JACK BRITT
HIGH SCHOOL



2026 – 2027
STUDENT HANDBOOK

JACK BRITT HIGH SCHOOL

MISSION STATEMENT

"The mission of Jack Britt High School is to provide our students with a vast array of educational opportunities essential for academic and social success. The skills we instill, with special emphasis on the ever-changing world of engineering and technology, will prepare them for the workforce as well as the academic rigors of higher education."

ALMA MATER

Words and music by Caleb Smith (Class of 2013) and Milton Smith

We honor you with heartfelt thanks,
we hold you oh so dear.
And stand today on solid ground
as faithful Buccaneers.
The flags fly high o'er Jack Britt High,
our school of excellence.
We lift your banner to the sky,
our dear ole Jack Britt High!

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ADMINISTRATION



Dr. Queesha Tillman
Principal



Mr. David Culbreth
Assistant Principal



Mrs. Kerry Humphrey
Assistant Principal



Mr. Michael Picciano
Assistant Principal



Mr. Ryan Stone
Assistant Principal
Athletic Director

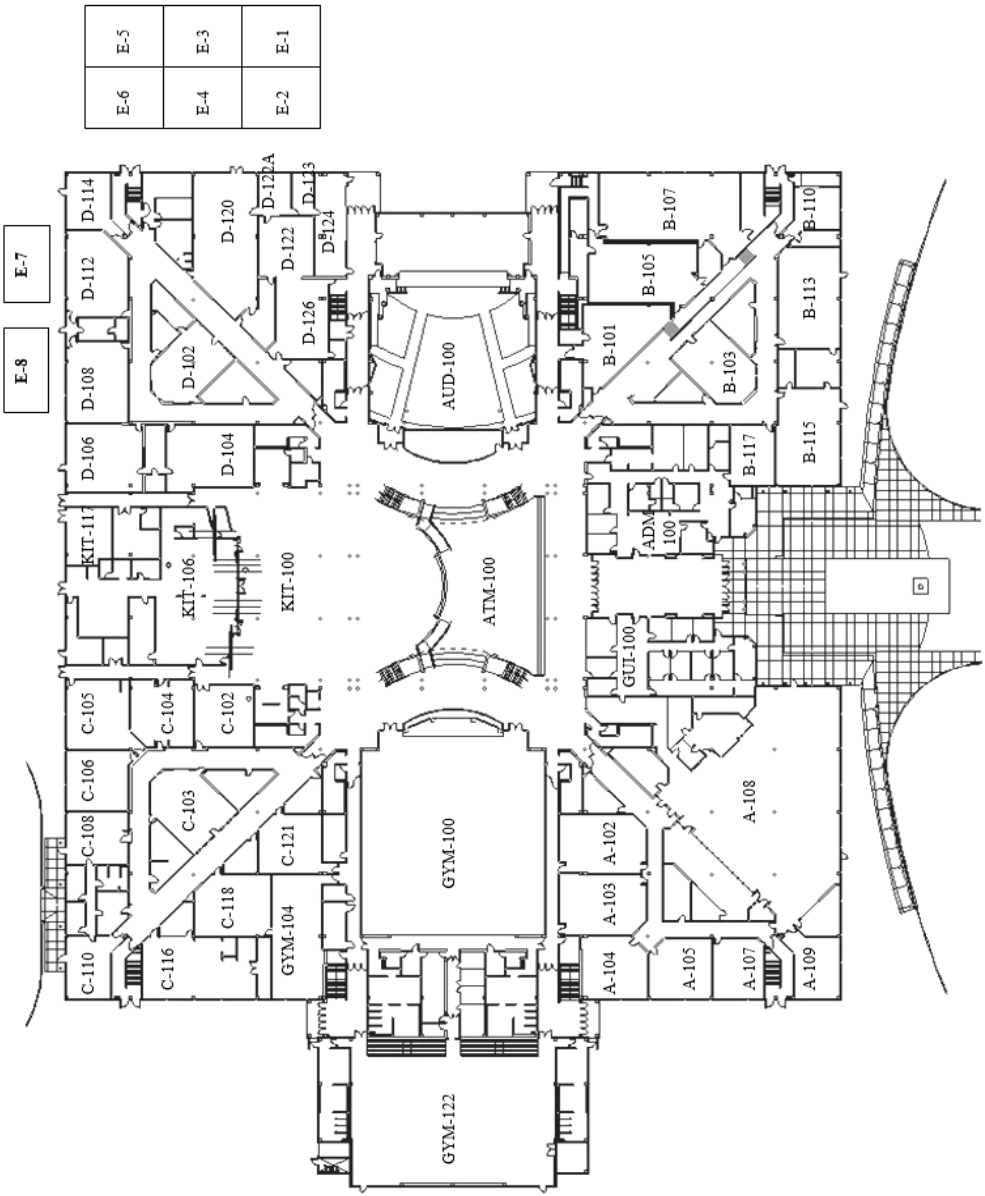


Mrs. Angela Williams
Assistant Principal

STAFF

AIG Consultant	Ms. Lori Coleman
Athletic Director's Assistant	Ms. April Norton
Attendance Clerk	Ms. Wendy Brummett
Bookkeeper	Ms. Penny Palmer
Career Development Coordinator	Ms. Nattlie McArthur
Registrar	Ms. Katherine Durham
Counselor	Mr. Travis Bennett
Counselor	Ms. Nyeca Chino
Counselor	Ms. Ashtyn Edmondson
Counselor	Mr. William McLean
Lead Counselor	Ms. Gretchen Walker
Data Manager	Ms. Mandy Abernathy
Discipline/Medication Clerk	Ms. Julie Houston
Main Office Receptionist	Ms. Amy Craft
Main Office Receptionist	Ms. April Doublin
Media Coordinator	Ms. Amanda Long
Media Clerk	Ms. Amanda Marshall
Office Manager	Ms. Carolyn Ortiz
Safe Schools Coordinator	Mr. Timothy Mozee
School Resource Officer	Deputy John Pryor
Social Worker	Mrs. Rachael Jackson

JACK BRITT HIGH SCHOOL
FIRST FLOOR



D-216
D-218
D-220
D-222
D-214
D-212
D-210
D-208
D-206
D-224
D-204
D-202
AUD-212
B-222
B-220
B-218
B-216
B-214
B-212
B-210
B-208
B-224
B-206
B-204
B-202
SCI 212
SCI 210
SCI 209
SCI 207
SCI 206
SCI 204
SCI 203
SCI 201
C-208
C-204
C-202
C-210
C-212
C-214
C-206
C-224
C-216
C-218
C-220
C-222
A-202
A-204
A-208
A-210
A-212
A-214
A-206
A-224
A-222
A-220
A-218
A-216
GYM 200

SCHEDULES

BREAKFAST SCHEDULE

Breakfast is served until 8:25 a.m. Only those students arriving to school on a late school bus and having a bus pass will be permitted to eat after 8:25 a.m.

