OFFICIAL

MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION, FITZGERALD PUBLIC SCHOOLS
COUNTY OF MACOMB, STATE OF MICHIGAN
August 11, 2025

Agenda meeting was convened by Mrs. Yokel at 6:00 p.m. in the Community Engagement Center of the Neigebaur Administration Building, 23200 Ryan Road, Warren, Michigan. Attending were Yokel, Covert, Furgal, Meisner, Lee, Ahmed and DeLoatch. Also in attendance were Administrators.

1. The Board Meeting was called to order by President Yokel at 6:32 p.m., in the Community Engagement Center of the Neigebaur Administration Building, 23200 Ryan Road, Warren, Michigan.

Members present: Julia Yokel, Annie Covert, Judy Furgal, Randel Meisner, Kimberly Lee, Khaja Ahmed and Raymond DeLoatch.

Members absent:

Also present: Interim Superintendent, Laurie Fournier; Director of Academic Services, Elizabeth Jensen; Business Manager, Gina Cereska; Director of Human Resources, Cheri Nowak; Director of Operations, William Rudd; and Director of Communications and Culture, Jessica Percy along with approximately 8 interested observers, employees, and administrators. Absent:

2. DECLARATIONS:
   2.1 Pledge of Allegiance

   2.2 Our Vision: L. Fournier

   Fitzgerald Public Schools: Educating our Future
   Focused ~ Progressive ~ Successful

   Our Mission: L. Fournier
   Inspiring, Empowering and Preparing Today's Learner to become Tomorrow's Leader

3. ADOPTION OF AGENDA:
   Motion by Meisner, seconded by DeLoatch, to adopt the agenda as Presented as amended with the addition of the following to the agenda.

New Hires:

10.29 LaTriana Eddington, Spanish Teacher, Fitzgerald High School, August 19, 2025

10.30 Paul Louis III, Special Education Teacher (Grow Your Own), Mound Park Elementary School, August 19, 2025

10.31 Jamie Patrico, Special Education Resource Consultant, Westview Elementary School August 19, 2025

10.32 Gabrielle Crooker, 4th Grade Teacher, Mound Park Elementary School, August 19, 2025

Resignations:

- Jennifer Horn, Counselor, Fitzgerald High School, August 15, 2025
- Abby Walsh, Speech Language Pathologist, Mound Park Elementary School, August 15, 2025
- Diane Gai, School Social Worker, Mound Park Elementary School, August 15, 2025

12.18 Superintendent Recommendation: Heather Klos from MTSS Specialist to Director of Academic Services, August 12, 2025

AYE: All NAY: None Motion carried.

4. STUDENT/STAFF RECOGNITION: None

5. ACTION ON THE CONSENT AGENDA: (Items indicated by an asterisk) The Board uses the Consent Agenda format. This allows for certain items to be designated and identified by an asterisk as part of the Consent Agenda, and therefore, acted on in a single motion. Items may be removed from the Consent Agenda and placed on the regular agenda by any member of the Board at the time of the meeting.

Consent Items were read by Judy Furgal

Items included on this meeting's Consent Agenda:

* 6.1 Minutes of the July 14, 2025 Board Meeting
* 6.2 Minutes of the July 26, 2025 Special Board Meeting
* 6.3 Minutes of the August 2, 2025 Special Board Meeting
* 7.1 Approval of the Monthly Business Affairs Documents

Motion by Furgal, seconded by Meisner, to approve the consent agenda as presented or amended.

AYE: All NAY: None Motion carried.

6. MINUTES:

Items 6.1 through 6.3 were approved under the Consent Agenda.

7. BUSINESS AFFAIRS:
Item 7.1 was approved under the Consent Agenda.

8. CORRESPONDENCE: None

9. REPORTS AND PRESENTATIONS

9.1 Fitzgerald Public Schools Athletic Department Presentation - JuWan Shakespear

9.2 Resignations:

- Akinnley Ackerman, Paraprofessional, Chatterton Middle School, July 29, 2025
- Aurora Rusz, Psychologist, Fitzgerald High School, August 15, 2025
- Troy Hufziger, 5th grade teacher, Mound Park Elementary, August 15, 2025
- Ken Ostrolencki, Art Teacher, Chatterton Middle School, August 15, 2025
- Lauren Smith, 4th grade Teacher, Mound Park Elementary, July 15, 2025
- Chris King, Custodian, August 1, 2025
- Rob Meier, Robotics / Technology Teacher, Fitzgerald High School, August 15, 2025
- Stephanie Messel, 4th grade Teacher, Mound Park Elementary, August 15, 2025
- Jennifer Horn, Counselor, Fitzgerald High School, August 15, 2025
- Abby Walsh, Speech Language Pathologist, Mound Park Elementary School, August 15, 2025
- Diane Gai, School Social Worker, Mound Park Elementary School, August 15, 2025

