

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Walker Spivey Elementary School

School Number: 405

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 33

#Against: 0

Percentage For: 100%

Date Approved by Vote: 9/12/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Rachael Robinson	2021
Assistant Principal	Latonica McDonald	2022
SIT Chair	Lauren Wilson	2021
Inst. Support Representative	Brandy Whitley	2022
Teacher Assistant Representative	Laurie Edwards	2021
Parent Representative	Deborah Jordan	2022
First Grade Representative	Mariah Sloan	2022
Fourth Grade Representative	Annesha Dixon	2023
Resource Team Representative	Alicia Bates	2022
Student Support Representative	Ashly Allman	2022
Fifth Grade Representative	Tiarra Kernan	2022
Processor	Cierra Gilbert	2018
Kindergarten Representative	Cierra Gilbert	2018
Second Grade Representative	Jennifer Jordan	2022
Third Grade Representative	Andrea Farr	2021

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Walker Spivey Elementary

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2808.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Vertical Planning Data Days- The purpose of data day and planning is to provide time to collaborate while analyzing the various types of data to improve targeted teaching, remediation groups, and provide differentiation. The Professional development will take place during the regular school day.

DESCRIPTION

AMOUNT

Personnel:	6 subs X156.09 per day for 3 days	\$2808.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2808.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	0
	Grand Total	\$2808.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 110 minutes of guided planning and 150 minutes minimum of independent planning time.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>August 24- Open House 5-6 pm</p> <p>September September 12- Lunch with Love Ones Day Grades Pre-K,K &4th September 13- Lunch with Love Ones Day Grades 1st & 3rd September 14- Lunch with Love Ones Day Grades 2nd & 5th September 14-Curriculum night (Title I) Back to School Bash</p> <p>October October 4- National Walk to School Day October 26- RTA/Curriculum Night/Fall Festival</p> <p>November November 3- Awards Day November 6-10- Fall Parent Conference</p> <p>January January 12- Awards Day</p> <p>February February 5-9 - Spring Parent Conferences</p> <p>March March 14- Spring Concert and Curriculum Night March 22- Awards Day</p> <p>April April 26- Field Day</p> <p>May May 22- Kindergarten Awards 8am, 1st and 2nd (9:30) May 23-Fifth Grade Awards 8am, 3rd and 4th (9:30)</p>	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	