

Solen School District #3
Regular School Board Meeting Agenda
December 19, 2023, 5:30 PM

1. Call to Order
2. Roll Call
3. Consent Agenda
 - A. Approval of agenda
 - B. Approval of November 21, 2023 minutes
 - C. Indian Policies and Procedure
 - D. Parent Policy & Procedures
 - E. Amendment to Audit Policy
 - F. Change authorized representative for Impact Aid to the Business Manager
 - G. Remove Sue Isbell and Dale Ekstrom signature authority for Starion Bank and add Pete Red Tomahawk and Maxine Thunder Hawk.
4. New Business
 - a. CREA Presentation
 - b. Retention Bonus
5. Reports
 - a. Business Manager
 - * November expenditures & checks
 - * Audit update
 - b. Principal
 - c. HS Counselor/Dean of Students
6. Boys Basketball Season
7. School Board Vice-President
8. Discussion of vacant School Board seat
9. Set Committee meeting dates for January



Solen Public School District #3
Regular School Board Meeting Minutes
December 19, 2023, 5:30 PM

Board members present: Pete Red Tomahawk, Maxine Thunder Hawk, Greta Conica, Shannon Thunder Hawk, Lynette Eagleshield, Madonna Redbear
Board members absent: None

Others present: David Drapeaux, Levi Kalsow, Lexi Schafer, Kacey Isbell, Luke Schafer

Meeting call to order by Board President Pete Red Tomahawk @ 5:30

#1 Motion to approve the agenda with the deletion of the "Family Engagement Policy" and the addition of Kelsey Aman.

Motion: Lynette

Second: Maxine

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear	X			
Totals	6	0	0	
Motion carried				

#2 Motion to approve minutes from November 21, 2023

Motion: Maxine

Second: Shannon

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear	X			
Totals	6	0	0	
Motion carried				

#3 Motion to approve IPP as presented by Levi Kalsow

Motion: Greta

Second: Lynette

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear	X			
Totals	6	0	0	
Motion carried				

#4 Motion to approve amendment to audit policy from "All financial records of the Solen School District will be audited every two years" to "All financial records of the Solen School District will be audited every year."

Motion: Greta

Second: Pete

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear	X			
Totals	6	0	0	
Motion carried				

#5 Motion to change authorized rep for Impact aid to business manager

Motion: Maxine

Second: Lynette

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear	X			
Totals	6	0	0	
Motion carried				

#6 Motion to remove Sue Isbell & Dale Ekstrom as signatories from Starion GF checking & Activity checking accts.

Motion: Lynette

Second: Shannon

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#7 Motion to approve CREA recommendations for the administration of the school district for the remainder of the 2023-2024 school year. **See attached.**

Motion: Lynette

Second: Maxine

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#8 Motion to approve retention bonus for all staff & school board, in the amount of \$2,165.67, with the conditions presented by business manager. Staff member bonus to come out of ESSER funds and school board to come out of General Fund. **See attached.**

Motion: Maxine

Second: Shannon

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#9 Motion to approve Manager Financial report financial report, including November 2023 checks and expenditures. See attached

Motion: Maxine

Second: Greta

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#10 Motion to cancel the remainder of the 2023-2024 boys varsity and junior varsity basketball season.

Motion: Lynette

Second: Maxine

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#11 Motion to appoint Lynette Eagleshield as Solen School Board Vice-President & add signature authority to the Starion General Fund and Activity checking accounts.

Motion: Maxine

Second: Greta

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

#12 Motion to accept Kelsey Aman resignation, with the direction to administration to collect the \$3,000 for early release of contract pursuant to Article XIII of the negotiated agreement and report to ESPB if this is not paid back to school district.

Motion: Lynette

Second: Maxine

	Yes	No	NV	Absent
Maxine Thunder Hawk	X			
Greta Conica	X			
Shannon Thunder Hawk	X			
Pete Red Tomahawk	X			
Lynette Eagleshield	X			
Madonna Redbear				X
Totals	5	0	0	1
Motion carried				

Discussions:

No committee meetings scheduled for January 2024

Next meeting January 16, 2024

Discussion of development of a basketball committee to address the BBB program.

Discussion of 2022 & 2023 audit, close to being complete.

Lexi Schafer presented a graduation progress update.

Adjourned @ 7:40 pm



David Drapeaux
Business Manager

Recommendations of the Consultant

The following are recommendations from CREA to implement effective leadership for the remainder of the 2023-2024 school year. The hope is that the implementation of these recommendations will also aid Solen School District moving forward for a new Superintendent when a person is hired.

1. Staffing Committee:
 - a. Implement a staffing team made up of Levi Kalsow, David Drapeaux, Lexi Schafer, Tyrell Taken Alive. This committee will be responsible and accountable for HR issues, hiring, firing, non-renewals, and recruiting of personnel.
2. Delegate supervision and evaluation:
 - a. To assist the Principals with workload, we recommend that 1/3 of the secondary teaching staff be supervised by Lexi Schafer. The 1/3 will be delegated by Levi. Elementary and Secondary supervision and evaluation support provided by CREA.
3. FSCS, CSI and TSI Teams
 - a. Designate Lexi as TSI Lead, and Deb as CSI Lead,
 - b. Provide spending authority and a requirement for an action plan to include educational consultants, professional learning, and supplies to effectively implement the remaining ESSER Funding.
 - c. Given authority to plan and budget for Federal Title Programs.
4. Inclement weather
 - a. George Leingang recommends weather closures and late starts for snow days, and Levi makes the final call and communicates decision prior to 6:00 AM.
5. Organizational Chart
 - a. Dave becomes the supervisor of the AD, Kitchen staff, George Leingang.
 - b. George becomes the supervisor of the Custodial staff; communicated to custodians by Dave.
6. CREA be tasked with the following responsibilities—
 - a. Provide coaching to the principals, staffing, FSCS elementary, FSCS HS, TSI and CSI teams
 - b. Gathering information to provide to the Solen School Board to complete a final evaluation of the business manager and Principals
 - c. Assistance and guidance in legal issues
 - d. Federal signature authority