9.3 Retirement:

- Christine McCarthy, 1st grade teacher, Westview Elementary School, December 31, 2025
- Correction: Kathy McDonald changed her retirement date to August 1, 2025
- Correction: Danielle MacKay changed her retirement date to June 30, 2025 (instead of June 6, 2025)

9.4 Staff Changes:

- Bryan Jordan, SE Teacher, Fitzgerald High School, rescinded acceptance
- Christopher Arndt, from Custodian Afternoon shift for Chatterton and Westview to Afternoon Chair at Westview, July 21, 2025

- Janifer Yousif, from FVA Coordinator to Secretary to the Counselors, Fitzgerald High School, August 6, 2025
- Rose Treadwell from summer food service to Server/Cashier, Fitzgerald High School, August 19, 2025
- Nicole Bell, Paraprofessional, from Westview Elementary School to Schofield Early Childhood Center, August 19, 2025
- Ramona Stewart, Paraprofessional, from Schofield Early Childhood Center to Westview Elementary School, August 19, 2025
- Stephanie Ary went from part time to full time Server/Cashier, Westview Elementary School, August 19, 2025
- Ahmed Bitar rescinded his acceptance, Spanish Teacher, Fitzgerald High School
- Tiara Freeman, rescinded her acceptance, School Bus Driver, District
- Eliana Moran, from Kindergarten Teacher at Schofield Early Childhood Center to First Grade Teacher at Westview Elementary School, effective January 5, 2026
- Kelly (Weingust) Hall, from ECSE Teacher to Kindergarten Teacher at Schofield Early Childhood Center, effective January 5, 2026
- Involuntary transfer: Sorona Barrow, from EL Teacher at Chatterton Middle School to EL teacher at Chatterton Middle School and Fitzgerald High School, August 19, 2025
- Dan Gray, from PE teacher to Health/PE teacher, Chatterton Middle School, August 19, 2025
- Simone Yancy, temporary School Social Worker, Schofield Early Childhood Center, rescinded her acceptance
- Janine Kaznowski, rescinded her acceptance, Special Education Teacher, Fitzgerald High School (ProCare)

10. SUPERINTENDENT'S RECOMMENDATIONS

New Hires:

10.1 Marcus Redman, Custodian/Utility Driver, Fitzgerald High School, July 28, 2025

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.2 Gabriela Chulevski, Principal, Mound Park Elementary School, August 4, 2025.

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.3 Removed from Agenda

10.4 Brady Peters, Custodian Afternoon Shift, Chatterton Middle School and Westview Elementary School, August 4, 2025

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.5 Nicole Grachal, Secretary to the Principal, Westview Elementary School, August 6, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.6 Brianne Hall, Junior Varsity Head Volleyball Coach, Fitzgerald High School, August 11, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.7 Nevaeh Burrus, Junior Varsity Cheer Coach, Fitzgerald High School, August 11, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.8 Mariah Day, Varsity Volleyball Assistant Coach, Fitzgerald High School, August 11, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.9 Ashlei Ellis, FVA Coordinator, Fitzgerald High School, August 14, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.10 Chris Lange, Physical Education Teacher, Fitzgerald High School, August 19, 2025

Motion by DeLoatch, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.11 Brendan Clancy, Music Teacher, Mound Park Elementary School, August 19, 2025

Motion by Mesiner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.12 Tania Nasrin, Paraprofessional, Schofield Early Childhood Center, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.13 Shavonne Moore, Kinder Path Para, Schofield Early Childhood Center, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.14 Amatullah Ahmed, SS/ELA teacher, Chatterton Middle School, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.15 Theresa Kot, Server/Cashier - part time, Fitzgerald High School, August 19, 2025

Motion by Ahmed, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.16 Nicole Clark, 4th Grade Teacher, Mound Park Elementary, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.17 Ruth Schwartz, Kinderpath Teacher, Schofield Early Childhood Center, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.18 Heather Bacon, Art Teacher, Chatterton Middle School, August 19, 2025

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.19 Removed from the Agenda.

