

# **HARRISBURG SCHOOL DISTRICT #41-2**

## **BOARD OF EDUCATION MINUTES**

The May 27, 2025, regular school board meeting at the Heritage Board Room, was called to order at 6:30 p.m. by Chairperson Mike Knudson. Board members present were Mike Knudson, Terra Vennard, Linda Kirchhevel, Lisa Groon, and Jay Hutton. Also, in attendance were Superintendent Graf, Director of Finance and HR Conway, Principal Rollinger, Director of Academic Services Amolins, Director of Technology Christopherson, Director of Student Services Conaway, Food Service Supervisor Beach and community members.

The Pledge of Allegiance was recited.

**Action 211-25** Motion by Hutton, seconded by Kirchhevel, to approve the agenda.

Motion carried 5-0

### **DISCUSSION ITEMS**

Conflict of Interest- None; School Spotlight: LEAP High; Protocols for Recording of Board Meetings

### **ACTION ITEMS**

**Action 212-25** Motion by Vennard, seconded by Hutton, to approve Consent Agenda: Claims.

Motion carried 5-0

FUND	<u>Checking</u>	1	Fund:	10	GENERAL
10 pack Phillips bits #2					
AMAZON CAPITAL SERVICES	4.49				
4 inch zip ties- 1000 pack					
AMAZON CAPITAL SERVICES	9.99				
403 Senior Diplomas					
JOSTENS, INC.	982.29				
8 inch scissors- 2 pack					
AMAZON CAPITAL SERVICES	9.98				
ACTIVITIES DIRECTOR SUPPLIES					
ACE HARDWARE	52.29				
MAXIMUM PROMOTIONS	1,238.32				
MRG HAUFF	1,072.55				
ADVENTURE SUPPLIES					
MARCO TECHNOLOGIES, LLC	67.71				
ADVENTURE SUPPLIES- CUSTODIAL					
INNOVATIVE OFFICE SOLUTIONS, LLC	1,201.42				
ADVENTURE SUPPLIES- MAINTENANCE					
ACE HARDWARE	39.99				
BOARD SUPPLIES					
ACE HARDWARE	32.48				
book tabs					
AMAZON CAPITAL SERVICES	7.99				
BOYS GOLF DUES AND FEES					
SPRING CREEK COUNTRY CLUB	600.00				
BOYS WRESTLING SUPPLIES					
MRG HAUFF	114.88				
Carts for classrooms					
AMAZON CAPITAL SERVICES	179.98				
Cat 6 jack insert- 25 pack					

AMAZON CAPITAL SERVICES	23.99
Cat 6e RJ45 50 pack	
AMAZON CAPITAL SERVICES	9.99
Clorox Disinfecting Wipes, 3 pack	
AMAZON CAPITAL SERVICES	20.68
COMMUNICATION/TELEPHONE	
MIDCONTINENT COMMUNICATIONS	4,314.30
DEBATE PROFESSIONAL SERVICES	
CORCORAN, RYAN	600.00
HEGGE, SAMANTHA	525.00
PAPPAS, SAMANTHA	255.00
double tape- with dispenser	
AMAZON CAPITAL SERVICES	5.99
double-sided tape	
AMAZON CAPITAL SERVICES	13.98
dry erase paddle	
AMAZON CAPITAL SERVICES	29.99
DUES AND FEES	
SANFORD SPORTS COMPLEX	80.00
EAST MS SUPPLIES -CUSTODIAL	
INNOVATIVE OFFICE SOLUTIONS, LLC	74.42
EAST MS SUPPLIES- MAINTENANCE	
MENARDS-EAST	130.31
ENDEAVOR SUPPLIES- MAINTENANCE	
ACE HARDWARE	6.59
erasers- dry erase-magnetic	
AMAZON CAPITAL SERVICES	7.99
erasers- papermate	
AMAZON CAPITAL SERVICES	8.91
EXPLORER REPAIRS & MTNCE	
KRIER & BLAIN INC	2,225.44
EXPLORER SUPPLIES- MAINTENANCE	
ACE HARDWARE	67.95
expo markers- fine tip vibrant	
AMAZON CAPITAL SERVICES	21.28
Expo- asst. chisel tip	
AMAZON CAPITAL SERVICES	21.99
Expo- black chisel tip	
AMAZON CAPITAL SERVICES	47.98
expo- low odor- fine pt.	
AMAZON CAPITAL SERVICES	19.99
FA SUPPLIES- CUSTODIAL	
INNOVATIVE OFFICE SOLUTIONS, LLC	1,587.34
FA SUPPLIES- MAINTENANCE	
ACE HARDWARE	55.94
MENARDS-EAST	97.90
FCCLA TRAVEL	
BEST WESTERN PLUS RAMKOTA INN-SF	345.00
Fidget set Toys	
AMAZON CAPITAL SERVICES	19.98
FISCAL SVCS SUPPLIES	
AMAZON CAPITAL SERVICES	36.90
FREEDOM SUPPLIES- CUSTODIAL	
INNOVATIVE OFFICE SOLUTIONS, LLC	718.56

