Randolph County School System
"RCSS STAR Employees" for October 2026



Franklinville Elementary School – Melissa Smith

Melissa Smith creates an inclusive and welcoming classroom where every student feels valued and respected. She works diligently to understand and meet each child's unique academic, social, and emotional needs. Her encouraging attitude helps students feel confident, supported, and excited to learn. She celebrates each student's strengths and creates opportunities for everyone to feel successful and included. Franklinville Elementary is proud to recognize Melissa Smith as our Star Employee for October.

Grays Chapel Elementary School – Ron Small

Ron Small is a consummate professional who is dedicated to making everything around him look its very best. His exceptional attention to detail was evident from his very first day on campus at Grays Chapel. From the beginning, his efforts have been noticeable, meaningful, and impactful. Beyond his impeccable work ethic and commitment to excellence, Ron is one of the gentlest and kindest souls you could hope to know. His positive presence and genuine care for others make him a valued member of our team. Grays Chapel is truly blessed to have Ron Small as part of our team, and it is our honor to nominate him as our Star Employee.

Level Cross Elementary School – Wendy Myers

Mrs. Myers is a true STAR who consistently puts the needs and success of our students at the heart of everything she does. She is a trusted resource for special education processes, procedures, and strategies, always willing to share her knowledge and support her colleagues. Her positive spirit, genuine heart, strong work ethic, and willingness to help make her a bright light even on challenging days. Mrs. Myers leads by example and continually goes above and beyond to help students meet their goals and teachers find strategies for success. We are grateful for her dedication to our students, our staff, and the entire Level Cross Lion family!

Liberty Elementary School – Madison McMasters-Thoma

Liberty Elementary School is proud to recognize Madison McMasters-Thoma as our Star Employee for October. As a first year EC teacher, Mrs. McMasters-Thoma has jumped right into learning her students, their strengths and needs, and how to best serve them. She comes to work with a positive outlook every day and gives her very best. Mrs. McMasters-Thoma has implemented themed weeks into her classroom activities to keep her students engaged in their learning and excited to participate. You would not know this is her first year, as she consistently thinks outside of the box and is always willing to try something new. We are thankful that Mrs. McMasters-Thoma is part of our Liberty community!

Northeastern Randolph Middle School – Eliza Sanders

Mrs. Sanders is the kind of employee who truly does it all, teaching students of every level while finding creative ways to engage, motivate, and make every student feel seen. She creates a classroom where students are learning, growing, and supported in a safe and well-managed environment. She is always one of the first to show her Patriot spirit, jump in when she sees a need, and try something new if it means helping her students succeed. Mrs. Sanders is a true leader on our campus, and she proudly wears her heart on her sleeve when it comes to the passion and love she has for Northeastern. She is an essential part of what makes NERMS special, and we are honored to recognize Mrs. Sanders as our Northeastern Randolph Middle School Star Employee!

Providence Grove High School – Rosie Alaniz

Rosie Alaniz is an exceptionally positive and kind individual who consistently brings warmth to the workplace. She is always willing to help her colleagues whenever assistance is needed. Her strong work ethic and proactive attitude make her a highly valued and reliable team member. She fosters a supportive atmosphere that naturally boosts morale across the entire department. Through her dedication and friendly demeanor, Rosie contributes significantly to a harmonious professional environment.

Ramseur Elementary School – Regan Moore

Ramseur Elementary is proud to recognize Ms. Regan Moore, teacher assistant, as our STAR Employee for October. She consistently demonstrates outstanding initiative and dedication in her support of teachers and students. She steps in to assist whenever and wherever needed, showing remarkable agility and team spirit. Even when navigating challenging situations or high-need moments, Ms. Moore models exceptional patience and perseverance, ensuring a supportive and structured learning environment for all students.

Randleman Elementary School – Joy Franklin

Ms. Franklin consistently goes above and beyond to ensure that every student feels loved, included, and heard. She comes to school each day with a smile on her face and a positive attitude, always striving to make each day better than the one before. Even when faced with difficult challenges and adversity, she puts her students first and handles every situation with grace and determination. She works hard to ensure that every student in her classroom has a voice and feels valued, supported, and included. We are proud to announce Ms. Franklin as Randleman Elementary School's Star Employee.

Randleman High School – Jill Hays

Jill Hays, Randleman High School’s junior and senior guidance counselor, is a dedicated member of our school family whose love for Randleman and genuine care for students are evident in everything she does. From managing schedules and keeping students—especially our seniors—informed to assisting with college applications and financial aid and planning the Senior Awards Ceremony, Jill Hays works tirelessly to help students navigate important milestones and prepare for their futures. Her dedication extends well beyond the school day, as she is always willing to help with activities such as Homecoming festivities, dances, and prom while also being a caring and supportive colleague to those around her. Mrs. Hays brings warmth and joy wherever she goes, and her unmistakable laugh and bright presence have a way of making everyone’s day a little better. Through her dedication to students, support of colleagues, and willingness to serve wherever she is needed, Jill Hays has become part of the fabric that makes Randleman High School such a special place to learn and work.

Randleman Middle School – Shannon Stockwell

Ms. Shannon Stockwell shows up with a positive attitude and is willing to help wherever she is needed. She is extremely hardworking and consistently looks for ways to support others, even in areas outside of her assigned responsibilities. She goes above and beyond to ensure that our school and staff are successful. She exhibits a true team approach and is always willing to step in and lend a helping hand. Her dedication, flexibility, and commitment to others make her a valued member of our team. Randleman Middle School is proud to recognize Ms. Shannon Stockwell as the October Star Employee.

Finance/Budget Department – Accounting Specialist – Alice Dean

Alice Dean is the longest-tenured member of our Finance Department, having joined the team in May 1999 as an Accounts Payable Specialist. Over the years, Alice has taken on an ever-growing range of budget and finance responsibilities and has become an invaluable part of our team. Much of Alice's work happens behind the scenes, but her contributions are essential to keeping things running smoothly. In addition to processing all accounts payable checks, she tracks a variety of expenditures, orders cash for state and federal funds, submits monthly reports, and serves as our go-to person for technical issues. With more than 27 years of dedicated service, Alice's knowledge, reliability, and willingness to help make her an important part of our Finance Department. We are grateful for all that she does—both the work everyone sees and the many things she quietly takes care of behind the scenes.

Information Systems Department – Technology Technician – Gabe George

Gabe George goes above and beyond to support the Information Systems Department, our schools, and everyone he works with, always ready to take on additional responsibilities and find solutions when challenges arise. He has quickly become a valuable and dependable asset, exceeding expectations and demonstrating a genuine desire to continue developing his skills. One of the things we are most proud of is the way Gabe has naturally stepped into a mentor role this year, sharing his knowledge and providing guidance and support to a new technician. His willingness to share what he knows and help others succeed speaks to the kind of leader he has become. Gabe's positive attitude, team-first mindset, and commitment to doing whatever is necessary to get the job done make him truly deserving of recognition as our STAR Employee.