD-COUNTY LECEF	FUNDS COLLECTED BY UNION CITY COURT	228.00		/ /	
12/04/2025	87501	ELECTRONIC STRATEGIES INC		4401170307.000	CCI-SOFTWARE MAINTENANCE AGREEMENT	IT SERVICES	1107.31		/ /	
12/04/2025	87501	ELECTRONIC STRATEGIES INC		6604100320.000	UTILITIES-COMPUTER TECH	MONTHLY BILLING MICROSOFT	1058.28		/ /	

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					SUPPORT	365 BUSINESS PREMIUM AND BASIC				
12/04/2025	87502	GLASS COMPONENTS, INC		1101010315.000	MAYOR-PRINTING & ADVERTISING	BUSINESS CARDS FOR CHAD SPENCE	40.00		/ /	
12/04/2025	87503	DEFUR VORAN LLP		1101050311.000	LEGAL-ATTORNEY FEES	LEGAL FEES FOR NOV 4 THRU NOV 20TH	653.00		/ /	
12/04/2025	87504	RANDOLPH EASTERN SCHOOL CORP.		2201090221.000	MVH-GASOLINE	FUEL COST - 9/5/2025 - 11/18/1015	4895.79		/ /	
12/04/2025	87504	RANDOLPH EASTERN SCHOOL CORP.		6606190221.000	AMB NR-GASOLINE/DIESEL	FUEL COST - 9/5/2025 - 11/18/1015	2351.39		/ /	
12/04/2025	87504	RANDOLPH EASTERN SCHOOL CORP.		2240080226.000	FIRE-FUEL	FUEL COST - 9/5/2025 - 11/18/1015	867.02		/ /	
12/04/2025	87506	APEX SHOOTERS SUPPLY		2240070314.000	POLICE-FIREARMS/AMUNITIO N/TASER	AMMUNUITION	759.80		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		1101060420.000	CITY BLDG-CITY BUILDING	WIRE ROPE, ROPE CLIP, NAIL STAKES	54.45		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	115.73		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	212.91		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	204.66		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	124.57		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	168.02		/ /	
12/04/2025	87507	MONTANO LUMBER COMPANY		2511230410.000	HOUSING REHAB - DISBURSEMENTS	ROC HOUSE SUPPLIES	148.20		/ /	
12/04/2025	87509	SANDERS GARAGE INC		1101070224.000	POLICE-GARAGE AND MOTOR	2023 DODGE DURANGO- NEW PADS AND ROTORS	368.30		/ /	
12/04/2025	87509	SANDERS GARAGE INC		1101070224.000	POLICE-GARAGE AND MOTOR	2024 DODGE DURANGO- OIL CHANGE	67.77		/ /	
12/04/2025	87509	SANDERS GARAGE INC		1101070224.000	POLICE-GARAGE AND MOTOR	2023 DODGE DURANGO - HEATER HOSE, NEW TIRE	431.07		/ /	
12/04/2025	87510	DARKE COUNTY TILE CO.		6501070354.000	STORM - STORM SEWER REPAIR	5" PERF PLAS (QTY 6), 5" INT COUPLER PLAS (QTY 2)	22.16		/ /	