FREEDOM SUPPLIES- MAINTENANCE	
ACE HARDWARE	44.95
DEY DISTRIBUTING, INC	39.14
FRESH ACADEMY SUPPLIES- VOCAL	
MOBILE ELECTRONICS SERVICE	386.00
GIRLS GOLF DUES AND FEES	
SPRING CREEK COUNTRY CLUB	600.00
glue sticks	
AMAZON CAPITAL SERVICES	53.10
grid whiteboard	
AMAZON CAPITAL SERVICES	27.99
GROUNDS SUPPLIES	
ACE HARDWARE	239.90
ACE SIGNS & SVC, INC.	300.00
HIRSHFIELDS	315.96
MAXIMUM PROMOTIONS	1,008.00
RUNNINGS	247.98
SITEONE LANDSCAPE SUPPLY, LLC.	891.60
Guess Who Game	
AMAZON CAPITAL SERVICES	13.49
Headphones	
AMAZON CAPITAL SERVICES	27.95
HERITAGE ELECTRICITY	
XCEL ENERGY	253.61
Honor Cords for Graduation	
JOSTENS, INC.	2,250.00
HORIZON SUPPLIES	
AMAZON CAPITAL SERVICES	(53.70)
HS AUTO SUPPLIES	
DAKOTA AUTO PARTS	93.33
HS FACS SUPPLIES	
SOUTHWEST WEST CENTRAL SERVICES	825.00
COOP	
HS REPAIRS & MTNCE	
CITY GLASS & GLAZING, INC.	187.46
HS REPAIRS & MTNCE- VOCAL	
HEEZEN, MEGAN	300.00
HS SHOW CHOIR TRAVEL	
KELLY INN-MITCHELL	1,450.88
HS SUPPLIES- BAND	
POPPERS MUSIC STORE	6.30
HS SUPPLIES- MAINTENANCE	
ACE HARDWARE	98.04
GRAINGER	115.60
MENARD'S	64.51
NAPA - SIOUX FALLS	52.56
HS TRACK SUPPLIES	
ACE HARDWARE	7.99
MRG HAUFF	700.00
HS TRAVEL- BAND	
KELLY INN-MITCHELL	725.44
JOURNEY REPAIRS & MTNCE	
DAIKIN APPLIED	1,444.29
KRIER & BLAIN INC	481.64
JOURNEY SUPPLIES	