DAILY

PERIOD	BELLS	
Warning	8:00	8:21
1st	8:30	10:08
2nd	10:14	11:49
3rd & Lunch	11:55	1:56
4th	2:02	3:40

LUNCH

LUNCH	BELLS	
1st	11:55	12:23
2nd	12:26	12:54
3rd	12:57	1:25
4th	1:28	1:56

TWO-HOUR EARLY RELEASE

PERIOD	BELLS	
Warning	8:00	8:21
1st	8:30	9:30
2nd	9:36	10:36
4th	10:42	11:42
3rd & Lunch	11:48	1:40

TWO-HOUR EARLY RELEASE LUNCH

LUNCH	BELLS	
1st	11:48	12:14
2nd	12:17	12:43
3rd	12:46	1:12
4th	1:14	1:40

TWO-HOUR DELAY

PERIOD	BELLS	
Warning	10:00	10:21
1st	10:30	11:30
2nd	11:36	12:36
3rd & Lunch	12:42	2:31
4th	2:37	3:40

TWO-HOUR DELAY LUNCH

LUNCH	BELLS	
1st	12:42	1:07
2nd	1:10	1:35
3rd	1:38	2:03
4th	2:06	2:31

2026-2027 CUMBERLAND COUNTY SCHOOLS
TRADITIONAL 10-MONTH CALENDAR

August 24	First Day for Students
September 7	Student Holiday
September 22	2-Hr Early Release
October 20	2-Hr Early Release
October 23	End of Grading Period
October 26	Student Holiday
November 3	Student Holiday
November 11	Student Holiday
November 23 – 27	Student Holidays
December 18	2-Hr Early Release
Dec 21 – January 1	Winter Holidays
January 15	End of Grading Period
January 18	Student Holiday
January 19	Student Holiday
February 15	Student Holiday/ Make-Up Day
February 23	2-Hr Early Release
March 9	2-Hr Early Release
March 24	End of Grading Period
March 25	Student Holiday
March 26 - April 2	Student Holidays
April 20	2-Hr Early Release
May 28	Last Day for Students/2-Hr Early Release
	End of Grading Period

Make-Up Day if Needed

February 15

ATHLETICS

MID-SOUTH 7A/8A CONFERENCE

Jack Britt HS (7A)	**Overhills HS (7A)**
Pine Forest HS (7A)	**Hoke County HS (8A)**
Richmond Senior HS (7A)	**Pinecrest HS (8A)**

FALL SPORTS

- Cheerleading: Junior Varsity & Varsity
- Football: Junior Varsity & Varsity
- Golf: Women's Varsity
- Soccer: Men's Junior Varsity & Varsity
- Tennis: Women's Varsity
- Volleyball: Junior Varsity & Varsity
- Cross Country: Men's & Women's Varsity

WINTER SPORTS

- Basketball: Men's Junior Varsity & Varsity
- Basketball: Women's Junior Varsity & Varsity
- Bowling: Men's and Women's Varsity
- Cheerleading: Junior Varsity & Varsity
- Indoor Track: Men's and Women's Varsity
- Unified Bowling
- Wrestling: Men's and Women's Varsity
- Swimming: Men's & Women's Varsity

SPRING SPORTS

- Baseball: Junior Varsity & Varsity
- Golf: Men's Varsity
- Lacrosse: Men's Varsity
- Lacrosse: Women's Varsity
- Soccer: Women's Junior Varsity & Varsity
- Softball: Junior Varsity & Varsity
- Tennis: Men's Varsity
- Track & Field: Men's & Women's Varsity
- Unified Track

ACADEMIC INTEGRITY

Academic dishonesty, cheating, or plagiarism will not be tolerated. This also includes using electronic/online assistance to complete assignments, having other people complete your work, allowing someone to copy your work, and/or submitting someone else's work as your own. It is the teacher's discretion to assign a zero or report to administration for disciplinary action.

ARTIFICIAL INTELLIGENCE (AI)

At Jack Britt High School, we support the responsible and ethical use of AI as part of learning and exploration, but not as a shortcut for completing assignments. Our guidelines are based on four core values: integrity, responsibility, respect, and innovation.

What's Allowed

1. Using AI when your teacher gives you clear permission for a specific assignment.
2. Brainstorming or research with staff-approved platforms.
3. Interacting with AI through school-issued browsers that have secure settings.

What's Not Allowed

1. Submitting AI-generated work as your own without approval.
2. Using AI to write essays, solve problems, or complete assignments you're supposed to do.
3. Creating offensive, misleading, or inappropriate content with AI.
4. Accessing unapproved or unauthorized AI tools, including but not limited to smart glasses and smart watches.

What Students Should Know

1. All use of AI is monitored when on school networks and/or devices.
2. Students must ask for consent before using AI to create or share images, voice, or likeness of others.
3. Breaking these rules can result in academic penalties, technology restrictions, or disciplinary action under the CCS Code of Conduct.

ATTENDANCE POLICY

ATTENDANCE (Grades 9–12)- For complete attendance requirements, procedures, and appeals, refer to Cumberland County Schools Board Policy 4400 – Attendance.

Regular attendance is essential for academic success. Students are expected to attend school every day, arrive on time, and remain in class for the entire instructional day. Class attendance and active participation are critical elements of the educational process and contribute to student achievement. At Jack Britt High School, attendance is taken by each teacher at the beginning of every class period. A student must be present for **more than 50% of the class period** to be counted as present for that class. A student is considered in attendance when they are present at school for the instructional day or present at another location with the approval of the appropriate school official that has been officially authorized under the policies of the Board of Education. Approved school activities may include field trips, athletic competitions, student conventions, musical

festivals, or other school-sponsored activities approved by the **Cumberland County Board of Education.**

The responsibility for regular school attendance begins at home. Parents/ guardians and students are expected to work cooperatively with teachers and administrators to ensure consistent attendance. To maintain an effective attendance program and comply with state and district requirements, the following attendance procedures will be implemented.

1. Once a student arrives on school campus, the student becomes the responsibility of the school. The student may not leave campus unless lawfully signed out by a parent/guardian. Students who leave campus without permission will be charged with truancy.
2. The classroom teacher and the attendance office will maintain daily records of attendance, including check-ins and check-outs. Classroom attendance will be recorded each quarter on the report card.

A. EXCUSED ABSENCES

The superintendent, principal, or principal's designee is authorized to excuse a student temporarily from attendance due to sickness or other unavoidable cause. When a student must miss school, a written excuse signed by a parent or guardian must be turned in to the student's teacher or front office on the day the student returns after an absence. The number of parent or guardian written excuses for attendance due to sickness or other unavoidable causes is limited to **10 per semester** for grades 9-12. After the 10th parent or guardian written excused note has been submitted, any other parent or guardian written notice will result in the absence being marked as unexcused. Additionally, parents and guardians will have within **five school days** of the student's return to school to turn in written excused notes and/or physicians notes. Notes that are turned in after the **fifth school day** of the student returning to school will not change the absence from unexcused to excused. The student is also required to provide other satisfactory evidence of the excuse upon request by the teacher, principal, or principal's designee.

An absence may be excused for the following reasons:

- Personal illness or injury
- Medical or dental appointments
- Death in the immediate family
- Court appearance or legal obligation
- Approved religious observance
- Principal-approved educational opportunities
- Military family deployment-related visitation
- Pregnancy or parenting-related medical needs
- Other reasons approved by the principal

To receive an excused absence, a parent/guardian note or medical documentation must be submitted within **five (5) school days** after the student's return to school.