Accounts Payable Register

DATE FILED	APV #	NAME OF PAYEE	PO #	APPROP #	APPROPRIATION	DESCRIPTION	AMOUNT	CHECK #	CHECK DATE	MEMORANDUM
12/04/2025	87511	WHITESTONE COMPUTERS		1101060420.000	CITY BLDG-CITY BUILDING	INDIANA'S PORTION OF THE DOMAIN	17.50		/ /	
12/04/2025	87512	MCHOLLAND SERVICES LLC		1101070211.000	POLICE-OFFICE SUPPLIES	KITCHEN ROLL TOWELS	51.42		/ /	
12/04/2025	87513	JJ GUN SUPPLY		2240070314.000	POLICE-FIREARMS/AMUNITIO N/TASER	YHM TURBO T3 5.56 SILENCER QTY 2	1138.10		/ /	
12/04/2025	87514	LAW ENFORCEMENT TRAINING BOARD		2240070311.000	POLICE-TRAINING MATERIAL	INSTRUCTOR RECERTIFICATION	50.00		/ /	
12/04/2025	87515	PUBLIC AGENCY TRAINING COUNCIL		2240070311.000	POLICE-TRAINING MATERIAL	TRAINING-MASTERING SEX CRIME INVESTIGATIONS	300.00		/ /	
12/05/2025	87524	DOLLAR GENERAL CHARGED SALES		1101060226.000	CITY BLDG-SUPPLIES	DAMPRID MOISTURE X X7,THE WORKS,WINDEX	88.00		/ /	
12/05/2025	87525	JUAN BANDA		2201090223.000	MVH - GROUNDS KEEPING	TRIMMING & FALL CLEANUP 11/8/25 & 11/22/25 FOR 2 PEOPLE	1550.00		/ /	
12/05/2025	87526	RJ PAINTING & TREE SERVICES, LLC		2205120431.000	CEMETERY-MISC EXPENSE	TREE REMOVAL, STUMP CLEANUP, BRUSH CLEANUP	1800.00		/ /	
12/05/2025	87527	LEIS REALTY CO, INC.		1101010314.000	MAYOR-PROFESSIONAL SERVICES	215 N COLUMBIA ST. UNION CITY, IN -UCRC	200.00		/ /	
12/05/2025	87528	JASON BREWER		1101040313.000	COUNCIL-APC & BZA	APC ATTENDANCE 4TH QUARTER OCT.22, 2025	15.00		/ /	
12/05/2025	87528	JASON BREWER		1101040313.000	COUNCIL-APC & BZA	APC ATTENDANCE 4TH QUARTER NOV.19, 2025	15.00		/ /	
12/05/2025	87529	HUFFORD, JAMES		1101040313.000	COUNCIL-APC & BZA	APC ATTENDANCE 2025 OCT.22,2025 4TH QUARTER	15.00		/ /	
12/05/2025	87529	HUFFORD, JAMES		1101040313.000	COUNCIL-APC & BZA	APC ATTENDANCE 2025 NOV 19,2025 4TH QUARTER	15.00		/ /	

*** GRAND TOTAL *** 158747.65

Union City, Indiana
Agenda Item Summary

Meeting of: Council 12-08-2025

Agenda Item Title: 2026 Salary Ordinance No 2025-15

Submitted by: Amy Richards

Explanation of Agenda Item:

Please NOTE: A correction needs to be made on Page 3 = Spelling error found on the P.D. hours should state 85.5 work period

Recommendations(s):

Approve corrections made on page 3 and the proceed with the second reading.

Does this Agenda item require the expenditure of funds? ☑ YES ☐ NO

If YES, are funds budgeted? ☑ YES ☐ NO

Approval of funds available: Amy Richards

Clerk-Treasurer

Does this agenda item require a resolution or ordinance? ☑ YES ☐ NO

If YES, ordinance or resolution is attached. ☑ Yes ☐ NO w/ Corrections as noted

Please list all names addresses of those to be notified:

Approval of Submittal:

Referred to:

All agenda Item Summaries and the required attachments are due by noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, then the submission deadline is noon on Tuesday.

DRAFT
First copy w/Error noted

WATER DEPARTMENT

(All position include 25¢ on call pay unless noted otherwise)

Water Works Superintendent	24.45	per hour
Laborer #1	18.57	per hour
Laborer #2 (does not include on call pay)	18.30	per hour

Vactor Truck Operator

(All positions include 25¢ on call pay unless noted otherwise)

Vactor Truck Operator (1/3 from Water, 1/3 from Wastewater,1/3 Street)	19.10	per hour

PART TIME & TEMPORARY EMPLOYEES

Part-time Employees for all Departments	Minimum Wage – 15.00	per hour
Temporary Employees/Casual Labor for all Departments	Minimum Wage – 15.00	per hour

PUBLIC SAFETY

Public Safety Director	816.12	Bi-weekly

POLICE DEPARTMENT

The following appointed officers and employees of the Union City Police Department shall receive the following wages based on a twenty-eight (14) day, one hundred seventy-~~one (85.5) hour work~~ period:

Please NOTE Correction Needed

Should read 85.5 Hour work period.

