Minutes
January 29, 2026

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School No. 1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, January 29, 2026 at 6:00 p.m.

Ms. Thomas, President opened the meeting with a salute to the flag and announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, 2026, notice was sent to the Home News Tribune, Star Ledger, TAPinto Linden, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 6:19 p.m.

Board Members		**Others**	
Ms. Armstead	X	Dr. Perkins	X
Dr. Berghammer	X	Mrs. Louis	X
Mr. Campo	X	Dr. Lott	X
Ms. Cintron	Absent	Mr. Serapiglia	X
Mr. Halloran	X	Attorney	X
Ms. Kalia	X		
Ms. Pino	X		
Ms. Ullisse	X		
Ms. Thomas	X		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Regular Meeting held on December 15, 2025 and Organization Meeting held on January 7, 2026 (Copies in the hands of Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		December 15
Ms. Cintron					
Mr. Halloran			X		December 15
Ms. Kalia			X		December 15
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motion:

BOARD PRESIDENT'S REPORT:

Ms. Thomas thanked everyone for attending the meeting. She said the President's Report will share highlights from the past month so the community will be informed of the work the Board is doing together.

- She welcomed the two new Board members and the returning Board member.
- She proceeded to inform the public of school and community events that Board members attended, during the month of January and of up and coming events and possible collaboration in the future.
- She let the public know that she and the Board can be reached by email and the start of Board President hour 6:00 p.m. to 7:00 p.m.at the Board Office, every 1st Wednesday of the month.
- Ms. Thomas mentioned a possible collaboration regarding Human Trafficking Awareness.
- Disney fundraiser, over $2, 000.00 raised by Ms. Brianna Armstead. The students also raised money and the final total will be given at a later date.
- January is School Boards Recognition Month, congratulations to all Board members.

SUPERINTENDENT'S REPORT:

Dr. Perkins presented the following:

1. Honored the passing of one current and one past employee. Ms. Thomas read a resolution for J. Exil.
2. Data Profile: student enrollment, daily attendance, uniform compliance, and staff attendance.
3. Student representative could not make it this evening. She wanted to acknowledge student athletes for all the awards they have won for wrestling, swimming, and basketball. She also wanted to mention life at the high school. 12th grade students had a meeting where they spoke about end of year celebrations.
4. Staff needs, positions available, currently
5. Update on weather related delays. Dr. Perkins went over how a delay is called.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

Latasha Cavezza
120 E. Blancke Street

Mrs. Cavezza is concerned with an incident that happened to her daughter concerning her uniform. Her daughter now feels embarrassed, hurt, and singled out. She no longer wants to go to school.

Dr. Perkins said they will schedule a meeting and that this is unacceptable. We will take steps to help

N. C.
35 E. Elizabeth Avenue

Ms. C said that a big issue in the schools is that they do not offer vocational classes. A lot of students do not like Linden High School. You push college but that is not for everyone. She thinks adding vocational classes will help. This will help motivate students. Mr. Koonce is very rude, and he has an attitude when speaking with students. If he had a different attitude, maybe students would want to come to school.

Ms. Pino thanked her for speaking and asked her what will motivate the students to want to come to school.

Ms. Armstead mentioned that the Board has emails where you can reach out with all your concerns. They are always willing to listen and help where they can.

Dr. Perkins responded to her concerns about vocational classes. She also addressed the characterization of the staff. If you have any concerns, please put this in writing so that we can bridge any gaps.

E. S.

Speaker spoke about tardiness for this week. Her son was marked tardy for three (3) minutes late. She would like to know if we are not going to mark the students tardy due to the snow.

Dr. Perkins said she will notify all the schools about not marking the students tardy due to the weather.

G. M.
532 Princeton Road

He said you mentioned that you do not have enough staff and there are people who have applied but were told no positions are open. Do you need teachers?

Dr. Perkins said that some of the vacancies she mentioned are grade level content specific, so they need a specific certificate. If there is any confusion, please reach out to her office so that we are getting the best candidate.

John Kaczor
Linden

Mr. Kaczor spoke about the LHS Gymnasium and asked Finance agenda item #14; can you tell us what this is. He also asked about #27, what does this mean.

Mr. Serapiglia explained this enclosure is to prevent anything from the outside from getting in. He also explained the insurance plan and our next steps.

Charleene
217 Cranford Avenue

Ms. Charleene said that she has two (2) children in the district, she mentioned a

wonderful crossing guard Mr. Edward Jones at School No. 4 and wanted to know if the community could come together and help him with his finances. His car is not safe.

Dr. Perkins addressed her concerns.

Mr. Garcia said that we will help in advertising, help with space and support the PTO. We would not be able to run a fundraiser.

Sharita Morgan – PTA President

She asked if the PTA members could have a meeting with Dr. Perkins and Mr. Koonce?

Dr. Perkins said she will reach out to her and schedule a meeting.

The Attorney presents the following recommendation to the Linden Board of Education for approval:

1. Approve the agreement with the Linden Board of Education (LBOE) and Linden Education Association (LEA), and Linden Administrative Support Professionals (LASP); Docket No. RO-2026-020.

MOTION: 1

Roll Call:

Ms. Armstead	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motion carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment, as required by state law, of the following students with disabilities in a specialized program for the 2025-2026 school year in accordance with their Individualized Education Plan (IEP) as shown below:

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Autism	Deron School 1140 Commerce Ave. Union, NJ 07083	12/11/25 - 6/26/26	$50,622.84 annual
2.	Autism	Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	9/18/25 - 6/12/26	$18,285.00 annual
3.	Autism	Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	1/7/26 - 6/12/26	2 @ $17,225.00 annual
4.	Autism	Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	9/11/25 - 12/9/26	2 @ $7,420.00 annual
5.	Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	9/4/25 - 6/22/26	$63,360.00 annual
6.	Autism	The Gateway School 60 High St. Carteret, NJ 07008	1/19/26 - 6/25/26	$81,900.00 annual
7.	Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	1/5/26 - 6/23/26	$84,308.00 annual
8.	Emotional Regulation Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	11/20/25 - 6/26/26	$66,679.00 annual
9.	Other Health Impairment	JFK Vocational Rehab 65 James St. Edison, NJ 08818	9/3/25 - 11/25/25	$7,935.00 annual
10.	Other Health Impairment	Westbridge Academy 60 West St. Bloomfield, NJ 07003	1/5/26 - 6/19/26	$62,098.00 annual
11.	Specific Learning Disability	JFK Vocational Rehab 65 James St. Edison, NJ 08818	1/5/26 - 6/22/26	$15,870.00 annual

