Minutes
August 21, 2025

The Work Session and Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the Linden High School Auditorium, 121 W. St. Georges Avenue, Linden, New Jersey on Thursday, August 21, 2025 at 6:00 p.m.

Dr. Berghammer, President opened the meeting with a salute to the flag and Ms. Thomas announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

Dr. Berghammer invited Mr. Koonce to sit with the Board for the meeting.

On January 17, and August 13, 2025, notice was sent to the Home News Tribune, Star Ledger, TAPinto Linden, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 6:22 p.m.

Board Members		Others	
Mr. De La Cruz		Dr. Perkins	X
Ms. Elweshahy		Mrs. Louis	X
Ms. Pino	X	Mr. Serapiglia	X
Ms. Thomas	X	Attorney	X
Ms. Ullisse	X		
Ms. Armstead	X		
Ms. Carrillo			
Ms. Cintron			
Dr. Berghammer	X		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on July 24, 2025. (Copies in the hands of Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motion:

BOARD PRESIDENT'S REPORT:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

Craig Halloran
120 Donaldson Place

Mr. Halloran asked about Finance Report item #27, the monthly copier cost? How many copiers are there in the school system? He feels it is a lot of money for copies. He asked about the duel room usage, are we running out of classroom space? He also said that he needs some clarification of the uniforms that he is getting a lot of correspondence.

Mr. Serapiglia and Dr. Perkins addressed his concerns.

Kathy Garcia
620 Ainsworth Street

Ms. Garcia spoke about the concerns regarding the uniforms and would like to know what kind of cost analysis the Board did and what made the district decide on school uniforms.

Mr. Garcia address some of her concerns.

Dr. Berghammer spoke about the cost of getting a child ready for school.

Discussion ensued.

Rita DeFonseca
1033 Essex Avenue

Ms. DeFonseca is concerned about the academic learning loss if students are not wearing the appropriate clothing to school, specifically the High School. She has mixed emotions about the uniforms. She asked about the amount of responses to the survey and wished that the amount of communication for uniform pick up was the same as the survey. Are we as a Board of Education going to remove students from class if they are not wearing the appropriate clothing?

Dr. Berghammer directed the question to Mr. Koonce.

Mr. Koonce said the policy aligns with the Board policy. The student will be sent home.

Discussion ensued.

Speaker #4
Sunny Side

Speaker #4 said that she voted no for policy 5511 and spoke about the cost for each child. She expressed her concerns about the cost of uniforms. She is also formally requesting the name of the company for the uniforms.

Speaker #5

Speaker #5 said that many have reached out and said that they can't afford the bottoms. Is her grandson going to get suspended if he doesn't show up in uniform?

Discussion ensued.

Ingrid Brown
818 Bergen Avenue

Ms. Brown said that she doesn't think there was enough of a response. She would like to know what the reasons are on why uniforms being used. She mentioned studies on schools with uniforms. She spoke about the shirts given (quality). She wants to know what the benefits are and causes of this decision. Uniforms do not prevent bullying.

Dr. Perkins addressed her concerns.

Discussion ensued.

Ms. Osbourne
2709 Grasselli Avenue

Ms. Osbourne mentioned the statement about the analysis of the financials. There is a way to do the analysis. The timing is not enough to push the uniform. She spoke about her expenses and income. The uniforms are a financial burden and hardship. She proposes a timeline to push the uniforms. Three months is not enough time to be fully uniformed. Saying that students will sit out of class because they are not in uniform is not right. She comes from a district that took two years to get the students in full uniforms.

Discussion ensued.

David Brinkley

Mr. Brinkley spoke about a situation with his son that is in pre-kindergarten. He said not enough was done, he was not evaluated timely and was suspended twice. He would like this matter looked into. Tonight, he formally requests a comprehensive special education evaluation to be initiated immediately, documentation and a transfer to a school that is right for him. He gave examples of other situations with his son.

Dr. Berghammer commended Mr. Brinkley on what he is doing for his son. She said Dr. Perkins will meet with him and get the services his child needs.

Tyrone Ross
909 Baldwin Avenue

Mr. Ross has had five students that have been in Linden for ten years now. He is against the uniforms and his question is since the uniforms were implemented three times before and every time it last for about five-six months. Then we are stuck with the uniforms. The youndr pouches lasted two weeks. What makes you think it will last this time.

Dr. Berghammer addressed his concerns.

Discussion ensued.

Speaker #10

Speaker #10 said she wrote an email to Dr. Perkins, the principals at School No. 9 and LHS about her daughters' skin issues. She received the survey from her daughter through text. She thought there would be an option to opt out. She needs 100% cotton shirts.

V.S -Student at LHS

He thinks uniforms will start a lot of conflicts in school with some students who do not follow rules. He asked Mr. Koonce if he thinks uniforms will start a lot of conflicts.

Mr. Koonce said that we need the support of all the parents, teachers, and community to implement this. His own children wore uniforms during their school years.

Speaker #12

Speaker #12 is wondering how many of the Board members have children in this district. All the stress this is putting on the parents and students, how do you think they will start and finish the school year successfully? When her children were very small, they tried to rollout the uniforms. It didn't last very long; she doesn't see it lasting long this time either. Also, if uniforms are good for our children why aren't the teachers and the Board wearing uniforms. She doesn't think uniforms will prevent bullying in fact she thinks it will increase. Those who don't wear them will make fun of those that do. She mentioned hardship and that a parent wrote a letter and was told we can't help unless you are homeless and living on the street. She spoke about her hardship. She said that children with wear the clothes how they want, pulled up and ripped. Her children will come to school clothed. They are here for an education.

Anthony Cavaza

Mr. Cavaza spoke about how in the past he has bought uniforms and then it is not followed. He appreciates that the district bought shirts but why not spend that money on educators. His son went one year in high school without a science teacher. He taught himself. Genesis could not be accessed unless a form about uniforms was filled out.

Felicia Pendleton
713 Van Buren Avenue

Ms. Pendleton said she emailed Dr. Perkins on August 9th. She does not agree with the uniforms. Her son tried on the skirt and skin broke out in a rash, she had to take him to the doctor. She thinks we are wasting money on the uniforms. The money should go towards getting school teachers not shirts. She feels this is being forced. Is the school really going to stop the students from learning if they are not wearing uniforms? Bullying will not stop because they are in uniforms. She would like to opt out and be allowed to send her kids to school without the uniform.

Dr. Perkins asked Ms. Pendleton to send the email again. Dr. Perkins also said that elementary students will not be sent home if they are not wearing their uniforms.

Discussion ensued.

School No. 10 students

Shared that they think students are upset because they feel they can't be themselves with the uniforms. Maybe there is a way we can work together on the uniforms.

Khalia Williams

Ms. Williams said she has been in contact with Dr. Perkins and administration, there is so much to talk about the uniform policy. She is against the dress code, racial bias and numerous studies have been done on schools wearing uniforms. She spoke about the results of the studies. She has to worry about children not being in uniform will be removed from school, punished and or suspended. She doesn't think wearing uniforms are going to change student's behavior. She also doesn't feel there is transparency with the uniform dress code.

Dr. Berghammer asked that everyone adhere to three minutes when speaking.

Speaker #17

Speaker said that the yondr pouch didn't last, uniforms were here in the past and faded away. Uniforms can be a good thing for those who can afford to do so. It won't stop bullying. We should also ask teachers to wear the uniforms also because she has seen many teachers who wear inappropriate clothing. If we are going to hold students accountable it needs to be done for the school year not just a few months. She also hopes we are fully staffed and said that the money for the uniforms should have been put towards getting staff.

SUPERINTENDENT'S REPORT:

1. Acknowledged death of past employee.
2. Spoke about New Staff Orientation.
3. School starts September 3rd, 2025 with half days with lunch, until September 5th, 2025.
4. Backpack giveaway, August 25th from the city. You must register.
5. Summer mailings will be sent out. At the High School it will be sent electronically.
6. This year the district is sending out early childhood resources for our 3 and 4-year old.
7. Shout out and thank you to the 12-month staff that are helping with the upcoming school year.
8. Tonight, we are seeking that the students/teacher handbooks are approved, and she ask that all parents review it.
9. Strategic Plan will be live on September 1st, 2025.
10. Surveys for the year to provide input.
11. Honor Class of 2025. Video online highlighting the class of 2025.
12. Uniform distribution. Video on distribution of uniforms.
13. Mr. Koonce presentation on uniforms.
14. Presentation on NJGPA Assessment and ACCESS testing.
15. Dr. Perkins acknowledged everyone who attended the meeting tonight and said your voices were heard. If you have any questions, contact her office.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following disabled students in a specialized program for the 2025-2026 school year in accordance with their Individualized Education Plan (IEP) as shown below:

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Emotional Regulation Impairment	Essex Valley School	9/3/25 - 6/23/26	$89,640.00 Annual

2. Approve payment for the related services as per Child Study Team evaluation.

#	Related Services	Fees not to Exceed
1.	Bilingual Education Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	2 @ $400.00
2.	Bilingual Psychological Evaluation Jeanette Pena 1805 Summit Ave Union City, NJ 07087	2 @ $500.00
3.	1:1 NURSE Starlight Homecare Agency 160 Pehle Avenue, Suite 203 Saddlebrook, NJ,07663	$70,560.00 Annual

3. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

#	School	Location	Tuition Year	Adjustment
1.	Bancroft	425 Kings Hwy East Haddonfield, NJ 08033	2023 – 2024	$85,760.99
2.	The Phoenix Center	16 Monsignor Owen Pl. Nutley, NJ 07110	2022 - 2023	$2,762.00

4. Grant approval to request the following permission from the Union County Executive Superintendent: to eliminate an Autistic Pre-K Class at School No. 6.

5. Grant approval to request the following permission from the Union County Executive Superintendent: to eliminate a Pre-K Disabilities Class at School No. 9.

6. Grant approval to request the following permission from the Union County Executive Superintendent: to establish two (2) Autistic Pre-K Classes at School No. 9.

7. Grant approval to request the following permission from the Union County Executive Superintendent: to establish an Autistic Secondary Class at McManus Middle School.

8. Amend Board action on past Education Reports, as listed:

#	Date	Item	Action
1.	1/30/25	8/8	Amend School No. 5 "BMX Show" date to read 9/19/25 instead of 4/3/25.
2.	6/17/25	15/3	Amend Campo, Nicole, fall conference expense amount to read $925.00 instead of $860.00.
3.	6/17/25	15/13	Amend Orejuela, Stephanie, fall conference expense amount to read $925.00 instead of $860.00.
4.	6/17/25	15/18	Amend the DA Women's LeadHERship Conference name to read Orejuela, Stephanie, instead of Walker, Jenise.
5.	7/24/25	8/1	Amend School No. 1 Meet and Greet the Principals date to read 9/9/25 4:30 p.m. - 6:30 p.m. instead of 8/21/25 at 6:00 p.m. – 8:00 p.m.
6.	7/24/25	9/2	Amend the DA Women's LeadHERship Conference registration cost for Armstead, Brianna, to read $895.00 instead of $695.00.
7.	7/24/25	9/26	Amend the AASA National Conference on Education registration cost for Perkins, Atiya, Ed.D., to read $900.00 instead of $795.00.
8.	7/24/25	18/11	Amend LHS/AOE Back-to-School Night date to read Tuesday, 10/7/25 instead of Monday, 10/7/25.
9.	7/24/25	19	Amend to add the following names: Calatayud, Melanie; Coppa, Zachary; Marchese, Diana; and Marchesi, Renata for ILT at LHS.

8. Continued:

#	Date	Item	Action
10.	7/24/25	19/33	Amend to read Burt - Moquete, Linda Ann, instead of Allen, Kristen, as the coach for ILT at School No. 9.
11.	7/24/25	20	Amend to add the following name, Allen, Kristen, for ScIP at MMS.
12.	7/24/25	20	Amend to add the following name, Bachan, Meenadaye, for ScIP at LHS.
13.	3/20/25	5	Amend to add a Rain Date of 10/25/25 for the Breast Cancer Awareness Walk.

9. Approve *District Field Trips.* Copy in the hands of the board members.

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
1.	School No. 1	Firestone, Michael	10/26/25	2:00 p.m. – 5:00 p.m. Parking Lot	Halloween Parade	None
2.	School No. 1	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday-Friday 7:30 a.m. - 5:30 p.m. 3:00 p.m. - 5:30 p.m. Gymnasium	Volleyball	None
3.	School No. 4	Olivero, Suzanne, Ed.D.	10/3/25	8:30 a.m. – 11:00 a.m. Cafeteria	Prismatic Magic "Kindness Quest"	$1,298.00 20-027-100-320-00-000-10-115
4.	School No. 4	Olivero, Suzanne, Ed.D.	11/18/25	7:45 a.m. – 8:30 a.m. Cafeteria	Donuts With Grownups & LPD (American Education Week)	None
5.	School No. 5	Crawley, Rachelle	9/15/25	8:45 a.m. – 3:00 p.m. Gymnasium	Fall Pictures	None
6.	School No. 5	Crawley, Rachelle	11/3/25	8:45 a.m. – 2:45 p.m. Gymnasium	Fall Picture Re-Takes	None

10. Continued:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
7.	School No. 5	Crawley, Rachelle	1/24/26	8:45 a.m. – 2:45 p.m. Gymnasium	5th Grade and K Cap and Gown Pictures	None
8.	School No. 5	Crawley, Rachelle	3/27/26	8:45 a.m. – 2:45 p.m. Gymnasium	Spring Pictures, 5th Grade, and K Cap and Gown Re-takes	None
9.	School No. 6	Walters, Michael	9/19/25	7:30 a.m. - 2:30 p.m. Gymnasium	Picture Day	None
10.	School No. 9	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday-Friday 7:30 a.m. - 5:30 p.m. 3:00 p.m. - 5:30 p.m. Gymnasium	B/G Soccer Practice/Game	None
11.	School No. 10	Firestone Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday-Friday 7:30 a.m. - 5:30 p.m. 3:00 p.m. - 5:30 p.m. Gymnasium	B/G Soccer Practice/Game	None
12.	MMS	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday - Friday 7:30 a.m. - 5:30 p.m. 3:00 p.m. - 5:30 p.m. Gymnasium	B/G Soccer Practice/Game	None
13.	SMS	Czylek, Frances	9/24/25	6:00 p.m. - 7:00 p.m. Auditorium	"Let's Get Digital" 21st CCLC Parent Night	None
14.	SMS	Czylek, Frances	9/15/25	3:00 p.m. - 6:00 p.m. Auditorium	Kidgrit SEL training for 21st CCLC staff	$3,375.00 20-454-200-300-00-000-35-070

