MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, ALTA LOMA SCHOOL DISTRICT, COUNTY OF SAN BERNARDINO–WEDNESDAY, December 10, 2025

OPEN SESSION, CALL TO ORDER AND ROLL CALL

The regular meeting was called to order by Board President Brad Buller at 6:00 PM. Present were members Buller, Davies, Chung, Hurley, and Martinez. Absent none.

PLEDGE OF ALLEGIANCE

Deer Canyon Elementary School's Student Ambassador, led the flag salute.

PUBLIC COMMENT ANNOUNCEMENT

Mr. Buller read aloud the Public Comment Announcement.

ADOPTION OF AGENDA

Moved by Mr. Buller, seconded by Dr. Hurley, and carried with the following vote to approve the agenda of the meeting, with the following changes: Amend O. (1) to include the Certificated Salary Schedule on pages 72-73 and remove Item O. (3) and bring back to the January 14th meeting.

APPROVAL OF MINUTES

Moved by Mrs. Davies seconded by Mr. Chung, and carried unanimously to approve the meeting minutes of the November 19, 2025, as presented.

RECOGNITIONS AND PRESENTATIONS

Student Presentation – Deer Canyon Elementary School.

PUBLIC COMMENT

Kurtis Downs, member of the community shared a few articles with the Board. One on UC San Diego and the Crisis of Education, Woke Man Leaves UCSD Freshman Needing Remedial Classes, and Treatment for Pediatric Gender Dysphoria: Review of Evidence and Best Practice

ORGANIZATION OF BOARD OFFICERS

Taken as a block vote.
Moved by Mrs. Davies, seconded by Ms. Martinez, and carried by the following vote to elect Eric Chung to serve as President, Dr. Hurley to serve as Vice President and Rebecca Davies to serve as Clerk for the ensuing year.

AYES:	5
NOES:	0
ABSENT:	0
ABSTAIN:	0

Mr. Buller was recognized for his outstanding service as the Board of Trustees President during 2025. Mr. Buller was presented with an award from the District and Board as a token of their appreciation.

BOARD REPORTS

Board member Brad Buller … attended Alta Loma Junior High's soccer game yesterday and shared how joyful it was to see students and their families enjoying time together outdoors; expressed appreciation for the strength of our school District; additionally, like his fellow Board

members, noted that the conference attended this past week was extremely well organized and provided valuable sessions alongside school districts from across California.

Board member Jessica Martinez … attended the Virtual Homeless and Foster Engagement Series meeting on November 12, where topics included junior high sports, enrichment opportunities, and a Parent Educational Summit; following that session, she also attended the Virtual Parent Engagement Series titled *"Victims of Illicit Drugs."*

Board member Rebecca Davies … greatly enjoyed attending the CSBA conference, gaining many valuable insights and appreciating the sense of camaraderie; she is looking forward to sharing key takeaways from the sessions at a later time.

Board member Dr. Malinda Hurley … CSBA was wonderful, attended many great sessions; a few of the sessions attended were "*Rooted in Belonging: How PESD is Cultivating Whole-Child Wellbeing" "Hiding in Plain Sight – Finding and Supporting our Unseen and Underserved Students", "Advocacy 101: How to be an Effective Advocate*"; she also had the opportunity to attend the hybrid LCAP Advisory Committee Meeting today and is looking forward to Winter Wonderland this Saturday.

Board member Eric Chung … thanked his fellow Board Members for attending and participating in the CSBA conference on his behalf.

SUPERINTENDENT & STAFF REPORTS

Superintendent Smith shared her pride in the District's Winter Wonderland event, noting that it has grown significantly to serve approximately 260 children. She highlighted the extraordinary efforts of staff and community members who volunteered their time to support families, and shared details about this Saturday's event, including family assistance, salon services provided by academy students, and food distribution. Superintendent Smith expressed gratitude for the strong community collaboration that continues to make the event a success.

Additionally, she recognized Mr. Gene Arnold, a 91-year-old substitute teacher at Vineyard Junior High, who was recently named *Veteran of the Year* through a recognition event hosted by Senator Eloise Gómez Reyes. During his acceptance, Mr. Arnold humbly shared that he felt many others were equally deserving of the honor and stated that he would continue to serve his community and strive to make them proud. Superintendent Smith announced that Mr. Arnold has been invited to the January Board meeting for additional recognition.