- High school students may submit up to 10 parent/guardian notes per semester for illness or unavoidable absences.
- After the 10th parent note, medical documentation is required for additional absences to be excused.
- Notes submitted after five school days will not change an unexcused absence to excused.

Students are responsible for contacting their teachers and completing all missed assignments within the required timeframe.

B. EDUCATIONAL OPPORTUNITIES

1. College/University Visits: Students must submit official documentation from the college/university for absence to be coded as an "Educational Opportunity."

3. A "REQUEST FOR ABSENCE FORM" is available in the Attendance Office. This form must be submitted to the principal 10 days prior to the absence along with official documentation.

C. UNEXCUSED ABSENCES

An absence is considered unexcused when:

- No acceptable written documentation is provided within five (5) school days.
- The absence does not meet the district's criteria for an excused absence.
- More than 10 parent/guardian notes have been submitted during the semester without supporting medical documentation.

Excessive unexcused absences may result in:

- Parent/guardian notification after 3, 6, and 10 unexcused absences.
- Attendance interventions and referrals required by North Carolina Compulsory Attendance Law.
- Loss of eligibility for extracurricular activities, when applicable.
- Denial of course credit for excessive unexcused absences in accordance with district policy.

Students who accumulate **more than 10 absences during a grading period in any course** are in jeopardy of failing the course and losing course credit. Students with **more than 20 unexcused absences in a semester** may be denied course credit unless an attendance waiver is approved by the Student Services Team (SST) and principal. Students with documented chronic medical conditions or other qualifying circumstances may be exempt as provided by district policy

For complete attendance requirements, procedures, and appeals, refer to Cumberland County Schools Board Policy 4400 – Attendance.

D. CHECK-INS and TARDY POLICY

1. Students must present a school ID/picture ID when checking in.
2. Students checking in at 8:30 a.m. or later will be coded as unexcused unless documentation of a lawful excuse is submitted.
3. A student may present valid documentation of a professional appointment *(for example, a doctor, dentist, lawyer, or court note).*
4. Disciplinary action will result upon the 4th tardy.
5. Athletes must be present in school for 51% of the day to participate in athletics.

DISCIPLINARY CONSEQUENCES

Students are marked tardy in **each period** to which they arrive late. The consequences for tardiness are:

1st – Warning
2nd – Parent Contact
3rd – Parent Contact and Detention
4th – Restorative Justice Center (RJC)
5th – Out of School Suspension (OSS)

CHECK-OUT POLICY

1. The parent or emergency contact person must provide a photo ID to check the student out of school or class, regardless of age or grade level.
2. Check-outs will not be permitted after 3:20 p.m. unless documentation of a professional appointment can be provided.

EXIT DOCUMENTS

Graduation from a Cumberland County high school shall follow satisfactory completion of all state and local course requirements. The Board has adopted the following as applicable to graduation or high school completion:

A. **Diploma:** Awarded at graduation, this indicates satisfactory completion of all state and local course requirements and achievements. Only those students who graduate according to this stated definition are eligible to receive a diploma. Students meeting all requirements for the North Carolina Scholars' Program will receive from the State Board of Education an appropriate seal of recognition to be affixed to their diploma.
B. **Certificate:** Special needs students who do not meet the requirements for a high school diploma will receive a graduation certificate and shall be allowed to participate in graduation exercises if they successfully complete 28 course units in a general subject area and complete all IEP requirements.
C. **Transcript:** This document provides evidence of data outlined below:
   - All courses completed and grades earned.
   - A record of school attendance during grades 9-12.
   - Participation in special programs or any other information as determined by the Cumberland County Board of Education.

A transcript must be issued to all students receiving either the diploma or the certificate. The transcript may be issued to the student(s) by any procedure as determined by the local school within a reasonable period of time.

GRADING SCALE

Rank and Grade Point Average (GPA) are computed on a 4.0 scale.

A = 90-100/4.0 B=80-89/3.0 C=70-79/2.0

D=60-69/1.0 F=0-59

Grading Categories and percentages will be common to CCS categories by department. Please refer to the course syllabus for details on grading categories and percentages.

INFINITE CAMPUS & CANVAS

Parents should create an account on Infinite Campus and Canvas to check their student's or students' grades and attendance. Please contact the school for your student's Campus Portal letter with the instructions and access codes to create your account.

PARENTS/GUARDIANS OBSERVING CLASS

Only parents/guardians may observe their student's class. The parent/guardian must arrive at Jack Britt before the scheduled class begins. They will be escorted to the classroom and must remain in the classroom for the entire class.

****Parents/guardians wishing to observe a class must be on the county-approved volunteer list.*** To register to be a volunteer, please see: https://www.ccs.k12.nc.us/

PARENT/TEACHER CONFERENCES

A principal or teacher may request a conference at any time with a parent or guardian to discuss student progress and/or problems. Such conferences are highly desirable because they are beneficial to the student, parent/guardian, and teacher.

Conference Dates:

Fall- Sept. 21st -25th 2026, by appointment

Spring- March 1st - 5th 2027, by appointment

Parents or guardians may also call the school to schedule a conference with a teacher at any time during the school year. The teacher will schedule a time that is convenient for both the teacher and the parent/guardian

SECTION 504 of the AMERICAN REHABILITATION ACT of 1973

Cumberland County Schools (CCS) complies with Section 504 of the American Rehabilitation Act of 1973 by providing services, programs, and activities offered to qualified individuals. The act is civil rights legislation to protect the rights of individuals. It is not a special education statute. The statute specifically states:

No otherwise qualified individual with a disability … shall, solely by reason of his or her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

Each school in our district has a designated 504 contact that facilitates the 504 process and oversees all 504 accommodation plans.

Dr. Natasha Scott, Executive Director
Cumberland County Schools, Student Services
2465 Gillespie St.
Fayetteville, NC 28306
Phone: (910) 678-2433

SKATEBOARD POLICY

1. Skateboards brought on campus will be confiscated.
2. Skateboarding is not allowed anywhere on school campus. This includes before and after school, non-school days, weekends, vacations, and holidays.

Description of Possible Damages/Issues	Fee Schedule
Keyboard Damage Markings/Stickers/Cosmetic Damages (outside/inside) Damaged Screen	$ 50.00 per repair
Damaged/Lost/Stolen Charger Stolen Device (police report required – one incident only)	$ 30.00 per charger
Lost Device Damaged Beyond Reasonable Repair	Replacement Cost $ 250.00

CHROMEBOOK

The district reserves the right to charge any other repair fees, not listed above, that are directly associated with any misuse or intentional damage to devices. In addition, some damages may warrant a full replacement of the device, which is currently valued at $ 250.00. As fee structures may change throughout the term of this contract, sufficient written notice of change to this fee schedule will be made available to all users and posted online. All repairs must be made by Cumberland County Schools Technology Department. No other individual, organization, or company is authorized to make any repairs to this device.

MEDIA CENTER

Monday - Friday 7:45 a.m. – 4:00 p.m.