CHILDREN'S MUSEUM OF SD	71.04
JOURNEY SUPPLIES- CUSTODIAL	
INNOVATIVE OFFICE SOLUTIONS, LLC	1,478.00
LIBERTY SUPPLIES- CUSTODIAL	
HILLYARD/SIOUX FALLS	81.85
INNOVATIVE OFFICE SOLUTIONS, LLC	606.85
LIBERTY SUPPLIES- MAINTENANCE	
ACE HARDWARE	49.96
Mac M1 Charging I/O board	
APPLE COMPUTER, INC	28.00
manilla envelopes	
AMAZON CAPITAL SERVICES	31.99
Moving Mtns. Name tags	
AMAZON CAPITAL SERVICES	5.99
MS REPAIRS & MTNCE- BAND	
SCHMITT MUSIC	175.00
NMS PROFESSIONAL SERVICES- SHOW CHOIR	
AUGSPURGER, MOLLY	545.00
NORTH MS PRINCIPAL PROFESSIONAL SVCS	
PRINCIPALS CONFERENCE, THE	200.00
NORTH MS REPAIRS & MTNCE	
KRIER & BLAIN INC	517.50
NORTH MS SUPPLIES- MAINTENANCE	
NAPA - SIOUX FALLS	117.22
R & L SUPPLY LTD	429.92
Nut setter bit	
AMAZON CAPITAL SERVICES	5.97
OTHER PROP SERVICES-INSPECTIONS	
OTIS ELEVATOR COMPANY	920.28
PAC PROFESSIONAL SVCS	
BOB'S PIANO SERVICE INC.	125.00
packing tape	
AMAZON CAPITAL SERVICES	13.88
pencils	
AMAZON CAPITAL SERVICES	39.99
post-it mini easel	
AMAZON CAPITAL SERVICES	41.82
post-it pad -6 pads	
AMAZON CAPITAL SERVICES	227.89
POSTAGE	
QUALIFIED PRESORT SERVICE, LLC	877.65
PROFESSIONAL SERVICES	
MIDSTATES GROUP	14,435.44
SOUTH DAKOTA 811	64.05
railboard	
AMAZON CAPITAL SERVICES	44.94
RECRUIT & PLACE PROF SVCS (FINGERPRINT)	
SD DEPT OF CRIMINAL INVESTIGATION	259.50
REPAIRS & MTNCE	
DISTINCT AUTO GLASS & TIRES	435.00
I STATE TRUCK CENTER	3,337.87
REPAIRS & MTNCE	
KIBBLE EQUIPMENT	4,321.10
REPAIRS & MTNCE	

MIDWEST BUS PARTS	257.80
NAPA - SIOUX FALLS	303.20
NORTH CENTRAL BUS SALES	2,083.65
TRANSWEST	1,490.74
REPAIRS & MTNCE	
TURFWERKS	947.34
Scissors-bulk pack	
AMAZON CAPITAL SERVICES	29.99
Shipping	
APPLE COMPUTER, INC	0.00
JOSTENS, INC.	102.32
Socket adapter set	
AMAZON CAPITAL SERVICES	4.93
SOFTBALL SUPPLIES	
MRG HAUFF	19.98
SOUTH MS REPAIRS & MTNCE	
CITY GLASS & GLAZING, INC.	95.00
HOWE HEATING & PLUMBING, INC.	538.75
SOUTH MS SUPPLIES- MAINTENANCE	
ACE HARDWARE	31.98
Sticky Notes 3x3 vintage	
AMAZON CAPITAL SERVICES	8.99
Sticky notes- vintage-1.5x2	
AMAZON CAPITAL SERVICES	8.99
STUDENT DEVICE REPAIR PAYMENTS	
VANPEEREN, BOB	30.00
SUPPLIES TO CENTRAL RECEIVING	
HILLYARD/SIOUX FALLS	561.72
MENARD'S	53.92
WINSUPPLY OF SIOUX FALLS	1,986.46
SUPPLIES- MAINTENANCE	
ACE HARDWARE	196.96
MENARDS-EAST	399.98
SUPPLIES- MISC PARTS	
DAKOTA AUTO PARTS	99.80
SUPPLIES- TIRES/TUBES	
DISTINCT AUTO GLASS & TIRES	1,710.00
WORKMENS COMPENSATION	
FIRST DAKOTA INDEMNITY COMPANY	60,513.00
Writing tablet	
AMAZON CAPITAL SERVICES	8.99
<b>Fund Total:</b>	<b>131,159.95</b>

Checking

1      Fund: 21    CAPITAL OUTLAY	
11 inch iPad- SPED	
APPLE INC	658.00
11 inch iPad-HS	
APPLE INC	329.00
13 inch MacBook Air M4- 256GB-elem	
APPLE INC	4,395.00
13 inch MacBook Air M4- 256GB-HS	
APPLE INC	70,320.00
13 inch MacBook Air M4- 256GB-MS	
APPLE INC	879.00
13 inch MacBook Air M4- 512 GB-HS	

