

Unit D Payscale 2025-2026

Effective September 1, 2025 increase steps 1 through 8 by 3%. Effective September 1, 2025 increase step 9 by 4%.

Unit D Pay Scale FY 26

Step	Non-ABA	ABA
EA 1	24.72	26.78
EA 2	25.75	27.81
EA 3	26.78	28.84
EA 4	27.81	29.87
EA 5	28.84	30.9
EA 6	29.87	31.93
EA 7	30.9	32.96
EA 8	31.93	33.99
EA 9	33.28	35.36

Annualized (Assuming 188 days @ 7 hours per day)		
Step	Non ABA	ABA
EA 1	32,531.52	35,242.48
EA 2	33,887.00	36,597.96
EA 3	35,242.48	37,953.44
EA 4	36,597.96	39,308.92
EA 5	37,953.44	40,664.40
EA 6	39,308.92	42,019.88
EA 7	40,664.40	43,375.36
EA 8	42,019.88	44,730.84
EA 9	43,796.48	46,533.76

#9) **Article XV A – Salary Schedules** amend **Article XV Section A** by adding the FY24-25 Building Substitute salary scale with a 4% increase on the top step and a 3% increase on all other steps.

#10) **Article XV E – Salary Schedules** amend **Article XV Section E** as follows

Salaries will be paid on a bi-weekly basis. Bargaining unit members may choose to be paid in either twenty-one (21) or twenty-six (26) equal payments.