

2025-2026 Salary & *Annual Supplements - Teachers

Step	Bachelor's Teacher			Master's Teacher			School Counselors			Speech-Language			Psychologist		
	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl. **	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl.**	Monthly 10 Months	County Annual Suppl.	State Annual Suppl.**	Monthly 10 Months	County Annual Suppl.	State Annual Suppl.**	Monthly 10 Months	County Annual Suppl.	State Annual Suppl.**
0	\$4,100	\$3,768.00	\$1,523.00	\$4,510	\$4,145.00	\$1,523.00	\$4,610	\$4,145.00	\$1,523.00	\$5,273	\$4,767.00	\$1,523.00	\$5,399	\$4,850.00	\$1,523.00
1	\$4,175	\$3,858.00	\$1,523.00	\$4,593	\$4,244.00	\$1,523.00	\$4,693	\$4,244.00	\$1,523.00	\$5,379	\$4,881.00	\$1,523.00	\$5,505	\$4,965.00	\$1,523.00
2	\$4,250	\$3,948.00	\$1,523.00	\$4,675	\$4,343.00	\$1,523.00	\$4,775	\$4,343.00	\$1,523.00	\$5,479	\$4,994.00	\$1,523.00	\$5,605	\$5,081.00	\$1,523.00
3	\$4,325	\$4,038.00	\$1,523.00	\$4,758	\$4,442.00	\$1,523.00	\$4,858	\$4,442.00	\$1,523.00	\$5,578	\$5,108.00	\$1,523.00	\$5,704	\$5,197.00	\$1,523.00
4	\$4,400	\$4,128.00	\$1,523.00	\$4,840	\$4,541.00	\$1,523.00	\$4,940	\$4,541.00	\$1,523.00	\$5,678	\$5,222.00	\$1,523.00	\$5,804	\$5,313.00	\$1,523.00
5	\$4,475	\$4,218.00	\$1,523.00	\$4,923	\$4,640.00	\$1,523.00	\$5,023	\$4,640.00	\$1,523.00	\$5,779	\$5,336.00	\$1,523.00	\$5,905	\$5,429.00	\$1,523.00
6	\$4,572	\$4,358.00	\$1,523.00	\$5,029	\$4,794.00	\$1,523.00	\$5,129	\$4,794.00	\$1,523.00	\$5,878	\$5,513.00	\$1,523.00	\$6,004	\$5,609.00	\$1,523.00
7	\$4,663	\$4,484.00	\$1,523.00	\$5,129	\$4,932.00	\$1,523.00	\$5,229	\$4,932.00	\$1,523.00	\$5,978	\$5,672.00	\$1,523.00	\$6,104	\$5,770.00	\$1,523.00
8	\$4,753	\$4,612.00	\$1,523.00	\$5,228	\$5,073.00	\$1,523.00	\$5,328	\$5,073.00	\$1,523.00	\$6,077	\$5,834.00	\$1,523.00	\$6,203	\$5,935.00	\$1,523.00
9	\$4,844	\$4,818.00	\$1,523.00	\$5,328	\$5,300.00	\$1,523.00	\$5,428	\$5,300.00	\$1,523.00	\$6,177	\$6,095.00	\$1,523.00	\$6,303	\$6,201.00	\$1,523.00
10	\$4,935	\$5,428.00	\$1,523.00	\$5,429	\$5,971.00	\$1,523.00	\$5,529	\$5,971.00	\$1,523.00	\$6,277	\$6,867.00	\$1,523.00	\$6,403	\$6,986.00	\$1,523.00
11	\$5,025	\$5,590.00	\$1,523.00	\$5,528	\$6,149.00	\$1,523.00	\$5,628	\$6,149.00	\$1,523.00	\$6,277	\$7,071.00	\$1,523.00	\$6,403	\$7,194.00	\$1,523.00
12	\$5,116	\$5,756.00	\$1,523.00	\$5,628	\$6,332.00	\$1,523.00	\$5,728	\$6,332.00	\$1,523.00	\$6,277	\$7,282.00	\$1,523.00	\$6,403	\$7,408.00	\$1,523.00
13	\$5,206	\$5,922.00	\$1,523.00	\$5,727	\$6,514.00	\$1,523.00	\$5,827	\$6,514.00	\$1,523.00	\$6,277	\$7,491.00	\$1,523.00	\$6,403	\$7,621.00	\$1,523.00
14	\$5,297	\$6,092.00	\$1,523.00	\$5,827	\$6,701.00	\$1,523.00	\$5,927	\$6,701.00	\$1,523.00	\$6,277	\$7,706.00	\$1,523.00	\$6,403	\$7,840.00	\$1,523.00
15	\$5,388	\$6,735.00	\$1,523.00	\$5,927	\$7,409.00	\$1,523.00	\$6,027	\$7,409.00	\$1,523.00	\$6,277	\$8,520.00	\$1,523.00	\$6,403	\$8,669.00	\$1,523.00