10. Continued:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
15.	LHS	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday - Friday 7:30 a.m. – 5:30 p.m. 3:00 p.m. - 5:30 p.m. Gymnasium	Volleyball Practice/Games	None
16.	LHS	Koonce, Charles	10/20/25 10/27/25 11/3/25	8:45 a.m. - 10:00 a.m. Auditorium	Career Development (Morning Star Community)	None
17.	LHS	Koonce, Charles	2/5/26 5/14/26	7:00 a.m. - 2:45 p.m. Gymnasium	Red Cross Blood Drive	None
18.	LHS	Perkins, Ed.D., Atiya	3/21/26	8:00 a.m. – 3:00 p.m. Gymnasium	Women's LeadHERship Conference	None
19.	AOE	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday - Friday 7:30 a.m. - 5:30 p.m. 3:00 p.m. – 5:30 p.m. Gymnasium	Volleyball Practice/Games	None
20.	Tiger Stadium	Firestone, Michael	8/11/25 - 9/2/25 9/3/25 - 11/7/25	Monday-Saturdays 7:00 a.m. – 5:30 p.m. 8:00 a.m.- 9:00 p.m.	Boys/Girls/ Football/Soccer/ Cheer Practice/Games	None
21.	Tiger Stadium	Koonce, Charles	9/12/25	7:00 p.m. - 9:00 p.m.	Movie Night Fundraiser	None

10. Continued:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
22.	Tiger Stadium	Koonce, Charles	10/10/25	6:00 p.m. – 10:00 p.m. Tiger Stadium/Field House	Homecoming, Football, Reception & Game	$2,000.00 11-401-100-500-00-000-05- 050

11. Approve training for district staff as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Altobelli, Michele	Morris Union Jointure Commission, Autism Committee Non-Member District Participant	9/30/25 2/24/26	New Providence, NJ	None
2.	Ellmers, Joanna	AENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-000-223-580-00-000-57
3.	Faranda, Leesa	AENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-000-223-580-00-000-57
4.	Grasso, Gregory	The Summit on RTI at Work	2/15/26 2/16/26 2/17/26 2/18/26 2/19/26	Austin, TX	Registration $859.00 Other Expenses $2,960.00 11-000-221-580-PD-000-53
5.	Inguaggiato, Vasiliki	NENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-00-223-580-00-000-57

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
6.	Lemes, Lizzie	Morris Union Jointure Commission, Autism Committee Non-Member District Participant	9/30/25 2/24/26	New Providence, NJ	None
7.	Lorenzetti, Matthew	New Jersey Music Administrators Association Exec. Board & General Meetings	9/19/25 10/10/25 11/14/25 12/5/25 1/9/26 1/30/26 3/6/26 3/27/26 5/8/26 6/5/26	New Brunswick, NJ	Registration $90.00 11-000-221-580-00-000-57
8.	Lott, Kayla, Ed.D.	Educator Evaluation Guidance	8/7/25	Somerville, NJ	None
9.	Louis, Annabell	Educator Evaluation Guidance	8/7/25	Somerville, NJ	None
10.	Louis, Annabell	AASA National Conference on Education	2/11/26 2/12/26 2/13/26 2/14/26	Nashville, TN	Registration $1,100.00 Other Expenses $2,000.00 11-000-221-580-PD-000-04
11.	Mazurek, Melissa	UCGTA Meeting	9/8/25	Cranford, NJ	None
12.	Mifsud, Rachel	NENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-00-223-580-00-000-57
13.	Molinaro, Richard	The Summit on RTI at Work	2/15/26 2/16/26 2/17/26 2/18/26 2/19/26	Austin, TX	Registration $859.00 Other Expenses $2,960.00 11-000-221-580-PD-000-50

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
14.	Ormon, Peter	Morris Union Jointure Commission Technology Subcommittee	9/15/25 11/19/25 1/21/26 3/4/26 6/10/26	New Providence, NJ	Registration None Other Expenses $150.00 11-000-221-580-PD-000-20
15.	Orozco, Frances	RWJ Barnabas Health Educational Symposium	10/16/25	Livingston, NJ	None
16.	Pacheco, Tania	UCGTA Meeting	9/8/25	Cranford, NJ	None
17.	Pupo, Vivian	UCGTA Meeting	9/8/25	Cranford, NJ	None
18.	Rizco, Nikki	AENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-000-223-580-00-000-57
19.	Scaldino, Joseph	Morris Union Jointure Commission Technology Subcommittee	9/15/25 11/19/25 1/21/26 3/4/26 6/10/26	New Providence, NJ	Registration None Other Expenses: $150.00 11-000-221-580-PD-000-21
20.	Scaldino, Joseph	NJPSA Technology Summit	9/19/25	Monroe, NJ	None
21.	Serapiglia, John	Powerball of Insurance	9/26/25	East Brunswick, NJ	Other Expenses $50.00 11-000-251-580-PD-00-000-02
22.	Venezio, Laura	The Summit on RTI at Work	2/15/26 2/16/26 2/17/26 2/18/26 2/19/26	Austin, TX	Registration $859.00 Other Expenses $2,960.00 11-000-221-580-PD-000-51
23.	Vincent, Catherine	AENJ - Art Conference	10/27/25 10/28/25	Princeton, NJ	Registration $165.00 11-000-223-580-00-000-57
24.	Walker, David	NJPSA Technology Summit	9/19/25	Monroe, NJ	None

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
25.	Webb, Stephanie	UCGTA Meeting	9/8/25	Cranford, NJ	None
26.	Williams, Courtney	Influence National Education Symposium Conference 2025	9/20/25-9/23/25	Virginia Beach, VA	Registration $600.00 Other Expenses $1,040.00 11-000-223-580-PD-000-21
27.	Yackanin, Grethe	Morris Union Jointure Commission, Autism Committee Non-Member District Participant	9/30/25 2/24/26	New Providence, NJ	None
28.	Zatko, Stella	RWJ Barnabas Health Educational Symposium	10/16/25	Livingston, NJ	None

12. Approve the following handbooks for the 2025-2026 school year.

Elementary School
Middle School
High School

13. Approve the following activity:

#	School	Requested By	Date	Time/Location	Event	Expenses
1.	LHS	Koonce, Charles	5/21/26	Grand Marquis Old Bridge, NJ 6:00 p.m. – 10:00 p.m.	Senior Prom	None

14. Appoint Rolando Ramirez as the District's Integrated Pest-Management Coordinator.

15. Approve the following Anti-Bullying Specialists for the 2025-2026 school year:

#	Name	School
1	Mahoney, John	School No. 1
2	White, Lisa	School No. 2
3	Johnson, Tanaea	School No. 4
4	Dsurney, Michelle	School No. 5
5	Bodden, Jami	School No. 6
6	Spricigo, Anne-Marie	School No. 8
7	Ruchalski, Marissa	School No. 9
8	Clark, Jennifer	School No. 10
9	Bland, Mickeala	MMS
10	DeFelice, Jessica	SMS
11	Patterson, Shamona	LHS
12.	William-Warner, Lisa	LHS at AOE

16. Approve the enrollment of the following students for the 2025-2026 school year:

#	Recommended Placement	Effective Date	Tuition
1.	Westfield Board of Education 302 Elm Street Westfield, NJ 07090	9/4/25	$20,047.00

17. Approve the Charter Schools listed below:

#	Charter School	Weighted enrollment	Total Payment
1.	Hatikvah International Charter School	1.0	$13,052
2.	Great Oaks Legacy Charter	1.0	$13,052
3.	College Achieve Central	3.0	$48,609
4.	Empowerment Academy	1	$15,634
5.	Marion P. Thomas CS	1	$13,052
6.	North Star Academy Chater	2	$43,722
7.	Team Academy Charter School	3	$68,810
8.	Union County Teams Charter School	3	$68,810

18. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2025-2026 school year:

Institution	Institution	Institution
Bloomfield College	Kean University	Seton Hall University
Caldwell University	Montclair State University	The College of New Jersey
Fairleigh Dickenson University	New Jersey City University	Union College of Union County
Felician University	Rowan University	Western Governor's University
Fordham University	Rutgers University	Brookdale Community College
Grand Canyon University	St. Peter's University	

19. Approve the following uniform distribution dates and times as listed:

#	School	Date/Time
1.	School No. 2	8/20/25 4:00 p.m. – 8:00 p.m.
2.	School No. 4	8/16/25 9:00 a.m. – 1:00 p.m. 8/18/25 4:00 p.m. – 8:00 p.m.
3.	School No. 6	8/25/25 4:00 p.m. – 8:00 p.m.
4.	School No. 9	8/11/25 5:00 p.m. – 8:00 p.m. 8/18/25 4:00 p.m. – 8:00 p.m. 8/23/25 10:00 a.m. – 2:00 p.m.
5.	SMS	8/12/25 4:00 p.m. – 8:00 p.m. 8/23/25 9:00 a.m. – 1:00 p.m. 8/26/25 4:00 p.m. – 8:00 p.m.
6.	LHS	8/18/25 5:00 p.m. – 8:00 p.m.

20. Grant Permission for the following Linden Public School students and/or groups to participate in the City of Linden's Annual Halloween Parade on Sunday, October 26, 2025.

Linden High School Marching Band	Linden High School Cheerleaders
Linden High School Dance Troupe	Linden High School R.O.T.C
Linden High School Homecoming Court	All Schools' Students in Costume
Middle School Cheerleaders (Soehl & McManus combined)	LHS Madrigal Group
TV/Digital Media Students	

21. Grant approval for the use of two toro work carts for the City of Linden's Annual Halloween Parade on Sunday, October 26, 2025.

22. Be it resolved that all curricula within the following content areas be adopted for the use in the Linden Public Schools for the 2025-2026 school year. All curricula are aligned to the New Jersey Student Learning Standards.

#	Curriculum Grade
1.	Career Technical Education K-12
2.	English Second Language K-12
3.	Health K-12
4.	Physical Education K-12
5.	Language Arts K-12
6.	Mathematics K-12
7.	Science K-12
8.	World Languages K-12
9.	Fine & Performing Arts K-12

23. Grant approval for weekly time allotment of minutes for Middle School by subject area as listed, for the 2025-2026 school year.

#	Subjects	Middle School
1.	Language Arts	300
2.	Math	300
3.	Science	300
4.	Social Studies	300
5.	Physical Education/Health	225
6.	*Rotation Classes: World Language Visual and Performing Arts Technology Business	 113 113 112 112
7.	Lunch	150
8.	Administrative (homeroom)	50
9.	Minutes per week	2075
10.	Time per day	6hr 55min

∗Average based on alternating days

24. Grant approval for elementary weekly time allotment of minutes for each subject area and school activity as listed, for the 2025-2026 school year.

#	Grade	K	1	2	3	4	5
1.	Reading	520	400	400	400	400	400
2.	~Writing	300	200	200	120	120	120
3.	Mathematics	400	400	400	400	400	400
4.	Social Studies	60	160	160	200	200	200
5.	Science	120	160	160	200	200	200
6.	* Music	30	30	30	30	30	30
7.	* Art	30	30	30	30	30	30
8.	*World Language	30	30	30	30	30	30
9.	*Technology	30	30	30	30	30	30
10.	*Physical Education	80	80	80	80	80	80
11.	~Health	0	80	80	80	80	80
12.	Recess	150	150	150	150	150	150
13.	Lunch	150	150	150	150	150	150
14.	Administrative	75	75	75	75	75	75
15.	Minutes per week	1975	1975	1975	1975	1975	1975
16.	Time per day	6hr 35min	6hr 35min	6hr 35min	6hr 35min	6hr 35min	6hr 35min
17.	* Approximate weekly time based on 6-day elective/PE rotation						
18.	~ Writing 3 times a week with Health 2 times a week for 2 trimesters. Health 3 times a week with Writing 2 times a week for 1 trimester.						

25. Approve the revised 2025-2026 Marking Period Dates for the Middle and High School, as listed:

#		Period Dates	Progress Reports Finalized by Teachers – Locked at End of Day	Progress Report Distribution	Grades Finalized by Teachers – Gradebooks Locked at End of Day	Report Card Distribution
1.	MP1	September 3 – November 13	October 1 – October 8	October 9 (IR1)	November 12 – November 18	November 19
2.	MP2	November 14 – January 29	December 12 – December 18	December 19 (IR2)	January 28 – February 3	February 4
3	MP3	January 30 – April 14	March 2 – March 6	March 9 (IR3)	April 13 – April 17	April 20
4.	MP4	April 15 – June 22	May 11 – May 15	May 18 (IR4)	June 12 – June 18	*June 22

*Subject to change due to snow give back days

26. Approve the 2025-2026 Secondary Parent Conferences, as listed:

#	Day	Date	Session
1.	Tuesday	January 13, 2026	½ Day Dismissal for students afternoon conferences
2.	Wednesday	January 14, 2026	½ Day Dismissal for students evening conferences*
3.	Thursday	January 15, 2026	½ Day Dismissal for students afternoon conferences
4.	Tuesday	April 21, 2026	½ Day Dismissal for students afternoon conferences
5.	Wednesday	April 22, 2026	½ Day Dismissal for students evening conferences*
6.	Thursday	April 23, 2026	½ Day Dismissal for students afternoon conferences

*6:00 p.m. – 8:00 p.m.

