Cumberland County Schools Strategic Plan 2018-2019 to 2025-2026

Strategic Plan Priority	Measure Name	Measure #	Measure	Actual 2018-2019	Actual 2019-2020	Actual 2020-2021	Actual 2021-2022	Actual 2022-2023	2023-2024 Target	2024-2025 Target	ADJUSTED 2025-2026 Target
1 Successful Students	EOC or EOG Performance	1.2	% students scoring a Level III or higher on the Math EOG	50.50%	NA	28.90%	41.00%	44.60%	47.40%	50.70%	53.30%
		1.2	% students scoring a Level III or higher on the Reading EOG	54.60%	NA	39.70%	46.40%	48.40%	53.40%	56.90%	60.30%
		1.2	% students scoring a Level III or higher on the Science EOG	75.50%	NA	54.80%	67.00%	65.90%	72.00%	74.50%	77.00%
	LP Schools	1.2	# of schools identified as Low Performing by NCDPI (PASE Schools)	23	NA	23	16	27	13	11	10
	Opportunity	1.6	Reduction in the gap in all tested areas (3-8 performance composite) between African-American students and their White peers	25.3	NA	26.0	25.5	25.5	19.10	15.90	12.70
2 Premier Professionals	Teacher	2.1	% of teachers retained yearly	84.60%	87.10%	85.10%	86.60%	85.60%	87.30%	87.65%	88.00%
	Staff Diversity	2.4	Ratio of % of Hispanic teachers to % Hispanic students in district	3% : 14%	2.4% : 14.5%	2.6% : 14.8%	2.7%:15.43%	4.01%:16.16%	2.9%:TBD	3%:TBD	3.1%:TBD
			Ratio of % of African-American teachers to % African-American students in district	38% : 44%	39.6% : 44.6%	40.1% : 45.9%	41.7%:45.52%	40.75%:45.52%	42%:TBD	42%:TBD	42%:TBD
	Teacher	2.5	% of teachers meeting or exceeding growth expectations	85.00%	NA	NA	92.20%	on EVAAS Teach	93.0%	94.0%	95.0%
3 Exceptional Environment	Suspension	3.2	# of all students assigned to out-of-school suspensions	7954	5,247 **	146	5,186	5,836	5,856	5,712	5,568
	Graduation Rates	3.3	% of all students graduating within 4 years	83.80%	84.60%	84.20%	82.70%	86.30%	88.90%	91.90%	95.0%
4 Committed Community	Stakeholder	4.1	Degree of stakeholder satisfaction of family and community engagement and communication with the district, schools and staff (survey based on likert scale 1 to 5)	New	3.93	3.83	3.69	3.57	3.67	3.73	3.8
	Community	4.3	# of participants at family engagement events	New	67,264	89,600	99,428	86,446	99,750	100,000	100,250
	Partnerships	4.4	# of businesses, faith-based, university, military, and community partnerships with district and schools	New	140	314	462	512	500	525	550
	Parent Portal	4.5	# of parent users accessing parent portal in PowerSchool	28,877	34,510	42,403	43,077	35,114	43,000	44,000	45,900

* Data from the 2020-21 school year was skewed because of the impact of COVID 19 and the normal operations within the Cumberland County School system.

**The students listed are actual number of students suspended as of March 13, 2020 multiplied by 1.25 to account for the missing school days. Students are not counted more than once in this count

*** Growth was not calculated during these years due to COVID and its impact on testing.