

Exhibit G-1 - 2026-27 Base Salary Schedule

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$70,541	\$72,365	\$74,258	\$76,156	\$82,245	\$83,995	\$90,087	\$94,012
1	\$71,451	\$73,304	\$75,220	\$77,203	\$83,355	\$84,900	\$91,051	\$94,950
2	\$72,317	\$74,189	\$76,127	\$78,260	\$84,396	\$85,807	\$91,942	\$95,885
3	\$73,215	\$75,099	\$77,057	\$79,259	\$85,385	\$86,668	\$92,787	\$96,825
4	\$74,088	\$76,061	\$78,031	\$80,309	\$86,467	\$87,572	\$93,728	\$97,798
5	\$74,997	\$76,976	\$78,964	\$81,369	\$87,504	\$88,486	\$94,625	\$98,773
6	\$75,924	\$77,862	\$79,921	\$82,446	\$88,555	\$89,426	\$95,537	\$99,701
7	\$77,563	\$79,529	\$81,611	\$84,274	\$90,473	\$91,187	\$97,382	\$101,670
8	\$79,955	\$82,031	\$84,165	\$87,045	\$93,330	\$93,956	\$100,241	\$104,679
9		\$84,621	\$86,864	\$89,847	\$96,278	\$96,757	\$103,186	\$107,782
10			\$89,592	\$92,795	\$99,308	\$100,567	\$107,084	\$111,825
11				\$95,823	\$102,482	\$103,597	\$110,256	\$115,095
12				\$98,759	\$105,738	\$106,751	\$113,512	\$118,500
13					\$109,076	\$110,010	\$116,850	\$121,985
14					\$112,429	\$113,368	\$120,424	\$125,602
15					\$115,280	\$116,217	\$123,458	\$128,771
16-19					\$117,528	\$118,465	\$125,851	\$131,273
20+					\$123,681	\$124,652	\$132,255	\$137,889

Note: Includes 3.60% increase effective 9/1/2026

Exhibit G-2 - 2026-27 Principal Effectiveness Education (PEE) Salary Schedule

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$1,144	\$1,174	\$1,204	\$1,235	\$1,334	\$1,362	\$1,461	\$1,525
1	\$1,159	\$1,189	\$1,220	\$1,252	\$1,352	\$1,377	\$1,477	\$1,540
2	\$1,173	\$1,203	\$1,235	\$1,269	\$1,369	\$1,392	\$1,491	\$1,555
3	\$1,187	\$1,218	\$1,250	\$1,285	\$1,385	\$1,406	\$1,505	\$1,570
4	\$1,202	\$1,233	\$1,265	\$1,303	\$1,402	\$1,420	\$1,520	\$1,586
5	\$1,216	\$1,248	\$1,281	\$1,320	\$1,419	\$1,435	\$1,535	\$1,602
6	\$1,231	\$1,263	\$1,296	\$1,337	\$1,436	\$1,450	\$1,549	\$1,617
7	\$1,258	\$1,290	\$1,323	\$1,367	\$1,467	\$1,479	\$1,579	\$1,649
8	\$1,297	\$1,330	\$1,365	\$1,412	\$1,514	\$1,524	\$1,626	\$1,698
9		\$1,372	\$1,409	\$1,457	\$1,561	\$1,569	\$1,673	\$1,748
10			\$1,453	\$1,505	\$1,611	\$1,631	\$1,737	\$1,814
11				\$1,554	\$1,662	\$1,680	\$1,788	\$1,867
12				\$1,602	\$1,715	\$1,731	\$1,841	\$1,922
13					\$1,769	\$1,784	\$1,895	\$1,978
14					\$1,823	\$1,838	\$1,953	\$2,037
15					\$1,870	\$1,885	\$2,002	\$2,088
16-19					\$1,906	\$1,921	\$2,041	\$2,129
20+					\$2,006	\$2,021	\$2,145	\$2,236