APPLE INC	1,079.00
13 inch MacBook Air M4- FineArts	
APPLE INC	14,064.00
13 inch MacBook Air M4-256GB -tech	
APPLE INC	187,227.00
13 inch MacBook Air M4-512 GB -tech	
APPLE INC	42,081.00
13 inch Macbook Air. M4-256GB-SPED	
APPLE INC	30,765.00
ACTIVITIES NON-CONSUMABLE SUPPLIES	
MRG HAUFF	1,837.50
AppleCare OS Support-Select- 1 yr	
APPLE INC	3,117.40
AppleCare+ elem	
APPLE INC	37,604.00
AppleCare+ HS	
APPLE INC	41,554.00
AppleCare+ MS	
APPLE INC	42,976.00
AppleCare+ Sped	
APPLE INC	158.00
AppleCare+ tech	
APPLE INC	3,555.00
BUILDINGS	
BUILDERS FIRSTSOURCE	496.21
CARRIER ANNUAL SERVICE AGREEMENT	
CARRIER COMMERCIAL SERVICE	2,207.64
Cisco Business Edition 6000M (M5) Applia	
MARCO TECHNOLOGIES, LLC	747.72
Cisco ISR 4331 UC Bundle, PVDM4-32, UC L	
MARCO TECHNOLOGIES, LLC	491.67
HS PRINTED TEXTBOOKS	
ACT	17,737.52
iPad Pro WiFi 256GB	
APPLE INC	1,175.02
Logitech Cases-elem	
APPLE INC	50,374.80
Logitech cases-MS	
APPLE INC	50,374.80
Logitech Combo case-SPED	
APPLE INC	199.90
Logitech Combo touch case-HS	
APPLE INC	58,713.30
Logitech combo Touch Cases- Tech	
APPLE INC	5,387.55
Logitech Crayon for iPad	
APPLE INC	27,472.50
<b>Fund Total:</b>	<b>697,977.53</b>

Checking

1      Fund: 22    SPECIAL EDUCATION FUND	
AUDIOLOGY PROFESSIONAL SVCS	
GRATE INTERPRETING, LLC	136.00
ISI, LLC	1,645.00
PURPLE COMMUNICATIONS, INC	309.74
MILD TO MOD TRAVEL	

DEBULTEN, LYNDSEY	402.61
NURSING SERVICES	
UNIVERSAL PEDIATRICS	4,336.75
OT PROFESSIONAL SVCS	
CHILDREN'S HOME SOCIETY	315.72
CHILDRENS CARE HOSP & SCHOOL	1,176.00
TEACHWELL SOLUTIONS	86.00
PYMNT TO OTHER ED INST- DAY PROGRAMS	
CHILDREN'S HOME SOCIETY	5,846.40
CHILDRENS CARE HOSP & SCHOOL	6,001.00
TEACHWELL SOLUTIONS	9,300.00
Roger Touchscreen Mic 3 Universal	
SONOVA USA, INC.	2,104.83
SEVERE PROFESSIONAL SVCS	
SUNBELT	1,200.00
Shipping & Handling	
SONOVA USA, INC.	20.99
SPEECH PROFESSIONAL SVCS	
TEACHWELL SOLUTIONS	81.00

**Fund Total:**

**32,962.04**

Checking

<b>1 Fund: 51 FOOD SERVICE</b>	
FOOD PURCHASES	
CASH WA DISTRIBUTING	8,783.61
EAST SIDE JERSEY DAIRY	9,262.11
PAN-O-GOLD	1,852.39
PROFESSIONAL SERVICES	
VERIZON WIRELESS	42.93
REPAIRS & MTNCE	
CARLSON & STEWART REFRIGERATION, INC.	146.94
IS RESTAURANT EQUIPMENT SERVICES, LLC.	105.00
UNEARNED REVENUE	
ASIF, MUHAMMAD	78.65
BRINK, GREGORY	54.75
CRAWFORD, DANIELLE	109.15
DORCH, ASHLEY	66.30
ESPING, ARIEL	21.60
HOFFMAN, CHRISTY	6.25
KIRTON, TONDA	3.90
MCANINCH, DARLENE	9.90
NAGLESTAD, JOE	37.05
RAMIREZ, ESTEFANY ALVARADO	34.90
WRIGHT, LEAH	453.60

