Career and Technical Education Consortium (CareerTEC)
2037 W. Galena Ave.,
Freeport, IL 61032

REGISTERED NURSE (RN) – HEALTH OCCUPATIONS YOUTH APPRENTICESHIP (HOYA 1) INSTRUCTOR

Immediate Opening – August 17, 2026 Start Date

Summary Description

CareerTEC is seeking a full-time Registered Nurse to serve as the **Health Occupations Youth Apprenticeship (HOYA 1) Instructor** to provide classroom instruction, coordinate clinical and work-based learning experiences, and prepare high school juniors and seniors for careers in healthcare. The HOYA 1 Instructor provides leadership for Illinois Department of Public Health (IDPH) Basic Nursing Assistant Training Program (BNATP) requirements while developing and maintaining strong partnerships with healthcare providers throughout northwest Illinois. The instructor plays a vital role in preparing students for postsecondary education and entry into high-demand healthcare careers. This is a regular full-time, 9½-month (180 days) position that aligns closely with the Freeport High School calendar.

Whether you have previous teaching experience or are looking to transition from nursing into education, CareerTEC provides support to help qualified nurses become successful educators while making a lasting impact on the next generation of healthcare professionals.

Salary

$54,520–$61,569 for candidates holding a bachelor's degree. Placement is based on the Freeport School District teacher salary schedule, which compensates based on the candidate's education and experience. Candidates with additional college coursework over a bachelor's are eligible for higher salary placement.

Qualifications

Any combination of education and experience providing the required knowledge and skills is qualifying. Typical qualifications include:

- Active Illinois Registered Nurse (RN) license required;
- Bachelor of Science in Nursing (BSN) preferred;
- Minimum of two years of nursing experience, including at least one year providing care to geriatric or chronically ill adults in a long-term care setting;
- Eligible to become an Illinois Department of Public Health (IDPH) CNA Instructor/Trainer, including completion of the required Train-the-Trainer program, if needed;
- Minimum of 2,000 hours of work experience as a Nursing Assistant/Aide and/or Patient Care Assistant;
- CPR Instructor Certification preferred (or willingness to obtain);
- Experience teaching, training, mentoring, or providing health education preferred;
- Strong communication, organizational, leadership, and interpersonal skills;
- Proficiency with Microsoft Office and instructional technology;
- Ability to develop positive relationships with students, families, healthcare partners, school personnel, and community partners; and
- Demonstrated leadership, flexibility, initiative, adaptability, and problem-solving skills.

No prior teaching license is required. Qualified registered nurses who meet the qualifications above are generally eligible to obtain the necessary Illinois educator licensure and IDPH CNA Instructor/Trainer approval. CareerTEC will assist the successful candidate through the licensure and certification process.

Performance Responsibilities

- Provides leadership to ensure successful completion of IDPH BNATP program objectives;
- Develops, implements, and evaluates a comprehensive, performance-based Health Occupations Youth Apprenticeship (HOYA) program;
- Plans and delivers engaging classroom instruction aligned with state standards and industry expectations;
- Coordinates educational, clinical, and work-based learning experiences for students;
- Establishes and maintains partnerships with hospitals, long-term care facilities, healthcare providers, and other business partners;
- Serves as liaison among students, parents, school districts, postsecondary institutions, and healthcare partners;
- Supervises students during clinical experiences, field trips, and job shadowing activities;
- Assists with student recruitment, orientation, and program promotion;
- Maintains student records, certifications, attendance, grades, and reports required by CareerTEC, IDPH, and other agencies;
- Monitors student progress and provides academic and career guidance;
- Collaborates with the HOYA 2 instructor/coordinator, CareerTEC Director, and other staff to ensure a seamless healthcare pathway for students;
- Participates in professional development and maintains required certifications and licensure;
- Identifies workforce needs and assists in aligning the program with regional healthcare employment opportunities;
- Performs related duties as assigned.

Benefits

- Insurance: Health, Dental, Vision, and Life
- Flexible Spending Account (FSA)
- Illinois Teachers' Retirement System (TRS)
- Paid personal and sick leave
- Professional development opportunities
- Tuition reimbursement

To Apply

Applications will be reviewed immediately and interviews may be conducted as qualified candidates apply. Because the position begins August 17, 2026, early application is strongly encouraged. Send a letter of interest, résumé, copies of applicable licenses/certifications, and at least two professional references to:

Career and Technical Education Consortium (CareerTEC)
Attn: Brian Greene, System Director
2037 W. Galena Ave.
Freeport, IL 61032

To email application (or ask questions): brian.greene@fsd145.org
CareerTEC phone: 815-232-0709

About Us

CareerTEC is a consortium of six high school districts in northwest Illinois: Dakota, Durand, Freeport, Orangeville, Pearl City, and Pecatonica. The consortium coordinates and delivers Career and Technical Education programs that prepare Stephenson and Winnebago county students for careers and college through dual credit opportunities, industry-recognized credentials, and authentic workplace experiences. CareerTEC programs are designed to meet regional workforce needs and strengthen the talent pipeline in high-demand career fields.

Students participate in rigorous classroom instruction combined with hands-on learning in business and industry settings, providing a strong foundation for continued education and successful careers in healthcare and other technical fields.