1. Students must use the main entrance to the Media Center on the A Hall at all times. Students may not enter through the Guidance Office.
2. Student ID cards are used as library cards and required daily.
3. Students may visit the Media Center without a pass either before or after school. However, during the school day a **library pass** is required from a teacher. Unless otherwise indicated, the student is required to stay in the library until the end of the period. Students must remain in the Media Center until time to go back to class (no bathroom passes, water, etc.).
4. Internet is available for students who have internet "Acceptable Use Policy" (AUP) permission forms on file in the Media Center. Access is available in the Computer Lab, Media Center, and via wireless access. Students should take a County School permission form home to share with their parents. They must have it signed by the parent and student, then returned to the Media Center. The student's ID card will show AUP so that they are allowed to access the Internet anywhere in the building and may be revoked at any time if the guidelines are not followed. Internet use must be for educational research only. Students **MAY NOT** access chat rooms, social networks, and any unauthorized websites, check personal e-mail, or play games.
5. The Media Center should be a quiet, pleasant place for reading and studying. It is not a place for socializing.
6. Candy, gum, food, and drinks are not permitted in the Media Center or the computer lab at any time.

BOOKS AND SUPPLIES

Charges will be assessed for lost and damaged books, materials, supplies, equipment, and property by established replacement or repair costs.

Most materials necessary for your public school education are provided for you by the State of North Carolina. Textbooks are school and state property. Whether lost, damaged, or stolen, they must be paid for by the student.

The following rules for payment apply if a book is lost/damaged:

- Students will be charged the full cost of replacement for any lost book.
- Students will be charged the full replacement cost for any book deemed unusable.
- Rebinding/Re-casing Charge: $8.00 ***(there will be a label on the back of the book if it has already been rebounded)***
- The student will be responsible for the assigned textbook until it is returned to the teacher at the end of the course.
- Students should ask the teacher for a "Book Return Form" when a textbook is handed in individually and not with the class as a whole.
- The **teacher** is responsible for writing his/her name and the student's name in ink in each book.

INDEBTEDNESS

NOTICE OF FEES: All student fees and charges, both optional and required, shall be listed and described annually in each school's handbook or on some other written form. The notice shall inform students that fees are due within 30 days of enrollment. The principal shall contact the parents or guardians of the student in writing by U.S. mail to notify them of the debt and the penalty for non-payment. The notice shall further advise students that required fees might be waived for indigent students (as defined in JS-A) by the principal upon the written request of the student's parent/guardian or legal custodian.

FEES: Any fee or charge due to be paid to any school in the system, and not paid at the end of the school year, shall be carried forward until the next succeeding school year. Such debts are considered to be debts of the student to the school system and not to a particular school. Fees may be paid Monday through Thursday, before 2:00 p.m. **Fees will be charged for the following:**

- ID Cards/Class Dues
- Chromebooks – please see page 19.
- Child Nutrition
- Lost or damaged textbooks
- Lost or damaged materials, supplies or equipment
- Media Fines
- Special events (AP Testing, Driver's Ed, etc.)

Returned Check Fee: A $25.00 fee will be charged on any returned check.

ID CARDS/CLASS DUES

Pictures for student ID cards will be taken during the first few weeks of school. Students are required to keep their ID card on their person at all times during the school day and at all school functions.

ID cards are required for school dances, assemblies, the JR/SR Prom, pep rallies, media center use, cafeteria, check-in/out, etc. Dues may not be paid on Fridays or the last business day of each month.

- Freshmen (9th): $ 20.00
- Sophomores (10th): $ 20.00
- Juniors (11th): $ 45.00
  Includes JR ID Card and Prom for both the students' JR and SR School Years.
  IMPORTANT: *Junior dues cover the student's attendance at Prom for both their Junior and Senior Years at Jack Britt HS. If Junior dues are not paid during the student's junior year, the student may NOT attend Prom in either their junior or senior year.*
- Seniors (12th): $ 55.00*
  IMPORTANT: *Includes SR Breakfast(s), SR T-Shirt, EOY Activities, etc.*

REPLACEMENT ID: The cost of a replacement ID Card is $ 5.00. A replacement ID Card may be purchased in the Main Office only during the student's lunch period, Monday through Thursday. The student should eat before going to the office. There will be no refunds, even if the student's original ID Card is found at a later date.

RECEIPTING

Jack Britt can only receive funds Monday through Thursday between the hours of 8:00 a.m. and 2:00 p.m. Payments after 2:00 p.m. will not be accepted. Only cash, checks, or money orders are acceptable forms of payment. This does not include athletic events or special functions/occasions approved by the administration of Jack Britt HS. Additionally, we cannot receive any monies on the last business day of each month.

Parents/students may use the Cumberland County School Cash Online Program if they prefer to pay for dues or other items on the

CCS Cash Online website. Please be reminded that there is an additional processing fee for the use of this program. Please see: https://ccs.schoolcashonline.com/

POSTERS

All posters, pictures, announcements, and other displays on school premises must have an approved administrative signature before being displayed. Nothing may be posted on the windows of the foyer doors OR the Atrium pillars – please use the bulletin boards or brick walls. Tape (of any kind) may **NOT** be used; only TAC may be used.

BUS TRANSPORTATION

School Transportation Service is a **privilege and not an inherent right.** Students may lose this privilege by violating bus conduct rules. Students **MUST** ride their assigned bus. Students may not ride any other bus without written permission from an administrator. Bus notes from a parent/guardian must be submitted to the Main Office by 8:21 a.m. the day the student wishes to ride a different bus. Buses are provided for students living beyond walking distance of the school. The bus driver has full charge over all students riding his/her bus.

Students will observe the directives of the school bus driver and all other rules outlined in the code of conduct at all times while riding school transportation. The school principal, assistant principal, and/or principal designee have the authority to suspend students from riding the bus for the following infractions, as well as any others announced during the year.

1. Delaying the bus schedule.
2. Fighting, smoking, vaping, using profanity, and/or refusing to obey the instructions of school authorities or bus drivers while riding the bus.
3. Tampering with a school bus.
4. Refusing to meet the bus at the designated stops.
5. Unauthorized leaving of the bus when traveling from home to school or vice versa.
6. Playing, throwing trash, paper, or other objects while the bus is in operation.
7. Violation of Cumberland County School Board Rules.
8. Failure to observe established safety rules and regulations.

9. The bus stop is part of the school property. All students must exit the bus and go home. Anything occurring from the bus stop to home may result in disciplinary action.
10. Once the bus has been parked and students have disembarked, the vehicle is off-limits for all students until the dismissal bell sounds at the end of the school day. The school bus is not a student lounge or a lunchroom.

Suspension from the bus may last from one day through the remainder of the school year, depending on the nature of the offenses. All Jack Britt and Cumberland County rules for student behavior apply while riding the bus.
Cumberland County buses have scheduled times of arrival for stops on their routes. On a normal school day, students should allow a ten (10) minute leeway before and after their scheduled time of pick-up. Students must be standing at the designated bus stop when the bus arrives. The driver will not wait for late students. Please allow more time throughout the school year on inclement weather days or when mechanical problems may arise. On rare occasions, a bus may have to run a double route. The school will make every effort to inform parents/guardians if buses are running unusually late. ***Here Comes the Bus App*** allows you to view the real-time location of your bus. Please feel free to call the administrator in charge of buses if you have any questions.
Buses are instructed to follow a set schedule. Students must be at the bus stop within the given window of time and must be on the bus after school no later than 6 (six) minutes after dismissal in the afternoon. Students who do not meet this time requirement may be denied access to the bus and have to arrange alternative transportation.

