

**FREMONT COUNTY SCHOOL DISTRICT #1
CLASSIFIED PAY SCHEDULE
2026-2027**

FCSD #1 board approved 05/12/2026

STEP	A	B	C	D	E	F	G	H	I	J	K	L	M
1	\$25.58	\$20.68	\$21.38	\$21.88	\$22.03	\$22.13	\$25.08	\$25.93	\$25.22	\$26.13	\$25.96	\$29.53	\$17.98
2	\$25.83	\$20.93	\$21.63	\$22.13	\$22.28	\$22.38	\$25.33	\$26.18	\$25.47	\$26.38	\$26.21	\$29.78	\$18.23
3	\$26.08	\$21.18	\$21.88	\$22.38	\$22.53	\$22.63	\$25.58	\$26.43	\$25.72	\$26.63	\$26.46	\$30.03	\$18.48
4	\$26.33	\$21.43	\$22.13	\$22.63	\$22.78	\$22.88	\$25.83	\$26.68	\$25.97	\$26.88	\$26.71	\$30.28	\$18.73
5	\$26.58	\$21.68	\$22.38	\$22.88	\$23.03	\$23.13	\$26.08	\$26.93	\$26.22	\$27.13	\$26.96	\$30.53	\$18.98
6	\$26.83	\$21.93	\$22.63	\$23.13	\$23.28	\$23.38	\$26.33	\$27.18	\$26.47	\$27.38	\$27.21	\$30.78	\$19.23
7	\$27.08	\$22.18	\$22.88	\$23.38	\$23.53	\$23.63	\$26.58	\$27.43	\$26.72	\$27.63	\$27.46	\$31.03	\$19.48
8	\$27.33	\$22.43	\$23.13	\$23.63	\$23.78	\$23.88	\$26.83	\$27.68	\$26.97	\$27.88	\$27.71	\$31.28	\$19.73
9	\$27.58	\$22.68	\$23.38	\$23.88	\$24.03	\$24.13	\$27.08	\$27.93	\$27.22	\$28.13	\$27.96	\$31.53	\$19.98
10	\$27.83	\$22.93	\$23.63	\$24.13	\$24.28	\$24.38	\$27.33	\$28.18	\$27.47	\$28.38	\$28.21	\$31.78	\$20.23
11	\$28.08	\$23.18	\$23.88	\$24.38	\$24.53	\$24.63	\$27.58	\$28.43	\$27.72	\$28.63	\$28.46	\$32.03	\$20.48
12	\$28.33	\$23.43	\$24.13	\$24.63	\$24.78	\$24.88	\$27.83	\$28.68	\$27.97	\$28.88	\$28.71	\$32.28	\$20.73
13	\$28.58	\$23.68	\$24.38	\$24.88	\$25.03	\$25.13	\$28.08	\$28.93	\$28.22	\$29.13	\$28.96	\$32.53	\$20.98
14	\$28.83	\$23.93	\$24.63	\$25.13	\$25.28	\$25.38	\$28.33	\$29.18	\$28.47	\$29.38	\$29.21	\$32.78	\$21.23
15	\$29.08	\$24.18	\$24.88	\$25.38	\$25.53	\$25.63	\$28.58	\$29.43	\$28.72	\$29.63	\$29.46	\$33.03	\$21.48
	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢	+25¢

COLUMN A

FACILITY MAINTENANCE MANAGER-LMS;GPE

COLUMN B

BUS MONITOR, L.O. PROGRAM ASSISTANT, NUTRITIONAL SERVICE WORKER, OFFICE ASSISTANT, PARAPROFESSIONAL, STUDENT SUPPORT CENTER SUPERVISOR, STUDENT SERVICES-DATA CLERK, TECHNOLOGY ASSISTANT, NON-CDL ROUTE DRIVER

COLUMN C

CUSTODIAN, MEDIA CENTER ASSISTANT, NUTRITIONAL SERVICES MANAGER, POOLWSI, SECRETARY-STUDENT SERVICES

COLUMN D

ALTERNATIVE SCHOOL SECRETARY, COMPUTER LAB ASSISTANT-ELEM & LMS, NIGHT CUSTODIAN SUPERVISOR, PARAPROFESSIONAL-LIFE SKILLS, REGISTRAR, TRANSPORTATION SECRETARY, MECHANIC ASSISTANT, PARAPROFESSIONAL BEHAVIOR RESOURCE, PARAPROFESSIONAL BEHAVIOR INTERVENTION

COLUMN E

HEAD MAINTENANCE, ISS MONITOR, JOB COACH, CHOIR ACCOMPANIST

COLUMN F

ADMINISTRATIVE ASSISTANT, FACILITY MAINTENANCE MANAGER-POOL, BCE

COLUMN G

ACCOUNTS PAYABLE MANAGER

COLUMN H

COLUMN I

BUS DRIVER, WAREHOUSE MANAGER

COLUMN J

ACCOUNTS MANAGER, FACILITY MAINTENANCE MANAGER-LVHS

COLUMN K

BUS MECHANIC

COLUMN L

PAYROLL/INSURANCE MANAGER, PRESCHOOL, SLPA, LEARNING CENTER COORDINATOR
EXECUTIVE ASSISTANT-SUPERINTENDENT & BOARD OF TRUSTEES, LEAD MECHANIC

COLUMN M

RECEPTIONIST

Substitute Rates are \$0.15 less than step one for each column