Jack Britt High School Dress Code Policy

“What students wear and how they look is a reflection of the pride they take in their school and in themselves.”

At Jack Britt High School, we take pride in cultivating a culture of excellence, professionalism, and respect. Student attire plays a key role in maintaining an environment focused on achievement and preparation for life beyond high school. The way our students present themselves reflects not only on the individual, but also on the school as a whole.

We ask all students and families to read and follow the expectations outlined below. This dress code is designed to be fair, consistent, and aligned with our commitment to high standards.

GENERAL DRESS CODE EXPECTATIONS

1. **Head Coverings**
    - Hats, hoods, caps, beanies, toboggans, do-rags, bandanas, headscarves, sweatbands, and similar items are **not permitted** to be worn, visible, or hanging from clothing, bags, or personal belongings during the school day.
    - All head coverings must be stored in lockers upon arrival.
    - *Religious and medical accommodations will be respectfully honored with proper documentation.*
2. **Sleepwear / Pajama Bottoms**
    - Pajama pants may be worn if they meet **all of the following criteria**:
        - Must be **full-length** and extend to the ankle
        - Must be **loose-fitting** and not form-fitting or tight to the body
        - Must have a **closed fly** and be **securely fastened at the waist**
    - Other sleepwear items — including pajama tops, robes, slippers, bonnets, or **short/cropped pajama bottoms** — are **not permitted**.
3. **Tops and Dresses**

- All tops and dresses must cover the **entire shoulder, back, sides, chest, and abdomen**.

- The following items are **not allowed**: tank tops, spaghetti straps, halter tops, crop tops, strapless tops, tops exposing cleavage or undergarments.

- Sheer, lace, mesh, crochet, or other see-through fabrics are only permitted **if fully lined** with solid fabric that meets coverage requirements.

4. **Bottoms: Shorts, Skirts, Dresses, and Pants**

    - All shorts, skirts, and dresses must be **no more than three (3) inches above the top of the individual's knee or thigh**, measured while standing straight with arms at sides. This rule applies **all the way around the leg**.

    - No visible skin above that point is allowed, including from holes, slits, distressed fabric, or sheer inserts.

    - Overlay or layered garments must also meet this length requirement on all layers.

    - Pants must be worn at the waist, properly secured, and may not sag or expose undergarments.

5. **Fabric and Fit**

    - All clothing must fit appropriately.

    - Clothing that is excessively tight, sheer, revealing, or sagging is **not permitted**. These may not be worn alone as bottoms but under skirts, dresses, etc.





- Outfits must allow for **normal movement** without risk of exposing undergarments or private areas.

6. **Undergarments**
    - **Undergarments must never be visible**, regardless of how many layers are worn or the type of clothing over them.
7. **Accessories**
    - Wallet chains, belt chains, or any other chains attached to clothing or accessories are **prohibited**.
    - Spiked or sharp accessories, including on shoes, bags, or jewelry, are not allowed.
    - Blankets, comforters, or wraps are **not permitted** during school hours.
8. **Eyewear**
    - Sunglasses may **not be worn** inside the building, including on the head, face, neck, or clipped to clothing — unless medically necessary with proper documentation.
9. **Footwear**

- Shoes must be worn at all times. **House shoes, slippers, spiked shoes, or footwear that poses a safety hazard** are not allowed.

10. **Inappropriate Graphics or Messaging**

- Clothing or accessories must be free of:
    - Profanity or vulgar language or symbols
    - Drug, alcohol, or tobacco references
    - Sexual content or innuendo
    - Gang-related imagery
    - Hate speech, violence, or any offensive, divisive content

CONSEQUENCES FOR NONCOMPLIANCE

Noncompliance with the Jack Britt High School dress code will be addressed under the **Cumberland County Schools Student Code of Conduct** as a **Level I: Insubordination** offense. The primary objective is to guide students toward making appropriate choices through corrective and supportive measures, not punishment.

Progressive disciplinary actions may include, but are not limited to:

1. **Verbal Warning** with an immediate opportunity to correct the dress code violation (e.g., change clothing or wear a school-provided garment).

2. **Phone Call Home** – The **Discipline Clerk** will contact the student's parent/guardian to notify them of the violation and request appropriate attire if needed.
3. **Conference with a School Counselor** to review expectations, promote positive decision-making, and discuss how appearance reflects student pride.

4. **Referral to RJC (Restorative Justice Center)** if the issue cannot be immediately resolved or for repeat violations.

5. **Community Service Opportunities** may be offered and accepted as part of the intervention process to promote reflection, responsibility, and student engagement in school culture. A form must be completed by an organization allowing the community service with supervisor signature.

6. **Administrative and Supportive Interventions** such as reflective assignments, parent meetings, behavior contracts, or required dress code review sessions.

All dress code infractions will be logged and tracked in a school-monitored **Dress Code Violation Spreadsheet** to monitor trends and identify patterns of noncompliance.
All staff and faculty will have access to view and contribute to the spreadsheet for the purpose of transparency, consistency, and school-wide continuity.

Important Reminders

- No student shall receive **out-of-school suspension solely for a dress code violation**.
- **Religious and medical accommodations** will be honored in accordance with board policy and applicable law.
- Our goal is to promote a positive, focused, and professional learning environment while supporting student accountability and growth.