2. Approve payment for the related services as per the Child Study Team evaluation:

#	Related Services	Fees not to Exceed
1.	Teacher of the Deaf Program Summit Speech School 705 Central Ave. New Providence, NJ 07094	$225.00
2.	Psychiatric Evaluation Education Specialization Association LLC. 27 West St. Bloomfield, NJ 07003	$800.00
3.	Psychiatric Evaluation Cecelia Belardinelli 27 West St. Bloomfield, NJ 07003	4 @ $800.00

3. Approve termination of the following Out-of-District Placements for the 2025-2026 school year:

#	Classification	Recommended Placement	Effective Date	Rate
1.	Autism	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07006	9/3/25 - 6/23/26	$89,640.00 annual
2.	Autism	JFK Vocational 65 James St. Edison, NJ 08820	1/1/26 - 6/22/26	2 @ $23,460.00 annual
3.	Autism	Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	10/29/25 - 6/23/26	$21,465.00 annual
4.	Emotional Regulation Impairment	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07006	10/11/25 - 6/23/26	$76,692.00 annual
5.	Intellectual Disability-Mild	Creative Achievement Academy 1667 E. Landis Building A Vineland, NJ 08361	12/5/25 - 6/12/26	$55,398.24 annual
6.	Intellectual Disability-Mild	Union County Vo-Tech 1776 Raritan Rd. Scotch Plains, NJ 07076	9/3/25 - 6/22/26	$10,000.00 annual

4. Approve termination of related services as per child study team evaluation:

Related Services	Fees not to Exceed
Nurse on Bus Preferred Home Healthcare & Nursing 45 Main Street Hwy 35 Eatontown, NJ 07724	$21,600.00 annual

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

#	School	Location	Tuition Year	Adjustment
1.	Collier Academy	160 Conover Rd. Wickatunk, NJ 07751	2024-2025	$2,318.46
2.	ECLC	21 Lum Ave. Chatham, NJ 07928	2022-2023	$4,516.72
3.	Essex Valley	1 Henderson Dr. West Caldwell, NJ 07076	2023-2024	$1,500.00
4.	Harbor School	240 Broad St. Eatontown, NJ 07724	2024-2025	$12,925.00
5.	Honor Ridge Academy	342 Madison Hill Rd. Clark, NJ 07066	2024-2025	$3,081.71
6.	Jardin Academy	61 Myrtle St. Cranford, NJ 07016	2024-2025	$2,870.00
7.	New Roads	2200 Cottontail Ln. Somerset, NJ 08873	2023-2024	$1,230.60
8.	Northwest Essex	570 Belleville Ave. Belleville, NJ 07109	2023-2024	$25,333.00
9.	P.G. Chambers	15 Dekalb Rd. Cedar Knolls, NJ 07927	2024-2025	$2,986.20
10.	Summit Speech School	705 Central Ave. Suite 1 New Providence, NJ 07974	2024-2025	$19,565.00
11.	The Pillar School	71-77 Okner Pkwy. Livingston, NJ 07039	2023-2024	$11,775.00

6. Amend Board action on past Education Reports, as listed:

#	Date	Item	Action
1.	6/17/25	2/38	Amend annual tuition to read $48,495.00 instead of $47,700.00.
2.	8/21/25	41	Amend 2025–2026 21st CCLC Program Handbook.
3.	9/18/25	9/28	Amend PD date to read 2/24/26 instead of 10/13/25.
4.	9/18/25	9/30	Amend PD date to read 2/24/26 instead of 10/13/25.
5.	9/18/25	9/31	Amend PD date to read 2/24/26 instead of 10/13/25.
6.	9/18/25	12/13	Amend Beginner Showcase date to read 1/28/26 instead of 1/27/26.
7.	9/18/25	9/81	Amend PD cost to read $417.15 instead of $300.00.
8.	10/16/25	9/31	Amend PD date to read 1/13/26 instead of 10/23/25.
9.	11/20/25	1/7	Amend SY tuition to read $77,976.00 annual instead of $8,664.00 annual.
10.	11/20/25	8	Amend to read 1/21/26 and 1/23/26 for Tools of the Mind Technical Assistance visit, instead of 1/5/26 and 1/6/26.
11.	12/15/25	6/20	Amend event date to read 1/21/26 instead of 12/21/25.
12.	12/15/25	8/26	Amend PD cost to read $274.00 instead of $224.00.
13.	12/15/25	8/43	Amend PD date to read 1/14/26 instead of 1/24/26.
14.	12/15/25	11/3	Amend training date to read 2/19/26 instead of 2/18/26.

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

#	School/ Bldg.	Date	Time/ Location	Event	Expenses
1.	School No. 2	2/9/26	10:00 a.m. - 11:00 a.m. Gymnasium	The Principles of Hip Hop: Peace, Love, Unity and Having Fun	$1,500.00 11-190-100-320-00-000-09-090
2.	School No. 2	2/26/26	9:00 a.m. - 11:00 a.m. Gymnasium	Live Interactive Black History Puppet Show	$1,399.00 11-190-100-320-00-000-09-090
3.	School No. 4	2/26/26	6:30 p.m. - 8:00 p.m. Cafeteria	African Dance Night	FAST Event
4.	School No. 4	5/21/26	8:00 a.m. - 3:00 p.m. School Grounds	Fun Day	None

7. Continued:

#	School/ Bldg.	Date	Time/ Location	Event	Expenses
5.	School No. 8	5/26/26 Rain date 5/28/26	8:00 a.m. - 3:00 p.m. School Grounds	Fun Day	None
6.	School No. 9	6/16/26 Rain date 6/17/26	9:00 a.m. - 3:30 p.m. School Grounds	Talent Show	None
7.	MMS	2/17/26	8:30 a.m. - 10:00 a.m. Auditorium & Gymnasium	First Choice & A Second Chance	$3,000.00 20-280-100-300-00-000-55 Title IV
8.	MMS	2/27/26	9:00 a.m. - 10:00 a.m. Auditorium	"Let's Talk with Ny'a"	$3,500.00 11-190-100320-00-000-06-060
9.	SMS	2/17/26	1:00 p.m. - 2:30 p.m. Auditorium & Gymnasium	First Choice & A Second Chance	$3,000.00 20-280-100-300-00-000-55 Title IV
10.	SMS	2/20/26	6:00 p.m. - 8:00 p.m. Gymnasium	Reading and Games Night Guest Speaker: Joesph Mettle "Author of The Cookie Jar"	None
11.	SMS	2/27/26	9:00 a.m. - 10:00 a.m. Gymnasium	Black History Month Assembly	None
12.	LHS	2/2/26 - 5/29/26	7:45 a.m. - 2:45 p.m. Auditorium	NJPAC – Musical Theater FUNdamentals and Act Out Loud	$4,800.00 20-280-100-300-00-000-55 Title IV
13.	LHS	2/12/26	4:00 pm. - 9:00 p.m. Auditorium	Movie Night	None