These recommendations will be reflected in the Chart Below

Solen School Leadership

Job Duty	Responsible	Accountable	Consulted	Informed
Oversee day-to-day school activities	Levi, Dave	Levi, Dave	CREA	

Immediate Supervisor to Teachers and support staff ie: para's, substitute teachers	Principals, Asst. Principals (1/3 of staff)	Principals	Staffing Team	Board
Making changes to support staff	Staffing Team	Levi, Dave		Board
Collaborates with Guidance Counselor on School Mental Health issues and Guidance programs	Principals, Counselors	Levi		
DEVELOP OR IMPLEMENT with Guidance Counselor on NEW Guidance programs	Principals, Counselors	Principals, Counselors		Board
Set YEAR-LONG learning goals for students and teachers	Teachers, Principals	Principals	Staffing Team	Staffing Team
Monitor and report on teacher performance	Principals	Principals	Staffing Team	Staffing Team
Present reports on <u>ACCOUNTABLE</u> duties to board members	Principals, AD, Dave	Principals	Staffing Team	Board
Research new resources and techniques to improve teaching	Principals	Principals	Staffing Team	Teachers
Provide ITV, online and NDCDE opportunities as needed	Principal, Counselor	Principal	CREA	Teachers
Engage in the Interview process for school personnel and provide input/recommendation	Staffing Team	Staffing Team	CREA	Board
Review and ensure implementation school policies; help with interpretation to staff, parents, and pupils	Principals	Principals	CREA	Teachers, Board
Provide guidance to teachers	Principals, Counselors, Staffing Team	Principals	CREA	Teachers
Handle emergencies and school crises	Principals	Levi	CREA	Teachers
Organize school events and assemblies	Teachers, Principals	Levi		Board
Ensure a safe and clean environment for students (e.g. implementing hygiene rules, passing time in halls)	Teacher, Counselor,	George and Dave		Teachers

	Principal, George			
Maintaining budgets	Dave	Dave	CREA	Principal
Implement ESSER Plan	CSI and TSI Team	CSI and TSI Team		Dave
Implement Federal Title Programs	CSI and TSI Team	CSI and TSI Team		Dave
Attend all School Board and Committee meetings, provide monthly report even when not able to attend	Principals, Dave	Principals	CREA	Board
Ensure maintenance of good public relations	Principals, Dave	Levi	Principal, Board, CREA	Community
REVIEW requests for approval of instructional equipment, supplies and anything that is not outlined in Policy, practice	Principals, Dave	Principals	Business Manager	Teachers
Review and revise strategic plan including 3-5 year data informed goals	Principals, CSI and TSI Team	CSI and TSI Team	CREA	Teachers
Take considerable actions to accomplish goals	Principals, CSI and TSI Team	Staffing Team	CREA	Board
Oversee qualified staff (custodian, cooks, bus drivers, secretary, principal) and maintains positive, professional working relationships with them	Dave	Dave	Board	Principals
Oversees qualified staff (teachers, paras) and maintains positive, professional working relationships with them	Principals, Counselors	Principals, Counselors	Staffing Team	Board
Development of academic and support programming that fosters growth and success of students	Principals, Teachers	Principals	CSI and TSI Team. CREA	Board
Reviews academic and support programing that fosters growth and success of students	CSI and TSI Team	CSI and TSI Team	Principals	Teachers
Implements academic and support programing that fosters growth and success of students	Teachers, CSI and TSI Team	CSI and TSI Team	Principals	Teachers

Engages community in district initiatives	Principals	Principals	Board	Board
Engages community in SCHOOL initiatives	Principals, CSI and TSI Teams, Deborah	Principals	CREA-Beth and Kathy	Board
Oversees finances	Dave	Dave	CREA	Board
Oversees facilities	George, Dave	George, Dave	Principals	Board
Oversees district equipment and supplies	George, Dave	George, Dave	Principals	Board
Oversees classroom equipment and supplies	Principals	Principals	Dave	Board
Performs necessary drills	Principals	Principals		
Strategic planning				Board
Vision-setting	CSI and TSI Teams, Principals	CSI and TSI Teams, Principals		Board
Provide regular reports on steps taken to accomplish goals	Principals	Principals	CREA	Board
Ensures development of job descriptions	Staffing Team	Staffing Team	Board	Principals
Ensures hiring policies and procedures are in place	Staffing Team	Staffing Team	Board	Board
Makes recommendations to the board for nonrenewal, typically after efforts to help employee improve	Staffing Team	Staffing Team	Principals	Board
Plans and executes PD	Principals, CSI and TSI Teams	Principals, CSI and TSI Teams	CREA	Teachers
Manages personnel eval system	Staffing Team	Staffing Team		
Oversees employee remediation system (changes for staff involved)	Staffing Team	Staffing Team	Principals	Board
Ensures orientation for new staff members	Staffing Team, Principals	Principals		
Recommends programs to recognize outstanding staff members	Staffing Team, Principal	Staffing Team, Principal		Board
Recommends policies to promote workplace effectiveness	Staffing Team, Principals	Staffing Team		Board
Seeks input from and regularly communicates with staff on goals and changes to programs/policies	Principals	Principals	Staffing Team	Board

Empowers principal to make decisions and implement innovative programs	Principals	Staffing Team	CREA	Board
Presents data with indicators of student achievement to help identify curricular needs and to inform strategic plan	Principals, CSI and TSI Teams	Principals, CSI and TSI Teams	CREA	Board
Brings curriculum changes to the board for approval	Principals	Principals	Teachers	Board
Meets/corresponds regularly with principal to discuss curriculum implementation	Principals, CSI and TSI Teams	Principals	CSI and TSI Teams, Principals	Teachers, Board
Ensures intervention programs to identify students in need of assistance	Principal, Counselors	Principals, Counselors	CREA	Teachers
Reviews district policies regarding support services for students	Principals, Counselors	Principals, Counselors	CREA	Teachers
ROLE	Responsible Tasks	Accountable Tasks	Consulted Tasks	Informed Tasks
Staffing Team	10	10	8	2
Principals	39	34	8	3
CSI and TSI Teams	11	8	2	0
Counselors	9	4	0	0
Dave	10	8	2	2
Board	0	0	5	29
Teachers	5	0	1	8
CREA	0	0	18	0

Description of Data

The duties outlined in the attached RACI Matrix provide expectations of duties and responsibilities for administration of Solen School District for the remainder of the 23-24

school year and provide potential leadership framework for future Superintendent to effectively lead when hired. Below is an explanation of the RACI Matrix.

Purpose: To understand, clarify, assign and agree to roles and responsibilities among, between and across leaders, teams, projects, processes, policies and functions.

To further an organizational leadership team's ability to understand and agree to roles and responsibilities among, between and across leaders, teams, and functions; RACI can be a useful tool. **RACI** stands for **R**esponsible, **A**ccountable, **C**onsulted and **I**nformed... shorthand designations for the level of involvement in any process, task, project, outcome or decisions essential to getting things done.

The purpose of this process is to generate conversations and clarity around the [sometimes unspoken and assumed] levels of authority and involvement for any specific position, project, process, team, or function.

The goal is to clarify roles and authority; reducing decisions paralysis, communication confusion and a host of other unproductive steps in teams and organizations.

Again, **RACI** stands for:

- **Responsible**
- **Accountable**
- **Consulted**
- **Informed**
- I.e.... shorthand designations for the level of involvement in any process, task, project, outcome or decisions essential to getting things done.

RACI Explanations

R= Responsible: Designates the person(s) who does the work to achieve the deliverable / responsibility, process, project (and they can delegate some activities to others to get the task accomplished). Can use designations such as R1, R2, R3 etc. to designate various levels of responsibilities for getting the work done. Various levels of decision-making authority can be built into the R designations.

A= Accountable: Designates the one person who is the "Final Approving Authority and Decision Maker." The one person ultimately held accountable for the thorough, complete, and correct completion of the process, policy, project, outcome, metrics and etc. This *one* person is held accountable for the good/bad/unintended outcomes of deliverables/decisions via various performance metrics or processes. This *does not mean they do not do any of the work* (R); they can concurrently hold an "A" and an "R" designation.

C = Consulted: Designates those whose opinions must be sought and considered; they are typically subject matter experts or have a stake in the outcomes. There should be 2-way communications with these person(s). They can provide information and influence

the potential outcome/process. However, they do not ultimately make the decisions nor are they held accountable for outcomes of the decisions.

The **A (accountable)** decision maker is free to ignore all or part of the opinions of those consulted. Once the decision is made and regardless of the decision – those consulted should accept the decision and work to make it successful. Those being **Consulted** will lose their motivation to provide input if they perceive their opinions never are or seldom impact the final decision. In other words, those with **A** designations have to take great care (over time) that those **Consulted** see their input making a difference and that the consultation process is not just for show (i.e. their input has no real impact on the decision-making process.)

Especially if a decision has been unsuccessful or had unintended consequences; sometimes those with **A** designations use their **Consultations** with others to shield themselves from the inevitable accountability by making deflective statements such as: “well we all agreed in the meeting that was the best option” or I did what you thought was best so it’s not my fault.”

I = Informed: Designates those who are directly and frequently informed or kept up to date on progress. Communication is one way. Those who are designated as Responsible or Accountable communicate information about projects, processes, deliverables, and timelines to keep these person(s) up to date. These person(s) have no input on or influence on the final decision.

Pay Code: RET

RETENTION BONUS

<u>Employee ID</u>	<u>Employee Name</u>	<u>Earnings</u>
DECOCHAND	DECOUTEAU, CHANDA	2,165.67
EAGLDAKOT	EAGLE, DAKOTA	2,165.67
EAGLDEBOR	EAGLE, DEBORAH	2,165.67
ENGERYAN	ENGEL, RYAN	2,165.67
ENGEVICTO	ENGEL, VICTORIA	2,165.67
FERGKENDR	FERGUSON, KENDRA	2,165.67
FISHIAN	FISHER, IAN	2,165.67
HAGELORI	HAGER, LORI	2,165.67
HANSTODD	HANSON, TODD	2,165.67
HATZELACY	HATZENBUHLER, LACEY	2,165.67
ISBEKACEY	ISBELL, KACEY	2,165.67
JAHNTESSA	JAHNER, TESSA	2,165.67
KALSLEVI	KALSOW, LEVI	2,165.67
KERNMICHA	KERNS, MICHAEL	2,165.67
KUSKBAILE	KUSKE, BAILEY	2,165.67
MORICOREY	MORIN, COREY	2,165.67
MORISARAH	MORIN, SARAH	2,165.67
NAGEREBEC	NAGEL, REBECCA	2,165.67
OTTOHANNA	OTTO, HANNAH	2,165.67
PEACVANES	PEACH, VANESSA	2,165.67
PELKJESSU	PELKEY, JESSUP	2,165.67
ROBEDEBOR	ROBERTS, DEBORAH	2,165.67
SCHALEXI	SCHAFER, LEXI	2,165.67
SIEMKATER	SIEMARD, KATERINA	2,165.67
TAKETYREL	TAKEN ALIVE, TYRELL	2,165.67
WEIPLISA	WEIPPERT, LISA	2,165.67
WILLJENNI	WILLIS, JENNIFER	2,165.67

Employees: 27

Pay Code Totals: 58,473.09

Pay Code: RETBD

RETENTION BONUS-SCHOOL BOARD

<u>Employee ID</u>	<u>Employee Name</u>	<u>Earnings</u>
CONIGRETA	CONICA, GRETA	2,165.67
EAGLLYNET	EAGLESHIELD, LYNETTE	2,165.67
REDTPETE	RED TOMAHAWK, PETE	2,165.67
REDBMADON	REDBEAR, MADONNA	2,165.67
THUNMAXIN	THUNDER HAWK, MAXINE	2,165.67
THUNDSHAN	THUNDER HAWK, SHANNON	2,165.67

Employees: 6

Pay Code Totals: 12,994.02

Pay Code: RETCLASSIF

RETENTION BONUS-CLASSIFIED STAFF

<u>Employee ID</u>	<u>Employee Name</u>	<u>Earnings</u>
AMERSHELL	AMERICAN HORSE, SHELLY	2,165.67
CHASTANEI	CHASING HAWK, TANEISHA	2,165.67
DECOLOUIS	DECOUTEAU, LOUIS	2,165.67
DECOMISTY	DECOUTEAU, MISTY	963.72
DOGSSTEVE	DOGSKIN, STEVEN	2,165.67
DRAPDAVID	DRAPEAUX, DAVID	2,165.67
FOOLLEEN	FOOL BEAR, LEEANN	606.39
GEORLUJUA	GEORGE, LUJUANNA	2,165.67
HOFFBLANE	HOFFMAN, BLANE	2,165.67
IRONJUSTI	IRON NECKLACE, JUSTIN	2,165.67
ISBEBLAKE	ISBELL, BLAKE	2,165.67
JETTBRIAN	JETTY, BRIAN	2,165.67
LEINGEORG	LEINGANG, GEORGE	2,165.67
MUTCWILLI	MUTCHLER, WILLIAM	2,165.67
ONEHHEATH	ONE HORN, HEATHER	2,165.67

Pay Code: RETCLASSIF RETENTION BONUS-CLASSIFIED STAFF

<u>Employee ID</u>	<u>Employee Name</u>	<u>Earnings</u>
ONEHSHAWN	ONE HORN, SHAWNA	2,165.67
ONEHSHERR	ONE HORN, SHERRIE	2,165.67
STREWANDA	STRETCHES, WANDA	2,165.67
THOMMELAN	THOMPSON, MELANIE	725.50
THUNLAKIT	THUNDER HAWK, LAKITA	725.50
WHITENINA	WHITE EAGLE-END OF HORN, NINA	606.39
YELLKARAL	YELLOWHAMMER, KARALY	2,165.67

Employees: 22

Pay Code Totals: 40,443.89

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User ID: DAD

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 10	General Fund	
DD-110723		ADOBE ACROBAT PRO	11/07/2023	16.08
10 000 000 000 2500 611		MONTHLY FEE		16.08
Total ADOBE ACROBAT PRO				16.08
AR1693895		ADVANCED BUSINESS METHODS	07/20/2023	566.62
10 000 000 000 2225 442		HS COPIER		566.62
AR1693896		ADVANCED BUSINESS METHODS	07/20/2023	145.17
10 000 000 000 2225 442		HS COPIER		145.17
AR1693897		ADVANCED BUSINESS METHODS	07/20/2023	685.04
10 000 000 000 2225 442		CB COPIER		685.04
AR1693898		ADVANCED BUSINESS METHODS	07/20/2023	144.51
10 000 000 000 2225 442		CB COPIER		144.51
AR1722310		ADVANCED BUSINESS METHODS	10/24/2023	930.18
10 000 000 000 2225 442		HS COPIER		566.62
10 000 400 140 2410 610		OVERAGE		363.56
AR1722311		ADVANCED BUSINESS METHODS	10/24/2023	200.58
10 000 000 000 2225 442		HS COPIER		145.17
10 000 400 140 2410 610		OVERAGE		55.41
AR1722312		ADVANCED BUSINESS METHODS	10/24/2023	714.15
10 000 000 000 2225 442		CB COPIER		685.04
10 000 200 120 2410 610		OVERAGE		29.11
AR1722313		ADVANCED BUSINESS METHODS	10/24/2023	144.51
10 000 000 000 2225 442		CB COPIER		144.51
Total ADVANCED BUSINESS METHODS				3,530.76
DD-1107		ALLEGIAN AIR	11/07/2023	842.30
10 000 000 000 2310 580		IMPACT AID CONF, LAS VEGAS BOARD MEMBERS		842.30
DD-110823		ALLEGIAN AIR	11/08/2023	420.80
10 000 000 000 2310 580		IMPACT AID CONF, LAS VEGAS S. THUND HAWK		420.80
Total ALLEGIAN AIR				1,263.10
DD-102723		AMAZON SCHOOL ACCOUNT	10/22/2003	22.99
10 000 000 410 3400 610		WILLIS: GRADUATION SUPPLIES		22.99
2024-41 DD-110620		AMAZON SCHOOL ACCOUNT	11/06/2023	183.33
10 109 200 105 1000 610		SUPPLIES		183.33
2024-44 DD-111423		AMAZON SCHOOL ACCOUNT	11/14/2023	90.88
10 000 200 120 1000 610		CLASSROOM SUPPLIES- KENDRA FERGUSON		90.88
LK-102923		AMAZON SCHOOL ACCOUNT	10/29/2023	65.40
10 000 000 000 2600 610		LIGHT COVERS		65.40
LK-110523		AMAZON SCHOOL ACCOUNT	11/05/2023	44.70
10 068 000 261 1000 610 2023		WIRED MOUSE FOR KEYBOARD CLASS		44.70
Total AMAZON SCHOOL ACCOUNT				407.30
DD-110223		AMERICAN EXPRESS	11/02/2023	258.20
10 000 000 000 2500 580		UNITED, IMPACT AID WORKSHOP, DRAPEAUX		258.20
DD-110823		AMERICAN EXPRESS	11/08/2023	988.44
10 000 000 000 2310 580		UNITED, IMPACT AID WORKSHOP, BOARD		988.44
Total AMERICAN EXPRESS				1,246.64

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User ID: DAD

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
2024-21	378003	ANTHEM SPORTS	08/31/2023	4,038.39
10 000 400 420 3400 739		VOLLEYBALL NET SYSTEM		4,038.39
Total	ANTHEM SPORTS			4,038.39
21479		APPLIANCE SOLUTIONS	10/23/2023	82.39
10 000 400 140 1000 610		MICROWAVE COOK TRAY, FACS ROOM		82.39
Total	APPLIANCE SOLUTIONS			82.39
DD-110623		ARCO SOUTHSIDE	11/06/2023	56.21
10 000 000 000 2700 626		GAS		56.21
GAS-111823		ARCO SOUTHSIDE	11/18/2023	62.79
10 000 000 000 2700 626		GAS		62.79
Total	ARCO SOUTHSIDE			119.00
LK-111023		BLUE HAWK AUDIO	11/20/2023	706.18
10 000 400 140 2410 734		WIRELESS SPEAKER SYSTEM		706.18
Total	BLUE HAWK AUDIO			706.18
LK-110923		BORDER STATES ELECTRIC	11/09/2023	279.91
10 000 000 000 2600 610		FLOURESCENT BULBS		279.91
Total	BORDER STATES ELECTRIC			279.91
LK-110923		CLOSEUP FOUNDATION	11/09/2023	500.00
10 000 000 410 3400 580		DEPOSIT FOR NYC STUDENT TRIP		500.00
LK-111623		CLOSEUP FOUNDATION	11/14/2023	3,500.00
10 000 000 410 3400 580		NATIVE YOUTH SUMMIT, NYC, 04/28/24		3,500.00
Total	CLOSEUP FOUNDATION			4,000.00
007452		COAST TO COAST OFFICE MACHINES	11/02/2023	358.00
10 000 000 000 2600 430		LAMINATOR REPAIR		358.00
Total	COAST TO COAST OFFICE MACHINES			358.00
0795405		DAKOTA DUST-TEX	10/05/2023	72.70
10 000 000 000 2600 423		MOP SERVICE		72.70
Total	DAKOTA DUST-TEX			72.70
TRAVEL-111023		DECOUTEAU, MISTY	11/10/2023	17.50
10 000 200 120 1000 580		PER DIEM; PARA TRAINING IN BISMARCK		17.50
Total	DECOUTEAU, MISTY			17.50
2024-37	7396259	DEMCO	11/09/2023	7,660.52
10 110 000 298 1000 730		MOBILE STOOL TABLES, 60" ROUND		7,660.52
Total	DEMCO			7,660.52
REIMB-110223		DRAPEAUX, DAVID	11/02/2023	841.10
10 000 000 000 2500 330		BOARD TRAVEL (CREDIT BACK)		469.40
10 000 000 000 2500 580		DRAPEEAUX TRAVEL		371.70
Total	DRAPEAUX, DAVID			841.10
STUDENT XMAS 2023		EAGLE, DAKOTA	11/29/2023	165.00
10 000 200 120 1000 610		X-MAS PRESENTS FOR STUDENTS		165.00

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Total	EAGLE, DAKOTA			165.00
	STUDENT XMAS 2023	EAGLE, DEBORAH	11/29/2023	210.00
10 000 200 120 1000 610		X-MAS PRESENTS FOR STUDENTS		210.00
Total	EAGLE, DEBORAH			210.00
	REIMB-110623	EAGLE, VICTORIA	11/06/2023	52.60
10 000 200 120 1000 610		WALMART: SUPPLIES		52.60
	REIMB-DENTAL	EAGLE, VICTORIA	11/29/2023	82.00
10 000 200 120 2410 210		REIMB FOR DENTAL PREMIUM		82.00
Total	EAGLE, VICTORIA			134.60
	3899042	ECOLAB	11/07/2023	125.00
10 000 000 000 2600 423		PEST CONTROL		125.00
	3899137	ECOLAB	11/07/2023	125.00
10 000 000 000 2600 423		HS PEST CONTROL		125.00
Total	ECOLAB			250.00
	LK-110123	ETS PARA PRO	11/01/2023	55.00
10 068 000 261 1000 810 2023		PARA EXAM		55.00
	LK-110723	ETS PARA PRO	11/20/2023	110.00
10 068 000 261 1000 810 2023		PARA PRO ASSESSMENTS		110.00
Total	ETS PARA PRO			165.00
	83761	FARMERS UNION OIL CO SELFRIDGE	10/11/2023	2,672.71
10 000 000 000 2600 623		HS PROPANE		2,672.71
	83779	FARMERS UNION OIL CO SELFRIDGE	10/17/2023	3,181.76
10 000 000 000 2600 623		CB PROPANE		3,181.76
Total	FARMERS UNION OIL CO SELFRIDGE			5,854.47
	836368	FARMERS UNION SERVICE ASSOC.	10/09/2023	484.00
10 000 000 000 2310 520		ADDTL PREMIUM ENDORSEMENT		484.00
Total	FARMERS UNION SERVICE ASSOC.			484.00
2024-5	227	FENWORKS, INC	07/18/2023	2,791.25
10 110 000 298 1000 810		E-SPORTS SEASON FEES		2,791.25
	336	FENWORKS, INC	11/17/2023	1,095.00
10 000 400 420 3400 610		ESPORT JERSEYS		1,095.00
2024-46	346	FENWORKS, INC	11/27/2023	8,000.00
10 110 000 298 1000 810		DRONE CURRICULM RACING & EQUIPMENT FEES		2,500.00
10 110 000 298 1000 610		DRONE RACING PACKAGE		5,500.00
2024-46	347	FENWORKS, INC	11/27/2023	2,500.00
10 110 000 298 1000 810		DRONE CURRICULM RACING & EQUIPMENT FEES		2,500.00
Total	FENWORKS, INC			14,386.25
	STUDENT XMAS 2023	FERGUSON, KENDRA	11/29/2023	135.00
10 000 200 120 1000 610		X-MAS PRESENTS FOR STUDENTS		135.00
Total	FERGUSON, KENDRA			135.00
	139791	GUARDIAN LOCK & SAFE INC	07/01/2023	178.00

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10 000 000 000 2600 610		REPLACEMENT KEYS		178.00
142676		GUARDIAN LOCK & SAFE INC	11/06/2023	2,365.00
10 000 000 000 2600 430		DOOR CLOSURE		2,365.00
143161		GUARDIAN LOCK & SAFE INC	11/06/2023	1,016.00
10 000 000 000 2600 430		CB DOOR REPAIR		1,016.00
143426		GUARDIAN LOCK & SAFE INC	11/15/2023	135.00
10 000 000 000 2600 610		KEY REPLACEMENT FOR STAFF		135.00
1784		GUARDIAN LOCK & SAFE INC	10/18/2023	971.00
10 000 000 000 2600 430		LOCKROOM DOOR		971.00
Total	GUARDIAN LOCK & SAFE INC			4,665.00
LK-110923		HAIDER GLASS	11/09/2023	215.11
10 000 000 000 2600 610		REPLACEMENT GLASS IN SHOP WINDOW		215.11
Total	HAIDER GLASS			215.11
REIMB-111523		HANSON, TODD	11/15/2023	36.98
10 068 000 261 1000 612 2023		TRAYS FOR COMMUNITY MEALS		36.98
Total	HANSON, TODD			36.98
DD-110523		HARRAHS HOTEL	11/08/2023	106.58
10 000 000 000 2500 580		IMPACT AID WORKSHOP, VEGAS, DRAPEAUX		106.58
DD-110823		HARRAHS HOTEL	11/08/2023	179.14
10 000 000 000 2310 580		IMPACT AID CONF, VEGAS, BOARD		179.14
Total	HARRAHS HOTEL			285.72
161594		HOFFMAN'S GARAGE	10/04/2023	567.58
10 000 000 000 2700 430		SIDE WINDOW		567.58
161803		HOFFMAN'S GARAGE	10/11/2023	240.95
10 000 000 000 2600 430		WIRING TRAILER LIGHTS		240.95
161845		HOFFMAN'S GARAGE	10/19/2023	581.17
10 000 000 000 2700 626		WHEEL BEARING ASSEMBLY		581.17
161877		HOFFMAN'S GARAGE	10/25/2023	668.33
10 000 000 000 2700 430		BATTERY, BULB REPAIR		668.33
161878		HOFFMAN'S GARAGE	10/30/2023	783.79
10 000 000 000 2700 430		REPAIR WINDOW MONITORING		783.79
161934		HOFFMAN'S GARAGE	10/27/2023	73.00
10 000 000 000 2700 430		WIPER BLADE		73.00
161987		HOFFMAN'S GARAGE	10/26/2023	649.85
10 000 000 000 2700 430		BATTERIES		649.85
GAS-OCT2023		HOFFMAN'S GARAGE	10/31/2023	7,462.90
10 000 000 000 2700 626		OCTOBER GAS		7,462.90
Total	HOFFMAN'S GARAGE			11,027.57
DD-102423		HOTELS.COM	10/24/2023	126.82
10 000 000 000 2310 580		PETE RED TOMAHAWK, NDSBA BISMARCK		126.82
Total	HOTELS.COM			126.82
20226138		IMAGE PRINTING INC	11/08/2023	406.94
10 000 000 000 2500 610		2500 #10 REGULAR ENVELOPES		406.94
Total	IMAGE PRINTING INC			406.94
REIMB-110623		JAHNER, TESSA	11/06/2023	22.00

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10 068 000 261 1000 610 2023		TPT: EDGER ALLEN POE CURRICULUM		22.00
	REIMB-111623	JAHNER, TESSA	11/16/2023	40.00
10 068 000 261 1000 610 2023		TPT: ELA ASSESSMENTS		40.00
Total	JAHNER, TESSA			62.00
	4823144	KEMPS LLC	10/03/2023	412.92
10 000 200 910 3100 630		CB SNP		412.92
	4836664	KEMPS LLC	10/10/2023	306.90
10 000 200 910 3100 630		CB SNP		306.90
	4848597	KEMPS LLC	10/17/2023	170.50
10 000 200 910 3100 630		CB SNP		170.50
	4860353	KEMPS LLC	10/24/2023	167.09
10 000 200 910 3100 630		CB SNP		167.09
	4870319	KEMPS LLC	10/31/2023	138.97
10 000 400 910 3100 630		HS SNP		138.97
	4870553	KEMPS LLC	10/31/2023	305.47
10 000 200 910 3100 630		CB SNP		305.47
	4882883	KEMPS LLC	11/07/2023	144.32
10 000 400 910 3100 630		HS SNP		144.32
	4896079	KEMPS LLC	11/22/2023	119.24
10 000 400 910 3100 630		HS SNP		119.24
	4905388	KEMPS LLC	11/20/2023	163.05
10 000 400 910 3100 630		HS SNP		163.05
Total	KEMPS LLC			1,928.46
	75878	KIDS THERAPY CENTER, THE	11/02/2023	226.64
10 200 000 285 1000 330		MILEAGE FOR OCTOBER		226.64
Total	KIDS THERAPY CENTER, THE			226.64
	47116	KIM'S APPLIANCE	11/22/2023	354.40
10 000 000 000 2600 430		WORK ON CONVECTION OVEN		354.40
Total	KIM'S APPLIANCE			354.40
	LK-110123	KIRKWOOD ACE HARDWARE	11/03/2023	417.28
10 000 000 000 2600 610		BLOWER, BATTERY		417.28
Total	KIRKWOOD ACE HARDWARE			417.28
	REIMB-110623	LEINGANG, GEORGE	10/30/2023	305.08
10 000 000 000 2600 610		WESCO: REPLACEMENT LENSE		305.08
Total	LEINGANG, GEORGE			305.08
2024-43	52034	LILLIS ELECTRIC INC	11/06/2023	4,525.00
10 000 000 000 2600 430		INSTALL LED LIGHTS		4,525.00
Total	LILLIS ELECTRIC INC			4,525.00
	LK-110923	LOWE'S	11/09/2023	107.68
10 000 000 000 2600 610		MAINT SUPPLIES		107.68
Total	LOWE'S			107.68
	LK-103023	MENARDS	10/30/2023	218.87
10 000 000 000 2600 610		MAINT SUPPLIES		218.87
Total	MENARDS			218.87

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	DD-110423	MICRO SOFT STORE	11/04/2023	7.49
10 000 000 000 2500 611		MS STORAGE FEE		7.49
	LK-110123	MICRO SOFT STORE	11/01/2023	104.20
10 000 400 140 2410 890		ON-LINE		104.20
Total	MICRO SOFT STORE			111.69
	2023-10	MORTON SIOUX SPECIAL EDUCATION	11/06/2023	9,091.01
10 000 000 225 2190 330		SPEECH SERVICES		9,091.01
Total	MORTON SIOUX SPECIAL EDUCATION			9,091.01
	2368237	MOSYLE CORPORATION	10/06/2023	845.00
10 000 000 000 2225 810		ONE K12 LICENSE FEE		845.00
Total	MOSYLE CORPORATION			845.00
	2023 CONF REG	NATIONAL INDIAN IMPACTED SCHOOL ASSO.	11/07/2023	2,250.00
10 000 000 000 2310 810		MAXINE THUNDER HAWK, REG		450.00
10 000 000 000 2310 810		PETE RED TOMAHAWK, REG		450.00
10 000 000 000 2310 810		LYNETTE EAGLESHIELD, REG		450.00
10 000 000 000 2310 810		SHANNON THUNDER HAWK		450.00
10 000 000 000 2500 810		DAVID DRAPEAUX		450.00
Total	NATIONAL INDIAN IMPACTED SCHOOL ASSO.			2,250.00
	146710	ND SAFETY COUNCIL	11/06/2023	292.50
10 068 000 261 1000 810 2023		SELF DEFENSE CLASS FOR SENIORS		292.50
Total	ND SAFETY COUNCIL			292.50
	ADJUSTMENT	ND TEACHER FUND FOR RETIREMENT	11/07/2023	3,429.14
10 000 200 120 2410 230		ADJ TO EKSTROM, EAGLE, WEIPPERT TFFR		3,429.14
	TFFR-OCT2023	ND TEACHER FUND FOR RETIREMENT	10/31/2023	31,517.46
10 437		OCTOBER TFFR WITHHOLDINGS		31,517.46
Total	ND TEACHER FUND FOR RETIREMENT			34,946.60
	35763	NDCEL	09/27/2023	530.00
10 068 000 261 1000 810 2023		MEMBERSHIP RENEWAL		530.00
Total	NDCEL			530.00
	LK-110723	NORTH DAKOTA SAFETY COUNCIL	11/07/2023	472.50
10 068 000 261 1000 810 2023		DOWNPMT ON SELF-DEFENSE CLASS		472.50
Total	NORTH DAKOTA SAFETY COUNCIL			472.50
	REIMB-111623	PELKEY, JESSUP	11/16/2023	32.88
10 000 200 420 3400 610		WALMART: BALL PUMP		32.88
	TRAVEL-OCT2023	PELKEY, JESSUP	10/31/2023	40.00
10 000 200 120 1000 580		10 ROUND TRIP @ \$4.00		40.00
Total	PELKEY, JESSUP			72.88
	CM-102323	PRAIRIE KNIGHTS CASINO	10/23/2023	125.70
10 000 200 420 3400 580		EBBB @ ROCK CREEK, TEAM MEAL		125.70
	FISH-102323	PRAIRIE KNIGHTS CASINO	10/23/2023	122.20
10 000 200 420 3400 580		TEAM MEAL		122.20
Total	PRAIRIE KNIGHTS CASINO			247.90

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	1014835	QUIK MART	10/04/2023	49.40
10 000 000 000 2700 626		GAS		49.40
	1026030	QUIK MART	10/30/2023	62.67
10 000 000 000 2700 626		GAS		62.67
	351397-0-CR	QUIK MART	09/15/2023	(27.00)
10 000 000 000 2700 626		CREDIT		(27.00)
	CM-102323	QUIK MART	10/23/2023	66.02
10 000 000 000 2700 626		EBBB @ ROCK CREEK, GAS		66.02
Total QUIK MART				151.09
2024-42	35499824	QUILL	11/03/2023	79.98
10 000 400 140 1000 610		SUPPLIES		79.98
Total QUILL				79.98
	LK-110123	RDO EQUIPMENT CO.	11/01/2023	57.50
10 000 000 000 2600 430		BLOWER REPAIR		57.50
Total RDO EQUIPMENT CO.				57.50
	1047	RELENTLESS ENTERPRISES, LLC	11/14/2023	5,000.00
10 068 000 261 1000 300 2023		KEYNOTE MOTIVATIONAL SPEAKER		5,000.00
Total RELENTLESS ENTERPRISES, LLC				5,000.00
	LK-103023	RUNNING SUPPLY INC	10/30/2023	124.08
10 000 400 140 2410 610		SUPPLIES		124.08
Total RUNNING SUPPLY INC				124.08
	DD-111423	SAM'S CLUB	11/14/2023	45.00
10 000 000 000 2500 610		COFFEE, SUPPLIES		45.00
Total SAM'S CLUB				45.00
	LK-102723	SCHEELS	10/27/2023	205.43
10 115 000 298 1000 610 2021		WINTER CLOTHING		205.43
Total SCHEELS				205.43
2024-40	208133369873	SCHOOL SPECIALTY INC	10/25/2023	88.40
10 000 200 120 2410 610		ADMIT SLIP BOOKS		88.40
Total SCHOOL SPECIALTY INC				88.40
	18295	SEVEN FIRES	11/15/2023	784.70
10 068 000 261 1000 610 2023		PAPER FOR COPYING TITLE CURRICULM		784.70
Total SEVEN FIRES				784.70
	2002	SOLID ROCK MUSIC	11/11/2023	411.93
10 000 400 140 1000 610		MUSIC SUPPLIES; MAPEX 5-PIECE KIT		411.93
Total SOLID ROCK MUSIC				411.93
	2324-0215	SOUTH EAST EDUCATION COOPERATIVE	11/04/2023	50.00
10 000 400 140 1000 810		ACC SKILL WRITERS S.MORIN		50.00
Total SOUTH EAST EDUCATION COOPERATIVE				50.00
	6827	SR WASTE WATER	10/11/2023	500.00
10 000 000 000 2600 411		SEWER SERVICE FOR OCT		500.00

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6876		SR WASTE WATER	10/16/2023	500.00
10 000 000 000 2600 411		SEWER BILLING		500.00
Total	SR WASTE WATER			1,000.00
101223		STANDING ROCK TRIBAL COURT	10/12/2023	30.00
10 000 000 000 2310 810		BGC L. THUNDER HAWK		30.00
Total	STANDING ROCK TRIBAL COURT			30.00
LK-111623		TEACHER SYNERGY LLC	11/16/2023	40.00
10 100 400 261 1000 810 2022		LEA ASSESMENTS		40.00
Total	TEACHER SYNERGY LLC			40.00
11032023		TRI STATE WATER	11/03/2023	71.30
10 000 200 910 3100 630		CB WATER		71.30
Total	TRI STATE WATER			71.30
LK-102923		UNIVERSITY OF NORTH DAKOTA	10/29/2023	50.00
10 000 400 140 2410 810		TEACHER MENTORING CLASS		50.00
Total	UNIVERSITY OF NORTH DAKOTA			50.00
3053412		US FOODSERVICE	11/14/2023	1,774.37
10 000 200 910 3100 630		CB SNP		1,774.37
3053413		US FOODSERVICE	11/14/2023	1,305.20
10 000 200 910 3100 630		CB SNP		1,305.20
3053414		US FOODSERVICE	11/14/2023	679.43
10 000 200 910 3100 630		CB SNP		679.43
3053415		US FOODSERVICE	11/14/2023	2,603.12
10 000 400 910 3100 630		HS SNP		2,603.12
3240345		US FOODSERVICE	11/21/2023	2,283.75
10 000 200 910 3100 630		HS SNP		2,283.75
3240347		US FOODSERVICE	11/21/2023	3,590.97
10 000 200 910 3100 630		CB SNP		3,590.97
3240348		US FOODSERVICE	11/21/2023	137.93
10 000 200 910 3100 630		CB SNP		137.93
4067674		US FOODSERVICE	08/28/2023	(2,374.11)
10 000 400 910 3100 630		OVERPMT 3612831		(2,374.11)
4142809		US FOODSERVICE	09/05/2023	2,648.28
10 000 200 910 3100 630		CB SNP		2,648.28
5391245		US FOODSERVICE	10/24/2023	3,454.75
10 000 400 910 3100 630		HS SNP		3,454.75
5391247		US FOODSERVICE	10/24/2023	2,494.92
10 000 200 910 3100 630		CB SNP		2,494.92
5391248		US FOODSERVICE	10/24/2023	188.23
10 000 200 910 3100 630		FFV		188.23
5391249		US FOODSERVICE	10/24/2023	424.40
10 000 200 910 3100 630		CB SNP		424.40
5570627		US FOODSERVICE	10/31/2023	730.47
10 000 400 910 3100 630		HS SNP		730.47
5570628		US FOODSERVICE	10/31/2023	2,317.29
10 000 400 910 3100 630		HS SNP		2,317.29
5570629		US FOODSERVICE	10/31/2023	2,851.49
10 000 200 910 3100 630		CB SNP		2,851.49
5570630		US FOODSERVICE	10/31/2023	215.05
10 000 200 910 3100 630		CB SNP		215.05

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	5747242	US FOODSERVICE	11/07/2023	3,056.16
10 000 400 910 3100 630		HS SNP		3,056.16
	5747243	US FOODSERVICE	11/07/2023	2,710.65
10 000 400 910 3100 630		HS SNP		2,710.65
	5960581	US FOODSERVICE	11/14/2023	(52.33)
10 000 400 910 3100 630		CREDIT		(52.33)
Total US FOODSERVICE				31,040.02
	DD-103023	VERIZON WIRELESS	10/30/2023	154.83
10 000 000 000 2600 531		DOGSKIN		51.61
10 000 000 000 2700 531		DECOTEAU		51.61
10 000 000 000 2700 531		MUTCHLER		51.61
Total VERIZON WIRELESS				154.83
	LK-102423	WALMART	10/24/2023	29.70
10 000 400 910 3100 630		BUNS		29.70
	LK-102423 ii	WALMART	10/24/2023	56.63
10 000 000 410 3400 610		HALLOWEEN ACTIVITIES FOR STUDENT COUNCIL		56.63
	LK-103023	WALMART	10/30/2023	620.20
10 000 000 410 3400 610		HALLOWEEN ACTIVITY SUPPLIES		620.20
Total WALMART				706.53
	6755095-0506-0	WASTE MANAGEMENT	11/01/2023	320.52
10 000 000 000 2600 411		HS WASTE SERVICE		320.52
	6755096-05068	WASTE MANAGEMENT	11/01/2023	331.60
10 000 000 000 2600 411		CB WASTE SERVICE		331.60
Total WASTE MANAGEMENT				652.12
	TRAVEL-OCT2023 WEIPPERT, LISA		11/06/2023	36.00
10 000 400 140 1000 580		9 ROUND TRIP @ \$4.00		36.00
Total WEIPPERT, LISA				36.00
	DD-111823	ZOOM	11/18/2023	17.15
10 000 000 000 2310 810		MONTHLY FEE		17.15
Total ZOOM				17.15
Fund Number 10				160,989.58
Checking Account ID 1				160,989.58