Note: Includes 3.60% increase effective 9/1/2026

Exhibit G-3 - 2026-27 Professional Learning Enrichment (PLE) Salary Schedule

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$3,591	\$3,683	\$3,779	\$3,874	\$4,188	\$4,274	\$4,585	\$4,784
1	\$3,636	\$3,731	\$3,827	\$3,928	\$4,243	\$4,321	\$4,633	\$4,831
2	\$3,681	\$3,775	\$3,873	\$3,983	\$4,295	\$4,367	\$4,677	\$4,880
3	\$3,726	\$3,821	\$3,923	\$4,033	\$4,345	\$4,410	\$4,722	\$4,929
4	\$3,772	\$3,871	\$3,970	\$4,086	\$4,401	\$4,457	\$4,770	\$4,977
5	\$3,817	\$3,918	\$4,019	\$4,140	\$4,454	\$4,504	\$4,815	\$5,026
6	\$3,864	\$3,961	\$4,068	\$4,195	\$4,506	\$4,550	\$4,860	\$5,073
7	\$3,948	\$4,048	\$4,154	\$4,289	\$4,604	\$4,641	\$4,957	\$5,174
8	\$4,069	\$4,174	\$4,284	\$4,430	\$4,750	\$4,782	\$5,100	\$5,327
9		\$4,305	\$4,421	\$4,572	\$4,901	\$4,924	\$5,251	\$5,486
10			\$4,560	\$4,722	\$5,053	\$5,117	\$5,449	\$5,690
11				\$4,877	\$5,215	\$5,272	\$5,609	\$5,856
12				\$5,025	\$5,381	\$5,431	\$5,775	\$6,030
13					\$5,550	\$5,598	\$5,945	\$6,208
14					\$5,721	\$5,768	\$6,129	\$6,394
15					\$5,867	\$5,915	\$6,281	\$6,553
16-19					\$5,980	\$6,029	\$6,404	\$6,679
20+					\$6,099	\$6,146	\$6,528	\$6,811

Note: Includes 3.60% increase effective 9/1/2026

Exhibit G-4 - 2026-27 Per Diem Hourly Rate

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$50.85	\$52.16	\$53.52	\$54.89	\$59.28	\$60.54	\$64.93	\$67.76
1	\$51.50	\$52.84	\$54.22	\$55.65	\$60.08	\$61.19	\$65.63	\$68.44
2	\$52.13	\$53.47	\$54.87	\$56.41	\$60.83	\$61.85	\$66.27	\$69.11
3	\$52.77	\$54.13	\$55.54	\$57.13	\$61.54	\$62.47	\$66.88	\$69.79
4	\$53.40	\$54.82	\$56.24	\$57.89	\$62.32	\$63.12	\$67.56	\$70.49
5	\$54.06	\$55.48	\$56.92	\$58.65	\$63.07	\$63.78	\$68.20	\$71.19
6	\$54.72	\$56.12	\$57.61	\$59.43	\$63.83	\$64.46	\$68.86	\$71.86
7	\$55.91	\$57.32	\$58.82	\$60.74	\$65.21	\$65.73	\$70.19	\$73.28
8	\$57.63	\$59.13	\$60.66	\$62.74	\$67.27	\$67.72	\$72.25	\$75.45
9		\$60.99	\$62.61	\$64.76	\$69.39	\$69.74	\$74.37	\$77.69
10			\$64.58	\$66.88	\$71.58	\$72.49	\$77.18	\$80.60
11				\$69.07	\$73.87	\$74.67	\$79.47	\$82.96
12				\$71.18	\$76.21	\$76.94	\$81.82	\$85.41
13					\$78.62	\$79.29	\$84.22	\$87.92
14					\$81.03	\$81.71	\$86.80	\$90.53
15					\$83.09	\$83.76	\$88.98	\$92.81
16-19					\$84.71	\$85.39	\$90.71	\$94.62
20+					\$89.14	\$89.84	\$95.32	\$99.38

Exhibit G-5 - 2026-27 Total Salary Schedule

	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	\$75,276	\$77,222	\$79,241	\$81,265	\$87,767	\$89,631	\$96,133	\$100,321
1	\$76,246	\$78,224	\$80,267	\$82,383	\$88,950	\$90,598	\$97,161	\$101,321
2	\$77,171	\$79,167	\$81,235	\$83,512	\$90,060	\$91,566	\$98,110	\$102,320
3	\$78,128	\$80,138	\$82,230	\$84,577	\$91,115	\$92,484	\$99,014	\$103,324
4	\$79,062	\$81,165	\$83,266	\$85,698	\$92,270	\$93,449	\$100,018	\$104,361
5	\$80,030	\$82,142	\$84,264	\$86,829	\$93,377	\$94,425	\$100,975	\$105,401
6	\$81,019	\$83,086	\$85,285	\$87,978	\$94,497	\$95,426	\$101,946	\$106,391
7	\$82,769	\$84,867	\$87,088	\$89,930	\$96,544	\$97,307	\$103,918	\$108,493
8	\$85,321	\$87,535	\$89,814	\$92,887	\$99,594	\$100,262	\$106,967	\$111,704
9		\$90,298	\$92,694	\$95,876	\$102,740	\$103,250	\$110,110	\$115,016
10			\$95,605	\$99,022	\$105,972	\$107,315	\$114,270	\$119,329
11				\$102,254	\$109,359	\$110,549	\$117,653	\$122,818
12				\$105,386	\$112,834	\$113,913	\$121,128	\$126,452
13					\$116,395	\$117,392	\$124,690	\$130,171
14					\$119,973	\$120,974	\$128,506	\$134,033
15					\$123,017	\$124,017	\$131,741	\$137,412
16-19					\$125,414	\$126,415	\$134,296	\$140,081
20+					\$131,786	\$132,819	\$140,928	\$146,936

Note: Includes 3.60% increase effective 9/1/2026