**Fund Total:**

**21,069.03**

**Action 213-25** Motion by Groon seconded by Vennard, to approve the following resignations: Ashley Bates-Custodian; Garry Brower- SPED Aide; Brandson Calderon- Tutor @ SMS; Mikeal Cooper- School Nurse @ Horizon- Jennifer Everman-Kelley- SPED Aide; Randi Furry- Kitchen Asst @ SMS; Nathan Galbraith- Tutor @ EMS; Madison Hetland- 1<sup>st</sup> Grade Teacher at Freedom; Shaynie Hinrickson- SPED Aide; Olivia Huisken- SPED Teacher @ Freedom; Karalynn Leach- SPED Aide; Jay Merrigan- Girls Basketball Coach @ EMS; Ashley Schorzmman- Technology Integrationist @ Freedom; Melissa Van Holland- SPED Aide; Breck Young- SPED Aide. Motion carried 5-0

**Action 214-25** Motion by Groon seconded by Vennard, to approve the following new wage agreements and contracts: Cassidy Baatz- Behavior Technician- \$22.00/hr.; Binyiam Belayneh- Asst. Boys Soccer Coach- \$4,308/yr.; Mary Calderon- Summer Custodial- \$19.10/hr.; Zachary Carlson- Asst. Marching Band Director @ HS- \$4,308/yr.; Donald Culligan- Bus Route Driver- \$64.80/route; Grace Draffen- Learning Support Teacher- \$55,647/yr.; Janet Hansen- Summer Custodial- \$19.10/hr.; Selah Harris- Custodian- \$19.40/hr.; Mallory Heinrich- SPED Teacher @ Horizon- \$56,892/yr.; Michaela Jewett- Girls Basketball Coach @ EMS- \$3,231/yr.; Leah Jorgensen- Volleyball Coach @ EMS - \$3,746/yr.; Sara Kabrud- Learning Support Teacher- \$55,951/yr.; Ethan Klasi- Behavior Technician- \$22.00/hr.; Hannah Larson- Learning Support Teacher- \$55,121/yr.; Lisa Long- Behavior Technician- \$22.00/hr.; Kristina Miller- Behavior Technician- \$22.00/hr.; Tanya Schrader- Summer Custodian- \$19.10/hr.; Kayden Schwebke- Behavior Technician- \$22.00/hr.; Katelyn Steckelberg- SPED Teacher @ Horizon- \$55,121/yr.; Anna Von Wald- 2/3 Tiger Reserve Teacher- \$55,121/yr.; Julie Watson- Nurse @ SMS- \$49,733/yr.

Motion carried 5-0

**Action 215-25** Motion by Kirchhevel, seconded by Hutton, to approve the 2<sup>nd</sup> reading and adopt the revisions to Policy GCDB, Background Checks Policy.

Motion carried 5-0

**Action 216-25** Motion by Vennard, seconded by Groon, to approve the following returning Support Staff wage agreements:

