

**NORTH CAROLINA  
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION  
Minutes of April 9, 2019**

The Lincoln County Board of Education held their regular monthly meeting on **Tuesday, April 9, 2019 at 6:30 PM** in the Board Conference Room. The meeting was called to order by Ms. Cathy Davis, Chairperson, who declared a quorum was present consisting of Ms. Heather Rhyne, Vice-Chairperson, Ms. Joan Avery, Mr. Kirk Herbertson, Mr. Tony Jenkins, Mr. Mark Mullen, and Mr. Todd Wulfhorst. Mr. Dean Shatley, School Board Attorney, was also in attendance.

Administrative staff members present were Dr. Lory Morrow, Superintendent-Secretary to the Board; Dr. Aaron Allen, Associate Superintendent; Dr. Rhonda Hager, Assistant Superintendent for Curriculum and Instruction; Dr. Heath Belcher, Chief of Human Resources; Ms. Pam McBryde, Director of Financial Operations; Mr. Eric Eaker, Chief of Operations; Mr. Rusty Saine, Director of Accountability; Mr. Steven Hoyle, Director of Technology Services; Mr. Chris Hall, Technology Coordinator; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence. Chairperson Davis led the Board in the Pledge of Allegiance.

**Approval of the Agenda**

The following agenda was submitted for approval:

**PROPOSED AGENDA**

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence/Pledge of Allegiance**
- 3. Additions/Deletions to the Agenda - Approval of the Agenda**
- 4. Consent Agenda Items- Part 1**
  - Approval of Minutes: March 12, 2019
  - Budget Amendments
  - Extended Field Trips- Curricular
- 5. Special Presentations/Recognitions**
  - Lincoln County Public Education Foundation Grant Winners
  - Lincoln County School of Technology Carpentry Program
  - Battle of the Books- Elementary School District Winner
  - INNOVATOR Awards
  - NCBCA All State Team
  - NCSCA All State Team

**6. Individuals and/or Groups Appearing Before the Board**

**7. Action Items**

**a) Curriculum Committee Recommendations/Report**

- 2019-2022 Academically Intellectually Gifted Plan

**b) Policy Committee Recommendations/Report**

- Approval of Policies Required to Stand Open 25 Days
  - Policy 3423 *Credit Recovery Program* and Regulation 3423-R *Credit Recovery Program*
- Approval of Regulations Not Required to Stand Open 25 Days
  - Regulation 3420-R *Student Promotion and Accountability*

<b>2018-2019 REMINDERS and ANNOUNCEMENTS</b>			
<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
Apr 19	Optional Teacher Workday		
Apr 22-26	Easter Holiday Observed/Spring Break		
Apr 30	Robinson Lineberger Literary Competition	Lincoln Cultural Center	7:00 PM
May 3	Special Olympics- Spring Games	LH Stadium	8:00 AM
May 7	HOLD for Work Session/Committee Meetings	BOE Office	TBD
May 8	"Of the Year" Celebration	BOE Office	4:00 PM
May 14	Monthly Board Meeting	BOE Office	6:30 PM
May 16	Retirement Banquet	BOE Office	6:00 PM
May 17	Special Olympics- Young Athletes Day	Highland Park	8:30 AM
May 23	Academic Achievement Banquet	Citizens' Center	7:00 PM
May 27	Memorial Day Holiday		

**8. Closed Session, if needed**

**9. Consent Agenda Items- Part 2**

- Personnel Recommendations

**10. Plus/Delta**

**11. Adjournment**

A motion was made by Ms. Rhyne, seconded by Mr. Jenkins, that the agenda be approved as submitted. The motion carried.

**Consent Agenda Items**

Chairperson Davis entertained a motion to approve Consent Agenda Items-Part 1, which contained minutes, budget amendments, and extended field trips-curricular.

A motion was made by Ms. Avery, seconded by Ms. Rhyne, that the minutes of the March 12, 2019 Board meeting, budget amendments #20, #21, #22, #23, #24, and extended field trips-curricular under Consent Agenda Items-Part 1 be approved as submitted. The motion carried.

### **Special Presentations / Recognitions**

#### **Lincoln County Public Education Foundation Grant Recipients**

Mr. Chris Rhyne, Lincoln County Public Education Foundation Board Member, informed Board of Education members that the Foundation's grant application process had been revised to make applying more convenient for teachers in the district. Mr. Rhyne reported that 39 applications/grant proposals were received from 21 different schools and that eight finalists were selected by educators from outside of the school district. Mr. Rhyne added that from the eight finalists, four winners were selected "Shark Tank" style by a panel of Foundation Board members. Mr. Rhyne recognized the following teachers as grant recipients for the 2018-2019 school year. Each recipient received a check in the amount of \$8000.00 to be used to fund the proposed technology projects for their classrooms.