27. Grant approval for the Middle School bell schedule for the 2025-2026 school year:

	Full Day		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:58	8:10
3.	2	8:13	8:25
4.	3	8:28	8:40
5.	4	8:43	8:55
6.	5	8:58	9:10
7.	6	9:13	9:25
8.	7	9:28	9:40
9.	8	9:43	9:55
10.	9	9:58	10:10
11.	10	10:13	10:25
12.	11	10:28	10:40
13.	12	10:43	10:55
14.	13 Lunch 1	10:58	11:10
15.	14 Lunch 1	11:13	11:25
16.	15 Lunch 2	11:28	11:40
17.	16 Lunch 2	11:43	11:55
18.	17 Lunch 3	11:58	12:10
19.	18 Lunch 3	12:13	12:25
20.	19 Lunch 4	12:28	12:40
21.	20 Lunch 4	12:43	12:55
22.	21	12:58	1:10
23.	22	1:13	1:25
24.	23	1:28	1:40
25.	24	1:43	1:55
26.	25	1:58	2:10
27.	26	2:13	2:25
28.	27	2:28	2:40

27. Continued:

	Half Day with Lunch		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:58	8:10
3.	2	8:13	8:25
4.	3	8:28	8:40
5.	*4 or 21	8:43	8:55
6.	*5 or 22	8:58	9:10
7.	*6 or 23	9:13	9:25
8.	*7 or 24	9:28	9:40
9.	*8 or 25	9:43	9:55
10.	*9 or 26	9:58	10:10
11.	*10 or 27	10:13	10:25
12.	13 Lunch 1	10:28	10:40
13.	14 Lunch 1	10:43	10:55
14.	15 Lunch 2	10:58	11:10
15.	16 Lunch 2	11:13	11:25
16.	17 Lunch 3	11:28	11:40
17.	18 Lunch 3	11:43	11:55
18.	19 Lunch 4	11:58	12:10
19.	20 Lunch 4	12:13	12:25

27. Continued:

	Half Day without Lunch		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:58	8:08
3.	2	8:11	8:21
4.	3	8:24	8:34
5.	4	8:37	8:47
6.	5	8:50	9:00
7.	6	9:03	9:13
8.	7	9:16	9:26
9.	8	9:29	9:39
10.	9	9:42	9:52
11.	10	9:55	10:05
12.	11	10:08	10:18
13.	12	10:21	10:31
14.	21	10:34	10:44
15.	22	10:47	10:57
16.	23	11:00	11:10
17.	24	11:13	11:23
18.	25	11:26	11:36
19.	26	11:39	11:49
20.	27	11:52	12:00

27. Continued:

	Delayed Opening		
#	Period	Start	End
1.	Homeroom	9:45	9:55
2.	9	9:58	10:10
3.	10	10:13	10:25
4.	11	10:28	10:40
5.	12	10:43	10:55
6.	13 Lunch 1	10:58	11:10
7.	14 Lunch 1	11:13	11:25
8.	15 Lunch 2	11:28	11:40
9.	16 Lunch 2	11:43	11:55
10.	17 Lunch 3	11:58	12:10
11.	18 Lunch 3	12:13	12:25
12.	19 Lunch 4	12:28	12:40
13.	20 Lunch 4	12:43	12:55
14.	21	12:58	1:10
15.	22	1:13	1:25
16.	23	1:28	1:40
17.	24	1:43	1:55
18.	25	1:58	2:10
19.	26	2:13	2:25
20.	27	2:28	2:40

28. Grant approval for the High School bell schedule for the 2025-2026 school year:

	Full Day		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:55	8:46
3.	2	8:50	9:41
4.	3	9:45	10:36
5.	4	10:40	11:05
6.	5	11:07	11:32
7.	6	11:34	11:59
8.	7	12:01	12:26
9.	8	12:28	12:53
10.	9	12:57	1:49
11.	10	1:53	2:45

	Half Day with Lunch		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:55	8:36
3.	2	8:40	9:23
4.	3	9:27	10:09
5.	4	10:13	10:38
6.	5	10:40	11:05
7.	6	11:07	11:32
8.	7	11:34	11:59
9.	8	12:01	12:26

28. Continued:

	Half Day without Lunch		
#	Period	Start	End
1.	Homeroom	7:45	7:55
2.	1	7:55	8:27
3.	2	8:31	9:03
4.	3	9:07	9:39
5.	4/5/6	9:43	10:15
6.	6/7/8	10:19	10:51
7.	9	10:55	11:26
8.	10	11:30	12:00

	Delayed Opening		
#	Period	Start	End
1.	Homeroom	9:45	9:55
2.	1	9:55	10:22
3.	2	10:26	10:53
4.	3	10:57	11:24
5.	4	11:26	11:53
6.	5	11:55	12:22
7.	6	12:24	12:49
8.	7	12:51	1:16
9.	8	1:18	1:43
10	9	1:47	2:14
11.	10	2:18	2:45

29. Approve the following staff to attend the New Jersey Alliance of Black Superintendents' on the dates listed below. At no cost to the Board.

#	Name	Dates/Virtual	Dates/In Person/Various School Districts
1.	Louis, Annabell	9/9/25 11/11/25 1/13/26 3/10/26	12/9/25 2/10/26 4/7/26 5/14/26
2.	Perkins, Ed.D., Atiya		

30. Approve the following staff to attend the New Jersey Superintendents' Study Council (NJSSC) at the Morris-Union Jointure Commission, New Providence, NJ, on the following dates/times listed below. At no cost to the Board.

#	Name	Dates	Time
1.	Louis, Annabell	9/18/25 10/16/25 11/20/225 1/15/26 2/19/26 3/19/26 4/23/26 5/21/26	12:00 p.m. - 2:00 p.m.
2.	Perkins, Ed.D. Atiya		
3.	Smith, Jennifer		

31. Approve the writing, posting, and grading of lesson plans and lessons for academic classes throughout the Linden School District as needed for the 2025-2026 school year. To be paid at the contractual rate.

32. Approve the revised Elementary Language Arts Curriculum and Pacing Guides for grades K-5 for the 2025–2026 school year.

33. Approve the partnership with Prevention Links and the "Don't get Vaped In" program in grades 4-12, for the 2025-2026 school year.

34. Approve the 2025-2026 School Nursing Services Plan. Copy in the hands of the Board Members.

35. Approve the authorization of the Linden Public Schools to carry out the Emergency Medical Response Action Plan in the school setting for the 2025-2026 school year.

36. Approve District Goals for the 2025-2026 school year.

37. Approve the District Professional Development Plan for the 2025-2026 school year.

38. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

39. Approve the Superintendent's public presentation of the 2024-2025 Spring Assessing Comprehensive and Communication in English State-to-State for English Language Learners (ACCESS for ELLs ®) results as filed in the Office of Research, Evaluation and Assessment.

40. Approve the Superintendent's public presentation of the 2024-2025 New Jersey Graduation Proficiency Assessment (NJGPA) results as filed in the Office of Research, Evaluation, and Assessment.

41. Approve the 2025–2026 21st CCLC Program Handbook.

42. Grant approval for home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Regional Medical Center, Elizabeth, New Jersey, during the 2025-2026 school year, at a rate of $76.00 per hour for the Regular Behavioral Unit or $120.00 per hour for the Specialized Behavioral Unit.

43. Grant approval for the district staff to attend in-house professional development sessions as determined by the Superintendent and/or Assistant Superintendents throughout the 2025-2026 school year.

44. Grant approval for the Linden High School Science Department to join the Raritan Valley Community College Science Education Institute District Partnership Program for the school year 2025-2026. Costs not to exceed $4,000.00. To be paid from Acct. #11-000-223-580-PD-000-00.

45. Grant approval for early dismissal with no lunches served for all Linden High School students on Thursday, May 21, 2026, for the Senior Prom.

46. Proclaim September 15, 2025 through October 15, 2025 as Hispanic Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of American's Heritage since 1968.; and

WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims September 15, 2025, through October 15, 2025, as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

47. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the July 24, 2025, regular meeting as listed:

	Case	HIB	Action
1.	MMS-508	No	Services provided, disciplined.
2.	Sch No. 8-47	Yes	Services provided, mediation.
3.	Sch No. 5-37	Yes	Services provided, mediation, parent conference, disciplined.
4.	Sch No. 5-36	No	Services provided, parent conference, mediation, disciplined.

48. Approve the following revised dates for NJGPA and NJGPA makeup for the 2025-2026 school year.

NJGPA	October 7, 2025
	October 8, 2025
	October 9, 2025
	October 10, 2025
NJGPA makeup	October 14, 2025
	October 15, 2025
	October 16, 2025
	October 17, 2025

49. Grant permission for revised delayed openings at LHS during the New Jersey Graduation Proficiency Assessment (NJGPA).

#	Grade	Date	Reporting Time
1.	9, 10, 11	10/7/25	10:15 a.m.
2.	9, 10, 11	10/8/25	10:15 a.m.
3.	9, 10, 11	10/9/25	10:15 a.m.
4.	9, 10, 11	10/10/25	10:15 a.m.

MOTIONS 1–49:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino	X		X		
Ms. Thomas			X		
Ms. Ullisse		X	X		
Ms. Armstead			X		8/6, 11/14
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motions 1-49 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

   WHEREAS JOSEPH S. PLACA, in his lifetime, was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff, and parents of the Linden School District, and

   BE IT RESOLVED that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOSEPH S. PLACA, on Wednesday, July 30, 2025, do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Accept the resignations of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Drejaj, Anthony	Career & Technical Education (CTE)/Community Resource Teacher	IT Department	8/13/25
2.	Lopez, Christine, Ed.D.	LDTC	AoE	8/21/25
3.	Orth, James	Bowling Coach	Athletics	7/31/25
4.	Soares, Amanda	Paraprofessional	School No. 8	8/31/25
5.	Stramka-Botros, Carolyn	School Nurse	LHS	10/3/25
6.	Szaro, Justyna	Part-time School Aide	School No. 6	7/31/25
7.	Todaro, Priscilla	Paraprofessional	School No. 2	8/30/25

3. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	4/29/25	39	Amend the days for Ceballo, Elba, School Counselor, to read 14 days, Summer 2025, instead 12 days.
2.	5/29/25	20	Amend to add Melo Salcedo, Rose; Paraprofessional to the 2025 ESY Program.
3.	5/29/25	3/17	Amend the tenure date of Hiltwein, Liana, to read 9/2/25 instead of 9/2/26.
4.	6/17/25	10/10	Rescind the transfer of Wilson, Stewart, Paraprofessional, from School No. 2 to School No. 10
5.	7/24/25	3/4	Amend to read Pekosz, Michael instead of Perkosz, Michael; Instructional Teacher Coach.
6.	7/24/25	4/6	Amend the location of Gibson, Janiel, School Counselor to read MMS/SMS instead of SMS.
7.	7/24/25	4/41	Amend the location of Singh, Susan, Part-time School Aide to read School No. 1 instead of School No. 10
8.	7/24/25	4/7	Rescind the appointment of Kelliher, Juliette, Early Childhood Social Worker.
9.	7/24/25	4/20	Amend the location of Cureton, Jadah, School Lunch Monitor to read SMS instead of MMS.
10.	7/24/25	4/22	Amend the location of Fleurvil, Christella, Part-time Aide to read LHS instead of School No. 10
11.	7/24/25	4/25	Amend to read Giraldo, Lina instead of Giraldo, Llina.
12.	7/24/25	4/37	Rescind the appointment of Piscitelli, Jamie, Paraprofessional, School No. 2.
13.	7/24/25	7/9	Rescind the appointment of Monge, Samantha, Teacher of Elementary Grade 5 SS/Sci., School No. 1.
14.	7/24/25	22	Amend to add the following staff: Barbosa, Hugo, Baran, Gwendolyn, Jamnik, Melissa, Johnson, Kylie, and Ladoo, Loni, for the SMS 6th Grade Orientation Program.
15.	7/24/25	26	Amend to add the following staff: Godos, Joseline, Mosley, Kenneth, Rivera, Justine, for the 21st Century teaching staff.
16.	7/24/25	29	Amend to add the following staff: Fisher, Ashley, Martins, Lisa, Mera, Jonathan, Wilson, Wanda, for the 21st Century instructional support staff.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

4. Appoint the following staff as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Emmer, Kelly	9/1/25	BA	2	Teacher of Spec. Ed./LLD/Gr. 1	School No. 1	Budget /R	$62,532
2.	Findeis, Kayla	9/1/25	BA	1	Teacher of Spec. Ed./Aut.	School No. 2	Budget /R	$62,000
3.	[1]Kissoon, Aaron	9/1/25	MA	1	School Social Worker	LHS/ LAST	Budget /R	$67,149
4.	Kramer, Susan	9/1/25	MA	3	Teacher of Spec. Ed./Aut.	School No. 9	Budget /R	$68,882
5.	Madariaga, Michelle	9/1/25	MA	4	Vice Principal	School No. 2	Budget /R	$130,825
6.	**Maio, Natalie	9/1/25	MA	6	Teacher of Science	SMS	Budget /	$75,516
7.	Morales, Claudia	9/1/25	BA	7	Teacher of Kindergarten	School No. 2	Budget /R	$71,600
8.	Munoz, Christina	9/1/25	MA	10	Teacher of Spec. Ed./LLD-K	School No. 1	Budget /R	$90,500
9.	Pandiscia, Christa	9/1/25	MA	2	Speech Therapist 12months	School No. 2	Budget /R	$79,467
10.	Simatos, Jennifer	9/1/25	MA	13	Teacher of Grade 5/SS/Sci.	School No. 1	Budget /R	$105,000
11.	Stanley, Eric	9/1/25	MA	4	School Counselor	SMS	Budget /R	$71,037
NON-CERTIFIED								
12.	Baron, Jahmar	9/1/25			School Lunch Monitor K-12	School No. 2	Budget /N	$29.27
13.	DePalma, Kristi	9/1/25			School Lunch Monitor K-12	LHS	Budget /N	$29.27
14.	Dudley, Natalya	9/1/25			Para	School No. 2	Budget /R	$28,030
15.	[C]Glick, Jennifer	9/1/25			School Lunch Monitor K-12	School No. 2	Budget /N	$29.27
16.	[C]Holley, Rondell	9/1/25			Custodian	School No. 10	Budget /N	***$55,501*