CAFETERIA & FOOD/DRINK

There are designated lunch periods. Students must eat during the lunch period assigned to them. Please observe the following rules in the cafeteria. Failure to do so may result in disciplinary action.

1. All breakfast/lunch food and drink **MUST BE** consumed at a lunch table.
2. Everyone must dispose of his/her paper, dishes, eating utensils, trash, and trays when he/she has finished eating.
3. Student behavior in the cafeteria should be based on courtesy and cleanliness. Students may not curse, cut the line, or steal items (snacks/food). Students who do not conduct themselves as such will be subject to loss of privilege or other disciplinary action.
4. **No prepared restaurant food or drink may be brought on campus during the school day by students or their parents/guardians.**
5. Students must remain in the lunchroom during their assigned lunch period. They are not allowed to enter classroom halls or go to their locker.
6. Parents/Guardians wishing to eat lunch with their student may do so during their child's assigned lunch period on any school day.
   Parents/Guardians must sign in with the Main Office and may sit with ONLY their student in Crow's Nest*.

Parents may purchase a school lunch or bring a prepared lunch from home; they <u>may not</u> bring restaurant food/drink on campus.

If paying by check, please make checks payable to Jack Britt High School.

	BREAKFAST	LUNCH
Grades 9-12 (paying)	Free	$ 2.75
9-12 Reduced Price if a Letter is Received	Free	_____
Adults	A La Carte	A La Carte

Option 1: Online applications: www.lunchapplication.com
Option 2: Paper applications may be returned to your child's school cafeteria or mailed to:

Cumberland County Schools, Child Nutrition Services
810 Gillespie St., Fayetteville, NC 28306

- Only one application per family is required but all students and household members should be listed on the application.
- A new application must be completed each year, and families may complete an application at any time during the school year. Students who were approved for benefits last year must complete a new application at the beginning of the new school year. Students may eat on last year's status for either 30 (thirty) days or until a new application is processed, whichever occurs first. Those students who do not have an approved meal application on file will need to pay for meals after the first 30 (thirty) days of school.
- If you received a letter that your child is directly certified to receive meals, you do not need to complete an application for meal benefits. However, if your letter does not include the names of all students in the household, please call (910) 678-2595.

DRESS CODE

"What students wear and how they look is a reflection of the pride they take in their school and in themselves."

We want our students to appear as though they have come to school to work hard and achieve greatness. If we are to prepare our young people to succeed in the world adequately, we must equip them to follow rules and meet high expectations. First impressions count. When visitors enter our building, we want them to notice a distinct difference and know they are in Jack Britt High School. Consequently, with all of this in mind, we believe these expectations to be reasonable and expect full cooperation on the part of the student body.

A. Head Coverings

1. Hats, hoods, caps, beanies, toboggans, do-rags, bandanas, headscarves, sweatbands, and similar items are not permitted to be worn, visible, or hanging from clothing, bags, or personal belongings during the school day.

2. All head coverings must be stored in lockers upon arrival.
3. Religious and medical accommodations will be respectfully honored with proper documentation. See Crown Act.

B. Sleepwear / Pajama Bottoms

1. Pajama pants may be worn if they meet all of the following criteria:
   - Must be full-length and extend to the ankle
   - Must be loose-fitting and not form-fitting or tight to the body
   - Must have a closed fly and be securely fastened at the waist
2. Other sleepwear items — including pajama tops, robes, slippers, bonnets, or short/cropped pajama bottoms — are not permitted.

C. Tops, Shirts, and Dresses

1. **All tops must fully cover the back, sides, abdomen, and chest area. Tops must have straps that are 2 to 3 inches wide. All tops must not expose cleavage or underarm/side breast (side underarm area) skin.**
2. The following items are not allowed: tank tops, spaghetti straps, halter tops, crop tops, strapless tops, tops exposing cleavage or undergarments.
3. Sheer, lace, mesh, crochet, or other see-through fabrics are only permitted if fully lined with solid fabric that meets coverage requirements.

D. Bottoms: Shorts, Skirts, Dresses, and Pants

1. All shorts, skirts, and dresses must be **mid-thigh and should not expose the buttocks.**
2. No visible skin above mid-thigh is allowed, including from holes, slits, distressed fabric, or sheer inserts.
3. Overlay or layered garments must also meet this length requirement on all layers.
4. Pants must be worn at the waist, properly secured, and may not sag or expose undergarments.

E. Fabric and Fit

1. All clothing must be **opaque**.
2. Clothing must fit appropriately. Clothing that is excessively tight, sheer, revealing, or sagging is **not permitted.** These may not be worn alone as bottoms, but can be worn under skirts, dresses, etc.
3. Outfits must allow for normal movement without risk of exposing undergarments or private areas.

F. Undergarments

- Undergarments must never be visible, regardless of how many layers are worn or the type of clothing over them.

G. Accessories

1. Wallet chains, belt chains, or any other chains attached to clothing or accessories are prohibited.
2. Spiked or sharp accessories, including on shoes, bags, or jewelry, are not allowed.
3. Blankets, comforters, or wraps are not permitted during school hours.

H. Eyewear

- Sunglasses may not be worn inside the building, including on the head, face, neck, or clipped to clothing, unless medically necessary with proper documentation.

I. Footwear

- Shoes must be worn at all times. House shoes, slippers, spiked shoes, or footwear that poses a safety hazard are not allowed.

J. Inappropriate Graphics or Messaging

- Clothing or accessories must be free of:
  - Profanity or vulgar language or symbols
  - Drug, alcohol, or tobacco references
  - Sexual content or innuendo
  - Gang-related imagery
  - Hate speech, violence, or any offensive, divisive content

Consequences for Noncompliance

Noncompliance with the Jack Britt High School dress code will be addressed under the **Cumberland County Schools Student Code of Conduct as a Level I: Insubordination** offense. The primary objective is to guide students toward making appropriate choices through corrective and supportive measures, not punishment.

Progressive disciplinary actions may include, but are not limited to:

1. Verbal Warning with an immediate opportunity to correct the dress code violation (e.g., change clothing or wear a school-provided garment).
2. Phone Call Home – The Discipline Clerk will contact the student's parent/guardian to notify them of the violation and request appropriate attire if needed.
3. Conference with a School Counselor to review expectations, promote positive decision-making, and discuss how appearance reflects student pride.
4. Referral to RJC (Restorative Justice Center) if the issue cannot be immediately resolved or for repeat violations.
5. Community Service Opportunities may be offered and accepted as part of the intervention process to promote reflection, responsibility, and student engagement in school culture. A form must be completed by an organization allowing the community service opportunity with a supervisor's signature.
6. Administrative and Supportive Interventions such as reflective assignments, parent meetings, behavior contracts, or required dress code review sessions.

All dress code infractions will be logged and tracked in a school-monitored **Dress Code Violation Spreadsheet** to monitor trends and identify patterns of noncompliance.

All staff and faculty will have access to view and contribute to the spreadsheet for transparency, consistency, and school-wide continuity.

