

| <b>FOOD SERVICE SALARY SCHEDULE 2025-26</b> |                                    |                                   |                                         |
|---------------------------------------------|------------------------------------|-----------------------------------|-----------------------------------------|
| <b>Step<br/>Description</b>                 | <b>FS Staff Cook /<br/>Cashier</b> | <b>Unit Leader /<br/>Delivery</b> | <b>Assistant Manager/<br/>Warehouse</b> |
| <b>1</b>                                    | \$15.00                            | \$18.00                           | \$19.00                                 |
| <b>2</b>                                    | \$15.25                            | \$18.25                           | \$19.25                                 |
| <b>3</b>                                    | \$15.50                            | \$18.50                           | \$19.50                                 |
| <b>4</b>                                    | \$15.75                            | \$18.75                           | \$19.75                                 |
| <b>5</b>                                    | \$16.00                            | \$19.00                           | \$20.00                                 |
| <b>6</b>                                    | \$16.25                            | \$19.25                           | \$20.25                                 |
| <b>7</b>                                    | \$16.50                            | \$19.50                           | \$20.50                                 |
| <b>8</b>                                    | \$16.80                            | \$19.80                           | \$20.80                                 |
| <b>9</b>                                    | \$17.10                            | \$20.10                           | \$21.10                                 |
| <b>10</b>                                   | \$17.40                            | \$20.40                           | \$21.40                                 |
| <b>11</b>                                   | \$17.70                            | \$20.70                           | \$21.70                                 |
| <b>12</b>                                   | \$18.00                            | \$21.00                           | \$22.00                                 |
| <b>13</b>                                   | \$18.30                            | \$21.30                           | \$22.30                                 |
| <b>14</b>                                   | \$18.60                            | \$21.60                           | \$22.60                                 |
| <b>15</b>                                   | \$18.90                            | \$21.90                           | \$22.90                                 |
| <b>16</b>                                   | \$19.30                            | \$22.30                           | \$23.30                                 |
| <b>17</b>                                   | \$19.70                            | \$22.70                           | \$23.70                                 |
| <b>18</b>                                   | \$20.10                            | \$23.10                           | \$24.10                                 |
| <b>19</b>                                   | \$20.50                            | \$23.50                           | \$24.50                                 |
| <b>20</b>                                   | \$20.90                            | \$23.90                           | \$24.90                                 |
| <b>21</b>                                   | \$21.30                            | \$24.30                           | \$25.30                                 |
| <b>22</b>                                   | \$21.70                            | \$24.70                           | \$25.70                                 |
| <b>23</b>                                   | \$22.10                            | \$25.10                           | \$26.10                                 |
| <b>24</b>                                   | \$22.50                            | \$25.50                           | \$26.50                                 |
| <b>25</b>                                   | \$22.90                            | \$25.90                           | \$26.90                                 |
| <b>26</b>                                   | \$23.30                            | \$26.30                           | \$27.30                                 |
| <b>27</b>                                   | \$23.70                            | \$26.70                           | \$27.70                                 |
| <b>28</b>                                   | \$24.10                            | \$27.10                           | \$28.10                                 |
| <b>29</b>                                   | \$24.50                            | \$27.50                           | \$28.50                                 |
| <b>30</b>                                   | \$24.90                            | \$27.90                           | \$28.90                                 |

| MAINTENANCE SALARY SCHEDULE 2025-26 |                       |                        |                           |
|-------------------------------------|-----------------------|------------------------|---------------------------|
| Step<br>Description                 | Delivery<br>Warehouse | General<br>Maintenance | Maintenance<br>Specialist |
| 1                                   | \$16.50               | \$19.05                | \$24.85                   |
| 2                                   | \$16.75               | \$19.30                | \$25.10                   |
| 3                                   | \$17.00               | \$19.55                | \$25.35                   |
| 4                                   | \$17.25               | \$19.80                | \$25.60                   |
| 5                                   | \$17.50               | \$20.05                | \$25.85                   |
| 6                                   | \$17.75               | \$20.30                | \$26.10                   |
| 7                                   | \$18.00               | \$20.55                | \$26.35                   |
| 8                                   | \$18.30               | \$20.85                | \$26.65                   |