Police Captain (One Position)	27.51	per hour
Police Sergeant (One Position)	26.79	per hour
Police Detective	26.79	per hour
Master Patrol Officer	24.39	per hour
First Class Patrol Officer	23.47	per hour
Probationary Police Officer	21.09	per hour
Ordinance/Animal Control Officer	23.93	per hour
Part Time Patrol Officer	19.88	Per hour
Operation Pullover Participant, per current rate	Time & 1/2	per hour
Police Admin. Assistant	17.61	per hour

DRAFT with corrections to pg 3

ORDINANCE NO. 2025-15

AN ORDINANCE FIXING THE SALARIES AND WAGES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF UNION CITY, INDIANA, FOR THE YEAR BEGINNING JANUARY 1, 2026

WHEREAS it is the duty of the Common Council to determine and fix salaries and wages for the City of Union City, Indiana and;

WHEREAS said salaries and wages shall be set by ordinance on November 24, 2025;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF UNION CITY, INDIANA, THAT:

SECTION ONE: WAGE AND SALARY RATES

Salaries and/or wages for the calendar year 2026 will be paid beginning with the second payday in January, that day being January 16, 2026, reflecting the pay period beginning December 27, 2025, and ending January 09, 2026:

APPOINTED CITY BOARDS

Board of Public Works and Safety Members (1/2 from Water Utility, 1/2 from Wastewater Utility)	4,000.00	per year each

CLERK'S OFFICE

Budget/Payroll Clerk	20.21	per hour
Utility Clerk (1/2 Water, 1/2 Sewage)	20.21	per hour
Office Assistant (part-time)	10.00 – 14.50	per hour
Deputy Clerk	2,000.00	per year

CITY COURT

Court Clerk/Secretary (part-time)	20.55	per hour

PUBLIC WORKS

(All positions include 25¢ on call pay unless noted otherwise)

Public Works Director	30.34	per hour
Field Operations Supervisor	21.59	per hour

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STREET PARK & CEMETERY DEPARTMENTS

(All positions include 25¢ on call pay unless noted otherwise)

Park & Cemetery Coordinator	20.42	per hour
Laborer #1	18.57	per hour
Laborer #2 (does not include on call pay)	18.30	per hour

STUDENT SEASONAL WORKERS

Concessions/Desk Clerk

Level 1	8.75	per hour
Level 2	9.25	per hour
Level 3	9.75	per hour
Head Clerk	10.25	per hour

Lifeguards

Level 1	9.25	per hour
Level 2	9.75	per hour
Level 3	10.25	per hour
Head Guard	11.35	per hour

Groundskeeper

Level 1	9.25	per hour
Level 2	9.75	per hour
Level 3	10.25	per hour
Head Groundskeeper	11.25	per hour

WASTEWATER TREATMENT DEPARTMENT

(All positions include 25¢ on call pay unless noted otherwise)

WWTP Superintendent	28.22	per hour
Lab Technician	19.84	per hour
Lab Technician – part time	13.00 – 16.50	per hour
Laborer #1	18.57	per hour
Laborer #2 (does not include on call pay)	18.30	per hour

DRAFT
with corrections Below

WATER DEPARTMENT

(All position include 25¢ on call pay unless noted otherwise)

Water Works Superintendent	24.45	per hour
Laborer #1	18.57	per hour
Laborer #2 (does not include on call pay)	18.30	per hour

Vactor Truck Operator

(All positions include 25¢ on call pay unless noted otherwise)

