DISTRICT MISSION

TSD#1 STUDENTS LEARN IN REAL-WORLD, SAFE, AND ACADEMICALLY RIGOROUS ENVIRONMENTS, AS THEY BUILD SKILLS OF NAVIGATING THEIR LIVES

. DISTRICT VISION

. TSD#1 will graduate prepared for success in a diverse and ever-changing world.

ESSENTIAL BOARD ROLES

To Guide the District through the Superintendent
To Engage constituents
To Ensure alignment of resources
To Monitor effectiveness
To Model excellence

DISTRICT VALUES

. STUDENTS' learning, safety, and sense of belonging is our priority. FAMILIES are essential In our students' success. EDUCATORS are prepared and engaged to be effective in every classroom. Our COMMUNITY celebrates TSD1's diversity as a key strength.

Board's Core Values

Respect
Honesty
Accountability
Perseverance
Tolerance
Unity of Purpose
Focus
Humor
Support

BOARD MEMBERS

YVETTE DOMINGUEZ
BRETT DURAN
CLAUDIA TRUJILLO
SELINA VALLEJOS

SUPERINTENDENT

OLIVIA BACHICHA

CFO

KRISTEN ARMIJO

Trinidad School District #1
Board of Education
AGENDA

Work Session/Regular Board Meeting — 5:30 p.m.
Trinidad Middle School Board Room — February 25, 2026

Work Session: Superintendent Evaluation

1.0 CALL TO ORDER

2.0 PLEDGE OF ALLEGIANCE

3.0 ROLL CALL

4.0 APPROVAL OF AGENDA-Regular Board Meeting, February 25, 2026

5.0 MINUTES
5.1 Approval of Regular Board Meeting Minutes- February 25, 2026

6.0 STAFF/BOARD RECOGNITION
6.1 Wrestlers
6.2 Speech & Debate Team
6.3 McKayla Sowell-Poetry

7.0 DISTRICT UPDATES
7.1 AUDIT Report-Kristen Armijo
7.2 BOCES Report-Yvette
7.3 BEST Update-Mike Enzler

8.0 PUBLIC COMMENT

This is one of the opportunities we provide to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take your comments into consideration, even though it is not our practice to act at this time on issues which are raised. When appropriate, we will refer your concerns to the Superintendent for follow-up by the staff.

While we encourage public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in the Trinidad School District. We encourage everyone to utilize existing avenues of redress for complaints. I would like to remind the public that inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting is out of order.

The Board of Education requests that you observe your time and adhere to the three minutes. Ms. Vallejos, Secretary of the Board, shall serve as timekeeper. She will warn you when you have one-minute left to speak and stop you when three minutes have elapsed. Please conclude your remarks when the one-minute warning is given.

9.0 CHIEF FINANCIAL REPORT

10.0 SUPERINTENDENT'S REPORT

11.0 ACTION ITEMS

11.1 Approval of DMC Auditing and Consulting, LLC Invoice
11.2 Approval of South Central BOCES Operating Agreement
11.3 Approval of GovDeals Auction Items
11.4 Approval to change March Board meeting from March 25th to March 18
11.5 Approval of New Stage for Graduation
11.6 Approval of TSC Concurrent Enrollment Invoice
11.7 Approval of 1st Reading Policy AC-R-3 Sexual Harassment Investigation Procedures
11.8 Approval to purchase property

12.0 PERSONNEL

Hiring

12.1 Approval to hire Amanda Romero (Pre-school Paraprofessional) Trinidad High School
12.2 Approval to hire Alexandra Vance (Administrative Assistant) Trinidad Middle School
12.3 Approval to hire Clifford Santistevan (Assistant Baseball Coach) Trinidad High School
12.4 Approval to hire Deana Pachelli (Principal) Trinidad Middle School
12.5 Approval to hire Abel Castellano (Assistant Track Coach) Trinidad High School
12.6 Approval to hire Darrin Bower (Assistant Track Coach) Trinidad High School

Resignations

12.7 Approval of resignation of Micah Wheeler (Director Of Information Technology

13.0 DISCUSSION ITEMS

13.1 Capital projects
13.2 Preparation for Colorado Education Recruitment Fair

14.0 INFORMATION ITEMS

14.1 2026-2027 Calendar
14.2 Continue accepting letter of interest for school board seat
14.3 Policy Audit

15.0 BOARD REFLECTION

16.0 ITEMS TO BE DISCUSSED AT THE NEXT MEETING

17.0 ADJOURNMENT