Important Reminders

- No student shall receive out-of-school suspension solely for a dress code violation.
- Religious and medical accommodations will be honored in accordance with board policy and applicable law.
- Our goal is to promote a positive, focused, and professional learning environment while supporting student accountability and growth.



BOOKBAGS

- Bookbags should be clear. Mesh bags are acceptable only for gym class. Students are required to store all bags in lockers.
- To ensure the safety of students, only bags measuring 8 inches (length) x 8 inches (width) x 4 inches (depth) or smaller will be allowed in classrooms and hallways. **Tote bags, book bags**, **athletic bags**, **drawstring bags**, **oversized bags**, or **other similar items** used for transporting books, athletic equipment, school supplies, or personal items, etc. may only be used while transporting items to and from school, but they may not be carried to class, in-between classes, to the gym, dance class, or to the cafeteria for lunch. Any large bag or purse over 8 x 8 x 4 inches used to hold books, notebooks, or any other such items will be considered a book bag.
- **If a student is authorized a bag larger** (i.e. medical) than 8 x 8 x 4 inches, the Office Manager will issue a tag, with an expiration date, to

the student for placement on the bag in order to quickly identify authorization.

- **ONLY** an "Official Jack Britt Mesh Bag" or a plastic grocery bag may be used to transport PE/and dance apparel to class during the school day. Mesh/grocery bags can **ONLY** have shoes and/or clothes for PE/Dance class. JBHS mesh bags will be provided to all students taking PE and/or Dance.

TOBACCO USE

All Cumberland County Schools, including Jack Britt High School, are smoke-free campuses. No tobacco products, including electronic cigarettes, are permitted inside the building or outside on school grounds.

CELL PHONES/CONFISCATED ITEMS

After the 8:30 a.m. bell, items that interfere with the learning environment of Jack Britt High School will be confiscated. These items include but are not limited to electronics (including cell phones, Air Pods, earbuds, smartwatches, and iPods), laser pens, etc. For smartwatches or other similar devices, students must disable sync mode, including Bluetooth, during the school day. Any other device used for any purpose other than a timepiece will be confiscated.

- The school is **NOT** responsible for confiscated items.
- Cell phones/electronic devices and other confiscated items may be picked up Monday through Friday **ONLY** between the hours of 3:40 p.m. and 4:00 p.m. by the parent/guardian.
- For a first-time offense, the teacher will take the device for the remainder of the class period.
- For a second-time offense, the item will be sent to the Main Office for student pick-up at the end of the day.
- For a third-time offense and each offense thereafter, the item will be sent to the Main Office and kept for 5 (five) school days; a parent/guardian may pick up the item on the 5th (fifth) day, between 3:40 p.m. and 4:00 p.m.
- Any student refusing to surrender the cell phone, electronic device, or other prohibited item to school personnel will be automatically suspended.

    - *Refusal to Teacher – Three (3) Days RJC*
    - *Refusal to Administrator – Five (5) Days RJC*

DISCIPLINE

If a student is suspended (OSS) or in the Restorative Justice Center (RJC) on any given day, they are not eligible to participate or attend any extracurricular activity sponsored by the school, including athletics, until the following day.

Students will only receive RJC for three separate offenses. On the fourth offense and thereafter, it will result in Out of School Suspension (OSS) for each subsequent infraction.

PUBLIC DISPLAYS OF AFFECTION

Noncompliance with the rules listed below may result in disciplinary action.

1. There will be no kissing.
2. There will be no inappropriate hugging or touching of any kind.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act (FERPA) is a federal law that governs the maintenance of student records. Under this law, parents or students (who are at least 18 years of age) have both the right to inspect records kept by the school about the student and the right to correct inaccuracies in the records. Access to the records by persons other than the parents or the student is limited and generally requires prior consent by the parents of the student.

Copies of this policy may be found in the office of the Superintendent and in the Principal's office of each school within the Cumberland County School System. Complaints about failures of school personnel to comply with the Family Educational Rights and Privacy Act may be made, in writing, to the FERPA Office, Federal Building No. 10, 600 Independence Avenue, Washington, D.C. 20202.

DRIVER'S ELIGIBILITY

Upon completion of the Driver's Training class, a parent/guardian may obtain a Driver Eligibility Form, which is required to obtain a Learner's Permit from the DMV. Forms are available in the Main Office between the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday *(Monday–Thursday during summer).* The Driving Eligibility certificate shows that the student is making adequate progress and has not dropped out of school. To obtain the certificate, the
parent/guardian must be in attendance and present the following items:

- An original/certified copy of the student's birth certificate or a valid military ID.
- A Driver Education Completion Certificate.
- Parent/guardian government-issued valid ID.
- The parent must be in attendance and is required to sign the Driving Eligibility Certificate in our office.

The Driving Eligibility Certificate is only valid for **thirty (30) days**. *If the certificate expires a new certificate can be reissued by bringing in the old certificate.*

ACCIDENTS

All accidents and injuries must be reported immediately and documented by a school official. Anyone injured while on school property or during a school-sponsored activity must immediately report it to a teacher, coach, or other

school personnel. An “Accident Report” must be completed and submitted to the office manager as soon as possible following the incident. These reports are submitted to the Risk Management Office daily.

EMERGENCY EXIT DOORS

These doors are for use as they are named: **EMERGENCIES ONLY**. Students may not use emergency doors at any time unless it is an emergency. These doors are to be treated the same as the glass doors leading into the atrium. **DO NOT OPEN DOORS** to exit the building or to allow someone to enter the building!

EMERGENCY PREPAREDNESS DRILLS

Fire, tornado, earthquake, campus intruders, and other drills as deemed necessary will be performed regularly. Fire drills are very important and NC State Law requires they are practiced at least once a month. The standard fire alarm system will be used to alert all personnel in the event of a fire, for a tornado a continuous series of three (3) short rings of the bell will signal impending danger. Routes for the nearest evacuation exit are posted in each room. There shall be no talking when leaving and returning to the class. Students should remain with the class so the teacher may take roll.

ENTERING/EXITING THE BUILDING

Students may enter/exit the school only through the main entrance. Students must pass through the weapons detection system before entering the school. Students may not use gym vestibule doors, emergency exit doors, hut/band teacher entrances, etc. Students may not prop any outside door open to return to the building; doors left propped open are a violation to security. The atrium doors will be locked after the 8:30 a.m. bell and will remain locked. Any student entering the building will need to enter through the security door by using the buzzer and check in through the attendance office.

CARE OF SCHOOL PROPERTY

Responsible students and good citizens need not be reminded that Jack Britt High School has an excellent school facility that should be respected in every way and kept in top condition. Defacing or damaging walls, desks, doors, lockers, walkways, books, and other property is a sign of idleness and poor citizenship. Each year a large amount of money must be spent to refinish, repair, and replace equipment that has been needlessly damaged by irresponsible persons. The facility and equipment should be used appropriately and not abused. At Jack Britt, we respect our school and try our best to see that it is protected from abuse. Needless to say, anyone who damages or destroys school property will be expected to pay for that property. According to the seriousness of the offense, additional disciplinary action may be taken.