7. Continued:

#	School/ Bldg.	Date	Time/ Location	Event	Expenses
14.	LHS	2/23/26	9:00 a.m. - 11:00 a.m. Auditorium	First Choice & A Second Chance	$3,000.00 20-280-100-300-00-000-55 Title IV
15.	LHS	2/27/26	7:30 a.m.- 11:00 a.m.	Black History Month Assembly	None
16.	LHS	4/29/26	3:00 p.m. - 7:30 p.m. Gymnasium	Staff Vs Student Charity Basketball Game	None
17.	LAST	2/26/26	5:00 p.m. - 7:00 p.m. Room 124A	Family Goal Setting and Vision Boards	FAST Event
18.	Tiger Stadium	5/18/26 5/19/26 Rain date 5/20/26	9:00 a.m. - 11:30 a.m.	Paul Blue Elementary Track & Field Event	None

8. Approve *District Field Trips*. Copy in the hands of the Board members.

9. Approve training for district staff as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Allen, Kristen	LitCon 2026	2/13/26	Virtual	None
2.	Alvarado, Marjorie	2026 FLENJ Annual Conference	3/18/26	New Brunswick, NJ	Registration $180.00 11-000-223-580-PD-000-54
3.	Armstead, Brianna	NHAEON Leadership Summit	1/29/26 - 2/1/26	Washington, DC	Registration $650.00 Other Expenses $1,300.00 11-000-230-585-00-000-01
4.	Armstead, Brianna	Women's Leadership Conference	3/20/26	Ewing, NJ	Registration $149.00 Other Expenses $50.00 11-000-230-585-00-000-01
5.	Campo, Phillip	New Board Member Orientation	2/20/26 - 2/22/26	Plainsboro Township, NJ	Other Expenses $75.00 11-000-230-585-00-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
6.	Dougherty, Jennifer	Leading Early Literacy Instruction, Intervention and Assessment	2/18/26	Monroe Township, NJ	Registration $195.00 Other Expenses $30.00 20-218-200-580-PD-003-34
7.	Espinal Perez, Rosa	Teaching Foundational Skills for Grades 4-12	4/16/26	New Brunswick, NJ	Registration $180.00 11-000-240-500-00-000-06-060
8.	Figueiredo, Andreia	ATSNJ Annual Conference	3/1/26 - 3/2/26	Atlantic City, NJ	Registration $185.00 Other Expenses $395.00 11-000-221-580-PD-000-03
9.	Firestone, Michael	DAANJ Convention 2025	3/10/26 - 3/12/26	Atlantic City, NJ	Registration $546.00 Other Expenses $685.00 11-000-221-580-PD-000-03
10.	Firestone, Michael	NIAAA Guiding Foundations and Philosophies Course	3/23/26	Virtual	Registration $125.00 11-000-221-580-PD-000-03
11.	Frankonis, Nicole	Leading Early Literacy Instruction, Intervention and Assessment	2/18/26	Monroe Township, NJ	Registration $195.00 Other Expenses $35.00 20-218-200-580-PD-003-34
12.	Gonzalez, Vickie	Site Coordinator Summit Pre-Conference Day	4/16/26	Princeton, NJ	None
13.	Gonzalez, Vickie	2026 Annual Conference on Afterschool and Out-of-School Time	4/17/26	Princeton, NJ	Registration $214.00 20-454-200-580-00-000-35-070
14.	Halloran, Craig	New Board Member Orientation	2/20/26 - 2/22/26	Plainsboro Township, NJ	Other Expenses $75.00 11-000-230-585-00-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
15.	Kalia, Rempee	New Board Member Orientation	2/20/26 - 2/22/26	Plainsboro Township, NJ	Other Expenses $75.00 11-000-230-585-00-000-01
16.	Ladoo, Loni	What's New In Young Adult Literature and How To Use It In Your Program 2026	3/5/26	Newark, NJ	Registration $325.00 11-000-223-580-PD-000-51
17.	Lott, Kayla Ed.D.	Strauss Esmay	1/20/26	Toms River, NJ	None
18.	Lott, Kayla Ed.D.	NJASA 2026 Annual New Jersey Women's Leadership Conference	3/9/26 3/10/26	Long Branch, NJ	Registration $499.00 Other Expenses $300.00 11-000-251-580-PD-000-11
19.	Louis, Annabell	Strauss Esmay	1/20/26	Toms River, NJ	None
20.	Miguelez, Tania	Engaging Secondary Newcomers in Content Area Literacy	3/10/26	Trenton, NJ	Other Expenses $45.00 11-000-221-580-PD-000-54
21.	Murphy, Meghan	Site Coordinator Summit Pre-Conference Day	4/16/26	Princeton, NJ	None
22.	Murphy, Meghan	2026 Annual Conference on Afterschool and Out-of-School Time	4/17/26	Princeton, NJ	Registration $214.00 20-454-200-580-00-000-35-070
23.	Orelien, Danie	Engaging Secondary Newcomers in Content Area Literacy	3/10/26	Trenton, NJ	Other Expenses $45.00 11-000-221-580-PD-000-54
24.	Pino, Antoinette	NJSBA Lead Masterclass Bundle	2/2/26 2/19/26	Online	Registration $158.00 11-000-230-585-00-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
25.	Pino, Antoinette	Women's Leadership Conference	3/20/26	Ewing, NJ	Registration $149.00 Other Expenses $50.00 11-000-230-585-00-000-01
25.	Ross, Stephanie	Engaging Secondary Newcomers in Content Area Literacy	3/10/26	Trenton, NJ	Other Expenses $80.00 11-000-221-580-PD-000-54
26.	Ryans-James, Patricia	NJSSNA Conference	3/27/26 - 3/28/26	East Brunswick, NJ	Registration $279.00 Other Expenses $55.00 11-000-221-580-PD-000-03
27.	Scaldino, Joseph	NJPSA/FEA Supercharge your Practice: Explore Ways AI can Optimize Leadership Productivity	4/16/26	Monroe Township, NJ	Other Expenses $100.00 11-000-221-580-PD-000-21
28.	Thomas, Malaysia	Women's Leadership Conference	3/20/26	Ewing, NJ	Registration $149.00 Other Expenses $50.00 11-000-230-585-00-000-01
29.	Tornabene, Krystal	One Teacher, Many Languages: Your AI Co-Pilot for Multilingual Success	2/2/26	Monroe Township, NJ	Registration $195.00 11-000-223-580-PD-000-54
30.	Ullisse, Kimberly	NHAEON Leadership Summit	1/29/26 - 2/1/26	Washington, DC	Registration $650.00 Other Expenses $1,300.00 11-000-230-585-00-000-01
31.	Ullisse, Kimberly	Women's Leadership Conference	3/20/26	Ewing, NJ	Registration $149.00 Other Expenses $50.00 11-000-230-585-00-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	Valere, Magady	One Teacher, Many Languages: Your AI Co-Pilot for Multilingual Success	2/2/26	Monroe Township, NJ	Registration $195.00 11-000-223-580-PD-000-54
33.	Vasquez, Carolina	One Teacher, Many Languages: Your AI Co-Pilot for Multilingual Success	2/2/26	Monroe Township, NJ	Registration $195.00 11-000-223-580-PD-000-54
34.	Wang, Mei	2026 FLENJ Annual Conference	3/18/26	New Brunswick, NJ	Registration $180.00 11-000-223-580-PD-000-54