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED								
17.	[C]Jeancilus, Herodias Kesha	9/1/25	AA	3	Para	School No. 2	Budget /R	$29,280
18.	Johnson, Jimmirah	9/1/25	BA	2	Para	School No. 9	Budget /R	$30,745
19.	Kimbrough, Tymir	9/1/25			Custodian	School No. 9	Budget /R	$53,751
20.	Kubiak, Bonnie	9/1/25		1	Para	MMS	Budget /R	$25,780
21.	LaBoo, Patti	9/1/25			School Lunch Monitor K-12	School No. 2	Budget /N	$29.27
22.	Laurino, Jaclyn	6/1/25	BA	1	Para	School No. 2	Budget /R	$29,995
23.	McNeil, Jada	9/1/25			School Lunch Monitor K-12	SMS	Budget /N	$29.27
24.	Meza, Michelle	9/1/25			School Lunch Monitor K-12	School No. 5	Budget /N	$29.27
25.	Minchola, Consuelo	9/1/25			School Lunch Monitor K-12	School No. 1	Budget /N	$29.27
26	Mullen, Noemi	9/1/25			Part-time School Aide	AoE	Budget /N	$29.27
27.	Norris, Brianna	9/1/25			School Lunch Monitor K-12	School No. 9	Budget /N	$29.27
28.	Padilla, Brenda	9/1/25			School Lunch Monitor K-12	MMS	Budget /N	$29.27
29.	[C]Palacios, Jeff	9/1/25			Para	School No. 4	Budget /R	$26,530
30.	Robles, Joanna	9/1/25	AA	8	Para	School No. 2	Budget /R	$33,030
31.	Saint-Louis, Arantxa	9/1/25		3	Para	School No. 2	Budget /R	$27,280
32.	Slavin, Melissa	9/1/25			School Lunch Monitor K-12	School No. 10	Budget /N	$29.27
33.	Vinasco, Maria	9/1/25			Part-time School Aide	School No. 5	Budget /R	$29.27

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec./ Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED								
34.	Wilkolaski, Shannon	9/1/25			School Lunch Monitor K-12	School No. 9	Budget /N	$29.27
35.	Williams, Carol	9/1/25			School Lunch Monitor K-12	School No. 2	Budget /N	$29.27
36.	Williams, Taneisha	9/1/25			School Lunch Monitor K-12	SMS	Budget /N	$29.27
37.	Zetina, Yolanda	9/1/25			School Lunch Monitor K-12	School No. 5	Budget /N	$29.27

*Pending New Hire Requirements ** Pending NJDOE Certification***Inclusive of Boilers Stipend
1. Leave/replacement for #7743 92/25 through 3/16/26 [C] Current employee

5. Approve the following Leaves of Absences as listed:

Employee ID#	Location	From	Through	Reason
5447[1]	School No. 4	9/2/25	10/3/25	Medical
9310[1,2]	AOE	8/12/25	10/7/25	Medical
9310[3]	AOE	10/8/25	10/31/25	FMLA
8778[1,3]	School No. 5	9/2/25	10/3/25	Medical
7992[3]	LHS	9/2/25	11/21/25	NJFLA
7335[3]	School No. 10	9/2/25	11/21/25	FMLA/FLA
7335[3]	School No. 10	11/24/25	1/2/26	Child Rearing
4704[1]	PDRC	8/12/25	9/23/25	Medical
6132[1,2]	MMS	7/1/25	8/15/25	Medical
9156[3]	School No. 5	9/2/25	12/19/25	Personal
7743[1,2]	LHS	9/2/25	10/30/25 (am)	Medical
7743[3]	LHS	10/30/25 (pm)	12/12/25	FMLA
7743[3]	LHS	12/15/25	3/13/26	NJFLA
9295[3]	SMS	9/2/25	12/31/25	Personal

1) Sick 2) Accumulated Leave 3) Unpaid

6. Amend Board action on past Personnel Report, Leave of Absences, as listed:

Date	Item	Action
6/17/25	5	Amend the leave of absence for #7523 to read through 8/15/25 Medical[1] instead of 9/8/25 Medical[1].

7. Approve the transfer of the following staff for the 2025-2026 school year, as listed:

#	Name	Current Position	Current Location	New Position	New Location	Effective Date
1.	Abdelghani, Dalia M.	Para	School No. 8	Para	McManus	9/1/25
2.	Caprella, Mackenzie	Teacher of Special Education – PSD	School No. 2	Teacher of Special Education /Autistic	School No. 9	9/1/25
3.	DeGraffenreid Robert	Para	School No. 5	Para	School No. 2	9/1/25
4.	Jackson, Janae	Secretary	21st Century (SMS)	Secretary	School No. 2	10/1/25
5.	Kumar, Kamini	Para	School No. 10	Para	School No. 1	9/1/25
6.	Matta, Diana M.	Para	School No. 10	Para	School No. 2	9/1/25
7.	Mendes, Adriane	Para	School No. 8	Para	School No. 9	9/1/25
8.	Reyes De Aybar, Mercedes	Para	School No. 1	Para	School No. 9	9/1/25
9.	Rodriguez, Lexis S.	Para	School No. 6	Para	LHS	9/1/25
10.	Royster, Whitney	Secretary	School No. 2	Secretary	AoE	10/1/25
11.	Singh, Navindra	Custodian	School No. 9	Custodian	MMS	9/1/25
12.	Squeglia, Wendy	Teacher of Kindergarten	School No. 2	Teacher of Grade 1	School No. 2	9/1/25
13.	Thomas, Shayla K.	Para	School No. 1	Para	School No. 2	9/1/25
14..	Williams, Merzedez	Teacher of Kindergarten	School No. 2	Teacher of Preschool (Travel)	AoE	9/1/25

8. Approve the following Change of Degree for the 2025-2026 school year, effective 9/1/25, as per the negotiated contract as listed:

#	Name	Location	Degree	Salary Current Degree 2024-2025	Salary Approved Degree 2025-2026
1.	Abdelfattah, Sana	MMS	MA	$74,900	$83,400
2.	Brewer, Erin	MMS	MA	$71,600	$80,100
3.	DeBrizzi, Nicole	School No. 6	MA +30	$75,516	$78,570
4.	Diaz, Alexandra	School. No. 6	MA	$71,600	$80,100
5.	Dort, Jessica	School No. 10	MA	$63,532	$68,882
6.	Fosket, Marie	School No. 1	MA +30	$105,000	$109,204
7.	Glass, Mark	LHS	MA	$64,532	$71,037
8.	Kelly, Jessica	School No. 6	MA	$62,532	$67,681
9.	Opaola, Patience	School No. 2	MA	$66,300	$73,026
10.	Pagan, Maria	School No. 2	MA	$74,900	$83,400
11.	Rojel, Catherine	School No. 2	MA	$64,532	$71,037
12.	Sawchuk, Ryan	School No. 4 & School No. 5	MA	$66,300	$74,026
13.	Schlegel, Kelly	School No. 2	MA	$62,532	$67,681

8. Continued:

#	Name	Location	Degree	Salary Current Degree 2024-2025	Salary Approved Degree 2025-2026
14.	Sirleaf, Victoria	MMS	MA +30	$99,500	$103,000
15.	Techera Duarte, Ana	School No. 4 & School No. 9	MA	$63,532	$68,882
16.	Terwilliger, Kimberly Ann	SMS	MA +30	$105,000	$109,204
17.	Thode, Katherine	School No. 4 & School No. 10	MA +30	$80,100	$83,600
18.	Zdroik, Thomas	LAST	MA	$62,532	$67,681

9. Approve the restoration of the step/salary increment to Employee #28-25/26.

10. Approve the restoration of the step/salary increment to Employee #29-25/26.

11. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Spring 2025 Tuition Reimbursement
1.	Rogakos, Theresa	School No. 9	$2,413.43

12. Appoint the following staff for the mentoring of Speech Therapists to receive their ASHA Certificate of Clinical Competence (CCC) Acct. #11-000-219-104-00-000-33.

#	Name	Position	Stipend
1.	Fahy, Meghan	Speech Therapist	$2,000.00

13. Appoint the following staff to support school uniform distribution at the locations listed. To be paid at the per diem rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-240-105-00-001-00. (Secretaries), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location	Position
1.	Martins, Jacqualyn	Admin. Bldg.	Data Coordinator
2.	Smith, Patience	Admin. Bldg.	Secretary
3.	Edwards, Kelly	School No. 1	Teacher
4.	Lourenco, Jacqueline	School No. 1	Part-time School Aide
5.	Nagengast, Samantha	School No. 1	Teacher
6.	Cespedes, Suralme	School No. 2	Secretary
7.	Lambrakopoulos, Pelagia	School No. 2	Teacher
8.	Miranda, Cendy	School No. 2	Part-time School Aide
9.	Moore, Shaliek	School No. 2	Teacher
10.	Parker, Terry	School No. 2	Paraprofessional
11.	Royster, Whitney	School No. 2	Secretary
12.	White, Lisa	School No. 2	Social Worker
13.	Brunton, Laura	School No. 4	Teacher
14.	Feliciano, Vanessa	School No. 4	Teacher
15.	Gallo, Maria	School No. 4	Teacher
16.	Mendez-Torres, Josefina	School No. 4	Part-time School Aide
17.	Fernandes, Stephanie	School No. 5	Teacher
18.	Houghton, Lyzandra	School No. 5	Part-time School Aide
19.	McNeila, Kelly	School No. 5	Teacher
20.	DeBrizzi, Nicole	School No. 6	Teacher
21.	Kruse, Kim	School No. 6	Teacher
22.	Mihalik, Kelly	School No. 6	Teacher

13. Continued:

#	Name	Location	Position
23.	Gobel, Annemarie	School No. 8	Part-time School Aide
24.	Iazzetta, Nicole	School No. 8	Teacher
25.	Mandela, Monica	School No. 8	Part-time School Aide
26.	Pappagallo, Lisa	School No. 8	Part-time School Aide
27.	Renna, Rona	School No. 8	Secretary
28.	Burt-Moquete, Linda-Ann	School No. 9	ELA Coach
29.	Correia, Tanya	School No. 9	Part-time School Aide
30.	Garcia, Diana	School No. 9	Paraprofessional
31.	Orcutt, Sherry	School No. 9	Paraprofessional
32.	Ruchalski, Marissa	School No. 9	Social Worker
33.	Schmitz, Melissa	School No. 9	Secretary
34.	Burt-Moquete, Linda	School No. 10	Teacher
35.	Dort, Jessica	School No. 10	Teacher
36.	Kefalas, Kim Marie	School No. 10	Teacher
37.	Powell, Mary Ann	School No. 10	Secretary
38.	Ruiz, Arlene	School No. 10	Part-time School Aide
39.	Brewer, Erin	McManus	Teacher
40.	Santiago, Sara	McManus	Secretary
41.	Schmitz, Richard	McManus	Secretary
42.	Sullivan, Heather	McManus	Secretary
43.	Todd, Terri	McManus	Counselor
44.	Demarest, Kewana	SMS	Secretary
45.	Fisher, Ashley N.	SMS	Secretary
46.	Mera, Jonathan S.	SMS	Secretary
47.	Anderson, Teal	LHS	Dean of Students
48.	Vitoroulis, Kaliopi	LHS	Secretary

14. Appoint the following staff for office assistance during the 2025-2026 Back to School Night; to be paid at the contractual rate. Acct. #11-000-240-105-00-001-00.

#	Name	Location
1.	Gooney, Karen	School No. 1
2.	Royster, Whitney	School No. 2
3.	Cespedes, Suralme	School No. 2
4.	Morek, Patricia	School No. 4
5.	Figueiredo, Brenda	School No. 5
6.	Giacolone, Debra	School No. 6
7.	Renna Rona	School No. 8
8.	Schmitz, Melissa	School No. 9
9.	Powell, Mary Ann	School No. 10
10.	Santiago, Sara	MMS
11.	Schmitz, Richard	MMS
12.	Sullivan, Heather	MMS
13.	Fisher, Ashley N.	SMS
14.	Carter-Blocker, Lakhia	LHS
15.	Conrad, Patricia	LHS
16.	Gogna, Seema	LHS
17.	Knight, Kumari	LHS
18.	Mendez, Yvonne	LHS
19.	Milano, Kathleen	LHS
20.	Perretti, Savana	LHS
21.	Rusinko, Kimberly	LHS
22.	Seaurattan, Indera	LHS
23.	Vitoroulis, Kaliopi	LHS
24.	Walker, Karen	LHS

15. Appoint the following staff to assist parents with online meal applications during the 2025-2026 Back to School Night; to be paid at the contractual rate. Acct. #60-910-310-100-00-000-00.

#	Name	Location
1.	Ageeb, Abeer	School 1
2.	Dominguez, Andrea	School 1
3.	Lourenco, Jacqueline	School 1
4.	Martins, Anna	School 1
5.	Rodriguez, Maricely	School 1
6.	Hernandez, Jose	School 1
7.	Heuschkel, Tara	School No. 2
8.	Miranda, Cendy	School No. 2
9.	Cardenas, Luz	School No. 4
10.	Cardenas, Stephanie	School No. 4
11.	Freitas, Chris	School No. 4
12.	Holguin, Nicole	School No. 4
13.	Kostis, Fotini	School No. 4
14.	Mendez-Torres, Josefina	School No. 4
15.	Salas, Mauricio	School No. 4
16.	Facchini, Corinne	School No. 5
17.	Houghton, Lyzandra	School No. 5
18.	Pacella, Philomena	School No. 5
19.	Ramos, Susan	School No. 5
20.	Sremcevic, Kristi	School No. 5
21.	Boyd, Nevaeh	School No. 6
22.	Giraldo, Luz	School No. 6
23.	Wlodarczyk, Beata	School No. 6
24.	Acevedo, Luz	School No. 8
25.	Arrubla, Diana	School No. 8
26.	Alphonse, Waldens	School No. 9
27.	Kotulski, Urszula	School No. 9
28.	Murray, Irma Teresa	School No. 9
29.	Sestito, Vanessa	School No. 9

15. Continued:

#	Name	Location
30.	Azevedo, Deborah	School No. 10
31.	Diaz, Shellah	School No. 10
32.	Mendez, Wendy	School No. 10
33.	Ruiz, Arlene	School No. 10
34.	Azevedo, Deborah	School No. 10
35.	Demerest, Kewanna	SMS
36.	Fisher, Ashley N.	SMS
37.	Carter-Blocker, Lakhia	LHS
38.	Conrad, Patricia	LHS
39.	Mendez, Yvonne	LHS
40.	Vitoroulis, Kaliopi	LHS
41.	Walker, Karen	LHS

16. Appoint the following staff to work before and after school security for the 2025-2026 School Year, as listed below, to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School No. 1			
#	Name	#	Name
1.	Edwards, Kelly	166.	Madej, Bogumila
2.	Geller, Jaime	167.	Maloney, Amy
3.	Georgs, Dawn	168.	Ourtiage-Young, Evelyne
4.	Graham, Andrew	169.	Padovano, Michelle
5.	Hernandez, Jose	170.	Rivera, Pamela
6.	Jackson, Rebecca	171.	Robinson, Sabina
7.	Koonce, Jaleesa	172.	Rosenthal, Lauren
8.	Kotick, Melissa	173.	Winstead, Chanel
9.	Koziol, Nancy		
School No. 2			
10.	Addeo, Laura	174.	Inguaggiato, Vasiliki
11.	Alba, Tanue	175.	Johnson, Tarae
12.	Angelo, Adriana	176.	Lambrakopoulos, Pelagia