10.20 Asia Kelley, Noon aide, Schofield Early Childhood Center, August 25, 2025

Motion by Meisner, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.21 Michael Anderson, Noon aide, Schofield Early Childhood Center, August 25, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.22 Shianne Baskin, Varsity Basketball Assistant Girls Coach, Fitzgerald High School, November 17, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.23 Kevin Anys, Counselor, Chatterton Middle School, August 13, 2025

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.24 Removed from the Agenda

10.25 Mariah Wilkins, Paraprofessional, Westview Elementary School, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.26 Kelly Johnson, Paraprofessional, Mound Park Elementary School, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.27 James Jenkins, Science/PE Teacher, Chatterton Middle School, August 19, 2025

Motion by Meisner, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.28 Anthony Benson, Special Education Teacher - Resource Room, Chatterton Middle School, August 19, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.29 LaTriana Eddington, Spanish Teacher, Fitzgerald High School, August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.30 Paul Louis III, Special Education Teacher (Grow Your Own), Mound Park Elementary School, August 19, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.31 Jamie Patrico, Special Education Resource Consultant, Westview Elementary School August 19, 2025

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

10.32 Gabrielle Crooker, 4th Grade Teacher, Mound Park Elementary School, August 19, 2025

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

11. UNFINISHED BUSINESS - NONE

12. NEW BUSINESS

12.1 Approval of the 2025-2026 District Improvement Plan (MICIP)

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.2 Approval of the Fitzgerald Public School District's Emergency Operation Plan for 2025-2026

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.3 Approval of the Fitzgerald Public School District's Emergency Operation Plan for Fitzgerald High School

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.4 Approval of the Fitzgerald Public School District's Emergency Operation Plan for Chatterton Middle School

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.5 Approval of the Fitzgerald Public School District's Emergency Operation Plan for Mound Park Upper Elementary

Motion by Ahmed, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.6 Approval of the Fitzgerald Public School District's Emergency Operation Plan for Westview Lower Elementary

Motion by Meisner, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.7 Approval of the Fitzgerald Public School District's Emergency Operation Plan for Schofield Early Childhood Center

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.8 Approval of a Sinking Fund Project: Fitzgerald Auto Tech Building HVAC Equipment and related controls replacement project.

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.9 Approval of a Sinking Fund Project: Neigebaur Ceiling repairs- due to moisture damage project

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.10 Approval of a Sinking Fund Project: Schofield Early Childhood - Electrical Service and Main Panel Replacement project

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.11 Approval of a Sinking Fund Project: Fitzgerald High School - Installation of a new Utility Shut-off and associated piping for Emergency Back-up Generator project

Motion by Meisner, seconded by DeLoatch, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.12 Approval of the Fitzgerald High School Course Book for the 2025-2026 school year.

Motion by Ahmed, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.13 Approval of the Chatterton Middle School Course Book for the 2025-2026 school year.

Motion by Meisner, seconded by Ahmed to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.14 Approval of the Elementary Course Book for Schofield Early Childhood Center, Westview Lower Elementary School and Mound Park Upper Elementary School for the 2025-2026 school year.

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.15 Approval of the Fitzgerald Virtual Academy Course Book for the 2025-2026 school year.

Motion by Meisner, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.16 Michigan Educational Transportation Services (METS) Service Contract 2025/2026

Motion by Meisner, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.17 Approval of the one year Superintendent Contract - Elizabeth Jensen

Motion by Ahmed, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.18 Superintendent Recommendation: Heather Klos from MTSS Specialist to Director of Academic Services, August 12, 2025

Motion by Furgal, seconded by Ahmed, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

13. BOARD ITEMS

13.1 Local Citizens Items - Per Board Bylaws: Persons wishing to address the Board of Education must identify themselves by name and address and indicate their desire to be heard at the outset of the Board meeting or when otherwise requested to do so by the President of the Board of Education. Each person wishing to address the Board will be permitted a reasonable time, not to exceed three (3) minutes except in unusual circumstances, in which to be heard; the amount of time allotted to be within the discretion of the President of the Board of Education. Adoption Date: June 23, 1977; Amended: 3/17/83, 10/17/85, 03/05/87, 04/21/94, 05/05/05 and 10/15/09.

No audience members addressed the Board

E. Jensen took this opportunity to thank the Board for selecting her.

The Board and staff thanked Laurie Fournier for serving as Interim Superintendent.

14. ADJOURNMENT:

Motion by Meisner, seconded by Ahmed, to adjourn the meeting.

AYE: All NAY: None Motion carried.

The meeting adjourned at 7:10 p.m.

Randel Meisner, Board Secretary

APPROVED BY THE BOARD OF EDUCATION
September 8, 2025