Motion carried 5-0

Abraham, Traci	<b>\$20.65</b>	Liebel, Samantha	<b>\$20.50</b>
Ahlers, Christina	<b>\$39,094.00</b>	Long, Lisa	<b>\$20.15</b>
Aldren, Rachael	<b>\$20.60</b>	Mammenga, Nicholas	<b>\$20.35</b>
Aljets, Loralie	<b>\$20.60</b>	Marsh, Lindsey	<b>\$20.40</b>
Anderson, Page	<b>\$19.30</b>	Martin, Chantelle	<b>\$21.20</b>
Archer, Sarah	<b>\$19.55</b>	McBeth, Josh	<b>\$20.60</b>
Arens, Ivalinda	<b>\$20.00</b>	McClanahan, Heidi	<b>\$19.55</b>
Ayala, Vaughn	<b>\$20.45</b>	McLellan, Koree	<b>\$21.20</b>
Bachmeier, Crystal	<b>\$20.00</b>	McLemore, Brian	<b>\$27.45</b>
Baer, Theresa	<b>\$20.50</b>	McLemore, Kelli	<b>\$23.65</b>
Bagunu, Rodel	<b>\$20.40</b>	McManus, Rae	<b>\$20.60</b>
Baldwin, Pat	<b>\$20.90</b>	Miller, Becky	<b>\$20.40</b>
Balster, Jennifer	<b>\$20.50</b>	Miller, Julie	<b>\$20.40</b>
Bauer, Lisa	<b>\$19.55</b>	Montgomery, Julie	<b>\$20.90</b>
Beckstrand, Anne	<b>\$20.25</b>	Moore, Hailey	<b>\$19.85</b>
Belisle, Morgan	<b>\$20.35</b>	Morey, Carol	<b>\$20.15</b>
Bickett, Jessica	<b>\$36,653.00</b>	Morey, Susan	<b>\$19.85</b>
Bicknase, Roxanne	<b>\$28.60</b>	Morey, William	<b>\$20.35</b>
Blom, Ashley	<b>\$20.05</b>	Neaveill, Johnthan	<b>\$20.10</b>
Bond, Linda	<b>\$20.00</b>	Neaveill, Michael	<b>\$20.45</b>
Borgmann, Karin	<b>\$20.20</b>	Neish, Brian	<b>\$20.35</b>
Bossman, Brandy	<b>\$19.55</b>	Noland, Tiffiney	<b>\$19.55</b>
Bossman, Inger	<b>\$36,547.00</b>	Norris, Kyja	<b>\$20.05</b>
Brandt, Shanna	<b>\$20.40</b>	Nuchols, Colton	<b>\$19.85</b>
Brekke, Connor	<b>\$19.65</b>	O'Connor, Julianne	<b>\$21.25</b>

Bridges, Rayna	\$19.80	Ohland, Ethan	\$21.05
Brouwer, Deanna	\$19.55	Olson-Avshalom, Lynn	\$20.60
Brown, Jill	\$38,006.00	Olson, Travis	\$21.70
Bucholz, Joslin	\$20.90	Olson, Virginia	\$20.65
Calderon, Mary	\$20.00	Ostrander, Karla	\$24.50
Carter, Danielle	\$20.60	Paeth, Nicole	\$20.10
Champion, Michael	\$20.65	Pahl, Virginia	\$19.85
Chapin, David	\$22.40	Park, Brooke	\$21.55
Christensen, Heather	\$20.00	Park, Shelly	\$19.10
Christensen, Sherri	\$20.60	Paul, Mike	\$19.55
Condon, Susan	\$19.30	Pena, Loretta	\$19.85
Cunningham, Amy	\$21.20	Pierson, Darren	\$20.50
Dahl, Nathan	\$20.50	Porter, Aislinn	\$20.35
Dahl, Robin	\$20.40	Porter, Jessica	\$20.50
Danielsen, Brittany	\$19.80	Przybilla-Otis, Nora	\$20.40
De Smit, Jamie	\$20.15	Pugh, Tabitha	\$20.60
DeBruin, Angela	\$20.40	Raile, Anita	\$20.60
DeBruin, Darin	\$20.65	Ray, April	\$20.35
DeSilva, Tanya	\$33,452.00	Ray, Kenisha	\$20.35
Diaz, Naisha	\$19.30	Rebnord, Renee	\$20.50
Dirks, Tanya	\$21.40	Rick, Derek	\$19.85
Drefs, Rhonda	\$24.65	Ridge, John	\$20.10
Ellis, Shadow	\$20.45	Roberts, Kasi	\$21.55
Engberg, Connor	\$20.15	Roby, Kelsie	\$20.55
Erickson, Renae	\$22.80	Ruppert, Heather	\$19.30
Farrell, Cindy	\$21.85	Rus, Kirsten	\$21.00
Feltman, Cody	\$20.35	Sansoucie, Merle	\$20.10
Flick, Danielle	\$21.45	Sargent, Rebecca	\$20.05
Fox, Carla	\$20.50	Saucerman, Becky	\$20.60
Garcia, Ramona	\$21.25	Schlumbohm, Krystal	\$20.35
Garrett, Kayla	\$21.65	Schnetter, Patricia	\$22.70
Garrison, Melissa	\$19.80	Schrader, Tanya	\$19.80
Giese, Todd	\$20.45	Schramm, Stewart	\$26.95
Gilpin, April	\$20.05	Schreter, Shaina	\$19.30
Gjerdrum, Sue	\$23.20	Schreurs, Kimbra	\$19.80
Gonzalez, Samantha	\$19.80	Seney, Nancy	\$20.40
Gray, Tosha	\$20.05	Senst, Violet	\$20.60
Haakinson, Paul	\$20.10	Severson, Bonnie	\$20.40
Haar, Karen	\$20.35	Sevold, Jennifer	\$21.75
Hallauer, Pam	\$20.35	Shotkoski, Jacqueline	\$20.05
Hallickson, Jenay	\$20.20	Smith, Amanda	\$20.00
Hand, Jill	\$20.00	Smith, Clement	\$37,979.00
Hansen, Janet	\$20.35	Smith, Trisha	\$20.20