16. Continued:

School No. 2			
13.	Argentiere, Janice	177.	Lieberum, Sarah
14.	Ardry, Debra	178.	Lubeski, Alexandra
15.	Betines, Jessica	179.	Martins, Nicholas
16.	Bolden, Shantae	180.	Mason, Joanne
17.	Browne-Compaore, Alvia	181.	Mazurek, Melissa
18.	Calcagno, Andrea	182.	Moore, Shaliek
19.	Calero, Sara	183.	Morales, Claudia
20.	Cigol, Karen	184.	Mostafa, Sarah
21.	Colacitti, Phyllis	185.	Munoz, Gabrielle
22.	Conroy, Catherine	186.	Noh, Jehseung
23.	Cousins, Mike Jr.	187.	Pagan, Maria
24.	Dejesus, Jessica	188.	Parra, Roberto
25.	Destito, Melissa	189.	Pena, Ashley
26.	Diaz, Michelle	190.	Petrin, Nicole
27.	Dolan, Claudia	191.	Pierson, Jamie
28.	Donner, Shannon	192.	Quispe, Ashley
29.	Downes, Meagan	193.	Rojas, Laura
30.	Edens, Huriya	194.	Rynkowski, Agnieszka
31.	Esteves, Cristina	195.	Schlegel, Kelly
32.	Fahy, Meaghan	196.	Seabrook-Woo, Grace
33.	Givens, Tionna	197.	Shaw, Susan
34.	Glover, Chyna	198.	Squeglia, Wendy
35.	Gonzalez, Lisa	199.	Tanis, Kyle
36.	Halsey, Lonza	200.	Vilardi, Heather
37.	Hill, Emily	201.	White, Lisa
38.	Huggins, Erica	202.	Wisnowski, Karen
39.	McCormack, Catherine		
School No. 4			
40.	Attanasio, Nicole	203.	Rodriguez, Gladys
41.	Blount, Felisha	204.	Ross, Kevin
42.	Cardenas, Gisselle	205.	Schweikardt, Michele
43.	Cardenas, Luz	206.	Taylor, Karen
44.	Gallo, Maria	207.	Valente, Marilyn
45.	Kreisberg, Francine	208.	Ventura, Jaylene
46.	Makowsky, Stefanie	209.	Wilkie, Sarah

16. Continued:

School No. 4			
47.	Phalon, Jennifer		
School No. 5			
48.	Caughman, Jacqueline	210.	Hurff, Jessica
49.	Dsurney, Michelle	211.	Push, Leah
50.	Fernandes, Stephanie	212.	Smith, James
51.	Houghton, Lyzandra		
School No. 6			
52.	Bodden, Jami	213.	Kruse, Kim
53.	Carson, Rachel	214.	Mihalik, Kelly
54.	DeBrizzi, Jared	215.	Milligan, Corey
55.	DeBrizzi, Nicole	216.	Naut, Heather
56.	Didyoung, Donna	217.	O'Reilly, Victoria
57.	Feeney, Laura	218.	Ortiz, Susan
58.	Kelly, Jessica	219.	Push, Leah
59.	Kolakowski, Theresa	220.	Schweikardt, Walter
School No. 8			
60.	Finn, Jessica	221.	Rameriz-Rivera, Pia
61.	Hiltwein, Liana	222.	Reider, Nicole
62.	Gobel, Annmarie	223.	Schweikardt, Amanda
63.	Kurtz, Robert	224.	Schweikardt, Walter
64.	Orlando, Brenda	225.	Spricigo, Mann-Marie
65.	Iazzetta, Nicole	226.	Williams, Hadya
School No. 9			
66.	Andersen, Holly	227.	Murray, Teresa
67.	Booker, Dinell	228.	Orcutt, Sherry
68.	Garcia, Diana	229.	Pereira, Amy
69.	Getchies, Connie	230.	Rogakos, Theresa
70.	Howlett, Lisa	231.	Rosa, Deborah
71.	Jaldin, Gabriela	232.	Ruchalski, Marissa
72.	Kotulski, Urszula	233.	Sarris, Maria
73.	Kurek, Angela	234.	Sestito, Vanessa
74.	Marcus, Brian	235.	Wilson, Brittany
75.	Motley, Jalia		
School No. 10			
76.	Azevedo, Deborah	236.	Marcano, Maxine
77.	Bornstad, Robin	237.	Mendez, Wendy

16. Continued:

School No. 10			
78.	Carbone, Sherre	238.	Powell, Mary Ann
79.	Clark, Jennifer	239.	Reilly, Doreen
80.	Coehlo, Daisy	240.	Richards, Amber
81.	Desir, Ruben	241.	Ruiz, Arlene
82.	Diaz, Shella	242.	Thode, Katherine
83.	Kefalas, Kim Marie	243.	Vincent, Catherine
84.	Kupka, Larissa		
McManus Middle School			
85.	Adelfattah, Sana	244.	Lozinski, Stephanie
86.	Benner, Lynn	245.	Macchiarelli, Dena
87.	Bersin, Angela	246.	Maresco, Ferdinand
88.	Brewer, Erin	247.	Marretta, Kathleen
89.	Casey, Yolanda	248.	Motley, Brenda
90.	Cortes, Leonardo	249.	Murphy, Meghan
91.	Eltringham, Christine	250.	Olsen, Kerri
92.	Flanagan, Jan	251.	Patterson, Shaquanna
93.	Godos, Joseline	252.	Penaranda, Sobeida
94.	Gregg, James	253.	Prata, Rebeca
95.	Gupta, Nupur	254.	Ribeca, Alicia
96.	Harkness, Thomas	255.	Schoenfelder, Katiusca
97.	Hu, John	256.	Schulz, Howard
98.	James, Kathleen	257.	Ventura, Anthony
99.	Kaneaster, Brenda	258.	Volker, Kathleen
100.	Ley, Patricia		
Soehl Middle School			
101.	Baran, Gwendolyn	259.	Hunt, Joenette
102.	Barbosa, Hugo	260.	James, Elizabeth
103.	Beckhorn, Frank	262.	Kuban, Natasha
104.	Campo, Michael	263.	Ladoo, Loni
105.	Candia, Deon	264.	Higgins, Melissa
106.	Cosby, Duane	265.	Martins, Alberto
107.	DeChiaro, Laurie	266.	Mastriano, Audra
108.	DeFelice, Jessica	267.	Mastriano, Michael
109.	Demarest, Kewana	268.	McPhaul, Bertha
110.	Fekete, Jason	269.	Millstein, Aaron

16. Continued:

Soehl Middle School			
111.	Fernandes, Rosanna	270.	Okun, Debra
112.	Findlay, Kevin	271.	Penaranda-Zamora, Eliana
113.	Fisher, Ashley N.	272.	Petit-Frere, Jude
114.	Garcia, Destiny	273.	Tauriello, Valarie
115.	Gatoulis, Irene	274.	Volker, Kathleen
116.	Higgins, Melissa	275.	Wang, Xueling
		276.	Wilson, Wanda
Linden High School			
#	Name	#	Name
117.	Abalos, Roxanne	277.	Lisk, Jessica
118.	Alvarez, Jorge	278.	Lovrensky, Lacey
119.	Aman, William	279.	Maggio, Melissa
120.	Anderson, Teal	280.	Makarewicz, Emily
121.	Ausman, Ilju	281.	Mannuzza, Gia-Nicole
122.	Bachan, Meenadaye	282.	Marchese, Diana
123.	Batz, Erin	283.	Maresco, Alexander
124.	Bender, Jonathan	284.	Massa, Allison
125.	Bijukovic, Tomislav	285.	McDonald, Daniel
126.	Brant, Elizabeth	286.	Medley, Richard
127.	Calatayud, Melanie	287.	Medrano, Darby
128.	Caputo, Ralph	288.	Meyers, Lauren
128.	Carter-Blocker, Lakhia	289.	Mohan, Meghann
129.	Cartinella, Anthony	290.	Moore, Quadri
130.	Ceballo, Elba	291.	Motley, Derrick
131.	Chiola, Albert	292.	Orcutt, Timothy
132.	Coppa, Zachary	293.	Orth, James
133.	Czajkowski, Brandon	294.	Paskewich, Christopher
134.	Danzy, Jennifer	295.	Patterson, Shamona
135.	Davis, Ebony	296.	Pekosz, Mark
136.	Decker, Boyd	297.	Plungis-Conrad, Patricia
137.	Dejean, Michael	298.	Potts, Derrick
138.	Dello Russo, Marissa	299.	Radil, Mark
139.	Delprete, Joseph	300.	Ray, Damon
140.	Donegan, Patricia	301.	Reinoso, Anthony

16. Continued:

Linden High School			
141.	Edvalson, Sarah	302.	Rotola, Rebecca
142.	Fischetti, Anthony	303.	Rusinko, Kimberly
143.	Foy, Assumpta	304.	Russo, Joseph
144.	George, Megan	305.	Seaurattan, Indera
145.	Golebiewski, Laura	306.	Sejas, Michael
146.	Gombocz, Nicholaus	307.	Sepulveda, Holly
147.	Gonzalez, Alberto	308.	Silverman, Dina
148.	Gonzalez, Kelly	309.	Sporer, Kharry
149.	Grasso, David	310.	Taylor, Craig
150.	Grasso, Greta	311.	Thomas, Alice
151.	Gurski, Joseph	312.	Uddin, Zarena
152.	Heffernan-Louka, Debra	313.	Velez, Mark
153.	Hu, Lin Lin	314.	Vitoroulis, Kaliopi
154.	Jacobs, Nornette	315.	Wade, Jeffrey
155.	Joseph, Edward	316.	Walker, Jenise
156.	Juliano, Laurie	317.	Walker, Karen
157.	Kelly, Jeffrey	318.	Warhaftig, Dana
158.	Kirby, Starlette	319.	Whitmore, Howard
159.	Krill, Bradford	320.	Zolotucha-Skiba, Anna
160.	Leo, Frederick		
Academy of Excellence			
161.	Carrion, Alicia	321.	Sellari, Michael
162.	Genovay-Gall, Andrea	322.	Stapleton, Corey
163.	George, Brandon	323.	Vlastaras, Sotirios
164.	Lisk, Jessica	324.	William-Warner, Lisa
165.	Mark, Emma	325.	Zeiden, Abdelmonem

17. Appoint the following staff to work the Academic Counseling Program for the 2025-2026 school year, to be paid at the contractual rate $37/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Security), 11-190-100-106-00-002-00 (Part-time School Aides).

Linden High School			
#	Name	#	Name
1.	Abalos, Roxanne	13.	Lisk, Jessica
2.	Alexandre, Daphne	14.	Marchese, Diana

17. Continued:

Linden High School			
3.	Bender, Jonathan	15.	Maresco, Alexander
4.	Calatayud, Melanie	16.	Mark, Emma
5.	Carrion, Alicia	17.	Olden, Marissa
6.	Clarke, Rachel	18.	Orth, James
7.	Coppa, Zachary	19.	Paskewich, Christopher
8.	Edvalson, Sarah	20.	Patterson, Shamona
9.	Genovay-Gall, Andrea	21.	Reyes, David
10.	Glass, Mark	22.	Rivera, Justine
11.	Gonzalez, Michael	23.	Tripp, Katina
12.	Kirby, Starlette	24.	Vlastaras, Sotirios

18. Appoint the following Staff for the Alternative School Program during the 2025-2026 school year, as listed below, to be paid at the contractual rate of $37/hr. Acct. #11-423- 100-101-00-000-25.

#	Name	Position
1.	Anderson, Teal	Dean of Students
2.	Batz, Erin	Teacher of Physical Education
3.	Czajkowski, Brandon	Teacher of Physical Education
4.	Decker, Boyd	Teache of ROTC
5.	Dejean, Michael	Teacher of ROTC
6.	Flaville, Sean	Teacher of ROTC
7.	Foy, Assumpta	Teacher of French
8.	Golebiewski, Laura	School Counselor
9.	Gombocz, Nicholaus,	Teacher of ROTC
10.	Harkness, Thomas	Teacher of Engineering
11	Kebner, Nacelus	Teacher of Mathematics
12.	Kissoon, Aaron	Social Worker
13.	Massa, Allison	Teacher of Biology
14.	Mera, Julian	Teacher of ESL
15.	Nacelus, Kebner	Teacher of Mathematics
16.	Padua, Nathaly	Substitute Social Worker
17.	Schafer, Eric	Teacher of Physical Education
18.	Schiedemann, Eric	Teacher of History

18. Continued:

#	Name	Position
19.	Todd, Avion	Teacher of History
20.	Velez, Mark	Teacher of ROTC
21.	Vlastaras, Sotirios	Teacher Business/Economics
22.	Walsh, Dillon	Teacher of English
23.	Warner, James	Teach of Health
24.	Zeidan, Abdelmonem	Teacher Sp. Ed. Science

19. Appoint the following staff to be compensated for after-school rehearsals and extra performances during the 2025-2026 school year, to be paid the contractual rate of $37/hr. Acct. #11-401-100-100-00-000-57.

#	Name	Assignment	Hours
		High School	
1.	Whitmore, Howard	Choir/Madrigals	10
2.	Chin, Breana	Dance Company	20
3.	Spano, Anthony	Concert Band/Jazz Band	15
4.	Whitmore, Howard	Musical Theatre Touring Troupe	20
5.	Mathews, Bernard	Orchestra/Guitar Ensemble	10
		McManus	
6.	Maa, Kevin	Orchestra	5
7.	Healy, Bartholomew	Jazz Band	15
8.	Sherman, David	Select Choirs	25
		Soehl	
9.	Maa, Kevin	Orchestra	5
10.	Khan, Ayden	Jazz Band	15
11.	Cosby, Duane	Select Choirs	25

20. Appoint the following staff for the 2025-2026 Linden High School Musical Production of "The Little Mermaid" (Acct # 11-401-100-100-00-000-57)

#	Name	Position	Stipend
1.	Carter-Blocker, Lakhia	Publicity/Ticket Coordinator	$900
2.	Corritore, Richard III	Assistant Conductor/Accompanist	$900
3.	Cosby, Duane	Vocal Director/Sound Designer	$2,600
4.	Elliott, Tiahjah	Choreographer	$1,400

20. Continued:

#	Name	Position	Stipend
5.	Lewis, Katherine	Set Designer/Stage Manager	$2,550
6.	Spano, Anthony	Musical Director	$2,000
7.	Vincent, Catherine	Scenic Artist	$1,350
8.	Whitmore, Howard	Producer/Director/Costumer	$5,700

21. Appoint the following staff as Elementary Yearbook Advisor for the 2025-2026 school year, to be paid at the contractual rate of $37/hr. Acct #11-4-1-100-100-00-000-00.