School	Teacher(s)	Project Title
Iron Station Elementary	Jessica Lineberger	Bring the Magic of Maker Space to ISES
Pumpkin Center Primary	Amy Fonseca Emily Kerley	Building Digital Literacy Through Innovative Learning with iPads
Rock Springs Elementary	Jesse Beam Rebekah Stanton	Rock Springs Innovation Lab
These 3 teachers serve 11 different schools in the district (IS, LOVE, NB, NLH, NSC, PCI, PCP, SRL, WLM, WLH, UN)	Krystle Bess Angela Herd Rexana Rhoney	Lincoln Logs- Building Confidence and Academic Achievement from the Ground UP

#### **Lincoln County School of Technology Carpentry Program**

Dr. Allen recognized Mr. Clayton Ledford, the Lincoln County School of Technology Construction Technology teacher, and his students for their contributions to the Board of Education and to the Information Technology Services (ITS) department. Dr. Allen reported that Mr. Ledford and the students designed and constructed the new dais for the Board room and assisted with the construction at the new ITS offices.

#### **Battle of the Books- Elementary School District Winner**

Mr. Chris Hall recognized the Pumpkin Center Intermediate School Battle of the Books team as the 2018-2019 district winner. The Pumpkin Center Intermediate School Battle of the Books team consisted of the following students: Madilynn Black, Kinley Cline, Elan Eurey, Isaac Myers, Estrella Nieto, Kryztian Nieto, Lilith Reavis-Goodson, Jackson Roberson, Adeline Ross, and Lorelye Turbyfill. The team was coached by Ms. Cyndi Moore, Ms. Sheila Wright, and Ms. Amber Akers. The Principal of Pumpkin Center Intermediate School is Ms. Marie Ashford.

### **INNOVATOR Award Recipients**

Dr. Allen reported that the INNOVATOR award recognizes staff, students, and/or community members who have shown the ability to think through situations, found creative ways to solve problems, were tenacious in seeing a task through, connected with our students/community like never before, or integrated subjects that made our students excited about the content. Dr. Allen added that one winner from each high school feeder zone had been selected and the winner from the East Zone would be recognized at the June 2019 Board meeting. Dr. Allen recognized the following recipients for the third nine weeks of the 2018-2019 school year.

- Lincoln Area: Community member, Mr. John Dancoff was recognized due to his support of the Lincoln County School of Technology and the school district in general.
- North Lincoln Area: Pumpkin Center Intermediate School teacher, Ms. Mallory Elks, was recognized for designing her classroom using a flexible seating model where students work more independently in teacher directed small groups. Ms. Elks went above and beyond to obtain funding for the classroom setting for her students.
- West Lincoln Area: Union Elementary School student, Mr. Cash Allen, was recognized for going above and beyond to help others in the school and in the community. Cash is the student representative for the Hesed House of Hope, welcomes students when they arrive to school, assists younger students with breakfast and dismissal, and enjoys giving back to the community.

### **North Carolina Basketball Coaches Association Recognition**

Dr. Allen recognized East Lincoln High School senior, Sidney Dollar, for being named to the North Carolina Basketball Coaches Association's men's basketball all state team. Dr. Allen reported that only 15 young men are selected for the honor across the state in 1A to 4A divisions.

During the regular basketball season, Sidney averaged 18.7 points per game, 7.2 rebounds per game, and 5 assists per game. He assisted the Mustang basketball team in setting a new school record of 29 wins for the year. Sidney was also selected as the player of the year in District 10.

### **North Carolina Soccer Coaches Association Recognitions**

Dr. Allen recognized East Lincoln High School juniors, Chase Gilley and Logan Gilley, for being named to the North Carolina Soccer Coaches Association's all state 2A men's soccer team. Dr. Allen reported that only 27 players from across the state are selected for this honor in the 2A division.

Chase was named the South Fork 2A player of the year, had a school record 45 goals, and had 27 assists during the regular season. Logan scored 39 goals, had 19 assists, and scored a record 6 goals against Comenius High School. Chase and Logan assisted the Mustang soccer team in setting a new school record of 22 wins for the year.

### **Individuals and/or Groups Appearing Before the Board**

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent's office by noon Wednesday preceding the regular board meeting. No requests were received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

### **Action Items**

#### **Curriculum Committee Recommendations / Report**

Ms. Rhyne made the following recommendations on behalf of the Curriculum Committee:

- That the Board approve the 2019-2022 Academically Intellectually Gifted Plan as submitted

The motion carried.

#### **Policy Committee Recommendations / Report**

Mr. Wulforth made the following recommendation on behalf of the Policy Committee:

- That the Board approve the following policy required to stand open 25 days for input:
  - Policy 3423 *Credit Recovery Program and Regulation 3423-R Credit Recovery Program*

The motion carried.

- That the Board approve the following regulation not required to stand open 25 days:
  - Regulation 3420-R *Student Promotion and Accountability*

The motion carried.