10. Approve the following district trainings:

#	Workshop	Date	Location	Expenses
1.	Shame, Trauma and Addiction	2/4/26	AOE	$500.00 20-270-200-300-00-000-55 Title II
2.	Beyond Awareness: Neurodiversity - Informed Arts Teaching	2/4/26	MMS	$1,000.00 20-270-200-300-00-000-55 Title II

11. Approve the following activity:

#	School	Date	Time/Location	Event	Expenses
1.	MMS	5/29/26	6:00 p.m. - 9:00 p.m. The Westwood Garwood, NJ	8th Grade Dinner Dance	None
2.	SMS	6/1/26	5:00 p.m. - 9:00 p.m. Gran Centurions Clark, NJ	8th Grade Dinner Dance	None

12. Approve the revised table:

#	Name	Position	Assignment
1.	Devaney, Ryan	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Devaney, Ryan	Supervisor of Student Services	District 504 Officer
3.	Lott, Kayla Ed.D	Director of Human Resources	District Affirmative Action Officer
4.	Lott, Kayla Ed.D	Director of Human Resources	Title VII
5.	Louis, Annabell	Assistant Superintendent	Title IX Coordinator

13. Approve the revised Charter School table:

#	Charter School	Weighted Enrollment	Total Payment
1.	Great Oaks Legacy Charter	1.0	$13,052
2.	College Achieve Central	4.0	$69,825
3.	North Star Academy Charter	4.0	$91,316
4.	Team Academy Charter School	3.2	$72,795
5.	Union Country Teams Charter School	2.0	$46,304
6.	Link Community Charter	0.2	$2,611
7.	Queen City Academy	1.0	$25,088

14. Approve Accuplacer testing from February 17, 2026 through February 20, 2026, for 12th grade students.

15. Approve the visit of Bright and Beautiful Therapy Dogs to attend School No. 6 during the 2025-2026 school year, to provide therapy and support for staff and students at no cost to the district.

16. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

17. Grant approval for the Linden Public School District to provide ELA and Math professional development to staff from January 2026 through May 2026 at a cost of $100.00 per hour to facilitate and $50.00 per hour for attendees. Rates are to be paid through the Title II grant from Acct. #20-270-200-101-00-000-55

18. Grant approval for Pramila Natarajan, Science Teacher, to conduct her internship at Linden High School, as part of the Master of Educational Leadership (with Principal Certification) at William Paterson University, under the supervision of Nicole Campo at Linden High School from January 2026 to January 2027.

19. Grant permission for all district schools and organizations to participate in the 2026 Annual LINCS Food Pantry Walk-A-Thon to Fight Hunger at Wilson Park on May 8, 2026 from 8:00 a.m. to 2:00 p.m.

20. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the December 15, 2025 regular meeting as listed:

#	Case	HIB	Action
1.	MMS-516	No	Services provided, mediation, disciplined.
2.	Sch No. 9-121	No Inconclusive	Services provided, parent conference, mediation, disciplined.

21. Proclaim the month of February 2026 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American's heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2026 has been established by the Association for the Study of African American Life and History as: A Century of Black History Commemorations

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

MOTIONS: 1-21

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		9/3, 9/23,9/24
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran		X	X		
Ms. Kalia			X		
Ms. Pino	X		X		
Ms. Ullisse			X		
Ms. Thomas			X		

Motions 1-21 carried.

At this time Ms. Thomas made a motion to allow Board members to amend items on the education report, seconded by Ms. Pino.

MOTIONS: 1-21

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motions 1-21 carried.

MOTIONS: 1-21

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		9/3, 9/23,9/24
Dr. Berghammer			X		
Mr. Campo			X		18, 9/5
Ms. Cintron					
Mr. Halloran		X	X		9/14
Ms. Kalia			X		9/15
Ms. Pino	X		X		9/24, 9/25
Ms. Ullisse			X		9/30, 9/31
Ms. Thomas			X		9/28

Motions 1-21 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

   WHEREAS, Jonathan Exil, in his lifetime, was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff, and parents of the Linden School District, and

   WHEREAS, Jonathan Exil was suddenly and tragically taken from his family and us.

   BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby give public expression of their feelings for the loss in the passing of Jonthan Exil, on Friday, January 9, 2026, do tender to the members of his family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

2. Approve the following resolution:

   WHEREAS, Joanna (Jay) Colucci, in her lifetime, was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, and

   WHEREAS, Jay Colucci was suddenly and tragically taken from her family and us.

   BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby give public expression of their feelings for the loss in the passing of Jay Colucci, on Saturday, January 10, 2026, do tender to the members of her family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

3. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	6/17/25, 11/20/25, 12/16/25	43 38 24	Amend the rate of pay for part-time work for the 2025-2026 school year to videotape Board of Education meetings and assign special projects to read $15.92 instead of $15.50 as on 1/1/26.
2.	8/21/25	4/3	Amend the salary for Kissoon, Aaron School Social Worker/Leave/Replacement to read: MA+30 $71,790 instead of MA $67,149.
3.	8/21/25	4/37	Rescind the appointment of Zetina, Yolanda, School Lunch Monitor, School No. 5
4.	8/21/25	16	Amend to add Giacalone, Emma, to work the before & after school security at School No. 6.
5.	8/21/25	16	Amend to add Campagna, Carolyn to work the before and after school security at School No. 2.
6.	8/21/25	16	Amend to add Ferraro, Suzanne to work the before and after school security at SMS.
7.	8/21/25	18	Amend to add Guzman, Naomi, as a substitute gym teacher for the Alternative Program.
8.	9/18/25	5/4	Amend the start date for Ruiz, Diamarelisse to read 2/2/26 instead of 10/1/25.
9.	9/18/25	18	Amend to add Healy, Bartholomew for Set Construction, amount $400.00.
10.	10/16/25	3/10	Amend the start date for Thompson, Tajanee to read 1/5/26 instead of 11/10/25.
11.	11/20/25	4/5	Amend the start date for Ofunwa, Benjamin to read 1/28/26 instead of 12/1/25.
12.	11/20/25	19	Amend to change date to read 2/11/26, instead of 1/14/26 for the Soehl Middle School Title I Engagement Event "Ways Busy Families Can Help Students Succeed".
13.	11/20/25	21	Amend to add Mondragon Ilijazi, Cynthia to the Parent/Teacher Conferences Paraprofessional at LHS.
14.	12/15/25	4/7	Amend the start date for Ciuia, Victoria to read 1/21/26 instead of 1/5/26.

3. Continued:

#	Date	Item#	Action
15.	12/15/25	4/6	Amend the start date for Cekic, Medin to read 2/2/26 instead of 1/5/26 and amend salary to read $57,500 instead of $53,751.
16.	12/15/25	3/1	Amend the resignation to read Koonce, Jaleesa instead of Jackson, Jaleesa
17.	12/15/25	10	Amend to add Andersen, Holly, Delapa, Meredith, and DiPietro, Jill to work the School No. 9 After School Tutoring.

4. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Findeis, Kayla	Teacher of Special Education	School No. 2	2/**13**/26
2.	Krok, Xavier	Assistant Varsity Baseball Coach	Athletics	1/6/26
3.	Parisi, Christopher	Assistant Coach Baseball	Athletics	1/16/26

5. Appoint the following staff for the 2025-2026 school year as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Famula, Jill	7/1/26	MA+30	13	LDTC 12-Month	AOE	Budget/ R	$118,790
2.	Kissoon, Aaron	3/16/26	MA+30	1	Social Worker	LHS	Budget/ R	$71,790
3.	Lara, Kathleen	2/15/26	BA	2	Teacher of Special Ed./LLD	School No. 1	Budget/ R	$62,532
4.	[1]Oates, Camille	2/1/26	BA	3	Teacher of Kindergarten	School No. 4	Budget/ R	$63,532
5.	Pena, Jennifer	2/17/26	MA	12	Teacher of Special Ed./AUT.	School No. 2	Budget/ R	$99,500

5. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
NON-CERTIFIED								
6.	Adebanwo, Funmilaya	2/17/26		12	Para	School No. 1	Budget /R	$34,030
7.	Bautista Guillen, Heidy	2/2/26		2	Para	School No. 2	Budget /R	$26,530
8.	Bourgouin, Brian	2/17/26			Hall Monitor	SMS	Budget/ R	$39,917
9.	Castro, Renzo	2/17/26		1	Custodian	MMS	Budget /R	$51,500
10.	Castro Alas, Nery	2/9/26	AA	1	Para	School No. 2	Budget/ R	$27,780
11.	Hareweood-Brown, Arlene	2/17/26		1	Para	School No. 2	Budget /R	$25,780
12.	Islam, Fatema	2/1/26			School Lunch Monitor	MMS	Budget /	$29.27
13.	Khan, Asma	2/17/26	BA	8	Para	School No. 2	Budget /R	$35,245
14.	Silis, Wendy	2/23/26			PT Aide	SMS	Budget /N	$29.27
15.	Washington, Jamar	2/23/26		1	Custodian	School No. 5	Budget /R	$51,500

*Pending New Hire Requirements 1. Leave/Replacement #8152 2/1/26-6/30/26

6. Approve the following Leave of Absence.

Employee ID#	Location	From	Through	Reason
7152[1]	School No. 9	2/2/26	2/27/26	Medical
8778[1]	School No. 5	10/22/25	11/5/25	Medical
8778[3]	School No. 5	11/6/25	12/12/25	Medical
8778[1]	School No. 5	12/15/25	2/6/26	Medical
4065[1]	School No. 6	12/1/25	12/23/25	Medical
4280[1]	School No. 2	12/1/25	12/23/25	Medical
9042[3]	LHS	2/2/26	5/1/26	NJFLA
8872[1]	SMS	3/16/26	4/10/26	Medical

6. Continued:

Employee ID#	Location	From	Through	Reason
8872[3]	SMS	4/13/26	6/30/26	NJFLA
5086[1]	School No. 8	1/5/26	3/13/26	Medical
5086[3]	School No. 8	3/16/26	3/31/26	FMLA
5716[3]	LHS	12/17/25	6/30/26	IM FMLA
9050[3]	MMS	1/1/26	6/9/26	IM FMLA
9127[1]	School No. 9	3/2/26	3/20/26	Medical
9127[3]	School No. 9	3/23/26	6/19/26	NJFLA
9254[1]	SMS	12/15/25	1/7/26	Medical
9254[3]	SMS	1/8/26	1/30/26	NJFLA
8293[1]	School No. 4	2/9/26	2/17/26	Medical
8293[3]	School No. 4	2/18/26	2/27/26	Medical
4414[1]	LHS	1/28/26	3/27/26	Medical
5145[3]	AOE	9/24/25	6/30/26	IM FMLA
9194[3]	School No. 4	4/14/26	4/28/26	FMLA
9194[3]	School No. 4	4/29/26	6/30/26	NJFLA
8124[3]	School No. 2	12/4/25	6/1/26	IM NJFLA
8703[1]	School No. 8	1/21/26	2/27/26	Medical
8703[3]	School No. 8	3/2/26	3/18/26	FMLA
6111[3]	MMS	1/5/26	1/28/26	FMLA
6111[3]	MMS	1/29/26	1/29/26	Medical
9521[3]	School No. 2	2/2/26	5/11/26	Personal
4985[3]	Admin Bldg	1/16/26	7/31/26	IM FMLA

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

7. Amend Board action past Personnel Report, Leave of Absences, as listed:

Date	Item	Action
10/16/25	4	Amend the leave of absence for #9366 to read 12/17/25-1/9/26 Medical[1] and 1/12/26-4/1/26 NJFLA[3] instead of 1/5/26-1/20/26 Medical[1] and 1/21/26-3/27/26 NJFLA[3].
10/16/25	4	Amend the leave of absence for #4174 to read through 1/27/26 Medical[1] instead of 1/16/26 Medical[1].

