Cumberland County Schools (CCS) Future Educators Program –Fact Sheet

The Future Educators Program is a recruitment initiative aimed at developing CCS' internal student talent. Future Educators participants are CCS high school graduates who intend to pursue careers in education and who plan to commit to teaching with CCS upon completion of an educator preparation program.

Eligibility:

- Must be a CCS high school senior
- Gain admittance to a college or university with a NC accredited Educator Preparation Program for the Fall 2027 semester
- Intend to pursue a K-12 teaching career with Cumberland County Schools in one of the following licensure areas:
    - Birth to Kindergarten
    - Career and Technical Education (CTE)
    - Elementary Education
    - English/Language Arts
    - English Second Language
    - Math
    - Science
    - Social Studies
    - Special Education
    - World Languages

Application Requirements: Deadline April 15, 2027

To be considered for the CCS Future Educators Program, **email the completed application cover sheet** and a one-page résumé to oliviamartinez@ccs.k12.nc.us. In addition, two electronic reference forms are required. One reference form must be completed by a teacher. Another adult who can speak to your academic accomplishments, community involvement, and potential to be a successful educator must complete the second reference form. https://forms.gle/mxLrAMGJQq1G1sHb6

Future Educators participants will receive:

- Annual summer professional development with a $1000 stipend, beginning the summer following the freshman year of college through the summer of their senior year
- An early employment contract for 3 years (with successful teacher evaluations)
- The opportunity to develop a professional network with CCS staff and peers

Future Educators participants agree to:

- Participate in annual summer professional development during their college career
- Participate in networking with members of their cohort as well as with CCS staff
- Teach with CCS for at least three years following the completion of their teacher preparation programs
- Meet all NCDPI licensure and application requirements
- Serve as mentors for up-coming cohorts

CCS Future Educators Summer Enrichment Programs

Rising Sophomores

- Students will be provided with an opportunity to obtain a first-hand look at the total school community.

Rising Juniors

- Students will be provided with an opportunity to obtain a first-hand look at the total school community.

Rising Seniors

- Students will be provided with an opportunity to obtain a first-hand look at the total school community. Time will be spent in the central office with the superintendent and other central office staff members. Students will learn more about the day-to-day operations of the school system from a broad level to help them gain a better understanding of how all the pieces fit together.