Vactor Truck Operator (1/3 from Water, 1/3 from Wastewater,1/3 Street)	19.10	per hour

PART TIME & TEMPORARY EMPLOYEES

Part-time Employees for all Departments	Minimum Wage – 15.00	per hour
Temporary Employees/Casual Labor for all Departments	Minimum Wage – 15.00	per hour

PUBLIC SAFETY

Public Safety Director	816.12	Bi-weekly

POLICE DEPARTMENT

The following appointed officers and employees of the Union City Police Department shall receive the following wages based on a fourteen (14) day, eighty-five and one half (85.5) hour work period: 85 ½

Police Captain (One Position)	27.51	per hour
Police Sergeant (One Position)	26.79	per hour
Police Detective	26.79	per hour
Master Patrol Officer	24.39	per hour
First Class Patrol Officer	23.47	per hour
Probationary Police Officer	21.09	per hour
Ordinance/Animal Control Officer	23.93	per hour
Part Time Patrol Officer	19.88	Per hour
Operation Pullover Participant, per current rate	Time & 1/2	per hour
Police Admin. Assistant (part-time)	17.61	per hour

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FIRE & EMS SERVICES

The following appointed officers and employees of the Union City Fire Department shall receive the following wages based on a fourteen (14) day, one hundred six (106) hour work period as per the FLSA 207k exception:

Captain {add on to certification level}	$1.75 (add on)	per hour
Lieutenant {add on to certification level}	$1.00 (add on)	per hour
Paramedic/Firefighter I	20.20	per hour
EMT-Advanced/Firefighter I	19.15	per hour
EMT-Basic/Firefighter I - First Class	18.44	per hour
Part Time Paramedic/Firefighter I	19.61	per hour
Part Time EMT-Adv/Firefighter I	18.59	per hour
Part Time EMT-Basic/Firefighter I	17.90	per hour
Part Time Firefighter I	14.30	per hour
Part Time Firefighter 36/Mandatory	13.80	per hour
Part Time Non-Certified	11.33	per hour

MAYOR'S OFFICE

City Manager	1884.61	bi-weekly

AND, WHEREAS, there will be additional responsibilities, work and duties placed upon the City Manager of the City of Union City, Indiana, as administrative authority in control of the operation of the Wastewater Treatment Plant and Water Works Utility, The Board of Public Works and Safety and Water Works Board of Trustees have recommended and the **COMMON COUNCIL HAS ORDAINED** that the City Manager of the City of Union City, Indiana, shall receive additional compensation in the amount of $36,000.00 per year, which amount shall be paid from the Sewage Operating Fund and the Water Works Operating Fund, equally.

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SECTION TWO: LONGEVITY

Police and Firefighter/EMT

A longevity bonus will be paid to all full-time Police Officers and full-time EMT / Firefighters at the following rate computed on First Class Officer's salary for Police and EMT / Firefighter II, First Class salary:

0-2	years	0%
3-6	years	3%
7-9	years	5%
10-12	years	7%
13-15	years	9%
16-18	years	11%
19-21	years	13%
22-24	years	15%
25-27	years	18%
28-30	years	21%

Other Full Time Employees

Other full-time employees shall be entitled to receive a longevity bonus in the amount of $50.00 per year of service commencing January 1 of the employee's third year of service. The maximum amount of longevity bonus paid in any year to an employee is $1,500.

Determination of Eligibility

Entitlement to longevity bonus for all full-time employees shall be determined on January 1 of each calendar year. For purposes of the determination of entitlement to this bonus, a person who was hired before April 1 shall be considered to have completed a full year of service at the end of that calendar year.

Payment of Longevity Bonus

The longevity bonus shall be prorated over the year and paid on a yearly basis. Longevity bonus will be calculated on overtime wages in compliance with FLSA (Fair Labor Standards Act) guidelines. The eligible employee must work during the relevant year to receive the yearly longevity bonus pay, unless that employee is on vacation or a paid leave of absence. Employees who have been terminated or who are on unpaid leaves of absence are not entitled to longevity pay.

