FITZGERALD BOARD OF EDUCATION

December 8, 2025

Board Meeting, Neigebaur Administration Building-Community Engagement Center, 6:30 PM

1. CALL TO ORDER

2. DECLARATIONS

2.1 Pledge of Allegiance

2.2 Our Vision:

Fitzgerald Public Schools: Educating Our Future
Focused - Progressive - Successful

Our Mission:
Inspiring, Empowering and Preparing Today's Learner to become Tomorrow's Leader

3. ADOPTION OF AGENDA

4. STUDENT/STAFF RECOGNITION

4.1 Recognition of NHS students

5. ACTION ON THE CONSENT AGENDA The Board uses the Consent Agenda format. This allows for certain items to be designated and identified by an asterisk as part of the Consent Agenda, and therefore, acted on in a single motion. Items may be removed from the Consent Agenda and placed on the regular agenda by any member of the Board at the time of the meeting.

Items included on this meeting's Consent Agenda:

* 7.1 Approval of the Monthly Business Affairs Documents

Approval after second and final read:

*12.6 Policy 1422 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

*12.7 Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment

*12.8 Policy 2210 - Curriculum Development - Approved Courses

*12.9 Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity

*12.10 Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability

*12.11 Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities

*12.12 Policy 2412 - Homebound Instruction Program

*12.13 Policy 3122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment

*12.14 Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
*12.15 Policy 4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
*12.16 Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
*12.17 Policy 4162 - Controlled Substance And Alcohol Policy For Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions
*12.18 Policy 5517.01 - Bullying and Other Aggressive Behavior Toward Students
*12.19 Policy 7540.02 - Digital Content and Accessibility
*12.20 Policy 8300 - Continuity of Organizational Operations Plan
*12.21 Policy 8305 - Information Security

Rescind:

*12.22 Policy 1422.02 Nondiscrimination Based on Genetic Information of the Employee Code
*12.23 Policy 1662 Anti-Harassment
*12.24 Policy 3122.02 Nondiscrimination Based on Genetic Information of the Employee Code
*12.25 Policy 3362 Anti-Harassment
*12.26 Policy 4122.02 Nondiscrimination Based on Genetic Information of the Employee
*12.27 Policy 4362 Anti-Harassment
*12.28 Policy 7541 Electronic Data Processing Disaster Recovery Plan

6. MINUTES

6.1 Minutes of the November 10, 2025 Board Meeting

7. BUSINESS AFFAIRS

* 7.1 Approval of the Monthly Business Affairs Documents

8. CORRESPONDENCE- NONE

9. REPORTS AND PRESENTATIONS

9.1 Building Update: Mound Park Upper Elementary - G. Chulevski
9.2 Building Update: Fitzgerald High School - G. Stevens
9.3 <u>Resignations:</u>

- Andrea Abubakar, Special Education Teacher-SPARK, Westview Elementary School, November 21, 2025

Any person with a disability, who may need accommodations and/or assistance to participate in this meeting, should contact Superintendent Elizabeth Jensen at 586.757.1750 at least five days in advance of the meeting.

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- Kim Brogan, Special Education Teacher-CI, Westview Elementary School, November 30, 2025
- Daniella Sahourieh, School Social Worker, Westview Elementary School and Mound Park Elementary School, December 5, 2025
- Cristal Koehn-Socia, HR Specialist, Neigebaur Administration Building, December 10, 2025

9.4 Staff Changes:

- (As presented)

10. SUPERINTENDENT'S RECOMMENDATIONS

New Hires:

10.1 Darlyne Tucker, Bus Driver, District, November 17, 2025

10.2 Jasmyn Delano-Johnson (Whatley), Science Teacher (GYO), Chatterton Middle School, November 17, 2025

10.3 Tylisha Lewis, Server/Cashier, FHS, November 24, 2025

10.4 Kara Hess, Special Education Teacher-CI, Westview Elementary School, December 1, 2025

10.5 Bushra Ahmad, Special Education Teacher-SPARK (GYO), Westview Elementary School, December 8, 2025

10.6 Brigetta Kuri, HR/Business Office Assistant, Neigebaur Administration Building, December 15, 2025

10.7 April Cannarella, Bus Driver, District, January 5, 2026

10.8 Samiha Uddin, Noon Aide, Westview Elementary School, Edustaff, start date pending

Leave of Absence:

10.9 Nicole Wadsworth, Day Chair, Schofield Elementary School, unpaid leave January 7-March 7, 2026.

11. UNFINISHED BUSINESS - NONE

12. NEW BUSINESS

12.1 Approval of Summer Tax Collection Resolution

12.2 Approval of a Sinking Fund Project: Chatterton Middle School Heating and Cooling System Repair Project

12.3 Approval of a Sinking Fund Project: Fitzgerald High School Heating and Cooling System Repair Project

12.4 Approval of a Sinking Fund Project: Neigebaur Heating and Cooling System Repair Project

12.5 Approval of a Sinking Fund Project: Fitzgerald High School Plumbing Repairs Project

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13. BOARD ITEMS

13.1 Local Citizens Items

14. ADJOURNMENT

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