DISTRICT MISSION

TSD#1 STUDENTS LEARN IN REAL-WORLD, SAFE, AND ACADEMICALLY RIGOROUS ENVIRONMENTS, AS THEY BUILD SKILLS OF NAVIGATING THEIR LIVES

. DISTRICT VISION

. TSD#1 will graduate prepared for success in a diverse and ever-changing world.

ESSENTIAL BOARD ROLES

To Guide the District through the Superintendent
To Engage constituents
To Ensure alignment of resources
To Monitor effectiveness
To Model excellence

DISTRICT VALUES

. STUDENTS' learning, safety, and sense of belonging is our priority. FAMILIES are essential In our students' success. EDUCATORS are prepared and engaged to be effective in every classroom. Our COMMUNITY celebrates TSD1's diversity as a key strength.

Board's Core Values

Respect
Honesty
Accountability
Perseverance
Tolerance
Unity of Purpose
Focus
Humor
Support

BOARD MEMBERS

YVETTE DOMINGUEZ
BRETT DURAN
CLAUDIA TRUJILLO
SELINA VALLEJOS
BOBBY WARREN

SUPERINTENDENT
OLIVIA BACHICHA
CFO
KRISTEN ARMIJO

Trinidad School District #1
Board of Education
AGENDA

Regular Board Meeting — 6:00 p.m.
Trinidad Middle School Board Room — September 23, 2026

1.0 CALL TO ORDER

2.0 PLEDGE OF ALLEGIANCE

3.0 ROLL CALL

4.0 APPROVAL OF AGENDA-Regular Board Meeting, September 23, 2026

5.0 MINUTES
5.1 Approval of Regular Board Meeting Minutes-August 26, 2026

6.0 DISTRICT UPDATES
6.1 BOCES-Selina Vallejos
6.2 Data Presentation-Olivia Bachicha

7.0 PUBLIC COMMENT

This is one of the opportunities we provide to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take your comments into consideration, even though it is not our practice to act at this time on issues which are raised. When appropriate, we will refer your concerns to the Superintendent for follow-up by the staff.

While we encourage public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in the Trinidad School District. We encourage everyone to utilize existing avenues of redress for complaints. I would like to remind the public that inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting is out of order.

The Board of Education requests that you observe your time and adhere to the three minutes. Ms. Dominguez, Secretary of the Board, shall serve as timekeeper. She will warn you when you have one-minute left to speak and stop you when three minutes have elapsed. Please conclude your remarks when the one-minute warning is given.

8.0 CHIEF FINANCIAL REPORT

9.0 SUPERINTENDENT'S REPORT

10.0 ACTION ITEMS
10.1 Approval of new fire panel upgrade at Fisher's Peak Elementary

CONSENT AGENDA

10.2 Approval of Policies (2nd and Final Read)

- **a. DIA Online Schools and Online Programs**
- **b. EF-E-1 School Meal Payments**
- **c. EF-E-2 Civil Rights Complaint Procedure for School Nutrition Program**
- **d. EHC Safeguarding Personal Identifying Information**
- **e. GCKAA-Teacher Displacement**

CONSENT AGENDA

10.3 Approval of Policies (1st Read)

- **a. JFABE-R Students in Foster Care**
- **b. JKA Use of Physical Intervention and Restraint**
- **c. JKA-R Procedure for the Use of Physical Intervention and Restraint**

10.4 Approval to hire Part-time nurse position K-12
10.5 Approval of Universal Preschool Services MOU
10.6 Approval to decommission Bus #17
10.7 Approval to decommission Bus #18
10.8 Approval to decommission Big Blue
10.9 Approval to accept the bid from Acorn for motor fuel, motor oil, antifreeze/coolant & windshield washer fluid
10.10 Approval to accept the bid from M&M Repair and Towing for preventive maintenance & repair services
10.11 Approval of STEP Agreement with Trinidad State College

11.0 PERSONNEL

Resignation

11.1 Approval to accept the resignation of John Hickey (Physical Education Teacher) Trinidad Middle School

Hiring

11.2 Approval to hire Richard Brown (Custodian) Trinidad Middle School
11.3 Approval to hire William Rulan (Physical Education Teacher) Trinidad Middle School
11.4 Approval to hire Shaina Wright (Nurse) Fisher's Peak Elementary
11.5 Approval to hire Daniel Robinson (Head Girls' Basketball Coach) Trinidad Middle School
11.6 Approval to hire Kayla Gardiner (Auto Mechanics Teacher) Trinidad High School

Termination

11.7 Approval of the termination of Tom Romero (Custodian) Trinidad Middle School

12.0 DISCUSSION ITEMS

13.0 EXECUTIVE SESSION

Motion for the Board to go into Executive Session in accordance with Colorado Revised Statute 24-6-402 (A) Has to do with Property; (B) Has to do with obtaining legal advice; (C) Has to do with matters required to be kept confidential by federal and state law or rules or regulations; (D) Has to do with security arrangements or investigations; (E) Has to do with negotiations; (F) Has to do with personnel matters; (G) Has to do with documents protected by the nondisclosure provision of the Colorado Sunshine Law; (H) has to do with discussions of individual students.

13.1 (B) Legal Advice

The Board will vote to convene into executive session pursuant to C.R.S. § 24-6-402(4)(b) to conference with the Board's attorneys for the following purpose:

> Pursuant to C.R.S. 24-6-402(4)(b) to confer with the board attorney to receive legal advice on the Board's legal authority and limitations thereof under the Teacher Employment, Compensation, and Dismissal Act

14.0 BOARD REFLECTION

15.0 ADJOURNMENT