

**FREMONT COUNTY SCHOOL DISTRICT #1
2026 - 2027 SALARY SCHEDULE**

STEPS	FCSD #1 Board approved 05/12/2026			
ON				
SCHEDULE				
	BA	BA+	MA	MA+
1	63387	65288	67900	70616
2	64020	65941	68579	71322
3	64661	66600	69264	72035
4	65307	67266	69957	72755
5	65960	67939	70657	73483
6	66620	68619	71363	74218
7	67286	69305	72077	74960
8	67959	69998	72798	75710
9	68639	70698	73526	76467
10	69325	71405	74261	77231
11	70018	72119	75003	78004
12	70718	72840	75754	78784
13	71426	73568	76511	79571
14	72140	74304	77276	80367
15	72861	75047	78049	81171
16	73590	75798	78829	81983
17	74326	76555	79618	82802
18	75069	77321	80414	83630
19	75820	78094	81218	84467
20	76578	78875	82030	85311
21	76961	79270	82851	86165
22	77346	79666	83679	87026
23	77732	80064	84516	87896
24	78121	80465	85361	88775
25	78512	80867	86215	89663
26			87077	90560
27			87947	91465
28			88827	92380
29			89715	93304
30			90612	94237
31			91519	95179
32			92434	96131
No PTSB Credit				
Only Graduate Level Classes Apply			Salary scale average:	77332
Horizontal	3% BA			
Increments	4% MA		Subject to change as Regional Cost calc changes	
Vertical	Vertical	1% BA - through step 20		
Increments	Increments	0.50% BA - step 21-25		
		1% MA		

Employees who have a current National Board Certificate will receive an additional \$1,500 per year; certificates must be on file in the HR Office.
Substitute rates per day: \$165 w/ a substitute certificate, \$175 those who hold a teaching license