Minutes/Attorney
April 29, 2025

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School No. 1, 728 N. Wood Avenue, Linden, New Jersey on Tuesday evening, April 29, 2024, at 6:00 p.m.

ROLL CALL: 9:42 p.m.

Board Members		Others	
Ms. Pino	X	Dr. Perkins	X
Ms. Thomas	X	Mrs. Louis	
Ms. Ullisse	X	Mr. Walker	X
Ms. Armstead	X	Mr. Serapiglia	X
Ms. Carrillo	X	Attorney	X
Ms. Cintron			
Mr. De La Cruz			
Ms. Elweshahy	X		
Dr. Berghammer			

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2024-2025 school year in accordance with their Individualized Education Plan (IEP) as shown below

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Out-of-District Placement	Development Learning Center 217 Mountain View Rd. Warren, NJ 07059	3/10/25 - 6/13/25	$39,452.98
2.	Out-of-District Placement	North Jersey Elks Development Disabilities Agency 1481 Main Avenue Clifton, NJ, 07011	3/21/25 - 6/26/25	$25,975.63
3.	Out-of-District Placement	Harbor School, 240 Broad St. Eatontown, NJ 07724	4/28/25 - 6/24025	$75,688.20

2. Approve assignment of One-on-One paraprofessional for the 2024-2025 school year as follows:

#	Classification	Recommended Placement	Effective Date	Rate
1.	Autism	Harbor School 240 Broad Street Eatontown, NJ 07724	4/28/25 - 6/24/25	$39,060.00

3. Approve payment for the related services as per Child Study Team evaluation.

#	Relative Service	Fees not to Exceed
1.	Assistive Technology Training Adam Krass Consulting, LLC 25 Montross Avenue Rutherford, NJ 07070	$680.00
2.	Bilingual Translation Frontline Technologies Group PO Box 780577 Philadelphia, PA 19178	$98.56

3. Continued:

#	Relative Service	Fees not to Exceed
3.	Bilingual Education Evaluation Dr. Andre J. Francois 47 Leah Way Parsippany, NJ, 07054	$1,200.00
4.	Bilingual Education Evaluation Teresa Hernandez 10-50th Street Weehawken, NJ 07086	3 @ $500.00
5.	Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	$400.00
6.	Bilingual Psychological Evaluation Jeanette Pena 1805 Summit Avenue Union City, NJ 07087	$500.00
7.	Psychiatric Evaluation Cecilia Belardinelli 27 West Street Bloomfield, NJ 07003	$800.00
8.	Nursing Services Bayada Home Health Care 6 Commerce Drive Suite PH Cranford, NJ, 07016	$25,585.00
9.	Translation Services Accurate Language Services 501 Grand Avenue #L-3 Asbury Park, NJ, 07712	$18.75
10.	Translation Services Accurate Language Services 501 Grand Ave #L-3 Asbury Park, NJ, 07712	2 @ $56.25

4. Amend Board action on past Education Reports, as listed:

#	Date	Item#	Action
1.	6/20/24	3	Amend tuition to read $4,000.00 for students with disabilities in specialized programs instead of $2,500.00.
2.	7/25/24	16	Amend School No. 4 Spring Concert location to read SMS instead of School No. 4.
3.	8/29/24	22	Amend to add Monaco, Angelo to attend the New Jersey Superintendents' Study Council.
4.	8/29/24	33	Amend Perkins, Atiya professional development dates to read 3/4/25 to 3/9/25 instead of 3/4/24 to 3/9/24.
5.	9/26/24	13/17	Amend Czylek, Frances expenses to read $100.00 from Acct # 20-454-200-580-00-000-35-070 instead of $40.00 from Acct.# 20-455-200-580-00-0035-070.
6.	9/26/24	13/17	Amend to read 21st Century New Grantee Orientation Day 1 and 2 instead of 21st Century New Grantee Orientation Day 1.
7.	11/21/24	10	Amend other expenses for Orelien, Danie and Ross, Stephanie to read $2,072.00 instead of $1,988.00.
8.	11/21/24	20	Amend the course description guide to include updates for the 2025-2026 school year.
9.	2/27/25	8	Amend account number to read 20-218-200-580-PD-003-34 instead of 20-218-200-580-PD-000-34.
10.	2/27/25	21	Amend McIntyre, June internship dates to read, January 2025 through January 2026, instead of January 2025 through July 2026.
11.	2/27/25	7	Amend School No. 8, 5th-grade picnic to read 5/30/25 with a rain date of 6/2/25.
12.	2/27/25	6/45	Amend DBQ Training at the PDRC Room 107 to read 4/30/25 instead of 4/1/25.
13.	2/27/25	6/48	Amend the LHS 8th Annual Earth Day to add a rain date of 5/2/25.
14	3/20/25	5/31	Amend the LHS SEL Family Game Night expenses to read $100.00 instead of none.
15.	3/20/25	5/32	Amend the LHS SEL Family Game Night expenses to add Speaker Nutrition Inspo/Owner Chanthal Nivar.
16.	3/20/25	8/31	Amend Sirleaf, Victoria professional development date to read 5/8/25 instead of 4/8/25.

4. Continued:

#	Date	Item#	Action
17.	4/1/25	18	Amend the LHS date of May 2025 instead of April 2025.

5. Approve *District Field Trips*. Copy in the hands of the board members.

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

#	School/ Bldg.	Requested By	Date(s)	Time/Location	Event	Expenses
1.	School No. 1	Smith, Jennifer	5/2/25	8:30 a.m. – 11:30 a.m. School Grounds	BMX Anti-bullying Show	$2,500.00 20-280-100-300-00-000-55 Title IV
2.	School No. 1	Liz-Morell, Petra Ed.D.	5/16/25	4:00 p.m. – 6:00 p.m. Gymnasium	Spring Dance	None
3.	School No. 1	Liz-Morell, Petra Ed.D.	5/30/25 Rain date 6/3/25	Back Playground	Fun Day	None
4.	School No. 1	Smith, Jennifer	6/1/25	4:30 p.m. – 6:00 p.m. Gymnasium	Pre-K Prom	$1,500.00 20-280-200-590-03-000-34 and 20-218-200-329-03-000-34
5.	School No. 1	Liz-Morell, Petra Ed.D.	6/6/25	Back Playground	5th Grade Picnic	None
6.	School No. 1	Liz-Morell, Petra Ed.D.	6/12/25	Back Playground	5th Grade Picnic Rain Date	None
7.	School No. 2	Fingerlin, Peter	5/30/25	8:30 a.m. – 1:30 p.m. School Grounds	New Joy Farm Petting Zoo	$2,904.25 11-190-100-890-00-000-09-090
8.	School No. 2	Fingerlin, Peter	6/6/25 Rain date 6/4/25	8:00 a.m. – 3:00 p.m. School Grounds	Fun Day	None

6. Continued:

#	School/Bldg.	Requested By	Date(s)	Time/Location	Event	Expenses
9.	School No. 2	Fingerlin, Peter	6/16/25	4:30 p.m. – 9:00 p.m. Cafeteria & Gymnasium	5th Grade Dinner Dance	None
10.	School No. 2	Fingerlin, Peter	6/18/24	6:00 p.m. – 8:30 p.m. Cafeteria & Gymnasium	Trimester Award Ceremony	None
11.	School No. 4	Olivero, Suzanne Ed.D.	6/5/25	6:30 p.m. – 8:30 p.m. Cafeteria	School No. 4's Got Talent	None
12.	School No. 4	Olivero, Suzanne Ed.D.	6/8/25	8:00 a.m. – 2:00 p.m. Faculty Room	Teacher Wellness Day with Alliance Health Systems	None
13.	School No. 5	Crawley, Rachelle	6/4/25	9:00 a.m. – 10:00 a.m. Gymnasium	Andy the Ambulance Presented by EMSC	None
14.	School No. 5	Crawley, Rachelle	6/18/25	9:00 a.m. – 10:00 a.m. Classrooms	What's the Matter	$524.70 11-190-100-320-00-000-12
15.	School No. 6	Smith, Jennifer	5/1/25	8:30 a.m. – 11:30 a.m. School Grounds	BMX Anti-bullying Show	$2,500.00 20-280-100-300-00-000-55 Title IV
16.	School No. 6	Walters, Michael	6/17/25 Rain date 6/18/25	9:00 a.m. – 11:00 a.m. Back parking lot	Talent Show	None
17.	School No. 8	Smith, Jennifer	5/1/25	12:00 p.m.– 3:00 p.m. School Grounds	BMX Anti-bullying Show	$2,500.00 20-280-100-300-00-000-55 Title IV
18.	School No. 9	Smith, Jennifer	4/30/25	8:30 a.m. – 11:30 a.m. School Grounds	BMX Anti-bullying Show	$2,500.00 20-280-100-300-00-000-55 Title IV

6. Continued:

#	School/ Bldg.	Requested By	Date(s)	Time/Location	Event	Expenses
19.	School No. 10	Smith, Jennifer	4/30/25	12:00 p.m.– 3:20 p.m. School Grounds	BMX Anti-bullying Show	$2,500.00 20-280-100-300-00-000-55 Title IV
20.	MMS	Mastriano, William	6/12/25	6:00 p.m. – 7:00 p.m. Auditorium	8th Grade Academic Awards Night	None
21.	SMS	Czylek, Frances	5/8/25	6:00 p.m. – 7:00 p.m. Cafeteria	21st CCLC Family Game Night	None
22.	SMS	Czylek, Frances	5/29/25	3:30 p.m. – 4:15 p.m. Auditorium Gymnasium	Young Audiences "Frederick Douglass Writing" Baba Bomani	$1,355.00 20-454-100-300-00-000-35-070
23.	LHS	Koonce, Charles	5/1/25	8:00 a.m. – 10:30 a.m. Gymnasium	Decision Day College and Career	None
24.	LHS	Koonce, Charles	5/6/25 5/29/25	3:00 p.m. – 5:00 p.m. Auditorium	Rehearsal International Club Awards Night	None
25.	LHS	Koonce, Charles	5/6/25	3:00 p.m. – 3:45 p.m. Learning Commons	Rho Kappa – Speaker Richard Grippaldi	None
26.	LHS	Koonce, Charles	5/9/25	5:00 p.m. – 9:00 p.m. Gymnasium	The Art of Chinese Dance	None
27.	LHS	Miguelez, Tania	5/12/25	2:55 p.m. – 3:30 p.m. Room 112	Teacher Appreciation Day	$516.60 11-000-221-800-00-000-54

6. Continued:

#	School/ Bldg.	Requested By	Date(s)	Time/Location	Event	Expenses
28.	LHS	Miguelez, Tania	5/15/25	6:00 p.m. – 8:30 p.m. Auditorium	Seal of Biliteracy Award Ceremony	None
29.	LHS	Koonce, Charles	5/15/25	8:00 a.m. – 10:00 a.m. Auditorium	Fire Assembly	None
30.	LHS	Miguelez, Tania	5/29/25	8:00 a.m. – 10:00 a.m. Cafeteria	Seal of Biliteracy Breakfast	$1,650.00 11-000-221-800-00-000-54
31.	LHS	Miguelez, Tania	5/30/25	3:00 p.m. – 9:00 p.m. Cafeteria	International Club Celebration	$300.00 11-000-221-800-00-000-54
32.	LHS	Koonce, Charles	5/30/25	3:00 p.m. – 9:00 p.m. Auditorium / Cafeteria	International Club Awards Night	None
33.	LHS	Koonce, Charles	6/9/25	3:00 p.m. – 9:00 p.m. Auditorium	Awards Night/Change of Command	None

6. Continued:

#	School / Bldg	Requested By	Date(s)	Time/Location	Event	Expenses
34.	LHS	Koonce, Charles	Tuesdays, Wednesdays, & Thursdays August: 26, 27, 28 September: 3, 4, 9, 10, 11, 16, 17, 18, 23, 24, 25, 30 October: 1, 2, 7, 8, 9, 14, 15, 16, 21, 22, 23, 28, 29, 30 November: 4, 5, 6, 11, 12, 13, 18, 19, 20 December: 2, 3, 4, 9, 10, 11, 16, 17, 18 January 6, 7, 8, 13, 14, 15, 20, 21, 22, 27, 28, 29 February: 3, 4, 5, 10, 11, 12, 17, 18, 19, 24, 25, 26	3:30 p.m. – 5:30 p.m. Dance Rm. 119	Varsity Cheer Practice	None

6. Continued:

#	School/ Bldg.	Requested By	Date(s)	Time/Location	Event	Expenses
35.	AoE	Smith, Jennifer	5/27/28 5/28/25 5/29/25	Special Service Area 8:00 a.m. - 3:00 p.m.	SIOP Training	$18,500.00 20-280-200-300-00-000-55 Title IV
36.	LAST	Koonce, Charles	5/12/25	6:00 p.m. – 9:00 p.m. Room 301A	TNT Productions Crew - Disney Pre-Meeting	None
37.	LAST	Scaldino, Joseph	7/14/25 - 7/24/25	8:00 a.m. - 12:00 p.m. Monday through Thursday	Merck STEM Summer Camp	None
38.	PDRC/ Welcome Center	Ross, Stephanie	5/5/25	3:30 p.m. – 4:15 p.m.	Teacher Appreciation Day	$516.60 11-000-221-800-00-000-54
39.	PDRC/ Welcome Center	Ryans-James, Patricia	5/12/25 6/16/25	4:00 p.m. – 7:00 p.m.	Mobile Vaccination Clinic	None
40.	PDRC/ Welcome Center	Ryans-James, Patricia	5/20/25	4:00 p.m. – 7:00 p.m.	NJ Family Care Enrollment	None
41.	Tiger Stadium	Koonce, Charles	6/3/25 Rain Date 6/5/25	7:30 a.m. – 2:30 p.m.	Battle of the Battalions	None

7. Approve the following *Professional Development Activity* for Before/Aftercare Staff as listed:

Workshop	Provider	Date(s)	Location	Cost
Building Strong Foundations: Behavioral & Mental Health Supports for Support Staff	First Children Services	8/21/25	MMS	$300.00 60-930-320-100-00-000-02

8. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Apalinski, Cynthia	Regional Women's Educational Leadership Forum	5/1/25	Union, NJ	Registration $55.00 11-000-221-580-PD-000-60
2.	Aslin, Keith	Safety, Security & Investigations Symposium	5/8/25	Morristown, NJ	None
3.	Aslin, Keith	Response to Bombing Incidents	6/1/25 6/2/25 6/3/25 6/4/25 6/5/25	Socorro, NM	None
4.	Bland, Mickeala	Middle/High Conflict Resolution	5/13/25	Virtual	None
5.	D'Agostino, Nicole	QBS Safety-Care Initial Certification	5/21/25 5/22/25 5/23/25	New Brunswick, NJ	Registration $2,299.00 11-000-223-580-PD-000-33
6.	Decker, Boyd	Area 2 Leadership Academy Graduation	7/10/25	Newport, RI	None
7.	Dejean, Michael	Area 2 Leadership Academy Graduation	7/10/25	Newport, RI	None
8.	Espinal Perez, Rosa	Project Citizen Showcase	6/5/25	New Brunswick, NJ	None

8. Continued:

#	Name	Workshop	Date(s)	Location	Cost
9.	Flaville, Sean	Area 2 Leadership Academy Leadership	7/10/25	Newport, RI	None
10.	Gombocz, Nicholaus	Area 2 Leadership Academy Leadership	7/10/25	Newport, RI	None
11.	Hofmann, Jennifer	Union County Kids Dig In!	4/30/25	Rahway, NJ	None
12.	Krill, Bradford	Opioids: How Do They Work and How Do We Help?	5/16/25	Virtual	None
13.	Krill, Bradford	Emotional Process in Society: How it Promotes Regressive and Progressive Periods and its Influence on Families	6/2/25	Virtual	None
14.	Long, Gwendolyn	NJPSA/FEA/ NJASCD Fall Conference- Lead with JOY	10/15/25 10/16/25 10/17/25	Atlantic City, NJ	Registration $860.00 11-000-240-580-PD-000-07-070
15.	Monaco, Angelo	NJPSA/FEA Multi-Tiered Systems of Support	5/16/25	Monroe Township, NJ	Registration $150.00 Other Expenses $65.00 11-000-240-580-PD-000-07-070
16.	Olivero, Suzanne, Ed.D.	Regional Women's Leadership Forum and Luncheon	5/1/25	Union, NJ	Registration $55.00 11-000-240-580-PD-000-10-115
17.	Orelien, Danie	L1 STAR Advantage (MLL Summit: Planning for the Upcoming School Year)	6/13/25	Monroe, NJ	None