Assistant Superintendent Dr. Pierce presented the LCAP Dashboard, sharing student performance data from the prior year and explaining how the Dashboard's indicators guide LCAP goals and actions. She reviewed District demographics and highlighted overall strong performance, noting no red indicators across academic areas.

In English Language Arts, the District maintained a high-performing green status, with no student groups in red and notable improvement among students with disabilities, who moved from orange to yellow. In Mathematics, while statewide challenges persist, the District remained among the highest performing, with continued growth and improvement for students with disabilities. Science data showed the District achieving green status in its first year on the Dashboard, reflecting positive implementation of NGSS-aligned instruction.

For English Learner progress, the District improved to green status due to focused reclassification efforts and targeted instructional supports. Suspension rates increased slightly due to safety-related incidents but remained low overall, with no red indicators and continued emphasis on restorative practices and positive school climates. Chronic absenteeism continued to decline Districtwide, with targeted supports planned for student groups and secondary sites.

Assistant Superintendent Pierce emphasized next steps, including deeper site-level data analysis, targeted interventions for identified student groups, continued professional development, and alignment of instructional practices. She shared that additional updates on chronic absenteeism will be presented in January, followed by a midyear LCAP implementation report in February.

CONSENT CALENDAR

Moved by Ms. Martinez, seconded by Mr. Buller, and carried unanimously to pull Items L. (6) and L. (7) for a separate vote and adopt the remaining Consent Calendar items:

Vendor Agreements

Approved agreements with the following vendors, and authorized Sherry Smith, Eric Hart, and/or applicable administrators to sign all related documents: 1) Avalon Protective Services; 2) Kyle's Cartoon Platoon; 3) Puppet Art Theater Co.

Board Payment Report

Approved the Board Payment Report, as presented.

Routine Personnel Items

Approved employment, terminations, resignations, leaves and temporary assignments, as presented.

Donations

Accepted with appreciation the following donations:

a. Donation of $12,000 from Alta Loma Junior High PTSA to Alta Loma Junior High School's Student Fundraiser Account to be used to enhance the instructional program.
b. Donation of $100.00 from Angela Eisenbrey to Victoria Groves Elementary School's Student Fundraiser Account to be used to enhance the instructional program.
c. Donation of $291.88 from Chick-fil-A to Victoria Groves Elementary School's Student Fundraiser Account to be used to enhance the instructional program.
d. Donation of $277.51 from Kroger to Victoria Groves Elementary School's Student Fundraiser Account to be used to enhance the instructional program.

Board Policies

A second reading was held to amend Board Policies related to Business and Noninstructional Operations, Students, and Instruction, as presented.

BP 3515 – Campus Security
BP 3515.4 – Recovery for Property Loss or Damage
BP 5113 – Absences and Excuses
BP 5113.2 – Work Permits
BP 5116.1 – Interdistrict Open Enrollment
BP 5141.21 – Administering Medication and Monitoring Health Conditions

BP 6144 – Controversial Issues

Items L. 6
Board Policy
Taken as a separate vote. A second reading was held to adopt Board Policy related to Students.
BP 5111.1 – District Residency

Moved by Mr. Buller, seconded by Mrs. Davies, and carried with the following vote to adopt Board Policy 5111.1 – District Residency, as presented.

AYES:	4	(Buller, Chung, Davies, Hurley)
NOES:	1	(Martinez)
ABSENT:	0	
ABSTAIN:	0	

Items L. 7
Board Bylaw
Taken as a separate vote. A second reading was held to amend Board Bylaw 9005 – Governance Standards.

Moved by Mrs. Davies, seconded by Ms. Martinez, and carried with the following vote to amend Board Bylaw 9005 – Governance Standards, as presented.

AYES:	5
NOES:	0
ABSENT:	0
ABSTAIN:	0

Job Description
A second reading was held to amend the job description for Maintenance, Operation and Transportation Administrative Secretary.

CURRICULUM AND INSTRUCTION

Cengage – Big Ideas
Moved by Dr. Hurley, seconded by Mr. Buller and carried unanimously to authorize the Purchase of Cengage, Big Ideas for grades 6-8 and authorize Superintendent Sherry Smith and/or Associate Superintendent Eric Hart to sign all related documents.