7. Continued:

Date	Item	Action
11/20/25	5	Amend the leave of absence for #8148 to read 1/20/26-3/6/26 Medical[1] and 3/9/26-6/5/26 NJFLA[3] instead of 2/2/26-3/6/26 Medical[1] and 3/9/26-6/5/26 NJFLA[3].
8/21/25 11/20/25	5 6	Amend the leave of absence for #7335 to read 9/2/25-11/21/25 FLA[3], 11/24/25-11/26/25 Medical[2], 12/1/25-2/27/26 FMLA[3], and 3/2/26-6/30/26 Child Rearing[3] instead of 9/2/25-11/21/25 FMLA/FLA[3], 11/24/25-11/26/25 Medical[2], and 11/27/25-6/23/26 Child Rearing[3].

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

8. Approve the following transfer of staff for the 2025-2026 school year as listed:

#	Name	Position	25-26 Location	Position	25-26 Location	Effective Date
1.	Fish, Ryan	Custodian	School No. 5	Custodian	School No. 2	1/9/26
2.	Jones, Nyegha	Para	School No. 9	Para	School No. 6	12/17/25
3.	Smith, Patience	Secretary	Asst. Superintendent's Office	Secretary	Human Resources	2/2/26

9. Compensate staff listed for unused vacation, article, and sick days upon retirement/death per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Scesney, Gregory	16	$4,792	0	$0	290	$14,500

10. Reimburse the following employee for tuition costs in accordance with their contract:

#	Name	Location	Fall 2025 Tuition Reimbursement
1.	Kondratowicz, Dariusz	Admin.	$3,660.00
2.	Walker, David	School No. 1	$3,660.00

11. Reimburse the following employee for tuition costs in accordance with their contract, as listed:

#	Name	Location	Fall 2025 Tuition Reimbursement
1.	Nowak, Elizabeth	Admin	$3,660.00

12. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Fall 2025 Tuition Reimbursement
1.	Allen, Kristen	MMS	$1,805.40
2.	Borys, Jamie	School No. 2	$495.00
3.	DelloRusso, Marissa	LHS	$3,754.80
4.	Diaz, Michelle	School No. 2	$495.00
5.	Eltringham, Christine	MMS	$1,805.40
6.	Facchinni, Corinne	School No. 5	$645.00
7.	Fernandes, Stephanie	School No. 5	$1,410.00
8.	Freeman, Diane	MMS	$1,410.00
9.	Goodwin, Kimberly	School No. 2	$495.00
10.	Hannah, Janet	School No. 1	$3,962.88
11.	Lepore, Kellianne	School No. 5	$1,410.00
12.	Martins, Jacqueline	Administration	$4,320.00
13.	Parra, Roberto	School No. 2	$4,320.00
14.	Rodriguez, Alice	School No. 8	$4,593.00
15.	Russo, Joseph	LHS	$3,610.80

13. Appoint the following staff members for curriculum writing of a new course for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct. #11-140-100-101-00-000-60.

#	Name	Curriculum	Hours
1.	Kaneaster, Brenda	Foundations of Science	30
2.	Marsh, Nicole	Foundations of Science	30
3.	Natarajan, Pramila	Foundations of Science	30
4.	Thomas, Alice	Foundations of Science	30

14. Appoint the following staff members for curriculum writing revisions for the 2025-2026 school year; to be paid at the contractual rate of $37/hr. Acct. #11-140-100-101-00-000-53.

#	Name	Curriculum	Hours
1.	Alvarez, Jorge	IB Psychology	30
2.	Alvarez, Jorge	Psychology	30
3.	Barbosa, Hugo	MS United States History	30
4.	Barbosa, Hugo	MS World History	30
5.	Bender, Jonathan	Philosophy	30
6.	Brewer, Erin	MS Civics/World Geography	30
7.	DiPietro, Jill	Grade 2	30
8.	Gurski, Joseph	Criminal Justice	30
9.	Mangel, Robert	African American Studies	30
10.	Mangel, Robert	HS World History	30
11.	McNeila, Kelly	Grade 3	30
12.	Orth, James	HS United States History I	30
13.	Pagan, Maria	Grade 1	30
14.	Perezluha, Jayme	Grade 5	30
15.	Potts, Derrick	Holocaust Studies	30
16.	Russo, Joseph	Political Science	30
17.	Russo, Joseph	Sociology	30
18.	Salerno, Julianne	Grade 4	30
19.	Scheidemann, Eric	IB 20th Century	30
20.	Scheidemann, Eric	IB History of the Americas	30
21.	Silva, Carla	HS United States History II	30

15. Appoint the following staff for the 2025-26 Soehl Middle School Musical production of "Moana" Jr. Cost not to exceed $7605.00. Acct. #11-401-100-100-00-000-57.

#	Name	Position	Amount
1.	Moschella, Joseph	Director/Producer	$2,500.00
2.	Sherman, David	Vocal Director/Assistant Director	$2,500.00
3.	Godos, Joseline	Choreographer	$700.00
4.	Mosely, Kenneth	Stage Manager	$440.00
5.	Vincent, Catherine	Scenic Artist	$585.00
6.	Whitmore, Howard	Costumer	$440.00
7.	Lewis, Katherine	Set Construction	$440.00

16. Appoint the following teachers for the After-School Tutoring Program at School No. 4 from February 2026 through March 2026. To be paid at the contractual rate of $37/hr. Cost not to exceed $3,774.00. Acct. #11-120-100-101-00-000-10-115.

#	Name
1.	Blount, Felisha
2.	Briggs-Dort, Rasheeda
3.	Gallo, Maria
4.	Lopez-Majano, Arnold
5.	Taylor-Peeples, Karen
6.	Wilkie, Sarah

17. Appoint the following teacher to coordinate the After-School Tutoring Program at School No. 4 from February 2026 through March 2026. To be paid at the contractual rate of $37/hr. Cost not to exceed $296.00. Acct. #11-120-100-101-00-000-10-115.

#	Name	Title
1.	Brunton, Laura	Coordinator

18. Appoint the following teachers to work the School No. 8 Title I After-School Tutoring. To be paid the contractual rate of $37/hr. Cost not to exceed $7,325.00. Acct. #20-231-100-101-15-000-55-150 Title I.

#	Name
1.	Annetta, Jessica
2.	Buscaino, Veronica
3.	Capanna, Lisa
4.	Hiltwein, Liana
5.	Schweikardt, Amanda
6.	Goncalves, Melanie
7.	Seaman, Deidre

19. Appoint the following teacher to coordinate the School No. 8 Title I After-School Tutoring. To be paid the contractual rate of $37/hr. Cost not to exceed $675.00. Acct. #20-231-100-101-15-000-55-150 Title I.