8. Continued:

#	Name	Workshop	Date(s)	Location	Cost
18.	Orlando, Brenda	Union County Kids Dig In!	4/30/25	Rahway, NJ	None
19.	Perkins, Atiya, Ed.D.	Garden State Coalition of Schools 2025 Annual Meeting	5/21/25	Jamesburg, NJ	Registration $65.00 11-000-230-580-PD-000-01
20.	Perkins, Atiya, Ed.D.	DA Women's LeadHERship Conference	9/24/25 9/25/25 9/26/25	Washington, DC	None
21.	Popov, Donna	High Impact ChatGPT Prompting for Executive Assistants	4/30/25	Virtual	Registration $195.00 11-000-230-580-PD-000-01
22.	Ross, Stephanie	L1 STAR Advantage (MLL Summit: Planning for the Upcoming School Year)	6/13/25	Monroe, NJ	None
23.	Ryans-James, Patricia	NASN 2025 Conference	7/7/25 7/8/25 7/9/25	Virtual	Registration $400.00 11-000-221-580-PD-000-03
24.	Rynkowski, Agnieszka	C-SOR: Science of Reading Course	5/1/25	Virtual	Registration $150.00 11-000-223-580-PD-000-54
25.	Schulz, Howard	High School/Middle School Film Challenge & Workshops	5/15/25	Jackson, NJ	None
26.	Smith, Patience	High Impact ChatGPT Prompting for Executive Assistants	4/30/25	Virtual	Registration $195.00 11-000-221-PD-000-04
27.	Tripp, Katina	Union County Juvenile Officers Training	5/14/25	Scotch Plains, NJ	Expenses: $8.93 11-000-221-580-PD-000-03

8. Continued:

#	Name	Workshop	Date(s)	Location	Cost
28.	Volker, Kathleen	Union County Juvenile Officers Training	5/14/25	Scotch Plains, NJ	Expenses: $8.46 11-000-221-580-PD-000-03
29.	Wattkis, Michael	NJ School Public Relations Association 2025 Annual Meeting School Communicators Day	5/9/25	Monroe, NJ	None
30.	Williams, Melissa	High Impact ChatGPT Prompting for Executive Assistants	4/30/25	Virtual	Registration $195.00 11-000-221-PD-000-04

9. Approve the following *Summer STEM Camp* Schedule as follows:

#	School	Requested By	Date	Time/Location	Event	Expenses
1.	School No. 1	Smith, Jennifer	7/7/25 7/8/25 7/9/25 7/10/25	9:00 a.m. – 12:00 p.m. Classroom #6 Grades 3-5	Summer STEM Camp Design Makers	$3,000.00 20-280-100-300-00-000-55 Title IV
2.	School No. 2	Smith, Jennifer	7/14/25 7/15/25 7/16/25 7/17/25	9:00 a.m. – 12:00 p.m. Cafeteria Grades 3-5	Summer STEM Camp Design Makers	$3,000.00 20-280-100-300-00-000-55 Title IV
3.	School No. 4	Smith, Jennifer	7/28/25 7/29/25 7/30/25 7/31/25	9:00 a.m. – 12:00 p.m. Reading Room Grades 3-5	Summer STEM Camp Game Makers and Creating & Coding Video Games	$3,000.00 20-280-100-300-00-000-55 Title IV
4.	School No. 5	Smith, Jennifer	7/14/25 7/15/25 7/16/25 7/17/25	9:00 a.m. – 12:00 p.m. Library Grades 3-5	Summer STEM Camp Design Markers	$3,000.00 20-280-100-300-00-000-55 Title IV

9. Continued:

#	School	Requested By	Date(s)	Time/Location	Event	Expenses
5.	School No. 6	Smith, Jennifer	7/7/25 7/8/25 7/9/25 7/10/25	9:00 a.m. – 12:00 p.m. Library Grades K-2	Summer STEM Camp Create & Share Digital Movies	$3,000.00 20-280-100-300-00-000-55 Title IV
6.	School No. 8	Smith, Jennifer	7/21/25 7/22/25 7/23/25 7/24/25	9:00 a.m. – 12:00 p.m. Library Grades 3-5	Summer STEM Camp Video Makers	$3,000.00 20-280-100-300-00-000-55 Title IV
7.	School No. 9	Smith, Jennifer	7/14/25 7/15/25 7/16/25 7/17/25	9:00 a.m. – 12:00 p.m. Classroom 112 Grades K-2	Summer STEM Camp Game Makers Creating & Coding Video Games	$3,000.00 20-280-100-300-00-000-55 Title IV
8.	School No. 10	Smith, Jennifer	7/21/25 7/22/25 7/23/25 7/24/25	9:00 a.m. – 12:00 p.m. Classroom 112 at School No. 9 Grades 3-5	Summer STEM Camp Creating & Coding Video Games	$3,000.00 20-280-100-300-00-000-55 Title IV

10. Grant permission for the following school activity *NJGPA Summer Learning* Academy for Multilingual Learners.

#	School	Requested By	Date	Time	Expenses
1.	LHS Academy	Orelien, Danie	7/7/25 – 7/31/25 No Fridays	9:00 a.m. - 12:00 p.m.	1 Math teacher 1 ELA teacher 1 ESL teacher To be paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54

11. Recognize and congratulate the Linden High School Valedictorian and Salutatorian for achieving the highest academic rating in their class. Both students will be honored at the 40th Annual Recognition Breakfast for Outstanding Scholars on Monday, May 19, 2025, at the Embassy Suites by Hilton, Berkeley Heights, New Jersey. Names are in the hands of the Board Members.

12. Approve the tuition adjustment for the Paterson Public School District for the 2023-2024 school year.

#	Student(s)	School	Tuition Adjustment
1.	M.M.	Paterson Public School District	$103.00
2.	M.B.	Paterson Public School District	$284.00

13 Approve the following Summer Remedial Reading Program for the 2025-2026 School Year.

Students	Date	Time	Location
Summer Remedial Reading Grades 1-12 4 Teachers	7/7/25 – 7/31/25 No Fridays	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday	LAST

14. Approve hours for curriculum writing, as listed:

#	Curriculum	Grade Level	Hours
1.	Digital Discovery	K-1	15
2.	Digital Discovery	2	15
3.	Digital Discovery	3	15
4.	Digital Discovery	4	15
5.	Digital Discovery	5	15
6.	Computer Science AI & Design	9-12	30
7.	Discovering Computer Science	9-12	15
8.	IB Engineering	9-12	30
9.	Innovative STEM	9-12	30
10.	Cosmetology	Level I	15
11.	Cosmetology	Level II	15
12.	Cosmetology	Level III	15

15. Approve the following *Title I Summer School Instruction*, as listed:

#	School	Requested by	Date	Time	Expenses
1.	School No.1	Smith, Jennifer	7/7/25 - 7/31/25 No Fridays	8:00 a.m. - 12:00 p.m.	2 Teachers @ $33/hr. for instruction. Not to exceed $4,000.00 20-231-100-101-08-000-55-080 Title I 2 Teachers @ $30/hr. for prep. Not to exceed $240.00 20-231-100-101-08-000-55-080 Title I
2.	School No.4	Smith, Jennifer	7/7/25 - 7/31/25 No Fridays	8:00 a.m. - 12:00 p.m.	1 Teacher @ $33/hr. for instruction. Not to exceed $4,000.00 20-231-100-101-10-000-55-115 Title I 1 Teacher @ $30/hr. for prep Not to exceed $120.00 20-231-100-101-10-000-55-115 Title I
3.	School No.6	Smith, Jennifer	7/7/25 - 7/31/25 No Fridays	8:00 a.m. - 12:00 p.m.	2 Teachers @ $33/hr. for instruction. Not to exceed $8,000.00 20-235-200-101-13-000-55-130 Title I SIA. 1 Teacher @ $30/hr. for prep Not to exceed $120.00 20-235-200-101-13-000-55-130 Title I SIA.
4.	SMS	Smith, Jennifer	7/7/25 - 7/31/25 No Fridays	2:00 p.m. - 4:00 p.m.	2 Teachers @ $33/hr. for instruction. Not to exceed $8,000.00 20-231-100-101-07-000-55-070 Title I

16. Recognize and congratulate the following teachers who have been selected as Governor's Educator of the 2024–2025 school year in their respective schools.

#	School	Name	Recognition
1.	School No. 1	Koziol, Nancy	Teacher
2.	School No. 2	Pierson, Jamie	Teacher
3.	School No. 4	Panzino, Kristin	Teacher
4.	School No. 5	Lepore, Kellianne	Teacher
5.	School No. 6	Pacheco, Tania	Teacher
6.	School No. 8	Rieckhoff, Lisa	Teacher
7.	School No. 9	Scherer, Kate	Teacher
8.	School No. 10	Szczesny, Kimberly	Teacher
9.	MMS	Colella, Jennifer	Teacher
10.	SMS	Baldwin, Radames	Teacher
11.	LHS	Mannuzza, Gia-Nicole	Teacher

17. Recognize and congratulate the following Educational Services Professional who have been selected as Governors Service Professional of the 2024–2025 school year in their respective schools.

#	School	Name	Recognition
1.	School No. 1	Luna, Yoselin	Educational Services Professional
2.	School No. 2	White, Lisa	Educational Services Professional
3.	School No. 4	Lozada, Liliana	Educational Services Professional
4.	School No. 5	Dolan, Claudia	Educational Services Professional
5.	School No. 6	Wengerter, Melissa	Educational Services Professional
6.	School No. 8	Mimnaugh, Cathleen	Educational Services Professional
7.	School No. 9	Rushton, Echeverria Tara	Educational Services Professional
8.	School No. 10	Coelho, Daisy	Educational Services Professional
9.	MMS	Ricciardelli, Donna	Educational Services Professional
10.	SMS	Findlay, Kevin	Educational Services Professional
11.	LHS	Couto, Cristina	Educational Services Professional

18. Approve summer evening hours for Central Registration on the dates and times listed:

#	Date	Time
1.	July 30, 2025	5:00 p.m. – 8:00 p.m.
2.	August 13, 2025	5:00 p.m. – 8:00 p.m.
3.	August 20, 2025	5:00 p.m. – 8:00 p.m.
4.	August 26, 2025	5:00 p.m. – 8:00 p.m.
5.	September 2, 2025	5:00 p.m. – 8:00 p.m.

19. Grant permission to begin athletic practice sessions, as follows:

#	Teams(s)	Day/Date
1.	High School Football Teams	Monday, August 11, 2025
2.	High School B/G Soccer Teams	Monday, August 18, 2025
3.	High School Girls Volleyball Team	Monday, August 18, 2025
4.	High School B/G Cross Country Teams	Monday, August 18, 2025
5.	High School Girls Tennis Team	Monday, August 11, 2025
6.	High School Cheerleading Squad	Monday, August 18, 2025
7.	All Middle School Fall Teams/Squads	Monday, August 18, 2025

20. Grant approval for the Athletic Department to conduct a summer weight training program at the Field House/Linden High School from June 16, 2025, until August 3, 2025. This program will be open to all students, grades 6 through 12 enrolled in the Linden School District. The hours days/hours will be Monday – Thursday 8:00 a.m. - 5:00 p.m.

21. Grant approval for the Athletic Department to conduct summer workouts under the voluntary direction of all Fall, Winter and Spring coaching staff, commencing June 16, 2025, until August 31, 2025. This program will be open to all students, grades 9th through 12th enrolled in the Linden School District. The days/hours will be Monday - Thursday from 8:00 a.m. - 8:00 p.m.

22. Approve the following payment schedule for extracurricular activities at the salary rate listed below on an as needed basis for the 2025-2026 school year. Payment upon submission of voucher and Arbiter. Fee structure is determined by the Union County Athletic Association.

FALL/WINTER/SPRING

SPORT	POSITION	RATE
Football, Soccer, Track	Student Timer/Scorekeeper	$20.00
Volleyball, Basketball	Adult Timer/Scorekeeper	$60.00
Wrestling, Swimming	Adult Announcer	$85.00
Baseball, Softball	Scouting	$25.00
Cheerleading, Tennis	Video Cameraman	$50.00
	Police Duty (Minimum of 4 hours)	$50.00
	Police Duty (Superior in Charge)	$60.00
	Chain Crew (3 members) (football)	$75.00
	Ticket Taker/Seller per game (+25.00-Football)	$50.00
	Security (per game)	$60.00
	Site Manager (Security + $15.00)	$75.00
	Cheerleading tryout judge	$35.00

SPORT	POSITION	RATE
Soccer	Varsity Official and Timer	$104.00
	Sub-Varsity Official	$73.00
	Varsity Assignor	$160.00
	Sub -Varsity Assignor	$110.00
	Sub -Varsity Assignor	$110.00

SPORT	POSITION	RATE
Football	Varsity Official and Timer	$125.00
	Sub-Varsity Official	$75.00
	Varsity Assignor	$250.00
	Sub -Varsity Assignor	$67.00

SPORT	POSITION	RATE
Volleyball	Varsity Official and Timer	$88.00
	Sub-Varsity Official	$62.00
	Varsity Assignor	$125.00

22. Continued:

SPORT	POSITION	RATE
Basketball	Varsity Official and Timer	$104.00
	Sub-Varsity Official	$70.00
	Varsity Assignor	$160.00
	Sub -Varsity Assignor	$110.00

SPORT	POSITION	RATE
Wrestling	Varsity Official and Timer	$104.00
	Sub-Varsity Official	$70.00
	Varsity /JV Assignor	$160.00
	Sub -Varsity Assignor	$80.00

SPORT	POSITION	RATE
Swimming	Varsity Official and Timer (B/G Dual)	$104.00
	Varsity Official and Timer (B/G Single)	$94.00
	Varsity /JV Assignor	$153.00

SPORT	POSITION	RATE
Softball	Varsity Official and Timer	$100.00
	Sub-Varsity Official	$70.00
	Varsity Assignor	$140.00
	Sub -Varsity Assignor	$90.00

SPORT	POSITION	RATE
Baseball	Varsity Official and Timer	$110.00
	Sub-Varsity Official	$77.00
	Varsity Assignor	$140.00
	Sub -Varsity Assignor	$90.00

SPORT	POSITION	RATE
Track	Varsity Official and Timer (4 or less teams)	$100.00
	Varsity Official and Timer (5 or more teams)	$114.00
	Varsity Assignor	$110.00
Cross Country	Varsity Official	$80.00
	Varsity Assignor	$80.00

SPORT	POSITION	RATE
All	Varsity/Sub Varsity Official (working alone)	Rate+1/2

23. Approve the following calendar for the 2025–2026 school year:

LINDEN PUBLIC SCHOOLS
Linden, New Jersey
SCHOOL CALENDAR 2025–2026

DATE	EVENT
September 1, 2025	Labor Day – Schools Closed
September 2, 2025	10-Month Teachers/Staff Report
September 3, 2025	All Students Report/Early Dismissal – Lunch Served / PM Staff In-Service
September 4 – 5, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
October 2, 2025	Yom Kippur – Schools Closed
October 13, 2025	Staff In-Service – Schools Closed
November 4, 2025	Election Day – Schools Closed
November 6 – 7, 2025	Fall Recess / NJEA – Schools Closed
November 26, 2025	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 27 – 28, 2025	Thanksgiving Recess – Schools Closed
December 1, 2025	Schools Re-Open
December 3, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
December 23, 2025	Early Dismissal – No Lunch Served / Winter Recess
December 24 – January 2, 2026	Winter Recess – Schools Closed
January 5, 2026	Schools Re-Open
January 7, 2026	Early Dismissal – Lunch Served / PM Staff In-Service
January 19, 2026	Dr. M.L. King, Jr. Birthday – Schools Closed
February 4, 2026	Early Dismissal – Lunch Served / PM Staff In-Service
February 16, 2026	President's Day – Schools Closed
March 4, 2026	Early Dismissal – Lunch Served / PM Staff In-Service
March 20, 2026	Eid Al Fitr – Schools Closed
April 2, 2026	Early Dismissal – No Lunch Served / Spring Recess
April 3 – April 10, 2026	Spring Recess – Schools Closed
April 13, 2026	Schools Re-Open
May 6, 2026	Early Dismissal – Lunch Served / PM Staff In-Service
May 25, 2026	Memorial Day – Schools Closed
May 26, 2026	Schools Re-Open
June 2, 2026	Primary Election Day – Schools Closed
June 19, 2026	Juneteenth – Schools Closed
June 22, 2026	Last Day for Students
June 23, 2026	Last day for 10-Month Teachers/Staff – Summer Recess

23. Continued:

182 Days of School – 2 Snow/Emergency Days

September	20	January	19	May	20
October	21	February	19	June	14
November	15	March	21		
December	17	April	16	TOTAL	182

**In the event that schools are closed for more than 2 snow/emergency days, make-up days will occur
In the following order: April 9, 2026; April 10, 2026
**In the event that inclement weather days are not used, schools will be closed in the following order:
May 22, 2026; June 22, 2026

24. Approve the 2025-2026 Elementary Parent Conferences, as listed:

#	Day	Date	Session
1.	Tuesday	October 28, 2025	½ Day Dismissal for students afternoon conferences
2.	Wednesday	October 29, 2025	½ Day Dismissal for students evening conferences*
3.	Thursday	October 30, 2025	½ Day Dismissal for students afternoon conferences
4.	Tuesday	March 24, 2026	½ Day Dismissal for students afternoon conferences
5.	Wednesday	March 25, 2026	½ Day Dismissal for students evening conferences*
6.	Thursday	March 26, 2026	½ Day Dismissal for students afternoon conferences

*6:00 p.m. – 8:00 p.m.