| 9                                   | \$18.60               | \$21.15                | \$26.95                   |
| 10                                  | \$18.90               | \$21.45                | \$27.25                   |
| 11                                  | \$19.20               | \$21.75                | \$27.55                   |
| 12                                  | \$19.50               | \$22.05                | \$27.85                   |
| 13                                  | \$19.80               | \$22.35                | \$28.15                   |
| 14                                  | \$20.10               | \$22.65                | \$28.45                   |
| 15                                  | \$20.40               | \$22.95                | \$28.75                   |
| 16                                  | \$20.80               | \$23.35                | \$29.15                   |
| 17                                  | \$21.20               | \$23.75                | \$29.55                   |
| 18                                  | \$21.60               | \$24.15                | \$29.95                   |
| 19                                  | \$22.00               | \$24.55                | \$30.35                   |
| 20                                  | \$22.40               | \$24.95                | \$30.75                   |
| 21                                  | \$22.80               | \$25.35                | \$31.15                   |
| 22                                  | \$23.20               | \$25.75                | \$31.55                   |
| 23                                  | \$23.60               | \$26.15                | \$31.95                   |
| 24                                  | \$24.00               | \$26.55                | \$32.35                   |
| 25                                  | \$24.40               | \$26.95                | \$32.75                   |
| 26                                  | \$24.80               | \$27.35                | \$33.15                   |
| 27                                  | \$25.20               | \$27.75                | \$33.55                   |
| 28                                  | \$25.60               | \$28.15                | \$33.95                   |
| 29                                  | \$26.00               | \$28.55                | \$34.35                   |
| 30                                  | \$26.40               | \$28.95                | \$34.75                   |

| CUSTODIAL SALARY SCHEDULE 2025-26 |                          |                |                                |                   |
|-----------------------------------|--------------------------|----------------|--------------------------------|-------------------|
| Step<br>Description               | Custodian /<br>Temporary | Custodian Lead | Custodian Assistant<br>Manager | Custodian Manager |
| 1                                 | \$15.00                  | \$18.00        | \$19.85                        | \$21.95           |
| 2                                 | \$15.25                  | \$18.25        | \$20.10                        | \$22.20           |
| 3                                 | \$15.50                  | \$18.50        | \$20.35                        | \$22.45           |
| 4                                 | \$15.75                  | \$18.75        | \$20.60                        | \$22.70           |
| 5                                 | \$16.00                  | \$19.00        | \$20.85                        | \$22.95           |
| 6                                 | \$16.25                  | \$19.25        | \$21.10                        | \$23.20           |
| 7                                 | \$16.50                  | \$19.50        | \$21.35                        | \$23.45           |
| 8                                 | \$16.80                  | \$19.80        | \$21.65                        | \$23.75           |
| 9                                 | \$17.10                  | \$20.10        | \$21.95                        | \$24.05           |
| 10                                | \$17.40                  | \$20.40        | \$22.25                        | \$24.35           |
| 11                                | \$17.70                  | \$20.70        | \$22.55                        | \$24.65           |
| 12                                | \$18.00                  | \$21.00        | \$22.85                        | \$24.95           |
| 13                                | \$18.30                  | \$21.30        | \$23.15                        | \$25.25           |
| 14                                | \$18.60                  | \$21.60        | \$23.45                        | \$25.55           |
| 15                                | \$18.90                  | \$21.90        | \$23.75                        | \$25.85           |
| 16                                | \$19.30                  | \$22.30        | \$24.15                        | \$26.25           |
| 17                                | \$19.70                  | \$22.70        | \$24.55                        | \$26.65           |
| 18                                | \$20.10                  | \$23.10        | \$24.95                        | \$27.05           |
| 19                                | \$20.50                  | \$23.50        | \$25.35                        | \$27.45           |
| 20                                | \$20.90                  | \$23.90        | \$25.75                        | \$27.85           |
| 21                                | \$21.30                  | \$24.30        | \$26.15                        | \$28.25           |
| 22                                | \$21.70                  | \$24.70        | \$26.55                        | \$28.65           |
| 23                                | \$22.10                  | \$25.10        | \$26.95                        | \$29.05           |
| 24                                | \$22.50                  | \$25.50        | \$27.35                        | \$29.45           |
| 25                                | \$22.90                  | \$25.90        | \$27.75                        | \$29.85           |
| 26                                | \$23.30                  | \$26.30        | \$28.15                        | \$30.25           |
| 27                                | \$23.70                  | \$26.70        | \$28.55                        | \$30.65           |