DELIVERIES

Jack Britt High School will not accept any deliveries for students including but not limited to deliveries by any mail service, florist, or any other businesses. This includes students or parents/parents bringing or dropping off items onto the campus that may distract from the learning environment including but not limited to: balloons, flowers, food delivery, Uber Eats, Door Dash, etc.

SELLING OR SOLICITING ON SCHOOL CAMPUS

No student is allowed to sell any items or to solicit business for any individual or any group for any reason without the express written consent of the principal.

LOCKERS AND LOCKS

Your homeroom teacher will assign you a locker. Locks are required, and any lock that is not a combination lock will be removed from the locker. The student must only use the locker that has been assigned to him/her; students may not share lockers with other students. Students are responsible for the upkeep of their locker. No posters, writing, stickers, or insignias are permitted on or in the lockers.

The school will not be responsible for articles or books lost from a student's locker. Students are also reminded that there will be no sharing or exchanging of locks or lockers. Any items found in a locker are deemed to be the property of the student assigned to that locker. Therefore, if any unacceptable or unlawful items are found in a student's locker, that student may be subject to disciplinary or legal action. Any violation of locker rules may result in loss of locker privilege or in-school (RJC)/out-of-school suspension.

P.E. LOCKER ROOM

It is the student's responsibility to secure their personal items in a gym locker with a lock that will be removed at the end of class. Students are not to share a gym locker. The school will not be responsible for any item(s) not properly secured in a locker.

VENDING MACHINES

1. Jack Britt High School will not be held liable for any currency lost in a vending machine located on the school campus. Student use of vending machines is at their own risk.
2. Vandalism of any of the vending machines will result in disciplinary action.
3. Cafeteria vending machines may be used by students during all lunches.

VISITORS

All visitors must enter through the security door, using the buzzer, located at the far right of the main entrance. JBHS has a 100% ID Policy and requires all visitors to show a valid picture ID each time they come on campus.

Students may not bring guests on campus at any time during the school day; this specifically includes but is not limited to, graduates of JBHS, immediate family members, relatives, pre-school children, friends, or anyone else regardless of age.

TRANSPORTATION AND PARKING

The safety of all students, staff, and visitors is essential to us at Jack Britt High School. Therefore, it is necessary to have transportation, parking, and drop-off rules. Personal transportation is a privilege, not a right, and can be revoked at any time for not obeying the rules. These rules have been established to achieve our goal of keeping students driving automobiles, riding bicycles, walking, or riding with parent(s)/guardian(s) safe. We need the cooperation of all students and parents to help us meet this challenge. It may be inconvenient or take a little more time to follow the proper procedure each day, but for a child's safety, we feel it is worth the delay. Please understand the need for these rules and help us keep traffic flowing smoothly and ensure everyone's safety.

No student or parent/guardian may be in the teacher parking lot or bus parking lot at any time for any reason between the hours of
6:30 a.m. and 4:00 p.m., Monday through Friday, during the academic year. The building does not open until 7:45 a.m. for student supervision. Visitors to the campus may park in the "Visitor" spaces in front of the school when on campus for a meeting. Numbered spaces are paid for and assigned to individual students. Students may not park in the visitor spaces.

- The building does not open until 7:45 a.m. for supervision of students.
- Parents and students must follow the JBHS traffic pattern for drop-off and pick-up in front of the school. Approaching the school, there is no left turn at the stop sign to enter the parking lot. There are two traffic lanes coming into the school. There is no stopping in the left lane.
- Parents may only stop in the righthand lane to pick up/drop off students.
- Once a student arrives on the JBHS campus, they are not permitted to leave campus without a parent lawfully signing them out, until the end of the school day.

DECAL INFORMATION

- Once a student arrives on the JBHS campus, they are not permitted to leave campus without a parent or emergency contact person lawfully signing them out, until the end of the school day, regardless of age or grade level.
- Parking decals and/or temporary permits will not be sold to freshmen.
- Sophomores may be allowed to purchase decals after the start of the year. Announcements will be made if and when they become available.
- Students must upload a completed "Student Parking Registration" form signed by a parent/guardian, a valid driver's license, vehicle registration, and a current insurance card to purchase a decal or temporary parking pass. Please see http://jbhs.ccs.k12.nc.us for the Student Parking Application and Fee schedule.

- Students who do not follow safety and parking lot rules/directions, or who leave school early or arrive late, may lose their parking privileges.

PARKING RULES

1. Violation of the rules or illegal use of a vehicle on school grounds may result in permanent suspension of school parking privileges. The first offense or violation of parking will result in an automatic loss of driving privileges for a minimum of two (2) weeks. Student vehicles illegally parked on school campus *(for example, no decal, under suspension, unauthorized area)* will be towed at the owner's expense.
2. **Students and parents are not permitted to enter or to park in the faculty/staff parking lot. No student is to be dropped off or picked up in the faculty/staff parking lot located on the side of the school. Drop-offs and pick-ups are ONLY in the front of the school from the right lane.**
3. Only Seniors may park in their assigned parking space. They may not park in any space designated as visitor or admin. They may only park in the space for which they have a numbered sticker or in the student general parking lot. Failure to comply may result in loss of parking privileges.
4. Underclassmen or Seniors (who do not have a Senior sticker) may park in any spot in the Underclassmen Lot. These spaces are not reserved.
5. Students are not permitted to loiter in their cars or in the parking lot at any point of the day. Upon arriving on campus, students must vacate their vehicle and enter the school building. After school, students not on campus for extracurricular activities must vacate the premises; failure to do so may result in disciplinary proceedings.
6. Students and/or parents/guardians are not permitted to park or drop off in the Bus parking lot.
7. All students who park a vehicle, bicycle, or scooter at Jack Britt High School are required to obtain an application from the Main Office and display an authorized parking decal. Only students assigned to an 11th or 12th-grade Homeroom are eligible to purchase parking decals and temporary permits unless space becomes available and under the discretion of the administration. All students are eligible to purchase a permit for a bicycle or scooter.

BICYCLE REGISTRATION:

All bicycles ridden and parked on campus must be registered. "Bike Registration Forms" are available in the Main Office and must be completed and submitted before riding/parking on campus. Just as driving a car on campus, riding a bike on campus is also a privilege, not a right.

1. Parking a bicycle is only allowed in bicycle racks, not chained to a tree/shrub, fire hydrant, posts, door rail, etc.
2. Riding a bicycle on campus is a privilege, and students can be suspended for unsafe movements, darting into traffic, riding on sidewalks, riding into crowds of people, etc.
3. Bicyclists must adhere to NC State Law and the rules cited on the "Bike Registration Form."

4. Jack Britt will not be held liable for stolen or damaged bicycles; bicycles must be secured to the bicycle rack. DO NOT leave your bike unattended or unsecured.

SEARCH AND SEIZURE

SCHOOL PROPERTY:
Desks, lockers, and other equipment that belongs to the school or school district, and even though assigned to particular students for use, may be entered and searched by school officials whenever said school officials have reasonable suspicion that some item, substance, or other material is contained therein which is illegal, harmful to the safety of the student or the student body as a whole, or significantly disruptive of or dangerous to the overall discipline of the school.