25. Approve the district 12-Month Employee Calendar for 2025-2026, as listed:

DATE	EVENT
July 3, 2025	Independence Day Observed – Schools/Offices Closed
September 1, 2025	Labor Day – Schools/Offices Closed
September 2, 2025	10 Month Teachers/Staff Report
September 3, 2025	All Students Report/Early Dismissal – Lunch Served / PM Staff In-Service
September 4 – 5, 2025	Early Dismissal – Lunch Served / PM Staff In-Service
October 2, 2025	Yom Kippur – Schools/Offices Closed
October 13, 2025	Staff In-Service – No Students
November 4, 2025	Election Day – Schools Closed
November 6 - 7, 2025	Fall Recess / NJEA Convention – Schools/Offices Closed
November 26, 2025	Thanksgiving Recess – 1:00 p.m. Dismissal
November 27 - 28, 2025	Thanksgiving Recess – Schools/Offices Closed
December 1, 2025	Schools/Offices Re-Open
December 23, 2025	Winter Recess – 1:00 p.m. Dismissal
December 24 - January 2, 2026	Schools/Offices Closed
December 29, 30, 2025	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
January 5, 2026	Schools/Offices Re-Open
January 19, 2026	Dr. M. L. King, Jr. Birthday – Schools/Offices Closed
February 16, 2026	President's Day – Schools/Offices Closed
March 20, 2026	Eid al-Fitr - Schools/Offices Closed
April 2, 2026	Spring Recess – 1:00 p.m. Dismissal
April 3 – April 10, 2026	Schools/Offices Closed Spring Recess
April 7 - 8, 2026	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 9, 2026	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
May 25, 2026	Memorial Day – Schools/Offices Closed
June 2, 2026	Primary Elections – Schools/Offices Closed
June 19, 2026	Juneteenth – Schools/Offices Closed
June 23, 2026	Last Day for 10 - Month Teachers/Staff – Summer Recess

26. Approve the following summer hours for 12-month employees beginning Wednesday, June 25, 2025, and ending Friday, August 22, 2025.

Administrator/Teacher/Secretary/ Technology/CST/Nurse/Counselor	Monday - Thursday	7:30 a.m. – 4:00 p.m. or 8:00 a.m. – 4:30 p.m.
Maintenance/ Custodian Shift 1	Monday - Thursday	7:00 a.m. – 3:30 p.m.
Custodian Shift 2	Monday - Thursday	2:30 p.m. – 11:00 p.m.

If coverage is required on Friday, staff will report for scheduled hours Tuesday through Friday.

BE IT RESOLVED, that the Board approves summer hours for 12-month employees beginning on Wednesday, June 25, 2025 and ending on Friday, August 22, 2025

12-Month Staff – Administrator/Teacher/Secretary Unit

Option 1

Monday, Tuesday, Wednesday, and Thursday: 7:30 a.m. – 4:00 p.m. with a ½ hour lunch

Total hours work week = 32 hours

Option 2

Monday, Tuesday, Wednesday, and Thursday: 8:00 a.m. – 4:30 p.m. with a ½ hour lunch

Total hours work week = 32 hours

Custodian/Maintenance Personnel Unit

Maintenance

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with ½ hour lunch and no breaks

Total hours work week = 32 hours

Custodian 1st Shift

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks

Total hours work week = 32 hours

*If coverage is needed for Friday's due to Board Activities:

Tuesday, Wednesday, Thursday, and Friday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks

Total hours work week = 32 hours

27. Approve the following 2025 Summer Session Educational Programs (including Credit Recovery and Remedial Programs), as listed:

#	Location	Date(s)	Time	Teacher(s)
1.	School No. 1	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	8 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
2.	School No. 2	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	8 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
3.	School No. 4	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	8 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
4.	School No. 5	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
5.	School No. 6	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	7 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
6.	School No. 8	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
7.	School No. 9	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00

27. Continued:

#	Location	Date(s)	Time	Teacher(s)
8.	School No. 10	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 11-422-100-100-00-000-00
9.	SMS	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	2 Teachers (Subject Specific) 11-422-100-100-00-000-00 To be paid at the per diem hourly rate.
10.	MMS	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	2 Teachers (Subject Specific) 11-422-100-100-00-000-00 To be paid at the per diem hourly rate.
11.	LHS	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	8 Teachers (Subject Specific) @ 2 hrs./day 11-422-100-100-00-000-00 To be paid at the per diem hourly rate
12.	District	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	2 Nurses To be paid at the per diem hourly rate. 11-422-100-100-00-000-00
13.	School No. 1 School No. 2 School No. 4 School No. 5 School No. 6 School No. 8 School No. 9 School No. 10	7/7/25 – 7/31/25	8:00 a.m. – 1:00 p.m. Monday Through Thursday	8 Coordinators 4 Counselors To be paid at the per diem hourly rate. 11-422-100-100-00-000-00

28. Grant approval for summer school preparations at McManus, Soehl and Linden High School. Summer coordinators will be paid $35/hr. up to 30 hrs. for the duration of the program.

29. Grant approval for one Coordinator at all elementary schools for the Summer STEM Camp program not to exceed $625.00 each at a total of $5,000 for all elementary schools. Account # 20-280-200-100-00-000-55 Title IV.

30. Grant approval to authorize up to 20 hours per elementary school for payment to teachers, at the contractual rate, for the creation of the Elementary Yearbook for 2024-2025.

31. Grant approval to submit amendments to the New Jersey Department of Education 21st Century Community Learning Center Competitive Grant Application for FY2025.

32. Grant approval for Catherine Rojel, 4th Grade Teacher, School No. 2, to conduct her field experience internship with Superintendent Atiya Perkins, Ed. D., as part of the Master's in Educational Leadership Program at Montclair State University.

33. Approve athletic teams who are traveling long distances, competing in all day events, or leaving or arriving at unreasonable hours, to be compensated at the rate of $15.00 per meal for each athlete.

34. Approve coaching staff to be paid mileage (OMB) per mile plus tolls and programs to scout opponents for the 2025–2026 school year.

35. Approve the following fees for the 2025-2026 school year: Bowling League or Tournament games $3.00 per bowler. Bowling Practice games $3.00 per bowler.

36. Approve Linden High School to participate in the approved inter-school athletic programs sponsored by the New Jersey Interscholastic Athletic Association.

37. Approve the Linden Athletic Training Staff to carry out treatment for athletic injuries and emergencies contained in the 2025-2026 Linden Athletic Training Plan of Care.

38. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the March 20, 2025, regular meeting as listed:

#	Case	HIB	Action
1.	MMS-503	No	Services provided, disciplined.
2.	SMS-295	No	Services provided, parent conference.
3.	Sch No. 8-41	No	Services provided, monitored.
4.	Sch No. 6-124	No	Services provided, parent conference, disciplined.
5.	Sch No. 4-93	Yes	Services provided, parent conference, mediation.
6.	Sch No. 4-92	Yes	Services provided, parent conference, mediation.

39. Proclaim the week of May 5, 2025 – May 9, 2025, as "*National Teacher Appreciation Week*" as outlined in the following resolution:

WHEREAS, Linden Public School teachers make public schools great; and

WHEREAS, Linden Public School teachers work to open student's minds to ideas, knowledge, and dreams; and

WHEREAS, Linden Public School teachers are lifelong learners, adopting 21st Century learning strategies and embracing digital learning to prepare students for their future; and

WHEREAS, Linden Public School teachers work daily to foster the well-being of each student, regardless of widely differing backgrounds and abilities; and

WHEREAS, Linden Public School teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, Linden Public School teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, Linden Public School teachers continue to influence us long after our school days are only memories:

NOW, THEREFORE BE IT RESOLVED, the Linden Public School Board of Education, and Superintendent recognize and send their gratitude to the Linden Public School teachers and hereby proclaim May 5 – 9, 2025, as "*National Teacher Appreciation Week*" throughout the Linden Public Schools and strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

40. Proclaim the month of May 2025 as *Haitian Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education
Resolution
HAITIAN HERITAGE MONTH
May 1, 2025 – May 31, 2025

WHEREAS, it was first celebrated in Boston, Massachusetts in 1988. It is now recognized nationwide in the month of May including celebrations of parades, festivals, and school activities.

WHEREAS, Haitian Heritage Month in the United States is a celebration of culture and heritage held to acknowledge their appreciation that has enriched the lives of many people in our nation and state.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Haitian culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Haitian Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

41. Proclaim the month of May 2025 as *Asian Pacific American Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education
Resolution
ASIAN PACIFIC AMERICAN HERITAGE MONTH
May 1, 2025 – May 31, 2025

WHEREAS, it was first introduced to Congress in 1977 by Frank Horton, a New York representative. A year later in 1978 President Jimmy Carter signed the resolution that was passed by the House and the Senate on October 5th and became Public Law 95-419 to proclaim it to be celebrated for only one week. Later, in 1992, Congress then passed Public Law 102-450 which designated it to be recognized for the entire month of May.

WHEREAS, Asian Pacific American Heritage Month in the United States is to commemorate on May 7, 1843, when the first Japanese immigrated to the United States and to mark the anniversary of the transcontinental railroad completion on May 10, 1869.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Asian Pacific American culture in the development of this nation; and

BE IT FURTHER RESOLVED that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Asian Pacific American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

42. Proclaim the week of May 6th through May 10th as *National Nurses Week* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education
Resolution
NATIONAL NURSES WEEK
May 6, 2025 - May 10, 2025

WHEREAS, beginning in 1991, National Nurses Week has been celebrated annually from May 6 also known as "National Recognition Day for Nurses, through May 10, the birthday of Florence Nightingale, the founder of modern nursing.

WHEREAS National Nurses Week is a time of year to reflect on the important contributions that our nurses make to provide quality health care to our students, staff and families.

WHEREAS nurses provide education that promotes healthy lifestyles and disease prevention while caring for the needs of the community.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the dedication, passion and care given by the nurses in our school community.

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the week of May 6 – 10 as National Nurses Week in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

43. Proclaim the week of May 12, 2025 – May 16, 2025, as *Special Education Week* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education
Resolution
SPECIAL EDUCATION WEEK
May 12, 2025 - May 16, 2025

WHEREAS, 234,000 children receive special education instruction in New Jersey; and

WHEREAS, more than 15,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

WHEREAS, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

WHEREAS, since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

WHEREAS, the theme for Special Education Week 2025 is "Diverse Learners, Big Dreams;" and

WHEREAS, the public school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore be it

RESOLVED, that the Linden Board of Education recognizes the students who have worked so hard and accomplished so much; and thanks, their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

Mr. Walker explained the summer program.

MOTIONS 1–43:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino	X		X		
Ms. Thomas			X		
Ms. Ullisse		X	X		
Ms. Armstead			X		#4/7, #8/17, #10/1
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motions 1–43 carried.

Mr. Garcia stated that we have started a new meeting and comments from the public and voting on the previous month minutes must be done.

Ms. Thomas, Vice President announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 17, 2025, notice was sent to the Home News Tribune, Star Ledger, TAPinto Linden, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Tentative Budget Meeting and Work Session held on March 18, 2025 and the Regular Meeting held on March 20, 2025. (Copies in the hands of Board Members).

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motion:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

Kristen Allen – ELA Coach MMS/SMS
Rahway, NJ

Ms. Allen spoke about her disappoint with the transfer involving her. She mentioned all the responsibilities and things a coach does.

Melissa Higgins

Ms. Higgins is upset about the position that was moved. She spoke about the results of what that position does.

Tanya Martin-Cooper – LEA President, SMS
16 E. Blancke Street

Ms. Martin-Cooper spoke about transfers and positions.

At this time Mr. Garcia asked that we add line #30 to the Personnel #3.

Motion made by Ms. Thomas to add #3/30, seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motion 3/30 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

   WHEREAS, KATHLEEN C. GAYLORD, in her lifetime, was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, and

   WHEREAS, KATHLEEN C. GAYLORD was suddenly and tragically taken from us and her family.

   BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of KATHLEEN C. GAYLORD, on Thursday, April 17, 2025, do tender to the members of her family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

2. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Dytko, Sophia	Teacher of Mathematics	LHS	6/30/25
2.	Kurzweil, Jacqueline	Teacher of Kindergarten	School No. 1	7/1/25
3.	Li, Xu	Teacher of Chinese	School No. 1	7/1/25
4.	Mack, Phyllis	Secretary	AoE	11/1/25
5.	Martorano, Marguerite	Secretary	AoE	8/1/25
6.	Oder, Gretchen	Teacher of Special Education/Resource	Linden High School	6/30/25
7.	Strano, Marybeth	Paraprofessional	School No. 1	6/30/25
8.	Tevlin, Maureen	Secretary	AoE	7/31/25

2. Continued:

WHEREAS, the above employees are retiring from active service in the public schools of Linden and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during their years; therefore, be it

RESOLVED that the gratitude and best wishes of the members of the Board of Education of the City of Linden at this moment be tendered to the employees in acknowledgment of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED that a copy of this resolution be spread in the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	8/29/24	5/30	Rescind the offer for Rojas, Maria, Paraprofessional, School No. 6.
2.	8/29/24	21	Amend to add Landazabal, Nancy to work before and after school security at School No. 2.
3.	8/29/24	22	Amend to add the following staff for the Alternative Program at Linden High School: Kissoon, Aaron, Counselor.
4.	8/29/24	43	Amend to add Rollis, Melanie, to the list of staff members to support community engagement events for the Multilingual Learners Department for the 2024-2025 school year.
5.	11/21/24	5	Amend the leave of absence for #6433 to read 3/24/25-5/23/25 Medical[1,2] and 5/26/25-6/13/25 NJFLA[3] instead of 3/24/25-6/13/25 NJFLA[3].
6.	11/21/24	7/2	Rescind the transfer of Garcia, Destiny from Teacher of Special Ed./Resource to Teacher of Title I/Math.