| 28                                | \$24.10                  | \$27.10        | \$28.95                        | \$31.05           |
| 29                                | \$24.50                  | \$27.50        | \$29.35                        | \$31.45           |
| 30                                | \$24.90                  | \$27.90        | \$29.75                        | \$31.85           |

**PARAPROFESSIONAL SALARY SCHEDULE 2025-26**

| <b>Step<br/>Description</b> | <b>Aide (Playground<br/>Lunchroom) / Lion<br/>Care</b> | <b>Para</b> | <b>Para w/ BA/BS<br/>Degree / Lion Care<br/>Team Leader,<br/>CN/NCAT without<br/>BA/BS</b> | <b>CN/NCAT Para<br/>w/BA/BS Degree</b> |
|-----------------------------|--------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------|----------------------------------------|
| <b>1</b>                    | \$15.00                                                | \$16.75     | \$18.00                                                                                    | \$19.00                                |
| <b>2</b>                    | \$15.25                                                | \$17.00     | \$18.25                                                                                    | \$19.25                                |
| <b>3</b>                    | \$15.50                                                | \$17.25     | \$18.50                                                                                    | \$19.50                                |
| <b>4</b>                    | \$15.75                                                | \$17.50     | \$18.75                                                                                    | \$19.75                                |
| <b>5</b>                    | \$16.00                                                | \$17.75     | \$19.00                                                                                    | \$20.00                                |
| <b>6</b>                    | \$16.25                                                | \$18.00     | \$19.25                                                                                    | \$20.25                                |
| <b>7</b>                    | \$16.50                                                | \$18.25     | \$19.50                                                                                    | \$20.50                                |
| <b>8</b>                    | \$16.80                                                | \$18.55     | \$19.80                                                                                    | \$20.80                                |
| <b>9</b>                    | \$17.10                                                | \$18.85     | \$20.10                                                                                    | \$21.10                                |
| <b>10</b>                   | \$17.40                                                | \$19.15     | \$20.40                                                                                    | \$21.40                                |
| <b>11</b>                   | \$17.70                                                | \$19.45     | \$20.70                                                                                    | \$21.70                                |
| <b>12</b>                   | \$18.00                                                | \$19.75     | \$21.00                                                                                    | \$22.00                                |
| <b>13</b>                   | \$18.30                                                | \$20.05     | \$21.30                                                                                    | \$22.30                                |
| <b>14</b>                   | \$18.60                                                | \$20.35     | \$21.60                                                                                    | \$22.60                                |
| <b>15</b>                   | \$18.90                                                | \$20.65     | \$21.90                                                                                    | \$22.90                                |
| <b>16</b>                   | \$19.30                                                | \$21.05     | \$22.30                                                                                    | \$23.30                                |
| <b>17</b>                   | \$19.70                                                | \$21.45     | \$22.70                                                                                    | \$23.70                                |
| <b>18</b>                   | \$20.10                                                | \$21.85     | \$23.10                                                                                    | \$24.10                                |
| <b>19</b>                   | \$20.50                                                | \$22.25     | \$23.50                                                                                    | \$24.50                                |
| <b>20</b>                   | \$20.90                                                | \$22.65     | \$23.90                                                                                    | \$24.90                                |
| <b>21</b>                   | \$21.30                                                | \$23.05     | \$24.30                                                                                    | \$25.30                                |
| <b>22</b>                   | \$21.70                                                | \$23.45     | \$24.70                                                                                    | \$25.70                                |
| <b>23</b>                   | \$22.10                                                | \$23.85     | \$25.10                                                                                    | \$26.10                                |
| <b>24</b>                   | \$22.50                                                | \$24.25     | \$25.50                                                                                    | \$26.50                                |
| <b>25</b>                   | \$22.90                                                | \$24.65     | \$25.90                                                                                    | \$26.90                                |