SECTION THREE: ON CALL/CERTIFICATION COMPENSATION

On call employees completing a required check will receive a minimum of two (2) hours compensation at the rate of time and one-half per required check. On call employees responding to all other call outs will receive a minimum of one (1) hour compensation at the rate of time and one-half. Any additional employees called out will receive a minimum of one (1) hour credited to their weekly time worked.

Additional compensation will be paid to full time Water Department employees at fifty cents ($0.50) per hour for each certification earned before January 1, 2010.

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Certificates earned after January 1, 2010, will not qualify for the certification compensation.

Additional compensation will be paid through a contractual agreement with the Village of Union City, Ohio for the purpose of ensuring Operator of Record requirements are met for Ohio EPA. Additional compensation at two dollars and eighty-eight cents ($2.88) per hour will be added to the hourly rate of one licensed Water Operator and one licensed Waste Water Operator assigned to maintaining compliance for the Village of Union City, Ohio.

SECTION FOUR: OVERTIME

The FLSA (Fair Labor Standards Act) has established a forty (40) hour work week before overtime hours are computed for all employees of a municipality except the employees working in the Law Enforcement Department and the Fire, Rescue and Ambulance Department.

The established work periods for the employees working in Law Enforcement and Fire, Rescue and Ambulance shall be a fourteen (14) day period.

All full-time employees of the Clerk-Treasurer's Office shall be paid at a rate of one and one-half times their hourly compensation for those hours worked over forty (40) hours in a week.

All full-time employees, excluding police and fire, who normally work forty (40) hours per week, shall be paid at a rate of one and one-half times their hourly compensation for those hours worked over forty (40) hours in a week.

Overtime pay is based on actual hours worked. Time off for sick leave, vacation leave, or any leave of absence will not be considered hours worked for purposes of performing overtime calculations.

Those employees working in the Fire, Rescue and Ambulance Department shall work a minimum of One Hundred Six (106) hours in the established work period before overtime hours are computed.

Those employees working in the Law Enforcement Department shall work a minimum of Eighty-five and one half (85.5) hours in the established work period before overtime hours are computed.

SECTION FIVE: MERIT PAY

All Employees are eligible for Merit Pay in an amount up to $2,000 per year, paid in a lump sum with applicable taxes withheld, on or before December 1, 2026. Merit Pay will be determined by the Mayor, City Manager, Clerk-Treasurer, and the employee's supervisor and will be based on all aspects of the employee's job performance during the current calendar year and payable at the Mayor's discretion.

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SECTION SIX: CELLULAR PHONE ALLOWANCE

A City-approved cellular telephone allowance may be authorized for City employees where the urgency of communication requires the use of the cellular telephone access. Employees approved to receive a cellular telephone allowance by the Mayor shall be responsible for purchasing their own telephone and enrolling in their own monthly access plan.

The authorized employee shall receive a cellular telephone allowance of Seventy-Five ($75.00) Dollars per month for use towards the cost of a data-capable cellular telephone and monthly access plan payments.

Employees shall provide a copy of a valid data-capable cellular telephone invoice or contract to the City Clerk-Treasurer on an annual basis in order to be issued the telephone allowance payments.

SECTION SEVEN: CLOTHING, UNIFORM & EQUIPMENT ALLOWANCE

Clothing Allowance

Each full time Street, Park, Cemetery Water and Sewage employee shall receive $300 clothing allowance per year. Clothing allowance is to be used to purchase clothing for the exclusive use during duty time. The Public Works Director shall review all purchases from the uniform & equipment allowance to ensure the items comply with Internal Revenue Service regulations. Unused clothing allowance may be paid to the employee at the end of the calendar year with applicable payroll taxes deducted. In the event that an employee terminates employment with the City, the clothing allowance will be prorated and that amount due the City will be deducted from his/her final check as repayment to the City of Union City.

