**EXHIBIT 1 to RESOLUTION NO. C-26**
**REDUCED EDUCATIONAL PROGRAM / REDUCTION IN FORCE**

**"FTE" indicates full-time equivalent positions. Some positions are not full time.**

**Administrative / central office-based staff**

- Central office administrators: 3.0 FTE reduction
- Maintenance supervisor: 1.0 FTE reduction
- Teachers on special assignment: 2.0 FTE reduction
- Administrative support positions: 2.5 FTE reduction

**Building-based staff**

- Building administrators: 6.0 FTE reduction
- Primary school classroom teachers: 11.5 FTE reduction
- Middle school classroom teachers: 13.0 FTE reduction
- High school classroom teachers: 23.2 FTE reduction
- Reading specialists: 2.0 FTE reduction
- Multilingual teachers: 6.0 FTE reduction
- Counselors: 9.0 FTE reduction
- Prevention & intervention specialists: 5 positions
- Social-emotional support room paraprofessionals: 17 positions
- Library technicians: 6 positions
- Secretary / office assistants / print shop / parent outreach liaison: 11 positions
- Instructional support paraprofessionals: 8 positions
- Transitional Kindergarten paraeducator: 2 positions
- Campus security: 2 positions

**Classified districtwide positions**

- Custodial / maintenance / grounds / warehouse: 6 positions
- Technology support staff: 1 position

**The following positions will be subject to calendar or hourly reductions:**

- Security supervisor: 12 months to 11 months
- Custodians: 12 months to 11 months
- Communication specialist: 12 months to 11 months
- High school head secretary: 12 months to 11 months
- Assessment secretaries: 8 hours to 7 hours
- Grant secretary: 12 months to 11 months
- Student records technician: 12 months to 10 months
- Administrative support central office receptionist: 12 months to 11 months
- CTE support staff: hourly reductions

**In addition to the position reductions, the following employee groups will be subject to salary reductions:**

- All central office administrators: 3 unpaid furlough days
- All building principals, assistant principals, and deans: 2 unpaid furlough days
- All administrative support positions: 2 unpaid furlough days
- All classified staff: 5.5 unpaid furlough days (2 days + 3.5 additional days per PSE)
- All certificated staff: 2 unpaid work days (start-up days)