| <b>26</b>                   | \$23.30                                                | \$25.05     | \$26.30                                                                                    | \$27.30                                |
| <b>27</b>                   | \$23.70                                                | \$25.45     | \$26.70                                                                                    | \$27.70                                |
| <b>28</b>                   | \$24.10                                                | \$25.85     | \$27.10                                                                                    | \$28.10                                |
| <b>29</b>                   | \$24.50                                                | \$26.25     | \$27.50                                                                                    | \$28.50                                |
| <b>30</b>                   | \$24.90                                                | \$26.65     | \$27.90                                                                                    | \$28.90                                |

| HEALTH SERVICES SALARY SCHEDULE 2025-26 |                                |         |          |
|-----------------------------------------|--------------------------------|---------|----------|
| Step<br>Description                     | Health Room<br>Assistant / CNA | LPN     | RN / BSN |
| 1                                       | \$17.00                        | \$18.80 | \$25.25  |
| 2                                       | \$17.25                        | \$19.05 | \$25.50  |
| 3                                       | \$17.50                        | \$19.30 | \$25.75  |
| 4                                       | \$17.75                        | \$19.55 | \$26.00  |
| 5                                       | \$18.00                        | \$19.80 | \$26.25  |
| 6                                       | \$18.25                        | \$20.05 | \$26.50  |
| 7                                       | \$18.50                        | \$20.30 | \$26.75  |
| 8                                       | \$18.80                        | \$20.60 | \$27.05  |
| 9                                       | \$19.10                        | \$20.90 | \$27.35  |
| 10                                      | \$19.40                        | \$21.20 | \$27.65  |
| 11                                      | \$19.70                        | \$21.50 | \$27.95  |
| 12                                      | \$20.00                        | \$21.80 | \$28.25  |
| 13                                      | \$20.30                        | \$22.10 | \$28.55  |
| 14                                      | \$20.60                        | \$22.40 | \$28.85  |
| 15                                      | \$20.90                        | \$22.70 | \$29.15  |
| 16                                      | \$21.30                        | \$23.10 | \$29.55  |
| 17                                      | \$21.70                        | \$23.50 | \$29.95  |
| 18                                      | \$22.10                        | \$23.90 | \$30.35  |
| 19                                      | \$22.50                        | \$24.30 | \$30.75  |
| 20                                      | \$22.90                        | \$24.70 | \$31.15  |
| 21                                      | \$23.30                        | \$25.10 | \$31.55  |
| 22                                      | \$23.70                        | \$25.50 | \$31.95  |
| 23                                      | \$24.10                        | \$25.90 | \$32.35  |
| 24                                      | \$24.50                        | \$26.30 | \$32.75  |
| 25                                      | \$24.90                        | \$26.70 | \$33.15  |
| 26                                      | \$25.30                        | \$27.10 | \$33.55  |
| 27                                      | \$25.70                        | \$27.50 | \$33.95  |
| 28                                      | \$26.10                        | \$27.90 | \$34.35  |
| 29                                      | \$26.50                        | \$28.30 | \$34.75  |
| 30                                      | \$26.90                        | \$28.70 | \$35.15  |

| ADMINISTRATIVE ASSISTANT SALARY SCHEDULE 2025-26 |                                                        |                               |                                                                       |                          |
|--------------------------------------------------|--------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------|--------------------------|
| Step<br>Description                              | Receptionist, Asst.<br>Registrar, Asst.<br>Admin Asst. | Guidance, AP, MS<br>Registrar | Principal, HS<br>Registrar, Food<br>Service, Facilities,<br>Athletics | Executive Admin<br>Asst. |
| 1                                                | \$16.50                                                | \$19.60                       | \$21.70                                                               | \$24.85                  |
| 2                                                | \$16.75                                                | \$19.85                       | \$21.95                                                               | \$25.10                  |
| 3                                                | \$17.00                                                | \$20.10                       | \$22.20                                                               | \$25.35                  |
| 4                                                | \$17.25                                                | \$20.35                       | \$22.45                                                               | \$25.60                  |
| 5                                                | \$17.50                                                | \$20.60                       | \$22.70                                                               | \$25.85                  |
| 6                                                | \$17.75                                                | \$20.85                       | \$22.95                                                               | \$26.10                  |