3. Continued:

#	Date	Item #	Action
7.	1/30/25	7	Amend the leave of absence for #7542 to read 3/31/25-6/3/25 Medical[1], 6/4/25-8/22/25 NJFLA[3], and 8/25/25-6/30/26 Child Rearing[3] instead of 3/31/25-4/24/25 Medical[3], 4/25/25-7/18/25 NJFLA[3], and 7/21/25-6/30/26 Child Rearing[3].
8.	1/30/25	7	Amend the leave of absence for #8471 to read 4/9/25-6/30/25 Medical[1] instead of 4/14/25-6/30/25 Medical[1].
9.	1/30/25	7	Amend the leave of absence for #8838 to read 4/11/25-5/26/25 Medical[1,2] instead of 4/28/25-5/30/25 Medical[1].
10.	2/27/25	5/1	Rescind the offer for D'Agostino, Nicole, Behaviorist 12 months, AoE.
11.	2/27/25	5/2	Rescind the offer for Britton, DeAnte, Paraprofessional, School No. 9.
12.	2/27/25	6	Amend the leave of absence for #8152 to read 1/16/25-4/4/25 FMLA[3] instead of 1/16/25-6/30/25 IM FMLA[3].
13.	2/27/25	6	Amend the leave of absence for #9010 to read through 4/21/25 NJFLA[3] instead of 5/16/25 NJFLA[3].
14.	3/20/25	4/8	Rescind the offer for Adinolfi, Jordyn, School Lunch Monitor, School No. 4.
15.	3/20/25	4/20	Amend the start date for Tejena, Berta to read 4/9/25 instead of 4/1/25.
16.	3/20/25	4/19	Amend the start date for Sibilski, John, to read 4/4/25 instead of 4/1/25.
17.	3/20/25	4/18	Amend the start date for Mitchell, Brendan, to read 4/4/25 instead of 4/1/25.
18.	3/20/25	4/16	Amend the start date for Johnson, George to read 4/14/25 instead of 4/1/25.
19.	3/20/25	4/15	Amend the start date for Hughes, Denise, to read 4/4/25 instead of 4/1/25.
20.	3/20/25	4/14	Amend the start date for Garcia, Diana I to read 4/4/25 instead of 4/1/25.
21.	3/20/25	4/13	Amend the start date for Farthing, Nakeya, to read 4/4/25 instead of 4/1/25.
22.	3/20/25	4/11	Amend the start date for Correia, Tanya, to read 4/4/25 instead of 4/1/25.

3. Continued:

#	Date	Item #	Action
23.	3/20/25	4/10	Amend the start date for Cedano Munoz, Maciel to read 4/9/25 instead of 4/1/25.
24.	3/20/25	4/9	Amend to read Brunton, Genesis instead of Brunton, Gensis. Amend the start date to read 4/14/25 instead of 4/1/25.
25.	3/20/25	4/2	Amend the start date for Febo, Ivette, to read 5/5/25 instead of 4/15/25.
26.	3/20/25	5	Amend the leave of absence for #7841 to read through 3/28/25 Medical[2] instead of 4/18/25 FMLA[3].
27.	3/20/25	26/1	Amend to read, to be paid at the hourly per diem rate, instead of to be paid at the contractual rate of $33/hr.
28.	3/20/25	28	Amend the hours for Walker, Jenise, Social Worker, to read 10 hours, Summer 2025, instead of 15.
29.	3/20/25	34	Amend name to read Tierney, Bianca instead of Tieney, Bianca.
30.	3/20/25	4/6	Amend the offer for Padilla, Lamont, Teacher of Chemistry, LHS.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

4. Accept the following resignations, as listed:

#	Name	Position	Location	Effective Date
1.	Benders, LaToya	Behaviorist	AoE	6/24/25
2.	Chappell Carson, Theda	School Nurse	Travel	6/8/25
3.	Chiola, Albert	Varsity Football Coach	Athletics	3/25/25
4.	Coyle, Kelly	Teacher of Special Education/Resource	School No. 2	6/30/25
5.	Curcio, Scott	Assistant Girls Varsity Soccer Coach	Athletics	4/16/25
6.	Desir, Ruben	Asst. MS Football Coach	Athletics	4/28/25
7.	Pardillo, Patricia	Teacher of Special Ed.	School No. 2	7/1/25
8.	Rivera, Justine	Teacher of Special Education	School No. 1	5/30/25
9.	Rivera, Pamela	Teacher of Grade 1	School No. 1	6/24/25
10.	Schafer, Eric	Assistant Football Coach	Athletics	4/14/25

5. Approve the appointment of staff, as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual **Salary Rate
CERTIFIED								
1.	Abuhaib, Hana	9/1/25	MA	9	Teacher of Biology	LHS	Budget /B	**$68,224
2.	Aristote, Michaelle	5/19/25	MA	10	Teacher of ESL	LHS	Budget /R	**$70,320
3.	Borja Matta, Naomi	9/1/25	BA	2	Teacher of Phys. Ed./Health	LHS	Budget /R	**$60,012
4.	Rozycki, Magdalena	9/1/25	BA	12	Teacher of Mathematics	MMS	Budget /R	**$69,134
NON-CERTIFIED								
5.	Glick, Jennifer	5/19/25			School Lunch Monitor	School No. 2	Budget /N	**$28.01
6.	Romero, Kaori	5/1/25			School Lunch Monitor	School No. 6	Budget /N	**$28.01
7.	Salvato, Kathleen	5/1/25			School Lunch Monitor	School No. 6	Budget /N	**$28.01

*Pending New Hire Requirements **Salary to be adjusted as per negotiated agreement

6. Approve the following Leave(s) of Absence:

Employee ID#	Location	From	Through	Reason
8152[3]	School No. 9	4/7/25	4/30/25	Personal
6006[1]	LHS	5/19/25	6/6/25	Medical
5854[3]	LHS	5/1/25	6/27/25	NJFLA
6008[1]	LHS	2/21/25	4/25/25	Medical
8399[3]	LHS	5/26/25	6/30/25	Child Rearing
6959[3]	AOE	4/7/25	4/16/25	FMLA
7310[1]	School No. 9	6/2/25	6/30/25	Medical
8260[3]	MMS	2/28/25	6/30/25	IM FMLA
6439[1]	LHS	3/13/25	3/31/25	Medical
6472[1]	SMS	3/10/25	3/28/25	Medical
9337[1,2]	School No. 1	3/11/25	3/17/25	Medical
9337[3]	School No. 1	3/18/25	4/4/25	FMLA
6132[1,2]	MMS	4/4/25	5/6/25(am)	Medical

6. Continued:

Employee ID#	Location	From	Through	Reason
6132[3]	MMS	5/6/25(pm)	6/30/25	FMLA
8477[1]	School No. 2	4/3/25	4/25/25	Medical
5449[1]	School No. 9	4/28/25	6/4/25	Medical
5447[3]	School No. 4	4/8/25	6/30/25	IM FMLA
8968[1]	MMS	4/18/25	5/16/25	Medical
5360[1]	LHS	3/5/25	3/24/25	Medical
7817[3]	MMS	5/30/25	6/30/25	FMLA
4985[3]	Admin. Bldg.	1/14/25	12/31/25	IM FMLA

1). SICK 2). ACCUMULATED LEAVE 3). UNPAID

7. Reimburse the following employee for tuition costs by their contract:

#	Name	Location	Spring 2025 Tuition Reimbursement
1.	Perkins, Atiya, Ed. D.	Administration Building	$2,490

8. Approve the following transfers as listed:

#	Name	Position	24-25 Location	Position	25-26 Location	Effective Date
1.	Allen, Kristen	Instructional Coach	MMS/SMS	Instructional Coach	Travel (School No. 5 & No. 9)	9/1/25
2.	Castainca, Kristen	Teacher of Academic Support	School No. 9	Teacher of Kindergarten	School No. 4	9/1/25
3.	Cress, Leah	Teacher of Special Education – LLD	School No. 1	Teacher of Special Education – AUT	School No. 9	9/1/25
4.	DeGraffenreid, Robert	Para	School No. 1	Para	School No. 5	4/14/25
5.	Gallo, Maria	Teacher of Grade 4	School No. 9	Teacher of Grade 4	School No. 4	9/1/25

8. Continued:

#	Name	Position	24-25 Location	Position	25-26 Location	Effective Date
6.	Gonzalez, Michael	Teacher of Social Studies	SMS	Teacher of Social Studies	LHS	9/1/25
7.	Gonzalez, Vickie	Teacher of Grade 5	School No. 8	Teacher of Science	MMS	9/1/25
8.	Higgins, Melissa	Teacher of RTI	Travel	Title I Math	SMS	9/1/25
9.	Kowalski, Patricia	Teacher of Remedial Reading	Travel	Teacher of Kindergarten	School No. 6	9/1/25
10.	Superior, Genevive	Teacher of Grade 1	School No. 4	Teacher of Grade 2	School No. 8	9/1/25
11.	Vosseler, Vicenza	Teacher of Kindergarten	School No. 6	Teacher of SPED - LLD	MMS	9/1/25
12.	(1.)Walker, David	Assistant Superintendent for Academics	Admin. Building	Principal	School No. 1	7/1/25
13.	Wittmann, Dawson	Custodian	School No. 1	Custodian	School No. 6	5/1/25
14.	Yamakaitis, Daniel	Teacher of Social Studies	LHS	Teacher of Social Studies	SMS	9/1/25
15.	Zeigler, Rachael	Teacher Special Education – AUT	School No. 6	Teacher of Special Education – LLD	School No. 1	9/1/25

(1.) Salary adjusted as per the LASA Elementary Principal Guide

9. Approve the following reassignment within the building for the 2025-2026 school year, effective 9/1/25, as listed:

#	Name	Location	From	To
1.	Anderson, Nyah	School No. 4	Teacher of Grade 3	Teacher of Grade 2
2.	Curcio, Scott	School No. 8	Teacher of Grade 3	Teacher of Grade 5
3.	Dauphin, Stacey	School No. 6	Teacher of Grade 4	Teacher of Grade 5

9. Continued:

#	Name	Location	From	To
4.	DiPietro, Jill	School No. 9	Teacher of Grade 2	Teacher of Grade 5
5.	George, Megan	LHS	Teacher of Mathematics	Teacher of Special Education/Math
6.	Graham, Andrew	School No. 1	Teacher of Special Education/Resource	Teacher of Grade 5
7.	Kelly, Jessica	School No. 6	Teacher of Grade 2	Teacher of Grade 3
8.	Lopez-Majano, Arnold	School No. 4	Teacher of Kindergarten	Teacher of Grade 1
9.	Olsen, Brooke	School No. 5	Teacher of Kindergarten	Teacher of Grade 1
10.	Pierce, Nicole	School No. 8	Teacher of Academic Support	Teacher of Grade 5
11.	Simoes, Brianna	School No. 5	Teacher of Grade 1	Teacher of Grade 3
12.	Taylor-Peeples, Karen	School No. 4	Teacher of Grade 4	Teacher of Grade 3
13.	Ventura, Jaylene	School No. 4	Teacher of Grade 2	Teacher of Grade 3

10. Authorize the execution of an annual employment agreement for unclassified personnel for the 2025-2026 school year, as listed.

#	Last Name	First Name	Job Title	Location
1.	(B)Andersen	Jason	Supervisor of Maintenance/Elementary	Maintenance Building
2.	(B)Aslin	Keith	District Security Officer	Administration. Building
3.	(B)Cada	Berzelius	Network Engineer	IT Department

10. Continued:

#	Last Name	First Name	Job Title	Location
4.	(B)Caporale	Pamela	Assistant Business Administrator	Administration Building
5.	(B)Dixon	Tamecka	Facilitator of Athletics and Special Activities	Field House
6.	(B)Koziol	Jonathan	Network Engineer	IT Department
7.	(B)Lane	Clarissa	Human Resources Confidential Secretary	Administration Building
8.	(B)Leo	Frederick	Assistant District Security Officer	Linden High School
9.	(B)Lott	Kayla	Director of Human Resources	Administration Building
10.	(A) (B)Louis	Annabell	Assistant Superintendent for Support	Administration Building
11.	(B)Maccioli	Topaze	Business Administrator/Board Secretary Confidential Secretary	Administration Building
12.	(B)Nowak	Elizabeth	Staff Accountant	Administration Building
13.	(B)Orcutt	Matthew	Network Engineer	IT Department
14.	(B)Ormon	Lisa	Transportation Coordinator	Administration Building
15.	(B)Ormon	Peter	Director of Technology	IT Department
16.	(B)Popov	Donna	Superintendent Confidential Secretary	Administration Building
17.	(B)Ragonese-Carlson	Taryn	Benefits Coordinator	Administration Building
18.	(B)Ramirez	Rolando	Supervisor of Maintenance/Secondary	Administration Building
19.	(B)Ray	Damon	Assistant District Security Officer	Linden High School

10. Continued:

#	Last Name	First Name	Job Title	Location
20.	(B)Rice	Michael	Facilitator of Athletic Academic Assistance/Community/ Resources 12-Months	Field House
21.	(B)Rodriguez	Jennifer	Payroll Clerk	Administration Building
22.	(A) (B)Serapiglia, Jr.	John	Business Administrator/Board Secretary	Administration Building
23.	(B)Strazdas	Maureen	Human Resources Confidential Secretary	Administration Building
24.	(B)Wade	Jeffrey	Extra-Curricular Activities Advisor 12-Months	Field House
25.	(B)Wattkis	Michael	Public Information Officer	Administration Building
26.	(B)Williams	Tracey	Confidential Secretary	Administration Building

(A) Pending County Superintendent's Approval (B) Pending employment contract

11. Reappoint the following staff for the 2025-2026 School Year as per negotiated agreement:

A. Attendance Officers – 10 Month

#	Name	Current Location
1.	Horre, John	PDRC
2.	Marcino, Matthew	PDRC/Part-time
3.	McCullough, James	PDRC
4.	Penn, John	PDRC/Part-time

B. Crisis Intervention – 10 Month

#	Name	Current Location
1.	Taylor, Craig	Linden High School
2.	Gregg, James	McManus Middle School
3.	James, Elizabeth	Soehl Middle School
4.	Millstein, Aaron	Soehl Middle School

11. Continued:

C. Hall Monitors – 10 Month

#	Name	Current Location
1.	Brant, Elizabeth	Linden High School/LAST
2.	Kelly, Jeffrey	Linden High School/LAST
3.	Orcutt, Timothy	Linden High School/LAST
4.	Benders, Omar	Linden High School
5.	Colvin, Chafonda	Linden High School
6.	Danzy, Jennifer	Linden High School
7.	Joseph, Edward	Linden High School
8.	Medley, Richard	Linden High School
9.	Medrano, Darby	Linden High School
10.	Moore, Quadri	Linden High School
11.	Motley, Derrick	Linden High School
12.	Reed, Christopher	Linden High School
13.	Seijas, Michael	Linden High School
14.	Wade, Desmond	Linden High School
15.	Casey, Yolanda	McManus Middle School
16.	Donovan, Zachary	McManus Middle School
17.	Motley, Brenda	McManus Middle School
18.	Campo, Michael	Soehl Middle School
19.	Martins, Alberto	Soehl Middle School
20.	George, Brandon	Academy of Excellence

D. Technology Technician – 12 Month

#	Name	Current Location
1.	Dynda, Stephen	Linden High School/IT
2.	Exil, Jonathan	Linden High School/IT
3.	Foley, Kyle	Linden High School/IT
4.	Holmes, Elijah	Linden High School/IT
5.	Lambkin, Felicia	Linden High School/IT
6.	Martins, Jacqualyn	Administration Bldg.
7.	Pachon, Alexander	Linden High School/IT
8.	Rivera, Joshua	Linden High School/IT/Part-time

11. Continued:

#	Name	Current Location
9.	Rosener, Shawn	Linden High School/IT/Part-time
10.	Rosener, Steven	Linden High School/IT
11.	Sainvil, Sardou	Linden High School/IT/Video Media
12.	Singh, Matthew	Linden High School/IT
13.	Smith, Kyle	Linden High School/IT