Hanson, Jolayne	<b>\$22.95</b>	Soli, Shawn	<b>\$21.85</b>
Harris, Jordan	<b>\$20.35</b>	Sommer, Maria	<b>\$20.60</b>
Haugen, Christopher	<b>\$20.10</b>	Soper, Janet	<b>\$23.85</b>
Henjum, Riley	<b>\$20.15</b>	Spenny, Ida	<b>\$19.30</b>
Hernandez, Anthony	<b>\$19.85</b>	Staebell, Melissa	<b>\$21.20</b>
Herschman, Monica	<b>\$21.20</b>	Stammer, Andra	<b>\$20.60</b>
Hill, Antonio	<b>\$20.35</b>	Steichen, Deborah	<b>\$20.70</b>
Hill, Kyle	<b>\$20.20</b>	Swanson, Lynn	<b>\$20.90</b>
Hilliard, Roslynn	<b>\$20.35</b>	Swensen, Kristen	<b>\$21.85</b>
Hinsch, Jason	<b>\$21.55</b>	Tecklenburg, Stacey	<b>\$20.90</b>
Hirschman, Jessica	<b>\$34,499.00</b>	Tecklenburg, Suzanne	<b>\$24.05</b>
Hofer, Karen	<b>\$40,473.00</b>	Timmerman, Nicole	<b>\$21.65</b>
Holiway, Samantha	<b>\$19.55</b>	Tracy, Kristina	<b>\$20.10</b>
Homan, Lori	<b>\$35,560.00</b>	Tschudy, Mike	<b>\$21.25</b>
Hoogendoorn, Daley	<b>\$20.90</b>	Urban, Timothy	<b>\$23.00</b>
Horrocks, Kelly	<b>\$20.75</b>	Van De Kieft, Jessica	<b>\$20.35</b>
Houg, Vicky	<b>\$20.75</b>	Van Horssen, Christina	<b>\$20.60</b>
Jessen, Janel	<b>\$21.20</b>	VanBerkum, Kelly	<b>\$19.80</b>
Jones, Rickelle	<b>\$19.85</b>	Videen, Jordan	<b>\$20.35</b>
Jorgenson, Jessica	<b>\$20.60</b>	Von Eye, Brianna	<b>\$19.55</b>
Juhl, Nicole	<b>\$20.20</b>	Voss, Tammi	<b>\$33,452.00</b>
Juhnke, Courtney	<b>\$21.25</b>	Walker, Cordell	<b>\$20.50</b>
Juhnke, Mark	<b>\$23.00</b>	Walters, Michelle	<b>\$40,473.00</b>
Kaftanati, Mariya	<b>\$20.00</b>	Watson, Harm	<b>\$19.80</b>
Kandt, Eric	<b>\$21.25</b>	Weeldreyer, Brittany	<b>\$20.90</b>
Klemme, Jon	<b>\$20.00</b>	Welch, Gary	<b>\$20.80</b>
Koepp, Megan	<b>\$20.60</b>	Wells, Amanda	<b>\$20.50</b>
Kokenge, Kelly	<b>\$20.40</b>	Wentz, Lorrie	<b>\$20.75</b>
Krack, Lynnette	<b>\$20.00</b>	White, Mark	<b>\$22.00</b>
Krueger, Kristin	<b>\$20.05</b>	Wilkinson, Hunter	<b>\$19.30</b>
Krueger, Michelle	<b>\$20.45</b>	Wilson, Jennifer	<b>\$20.40</b>
Kutter, Sarah	<b>\$34,499.00</b>	Wilson, Kaitlin	<b>\$21.65</b>
Lair, Abbey	<b>\$20.35</b>	Wolfgang, Justin	<b>\$20.65</b>
Lensing, Jennifer	<b>\$20.30</b>	Young, Brad	<b>\$20.35</b>
Liben, Emmanuel	<b>\$19.85</b>		