#	Name	Location	Hours
1.	Finn, Jessica	School No. 8	10
2.	Schweikardt, Amanda	School No. 8	10

22. Appoint the following staff to teach an extra period at Soehl Middle School; to be paid at their/per diem hourly rate (annual salary/200 days/7 hours) for the 2025-2026 school year.

#	Name	Subject	Location
1.	Fernandes, Rosanna	Special Education/ELA	SMS
2.	Ladoo, Loni	Shaping Your Future	SMS
3.	Marretta, Joseph	Shaping Your Future	SMS

23. Appoint the following staff to cover lunch duty for their students during the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct# 11-140-100-101-00-000-00.

#	Name
1.	Donegan, Patricia
2.	Gulya, Andrew
3.	Grasso, Greta
4.	Silverman, Dina

24. Appoint the following staff to present Professional Development Activities for Science throughout the 2025-2026 School Year, to be paid at the contractual rate of $37/hr. Acct. #11-120-100-101-00-000-60.

#	Name
1.	Abdelfattah, Sana
2.	DeMarzo, Lori
3.	Diaz, Michelle
4.	Didyoung, Donna
5.	Dollard, Aubrey
6.	Frees-Spoganetz, Kara-Lynne
7.	Kaneaster, Brenda
8.	Leight, Kimberly
9.	Macchiarelli, Dena Marie
10.	Massa, Allison
11.	Merton, Jefferey
12.	Merton, Tracey
13.	Natarajan, Pramila
14.	Patterson, Shaquanna
15.	Pekosz, Mark
16.	Spoganetz, Peter
17.	Terwilliger, Kimberly
18.	Williams, Colleen

25. Approve the following staff for the writing, posting, and grading of lesson plans and lessons for Soehl Middle School for the 21st CCLC program as needed for the 2025-2026 school year, to be paid at the contractual rate of $30/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name
1.	Garcia, Destiny
2.	Gonzalez, Vickie
3.	Ladoo, Loni
4.	Murphy, Meghan

26. Appoint the following staff members to translate verbal/written communication for the 2025-2026 school year; to be paid at the contracted rate of $37/hr. Acct.#11-120-100-101-00-000-04, 11-130-100-101-00-000-04,11-140-100-101-00-000-04.

#	Name	Language
1.	Abdelfattah, Sana	Arabic
2.	Alexandre, Daphne	Haitian Creole
3.	Aristote, Michaelle	Haitian Creole
4.	Bader, Rania	Arabic
5.	Balda, Marybel	Spanish
6.	Etienne, Mijieanne	Haitian Creole, French, Spanish
7.	Fernandes, Jennifer	Spanish, Portuguese
8.	Gogna, Seema	Arabic- Urdu, Punjabi
9.	Mendez-Torres, Josephina	Spanish
10.	Pelesz, Anna	Polish
11.	Penaranda, Eliana	Spanish
12.	Penaranda, Sobeida	Spanish
13.	Perretti, Savanna	Spanish
14.	Ramos, Susan	Spanish
15.	Ruiz, Arlene	Spanish
16.	Santiago, Abigail	Spanish
17.	Skorput Lazur, Florencia	Spanish
18.	Vergara, Deidamia	Spanish
19.	Zolotucha-Skiba, Anna	Polish

27. Appoint the following staff to support community engagement events for the Multilingual learner department for the 2025-2026 school year. To be paid at the contractual rate. Acct. #11-000-221-105-00-001-00 (Secretary), 11-000-221-102-00-000-00 (Coaches/Specialists).

#	Name	Position
1.	Valere, Magady	ESL Coach
2.	Granados, Vanessa	Secretary
3.	Rollis, Melanie	Secretary
4.	Perretti, Savana	Secretary
5.	Skorput Lazur, Florencia	Secretary
6.	Tornabene, Krystal	ESL/Bilingual Coach
7.	Vasquez, Carolina	ESL Coach
8.	Kaur, Harjot	ML Data/Test Specialist

28. Appoint the following staff members to teach the ESL tutorial in person and online for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Not to exceed the hours listed. To be paid from Title III Grant funds. Acct. #20-241-100-100-00-000-54.

#	Name	Hours
1.	Calero, Sara	25
2.	Duckett, Edith	25
3.	Landazabal, Nancy	25
4.	Luke, Regina	25
5.	Perz-Winters, Ludmila	25
6.	Ross, Kevin	25
7.	Santiago, Abigail	25
8.	Alexandre, Daphne	25
9.	Aristote, Michaella	25
10.	Doxy, Kettely	25
11.	Penaranda, Sobeida	50
12.	Penaranda Zamora, Eliana	50
13.	Trafalis, Melissa	25
14.	Zolotucha-Skiba, Anna	50

29. Appoint the following staff members for the ESL Benchmark Assessment Team for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct. #11-120-100-101-00-000-54.

#	Name
1.	Kaur, Harjot
2.	Valere, Magady
3.	Vasquez, Carolina

30. Appoint the following staff members as Seal of Biliteracy Test Proctors for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct. #11-140-100-101-00-001-54.

#	Name
1.	Alexandre, Daphne
2.	Hu, Lin Lin
3.	Zolotoucha-Skiba, Anna

31. Appoint the following staff members to conduct various after-school ESL College and Career Readiness Workshops for students for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. funded through Title III. Acct. #20-241-200-100-00-001-54.

#	Name	Hours
1.	Alexandre, Daphne	15
2.	Aristote, Michaelle	15
3.	Ceballo, Elba	15
4.	Golebiewski, Laura	15
5.	Mera, Julian	15
6.	Zolotucha-Skiba, Anna	20

32. Appoint the following security support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/25 – 8/31/26. To be paid at the 21st CCLC rate of $25/hr. Acct. #20-454-200-100-00-001-35-070.

#	Name
1.	Beckhorn, Frank
2.	Bourke, Maria
3.	Campo, Michael

33. Appoint the following site coordinator staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/25 – 8/31/26. To be paid at the 21st CCLC rate of $50/hr. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Gonzalez, Vickie	Site Coordinator
2.	Migliore, Patrick	Substitute Site Coordinator
3.	Murphy, Meghan	Site Coordinator

34. Appoint the following staff as Home Instructors for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Ausman, Ilju

34. Continued:

#	Name
2.	Burt-Moquete, Linda-Ann
3.	Krupski, Kimberly
4.	Iazzetta, Nicole
5.	Reider, Nicole
6.	Walker, Cynthia

35. Appoint the following staff member to work as a part-time aide for the 2025 Summer, effective 8/4/25 – 8/29/25: up to 4 hrs/day. Acct. #11-422-100-100-00-000-00.

#	Name	Location
1.	Mandela, Monica	School No. 8

36. Approve the following School Nurses as Medical Bus Aides for the 2025-2026 school year; to be paid at their per diem hourly rate contractual rate. Acct. #11-000-213-100-00-001-00.

#	Name	#	Name
1.	Ryans-James, Patricia	11.	Goeller, Colleen
2.	Jacobs, Nornette	12.	Bijukovic, Tomislav
3.	Shahamat, Aliyyah	13.	DeMartinis, Colleen
4.	Bacelos, AnaMaria	14.	Warner, James
5.	Opaola, Patience	15.	Aguirre, Digna
6.	Thomas, Carol	16.	Radil, Elizabeth
7.	Stramka-Botros, Carolyn	17.	Zatko, Stella
8.	Marcano, Maxine	18.	Orozco, Frances
9.	Turner, Tiffany	19.	Kornegay, Muneerah
10.	Molina, Aracelis		

37. Appoint the following as a Volunteer for the 2025-2026 school year as listed:

#	Name
1.	Lyszczasz, Robert
2.	Skramovsky, Mary

38. Appoint all Part-time School Aides as Part-time School Aide Substitutes for the 2025-2026 school year to be paid at $29.07/hr., not to exceed 10 hours per week.

39. Appoint the following staff to work as Athletic Ticket Sales for various events throughout the 2025-2026 school year; to be paid at the contractual rate/or to be paid their per diem rate as per LEA/Custodian Agreement. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Capers, Ula	9.	Powell, Mary Ann
2.	Carter-Blocker, Lakhia	10.	Rivera, Justine
3.	Conrad, Patricia	11.	Royster, Whitney
4.	Cunningham, Katie	12.	Strazdas, Maureen
5.	Koziol, Kelly	13.	Tauriello, Valerie
6.	Kuban, Natasha	14.	Torres, Josefina
7.	Ladoo, Loni	15.	Volker, Kathy
8.	Pierce, Nicole	16.	Winstead, Chanel

40. Appoint the following staff to work as Athletic Security for various events throughout the 2025-2026 school year; to be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Aslin, Keith	31.	Moore, Quadri
2.	Batz, Erin	32.	Motley, Brenda
3.	Beckhorn, Frank	33.	Motley, Derrick
4.	Benders, Omar	34.	Naumowicz, Peter
5.	Brant, Elizabeth	35.	Orcutt, Timothy
6.	Campo, Michael	36.	Paskewich, Christopher
7.	Carter, Lakhia	37.	Pierce, Nicole
8.	Casey, Yolanda	38.	Powell, Mary Ann
9.	Chiola, Albert	39.	Parker, Greg
10.	Colvin, Chafonda	40.	Radil, Mark
11.	Conrad, Patricia	41.	Rivera, Justine
12.	Cunningham, Katie	42.	Royster, Whitney
13.	Czajkowski, Brandon	43.	Russo, Joe
14.	Damon, Ray	44.	Sejas, Michael
15.	Doherty, Jordan	45.	Strazdas, Maureen
16.	Donovan, Zachery	46.	Taylor, Craig

40. Continued:

#	Name	#	Name
17.	Ederer, Caryl	47.	Tauriello, Valerie
18.	Fisher, Ashley	48.	Torres, Josefina
19.	George, Brandon	49.	Ventura, Anthony
20.	Gregg, James	50.	Volker, Kathy
21.	Hernandez, Jose	51.	Wade, Desmond
22.	James, Elizabeth	52.	Wade, Jeffrey
23.	Kelly, Jeffrey	53.	Winstead, Chanel
24.	Koziol, Kelly	54.	Majette, Michelle
25.	Kuban, Natasha	55.	Leo, Fred
26.	Ladoo, Loni	56.	Exume, Herbina
27.	Martins, Alberto	57.	Schweikardt, Walter
28.	Medley, Richard		
29.	Medrano, Darby		
30.	Mera, Jonathan		

41. Appoint the following coach for the 2025-2026 school year.

#	Name	Position	Sport	Salary	Step
1.	[C]Hernandez, Jose	Middle School Coach	Softball	$5,075	3
2.	[C]Reinoso, Albert	Assistant Coach	Varsity Football	$8,088	3

c/Current Employee

42. Appoint the following as Volunteer Coaches for the 2025-2026 school year.

#	Name	Sport
1.	[C]Patterson, Shawn	Linden High School Football
2.	[C]Ingram, William	Linden High School Football
3.	Noguera, Isaiah	Linden High School Football
4.	Anderson, Syrai	Linden High School Cheer
5.	[C]Fischer, Ashley	Linden High School Cheer
6.	[C]Ventura, Ashley	Linden High School Volleyball
7.	[C]Nelson, Thamar	Linden High School Volleyball
8.	Harris, Carolyn	Linden High School Volleyball
9.	Pashal, Brianna	Linden High School Volleyball

C Current employees

MOTIONS 1-42:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino			X		
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead	X		X		
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motions 1-42 carried.

Ms. Thomas invited anyone who was appointed that wants to speak.

Ms. Madariaga thanked everyone for this wonderful opportunity.

The Finance Committee, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of July 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of August 2025.

3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).

4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of June 2025 and July 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

5. Student Activities Report (Linden High School) for the month of July 2025. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

6. Amend board action on past Finance Reports as listed:

#	Date	Item	Action
1.	10/19/23	1	Amend the Report of the Treasurer to include the revisions.

7. Accept funds in the amount of $600.00 from the Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.

8. Appoint the firm Florio, Perrucci, Steinhardt, Cappelli, Tipton and Taylor, LLC., New Providence, NJ, as attorney for Special Education and Facilities Projects for the period July 1, 2025 through June 30, 2026, based on proposal received August 7, 2025. Cost not to exceed $75,000.00.

9. Approve Millennium Communication Group Inc. of East Hanover, NJ, for Emergency Fiber Restoration / Maintenance contract for the 2025-2026 school year under the NJ State wiring contract #T2989/88740, at a cost of $5,000.00, to provide Route Ride-Outs, 24/7/365 Emergency on-call service, to be charged to Acct. #11-000-252-340-00-000-20.

10. Approve School No. 4 to participate in the Childhood Hunger Initiative Power Pack program sponsored by the Alpha Kappa Alpha Sorority of Union County during the 2025-2026 school year.

11. Approve the agreement with Citron Hygiene of Billerica, MA, to provide feminine product services, including dispensers and restocking of supplies, in bathrooms throughout the middle and high schools, at a cost of $2,089.09 per month for the 2025-2026 school year.

12. Approve the contract renewal with Rahway YMCA for the 2025-2026 school year for the Linden High School Swim Team to utilize the swimming pool and other appropriate facilities from November 25, 2025, through February 21, 2026, Monday through Friday from 3:00 p.m. to 4:00 p.m. at a contract rate of $15,000.00.