Police & Firefighter/EMT Uniform & Equipment Allowance

Each full-time police officer who has completed one (1) year of service with the City of Union City shall receive a $200 uniform & equipment allowance per year.

Each full-time firefighter/EMT who has completed one (1) year of service with the City of Union City shall receive a $200 uniform & equipment allowance per year.

Each part time and/or volunteer firefighter/EMT who has completed one (1) year of service with the City of Union City shall receive $200 uniform & equipment allowance per year as approved and submitted for payment by the Fire Chief.

Police, Fire and Ambulance uniform & equipment allowance is to be used to purchase uniforms and equipment for the exclusive use during duty time. The Public Safety Director shall review all purchases from the uniform & equipment allowance to ensure the items comply with Internal Revenue Service regulations. Unused uniform & equipment allowance may be paid to the employee at the end of the calendar year with

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applicable payroll taxes deducted. In the event that an employee terminates employment with the City, the uniform & equipment allowance will be prorated and that amount due the City will be deducted from his/her final check as repayment to the City of Union City.

Reserve Police Officer Uniform & Equipment Allowance

Each reserve police officer shall receive $125 uniform & equipment allowance per quarter as approved and submitted for payment by the Chief of Police.

SECTION EIGHT: MEDICAL INSURANCE

City of Union City, Indiana, shall pay all increases in medical insurance for the year 2026.

Employees of the City of Union City, Indiana, including the employees of the Union City, Indiana, Water and Wastewater Departments, shall pay seven dollars and fifty cents ($7.50) per week for single coverage health insurance.

Employees of the City of Union City, Indiana, including the employees of the Union City, Indiana, Water and Wastewater Departments, shall pay thirty-seven dollars and fifty cents ($37.50) per week for employee and/or dependent coverage health insurance.

Employees obtaining dependent coverage shall exclude his/her spouse from coverage at the next open enrollment if the spouse is able to obtain coverage at his/her place of employment.

Medical insurance will become effective for a newly hired employee on the first day of the month following the employee's 30th day of employment.

Upon termination of employment, an employee's health insurance coverage will end on the last day of the month in which the termination occurs.

SECTION NINE: DENTAL & VISION INSURANCE

City of Union City, Indiana, shall pay for single coverage dental and vision insurance for all full-time employees, contingent upon the approval of Board of Works and City Council.

A full-time employee may purchase dental and/or vision insurance coverage for his/her dependents by paying the cost difference of single coverage and dependent coverage.

Dental & vision insurance will become effective for a newly hired employee on the first day of the month following the employee's 30th day of employment.

Upon termination of employment, an employee's dental & vision insurance coverage will end on the last day of the month in which the termination occurs.

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SECTION TEN: ADJUSTMENT IN COMPENSATION

The salaries herein set out shall be the maximum amount to be paid per year for the position; and adjustment in compensation to the lesser amount shall be at the discretion of and duly noted by the governing body.

This ordinance shall be in full force and effect upon its signing and passage by the Common Council and approval by the Mayor of the City of Union City, Indiana.

PASSED AND ADOPTED by the Common Council of the City of Union City, Indiana this _____ day of _____ 2025.

BY: _____
Gary Elliott TITLE: Council Member, 1st District

BY: _____
Robert Lahey TITLE: Council Member, 2nd District

BY: _____
Jason Brewer TITLE: Council Member, 3rd District

BY: _____
Timothy Heuss TITLE: Council Member, 4th District

BY: _____
Tito Farías TITLE: Council Member At Large

APPROVED by me this _____ day of _____, 2025

_____
Chad E. Spence, Mayor

ATTEST: _____
Amy Richards, Clerk-Treasurer

Union City, Indiana
Agenda Item Summary

Meeting of: Council 12-08-2025

Agenda Item Title: 2026 Elected Officials Salary Ordinance 2025-16

Submitted by:

Explanation of Agenda Item:

Second Reading

Recommendations(s):

Does this Agenda item require the expenditure of funds? ☑ YES ☐ NO

If YES, are funds budgeted? ☑ YES ☐ NO

Approval of funds available:

_____

Clerk-Treasurer

Does this agenda item require a resolution or ordinance? ☑ YES ☐ NO

If YES, ordinance or resolution is attached. ☑ Yes ☐ NO

Please list all names addresses of those to be notified:

Approval of Submittal:

Referred to:

All agenda Item Summaries and the required attachments are due by noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, then the submission deadline is noon on Tuesday.