| 7                                                | \$18.00                                                | \$21.10                       | \$23.20                                                               | \$26.35                  |
| 8                                                | \$18.30                                                | \$21.40                       | \$23.50                                                               | \$26.65                  |
| 9                                                | \$18.60                                                | \$21.70                       | \$23.80                                                               | \$26.95                  |
| 10                                               | \$18.90                                                | \$22.00                       | \$24.10                                                               | \$27.25                  |
| 11                                               | \$19.20                                                | \$22.30                       | \$24.40                                                               | \$27.55                  |
| 12                                               | \$19.50                                                | \$22.60                       | \$24.70                                                               | \$27.85                  |
| 13                                               | \$19.80                                                | \$22.90                       | \$25.00                                                               | \$28.15                  |
| 14                                               | \$20.10                                                | \$23.20                       | \$25.30                                                               | \$28.45                  |
| 15                                               | \$20.40                                                | \$23.50                       | \$25.60                                                               | \$28.75                  |
| 16                                               | \$20.80                                                | \$23.90                       | \$26.00                                                               | \$29.15                  |
| 17                                               | \$21.20                                                | \$24.30                       | \$26.40                                                               | \$29.55                  |
| 18                                               | \$21.60                                                | \$24.70                       | \$26.80                                                               | \$29.95                  |
| 19                                               | \$22.00                                                | \$25.10                       | \$27.20                                                               | \$30.35                  |
| 20                                               | \$22.40                                                | \$25.50                       | \$27.60                                                               | \$30.75                  |
| 21                                               | \$22.80                                                | \$25.90                       | \$28.00                                                               | \$31.15                  |
| 22                                               | \$23.20                                                | \$26.30                       | \$28.40                                                               | \$31.55                  |
| 23                                               | \$23.60                                                | \$26.70                       | \$28.80                                                               | \$31.95                  |
| 24                                               | \$24.00                                                | \$27.10                       | \$29.20                                                               | \$32.35                  |
| 25                                               | \$24.40                                                | \$27.50                       | \$29.60                                                               | \$32.75                  |
| 26                                               | \$24.80                                                | \$27.90                       | \$30.00                                                               | \$33.15                  |
| 27                                               | \$25.20                                                | \$28.30                       | \$30.40                                                               | \$33.55                  |
| 28                                               | \$25.60                                                | \$28.70                       | \$30.80                                                               | \$33.95                  |
| 29                                               | \$26.00                                                | \$29.10                       | \$31.20                                                               | \$34.35                  |
| 30                                               | \$26.40                                                | \$29.50                       | \$31.60                                                               | \$34.75                  |

| TECHNOLOGY SALARY SCHEDULE 2025-26 |                           |                               |                                   |
|------------------------------------|---------------------------|-------------------------------|-----------------------------------|
| Step<br>Description                | Tech Support<br>Assistant | Instructional Tech<br>Support | Tech Support,<br>Database Manager |
| 1                                  | \$18.25                   | \$19.60                       | \$24.85                           |
| 2                                  | \$18.50                   | \$19.85                       | \$25.10                           |
| 3                                  | \$18.75                   | \$20.10                       | \$25.35                           |
| 4                                  | \$19.00                   | \$20.35                       | \$25.60                           |
