

**DOUGLAS COUNTY SCHOOL SYSTEM
TEACHER SALARY SCHEDULE
FY 2027**

Cert. Type	Local Yrs. State	0,1,2 E	3 1	4 2	5 3	6 4	7 5	8 6	9,10 7	11,12 L1	13,14 L2	15,16 L3	17,18 L4	19,20 L5	21-23 L6	24-25	26-27	28	29	30+
T-2	State	42,654.00	43,649.00	44,673.00	45,728.00	46,815.00	47,934.00	49,087.00	50,275.00	51,498.00	52,758.00	54,056.00	55,393.00	56,770.00	58,188.00	58,188.00	58,188.00	58,188.00	58,188.00	58,188.00
	Local	14,593.00	14,766.00	14,948.00	15,135.00	15,330.00	15,526.00	15,731.00	15,941.00	16,157.00	16,379.00	16,612.00	16,847.00	17,085.00	17,327.00	18,989.00	20,453.00	21,945.00	23,468.00	25,021.00
	Annually	57,247.00	58,415.00	59,621.00	60,863.00	62,145.00	63,460.00	64,818.00	66,216.00	67,655.00	69,137.00	70,668.00	72,240.00	73,855.00	75,515.00	77,177.00	78,641.00	80,133.00	81,656.00	83,209.00
	Semi Monthly	2,385.29	2,433.96	2,484.21	2,535.96	2,589.38	2,644.17	2,700.75	2,759.00	2,818.96	2,880.71	2,944.50	3,010.00	3,077.29	3,146.46	3,215.71	3,276.71	3,338.88	3,402.33	3,467.04
T-4	State	43,592.00	44,615.00	45,668.00	46,753.00	48,243.00	49,405.00	51,201.00	52,452.00	53,741.00	55,068.00	56,435.00	57,843.00	59,293.00	60,787.00	60,787.00	60,787.00	60,787.00	60,787.00	60,787.00
	Local	14,724.00	14,885.00	15,071.00	15,261.00	15,523.00	15,727.00	16,043.00	16,263.00	16,491.00	16,722.00	16,963.00	17,212.00	17,465.00	17,726.00	19,475.00	21,000.00	22,556.00	24,143.00	25,761.00
	Annually	58,316.00	59,500.00	60,739.00	62,014.00	63,766.00	65,132.00	67,244.00	68,715.00	70,232.00	71,790.00	73,398.00	75,055.00	76,758.00	78,513.00	80,262.00	81,787.00	83,343.00	84,930.00	86,548.00
	Semi Monthly	2,429.83	2,479.17	2,530.79	2,583.92	2,656.92	2,713.83	2,801.83	2,863.13	2,926.33	2,991.25	3,058.25	3,127.29	3,198.25	3,271.38	3,344.25	3,407.79	3,472.63	3,538.75	3,606.17
T-5	State	48,706.00	49,882.00	51,093.00	52,341.00	54,055.00	55,392.00	57,457.00	58,896.00	60,378.00	61,904.00	63,476.00	65,095.00	66,763.00	68,481.00	68,481.00	68,481.00	68,481.00	68,481.00	68,481.00
	Local	15,482.00	15,679.00	15,885.00	16,096.00	16,387.00	16,613.00	16,965.00	17,207.00	17,459.00	17,715.00	17,982.00	18,257.00	18,630.00	19,014.00	21,020.00	22,730.00	24,474.00	26,253.00	28,068.00
	Annually	64,188.00	65,561.00	66,978.00	68,437.00	70,442.00	72,005.00	74,422.00	76,103.00	77,837.00	79,619.00	81,458.00	83,352.00	85,393.00	87,495.00	89,501.00	91,211.00	92,955.00	94,734.00	96,549.00
	Semi Monthly	2,674.50	2,731.71	2,790.75	2,851.54	2,935.08	3,000.21	3,100.92	3,170.96	3,243.21	3,317.46	3,394.08	3,473.00	3,558.04	3,645.63	3,729.21	3,800.46	3,873.13	3,947.25	4,022.88
T-6	State	53,803.00	55,132.00	56,501.00	57,911.00	59,847.00	61,357.00	63,691.00	65,317.00	66,992.00	68,717.00	70,494.00	72,324.00	74,209.00	76,150.00	76,150.00	76,150.00	76,150.00	76,150.00	76,150.00
	Local	16,353.00	16,420.00	16,799.00	17,031.00	17,345.00	17,596.00	17,980.00	18,246.00	18,521.00	18,805.00	19,096.00	19,396.00	19,706.00	20,027.00	22,282.00	24,171.00	26,097.00	28,062.00	30,066.00
	Annually	70,156.00	71,552.00	73,300.00	74,942.00	77,192.00	78,953.00	81,671.00	83,563.00	85,513.00	87,522.00	89,590.00	91,720.00	93,915.00	96,177.00	98,432.00	100,321.00	102,247.00	104,212.00	106,216.00
	Semi Monthly	2,923.17	2,981.33	3,054.17	3,122.58	3,216.33	3,289.71	3,402.96	3,481.79	3,563.04	3,646.75	3,732.92	3,821.67	3,913.13	4,007.38	4,101.33	4,180.04	4,260.29	4,342.17	4,425.67
T-7	State	58,676.00	60,151.00	61,671.00	63,236.00	65,385.00	67,062.00	69,652.00	71,457.00	73,316.00	75,230.00	77,202.00	79,233.00	81,325.00	83,480.00	83,480.00	83,480.00	83,480.00	83,480.00	83,480.00
	Local	17,009.00	17,246.00	17,489.00	17,741.00	18,082.00	18,351.00	18,765.00	19,054.00	19,353.00	19,660.00	19,974.00	20,300.00	20,599.00	20,910.00	23,401.00	25,459.00	27,557.00	29,698.00	31,882.00
	Annually	75,685.00	77,397.00	79,160.00	80,977.00	83,467.00	85,413.00	88,417.00	90,511.00	92,669.00	94,890.00	97,176.00	99,533.00	101,924.00	104,390.00	106,881.00	108,939.00	111,037.00	113,178.00	115,362.00
	Semi Monthly	3,153.54	3,224.88	3,298.33	3,374.04	3,477.79	3,558.88	3,684.04	3,771.29	3,861.21	3,953.75	4,049.00	4,147.21	4,246.83	4,349.58	4,453.38	4,539.13	4,626.54	4,715.75	4,806.75

Group Codes		
C10	C13	C231