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ORDINANCE NO. 2025-16

AN ORDINANCE FIXING THE ANNUAL COMPENSATION OF ELECTED OFFICIALS OF THE CIVIL CITY OF UNION CITY, RANDOLPH COUNTY, INDIANA, FOR THE YEAR BEGINNING THE FIRST DAY OF JANUARY, 2026, AND EXTENDING TO THE FIRST DAY OF JANUARY, 2027

WHEREAS, it is the duty of the Common Council to determine and fix the annual compensation for certain elected officers of the City of Union City, Indiana, as governed by IC 36-4-7-2; and

WHEREAS, there will be additional responsibilities, work and duties placed upon certain elected officers of the City of Union City, Indiana, as administrative authority in control of the operation of the Wastewater Treatment Plant and Water Works Utility.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Union City, Indiana, the annual compensation of certain elected officials shall be paid from the General Fund, Water Utility Fund and Wastewater Utility Fund as set forth below:

MAYOR

The annual compensation of the MAYOR of the Civil City of Union City, Indiana, shall be:

	2026
General Fund	7,000.00
Water Utility	11,750.00
Wastewater Utility	11,750.00
TOTAL	30,500.00

In addition, if the MAYOR is a member of the Board of Public Works & Safety, the MAYOR shall receive the annual compensation set for members of the Board of Public Works & Safety:

	2026
Water Utility	2,000.00
Sewage Utility	2,000.00
TOTAL	4,000.00

CLERK-TREASURER

The annual compensation of the CLERK-TREASURER of the Civil City of Union City, Indiana, shall be:

	2026
General Fund	13,500.00
Water Utility	18,250.00
Wastewater Utility	18,250.00
TOTAL	50,000.00

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COMMON COUNCIL

The annual compensation of each member of COMMON COUNCIL of the Civil City of Union City, Indiana, shall be:

	2026
General Fund	4,000.00

CITY JUDGE

The annual compensation of the CITY JUDGE of the Civil City of Union City, Indiana, shall be:

	2026
General Fund	35,000.00

BE IT FURTHER ORDAINED that the Mayor and Clerk-Treasurer shall be entitled to receive a longevity bonus in the amount of $50.00 per year of service commencing January 1 of the second year of service. The maximum amount of longevity bonus paid in any year to an elected official is $1,500. Entitlement to longevity bonus for the Mayor and Clerk-Treasurer shall be determined on January 1 of each calendar year. For purposes of the determination of entitlement to this bonus, a person who was elected before April 1 shall be considered to have completed a full year of service at the end of that calendar year.

The salaries for certain elected officials of the Civil City of Union City, Indiana, as provided in this ordinance, shall take effect the first day of January, 2026.

All ordinances and parts of ordinances, if conflict herein, are hereby repealed.

This ordinance duly passed by the Common Council of the Civil City of Union City, Indiana, this _____ day of _____, 2025.

BY: _____
Tim Heuss — TITLE: Council President

BY: _____
Gary Elliott — TITLE: Council Member, 1st District

BY: _____
Robert Lahey — TITLE: Council Member, 2nd District

BY: _____
Jason Brewer — TITLE: Council Member, 3rd District

BY: _____
Tito Farías — TITLE: Council Member At Large

DRAFT

APPROVED by me this _____ day of _____, 2025.

_____
Chad E. Spence, Mayor

ATTEST: _____
Amy L. Richards, Clerk-Treasurer