#	Name
1.	Iazzetta, Nicole

20. Appoint the following teachers for the Title I Family Engagement Workshop "Pajama Reading Night K-2" at School No. 1 on 3/5/26 from 6:00 pm - 7:30 pm. To be paid at the contractual rate of $37/hr. Cost not to exceed $750.00. Acct. #20-231-200-101-08-PIN-55-080 Title I.

#	Name
1.	Halpern, Sharon
2.	Hill, Emily
3.	Jackson, Rebecca
4.	Koziol, Nancy
5.	Landazabal, Nancy
6.	Nagengast, Samantha
7.	Padovano, Michelle
8.	Rosenthal, Lauren

21. Appoint the following teachers to work the Title I Virtual Homework Helpline at Soehl Middle School. To be paid the contractual rate of $37/hr. for instruction. Cost not to exceed $3,700.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name
1.	Alleyne-Miller, Tricia
2.	Bader, Rana
3.	Baldwin, Radames
4.	Garcia, Destiny
5.	Higgins, Melissa
6.	Jamnik, Melissa
7.	Ladoo, Loni
8.	Marretta, Joseph
9.	Ramirez, Briana
10.	Silva, Christina

22. Appoint the following teacher to coordinate the Title I Virtual Homework Helpline at Soehl Middle School. To be paid the contractual rate of $37/hr. for coordinating. Cost not to exceed $600.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name
1.	Ladoo, Loni

23. Appoint the following teachers to work the Title I Saturday Academy at Soehl Middle School. To be paid the contractual rate of $37/hr. Cost not to exceed $7,000.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name
1.	Alleyne-Miller, Tricia
2.	Baldwin, Radames
3.	Garcia, Destiny
4.	Higgins, Melissa
5.	Ladoo, Loni

24. Appoint the following teacher to coordinate the Title I Grade 6 Saturday Academy at Soehl Middle School. To be paid the contractual rate of $37/hr. Cost not to exceed $600.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name
1.	Ladoo, Loni

25. Appoint the following teachers to facilitate professional development to all secondary paraprofessionals on 2/4/26. To be paid for prep time at the contractual rate of $37/hr. Acct. #11-140-100-101-00-000-21.

#	Name
1.	Detrolio-Jones, Jennifer
2.	Schulz, Howard

26. Approve the recommendation of the Superintendent of Schools for Employee #13-25/26 to return to work effective November 30, 2025.

27. Approve the recommendation of the Superintendent of Schools for Employee #14-25/26 to return to work effective November 30, 2025.

28. Approve the recommendation of the Superintendent of Schools for Employee #15-25/26 to return to work effective November 30, 2025.

29. Approve the recommendation of the Superintendent of Schools for Employee #16-25/26 to return to work effective November 30, 2025.

30. Approve the recommendation of the Superintendent of Schools for Employee #04-25/26 to return to work effective January 20, 2025.

31. Approve the recommendation of the Superintendent of Schools for Employee #08-25/26 to return to work effective January 30, 2026.

32. Approve the recommendation of the Superintendent of Schools for Employee #09-25/26 to return to work effective January 20, 2026.

33. Approve the recommendation of the Superintendent of Schools for Employee #11-25/26 to return to work effective January 20, 2026.

34. Approve the recommendation of the Superintendent of Schools for Employee #12-25/26 to return to work effective January 27, 2026.

35. Approve the recommendation of the Superintendent of Schools for Employee #17-25/26 to return to work effective January 27, 2026.

36. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 1/30/26 – 8/31/26. To be paid at the 21st CCLC rate of $25/hr. Account #20-454-100-100-00-000-35-070.

#	Name
1.	Baron, Jahmar
2.	Cureton, Jadah

37. Appoint the following staff as Head Teacher for the Before/After Care Program for all sites, at the rate of $32/hr. for the 2025-2026 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Rivera, Justine

38. Appoint the following staff as a Provider for the Before/After Care Program for all sites, at the rate of $26/hr. for the 2025-2026 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Giacalone, Emma

39. Appoint the following staff as a Program Manager for the Before/After Care Program for all sites, at the rate of $32/hr. for the 2025-2026 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Pappagallo, Lisa

40. Approve the following Before/After Care staff for the 2025-2026 school year to be compensated for attending Anaphylaxis training provided by the International CPR Institute, at a rate of $12.95, paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Caro, Paula
2.	DeGraffenreid, Robert
3.	Garcia, Destiny
4.	Gonzalez, Vickie
5.	Harris, David
6.	Jackson, Kizmet
7.	Ladoo, Loni
8.	Mack, Monika
9.	Madej, Bogumila
10.	Murphy, Meghan
11.	Rollis Safner, Melanie
12.	Sarris, Maria

41. Approve the following Before/After Care staff for the 2025-2026 school year to be compensated for completing their CARI check provided by the Department of Children and Families Office of Legal Affairs, at a rate of $15.00, paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

1.	Mack, Monika
2.	Mandela, Monica
3.	Matta, Diana
4.	Ortiz, Miriam
5.	Parker, Terry
6.	Rego, Kim
7.	Reilly, Doreen
8.	Sarris, Maria

42. Approve the following Before/After Care staff for the 2025-2026 school year to be compensated for attending CPR training provided by the National CPR Foundation, at a rate of $14.95, paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Calero, Sara
2.	Caro, Paula
3.	Dolan, Claudia
4.	Donovan, Joanna
5.	Getchies, Connie
6.	Glover, Chyna
7.	Harris, David
8.	Hermanova, Jana
9.	Jackson, Kizmet
10.	Kern, Jessica
11.	Kulmaczewska, Elzbieta
12.	Ladoo, Loni
13.	Lima, Muriel
14.	Longo, Donna
15.	Majette, Michelle
16.	Mekovetz, Stephanie
17.	Orcutt, Sherry
18.	Ramos, Susan
19.	Rollis Safner, Melanie
20.	Rosa, Deborah
21.	Rushton-Echeverria, Tara
22.	Sporer, Kharry
23.	Sremcevic, Kristi
24.	Vitoroulis, Kaliopi
25.	Witkowski, Desiree

43. Appoint the following Attendance Officer to work additional hours at Central Registration as needed for the 2025-2026 school year; to be paid at the per diem hourly rate. Acct. #11-000-211-100-00-001-00

#	Name
1.	Campo, Michael

44. Approve the following volunteers from the Jewish Family Service of Elizabeth, NJ, to have access to the designated schools for the "Reading Buddies Program".