BUSINESS AND FINANCIAL PROCEDURES

2025-2026 First Interim Financial Report
Associate Superintendent of Administrative Services Eric Hart made a presentation of the District's First Interim Report and Financial Update. This report is a financial "check-up" with the County and the State to show what the District budgeted vs. what they actually spent. This First Interim Report addresses the activity from July 1 – October 31, 2025. His presentation made several key points:

1st Interim – Unrestricted General Fund

- District is able to meet 3% Reserve for Economic Uncertainties in current and following two years
- Estimated Department of Finance Cost of Living Adjustment (COLAs)

- 2.30% for 2025-26
- 3.02% for 2026-27
- 3.42% for 2027-28

- The District's Average Daily Attendance (ADA) is funded on the prior year ADA
- Assumes budget reductions of $1M for next year

1st Interim - Considerations

- ALSD Budget Challenges
  - Declining Enrollment in LCFF Formula
    - 50 less ADA than prior year
  - Staffing Cost is 85% of Unrestricted Budget
  - Inflation in supplies, services and utilities
- Competing priorities
  - TK @ 20:2 Site Average
  - K-3 @ 25:1 Districtwide Average
  - 4-5 @ 29:1 Districtwide Average
  - 6-8 @ 31:1 Districtwide Average

Considerations in Early 2026

- Anticipated Governor's 2025-26 January Budget
  - State budget deficit projected $18B
  - Increased State revenue related to 2024-25 could result in 1x funds
  - Prop 98 decline 2025-26 to 2026-27
  - 2026-27 est. COLA 2.5% (slightly lower than current DOF projection)

Moved by Dr. Hurley, seconded by Mr. Buller and carried unanimously to approve the 2025-2026 First Interim Financial Report and find that Alta Loma School District will meet its financial obligations for the current and subsequent two fiscal years.

Board Information

Information only, Public Disclosure of Proposed Collective Bargaining Agreement.

HUMAN RESOURCES

Certificated Employee Master Contract Tentative Agreement

Moved by Dr. Hurley, seconded by Ms. Martinez, and carried unanimously to adopt the Certificated Employee Master Contract Agreement: Article V – Teaching Hours; Article VII – Special Education; Article XI – Leave of Absence; Article XIV – Calendar; Article XXI – Employee Compensation; Article XXII – Extracurricular and Special Assignment Pay, as presented.

Classified Employee Salary Schedules

Moved by Dr. Hurley, seconded by Mr. Buller, and carried unanimously to adopt the Classified Employee Salary Schedules for the 2025-2026 school year, retroactive to July 1, 2025, for employees who are active as of the ratification date of the tentative agreement, as presented.

BOARD INFORMATION/DISCUSSION

Board Policies - Amend

A first reading was held to amend Board policies related to Personnel, Students, and Instruction
BP 4115 – Evaluation/Supervision
BP 4200 – Classified Personnel
BP 4215 – Evaluation/Supervision
BP 4300 – Administrative and Supervisory Personnel
BP 4315 – Evaluation/Supervision
BP 4361.9 – Catastrophic Leave Program
BP 5141 – Health Care and Emergencies
BP 6179 – Supplemental Instruction

Board Policies – Adopt

A first reading was held to adopt Board policies related to Personnel.
BP 4100 – Certificated Personnel
BP 4161.9/4261.9 – Catastrophic Leave Program

FUTURE AGENDA ITEMS

AB 1390
JPA Presentation
Special Workshop

- Board Self-Evaluation
- CSBA Insights

ANNOUNCEMENTS

The date of the next regular meeting of the Board of Trustees is Wednesday, January 14, 2026, 6:00 PM at the District Support Center, 9390 Base Line Road.

CLOSED SESSION/ADJOURNMENT

The Board adjourned to Closed Session at 7:19 PM for the purpose of discussing matters expressly authorized by Government code Section 3549.1, 54956.9, 54956.9(d), 54957, and 5497.6.

OPEN SESSION AND ADJOURNMENT

The Board reconvened to Open Session and no announcements were made, the meeting was adjourned at 8:10 PM.