

REVISED
ALEXANDER LOCAL SCHOOL DISTRICT
Board of Education Regular Meeting
Alexander Media Center
Wednesday, December 10, 2025
7:00 P.M.

I. Call to Order TIME: _____

Roll Call

BARNES_____ COLLINS_____ CROOK_____ RAMSEY_____ REGAN_____

Pledge of Allegiance

II. Adoption of Agenda

MOTION BY_____ SECONDED BY_____

COLLINS_____ CROOK_____ RAMSEY_____ REGAN_____ BARNES_____

III. Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee or official.

MOTION BY_____ SECONDED BY_____

COLLINS_____ CROOK_____ RAMSEY_____ REGAN_____ BARNES_____

TIME IN:_____

TIME OUT:_____

IV. Reports and Comments

A. Superintendent's report

1. Playground

B. Public Participation for agenda items

V. TREASURER'S RECOMMENDATIONS

A. It is recommended that the Board of Education approve the minutes of the November 12, 2025 regular meeting.

MOTION BY_____ SECONDED BY_____

COLLINS_____ CROOK_____ RAMSEY_____ REGAN_____ BARNES_____

B. It is recommended that the Board of Education approve the financial statements for the month ending November 30, 2025.

MOTION BY_____ SECONDED BY_____

COLLINS_____ CROOK_____ RAMSEY_____ REGAN_____ BARNES_____

C. It is recommended that the Board of Education approve the following transfers:

\$418,679.25 from General Fund 001 to Schoolwide Pool 598-9126

\$29,665.31 from Title I 572-9126 to Schoolwide Pool 598-9126

\$4,422.72 from Title II-A 590-9126 to Schoolwide Pool 598-9126

\$2,330.36 from Title IV-A 584-9526 to Schoolwide Pool 598-9126
\$14,610.47 from IDEA-B 516-9126 to Schoolwide Pool 598-9126
\$673.52 from ECSE 587-9126 to Schoolwide Pool 598-9126

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

- D. It is recommended that the Board of Education accept the following donations:
Peoples Bank Foundation \$5,000.00 to the Alexander Inclusive Playground
Chase Porter \$2,000.00 to the Spartan Classic

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- E. It is recommended that the Board of Education approve the after-the-fact invoices for:

Jostens	FY'24 Yearbooks	\$ 4,490.36
Jostens	FY'25 Yearbooks	\$ 5,611.26

MOTION BY _____ SECONDED BY _____
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VI. SUPERINTENDENT'S RECOMMENDATIONS

- A. It is recommended that the Board of Education approve the following substitute teachers as recommended by the Athens-Meigs ESC superintendent:

Amberly Hazlett
Amanda Varin

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

- B. It is recommended that the Board of Education employ the following supplementals for the 2025-26 school year, pending their meeting all state and local requirements:

Certificated

Sam Booth, co-Quiz Bowl
Amrik Brar, co-Quiz Bowl
Misty Montgomery, Ticket Taker

Non-Certificated

Amber McKenzie, AM/PM Duty
Kylee Sams, AM/PM Duty

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

- C. It is recommended that the Board of Education approve the modifications to the current eSports supplemental contracts as follows:
Jacob Carpenter from co-Jr. High to Jr. High,
Morgan Hafner from Head High School to co-Head and co-Asst. High School, and

Jansen Jeffers from Asst. High School and co-Jr. High to co-Head and co-Asst.
High School

MOTION BY _____ SECONDED BY _____
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D. It is recommended that the Board of Education employ Joe Smith as the
Transportation Supervisor with a two-year contract, effective July 1, 2026.

MOTION BY _____ SECONDED BY _____
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E. It is recommended that the Board of Education employ Mechelle Smith as a
paraprofessional, effective January 5, 2026, pending her meeting all state and local
requirements.

MOTION BY _____ SECONDED BY _____
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F. It is recommended that the Board of Education accept the following resignations:
David McLaughlin, effective November 30, 2025
Stephanie Preston, effective December 31, 2025

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G. It is recommended that the Board of Education grant the requests for early
graduation from the following students:

Alexus Blankenship
Elijah Burden
Jason Graber
Marissa Kesterson
Jadden Phillips

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

H. It is recommended that the Board of Education approve the agreement with the
Athens-Meigs ESC regarding Business Advisory Council representation.

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

I. It is recommended that the Board of Education approve the following policies for
inclusion into the Policy and Procedures Manual, as recommended by OSBA:

IKEB, Acceleration
IKF, Graduation Requirements
JGE, Student Expulsion

MOTION BY _____ SECONDED BY _____
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- J. It is recommended that the Board of Education terminate Sara Bush from all employment with the Alexander Local School District, effective December 10, 2025, for violating the written rules and regulations as set forth by the Board of Education, including policies GBH, GDKA, JHF, JO, and JM, and the statutory provisions of FERPA and R.C. 3319.321 and for engaging in insubordination, inefficiency, dishonesty, discourteous treatment of the public, neglect of duty, violation of work rules and personnel policies of the Board and administration, and other acts of misfeasance, malfeasance, or nonfeasance on the job, all as set forth in the Superintendent's Notice of Disciplinary Recommendation – Termination dated December 8, 2025.

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

VII. Business initiated by Board Members—President Pro Tempore

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

VIII. Board Reports

IX. Public Participation

- X. The Organizational Meeting will be held in the Alexander Media Center on Wednesday, January 14, 2026 at 6:30 pm, followed immediately by the Regular Meeting.

- XI. Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee or official.

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____
TIME IN: _____
TIME OUT: _____

XII. Adjournment TIME: _____

MOTION BY _____ SECONDED BY _____
COLLINS _____ CROOK _____ RAMSEY _____ REGAN _____ BARNES _____

Public Participation at Board Meetings

All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During

that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Person desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated.