BOARD OF DIRECTORS
BATTLE GROUND PUBLIC SCHOOLS NO. 119
RESOLUTION NO. C-26
REDUCED EDUCATIONAL PROGRAM / REDUCTION IN FORCE

WHEREAS, the Board of Directors of Battle Ground Public Schools, Clark County, Washington, faces financial instability following loss of an educational programs and operations (EP&O) levy, decreased state funding for the 2026-2027 school year, and enrollment fluctuations; and

WHEREAS, Battle Ground Public Schools ("District") relies on the local EP&O levy funding to support educational programs, staffing, and services beyond those funded by the state; and

WHEREAS, the levy failure and decreased state funding create the prospect of insufficient funds to provide the same educational program the District now offers; and

WHEREAS, the financial necessity exists for the District to reduce and reorganize its educational program for the 2026-2027 school year; and

WHEREAS, the District has engaged in communication with BGPS stakeholders including the Board, staff, families, and the community through the Balancing Act Tool, Thought Exchange, and listening sessions, and has provided opportunities to collect input and feedback regarding budget reductions and program impacts; and

WHEREAS, the Superintendent, on behalf of the Board, has notified employee associations with information regarding the District's financial condition and the need for staffing reductions consistent with applicable collective bargaining agreements and law; and

WHEREAS, the Superintendent has recommended a Reduced Educational Program/Reduction in Force for the 2026-2027 school year; and

WHEREAS, the adoption of a Reduced Educational Program/Reduction in Force establishes parameters for the program and staffing changes necessary for the development of the 2026–2027 district operating budget to be brought to the Board for public hearing and adoption at a subsequent meeting.

NOW, THEREFORE, be it resolved by the Board of Directors of Battle Ground Public Schools No. 119 that:

1. The Board hereby finds that the financial situation of the District necessitates implementation of the Reduced Educational Program/Reduction in Force as recommended.

2. The Board directs the Superintendent to layoff, reduce, reassign and/or transfer certificated and classified employees for the 2026-2027 school year as reflected in Exhibit 1, a copy of which is attached hereto and incorporated herein by this reference.

3. The Board directs the Superintendent to give appropriate and timely notices of nonrenewal to certificated and classified employees and to follow all other requirements of Washington law, school district policies and the Collective Bargaining Agreements between the Battle Ground Education Association (BGEA) and Public School Employees of Battle Ground (PSE) to implement

said program.

4. The Board retains discretion in the event additional funding in excess of current projections becomes available to review and adjust the Reduced Education Program/Reduction in Force and staffing decisions in the best interest of the District's educational program.

ADOPTED by the Board of Directors of Battle Ground Public Schools, Clark County, State of Washington at an open public meeting, of which due notice was given as required by law, held this 27th day of April 2026, the following Directors being present and voting in favor of the resolution.

BATTLE GROUND PUBLIC SCHOOLS BOARD OF DIRECTORS:

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Terry Tate, Board President and Director of District 4

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Chris Grewell, Board Vice President and Director of District 3

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Lorri Sibley, Director of District 1

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Debbie Johnson, Director of District 2

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Marshall Marrott, Director of District 5

ATTEST:

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Shelly Whitten, Superintendent and Secretary to the Board