Alexander Local Board of Education Regular Meeting

Alexander Library 7:00 P.M. February 14, 2024

The Alexander Local Board of Education held a Regular Board Meeting on February 14, 2024, at the Alexander Library. Members present at roll call were: Mr. Jay Barnes, Mr. Josh Collins, Mr. Stephen Crook, Mr. Aaron Ramsey, and Mr. Blake Regan.

The pledge of allegiance was led by Mr. Barnes.

24-02-01: Mr. Collins moved, seconded by Mr. Crook to adopt the agenda with addendum.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

Reports and Comments

A. Superintendent's Report
   1. Athletic Civil Rights update – we were one of over 50 districts included in a civil rights complaint related to girls' athletics. We have submitted all of our paperwork waiting to hear back from the commission.
   2. 2024-25 school calendar – We build 3 calendar and they are voted on by staff and that is what we go with for next year.
   3. Staff reductions – Beyond the levy, we recognize we need to make some changes, we would like to do a majority of the changes through attrition, but we know that is not entirely possible. We will have changes that will impact people, when people retire will try to move people internally into those positions so that people don't lose jobs. My goal by the end of next calendar year I hope to have reduced our salary spending by $400,000 to $500,000 and I want to follow that the next year again with about $400,000 in reductions in salary. That still would not get us to the point to recover the levy loss if it we're to fail.

B. Kristy Deck, Nutrition Group update – We are 108 days in the year and so far we have served 48,414 breakfast and lunch served is 71,258.

C. Public Participation for Agenda Items – None

TREASURER RECOMMENDATIONS

24-02-02: Mr. Crook moved, seconded by Mr. Collins that the Board of Education approve the minutes of the organizational meeting and the regular meeting, both held on January 10, 2024.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-03: Mr. Regan moved, seconded by Mr. Crook that the Board of Education approve the financial statement for the months ending January 31, 2024.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-04: Mr. Collins moved, seconded by Mr. Regan that the Board of Education approve of the following transfers:

$415,044.01 from General Fund 001 to Schoolwide Pool 598-9124
$32,271.56 from Title I 572-9124 to Schoolwide Pool 598-9124
$4,703.50 from Title II-A 590-9124 to Schoolwide Pool 598-9124
$2.633.33 from Title IV-A 584-9524 to Schoolwide Pool 598-9124
$24,019.25 from IDEA-B 516-9124 to Schoolwide Pool 598-9124
$771.10 from ECSE 587-9124 to Schoolwide Pool 598-9124

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-05: Mr. Regan moved, seconded by Mr. Crook that the Board of Education accept the following donation from TS Photos $2,702.19 Elementary PSSF (018-9004), $905.43 HS PSSF (018-9007), and $735.02 Athletics (300-9059) total donation of $4,342.64.
Mr. Barnes - thank you to TS Photos for those donations.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

SUPERINTENDENT RECOMMENDATIONS

Personnel/Employment Recommendation

24-02-06: Mr. Collins moved, seconded by Mr. Crook that the Board of Education approve the substitute teachers and paraprofessionals as recommended by the Athens-Meigs ESC superintendent:

Dave Aune	Jessi Carmichael	Sophia Chavez
Deborah Flowers	Sophia Kinnett	Abby Lippert
Kaitlyn Merker	Hannah Pry	Charolette Rae
George Short	Helen Slack	Lucy Strange
Harmony Wharton	Catherine Yahr	Bailey Zorn

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-07: Mr. Crook moved, seconded by Mr. Regan that the Board of Education grant continuing contracts to the following, per their enclosed request: Susan Meeks and Jordan Myles.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-08: Mr. Regan moved, seconded by Mr. Crook that the Board of Education employ the following supplementals for the 2023-24 school year, pending their meeting all state and local requirements:

Non-Certificated

Colby Carsey, Baseball volunteer
Trey Nuzum, Baseball volunteer
Connor Truax, Baseball volunteer
Madison Lewis, JV Softball
Jacob Phillips, Baseball volunteer
Luke Sabo, JV Baseball

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-09: Mr. Crook moved, seconded by Mr. Barnes that the Board of Education employ the following supplementals for the 2024-25 school year, pending their meeting all state and local requirements:

Non-Certificated: Lauren Hill, Head Varsity Volleyball

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes, welcome and congratulations. Motion carried.