### **Bus/Transportation**

Brower, Garry	<b>\$67.45</b>	Krueger, Michelle	<b>\$67.45</b>
Bult, Dihl	<b>\$66.95</b>	Larson, Kevin	<b>\$67.45</b>
Christianson, Devin	<b>\$67.45</b>	Lawrence, Richard	<b>\$67.45</b>
Christopherson, Mike	<b>\$67.45</b>	Macdonald, Debra	<b>\$66.45</b>
Cramblit, Jeremiah	<b>\$67.45</b>	McDermott, Scott	<b>\$66.95</b>
Floth, James	<b>\$66.45</b>	McKenzie, Michelle	<b>\$65.85</b>
Gerry, Lance	<b>\$66.95</b>	Nelson, Russell	<b>\$64.80</b>

Harris, Joan	<b>\$65.85</b>	Peterson, Todd	<b>\$67.45</b>
Hartzler, Brad	<b>\$65.30</b>	Pfenning, Michael	<b>\$65.85</b>
Herman, Robert	<b>\$65.30</b>	Plueger, Dave	<b>\$66.45</b>
Hill, Robert	<b>\$67.45</b>	Quien, Mitchell	<b>\$67.45</b>
Hinsch, Jason	<b>\$65.30</b>	Satter, Michael	<b>\$65.85</b>
Hope, Gary	<b>\$67.45</b>	Sneen, David	<b>\$66.45</b>
Horan, Dale	<b>\$67.45</b>	Staebell, Jay	<b>\$67.45</b>
Horan, Gale	<b>\$67.45</b>	Steichen, Tim	<b>\$67.45</b>
Hudson, Perry	<b>\$66.45</b>	Timmerman, Roger	<b>\$67.45</b>
Javers, Ethan	<b>\$67.45</b>	Tolsma, Lauren	<b>\$67.45</b>
Johnson, Corey	<b>\$67.45</b>	Tracy, Kristina	<b>\$65.30</b>
Jorgenson, Jessica	<b>\$65.85</b>	Urban, Tim	<b>\$67.45</b>

**Action 217-25** Motion by Kirchhevel, seconded by Vennard, to approve the 2025-26 Independent Handbook as presented.  
Motion carried 5-0

**Action 218-25** Motion by Hutton, seconded by Groon, to approve the Improvement Plan as presented.  
Motion carried 5-0

**Action 219-25** Motion by Kirchhevel, seconded by Hutton, to declare the following as surplus:  
Motion carried 5-0

*2019 World Geography* 9780544668737- 180 copies

*2017 myPerspectives* 9780328920983- 100 copies

*Social Studies Alive! My Community, 2nd Edition* 978-1-58371-096-8- 300 copies

*Social Studies Alive! Our Community and Beyond, 2nd Edition* 978-1-58371-136—1- 300 copies

*Social Studies Alive! Regions of Our Country, 2nd Edition* 978-1-58371-743-1- 300 copies

*Social Studies Alive! America's Past, 2nd Edition* 978-1-58371-994-7- 300 copies

## **COMMUNICATION ITEMS**

Public Input None

Administrator/Committee Reports, HS, Student Services, Academic Services, Child Nutrition, Technology Superintendent.

**Action 220-25** Motion by Kirchhevel, seconded by Groon to enter into executive session at 7:25 p.m. for 1-25 for the sole purposes of: (1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor; (5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business.  
Motion carried 5-0

Chairperson Knudson declared Executive Session over at 7:49 p.m.

**Action 221-25** Motion by Hutton, seconded by Kirchhevel, to adjourn at 7:50 p.m.  
Motion carried 5-0

Mike Knudson  
Chairperson

Jennifer Conway  
Business Manager

Approved by the Board of Education on \_\_\_\_\_, 2025  
\_\_\_\_\_  
Chairperson \_\_\_\_\_ Business Manager

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