OFFICIAL

MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION, FITZGERALD PUBLIC SCHOOLS
COUNTY OF MACOMB, STATE OF MICHIGAN
August 12, 2019

Agenda meeting was convened by Mrs. Yokel at 6:00 p.m. in the Multipurpose Room of the Automotive/Pre-Engineering Building. Attending were Yokel, Covert, Furgal, Meisner, Eseman-Dreyer, Wisniewski and Lee. Also in attendance were Administrators Fournier, Cerrini, Rainwater, Bruley, Stange and Rudd.

1. The Board Meeting was called to order by President Yokel at 6:30 p.m., in the Multipurpose Room of the Fitzgerald High School Automotive/Pre-Engineering Building, 23200 Ryan Road, Warren, Michigan.

Members present: Julia Yokel, Annie Covert, Judy Furgal, Randel Meisner, Lori Eseman-Dreyer, Terry Wisniewski and Kimberly Lee

Members absent: None Excused: None

Also present: Superintendent, Laurie Fournier; Director of Academic Services, Kimberly Cerrini; Director of Human Resources and Operations, Melanie Rainwater; Director of Student Services; Dawn Bruley, Director of Business, Hollie Stange and Facilities Supervisor, Bill Rudd along with approximately 3 interested observers, employees, and administrators.

2. DECLARATIONS:

2.1 Pledge of Allegiance

2.2 Our Vision: L. Fournier

Fitzgerald Public Schools: Educating our Future
Focused ~ Progressive ~ Successful

Our Mission: L. Fournier
Inspiring, Empowering and Preparing Today's Learner to become Tomorrow's Leader

2.3 Value Statements:

1. We value and respect students as important individuals.
2. We value social excellence.
3. We value the physical and emotional development of all students.
4. We value teamwork to achieve our goals.
5. We value collaborative inquiry for continuous improvement and innovation.
6. We value accomplishments and positive results by celebrating successes.
7. We value communication
8. We value exceptional service to students, colleagues, families and the community.

3. ADOPTION OF AGENDA:

Motion by Wisniewski, seconded by Eseman-Dreyer, to adopt the agenda as amended with the addition of Item 9.13.

AYE: All NAY: None Motion carried.

4. STUDENT/STAFF RECOGNITION:

4.1 Recognition of Retiree: Melanie Rainwater

5. ACTION ON THE CONSENT AGENDA: (Items indicated by an asterisk) The Board uses the Consent Agenda format. This allows for certain items to be designated and identified by an asterisk as part of the Consent Agenda, and therefore, acted on in a single motion. Items may be removed from the Consent Agenda and placed on the regular agenda by any member of the Board at the time of the meeting.

Consent Items were read by Judy Furgal

* 6.1 Minutes of the July 15, 2019 Regular Board Meeting
* 7.1 Approval of the Monthly Business Affairs Documents
* 12.6 Approval of the 2019/2020 Revised Student's Rights, Responsibilities and Code of Conduct: First & Final Reading
* 12.7 Approval of the Criminal History Record Information Policy: First & Final Reading
* 12.8 Approval of the Grading Policy: First & Final Reading

* 12.9 Approval of the Updates to the Conflict of Interest Policy: First & Final Reading

* 12.10 Approval of the Updates to the Graduation Requirements Policy: First & Final Reading
* 12.11 Approval of the Political Campaigns & Ballot Proposals or Initiatives Policy: First & Final Reading
* 12.12 Approval of the Administrative, Instructional & Non-Instructional Staff Policy to Replace the Administrative Positions Policy: First & Final Reading
* 12.13 Approval of the Updates to the Animals on District Property Policy: First & Final Reading
* 12.14 Approval of the Updates to the Fundraising Policy: First & Final Reading
* 12.15 Approval of the Crowdfunding Policy: First & Final Reading
* 12.16 Approval of the Updates to the Activity Fund Policy: First & Final Reading

Motion by Furgal, seconded by Lee, to adopt the Consent Agenda as presented.

AYE: All NAY: None Motion carried.