12. Reappoint non-tenured certificated staff for the 2025-2026 school year, as listed:

A. Administrators:

#	Name	Current Location	Current Position	Tenure Date
1.	Apalinski, Cynthia	PDRC	Supervisor of Science	10/03/2025
2.	Brady, Barbara	Field House	Supervisor of Health, Physical Ed., and Medical	08/02/2026
3.	Campo, Nicole	LHS	Vice Principal	09/02/2027
4.	Crawley, Rachelle	School No. 5	Principal	09/02/2025
5.	Czylek, Frances	PDRC	Supervisor of Before/After School Program	07/02/2026
6.	Devaney, Ryan	PDRC	Supervisor of Student Services	09/02/2025
7.	Dougherty, Jennifer	AoE	Supervisor of Pre-K Program	04/04/2027
8.	Firestone, Michael	Field House	Director of Medical Personnel, Safety, Health, Physical Education, Athletics	08/02/2026
9.	Frankonis, Nicole	AoE	Supervisor of Early Childhood	09/02/2025
10.	Happel, Wayne	School No. 10	Principal	07/02/2026
11.	Joven, Maribel	MMS	Vice Principal	07/22/2028

12. A. Continued:

#	Name	Current Location	Current Position	Tenure Date
12.	Koonce, Charles	LHS	Principal	08/02/2026
13.	Marchesi, Renata	LHS	Vice Principal	07/02/2026
14.	McGhee, Laurence	LHS	Vice Principal	07/02/2026
15.	Miguelez, Tania	Administration Building	Supervisor of Foreign Languages	10/21/2025
16.	Minniti, Frank	School No. 4	Vice Principal	09/10/2026
17.	Monaco, Angelo	SMS	Vice Principal	07/02/2026
18.	Orejuela, Stephanie	LHS	Vice Principal	07/02/2026
19.	Orelien, Danie	Administration Building	Director of Multilingual Learners and World Languages	10/03/2025
20.	Principato, Angela	School No. 9	Principal	08/02/2025
21.	Ross, Stephanie	Administration Building	Supervisor of Elementary ESL/World Languages	09/02/2027
22.	Suggs, Rokhsana	PDRC	Supervisor of Central Registration	07/02/2026
23.	Venezio, Laura	AoE	Supervisor of English/Language Arts	01/03/2027

B. Teachers

#	Last	First	Location	Current Position	Tenure Date
1.	Alagadla Chandraiah	Jayasree	LHS	Teacher of Science Chemistry	03/04/2029
2.	Alvarado	Marjorie	LHS	Teacher of Spanish	09/02/2027
3.	Bijukovic	Tomislav	LHS	School Nurse/Non-Instructional	05/05/2025

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
4.	Chin	Breana	LHS	Teacher of Dance	10/15/2028
5.	Davis	Ebony	LHS/LAST	School Social Worker	01/18/2027
6.	Ellmers	Joanna	LHS/LAST	Teacher of Art	10/03/2027
7.	Geruntho	Cristina	LHS	Teacher of Social Studies Non-Elementary	11/22/2026
8.	Gonzalez	Kelly	LHS	Teacher of Health & Physical Education	09/02/2026
9.	Gulya	Andrew	LHS	Teacher of Spec. Ed./Resource Program Pull-Out Support	09/02/2025
10.	Kalati	Ariel	LHS	Teacher of English Non-Elementary	09/02/2028
11.	Lewis	Katherine	LHS	Teacher of Speech Arts/Drama	01/28/2029
12.	Malat	Anitha	LHS	Teacher of Science Biological	09/18/2028
13.	Marquez Rivas	Jennifer	LHS	Teacher of Spanish	03/04/2029
14.	Meyers	Lauren	LHS	School Counselor	09/02/2025
15.	Mifsud	Rachel	LHS	Teacher of Art	10/01/2028

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
16.	Naumowicz	Peter	LHS	Teacher of Health & Physical Education	09/02/2027
17.	Nimczyk	Marta	LHS/LAST	Teacher Mathematics Non-Elementary	09/02/2028
18.	O'Connor	Gabrielle	LHS	Teacher of English Non-Elementary	06/02/2027
19.	Pakos	Cheryl	LHS	Teacher of English as a 2nd Language	09/02/2027
20.	Russo	Joseph	LHS	Teacher of Social Studies Non-Elementary	09/02/2025
21.	Salako	Olajuwon	LHS	Teacher of Social Studies Non-Elementary	02/17/2028
22.	Sheerin	James	LHS	School Counselor	11/16/2028
23.	Sjonell	Jamie	LHS	School Counselor	09/17/2028
24.	Smith-Mabry	Maya	LHS	Teacher of English Non-Elementary	09/02/2027
25.	Thompson	Gilbert	LHS/LAST	Teacher of Art	09/02/2027

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
26.	Todd	Avion	LHS	Teacher of Social Studies Non-Elementary	05/08/2028
27.	Tripp	Katina	LHS/LAST	Coordinator Substance Abuse	01/14/2029
28.	Warhaftig	Dana	LHS	Teacher of English Non-Elementary	09/02/2025
29.	Whitmore	Howard	LHS	Teacher of Music Vocal	09/02/2026
30.	Williams	Courtney	LHS/LAST	Teacher of Cosmetology/ Hair Styling	01/02/2029
31.	Yamakaitis	Daniel	LHS	Teacher Social Studies Non-Elementary	09/02/2028
32.	Zdroik	Thomas	LHS	Teacher of Social Studies Non-Elementary	02/02/2029
33.	Bland	Mickeala	MMS	School Social Worker	01/17/2028
34.	Corcoran	Gary	MMS	Teacher of Social Studies, Grades 5 -8	10/12/2026
35.	Doxy	Kettely	MMS	Teacher of French Grades 5 - 8	09/02/2027

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
36.	Godos	Joseline	MMS	Teacher of Language Arts/Literacy Grades 5 - 8	09/02/2025
37.	Gupta	Nupur	MMS	Lang Arts/Literacy Grades 5 - 8	09/02/2027
38.	Harkness	Thomas	MMS	Computer Literacy/Applications/Programming	09/02/2026
39.	Ley	Patricia	MMS	Spanish	10/16/2025
40.	Marsh	Nicole	MMS	Science Grades 5 - 8	09/26/2027
41.	Parczewska	Beata	MMS	Resource Program Pull-Out Support	09/02/2025
42.	Richardson	Daniella	MMS	Art	09/02/2027
43.	Schafer	Eric	MMS	Health & Physical Education	09/02/2027
44.	Sherman	David	MMS	Music Vocal	02/02/2026
45.	Trafalis	Melissa	MMS	English as a 2nd Language	09/02/2027
46.	Bacelos	Anamaria	SMS	School Nurse/Non-Instructional	09/26/2028
47.	Bader	Rania	SMS	Lang Arts/Literacy Grades 5 - 8	09/02/2026
48.	Barbosa	Hugo	SMS	Social Studies Grades 5 - 8	09/02/2026

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
49.	Doherty	Jordan	SMS	Science Grades 5 - 8	09/02/2026
50.	Ferraro	Suzanne	SMS	Resource Program Pull-Out Support	09/02/2028
51.	Flint	Michael	SMS	Social Studies Grades 5 - 8	01/28/2029
52.	Gonzalez	Michael	SMS	Social Studies Non-Elementary	09/02/2027
53.	Hermanova	Jana	SMS	Mathematics Grades 5 - 8	09/02/2025
54.	Jamnik	Melissa	SMS	Lang Arts/Literacy Grades 5 - 8	09/02/2027
55.	Johnson	Kylie	SMS	School Counselor	01/03/2029
56.	Kalnell	Grace	SMS	English as a 2nd Language	09/16/2026
57.	Khan	Ayden	SMS	Music Instrumental	09/24/2028
58.	Meli	Eleanor	SMS	Social Studies Grades 5 - 8	09/02/2028
59.	Ortiz	Alyssa	SMS	Lang Arts/Literacy Grades 5 - 8	09/02/2027
60.	Petit-Frere	Jude	SMS	French	09/02/2027
61.	Richards-Gift	Tula	SMS	Language Arts/Literacy	09/06/2028

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
62.	Boyle	Jacklyn	School No. 1	Elementary School Teacher K-5	02/11/2029
63.	Halpern	Sharon	School No. 1	Art	09/02/2026
64.	Hannah	Janet	School No. 1	Elementary School Teacher K-5	09/02/2028
65.	Harrison	Danielle	School No. 1	Resource Program In-Class	02/02/2029
66.	Henry	Valencia	School No. 1	School Social Worker	09/02/2026
67.	Jackson	Rebecca	School No. 1	Resource Program Pull-Out Support	09/02/2025
68.	Jimenez	Aimee	School No. 1	Kindergarten	09/04/2026
69.	Kotick	Melissa	School No. 1	Resource Program Pull-Out Support	09/19/2027
70.	Llanes	Franklin	School No. 1	English as a 2nd Language	09/02/2028
71.	Novak	Sarah	School No. 1	Preschool	09/02/2026
72.	Orlando	Erica	School No. 1	Kindergarten	09/02/2028
73.	Perez	Rosangela	School No. 1	Resource Program Pull-Out Support	11/26/2028
74.	Rivera	Pamela	School No. 1	Elementary School Teacher K-5	12/02/2026
75.	Thomas	Carol	School No. 1	School Nurse/Non-Instructional	04/10/2028

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
76.	Winstead	Chanel	School No. 1	Resource Program Pull-Out Support	09/02/2025
77.	Alba	Tanue	School No. 2	Elementary School Teacher K-5	10/02/2028
78.	Betines	Jessica	School No. 2	Speech Correction/Language Specialist	09/02/2027
79.	Caprello	Mackenzie	School No. 2	Resource Program Pull-Out Support	01/17/2029
80.	Carlos	Alyssa	School No. 2	Resource Program Pull-Out Support	09/02/2025
81.	Cigol	Karin	School No. 2	Resource Program Pull-Out Support	09/02/2028
82.	Conroy	Catherine	School No. 2	Elementary School Teacher K-5	09/02/2026
83.	Crawford	Latoya	School No. 2	Preschool	09/02/2028
84.	Edens	Huriya	School No. 2	Elementary School Teacher K-5	02/12/2028
85.	Feliciano	Ashley	School No. 2	Preschool Teacher	09/02/2028
86.	Glover	Chyna	School No. 2	School Social Worker	10/03/2027

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
87.	Halsey	Lonza	School No. 2	Elementary School Teacher K-5	09/02/2026
88.	Johnson	Tarae	School No. 2	Health & Physical Education	09/02/2028
89.	Kane	Rachel	School No. 2	Elementary School Teacher K-5	09/02/2028
90.	Landazabal	Nancy	School No. 2	ESL Teacher	04/08/2029
91.	Lubeski	Alexandra	School No. 2	Elementary School Teacher K-5	09/02/2027
92.	Mostafa	Sarah	School No. 2	Elementary School Teacher K-5	12/02/2027
93.	Munoz	Gabrielle	School No. 2	Elementary School Teacher K-5	10/05/2025
94.	Noh	Jehseung	School No. 2	Health & Physical Education	02/04/2029
95.	Opaola	Patience	School No. 2	School Nurse	09/02/2025
96.	Parra	Roberto	School No. 2	English as a 2nd Language	09/02/2027
97.	Quispe	Ashley	School No. 2	Elementary School Teacher K-5	09/02/2026

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
98.	Rodriguez	Arlene	School No. 2	School Nurse/Non Instructional	09/06/2028
99.	Rojel	Catherine	School No. 2	Elementary School Teacher K-5	09/02/2028
100.	Schlegel	Kelly	School No. 2	Resource Program Pull-Out Support	09/02/2026
101.	Shaw	Susan	School No. 2	Resource Program Pull-Out Support	12/16/2027
102.	White	Lisa	School No. 2	School Social Worker	11/02/2026
103.	Anderson	Nyah	School No. 4	Elementary School Teacher K-5	01/08/2029
104.	Chiles	Ophelia	School No. 4	Resource Program Pull-Out Support	10/03/2028
105.	Johnson	Tanaea	School No. 4	School Social Worker	09/02/2027
106.	Kosten	Nancy	School No. 4	Elementary School Teacher K-5	09/02/2028
107.	Luke	Regina	School No. 4	English as a 2nd Language	10/01/2028
108.	O'Grady	Dawn	School No. 4	Preschool	09/02/2026
109.	Ross	Kevin	School No. 4	English as a 2nd Language	10/05/2027
110.	Santiago	Abigail	School No. 4	English as a 2nd Language	04/23/2028
111.	Valente	Marilyn	School No. 4	Elementary School Teacher K-5	09/02/2025

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
112.	Ventura	Jaylene	School No. 4	Elementary School Teacher K-5	09/02/2026
113.	Vernick	Brooke	School No. 4	Elementary School Teacher K-5	09/24/2028
114.	Wilkie	Sarah	School No. 4	Kindergarten	10/05/2027
115.	Araujo	Cheila	School No. 5	Kindergarten	09/16/2026
116.	Budnik	Emi	School No. 5	Elementary School Teacher K-5	09/02/2028
117.	Deprossimo	Jennifer	School No. 5	Resource Program Pull-Out Support	09/02/2026
118.	Dsurney	Michelle	School No. 5	School Social Worker	01/18/2027
119.	Gencarelli	Samantha	School No. 5	Elementary School Teacher K-5	09/02/2027
120.	Hurff	Jessica	School No. 5	Preschool	03/02/2027
121.	Kennedy	Tiera	School No. 5	Preschool	02/06/2028
122.	Large	Dana	School No. 5	Elementary School Teacher K-5	09/02/2026
123.	Leach	Catherine	School No. 5	Preschool	09/02/2027
124.	Lepore	Kellianne	School No. 5	Kindergarten	09/02/2026
125.	Mc Neila	Kelly	School No. 5	Elementary School Teacher K-5	09/02/2027
126.	Olsen	Brooke	School No. 5	Kindergarten	09/02/2028
127.	Simoes	Brianna	School No. 5	Elementary School Teacher K-5	01/07/2029

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
128.	Diaz	Alexandra	School No. 6	Preschool	09/02/2028
129.	Feeney	Laura	School No. 6	Elementary School Teacher K-5	09/02/2027
130.	Kelly	Jessica	School No. 6	Elementary School Teacher K-5	09/02/2025
131.	Kruse	Kim	School No. 6	Elementary School Teacher K-5	09/02/2026
132.	Mclaughlin	Jennifer	School No. 6	Elementary School Teacher K-5	09/02/2026
133.	Naut	Heather	School No. 6	Elementary School Teacher K-5	09/02/2026
134.	O'Reilly	Victoria	School No. 6	Elementary School Teacher K-5	09/02/2025
135.	Zeigler	Rachael	School No. 6	Resource Program Pull-Out Support	04/04/2027
136.	Curcio	Scott	School No. 8	Elementary School Teacher K-5	02/01/2028
137.	Durick	Lily	School No. 8	Kindergarten	09/02/2026
138.	Hiltwein	Liana	School No. 8	Elementary School Teacher K-5	06/01/2027
139.	Martins	Kimberlisa	School No. 8	Elementary School Teacher K-5	09/02/2027

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
140.	Rodriguez	Alice	School No. 8	English as a 2nd Language	09/02/2028
141.	Turner	Tiffany	School No. 8	School Nurse/Non-Instructional	01/03/2029
142.	Williams	Hadya	School No. 8	Elementary School Teacher K-5	09/02/2025
143.	Alphonse	Waldens	School No. 9	English as a 2nd Language	10/03/2027
144.	Condon	Mallory	School No. 9	Elementary School Teacher K-5	09/02/2026
145.	Dominguez-Sinaris	Angelie	School No. 9	Resource Program Pull-Out Support	02/16/2028
146.	Etienne	Mijieanne	School No. 9	English as a 2nd Language	10/15/2028
147.	Gorman	Kristyn	School No. 9	Preschool	09/02/2025
148.	Reidy	Alexis	School No. 9	Elementary School Teacher K-5	10/18/2026
149.	Rodriguez	Veronica	School No. 9	Preschool	09/02/2028
150.	Acquaviva	Tara	School No. 10	Resource Program Pull-Out Support	09/02/2027
151.	Dort	Jessica	School No. 10	Elementary School Teacher K-5	09/02/2027
152.	Marcano	Maxine	School No. 10	School Nurse	01/18/2027
153.	Parisi	Annalisa	School No. 10	Elementary School Teacher K-5	09/02/2026