24-02-10: Mr. Regan moved, seconded by Mr. Crook that the Board of Education accept the enclosed letter of retirement resignation from Mary Ann Welsh, effective May 31, 2024.

Vote: Mr. Collins, yes and thank you; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes and thank you; Mr. Barnes, yes and thank you. Motion carried.

24-02-11: Mr. Collins moved, seconded by Mr. Crook that the Board of Education accept the enclosed letter of resignation from Kathy Dougan, effective February 23, 2024.

Vote: Mr. Collins, yes and thank you; Mr. Crook, yes and thank you; Mr. Ramsey, yes; Mr. Regan, yes and thank you; Mr. Barnes, yes and thank you. Motion carried.

24-02-12: Mr. Regan moved, seconded by Mr. Collins that the Board of Education adopt the enclosed resolution regarding the reduction of a paraprofessional employee.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-13: Mr. Regan moved, seconded by Mr. Crook that the Board of Education employ Colby Carsey as Freshman Basketball coach for the 2023-24 school year, pending his meeting all state and local requirements and offer compensation of one-half the regular stipend.
Mr. Regan – Is this freshman team something that we don't normally have enough participation in, but we have enough this year to be able to be done but necessary to be done. **Mr. Hampton** – We were able to field a team this year and anytime you can field a team and compete be competitive its helpful to the kids long term. **Mr. Regan** - Fantastic

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

School Operations

24-02-14: Mr. Collins moved, seconded by Mr. Crook that the Board of Education adopt the enclosed resolution regarding membership with Ohio High School Athletics Association for the 2024-25 school year.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

24-02-15: Mr. Regan moved, seconded by Mr. Barnes that the Board of Education approve Sunday, May 26, 2024 at 1:30pm as the date and time for graduation ceremony for the Class of 2024.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

Policy Updates

24-02-16: Mr. Collins moved, seconded by Mr. Barnes that the Board of Education approve the following policies for the inclusion into the Policy and Procedures Manual, as recommended by OSBA:

IGD, Cocurricular and Extracurricular Activities
IGDJ, Interscholastic Athletics
KGB, Public Conduct on District Property

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

Business Initiated by Board Members- None
Board Reports - None

Public Participation – Kathy Dougan – read her resignation letter and notes she wrote about working here and her love for the job and kids. **Mr. Barnes** – Kathy again thank you for all your time and service here and it is a tough situation and I am not going to elaborate on it. Kathy has lived it so she knows what I am alluding to but it is a tough situation that we are in. Thank you for your time here and Athens is getting a good one. **Mr. Crook** – Kathy I'd like to say you hit the nail on the head it's not very often that when you talk about in school who impacted people's lives people always go directly to teachers and it is not very often that it's the other way around. I can personally say that you've impacted my life and you've impacted a lot of people's thousands of kids lives. We are blessed to have had you here and Athens is getting the best.

Alexander Local Board of Education Regular Meeting

Alexander Library 7:00 P.M. February 14, 2024

The Boards next regular scheduled meeting is Wednesday, March 20, 2024 at 7:00 P.M.

24-02-17: Executive Session - Mr. Regan moved, seconded by Mr. Barnes to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

TIME IN: 7:39 TIME OUT: 8:40

24-02-18: Mr. Regan moved, seconded by Mr. Crook that this meeting be adjourned.

Vote: Mr. Collins, yes; Mr. Crook, yes; Mr. Ramsey, yes; Mr. Regan, yes; Mr. Barnes, yes. Motion carried.

Time: 8:41 P.M.

Board President

Treasurer