### **Closed Session**

A motion was made by Ms. Rhyne, seconded by Mr. Mullen, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried.

### **Return to Open Session**

A motion was made by Ms. Avery, seconded by Ms. Rhyne, to return to open session. The motion carried unanimously.

No action was taken in closed session.

### **Personnel Recommendations**

A motion was made by Ms. Rhyne, seconded by Mr. Jenkins, that the personal recommendations, including the addendum, be approved as submitted. The motion carried.

**Plus / Delta**

- + Student Recognitions
- + The Lincoln County Public Education Foundation
- + The Lincoln County School of Technology Construction Technology Class

Ms. Davis requested that Board members take note of the reminders and announcements provided on the agenda.

**Adjournment**

Ms. Davis entertained a motion to adjourn. A motion was made by Ms. Rhyne, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 7:59 PM.

**Respectfully submitted,**

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**Cathy G. Davis, Chairperson**

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**Lory D. Morrow, Ed.D, Secretary**

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**Cathy Gates, Clerk to the Board**

## Superintendent's Recommendations for Human Resources- April 9, 2019

### NEW EMPLOYEES:

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Bambara, Christine	CERT	AA	Teacher (EC- Self-Contained) (6-12)	Ernestine McDowell	Retired	BK -Special Ed-General	2 Years	Valid	7/31/2019	
Hillyer Jr., George	CLASS	NB	Custodian- PM, 4 hrs/day, 20 hrs/wk	Neal Richardson	Transfer	N/A	N/A	N/A	4/8/2019	
Russell, Dionne	CLASS	TRANSP/ BG	Sub Bus Driver/Safety Attendant (EC Rider)	N/A	N/A	N/A	N/A	N/A	3/27/2019	
Ward, Timothy	CERT	WLH	Temp Teacher-Band Director	Taylor Brown	Resigned	MA- Principal	33 Years	Validation	4/1/2019	6/7/2019
Bambara, Christine	CERT	AA	Teacher (EC- Self-Contained) (6-12)	Ernestine McDowell	Retired	BK -Special Ed-General	2 Years	Valid	8/1/2019	

### CHANGE OF STATUS:

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Horne, Allison	CLASS	ELM	Office Support I: Receptionist	NEW	Office Support III: Middle School Payroll Secretary/Receptionist	ELM	4/10/2019	
Hoyle, Steve	CLASS	ELM/LCS	Head Custodian/Sub Bus Driver	ADD	Activity Bus Driver	ELM/LCS	3/21/2019	
Berry, Deebai	CERT	IS	Teacher (5)	ADD	Afterschool Tutor	IS	3/28/2019	5/29/2019
Berry, Deebai	CERT	IS	Teacher (5)/Afterschool Tutor	ADD	Homebound Teacher	IS	3/4/2019	6/9/2019
Shouse, Larry	CERT	LCS	Administrative Substitute	ADD	Sub Assistant Principal, Part-time	NSC	3/18/2019	4/5/2019
Poe, Cynthia	CERT	LCS	Administrative Substitute	ADD	Sub Assistant Principal, Part-time	NSC	3/18/2019	4/5/2019
Deaton, Ronald	CERT	LCS	Administrative Substitute	ADD	Temporary Assistant Principal	PCI	4/29/2019	6/11/2019
Tibbs, Hannah	CERT	LM	Teacher (Social Studies) (7)	ADD	Homebound Teacher	LM	3/15/2019	6/7/2019
Melton, Autumn	CERT	LM	Teacher (Math) (8)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Smith , Malcolm	CERT	LM	Teacher (LA) (7)/Men's Head Coach (Track)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Tibbs, Hannah	CERT	LM	Teacher (Social Studies) (7)/Homebound	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Lynch, Pamela	CERT	LM	Teacher (Language Arts) (7)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Johnson, Angela	CERT	LM	Teacher- 7, SS/Activity Bus Driver	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Mosteller, Wendy	CERT	LM	Teacher (Science) (7)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019