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
154.	Pinheiro-Borges	Gabriella	School No. 10	Kindergarten	09/03/2025
155.	Zak	Brianna	School No. 10	Preschool	09/16/2026
156.	Mark	Emma	AoE	Art	10/21/2027
157.	Castillo Diaz	Alan	AoE/ Early Childhood	School Social Worker	10/04/2026
158.	Kornegay	Muneerah	AoE/ Early Childhood	School Nurse/Non-Instructional	09/02/2028
159.	Nowicki	Kevin	AoE/ Early Childhood	Preschool	09/02/2028
160.	Padua	Nathaly	AoE/ Early Childhood	School Social Worker	09/02/2028
161.	Tornabene	Krystal	PDRC	Teacher Coach	09/02/2028
162.	Allen	Kristen	Travel	Teacher Coach	09/28/2026
163.	Apollon	Sebastien	Travel	English as a 2nd Language	09/17/2028
164.	Czajkowska	Teresa	Travel	Art	09/02/2028
165.	Kempey	Evan	Travel	Music Instrumental	09/02/2026
166.	Maa	Kevin	Travel	Music Instrumental	09/06/2028
167.	Neves	Brian	Travel	Health & Physical Education	09/02/2027
168.	McDonald	Tara	Travel	Speech Therapist	01/03/2028
169.	Orozco	Frances	Travel	School Nurse	01/19/2027
170.	Quiles	Jazmin	Travel	Teacher Coach	01/03/2028
171.	Sawchuk	Ryan	Travel	Health & Physical Education	04/04/2027

12. B. Continued:

#	Last	First	Location	Current Position	Tenure Date
172.	Shoimer	Renata	Travel	Speech Correction/ Language Specialist	01/09/2028
173.	Sornavel	Subashini	Travel	Technology Education	09/02/2027
174.	Stramka-Botros	Carolyn	Travel	School Nurse/Non-Instructional	10/22/2028
175.	Walton	Sarah	Travel	Teacher of Music Vocal	09/02/2026
176.	Wang	Mei	Travel	Teacher of Chinese	09/02/2028

12 - Month Non-Tenured Staff

#	Last	First	Location	Current Position	Tenure Date
1.	Brown	Latonya	LAST/IT	Coordinator of Educational Technology	07/02/2028
2.	Charles	Renoude	Special Services	CST	10/01/28
3.	Clarke	Rachel	AoE	School Psychologist	09/02/2026
4.	Farina	Christina	AoE	School Psychologist	12/03/2028
5.	Flaville	Sean	LAST/ROTC	Military Science	03/18/2029
6.	Figueiredo	Andreia	AoE	Athletic Trainer	07/02/2027
7.	Goya	Gustavo	AoE	LDTC	12/03/2028
8.	Greene	Nicole	AoE	LDTC	07/02/2027
9.	Kaur	Harjot	Travel	ESL Coach	11/02/2028
10.	Latunji	Jennifer	Spec. Services	LDTC 12 month	04/20/2026
11.	Lopez	Christine	AoE	LDTC	10/15/2028
12.	Ryan-James	Patricia	LAST	Head School Nurse	10/18/2026
13.	Torres	Christina	Spec. Services	School Social Worker	03/02/2027
14.	Valere	Magady	Travel	ESL Coach	09/02/2027

13. Reappoint non-tenured certificated staff for the 2024-2025 school year who have yet to commence their employment for 2025-2026, as listed:

#	Name	Start Date	Location	Position
1.	Ramirez, Brianna	9/1/25	SMS	Teacher of Science

14. Reappoint non-tenured Secretarial staff for the 2025-2026 school year, as listed:

#	Name	Current Location	Current Position	Tenure Date
1.	Gullette, Barbara	Administration Bldg.	Secretary	07/16/2027
2.	Lane, Clarissa	Administration Bldg.	HR Confidential Secretary	10/23/2025
3.	Padron, Gianella	Administration Bldg.	Secretary	01/07/2028
4.	Pearson, Rosalind	Administration Bldg.	Secretary	07/08/2026
5.	Rollis, Melanie	Administration Bldg.	Secretary	03/04/2028
6.	Skorput Lazur, Florencia	Administration Bldg.	Secretary	09/02/2026
7.	Smith, Patience	Administration Bldg.	Secretary	01/17/2028
8.	Thompson, Valeria	Administration Bldg.	Secretary	08/02/2026
9.	Trujillo, Norma	Administration Bldg.	Secretary	11/02/2027
10.	Williams, Melissa	Administration Bldg.	Secretary	07/16/2027
11.	Cekic, Selma	AoE	Secretary	03/22/2027
12.	Cureton, Brittany	AoE	Secretary	07/26/2027
13.	Fuentes-Salgado, Ainet	AoE	Secretary	07/18/2026
14.	Mack, Monika	AoE	Secretary	01/02/2026
15.	McSwain, Quaisha	AoE	Secretary	07/16/2027
16.	Nwoke, Clare	AoE	Secretary	09/26/2027
17.	Soogrim Persaud, Karen	AoE	Secretary	01/02/2026
18.	Cunningham, Katie	Field House	Secretary	01/02/2026
19.	Carter-Blocker, Lakhia	LHS	Secretary	10/22/2025
20.	Gogna, Seema	LHS	Secretary	10/22/2025
21.	Mendez, Yvonne	LHS	Secretary	08/02/2026
22.	Seaurattan, Indera	LHS	Secretary	08/02/2027
23.	Knight, Kumari	LHS/LAST	Secretary	01/09/2027

14. Continued:

#	Name	Current Location	Current Position	Tenure Date
24.	Perretti, Savanna	LHS/LAST	Secretary	01/14/2026
25.	Cardenas, Stephanie	PDRC	Secretary	10/15/2027
26.	Granados, Vanessa	PDRC	Secretary	07/02/2027
27.	Scaff, Damarys	PDRC	Secretary	07/02/2027
28.	Cespedes, Suralme	School No.2	Secretary	12/13/2025
29.	Royster, Whitney	School No.2	Secretary	05/17/2025
30.	Fisher, Ashley N.	Soehl Middle School	Secretary	01/14/2026
31.	Jackson, Janae	Soehl Middle School	Secretary	01/01/2027

15. Appoint the following staff for Clubs and Activities at the location listed for the 2024-2025 school year, not to exceed the hours listed, to be paid at the contractual rate of $30/hr. Acct. #11-401-100 -100-00-000-00.

School No. 5			
#	After-School Club/Activity	Advisor	Hours
1.	Yearbook	Glass, Nicole	10
2.	Yearbook	Perezluha, Jayme	10

16. Appoint the following staff for the Title I Family Engagement Event "Energize, Exercise and Excel" at School No. 1, gymnasium on 6/4/25 from 3:30 pm-5:30 pm.; to be paid at the contractual rate of $30/hr. and/or $33/hr. Cost not to exceed $1,300.00. Acct. #20-231-200-101-08-PIN-55-080 Title I.

#	Name	Position
1.	Geller, Jamie	Teacher
2.	Goncalves, Andrea	Teacher
3.	Hill, Emily	Teacher
4.	Krupski, Kimberly	Teacher
5.	Kotick, Melissa	Teacher
6.	Maloney, Amy	Teacher
7.	Padovano, Michelle	Teacher
8.	Pizzarelli, Samantha	Teacher
9.	Robinson, Sabina	Teacher
10.	Tripodi, Dominic	Teacher

17. Appoint the following staff to work the Title I Family Engagement Event "Energize, Exercise, Excel!" at School No. 2, in the Gross Motor Room, Gymnasium, and Playground on 5/21/25 from 6:00-8:00 pm.; to be paid at the contractual rate of $33/hr. and/or $30/hr. Cost not to exceed $1,200.00. Acct. #20-231-200-101-09-PIN-55-090 Title I. Acct. #20-231-200-101-09-000-55-090 Title I.

#	Name	Position
1.	Ardry, Debra	Teacher
2.	Browne-Compaore, Alvia	Teacher
3.	Conroy, Catherine	Teacher
4.	Dolan, Claudia	Teacher
5.	Givens, Tionnna	Teacher
6.	Gonzalez, Lisa	Teacher
7.	Hill, Emily	Teacher
8.	Johnson, Tarae	Teacher
9.	Lambrakopoulos, Pelagia	Teacher
10.	Pagan, Maria	Teacher
11.	Petrin, Nicole	Teacher
12.	Moore, Shaliek	Teacher

18. Appoint the following staff for the Title I Family Engagement Event "Spring Into Summer" at School No. 1 in the cafeteria on 6/12/25 from 3:10 pm-5:10 pm.; to be paid at the contractual rate of $30/hr. and/or $33/hr. Cost not to exceed $1,550.00. Acct. #20-231-200-101-08-PIN-55-080 Title I. Acct. #20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Gallo, Samantha	Teacher
2.	Gellller, Jamie	Teacher
3.	Goncalves, Andrea	Teacher
4.	Hill, Emily	Teacher
5.	Krupski, Kimberley	Teacher
6.	Maloney, Amy	Teacher
7.	Nagengast, Samantha	Teacher
8.	Novak, Sarah	Teacher
9.	Padovano, Michelle	Teacher
10.	Pizzarelli, Samantha	Teacher
11.	Robinson, Sabina	Teacher
12.	Wilson, Jennifer	Teacher

19. Appoint the following staff to work the Title I Family Engagement Event "Hopping Into Summer!" at School No. 2, in classrooms, cafeteria, and playground on 6/12/25 from 1:00 pm-3:00 pm.; to be paid at the contractual rate of $30/hr. for preparation. Cost not to exceed $200.00. Acct. #20-231-200-101-09-000-55-090 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hill, Emily	Teacher
3.	Moore, Shaliek	Teacher

20. Appoint the following staff to work the Title I Family Engagement Event "Summer Slide" at School No. 4, in the Gymnasium, lobby, and playground on 6/3/25 & 6/4/25 from 3:15 pm-5:15 pm.; to be paid at the contractual rate of $33/hr. and/or $30/hr. Cost not to exceed $600.00. Acct. #20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Capanna, Lisa	Teacher
2.	Brunton, Laura	Teacher
3.	Dort, Rasheeda	Teacher
4.	Grillo, Maria	Teacher

21. Appoint the following staff to work as presenters for the Title I Family Engagement "Title I Tips Office Hours" School No. 5 on 5/1/25, 5/8/25, 5/15/25, 5/22/25, 5/29/25 from 4:30 pm-5:30 pm.; to be paid at the contractual rate of $33/hr. and/or $30/hr. Cost not to exceed $600.00 Acct. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

22. Appoint the following staff to work as presenters for the Title I Family Engagement "Summer Slide 2025" at School No. 5 on 6/5/25 from 8:30 am-10:30 am.; to be paid at the contractual rate of $30/hr. for preparation. Cost not to exceed $600.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Deprossimo, Jennifer	Teacher
2.	Frees-Spoganetz, Kara	Teacher
3.	Glass, Nicole	Teacher
4.	Hofmann, Jennifer	Teacher
5.	Large, Dana	Teacher
6.	Lukas, Dana	Teacher
7.	Nixon, Shannon	Teacher
8.	Olsen, Brooke	Teacher

23. Appoint the following staff to work the Title I Virtual Homework Helpline via Webex for School No. 5.; to be paid at the contractual rate of $33/hr. and/or $30/hr. Not to exceed $700.00 Acct. #20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Glass, Nicole	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Lepore, Kelianne	Teacher
4.	Lukas, Dana	Teacher
5.	Nixon, Shannon	Teacher

24. Appoint the following staff to work as coordinators for the Title I Virtual Homework Helpline via Webex for School No. 5.; to be paid at the contractual rate of $30/hr. Cost not to exceed $200.00 Acct. #20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

25. Appoint the following staff for the Linden High School Musical Production of "Mean Girls" Acct. #11-401-100-100-00-000-57.

#	Name	Position	Stipend
1.	Blocker, Richard	Set Construction	$1,260

26. Appoint the following staff to be compensated for lunch/after-school rehearsals 2024-2025 school year, to be paid the contractual rate of $30/hr. Acct. #11-401-100-100-00-000-57.

#	Name	Location	Assignment	Hours
1.	Chapman, Tracie	School No. 5 & School No. 6	All-City Chorus	5
2.	Fosket, Marie	School No. 1	All-City Chorus	2.5
3.	Reis, Melanie	School No. 8 & School No. 9	All-City Chorus	5
4.	Walton, Sarah	School No. 4 & School No. 10	All-City Chorus	5
5.	Zeitler, Brianna	School No. 2	All-City Chorus	2.5

27. Appoint the following staff to serve as a chaperone or substitute chaperone for the Linden High School Senior Prom at Grand Marquis, Old Bridge, New Jersey, from 6:30 pm to 10:30 pm on Thursday, May 22, 2025. Acct. #11-140-100-101-00-000-00.

#	Name	#	Name
1.	Alexandre, Daphne	19.	Julianno, Laurie
2.	Andersen, Teal	20.	Linton, Linda
3.	Ausman, Ilju	21.	Lovrensky, Lacey
4.	Batz, Erin	22.	Marshall, Zion
5.	Bender, Jonathan	23.	Massa, Allison
6.	Bertoli, Giulia	24.	Meyers, Lauren
7.	Caputo, Ralph	25.	Mohan, Meghann
8.	Carter-Blocker, Lakhia	26.	Olden, Marisa
9.	Ceballo, Elba	27.	Orth, James
10.	Davis, Ebony	28.	Quintero, Stefanny
11.	Edvalson, Sarah	29.	Rotola, Rebecca
12.	Golebiewski, Laura	30.	Ryans-James, Patricia

27. Continued:

#	Name	#	Name
13.	Gonzalez, Kelly	31.	Sheerin, James
14.	Grasso, David	32.	Todd, Avion
15.	Grasso, Greta	33.	Tristan, Mondesir
16.	Gurski, Joseph	34.	Vitoroulis, Kaliopi
17.	Hu, Lin Lin	35.	Whitmore, Howard
18.	Jacobs, Nornette	36.	Zolotcha-Skiba, Anna

28. Appoint the following staff for the 2024-2025 school year for the Before/After Care Programs to work at Schools No. 1, No. 2, No. 4, No. 5, No. 6, No. 8, No. 9, No. 10; to be paid at the rate of $25/hr. To be paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Nwoke, Clare

29. Appoint the following staff members for the 2025 Extended School Year Program (ESY) effective 6/30/2025 – 8/7/2025. To be paid at the per diem rate prorated to the length of the assignment.