6. MINUTES: Item 6.1 was approved under the Consent Agenda.
   * 6.1 Minutes of the July 15, 2019 Regular Board Meeting

7. BUSINESS AFFAIRS: Item 7.1 was approved under the Consent Agenda.
   * 7.1 Approval of the Monthly Business Affairs Documents

8. CORRESPONDENCE: None

9. SUPERINTENDENT'S RECOMMENDATIONS:
   9.1 New Hire: Regan Henderson, District, Director of Human Resources, effective August 19, 2019; contingent on receipt of acceptable documentation.

   Motion by Furgal, seconded by Lee, to approve the recommendation as presented.

   AYE: All NAY: None Motion carried.

9.2 New Hire: Katrina Davis, District, Student Services Clerk for Visually Impaired with Current Placement at Mound Park Elementary, Tier 2 Class 3 Step 1, effective August 27, 2019; contingent on receipt of acceptable documentation.

Motion by Eseman-Dreyer, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.3 New Hire: Kara Richardson, Westview Elementary School, 3rd Grade Teacher, BA Step 1, effective August 28, 2019; contingent on receipt of acceptable documentation.

Motion by Wisniewski, seconded by Eseman-Dreyer, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.4 New Hire: Caroline Dundon, Schofield Early Childhood Center, Special Education Resource Room Teacher, MA Step 3, effective August 28, 2019; contingent on receipt of acceptable documentation.

Motion by Wisniewski, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.5 New Hire: Jessica Wright, Schofield Early Childhood Center, GSRP Paraprofessional, Para 1B Step 3, effective September 3, 2019; contingent on receipt of acceptable documentation.

Motion by Wisniewski, seconded by Furgal, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.6 Leave of Absence: Farahna Aktar, District EL Paraprofessional requests an unpaid leave of absence effective August 18, 2019 through September 28, 2019.

Motion by Wisniewski, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.7 New Hire: Darlene Thomas, District, Accounts Payable/Accounts Receivable Clerk, effective August 19, 2019; contingent on receipt of acceptable Documentation.

Motion by Furgal, seconded by Eseman-Dreyer, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.8 New Hire: Devin Marlin, Mound Park Upper Elementary School, Media Clerk, effective August 27, 2019; Tier 2 Job Class 3 Step 1 contingent on receipt of acceptable documentation.

Motion by Lee, seconded by Furgal, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.9 New Hire: William Boddy, Fitzgerald High School, Special Education Resource Teacher, BA Step 2, effective August 28, 2019; contingent on receipt of acceptable documentation.

Motion by Furgal, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.10 New Hire: Julie Herchock, Fitzgerald High School, Special Education Resource Teacher, MA Step 3, effective August 28, 2019; contingent on receipt of acceptable documentation.

Motion by Eseman-Dreyer, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.11 New Hire: Lynette Trigge, Schofield Early Childhood Center, Early Childhood Special Education Teacher, MA Step 3, effective August 28, 2019; contingent on receipt of acceptable documentation.

Motion by Lee, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.12 Promotion: Susan Cooper, Media Clerk at Westview Lower Elementary School promoted to Counseling Office Secretary at Fitzgerald High School, Tier 2, Job Class 3, Step 1, effective August 14, 2019.

Motion by Furgal, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

9.13 New Hire: Doris Hewitt, Bus Driver, Tier 3, Step 1, effective August 26, 2019.

Motion by Wisniewski, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

The Board went into a brief recess at 6:46 p.m.
The Board reconvened in open session at 6:50 p.m.

10. REPORTS AND PRESENTATIONS:
    10.1 Staff Changes: Tamar Bambokian, Mound Park Elementary/Schofield Early Childhood Center, School Psychologist, resigns effective July 29, 2019; Brittany Grashik, Westview Elementary School, Special Education CI Teacher, resigns effective August 1, 2019; Nicole Provo, District, Instructional Coach, resigns effective August 5, 2019; Andrea Doherty, Fitzgerald High School, ELA Interventionist, resigns effective August 9, 2019; Beth Fink, Westview Lower Elementary School, Third Grade Teacher, resigns effective August 9, 2019; Taylor Hall, Schofield Early Childhood Center, Media Clerk, resigns effective August 6, 2019.
    10.2 Fitzgerald High School Fall Sideline Cheer Team- Pancake Breakfast, the FPS Board of Education gave the fundraiser a *Thumbs-up*.