Barkley, Heath	CERT	LM	Teacher (Math) (7)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Jones, Janet	CERT	LM	Teacher (Math) (7)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Olach, Judith	CERT	LM	Teacher (Title 1 Reading)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
McCurry, Rhonda	CERT	LM	Teacher- 6, LA/SS	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Tallent, Rachel	CERT	LM	Teacher (Social Studies) (6)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Isom, Courtney	CERT	LM	Teacher (Science/Math) (6)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Todd, Ashley	CERT	LM	Teacher- 6, LA/SS	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Dean, Crystal	CERT	LM	Teacher (Math/Science) (6)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Smith, Michelle	CERT	LM	Teacher (Science) (7)	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Byers, Meredith	CERT	LM	Teacher-Health/PE/Sub Bus Driver	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Wright, Holley	CERT	LM	Teacher- 8, (Language Arts	ADD	Afterschool Tutor	LM	4/1/2019	5/17/2019
Stewart, Marshall	CERT	NLH	Assist Principal/Sub Bus Driver	ADD	Summer School Administrator	NLH	6/12/2019	6/27/2019
Moore, Gillian	CERT	NLH	Teacher (Math)	ADD	Summer School Teacher	NLH	6/12/2019	6/27/2019
Moss, Madison	CERT	NLH	Teacher (Science)	ADD	Summer School Teacher	NLH	6/12/2019	6/27/2019
Carpenter, Jonathan	CERT	NLH	Teacher- SS/Sub Bus Driver/ Bus Driver/Activity Bus Driver/ Bus Driver Athletic Events/Facility Use/ Men's JV Head Coach (Baseball)/ Men's Varsity Head Coach (Baseball)	ADD	Summer School Teacher	NLH	6/12/2019	6/27/2019
DeAngelis, Nancy	CLASS	RS	Office Support I: Receptionist	ADD	Afterschool Tutor	RS	4/1/2019	6/7/2019
Flynn, Bianca	CLASS	RS/LCS	Teacher Assist/Bus Driver/ Sub Bus Driver	ADD	Afterschool Tutor	RS	4/1/2019	6/7/2019
Melton, Cheryl	CLASS	RS/LCS	Teacher Assist/Bus Driver/ Sub Bus Driver	ADD	Afterschool Tutor	RS	4/1/2019	6/7/2019
McLean, Aunshaunti	CLASS	TRANSP/ LCS	Safety Attendant/Substitute Bus Driver	NEW	Sub Safety Attendant/ Sub Bus Driver	TRANSP/ LCS	3/5/2019	
Goins, Kellie	CERT	WLM	Teacher (Science) (8)	ADD	Women's Assistant Coach (Track)	WLM	3/14/2019	6/12/2019

### SUBSTITUTES:

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus)
Lail, Janice	Child Nutrition
Miller, Kara	Teacher
Jackson, Haley	Teacher
Jones, Adrienne	Teacher
Robbins, Robbie	Teacher



**NON-CONTINUING (Information Only):**

NAME	CERT/ CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON
Urban, Victoria	CERT	BG	Teacher (Physical Education)	5/3/2019	Resigned
Conrad, Vickie	CLASS	LH	Child Nutrition Assistant	7/1/2019	Retired
Kolasinski, Jennifer	CERT	ELM	CTE Teacher (Business Finance & Informational Technology)	6/12/2019	Resigned
Williams, James	CLASS	IS	Bus Driver/Substitute Bus Driver	3/28/2019	Resigned
King, Larry Patrick	CERT	LCST	CTE Teacher (Trade & Industrial Fire)	6/10/2019	Resigned
Beal, Darlene	CLASS	MAINT	Office Support/Administrative Assistant to Maintenance	5/1/2019	Retired
Johnson, Michelle	CERT	NLH	CTE Teacher (Business Finance & Informational Technology)	6/12/2019	Resigned
Bohlen, Charles	CERT	PCI	Temporary Assistant Principal	4/18/2019	Resigned
Forney, Jr., Marvin	CLASS	RS	Head Custodian	4/2/2019	Resigned
Lewis, Jr., James	CLASS	SRL	Custodian	5/1/2019	Retired
McLean, Aunshaunti	CLASS	TRANSP	Safety Attendant	3/4/2019	Resigned
Brown, Taylor	CERT	WLH	Band Director/Substitute Bus Driver	3/29/2019	Resigned
Burton, Joseph	CERT	WLH	JROTC Instructor	6/28/2019	Resigned
Cannon, Robert	CERT	WLH	Senior Naval Science Instructor	6/7/2019	Resigned

**LEAVE OF ABSENCE (Information Only):**

NAME	DATES/FROM-TO
Foster, Brittany	3/18/2019-7/30/2019
Jones, Tammy	3/7/2019-To Be Determined

**ADMINISTRATIVE SUBSTITUTES**

NAME	SUBSTITUTE TYPE (Principal; AP; Central Services)
Robbins, Robbie	Assistant Principal

## Superintendent's Recommendations for Human Resources- Addendum- April 9, 2019

### NEW EMPLOYEES:

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Wise, Catherine	CLASS	ELH	Child Nutrition Assistant (3 hrs/day/Bus Driver (3 hrs/day (30 hrs/wk)	Kimberly Barneycastle	Retired	N/A	N/A	N/A	4/8/2019	
Cranford, Anna	CLASS	ELM	Office Support I: Receptionist	Vickie Turner	Leave of Absence	N/A	N/A	N/A	4/15/2019	
Gessat, Sebastien	CLASS	RS	Head Custodian	Marvin Forney	Resigned	N/A	N/A	N/A	4/19/2019	