13. Approve the district to participate in the Allied States Cooperative Contract for the 2025-2026 school year.

14. Approve the following Board Members to serve on the district's negotiations committee for the 2025-2026 school year:

#	Name
1.	Dr. Marlene Berghammer
2.	Lymari Cintron
3.	Samuel De La Cruz
4.	Malaysia Thomas
5.	Brianna Armstead (alternate)
6.	Antoinette Pino (alternate)
7.	Kimberly Ullisse (alternate)

15. Approve the following contract renewal for the 2025-2026 school year as listed:

#	Vendor	Service	Amount
1.	AGIR Repair, Inc. 220 Huff Ave. Ste 200 Greensburg, PA	Replacement adapters for re-issued iPads and Laptops	$12,400.00 11-000-252-600-00-000-20

16. Approve the proposal from City Peak Construction, LLC., of Wayne, NJ, for the asbestos removal and carpet and VAT tile removal and replacement for a classroom at Linden High School at a cost of $17,568.60, to be done under Purchasing Cooperation 12203 General Construction Repairs and Carpentry Package #18, to be charged to Acct. #12-000-400-450-00-000-30.

17. Approve the following proposals from Maffey's Security Group of Elizabeth, NJ, with work to be performed under Union County Co-op System Services Contract BA 35-2022 and to be charged Acct. #11-000-261-420-00-016-30 in the 2025-2026 school year:

#	Description	Amount
1.	Relocate existing Aiphone intercom and Key scan door lock to the other door in the IT Office.	$ 963.00
2.	Install card access in the IT Office.	$3,360.95

18. Approve the proposal from Encore Fire Protection of Pawtucket, RI, to provide Annual Fire Alarm Monitoring for the district for the 2025-2026 school year at a cost of $11,328.00 to be charged to Acct. #11-000-261-420-00-016-30.

19. Approve the proposal from The Gillespie Group, DBA TGG Floors of Dayton, NJ, to grout and seal, and grout and tile in the kitchen at School No. 10 at a cost of $9,037.50, awarded under NJ State Co-op #65MCESCCPS - ESCNJ Bid #23/24-14, to be charged to Acct. #11-000-261-420-17-005-30 for the 2025-2026 school year.

20. Approve the proposal from Kelin Heating and Air Conditioning, Inc., of Colonia, NJ, to form out existing pipe trench at Linden High School at a cost of $13,985.00, awarded under Ed Data Co-op 12739, to be charged Acct. #12-000-400-450-00-000-02 for the 2025-2026 school year.

21. Approve the purchase from Lee Distributers of Howell, NJ, of chairs and desks for the science rooms at McManus Middle School at a cost of $4,512.36, purchased through Ed Data Purchasing Cooperative #12288 MSRP Furniture, to be charged to Acct. #11-190-100-610-000-02 in the 2025-2026 school year.

22. Approve the purchase from CDW-G of Chicago, IL, for 400 MacBook Air Cases at a cost of $26,000.00 utilizing Purchasing Cooperative ESCNJ/AEPA-22G, to be charged to Acct. #11-190-100-610-00-000-02 for the 2025-2026 school year.

23. Authorize the submission of the IDEA application for Fiscal Year 2026 and accept the grant award of these funds upon the subsequent approval of the FY 2026 IDEA Application.

24. Authorize the use of Omella.com for use in its online fundraising efforts for district events, activities, clubs and programs for the 2025-2026 school year.

25. BE IT RESOLVED that the Linden School District Board of Education authorizes H2M Architects and Engineers to submit the application for Room 329 Classroom Alteration at Linden High School to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District's Long Range Facility Plan as needed.

26. WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects;

    WHEREAS, the Board has determined that the consulting and advisory services of a full-service architectural firm are needed;

    WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.

    THEREFORE, BE IT RESOLVED, that the Board does approve the architectural firm of H2M Architects and Engineers, Parsippany, NJ, as Board Architect of Record for current architectural services in amount not to exceed 300,000.00 for the period July 1, 2025 through June 30, 2026.

    THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.

27. WHEREAS, the Linden Board of Education has a contract with Atlantic Business Products - Tomorrow's Office of Bloomfield, NJ for a lease for copiers, and

    WHEREAS the district is desirous of upgrading its copier at the Linden Academy of Science and Technology from a Black and White copier to a color copier, and

    WHEREAS this will result in a reduction in its current monthly payments by $597.87 per month, to a new monthly cost to $42,228.13 per month for its remaining machines, and

    WHEREAS the new copier will have a cost of $1,096.87 per month for 60 months, and

27. Continued:

WHERE the Linden Board of Education, pursuant to N.J.S.A. 18A:18A-10b(4) and N.J.A.C. 5:34-9.7, may by resolution, utilize the Federal Supply Schedules of the General Services Administration promulgated by the Director of the Division of Purchase and Property in the Department of the Treasury pursuant to section 1 of P.L.1996, c.16, if the Board of Education determines that selection of a vendor from the Federal Supply Schedules would be more advantageous to the Board of Education; and

WHEREAS, the Linden Board of Education intends to enter into a lease with Atlantic Business Products - Tomorrow's Office of Bloomfield, NJ, which has pricing for its copiers based on state contract number 25-COMG-99562, and

WHEREAS, the Board of Education authorizes the Business Administrator to lease one Ricoh IMC 7010 color copier machine pursuant to all conditions of the individual GSA contracts

WHEREAS the Board of Education will also have Atlantic Business Products – Tomorrow's Office also provide Printer Management services under State contract 40467, and

WHEREAS the cost of these services will be $1,096.87 per month, and

NOW THEREFORE BE IT RESOLVED that the Linden Board of Education will enter into an agreement with Atlantic Business Products – Tomorrow's Office for a lease and service for 1 copier throughout the district, and

BE IT FURTHER RESOLVED that the Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods, and

BE IT FURTHER RESOLVED that the duration of the lease for copiers between the Board of Education and Atlantic Business Products – Tomorrow's Office shall not exceed sixty (60) months and that at the end of the lease the machine can be purchased by the Linden Board of Education for $1 per machine.

28. WHEREAS, Envirocon, LLC., of Hackettstown, NJ, was awarded the bid for the HVAC Cafeteria Project at School No. 4, and

WHEREAS Envirocon, LLC., has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
001	Ceiling work overtime	$7,200.00
	TOTAL Change	$7,200.00

NOW THEREFORE BE IT RESOLVED that the Board approves this change order (which will be deducted from district's allowance built into this contract).

29. Approve the below temporary routes at the following daily costs with J&J Transportation, they being the lowest of three quotes received, with the routes to begin September 3, 2025:

#	Company	Route	Route Cost 2025-2026	Aide Cost 2025-2026	Total 2025-2026
1.	J&J Transportation	PK-1	$369.00	$50.00	$419.00
2.	J&J Transportation	PK-2	$369.00	$50.00	$419.00

30. Approve the lending of the district's golf carts to the City of Linden for its Latin Fest in September 2025. The golf carts in question are as follows:

#	Description	Value
1.	2024 Toro UTC Model 08101, Serial number 416545927	$25,000.00
2.	2012 Toro MD Model 07279, Serial number 315000957	$ 2,500.00

31. Approve Maffey's Security Group of Elizabeth, NJ to handle the districts' Security Systems Service, Installation, and Repairs for the 2025-2026 school year at an hourly rate of $148.00 under Union County Cooperative Purchasing Contract BA#35-2022, Security Systems Service, Installation, and Repair.

32. Award the Bid for Toilet Room Alterations for Schools No. 6 and No. 9 to Westcraft Builders, Inc., of Lincoln Park, NJ, received on 11:00 am on Thursday, August 14, 2025, they being the lowest responsible bid of ten (10) bids received, with a base bid amount of $922,500.00, to be charged to Acct. #12-000-400-450-00-000-30.

33. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for an alternate method of compliance for Toilet Room Facilities for the Kindergarten classrooms Rooms 113 and 120 at School No. 10.

34. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Temporary Facility for the following:

#	Location
1.	Classroom Trailer at School No. 6
2.	Classroom Trailer at Linden High School

35. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Dual Use for the following classrooms:

#	School Location	Room
1.	School No. 10	115
2.	School No. 10	118
3.	School No. 8	201
4.	School No. 9	Media Center
5.	School No. 9	144
6.	School No. 9	140
7.	School No. 5	107
8.	School No. 5	Media Center
9.	Soehl Middle School	307
10.	Soehl Middle School	112A

36. Renew the contract for Repair of District Technology for Students to AGiRepair, Inc., of Greensburg, PA, originally received on Tuesday, November 19, 2024, they being the lowest responsible bid of one (1) bids received, at the following costs with an amount not to exceed $200,000.00 for the 2025-2026 school year:

#	Description	Amount
1.	iPad Repair	$ 79.00 per device
2.	Macbook Repairs	$279.00 Per device

37. WHEREAS Pal Pro Builders of Totowa, NJ, was awarded the bid for the Classroom Alterations at School No. 1, and

WHEREAS Pal Pro Builders has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
001	Additional lever door hardware for classrooms	$1,733.20
	TOTAL Change	$1,733.20

NOW THEREFORE BE IT RESOLVED that the Board approves this change order (which will be deducted from the district's allowance built into this contract)

38. WHEREAS, the Linden Board of Education (the 'Board") offers Linden High School students the opportunity to play a variety sports and participate in a wide range of activity; and

WHEREAS, the both the Board and the City of Linden ("City") seek to ensure a safe and organized environment for Linden students, staff, residents and visitors to watch, cheer and support Linden students as they participate in these sports and activities; and

WHEREAS, both the Board and the City believe that the presence of Linden Police Officers at Linden High School Varsity Football and Basketball home games will enhance the safety, security and organization of those events; and

WHEREAS, the Board and the City now enter this Memorandum of Agreement to set forth terms agreed to by each party to facilitate the assignment of Linden Police Officers to Linden High School Varsity Football and Basketball home games, as follows:

Term: This agreement shall run from the date of execution through June 30, 2026. The agreement shall automatically expire on June 30, 2026.

Services to be provided by the City: The City shall provide 8-10 Linden Police Officers to be present at each Linden High School Varsity Football and Basketball home game played in the 2025-2026 school year.

The assigned officers shall report for the duty at the site of the game 60 minutes before the game starts and remain until 60 minutes after the game.

38. Continued:

Obligations of the Board: The Board shall provide the Linden Police Department with a schedule of the Linden High School Varsity Football and Basketball home games for the 2025-2026 school year. If the schedule is changed or modified, the Board will exercise reasonable efforts to provide the Linden Police Department with at least 48 hours' notice of the scheduling change.

Obligations of the City: The City shall provide the Board's business administrator with an estimate of the cost to the City to provide the services set forth in Paragraph 2. That estimate shall be provided in writing. The Board shall then respond in writing that it accepts the cost estimate and will reimburse the City for its cost to provide the service set forth in Paragraph 2, or to decline those services. The
Board's response should be in writing and, where possible, at least one (1) week in advance of the event for which it seeks coverage from the Linden Police Department.

Financial Agreement: The Board agrees to reimburse the City for the costs the City incurs in providing the services set forth in Paragraph
2. The City's costs shall be calculated as follows:

The City will provide the Board with an itemized invoice for the services provided. If the Board has no issues with the invoice, the invoice should be approved by the Board at the first Board meeting subsequent to receipt of the invoice.

Employment Status: It is expressly agreed and acknowledged that the Linden Police Officers assigned to perform services pursuant to Paragraph 2 are not employees of the Board. The Board is not required to pay, or make any contributions to any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, pension or any other employee benefit for the Linden Police Officers assigned to perform services pursuant to Paragraph 2 of this Agreement.

Autonomy: Except as otherwise provided in this Agreement, the City will have full control over working methods and decision making in relation to provision of the services set forth in Paragraph 2 of this Agreement. The assigned Police Officers will work autonomously and not at the direction of the Board. However, the City and the assigned officers will be responsive to the reasonable needs and concerns of the Board.

38. Continued:

Indemnification: To the extent permitted by applicable law, each party agrees to indemnify and hold the other party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns, harmless against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement.

MOTIONS 1-38:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino		X	X		
Ms. Thomas			X		
Ms. Ullisse	X		X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motions 1-38 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of Facilities at no charge as requested by Wayne Happel, Principal, School No. 10:

#	Activity/Location	Day and Time	Date
1.	PTA Meetings Cafeteria	Tuesday 8:00 p.m.-9:00 p.m.	2025 September 16 October 14 November 11 December 9 2026 January 13 February 10 March 10 April 14 May 12
2.	PTA Breakfast for Faculty & Staff Teacher's Room	Tuesday 7:00 a.m-7:45 a.m.	September 2, 2025
3.	PTA Pre-K Boo Hoo Breakfast Cafeteria	Thursday 9:30 a.m.-10:30 a.m.	September 4, 2025
4.	PTA Welcome Back Family Game Night Cafeteria	Friday 6:00 p.m.-8:00 p.m.	September 12, 2025
5.	PTA Family Movie Night Gymnasium	Friday 6:30 p.m-9:00 p.m.	September 26, 2025
6.	PTA Family Gym Night Gymnasium	Friday 5:00 p.m.–8:00 p.m.	October 10, 2025
7.	PTA Fall Picture Day Gymnasium	Tuesday 8:00 a.m.-12:00 p.m.	October 14, 2025
8.	PTA Fall Picture Day Retakes Gymnasium	Thursday 8:00 a.m.-12:00 p.m.	December 4, 2025
9.	PTA Trunk or Treat Parking Lot	Friday 7:00 p.m.-9:00 p.m.	October 24, 2025*

1. Continued:

#	Activity/Location	Day and Time	Date
10.	PTA Fall Harvest Fest School Grounds	Monday 9:00 a.m.-3:00 p.m.	October 27, 2024**
11.	PTA Kid's Fall Dance Gymnasium	Friday 6:00 p.m.-8:00 p.m.	November 14, 2025
12.	PTA Holiday Shop Set-Up Gymnasium	Thursday 3:30 p.m.-5:30 p.m.	December 11, 2025
13.	PTA Holiday Shop Gymnasium	Friday 9:00 a.m.-3:00 p.m.	December 12, 2025
14.	PTA Kid's Bingo Night Cafeteria	Friday 6:00 p.m.–8:30 p.m.	December 12, 2025
15.	PTA Holiday Movie Night Gymnasium	Friday 6:00 p.m.–9:00 p.m.	December 19, 2025
16.	PTA Family Gym Night Gymnasium	Friday 5:00 p.m.–8:00 p.m.	January 9, 2026
17.	PTA Winter Dance Gymnasium	Friday 6:00 p.m.-8:00 p.m.	January 30, 2026
18.	PTA Kid's Bingo Night Cafeteria	Friday 6:00 p.m.–8:30 p.m.	February 20, 2026
19.	PTA Family Movie Night Gymnasium	Friday 6:30 p.m-9:00 p.m.	March 6, 2026
20.	PTA 5th Grade Cap & Gown Picture Day Gymnasium	Thursday 8:00 a.m.-12:00 p.m.	March 26, 2026
21.	PTA Tricky Tray Set-Up Cafeteria & Gymnasium	Friday 3:30 p.m.-8:30 p.m.	March 27, 2026
22.	PTA Tricky Tray Cafeteria & Gymnasium	Saturday 10:00 a.m.-9:00 p.m.	March 28, 2026
23.	PTA 5th Grade Cap & Gown Picture Day Retakes TBD	Wednesday 8:00 a.m.–12:00 p.m.	March 29, 2026
24.	PTA Spring Dance Gymnasium	Friday 6:00 p.m.-8:00 p.m.	April 17, 2026
25.	PTA Family Gym Night Gymnasium	Friday 5:00 p.m.–9:00 p.m.	May 8, 2026

