



Kerman Unified School District

Career Technical Education Teaching Clear Credential Salary Schedule

Effective: July 1, 2026

Board Adopted: June 18, 2026

Based on 183 days | 7.75 hours/day | 11 months | Health Insurance Cap of \$18,300 effective 10/01/2026

This Schedule was calculated using 2025-26 salary schedule x COLA of 4.00%

Step	Annual	Monthly	Daily	Hourly
1	\$68,771.40	\$6,251.95	\$375.80	\$48.49
2	\$70,530.03	\$6,411.82	\$385.41	\$49.73
3	\$72,345.39	\$6,576.85	\$395.33	\$51.01
4	\$74,202.84	\$6,745.71	\$405.48	\$52.32
5	\$76,104.21	\$6,918.56	\$415.87	\$53.66
6	\$78,060.48	\$7,096.41	\$426.56	\$55.04
7	\$80,075.31	\$7,279.57	\$437.57	\$56.46
8	\$82,130.40	\$7,466.40	\$448.80	\$57.91
9	\$84,229.41	\$7,657.22	\$460.27	\$59.39
10	\$86,385.15	\$7,853.20	\$472.05	\$60.91
11	\$88,597.62	\$8,054.33	\$484.14	\$62.47
12	\$90,866.82	\$8,260.62	\$496.54	\$64.07
13	\$93,192.75	\$8,472.07	\$509.25	\$65.71

Effective July 1, 2026 any employee hired with a Clear Credential in their full or part-time Career Technical Education assignment shall be paid as set forth on this Exhibit.

For salary schedule placement purposes, employees transitioning from the private sector into education employment shall receive credit at the rate of two (2) years of verified private sector experience for every one (1) year of service placement on the CTE Teaching Clear Credential Salary Schedule.

Longevity:

- Upon the beginning of fifteen (15) consecutive years of full-time service to the District, effective July 1, 2026 any unit member frozen on the Vocational Salary Schedule at Step 13 who continues serving in a full-time assignment shall receive an annual stipend of \$3,250.00.
- Upon the beginning of twenty (20) consecutive years of full-time service to the District, effective July 1, 2026 any unit member frozen on the Vocational Salary Schedule at Step 13 who continues serving in a full-time assignment shall receive an annual stipend of \$4,375.00.