#	Name	Position	Location
1.	Alexio, Valeria	Paraprofessional	School No. 8
2.	Anderson, Syrai	Paraprofessional	School No. 2 and School No. 8
3.	Ardry, Debra	Teacher	School No. 2 and School No. 8
4.	Argentiere, Janice	Teacher	School No. 2 and School No. 8
5.	Azevedo, Debora	Paraprofessional	School No. 2 and School No. 8
6.	Bacellos, Annamaria	Substitute Nurse	School No. 2, School No. 8 and LAST
7.	Betinas, Jessica	Speech Therapist	School No. 2 and School No. 8
8.	Bowen, Jennifer	Substitute Teacher	School No. 2, School No. 8 and LAST

29. Continued:

#	Name	Position	Location
9.	Bronco, Beth	Paraprofessional/ Substitute Teacher	School No. 2, School No. 8 and LAST
10.	Caprello, Mackenzie	Teacher	School No. 2 and School No. 8
11.	Carrion, Alicia	Teacher	School No. 2 and School No. 8
12.	Ceron, Omyra	Paraprofessional	School No. 2 and School No. 8
13.	Cifuentes, Patricia	Paraprofessional	School No. 2 and School No. 8
14.	Degraffenreid, Robert	Paraprofessional	School No. 2 and School No. 8
15.	DeMartinis, Colleen	Nurse	LAST
16.	Dias, Sheila	Paraprofessional	School No. 2 and School No. 8
17.	Facchini, Corinne	Paraprofessional	School No. 2 and School No. 8
18.	Fahy, Megan	Speech Therapist	School No. 2 and School No. 8
19.	Fernandez, Alvaro	Teacher	School No. 2, School No. 8 and LAST
20.	Fernandes, Rosanna	Teacher	LAST
21.	Florez, Yiny	Paraprofessional	School No. 2 and School No. 8
22.	Genovay-Gall, Andrea	Teacher	LAST
23.	Grasso, David	Teacher	LAST
24.	Grasso, Greta	Teacher	LAST
25.	Harris, David	Paraprofessional	School No. 8
26.	Hernandez, Jose	Teacher	School No. 2, School No. 8 and LAST
27.	Houghton, Lyzandra	Paraprofessional	School No. 2 and School No. 8
28.	Iradi, Kristen	Teacher	School No. 8
29.	Konrad, Elizabeth	Paraprofessional	LAST

29. Continued:

#	Name	Position	Location
30.	Koonce, Jaleesa	Paraprofessional	School No. 2 and School No. 8
31.	Kreisberg, Francine	Teacher	School No. 2, School No. 8 and LAST
32.	Laxmi, Vijay	Paraprofessional	LAST
33.	Longo, Donna	Paraprofessional	School No. 8
34.	Maciejewska, Magdalena	Paraprofessional	School No. 2 and School No. 8
35.	Majette, Michelle	Paraprofessional	School No. 2 and School No. 8
36.	Mason, Joanne	Teacher	School No. 2 and School No. 8
37.	Masters, Giana	Teacher	School No. 8
38.	Matta, Diana	Paraprofessional/ Substitute Teacher	School No. 2, School No. 8 and LAST
39.	Mekovitz, Stephanie	1:1 Paraprofessional	School No. 8
40.	Melara, Diana	Paraprofessional	School No. 2, School No. 8 and LAST
41.	Mimnaugh, Cathleen	Paraprofessional	School No. 8
42.	Mimnaugh, Cathleen	Paraprofessional	School No. 2, School No. 8 and LAST
43.	Moreau, Debra	Speech Therapist	School No. 2 and School No. 8
44.	Murphy, Erin	Speech Therapist	LAST
45.	Noh, Jehseung	Teacher	School No. 2, School No. 8 and LAST
46.	Nowicki, Kevin	Paraprofessional/ Substitute Teacher	School No. 2, School No. 8 and LAST
47.	Orlando, Brenda	Teacher	School No. 8
48.	Ortiz, Miriam	Paraprofessional	School No. 2 and School No. 8
49.	Outriage-Young, Evelyn	Paraprofessional	School No. 2 and School No.8

29. Continued:

#	Name	Position	Location
50.	Pappagallo, Lisa	1:1 Paraprofessional	School No. 8
51.	Parcella, Philomena	Paraprofessional	LAST
52.	Parker, Terry	Paraprofessional	School No. 2 and School No. 8
53.	Penaranda, Ann	Paraprofessional	LAST
54.	Perez, Crystal	Paraprofessional	School No. 2 and School No. 8
55.	Pierson, Jamie	Teacher	School No. 2 and School No. 8
56.	Redgate, Samantha	Teacher	School No. 2 and School No. 8
57.	Rehman, Aysah	Paraprofessional	School No. 8
58.	Reyes, Valeria	Paraprofessional	School No. 2 and School No. 8
59.	Riccardelli, Donna	1:1 Paraprofessional	LAST
60.	Rodriguez, Arlene	Nurse	School No. 2
61.	Rodriguez, Lillibeth	Paraprofessional	LAST
62.	Salas, Mauricio	Paraprofessional	School No. 2 and School No. 8
63.	Schlegel, Kelly	Teacher	School No. 2 and School No. 8
64.	Schwartz, Beth	Teacher	LAST
65.	Silverman, Dina	Teacher	LAST
66.	Spath, Jennifer	1:1 Paraprofessional	School No. 8
67.	Stapleton, Corey	Paraprofessional	LAST
68.	Stec, Justyna	Teacher	School No. 2 and School No. 8
69.	Szerszen, Ewa	Paraprofessional	School No. 2 and School No. 8
70.	Tamar, Natalia	Speech Therapist	School No. 2 and School No. 8

29. Continued:

#	Name	Position	Location
71.	Tanis, Kyle	Teacher	School No. 2 and School No. 8
72.	Terrelonge, Tamara	Paraprofessional	LAST
73.	Thermitus, Marcada	Paraprofessional	School No. 2 and School No. 8
74.	Thomas, Gia	Paraprofessional	School No. 2 and School No. 8
75.	Turner, Tiffany	Nurse	School No. 8
76.	Witek, Celina	Paraprofessional	LAST
77.	Zatko, Stella	Nurse/Medical Bus	School No. 2
78.	Zeidan, Abdelmonem	Teacher	LAST
79.	Zeroudis, Stacey	Paraprofessional	School No. 8

30. WHEREAS Employee #22-24/25 (the "employee") is employed by the Linden Board of Education (the "Board"); and

    WHEREAS, the employee has been placed on paid administrative leave effective April 14, 2025, as a result of the employee's display of conduct; and

    WHEREAS, the Board has reviewed the recommendation of the Superintendent,

    NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

    BE IT FURTHER RESOLVED that the District's Administration is hereby directed to notify the employee of the Board's adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.

31. Authorize the collection/donation of sick days to Employee #23-24/25 from staff members for the 2024-2025 school year. The names of the staff members and the number of days will be submitted to the Superintendent of Schools.

32. Authorize the collection/donation of sick days to Employee #24-24/25 from staff members for the 2024-2025 school year. The names of the staff members and the number of days will be submitted to the Superintendent of Schools.

33. Approve the following job descriptions.

#	Title
1.	Assistant Transportation Coordinator/Field Trip Specialist
2.	Summer School Coordinator (Secondary)

34. Approve the following revised job descriptions.

#	Title
1.	Before Care/After Care Program Manager (Hourly)
2.	Before Care/After Care Provider (Hourly)
3.	Before Care/After Care Head Teacher (Hourly)
4.	Instructional Site Coordinator-Summer School (Elementary)
5.	Teacher of CTE/Resource (12 months)

35. Abolish the following job description.

#	Title
1.	Before Care/After Care Delegate (Hourly)*

*Effective 6/30/25

36. Approve the 2025 summer hours for the following staff members to refurbish Science kits for the 2025-2026 School Year at the contractual rate. Cost not to exceed $3,500. Acct. #11-190-100-106-00-000-60.

#	Name	Hours
1.	Mitra Magnan, Imelda	60
2.	Rhein, Sonia	60

37. Approve the following Before/After Care staff for the 2024-2025 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of $25/hour paid by the Enterprise Fund Acct. #60-930-320-100-00-000-02.

#	Name
1.	Figueiredo, Brenda
2.	Lipro-Gibb, AnnMarie
3.	Madej, Bogumila
4.	Pacella, Philomena
5.	Sarris, Maria
6.	Vergara, Deidamia

38. Approve 2025 summer work for the following Social Worker, to be paid at the per diem rate. Acct. #11-000-219-104-00-000-33.

#	Name	Location	Number of Days
1	William-Warner, Lisa	Academy of Excellence	10

39. Approve 2025 summer work for the following Counselors to be paid at the per diem rate. Acct. #11-000-218-104-00-101-00.

#	Name	Location	Number of Days
1.	Ceballo, Elba	LHS	12
2.	Golebiewski, Laura	LHS	12
3.	Meyers, Lauren	LHS	12
4.	Sheerin, James	LHS	12
5.	Sjonell, Jamie	LHS	12
6.	Johnson, Kylie	SMS	12
7.	Pellettiere, Laura	SMS	12
8.	Klingert, Patricia	MMS	12
9.	Todd, Terri	MMS	12

40. Approve 2025 Nursing Staff hours for Summer Registration for the 2025-2026 School Year. To be paid at the per diem hourly rate. Acct. #11-000-213-100-00-001-00.

#	Name	#	Name
1.	Aguirre, Digna	11.	Orozco, Frances
2.	Bacelos, Ana Maria	12.	Radil, Elizabeth
3.	Bijukovic, Tomislav	13.	Rodriguez, Arlene
4.	Chappell-Carson, Theda	14.	Ryans-James, Patricia
5.	Demartinis, Colleen	15.	Shahamat, Aliyyah
6.	Goeller, Colleen	16.	Stramka-Botros, Carolyn
7.	Jacobs, Nornette	17.	Thomas, Carol
8.	Kornegay, Muneerah	18.	Turner, Tiffany
9.	Marcano, Maxine	19.	Warner, James
10.	Opaola, Patience	20.	Zatko, Stella

41. Approve 2025 summer work, for the following Attendance Officers. Acct. #11-000-211-100-00-001-00.

#	Name	Payment	Number of Days
1.	Horre, John	Full-time per diem rate	15
2.	McCullough, Jim	Full-time per diem rate	15
3.	Marcino, Matthew	Part-time per diem rate	15
4.	Penn, John	Part-time per diem rate	15

42. Appoint the following Athletic coach for the 2024-2025 school year.

#	Name	Position	Sport	Salary	Step
1.	Jones, Tavon	Assistant Boys Basketball Coach	Basketball	$5,983.00	1
2.	Ramirez, Briana	Assistant Varsity Coach	Girls Soccer	$5,899.00	3

43. Appoint the following Paraprofessionals and/or Part-time School Aides with Substitute Teacher Credentials to work as a Substitute Teacher for the 2024-2025 school year.

#	Name
1.	Ceron, Omayra
2.	Koonce, Jaleesa

44. Approve the following volunteer for the 2024-2025 school year.

#	Name	Location
1	Jackson, Michael	NJROTC

45. Appoint the following Substitute Teachers for the 2024-2025 school year, at the rate of $200/day.

#	Name
1.	Lara, Kathleen
2.	Tulko, Katherine

MOTION 1 – 45:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		#10/14, #10/15, #12/19
Ms. Carrillo		X	X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motion 1 – 45 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month March, 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of April 2025.

3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).

4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of March, 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

5. Student Activities Report (Linden High School) for the month of March, 2025. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

6. BE IT RESOLVED that the final budget be approved for the 2025-2026 School Year using the 2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenue	Debt Service	TOTAL
2025-2026 Total Expenditures	$178,273,017.00	$ 13,411,533.00	$0	$191,684,550.00
Less Anticipated Revenues	$ 86,057,101.00	$ 13,411,533.00	$0	$ 99,468,634.00
Taxes to be Raised	$92,215,916.00	$0	$0	$92,215,916.00

Appropriation of SURPLUS

BE IT RESOLVED that the Board of Education includes in the final budget an appropriation of surplus designated as legal reserve in the amount of $4,219,515.

Capital Reserve Withdrawal – Other Capital Projects

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of $11,497,250 for other capital project costs of $11,497,250 The total cost of this project is $11,497,250 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

This amount is to be withdrawn from the board of education's approved Capital Reserve Account to supplement the General Fund, Capital Outlay portion of the budget (Fund 12), for the following facilities projects:

6. Continued:

Project #	Description/Activity	Location
1	Shop renovation	Linden High School
2	Graphics Design Room renovation	Linden High School
3	Boiler	Linden High School
4	Boiler	LAST Building
5	Bathroom renovations	Schools No. 6 and No. 9
6	Cafeteria and gymnasium	School No. 6
7	Office renovations	School No. 1
8	Gymnasium floor replacement	School No. 4
9	Shading for playground	School No. 2
10	HVAC for cafeteria and gymnasium	Soehl Middle School
11	HVAC for cafeteria	McManus Middle School
12	Office Space Renovation	McManus Middle School
13	Guidance Room renovation	McManus Middle School
14	Ceiling Replacement - district	District-wide
15	Flooring replacement - district	District-wide
18	Science Room renovations	Soehl Middle School
19	Science Room renovations	McManus Middle School
20	Science room renovations	School No. 4
21	KG and Pre-k bathroom renovation	School No. 5
22	Security upgrades	District-wide
23	Athletic renovation - volleyball court	Linden High School

MAXIMUM TRAVEL

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the final budget a maximum travel expenditure in the amount of $275,000.00 for SY2025-2026. The maximum travel expenditure amount for SY2024-2025 is $275,000.00, of which, $112,797.55 has been spent and $30,329.06 is encumbered as of 03/13/2025.

6. Continued:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of $150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the final budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of $275,000.00 for all staff and board members for SY2025-2026.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

6. Continued:

PROFESSIONAL SERVICES

Whereas, pursuant to N.J.A.C. 6A:23A:5.2(a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, THAT THE Board of Education hereby establishes the following maximum budgeted funds for the 2025-2026 school year as follows:

Architecture * $650,000

Audit: $60,000

Physician $60,000

Legal $260,000

(others if necessary) $0

For a total amount of $1,030,000

BE IT FURTHER RESOLVED, that the School Business Administrator track record these costs to ensure that the maximum amount is not exceeded.

7. Accept funds in the amount of $600.00 from The Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA

8. Approve payment of N.J.S.I.A.A. annual dues in the amount of $3,000.00.

9. Accept the proposal from Murray Paving and Concrete LLC., of Hackensack, NJ, for the McManus Middle School Guidance Room Renovation at a cost of $124,121.68, awarded under Purchasing Co-op ESCNJ State approved Co-op #65MCESCCPS, for the 2025-2026 school year, to be charged to Acct. #12-000-400-450-00-000-02.

10. Accept the proposal from Murray Paving and Concrete LLC., of Hackensack, NJ, for the McManus Middle School Locker Room Renovation at a cost of $92,029.80, awarded under Purchasing Co-op ESCNJ State approved Co-op #65MCESCCPS, for the 2025-2026 school year, to be charged to Acct. #12-000-400-450-00-000-02.

11. Accept the proposal from Smart Social of Long Beach, CA, for its Social Media Safety Program at a cost of $34,600.00 for the 2025-2026 school year, to be charged to Acct. #11-190-100-320-00-000-04.

12. Approve staffing for the Summer Food Service Program of up to thirty (30) Lunch Clerks for the summer of 2025. Lunch Clerks will be paid at $30/hr., to work June 30, 2025 to August 7, 2025 up to 24 days at 2 hours a day, at a total cost for the program not to exceed $43,200.00, to be paid from Acct. #60-910-310-100-00-000-02.

13. Approve the additional services for the School No. 9 Gymnasium Bathrooms Redesign from H2M Architects and Engineers of Parsippany, NJ, the district's architect of record, at an additional cost of $11,915.00, to be charged to Acct. #12-000-400-334-00-000-02.

~~14. Approve the contract in the amount of $5,450.00 with Houghton Mifflin Harcourt for the purchase of Read 180 print/digital program, resources, and professional development services for grades 6-8, commencing July 1, 2025.~~

15. Approve the contract in the amount of $417,702.27 with Houghton Mifflin Harcourt for the purchase of Into Literature Version 2 print/digital program, resources, and professional development services for grades 6-12, commencing July 1, 2025.

16. Approve the contract in the amount of $677,365.96 with McGraw Hill for the purchase of U.S. History and World History print/digital program, resources, and professional development services for grades 6-12, commencing July 1, 2025.

17. Approve the contract renewal with EI US, LLC. dba Learn Well for the 2025-2026 school year, to commence on July 1, 2025 through June 20, 2026.

18. Approve the contract with Global Compliance Network for an unlimited tutorial online package for the 2025-2026 school year at a cost of $1,764.00.

19. Approve the following contract to commence on May 26, 2025 through May 25, 2026:

#	Vendor	Service	Amount
1.	CDW Government 75 Remittance Drive Chicago, IL 60675	Vmware Virtual Server Software	$20,680.96 11-000-252-500-00-000-20

20. Approve the following non-resident child/ward of staff member to be enrolled for the 2025-2026 school year:

#	Student Initials	Grade	School	Annual Tuition
1.	F. R.	K	No. 10	20% tuition to be determined upon completion of the FY 2025-2026 Budget as per Policy 5111.

21. Approve the proposal from Apple Inc., for the purchase of 1,400 iPads, 1,400 keyboards, 3 year AppleCare for iPads, 900 MacBooks, 4 year apple care for MacBooks, at a cost of $1,891,330.00, to be charged Acct. #11-190-100-610-00-000-02, for the 2025-2026 school year, awarded under state contract 2112070776.