11. UNFINISHED BUSINESS: None

12. NEW BUSINESS: Items 12.6-12.16 were approved under the Consent Agenda.

    12.1 Approval to Grant the Superintendent Authority to Hire New Staff.

    Motion by Furgal, seconded by Lee, to approve the recommendation as presented.

    AYE: All NAY: None Motion carried.

    12.2 Approval of Sinking Fund Project Items Prior to the Next Official Board Meeting.

    Motion by Eseman-Dreyer, seconded by Wisniewski, to approve the recommendation as presented.

    AYE: All NAY: None Motion carried.

    12.3 Approval of the 2019 Bond Series 1 Expenditures Prior to the Next Official Board Meeting.

    Motion by Wisniewski, seconded by Lee, to approve the recommendation as presented.

    AYE: All NAY: None Motion carried.

12.4 Approval of the Revised Local 1305 Contract for 2019-2020.

Motion by Furgal, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.5 Approval of the Revised Local 2654 Contract for 2019-2020.

Motion by Furgal, seconded by Wisniewski, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.
Abstain: R. Meisner

* 12.6 Approval of the 2019/2020 Revised Student's Rights, Responsibilities and Code of Conduct: First & Final Reading
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12.17 Approval of the 2019-2020 Resolution Awarding a Master Line of Credit Note with Term Sheet.

Motion by Lee, seconded by Furgal, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.18 Approval of the Resolution to Place the Renewal of the Sinking Fund Millage on the November 5, 2019 Ballot.

Motion by Meisner, seconded by Furgal, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.19 Approval of the Resolution to Place the Renewal of the Non-Homestead Millage on the November 5, 2019 Ballot.

Motion by Furgal, seconded by Meisner, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

12.20 Approval to Purchase with 2019 Bond Series 1 Funds- (5) School Buses.

Motion by Furgal, seconded by Lee, to approve the recommendation as presented.

AYE: All NAY: None Motion carried.

13. BOARD ITEMS

13.1 Board Members' Comments:

Mrs. Furgal wanted to thank Melanie Rainwater for her years of service. She added that Melanie Rainwater has been a joy to work with. She finished by stating summer swim was wonderful this year and the community appreciates the event.

Mrs. Covert wanted to say thank you to everyone for getting the 2019-2020 school year off to a great start.

Mrs. Lee wanted to congratulate Melanie Rainwater on her retirement from the District.

Mr. Wisniewski also wanted to congratulate Melanie Rainwater on her retirement from the District.

Mrs. Yokel wanted to congratulate Melanie Rainwater and say that she will miss her smiling face. She also wanted to welcome our new Director of Human Resources, Regan Henderson.

13.2 Local Citizens Items - Per Board Bylaws: Persons wishing to address the Board of Education must identify themselves by name and address and indicate their desire to be heard at the outset of the Board meeting or when otherwise requested to do so by the President of the Board of Education. Each person wishing to address the Board will be permitted a reasonable time, not to exceed three (3) minutes except in unusual circumstances, in which to be heard; the amount of time allotted to be within the discretion of the President of the Board of Education. Adoption Date: June 23, 1977; Amended: 3/17/83, 10/17/85, 03/05/87, 04/21/94, 05/05/05 and 10/15/09.

A member of our audience and staff member in our district wanted to congratulate Melanie Rainwater on her retirement.

14. ADJOURNMENT:

Motion by Eseman-Dreyer, seconded by Lee, to adjourn the meeting.

AYE: All NAY: None Motion carried.

The meeting adjourned at 7:01 p.m.

Lori M Dreyer

Lori Eseman-Dreyer, Board Secretary

APPROVED BY THE BOARD OF EDUCATION
September 9, 2019