STUDENT'S PERSON:
The Board of Education authorizes administrative personnel only who have reasonable suspicion that a student or students are in possession of weapons, illegal drugs, or other items harmful to the student or students or to the welfare of the student body, to search the person of said student(s) under the following conditions:

1. Any such action shall not be taken unless there is a reasonable suspicion which can be substantiated if necessary.
2. Any search of a student's person shall be done privately by an administrator of the same sex as the student to be searched. At least one (1) witness, also of the same sex as the student, should be present throughout the search.
3. Reasonable belief on the part of an administrator may be based upon information from such sources as faculty members, reliable students, a law enforcement officer, visual evidence, reports from reliable parents, or any of these factors.
4. The content of this policy shall be in written form and placed in a prominent location in each student handbook. It shall also be disseminated verbally to students at the start of each scholastic year. The Board of Education shall consider such notification as adequately satisfying and procedural requirement.

FACULTY LOUNGE/FACULTY WORKROOM

Students **are not allowed** in the teachers' workroom or lounge for any reason before, during, or after school, as well as during after-school activities. This includes students who are the children of teachers. Teachers will be responsible for keeping students out of these areas and should not send a student to the lounge/workrooms for any reason. The lounge or workroom is a place for school personnel only. Only student office assistants performing their duties may be in the workroom.

LOST AND FOUND

The lost and found is located near the elevator by the C100 Hallway. Inquire in the Main Office for wallets, handbags, jewelry, eyeglasses,

keys, etc. Students may look for lost items before school, during their assigned lunch, or after school is dismissed.

Students who find lost items are asked to bring them to the Office.

OFF-LIMIT AREAS

Certain areas on campus are off-limits to students during the school day. They are as follows:

1. Bus Parking Lot
2. Student and Faculty Parking Lots
3. Athletic Facilities, unless under the direct supervision of a teacher, coach, or administrator
4. Shrubbery and trees around the school campus
5. All quads and hallways during lunch
6. All stairwells during lunch.
7. Teacher workrooms and/or lounges
8. Faculty Parking Lot and Bus Parking Lot; no pick-ups or drop-offs!
9. The doors at the end of D-Hall and the hut doors will remain locked throughout the day except during class exchange. There will be a teacher to monitor the doors between class exchanges. Students should only use the main entrance to the school to enter the building. If a student needs to go outside to the huts or back inside the main building from the huts during class time, they will need to use the front entrance. Students cannot bring bookbags to classes in the huts. Students leaving the huts will not be allowed to come back into the building from D hall at the end of 4th period.
10. **Entering/Exiting the Building:** Students/Visitors may only enter/exit the building through the main doors located in the front of the building. Students may not enter/exit or open any other doors located throughout the building to enter/exit or allow another student/visitor to enter/exit the building. All visitors must report to the main office for anything other than checking in/out of their student.

THEFT PREVENTION

The best method of theft prevention is to be conscious of the possibility of theft occurring and strive to eliminate these opportunities. Each student and employee of the school has a responsibility in the area of theft prevention; however, the school cannot be responsible for items that are lost or stolen. Listed below are some suggestions to help prevent theft:

- The best prevention is not to bring valuable items to school.
- Never leave anything in a locker that does not have a lock. Never leave cameras, jewelry, money or valuables in a locker, even if it has a lock. This includes gym lockers.
- Never leave anything other than clothing in the physical education dressing rooms. Valuables should not be taken to the gym. Any item

placed in a gym locker during class must be secured with a lock. A lock should be brought to PE each day.

- If you are staying after school for a club meeting or practice, the same theft-prevention habits you would follow during school should be followed.
- Remember: No one steals your lock unless you give another student your combination or you leave it **UNLOCKED!**

VOLUNTEERS

Anyone wishing to volunteer at Jack Britt HS during the school day or for extracurricular events or activities must register online at the Cumberland County Schools website ccs.k12.nc.us

- Volunteers must register every school year after July 1st.
- Only persons on the approved CCS Volunteer List will be allowed to volunteer at Jack Britt High School.

DISCLAIMER STATEMENT

No student or employee in the Cumberland County Schools shall, on the basis of age, gender, race, religion, national origin, marital status or handicapping condition, be denied the benefits of, or be subjected to discrimination under any education program or activity. All Cumberland County schools maintain high academic standards. It is the policy of the Cumberland County Public School System not to discriminate on the basis of race, ethnic origin, sex or disability in its educational programs, activities or employment policies.

You deserve to be safe.

No one has the right to abuse you or someone you know.

CUMBERLAND COUNTY SCHOOLS

No child or teen should be:

- Physically hurt by an adult.
- Bullied or called bad names by an adult.
- Scared by violence in their home.
- Forced to go without food in their home.
- Touched by an adult in areas normally covered by underwear except for the purposes of a medical exam by a medical professional.

It's not your fault if you are being treated this way.
It is wrong if you are suffering this pain, fear or sadness.

Some people scare or threaten children so that they won't tell.
If any of these have happened to you or a friend, you do not have to handle this alone.
There are people who care about you and want to help.
When you tell someone, you can get the help you need to stop the abuse or neglect.

Sometimes, but not always, these can be signs that abuse or neglect may be happening:



Physical Abuse
- hitting
- kicking
- choking
- shoving



Emotional Abuse
- ignoring
- mocking
- name-calling
- blaming



Sexual Abuse
- sexual acts between an adult and youth
- forced sexual acts by an older child
- adults touching a youth's body in areas normally covered by underwear



Child Neglect
Parent/Caregiver does not provide care such as:
- clothing, food, and drink
- a safe place to stay
- appropriate treatment for injuries and sickness
- access to school/education



Bullying
- repeated, targeted, aggressive behavior
- use force, threats, or teasing to overpower
- being socially shut out of a group
- can hurt physically, emotionally, or both



Online Abuse
- uncomfortable or sexual conversations
- requests for sexual or revealing photos
- threatening messages
- cyberstalking



If you have concerns about these things in your home or the home of a friend, contact child protective services at:

910-677-2450

Information received by child protective services is kept in the strictest confidence possible to maintain everyone's safety.

In an emergency:
Call 911

To report other safety concerns:

Call:

1-844-572-9669

SAY SOMETHING

North Carolina Department of PUBLIC INSTRUCTION

The Lifeline is **FREE**, confidential, and always available.

HELP a loved one, a friend, or yourself.

Community crisis centers answer Lifeline calls.



U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Substance Abuse and Mental Health Services Administration
www.samhsa.gov

NATIONAL
SUICIDE PREVENTION LIFELINE
1-800-273-TALK (8255)
suicidepreventionlifeline.org

Learn the Warning Signs.

Suicide Warning Signs

These signs may mean someone is at risk for suicide. Risk is greater if a behavior is new or has increased and if it seems related to a painful event, loss, or change.

- Talking about wanting to die or to kill oneself.
- Looking for a way to kill oneself, such as searching online or buying a gun.
- Talking about feeling hopeless or having no reason to live.
- Talking about feeling trapped or in unbearable pain.
- Talking about being a burden to others.
- Increasing the use of alcohol or drugs.
- Acting anxious or agitated; behaving recklessly.
- Sleeping too little or too much.
- Withdrawing or feeling isolated.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.

Suicide Is Preventable.

Call the Lifeline at 1-800-273-TALK (8255).

With Help Comes Hope



“IT’S GREAT TO BE A BUCCANEER”