22. Approve the proposal from Endurance Flooring of Manasquan, NJ, for Screen and Coating of gym floors throughout the district, under Sourcewell Co-op Purchasing Contract 031022-RBI, at an estimated cost of $17,072.00, for the 2025-2026 school year.

23. Approve the proposal from Hannon Floors of Union, NJ, for the renovation and abatement of the School No. 4 gymnasium floor at a cost of $119,016.00 for the abatement and $129,861.95 for the new floor, to be charged to Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year, awarded under State Contract Co-op #65MCESCCPS.

24. Approve the proposal from Hertz Furniture for furniture for the redesign of the front entrance of School No. 10, at a cost of $9,806.60, under Ed Data Co-op NJ 12288 Furniture, to be charged to Acct. #11-190-100-610-00-000-02.

25. Approve the proposal from Hertz Furniture for the purchase of a floor mat for the redesign of the front entrance of School No. 10, at a cost of $340.39 under KPN Co-op 202012-02C, to be charged to Acct. #11-190-100-610-00-000-02.

26. Approve the proposal from Hertz Furniture of Woodcliff Lake, NJ, for furniture for the room renovation of the Graphic Design Room at the LAST building at a total cost of $13,305.85 to be charged to Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year, awarded under ED data NJ 12288 Furniture.

27. Approve the proposal from Hertz Furniture of Woodcliff Lake, NJ, for furniture for the room renovation of the Graphic Design Room at the LAST building at a total cost of $9,880.88 to be charged to Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year, awarded under KPN purchasing Co-op 202012-02.

28. Approve the proposal from Kelin Heating and Air Conditioning Inc., of Colonia, NJ, to furnish and install two (2) wall hung 3 nominal ton Daikin heating and A/C unit in the Linden High School Weight room at a cost of $35,270.00, as per Ed Data Co-op #122739, #12728, #12732 and #12731, to be charged to Acct. #12-000-400-450-00-000-30.

29. Approve the proposal from Kelin Heating and Air Conditioning Inc., of Colonia, NJ, to furnish and install two (2) 36,000 btuh cooling Daikin wall hung A/C systems, complete in the Linden Academy of Science and Technology server room at a cost of $36,685.00, as per Ed Data Co-op #12739 to be charged to Acct. #12-000-400-450-00-000-30.

30. Approve the proposal from Kelin Heating and Air Conditioning Inc., of Colonia, NJ, for the installation of new HVAC for Camera Room at LHS under Ed Data C-op #12739, at a cost of $13,445.00, to be charged Acct. #11-000-261-420-00-006-30.

31. Approve the proposal from Kelin Heating and Air Conditioning Inc., of Colonia, NJ, to furnish and install a hot water boiler for the PDRC at a cost of $40,500.00, as per Ed Data Co-op #12731, to be charged to Acct. #12-000-400-450-00-000-30.

32. Approve the proposal from Kelin Heating and Air Conditioning Inc., of Colonia, NJ, through Ed Data Co-op #12739 to install a new A/C heat system for the Superintendent's Office, as the current unit cannot be repaired, at a cost of $28,325.00, to be charged Acct. #11-000-261-420-00-006-30.

33. Approve the proposals from Maffey's Security Group of Elizabeth, NJ, for the following work, to be charged to Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year:

#	Location	Description	Amount
1.	PDRC	Intercom System	$11,066.08
2.	PDRC	Install intercom - awarded under Union County Co-op Services Contract BA35-2022	$ 6,320.12
3.	Linden High School	2 NVR and Workstation - awarded under Union County Co-op Services Contract BA35-2022	$14,808.94
4.	Tiger Stadium	Camera – awarded under Union County Co-op Services Contract BA35-2022	$29,287.71

34. Approve the proposal from Mathusek of Oakland, NJ, for the installation of Volleyball Sleeves for the Linden High School Gymnasium, at a cost of $12,813.00, to be charged to Acct. #12-000-400-450-00-000-02 in the 2025-2026 school year, awarded under Hunterdon County Co-op Commercial Covering and Related Services #215.

35. Approve the proposal from Nickerson Corp. of Bay Shore, NY, to provide bleacher seat repair services for the bleachers for the McManus Middle School Gymnasium, awarded under Purchasing Co-op ESCNJ 20/21-59 - Purchase and Installation of Interior Bleacher System, at a cost of $30,720.85, to be charged to Acct. #11-000-261-420-06-005-30, for the 2024-2025 school year.

36. Approve the proposal from Nickerson LLC., of Union Beach, NJ, for the science classroom renovations for McManus (rooms 119 and 228), Soehl Middle School (Rooms 114 and prep room, 217 and prep room and 218 and prep room), and School No. 4 (Room 11, 13, 17) at a cost up to $606,046.28 (which includes furniture and removal of existing casework and countertops), to be charged to Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year, awarded under ESCNJ Cooperative Contract 22/23-08.

37. Approve the proposal from Nielsen Ford of Morristown, NJ, for the purchase of two (2) 2025 Ford Escapes for the security and maintenance department, at a cost of $32,962.90 each, awarded under ESC Co-op #65MCESCCPS - ESCNJ 23/24-11, to be charged to Acct. #12-000-252-730-00-000-02 and Acct. #12-000-261-730-00-000-30 in the 2025-2026 school year.

38. Approve the proposal from Nutri-link Technologies, Inc., GA, to provide online Food service applications for the 2025-2026 school year at a cost of $5,485.00, to be charged to Acct. #60-910-310-500-00-000-02 in the 2025-2026 school year.

39. Approve the proposal from School Health of Rolling Meadows, IL, for eight (8) SH Early Intervention Combo Kit Spot Vision Screeners including a 5-year Smart Care Service at a total cost $108,583.92 awarded under Purchasing Co-op ESCNJ 23/24-29, to be charged to Acct. #12-000-213-730-00-000-61 for the 2025-2026 school year.

40. Approve the proposal from Thomson Reuters of Eagan, MN, to provide CLEAR for Government Fraud, ID Confirm Batch, Batch Alers, License Plate Recognition Data and alerts, along with unlimited free training and 24/7 Tech support, for a three year term, beginning June 1, 2025, at a cost of $34,715.52.

41. Approve the proposal from Window Repair System Inc., of Westminster, SC, for side load window reconstruction for School No. 2 to be paid out of the 2024-2025 school budget, charged to Acct. #11-000-261-420-00-000-02, at a total cost of $6,545.12, awarded under Ed Data Bid #12749 Time and Materials Repair - Package #63.

42. Approve the Schedule of Rental Charges. (Copies in the hands of Board members.)

43. Approve the use of the 2025 NJSIG Safety Grant funds totaling $17,686.00 for installation of door alarms and cameras at LAST Building, including cameras to monitor park to be charged to Acct. #20-023-200-600-00-000-02.

44. Approve the Student Price List from Pomptonian, Fairfield, NJ, for the 2025-2026 school year as follows:

High School Paid Lunch	$3.25
Middle School Paid Lunch	$3.15
Elementary Paid Lunch	$3.05
Reduced Lunch (all schools)	$ -0-
Milk – pint (all schools)	$1.00
High School Breakfast	$1.90
Middle School Breakfast	$1.85
Elementary Breakfast	$1.60
Reduced Breakfast (all schools)	$ -0-
Faculty Lunch (all schools)	$5.00
Faculty Breakfast (all schools)	$3.55

45. Award the RFP for School-Based Mental Healthcare to Rutgers University Behavioral Health Care of Piscataway, NJ, they being the lowest responsible RFP received for the 2024-2025 school year, and the RFP allows for a renewal, and Rutgers has submitted a proposal for 2025-2026 school year at a cost of $492,500.00,

    NOW THEREFORE BE IT RESOLVED THAT the Board of Education agrees to the proposal from Rutgers University Behavioral Health Care of Piscataway, NJ, to provide School-Based Mental Healthcare for the 2025-2026 school year at a cost of $492,500.00, to be charged to Acct. #11-000-216-320-00-000-44.

46. Be it resolved that the school bus emergency evacuation drills were conducted as required. (Copies in the hands of Board.)

47. Be it resolved that the Linden Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2025-2026.

    FSMC Fee:

    The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of $125,856.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of $12,585.60 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

    There is no guaranteed financial performance.

    Total Estimated Cost of Contract:
    Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

    The Total Estimated Cost of Contract is $3,728,937.08.

48. WHEREAS, Envirocon LLC., of Hackettstown, NJ, was awarded the bid for the HVAC Improvement Project at School No. 10, and

    WHEREAS Envirocon LLC., has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
003	Steam leak repairs at School No. 10 crawl spaces	$36,116.00
	TOTAL Change	$36,116.00

49. WHEREAS, M&M Construction of Cranford, NJ, was awarded the bid for Toilet Renovation at Schools No. 2, No. 5, No. 6, No. 9, McManus Middle School and Linden High School, and

    WHEREAS M&M Construction submitted the following change order proposal which has been approved by the architect

CHANGE ORDER Number	Description	Amount
004	Added heaters for Schools No. 2 and No. 6	$23,538.35
	TOTAL Change	$23,538.35

50. WHEREAS, M&M Construction of Cranford, NJ, was awarded the bid for Toilet Renovation at Schools No. 2, No. 5, No. 6, No. 9, McManus Middle School and Linden High School, and

WHEREAS M&M Construction submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
005	Temporary Storage Containers	$1,220.14
	TOTAL Change	$1,220.14

51. Accept the following donations for the following items:

#	School	Item	Serial #	Donated by
1.	School No. 5	Bicycle		Azzuro Enterprises, Linden, NJ
2.	School No. 5	Bicycle		Gary's Insurance, Linden, NJ
3.	School No. 5	Bicycle		Mamma Jae's Catering, Linden, NJ

52. Approve the contract in an amount not to exceed $10,500.00 with E-rate Consulting, Inc., Montclair, NJ, to provide technical services for the E-rate funding application processes for the period effective immediately through June 30, 2026. (Fee is in accordance with the Category One and Two fee structure as required by E-rate regulations).

53. Approve the 2025-2026 Tuition Rates and Other Services agreement between Linden Public Schools and Union County Educational Services Commission with a Schedule of Tuitions and Fees for Commission Programs and Services for the 2025-2026 school year.

54. Approve the proposal from TGG Floors of Dayton, NJ, to furnish and install VCT tile flooring for Room 100 in the High School (including removal of existing flooring) at a cost of $17,577.54, to be charged to Acct. #11-000-261-420-05-005-30 for the 2024-2025 school year.

55. Approve the proposal from M&M Construction of Mt. Laurel, NJ, to provide Parking Lot Drainage for School No. 6 under the district's T&M contract, at a cost of $24,600.00, to be charged to Acct. #11-000-261-420-13-005-30 for the 2024-2025 school year.

56. WHEREAS the Linden Board of Education awarded a contract for the 2024-2025 school year on May 30, 2024 with Interstate Waste Services, Basking Ridge, NJ, for garbage, recyclable and trash disposal based on a low bid received for May 10, 2024 for sixteen (16) sites, and

WHEREAS the bid allows for a renewal for the 2025-2026 school year

NOW THEREFORE BE IT RESOLVED that the Linden Board of Education approves the proposal for Year 2 with Interstate Waste Services at the following prices:

Year 1	Price per month	Price for year
*Garbage Disposal	$13,700.81	$164,409.72
Recyclable Disposal	$ 2,334.82	$ 28,017.84

*For bulk trash disposal, at the request of the owner, the charge per ton is $119.42 and per haul is $250.00 for the term of the contract which is July 1, 2025 to June 30, 2026.

57. WHEREAS, M&M Construction of Cranford, NJ was awarded the bid for Toilet Renovation at School No. 2, 5, 6, 9, McManus and the High School, and

WHEREAS M&M Construction submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
005	Shower unit change	$5,213.51
	TOTAL Change	$5,213.51

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

At this time a motion was made to remove #14 by Ms. Thomas, seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

MOTIONS 1 – 57:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy	X		X		
Dr. Berghammer					

Motions 1 – 13 and 15-57 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds, and Security Report as follows:

#	Date	Item	Action
1.	3/20/2025	2-2	Amend School No. 9 PTA Monthly Meeting to read 6/9/25 instead of 6/6/25.
2.	3/20/2025	2-5	Amend School No. 9 Book Fair to read 5/22/25 instead of 5/21/2025.
3.	2/27/2025	4-4	Amend to postpone PTA Tricky Tray Setup on 5/30/25 from 7:00 a.m.–12:00 p.m.
4.	2/27/2025	4-5	Amend to postpone PTA Tricky Tray on 5/31/25 from 7:00 a.m.-5:00 p.m.

2. Use of facilities at no charge as requested by Angela Principato, Principal School No. 9:

#	Activity/Location	Day and Time	Date
1.	PTA 5th Grade Picnic School Grounds	Monday 9:00 a.m.-2:30 p.m.	June 16, 2025
2.	PTA Clothing Drive Teacher's Parking Lot	Saturday 10:00 a.m.-2:30 p.m.	May 3, 2025

3. Use of facilities at no charge as requested by Sharita Morgan, President, Linden High School PTA:

#	Activity/Location	Day and Time	Date
1.	Movie Night Auditorium	Friday 3:30 p.m.-7:00 p.m.	May 2, 2025 May 16, 2025 May 23, 2025
2.	Prom Dresses & Suits Donations Cafeteria	Friday & Saturday 6:00 p.m.-9:00 p.m.	May 9, 2025 May 10, 2025
3.	Prom Dresses & Suits Donations Cafeteria	Tuesday 8:00 a.m.-10:00 a.m.	May 13, 2025

4. Use of facilities at no charge as requested by Tanisha Floyd, President, Linden Tigers Inc. Pop Warner:

#	Activity/Location	Day and Time	Date
1.	Cheerleading Practices School No. 4 Gymnasium	Monday & Tuesday 6:00 p.m.-8:30 p.m.	September 8, 2025 to December 16, 2025
2.	Cheerleading Practices School No. 5 Gymnasium	Wednesday - Friday 6:00 p.m.-8:30 p.m.	September 10, 2025 to December 19, 2025
3.	Home Football Games Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.-5:00 p.m.	2025 August 17,24 September 7,14,21,28 October 5,12,19,26 November 2,9,16,23

5. Retroactive approval of use of facilities at no charge as requested by Joseph Bodek, City Clerk, City of Linden:

#	Activity/Location	Day and Time	Date
1.	City Council Meeting High School Auditorium	Friday 11:00 a.m.-6:00 p.m.	April 18, 2025

6. Use of facilities at no charge as requested by Wayne Happel, Principal, School No. 10:

#	Activity/Location	Day and Time	Date
1.	PTA Kids Bingo Night Cafeteria/Gymnasium	Friday 5:30 p.m.-8:30 p.m.	May 16, 2025

7. Use of facilities at no charge as requested by Keith Pressey, Director, City of Linden Department of Parks & Recreation:

#	Activity/Location	Day and Time	Date
1.	Heritage Flag Raising Celebration Rain Site School No. 1 Auditorium	Sunday 4:00 p.m.-8:00 p.m.	May 18, 2025

MOTIONS 1 – 7:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		#5, #7
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motions 1 – 7 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading

#	Policy Number	Title
1.	5514	Student Use of Vehicles on School Grounds

2. Second Reading:

#	Policy Number	Title
1.	5511	Student Dress and Grooming

MOTIONS 1 - 2:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motions 1 -2 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Lisa Ormon – District Transportation Coordinator
901 Summit Street

Mrs. Ormon thanked the Board for renewing her contract and believing in her and her ability. She spoke about what transportation is responsible for.

David Walker – Assistant Superintendent

Mr. Walker spoke about is new role at School No. 1.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

Ms. Armstead congratulated the retirees. She gave her condolences to the families who lost someone. She also said she will miss Mr. Walker and spoke about her interaction with Mr. Walker.

Ms. Carrillo said that Mr. Walker was her teacher and to follow his heart.

Ms. Thomas said that Mr. Walker will be missed.

Ms. Pino said that Mr. Walker will be missed.

ADJOURNMENT:

There being no further business to discuss, Ms. Thomas made a motion to adjourn at 10:10 p.m., seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy			X		
Dr. Berghammer					

Motion carried.

_____
John A. Serapiglia, Jr.
Business Administrator/Board Secretary