16	\$5,388	\$6,870.00	\$1,523.00	\$5,927	\$7,557.00	\$1,523.00	\$6,027	\$7,557.00	\$1,523.00	\$6,277	\$8,691.00	\$1,523.00	\$6,403	\$8,842.00	\$1,523.00
17	\$5,388	\$7,004.00	\$1,523.00	\$5,927	\$7,704.00	\$1,523.00	\$6,027	\$7,704.00	\$1,523.00	\$6,277	\$8,860.00	\$1,523.00	\$6,403	\$9,014.00	\$1,523.00
18	\$5,388	\$7,139.00	\$1,523.00	\$5,927	\$7,853.00	\$1,523.00	\$6,027	\$7,853.00	\$1,523.00	\$6,277	\$9,031.00	\$1,523.00	\$6,403	\$9,188.00	\$1,523.00
19	\$5,388	\$7,274.00	\$1,523.00	\$5,927	\$8,001.00	\$1,523.00	\$6,027	\$8,001.00	\$1,523.00	\$6,277	\$9,201.00	\$1,523.00	\$6,403	\$9,361.00	\$1,523.00
20	\$5,388	\$8,082.00	\$1,523.00	\$5,927	\$8,890.00	\$1,523.00	\$6,027	\$8,890.00	\$1,523.00	\$6,505	\$10,224.00	\$1,523.00	\$6,631	\$10,401.00	\$1,523.00
21	\$5,388	\$8,351.00	\$1,523.00	\$5,927	\$9,186.00	\$1,523.00	\$6,027	\$9,186.00	\$1,523.00	\$6,505	\$10,564.00	\$1,523.00	\$6,631	\$10,748.00	\$1,523.00
22	\$5,388	\$8,621.00	\$1,523.00	\$5,927	\$9,483.00	\$1,523.00	\$6,027	\$9,483.00	\$1,523.00	\$6,505	\$10,905.00	\$1,523.00	\$6,631	\$11,095.00	\$1,523.00
23	\$5,388	\$8,890.00	\$1,523.00	\$5,927	\$9,779.00	\$1,523.00	\$6,027	\$9,779.00	\$1,523.00	\$6,505	\$11,246.00	\$1,523.00	\$6,631	\$11,441.00	\$1,523.00
24	\$5,388	\$9,160.00	\$1,523.00	\$5,927	\$10,076.00	\$1,523.00	\$6,027	\$10,076.00	\$1,523.00	\$6,505	\$11,587.00	\$1,523.00	\$6,631	\$11,789.00	\$1,523.00
25	\$5,595	\$11,190.00	\$1,523.00	\$6,155	\$12,309.00	\$1,523.00	\$6,255	\$12,309.00	\$1,523.00	\$6,993	\$14,155.00	\$1,523.00	\$7,119	\$14,402.00	\$1,523.00
26	\$5,595	\$11,470.00	\$1,523.00	\$6,155	\$12,617.00	\$1,523.00	\$6,255	\$12,617.00	\$1,523.00	\$6,993	\$14,510.00	\$1,523.00	\$7,119	\$14,762.00	\$1,523.00
27	\$5,595	\$11,750.00	\$1,523.00	\$6,155	\$12,925.00	\$1,523.00	\$6,255	\$12,925.00	\$1,523.00	\$6,993	\$14,864.00	\$1,523.00	\$7,119	\$15,122.00	\$1,523.00
28	\$5,595	\$12,029.00	\$1,523.00	\$6,155	\$13,232.00	\$1,523.00	\$6,255	\$13,232.00	\$1,523.00	\$6,993	\$15,217.00	\$1,523.00	\$7,119	\$15,481.00	\$1,523.00
29	\$5,595	\$12,309.00	\$1,523.00	\$6,155	\$13,540.00	\$1,523.00	\$6,255	\$13,540.00	\$1,523.00	\$6,993	\$15,571.00	\$1,523.00	\$7,119	\$15,842.00	\$1,523.00
30	\$5,595	\$12,589.00	\$1,523.00	\$6,155	\$13,848.00	\$1,523.00	\$6,255	\$13,848.00	\$1,523.00	\$6,993	\$15,925.00	\$1,523.00	\$7,119	\$16,202.00	\$1,523.00

NOTE: Master's level speech-language pathologist includes master's level audiologist

***Supplements are paid annually and staff must fulfill their contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

****State supplement only applies to teachers and instructional support staff who are assigned to schools or on a school payroll.**

State funded supplements are paid utilizing funds allocated by the General Assembly pursuant to NC SB 105 and are contingent on the continued availability of state funding.