

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Gray's Creek High School

School Number: 357

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 63

#Against: 2

Percentage For: 85%

Date Approved by Vote: 8/25/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Lisa Stewart	2022
Assistant Principal	Tracy Hill	2021
Teacher Representative – Social Studies	Cody Fulcher	2021
Inst. Support Representative	Jennifer Gray	2023
Teacher Assistant Representative	Wanda Dove	2023
Parent Representative	Misty Jordan	2023
Media Coordinator	Amy Harvey	2022
EC Teacher Representative	Amanda Garrison	2022
Math Teacher Representative (TOY-GCHS 2023-2024)	Jonathon Eason	2023
English Teacher Representative	Douglas Kennedy	2023
JROTC Teacher Representative	Deanna Adams/Wheeler	2022
PE Teacher Representative	Logan Haines	2023
Science Teacher Representative	Elizabeth Jones	2023
Foreign Language Teacher Representative	Moises Inostroza	2022
CTE Teacher Representative	Sean Garcia	2022
School Social Worker Representative	Vanessa Wade	2023
Math Teacher Representative	LeeAnn Piper	2023
Assistant Principal	Melanie Myrtle	2022
Assistant Principal	Patsy Drake	2022
Assistant Principal	Ryan Stone	2023
Art Teacher Representative (BT TOY-GCHS 2023-2024)	Danielle Sneed	2023

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Gray's Creek High School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$3,480.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

In November and March, we will have a data dive day. The purpose of the data dive day is to review Mastery Connect Data as well as CCS approved benchmark assessments to ensure that the EOC are focusing on the students that need to be pushed to a 3 or a 4 on the EOC. The data dive day is for the entire school day.

DESCRIPTION

AMOUNT

Personnel:	Substitute teachers- 12 substitutes for the data dive for 1st and 2nd semester X \$145(average substitute teacher rate for a certified teacher)	\$3,480
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$3,480.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	
Grand Total		\$3,480.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 450 Minutes 90 minutes a day X 5 days a week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y.
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): P/T conferences-Once a semester (Twice a Year) Senior Parent Night-Once a semester (Twice a Year) FTCC High School Connections Information Night-Once a semester (Twice a Year) Annual GC District Tailgate before a football game-Once a year Jostens Parent Meeting-Twice a semester to order junior and senior jewelry & Cap and Gown Athletic Parent Meetings-Fall, Winter, and Spring (Three times a year) Athletic Booster Club Meetings-First Monday of every month Band Booster Club Meetings-First Monday of every month. Choral Concerts-Twice a Semester (Four times a year) Band Concerts-Twice a Semester (Four times a year) Orchestra Concert-Twice a Semester (Four times a year) Theatrical Performance-Spring Semester (Once a year) Art Show-Once a semester (Twice a year)	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	