1. Continued:

#	Activity/Location	Day and Time	Date
26.	PTA Spring Book Fair Gymnasium	Tuesday-Friday 9:00 a.m.-1:00 p.m.	2026 May 26,27,28,29
27.	PTA Movie Night School Grounds (Back)	Friday 7:00 p.m.–9:30 p.m.	May 29, 2026
28.	PTA Fun Day School Grounds	Friday 9:00 a.m.-3:00 p.m.	June 5, 2026***
29.	PTA End of Year Party Gymnasium	Friday 7:00 p.m.–9:00 p.m.	June 12, 2026

**Rain Date 10/26/2025*
***Rain Date 10/29/2025*
****Rain Date 6/8/2026*

2. Use of Facilities at no charge as requested by Angela Principato, Principal, School No. 9:

#	Activity/Location	Day and Time	Date
1.	PTA 5th Grade Snack Sales Blacktop	Friday 3:15 p.m.-4:00 p.m.	September 2025 – December 2025
2.	PTA Back to School Teacher Breakfast Cafeteria/Faculty Room	Tuesday 8:00 a.m.-3:30 p.m.	September 2, 2025
3.	PTA Freddy's Ice Cream Fundraiser Event Blacktop	Friday 3:00 p.m.-4:30 p.m.	September 12, 2025
4.	PTA Clothing Drive Staff Parking Lot	Saturday 10:00 a.m.-2:00 p.m.	September 27, 2025
5.	PTA Fall Pictures Gymnasium	Tuesday 8:30 a.m.-3:00 p.m.	September 30, 2025
6.	PTA Monthly Meetings Cafeteria & Gymnasium	Monday 6:00 p.m.-8:30 p.m.	September 29, 2025 November 10, 2025
7.	PTA Fall Movie Night w/So Delicious Ice Cream Truck Blacktop, Courtyard & Gymnasium	Friday 6:00 p.m.-8:30 p.m.	October 3, 2025*

2. Continued:

#	Activity/Location	Day and Time	Date
8.	PTA Fall Festival Blacktop, Courtyard, Back Field Grass Area & Gymnasium	Wednesday 7:00 a.m.- 3:30 p.m.	October 8, 2025*
9.	PTA Trunk OR Treat All School Grounds & Gymnasium	Friday 5:00 p.m.- 8:30 p.m.	October 17, 2025**
10.	PTA Fall Book Fair Setup Gymnasium	Monday 6:00 p.m.- 8:30 p.m.	November 10,2025
11.	PTA Fall Book Fair Gymnasium	Tuesday 8:30 a.m.- 4:30 p.m.	November 11, 2025
12.	PTA Fall Picture Retakes Gymnasium	Monday 8:30 a.m.- 3:00 p.m.	November 17, 2025
13.	PTA Fall Harvest Dance Cafeteria & Gymnasium	Friday 5:00 p.m.- 8:30 p.m.	November 21, 2025
14.	PTA Holiday Fair Set Up Gymnasium	Thursday 3:30 p.m.- 8:30 p.m.	December 4, 2025
15.	PTA Holiday Fair Gymnasium	Friday 8:30 a.m.- 8:30 p.m.	December 5, 2025
16.	PTA Game Night Cafeteria & Gymnasium	Friday 5:00 p.m.- 8:30 p.m.	December 12, 2025

**Rain Date 10/10/2025*
***Rain Date 10/24/2025*

3. Use of facilities at no charge as requested by Michael Walters, Principal, School No. 6:

#	Activity/Location	Day and Time	Date
1.	PTA Book Fair Set Up Gymnasium	Friday 3:00 p.m.- 8:00p.m.	September 19, 2025
2.	PTA Movie Night Cafeteria & Gymnasium	Friday 4:00 p.m.-9:00 p.m.	September 26, 2025
3.	PTA Bake Sale Hallway	Tuesday 6:00 p.m.–8:30 p.m.	September 30, 2025
4.	PTA Scholastic Book Fair Gymnasium	Monday to Friday 8:30 a.m.- 3:30 p.m.	2025 September 29,30 October 1,2,3
5.	PTA Parent Meeting/Election Cafeteria	Friday 6:00 p.m.-9:00 p.m.	October 3, 2025

3. Continued:

#	Activity/Location	Day and Time	Date
6.	PTA Fall Festival Set Up Cafeteria, Gymnasium & Parking Lot	Thursday 3:00 p.m.–9:30 p.m.	October 9, 2025
7.	PTA Fall Festival/Trunk or Treat Cafeteria, Gymnasium & Parking Lot	Friday 8:00 a.m.–9:00 p.m.	October 10, 2025*
8.	PTA Family Paint Night Cafeteria	Friday 4:00 p.m.-9:00 p.m.	November 14, 2025
9.	PTA Holiday Extravaganza Gymnasium	Friday 8:30 a.m.-3:30 p.m.	December 12, 2025
10.	PTA Pancakes w/Santa Cafeteria	Saturday 8:00 a.m.–12:00 p.m.	December 13, 2025
11.	PTA Holiday Shoppe Gymnasium	Monday-Wednesday 8:30 a.m.-3:30 p.m.	2025 December 15,16,17
12.	PTA Gingerbread House Event Cafeteria	Monday 8:00 a.m.-11:00 a.m.	December 22, 2025

**Rain Date 10/17/2025*

4. Use of facilities at no charge as requested by David Walker, Principal, School No. 1

#	Activity/Location	Day & Time	Date
1.	PTA Meeting Cafeteria & Gymnasium	Tuesday 6:30 p.m.-8:00 p.m.	September 9, 2025

5. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

#	Activity/Location	Day & Time	Date
1.	PTA Meetings Cafeteria	Thursday 6:30 p.m.-8:30 p.m.	2025 September 11 October 9 November 13 December 11 2026 January 8 February 12 March 12 April 16 May 14
2.	Fall Harvest Cafeteria, Gymnasium & School Grounds	Friday 5:00 p.m.-10:00 p.m.	October 24, 2025*
3.	Breakfast with the Grinch Cafeteria & Gymnasium	Saturday 8:00 a.m.–12:00 p.m.	December 13, 2025
4.	Scholastic Book Fair Gymnasium	Monday-Friday 8:30 a.m.-3:30 p.m.	2025 October 20,21,22,23,24 2026 March 16,17,18,19,20
5.	Holiday Boutique Gymnasium	Monday-Wednesday 8:30 a.m.-3:30 p.m.	2025 December 15, 16, 17

**Rain Date 10/25/2025*

6. Use of facilities at no charge as requested by Jennifer Osborne, President, Soehl Middle School PTA:

#	Activity/Location	Day and Time	Date
1.	PTA Meeting Cafeteria & Room 103	Wednesday 6:00 p.m.–9:00 p.m.	2025 October 15 November 19 December 17 2026 January 21 February 18 March 18 April 15 May 20 June 17
2.	PTA Welcome Back Setup Main Lobby	Tuesday 6:30 p.m.-9:00 p.m.	September 2, 2025
3.	Book Fair Setup Gymnasium & Main Lobby	Friday 6:30 p.m.-9:00 p.m.	October 3, 2025
4.	Fall Dance Gymnasium & Main Lobby	Friday 3:00 p.m.-10:00 p.m.	November 14, 2025

7. Use of facilities at no charge as requested by Melissa Figueroa, Athletic Director, St. John the Apostle Athletics:

#	Activity/Location	Day & Time	Date
1.	Basketball School No. 8 Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	October 3, 2025 to March 27, 2026
2.	Basketball School No. 9 Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	October 7, 2025 to March 31, 2026

8. Use of facilities at no charge as requested by Keith Pressey, Management Specialist, City of Linden Department of Parks & Recreation:

#	Activity/Location	Day and Time	Date
1.	Tiger Cubs Girls Basketball McManus Middle School Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	2025 September 8,12,15,19 22,26,29 October 3,6,10,17,20,24 November 3,10,14,17, 21,24 December 1,5,8,12,15, 19 2026 January 5,9,12,16,23,26, 30 February 2,6,9,13,20,23, 27 March 2,6,9,13,16,23,27, 30 April 13,17,20,24,27 May 1,4,8,11,15,18,22, 29 June 1,5,8,12,15
2.	Tiger Cubs Girls Basketball Soehl Middle School Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	2025 September 10,17,24 October 8,15,22 November 5,12,19 December 17 2026 January 14,21,28 February 11,18,25 March 11,18 April 1,15,29 May 13,20,27 June 3,10,17

8. Continued:

#	Activity/Location	Day and Time	Date
3.	Tiger Cubs Girls Basketball School No. 8 Gymnasium	Tuesday-Thursday 6:30 p.m.-8:30 p.m.	2025 September 9,10,11,16,17, 18,23,24,25 October 7,8,9,14,15,16, 21,22,23 November 11,12,13,18,19, 20,25 December 2,4,9,10,16,17, 18 2026 January 6,8,20,21,27,28, 28,29 February 3,5,10,11,12,17, 18,19,24,25,26, 27 March 3,5,10,11,12,17,18, 19,31 April 1,14,15,16 May 5,7,12,14,19,20,21, 26,27,28 June 3,4,9,10,11,16,17,18

8. Continued:

#	Activity/Location	Day and Time	Date
4.	Tiger Cubs Girls Basketball School No. 1 Gymnasium	Tuesday-Friday 6:30 p.m.-8:30 p.m.	2025 September 9,10,11,12,16, 17,18,19,23, 24,25,26, October 1,3,7,8,9,10,14, 15,16,17,21,22, 23,24,31 November 11,12,13,14,18, 19,20,21,25 December 2,4,5,9,10,11, 12,17,18,19 2026 January 6,8,9,10,16,20, 21,22,23,28,29,30 February 3,5,6,10,11,12, 13,17,18,19,20, 24,25,26,27 March 3,5,6,10,11,12,13, 17,18,19,27,31 April 1,14,15,16,17,24, 28,29 May 1,5,7,8,12,13,14,15, 20,21,22,26,27,28,29 June 3,4,5,9,10,11,12,16, 17,18

9. BE IT RESOLVED that the Board of Education approves the district to request use of the following City of Linden facilities, Monday through Friday, for the district's Fall Athletic Program for games and practices for the 2025-2026 school year:

    1. Wheeler Park for Boys/Girls Soccer Practices & Games on Monday – Friday, 3:00 p.m. to 6:00 p.m.; from 9/3/2025-11/7/2025
    2. Wilson Park for Tennis and Physical Education Classes on Monday – Friday, 9:00 a.m. to 6:00 p.m.; from 9/3/2025-11/7/2025
    3. Warinanco Park Track for Cross Country Meets on Monday – Friday, 3:00 p.m. to 6:00p.m.; from 9/3/2025-11/7/2025
    4. P.A.L. Building for Volleyball Practice & Games on Monday – Friday, 3:00 p.m. to 6:00 p.m. from 9/3/2025-11/7/2025

10. Use of facilities at no charge as requested by Keith Pressey, Management Specialist, City of Linden Department of Parks & City of Linden:

#	Activity/Location	Day and Time	Date
1.	Fall Wrestling Program McManus Middle School Gymnasium	Tuesday & Thursday 6:30 p.m.- 8:30 p.m.	2025 September 9,12,16,18, 23,25,30 October 7,9,14,18,21, 23 November 11,13,18,20

MOTIONS 1-10:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motions 1-10 carried.

The Planning and Policy Committee, upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval.

1. First Reading:

Policy #	Title
5511	Student Dress and Grooming

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino			X		
Ms. Thomas	X		X		
Ms. Ullisse		X	X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Speaker #1

Speaker #1 asked about the student handbook that is up for approval tonight. Where is the actual handbook? How does the public review the handbook? Transparency issues and no response to emails.

Dr. Perkins said it will be posted on the website.

Mr. Garcia said that we are not obligated to have a copy for everyone.

Discussion ensued.

Craig Halloran
120 Donaldson Place

Mr. Halloran asked if no kids will be sent home in the elementary or middle school? What happens if at the High School 1/3 of the students show up with improper or no uniforms? Is the school and administration prepared to send them all home.

Discussion ensued.

Kim Kefalas – Technology Teacher

Ms. Kefalas spoke about the Seesaw program.

Lakhia Carter-Blocker – LEA

Mrs. Carter-Blocker said thank you for updating the salary guide. Thank you to the negotiation team.

Speaker #5

Speaker said that you spoke about the other uniforms like ROTC, band and sports. Those students choose to be in those clubs and organizations and choose to wear those uniforms and they wear them proudly. She knows a number of students who are choosing not to wear the uniforms. She also asked about Education item #9, practice at the stadium, the band also practices on Saturdays on the field there may be a conflict. She and other parents have concerns about obtaining teachers and keeping them and having inadequate substitutes. Wants to know about IB Chinese Teacher. She mentioned land near the High School where a 7 eleven is being built.

Dr. Perkins addressed her concerns.

Discussion ensued.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT:

There being no further business to discuss, Ms. Thomas made a motion to adjourn at 8:56 p.m., seconded by Ms. Ullisse.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino			X		
Ms. Thomas	X		X		
Ms. Ullisse		X	X		
Ms. Armstead			X		
Ms. Carrillo					
Ms. Cintron			X		
Dr. Berghammer			X		

Motion:

_____
John A. Serapiglia, Jr.
Business Administrator/Board Secretary