McKINNEY ISD
HUMAN RESOURCES

McKinney ISD Volunteer Expectations

Partnering Together to Support Student Success

Thank you for volunteering your time and talents to support our students, staff, and school community! Your involvement makes a difference. To ensure a safe, respectful, and productive learning environment, all volunteers are expected to follow these guidelines.

1. Student Safety First

- Sign in and out through the designated campus office and wear your volunteer identification sticker while on campus.
- Complete all required volunteer applications, background checks, and district approval processes before beginning service.
- Follow campus procedures for student supervision, emergencies, and visitor access. (See campus secretary for additional guidance.)
- An MISD employee must be present to assist alongside the volunteer at all times.
- Never leave assigned students unattended or take students to unauthorized locations.
- Immediately report safety concerns, injuries, or suspected inappropriate conduct to campus administration.

2. Confidentiality and Privacy

- Protect the privacy of all students, families, and staff.
- Do not discuss student grades, behavior, disabilities, family circumstances, or other confidential information.
- Do not photograph, record, or post images or information about students on social media without appropriate authorization.
- Share concerns about students only with the appropriate school personnel.

3. Professional Conduct

- Treat all students, staff, families, and visitors with courtesy, dignity, and respect.
- Use appropriate language and maintain professional boundaries with students.
- Follow all district policies, campus procedures, and staff directions.
- Dress appropriately for the assigned volunteer activity.
- Use of tobacco, alcohol, illegal drugs, or other is strictly prohibited on school property and/or at school events.
- Keep personal phone use to a minimum while volunteering.

4. Instructional and Campus Support

- Follow the directions of the teacher or staff member supervising your assignment.
- Support classroom activities without disrupting instruction or assuming responsibilities outside your assigned role.
- Allow teachers and school staff to make instructional, disciplinary, and student-support decisions.
- Refer questions or concerns about student behavior, academic progress, or classroom matters to the supervising staff member.

5. Attendance and Communication

- Arrive on time and complete the agreed-upon volunteer assignment.
- Notify the campus contact as soon as possible if you are unable to attend or will be late.
- Remain in approved areas and follow campus check-in procedures each visit.
- Direct questions, concerns, or suggestions to the designated campus contact.

Our Shared Commitment

School volunteers are valued partners in creating a safe, welcoming, and supportive learning environment for every student. Failure to follow volunteer expectations or district procedures may result in the suspension or termination of volunteer privileges.

Thank you for supporting our schools and helping every student succeed!

Please note: Volunteers are expected to comply with all applicable district policies and campus procedures. Additional requirements may apply based on the volunteer assignment.