CUMBERLAND
COUNTY SCHOOLS

DR. ERIC C. BRACY
SUPERINTENDENT

February 1, 2026

To: All Principals

From: Forrester Bazemore
Environmental Compliance Officer
AHERA LEA Designee

Through: Kevin Coleman, Associate Superintendent Auxiliary Services

Subject: ASBESTOS AWARENESS UPDATE (THIS MUST BE POSTED AS NOTED BELOW)

Please find enclosed three (3) copies of the annual asbestos awareness notification. Annual awareness is an EPA requirement under AHERA guidelines.

DISTRIBUTE THESE COPIES AS FOLLOWS:

- Place a copy in the AHERA Management Plan for your school.
- Post in a location available to all employees such as a bulletin board in the teachers' lounge or information area in the workroom.
- Provide a copy to your P.T.O. President. Part of the EPA's requirement is that parental organizations be informed as to the availability of the management plan.
- It is suggested by the NC Department of Health and Human Services to have a copy of this document posted on your school's web page.

Thank you for your support.

It is required by the EPA that the AHERA Management Plan be located in the school's administrative office. If your Plan has been misplaced, please e-mail Stephen Myles, stephenmyles@ccs.k12.nc.us

ANNUAL ASBESTOS AWARENESS NOTIFICATION

February 2026

In compliance with the Asbestos Hazard Emergency Response Act, we are providing the following information concerning the status of the asbestos management program in the Cumberland County Schools.

On October 22, 1986, President Regan signed into law the Asbestos Hazard Emergency Response Act (AHERA) of 1986 (PL 99-519). Under AHERA, the Environmental Protection Agency (EPA) was directed to promulgate regulations which provide a framework for addressing asbestos problems in public and private schools. The proposed regulations were published in the Federal Register April 30, 1987, and the final regulations were issued October 17, 1987.

The regulations require an accredited inspector to personally inspect all areas to identify location of all asbestos-containing materials (ACM) — both friable (easily crumbled) and non-friable. Officials of the Local Education Agencies were required to develop an asbestos management plan for each school under their administrative control. The plan was developed by an accredited asbestos management planner and submitted to the state on May 9, 1989. The purpose of the management plan is to identify any problems that may exist and how and when the Local Education Agency will make appropriate corrections.

The Asbestos Management Plan for each individual school should be located in the Administrative Office of each school and must be made available for review and inspection by any interested party.

The AHERA regulations also require public and private schools to conduct a re-inspection of all asbestos containing building materials by accredited inspectors within three years from the implementation date of the management plan and every three years thereafter. These inspections were completed and submitted to the state on July 1992, July 1995, July 1998, December 2001, December 2004, March 2007, September 2010, August 2013, September 2016, October 2019 and April 2023. A copy of each re-inspection was included in each individual school's Asbestos Management Plan. Every six months, CCS's LEA is required to survey all areas identified in the Management Plan and complete an AHERA Periodic Surveillance Form. This record must be maintained in the school's and LEA's Asbestos Management Plan.

ASBESTOS HAZARD EMERGENCY RESPONSE ACT

(AHERA)

PURPOSE:

- To protect all building occupants and others who come into the building from exposure to asbestos.

TO COMPLY:

- Do not disturb any materials that are known or suspected to contain asbestos. See your Asbestos Management Plan for specific details.
- Notify outside vendors (utility workers or others) who may be working in your facility of the presence of asbestos containing building materials (ACBM) or suspect ACBM.
- Keep Asbestos Management Plan easily accessible in the administrative office of the school building.
- Annually notify parents, parent organizations, teachers and other staff members that an asbestos management plan has been developed for Cumberland County Schools.
- Contact the Cumberland County School's LEA Designee immediately if any asbestos containing materials are damaged or disturbed.
- Perform semi-annual surveillance and re-inspection every three years.
- Maintain all records in the Asbestos Management Plan.

LEA Designee	Stephen Myles	910-446-3381
LEA Certified Inspector	Forrester Bazemore	910-678-2551
LEA Management Planner	Forrester Bazemore	910-678-2551

ASBESTOS REGULATIONS:

- AHERA - Asbestos Hazard Emergency Response, Environmental Protection Agency (EPA) "Asbestos in Schools" regulations

- ASHARA — Asbestos School Hazard Abatement Reauthorization Act that applies to public and commercial buildings.
- Occupational Safety and Health Agency (OSHA) Asbestos Standard
- NESHAP — National Emission Standards for Hazardous Air Pollutants Asbestos Renovation and Demolition Regulation (40 CFR Part 61, Subpart M) that apply EPA's air pollution regulation

HEALTH HAZARDS CONTROL BRANCH:

In addition to administering the North Carolina asbestos training and accreditation program and enforcing NESHAP, ASHARA, and AHERA rules, the Health Hazards Control Branch (HHCB) of NC — DNER administers and enforces the North Carolina Asbestos Hazard Management Program rules, G.S. 130A, Article 19 (15A NCAC 19C.0600) to protect the public from exposure to asbestos fibers.

The attached abatement projects have been carried out under the AHERA guidelines (January 1, 2025 — December 31, 2025):

Asbestos Removal January 1, 2025 — December 31, 2025

School	Qualified Abatement Personnel	Date of	Contracted Cost	Description
Glendale Acres Elem.	Enpuricon, Inc	June 9– June 20, 2025	$18,200	Asbestos Abatement of Floor Tile and Mastic in Cafeteria @ 4412 sq.ft.
Cliffdale Elem.	Environmental Concerns	June 9 – June 30, 2025	$25,500	Asbestos Abatement of Floor Tile and Mastic in rooms 13-20 , custodial closet and TWR @ 6337sq.ft
Armstrong Elem.	DARI (demolition & asbestos removal)	June 9- June 23, 2025	$22,000.00	Asbestos Abatement of Floor Tile and Mastic in Media Center @ 4575 sq.ft
Raleigh Elem.	Environmental Concerns	June 9 – June 20, 2025	$9,350	Asbestos Abatement of Floor Tile and Mastic in Cafeteria @ 1894 sq.f
Anne Chesnutt Middle	Bar – Lyn Enterprise, Inc	June 23 – June 27, 2025	$4,650.00	Removal of TSI (Hot water tank Abatement) and Pipe Insulation

Manchester Elem.	Contaminant Control	June23, 2025- July 11,2025	$12,900.00	Removal of Soffit Panels and Breezeway Panels