| 5                                  | \$19.25                   | \$20.60                       | \$25.85                           |
| 6                                  | \$19.50                   | \$20.85                       | \$26.10                           |
| 7                                  | \$19.75                   | \$21.10                       | \$26.35                           |
| 8                                  | \$20.05                   | \$21.40                       | \$26.65                           |
| 9                                  | \$20.35                   | \$21.70                       | \$26.95                           |
| 10                                 | \$20.65                   | \$22.00                       | \$27.25                           |
| 11                                 | \$20.95                   | \$22.30                       | \$27.55                           |
| 12                                 | \$21.25                   | \$22.60                       | \$27.85                           |
| 13                                 | \$21.55                   | \$22.90                       | \$28.15                           |
| 14                                 | \$21.85                   | \$23.20                       | \$28.45                           |
| 15                                 | \$22.15                   | \$23.50                       | \$28.75                           |
| 16                                 | \$22.55                   | \$23.90                       | \$29.15                           |
| 17                                 | \$22.95                   | \$24.30                       | \$29.55                           |
| 18                                 | \$23.35                   | \$24.70                       | \$29.95                           |
| 19                                 | \$23.75                   | \$25.10                       | \$30.35                           |
| 20                                 | \$24.15                   | \$25.50                       | \$30.75                           |
| 21                                 | \$24.55                   | \$25.90                       | \$31.15                           |
| 22                                 | \$24.95                   | \$26.30                       | \$31.55                           |
| 23                                 | \$25.35                   | \$26.70                       | \$31.95                           |
| 24                                 | \$25.75                   | \$27.10                       | \$32.35                           |
| 25                                 | \$26.15                   | \$27.50                       | \$32.75                           |
| 26                                 | \$26.55                   | \$27.90                       | \$33.15                           |
| 27                                 | \$26.95                   | \$28.30                       | \$33.55                           |
| 28                                 | \$27.35                   | \$28.70                       | \$33.95                           |
| 29                                 | \$27.75                   | \$29.10                       | \$34.35                           |
| 30                                 | \$28.15                   | \$29.50                       | \$34.75                           |

| SPECIALIST SALARY SCHEDULE 2025-26 |         |                                    |          |
|------------------------------------|---------|------------------------------------|----------|
| Step Description                   | PAT     | COTA / PTA /<br>SLPA / Interpreter | Security |
| 1                                  | \$21.70 | \$23.80                            | \$24.85  |
| 2                                  | \$21.95 | \$24.05                            | \$25.10  |
| 3                                  | \$22.20 | \$24.30                            | \$25.35  |
| 4                                  | \$22.45 | \$24.55                            | \$25.60  |
| 5                                  | \$22.70 | \$24.80                            | \$25.85  |
| 6                                  | \$22.95 | \$25.05                            | \$26.10  |
| 7                                  | \$23.20 | \$25.30                            | \$26.35  |
| 8                                  | \$23.50 | \$25.60                            | \$26.65  |
| 9                                  | \$23.80 | \$25.90                            | \$26.95  |
| 10                                 | \$24.10 | \$26.20                            | \$27.25  |
| 11                                 | \$24.40 | \$26.50                            | \$27.55  |
| 12                                 | \$24.70 | \$26.80                            | \$27.85  |
| 13                                 | \$25.00 | \$27.10                            | \$28.15  |
| 14                                 | \$25.30 | \$27.40                            | \$28.45  |
| 15                                 | \$25.60 | \$27.70                            | \$28.75  |
| 16                                 | \$26.00 | \$28.10                            | \$29.15  |
| 17                                 | \$26.40 | \$28.50                            | \$29.55  |
| 18                                 | \$26.80 | \$28.90                            | \$29.95  |
| 19                                 | \$27.20 | \$29.30                            | \$30.35  |
| 20                                 | \$27.60 | \$29.70                            | \$30.75  |
| 21                                 | \$28.00 | \$30.10                            | \$31.15  |
| 22                                 | \$28.40 | \$30.50                            | \$31.55  |
| 23                                 | \$28.80 | \$30.90                            | \$31.95  |
| 24                                 | \$29.20 | \$31.30                            | \$32.35  |
| 25                                 | \$29.60 | \$31.70                            | \$32.75  |
| 26                                 | \$30.00 | \$32.10                            | \$33.15  |
| 27                                 | \$30.40 | \$32.50                            | \$33.55  |
| 28                                 | \$30.80 | \$32.90                            | \$33.95  |
| 29                                 | \$31.20 | \$33.30                            | \$34.35  |
| 30                                 | \$31.60 | \$33.70                            | \$34.75  |