#	Name
1.	Broseoski, Susan
2.	Kolat, Anita
3.	Neher, Debra

45. Compensate custodial staff holding boiler license for the 2025-2026 school year as per LEA-negotiated contract.

#	Name	Amount
1.	Ford, Shawn	$525.00

46. Appoint students listed for part-time work for the 2025-2026 school year to videotape Board of Education meetings and assign special projects; to be paid at $15.92/hr. Acct. #11-000-262-100-00-002-00.

#	Name
1.	Sanchez, Jacob

47. Appoint the following Coaches for Spring/Summer Sports 2025:

a) High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Goldberg, Craig	Baseball	Head Coach	$9,503.00	3
2.	Wreckler, Brandon	Baseball	Assistant Coach	$6,853.00	3
3.	Naumowicz, Peter	Softball	Head Coach	$9,503.00	3
4.	Scheideman, Eric	Softball	Assistant Coach	$6,853.00	3
5.	Diaz, Michelle	Softball	Assistant Coach	$5,983.00	1

47. Continued:

a) High School Athletics

#	Name	Sport	Position	Salary	Step
6.	Paskewich, Christopher	Boys Tennis	Head Coach	$6,016.00	3
7.	Petit-Homme, Mica	Spring Track	Head Boys Coach	$9,503.00	3
8.	Shipe, Matthew	Spring Track	Head Girls Coach	$9,503.00	3
9.	Jarmolowski, Lukasz	Spring Track	Assistant Coach	$6,853.00	3
10.	Salako, Olajuwan	Spring Track	Assistant Coach	$6,853.00	3
11.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	$7,155.00	3
12.	Figueiredo, Andreia	Athletic Trainer	Assistant Athletic Trainer	$3,499.00	3
13.	Smith, James	Volleyball	Boys Head Coach	$7,605.00	3
14.	Radil, Mark	Volleyball	Assistant Coach	$5,899.00	3
15.	Doherty, Jordan	Volleyball	Assistant Coach	$5,899.00	3
16.	Castillo-Diaz, Alan	Volleyball	Assistant Coach	$5,899.00	3
17.	Chiola, Albert	Girls Flag Football	Head Coach	TBD	
18.	Reinoso, Anthony	Girls Flag Football	Assistant Coach	TBD	
19.	Russo, Joseph	Girls Flag Football	Assistant Coach	TBD	
20.	Scheideman, Eric	Softball	Assistant Coach	$6,853.00	3
21.	Diaz, Michelle	Softball	Assistant Coach	$5,983.00	1

*Salary

47. Continued:

b) Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Clark, Michael	Baseball	Coach	$5,075.00	3
2.	Hernandez, Jose	Softball	Coach	$5,075.00	3
3.	Martins, Nicholas	Baseball	Coach	$5,075.00	3
4.	Cosby, Duane	Softball	Coach	$5,075.00	3
5.	Schultz, Howard	Track	Coach	$5,075.00	3
6.	Pachon, Alex	Track	Coach	$5,075.00	3
7.	Thermitus, Marcda	Volleyball	Coach	$4,448.00	3

b) High School Activities

#	Name	Sport	Position	Salary	Step
1.	George, Brandon	Weight Training	Spring Instructor	$4,169.00	3

c) Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Cicotelli, Mark	Weight Training	Summer Instructor	$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer (Summer)	Head Athletic Trainer	$7,154.00	3
3.	Figuerido, Andreia	Athletic Trainer (Summer)	Asst. Athletic Trainer	$3,499.00	3

48. Appoint the following Assistant Coaches on a voluntary basis for Spring 2025.

#	Name	Sport
1.	Radil, Lisa	Varsity/Junior Varsity Volleyball
2.	Rengifo, Jonathan	Varsity/Junior Varsity Volleyball
3.	Rodrigues, Daniel	Varsity/Junior Varsity Volleyball
4.	O'Lear, Dan	Varsity/Junior Varsity Baseball
5.	Krok, Xavier	Varsity, Junior Varsity Baseball
6.	Gulya, Andrew	Varsity Track and Field
7.	Torres, Natalie	Varsity, Junior Varsity Softball

49. Appoint the following staff to work as Athletic Security for various events throughout the 2025-2026 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Marshall, Zion

50. Approve the following resolution.

Resolution

In Memory of Jonathan Exil

*WHEREAS, the Board of Education of the Linden School District records with deep sorrow the passing of **Jonathan Exil,** who served the students, staff, and families of the district with dedication and professionalism; and*

*WHEREAS, **Jonathan Exil** devoted **3 years** of service to the district as a **Technology Technician**, during which time he demonstrated an unwavering commitment to education and the well-being of students; and*

*WHEREAS, **Jonathan Exil** was respected and admired by colleagues, students, and the community for his **dedication to the position he held**; and*

*WHEREAS, the loss of **Jonathan Exil** is deeply felt by all who had the privilege of working with and knowing him;*

*NOW, THEREFORE, BE IT RESOLVED that the **Linden Board of Education** expresses its profound sympathy to the family, friends, and colleagues of **Jonathan Exil**; and*

*BE IT FURTHER RESOLVED that the Board honors and remembers **Jonathan Exil** for his valued service and lasting contributions to the **Linden School District** and*

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the official records of the Board and shared with the family as a lasting expression of the district's gratitude and respect.

MOTIONS: 1-50

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead	X		X		
Dr. Berghammer			X		
Mr. Campo			X		44
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas			X		

Motions 1-50 carried. Original said 51 but upon further inspection the numbering was off by one so there are only 50 items.

The Finance Committee, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of December 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of January 2026.

3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).

4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of December 2025. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

5. Student Activities Report (Linden High School) for the month of December 2025. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

6. Accept a donation in the amount of $1,000.00 worth of sporting equipment from the New Jersey Physicians Advisory Group, for the Linden High School Health and Physical Education Department.

7. Accept funds in the amount of $1,200.00 from the Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.

8. Accept funds in the amount of $1,600.00 from the Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be used for School No. 6 field trips.

9. Accept the independent Comprehensive Annual Financial Report for the period ending June 30, 2025, prepared by Suplee, Clooney & Company of Westfield, NJ, in accordance with N.J.S.A. 18A:23-1 through 11.

10. Approve John Serapiglia to be designated as Public Agency Compliance Officer (P.A.C.O) for Linden Board of Education for the 2026 year. The P.A.C.O. is the point of contact for all matters concerning the legal requirements of the Equal Employment Opportunity Monitoring Program for Public Contracts and is responsible for the administrating contracting procedures pertaining to equal employment regarding both the Public Agency and its service providers.

11. Approve the award of the Classroom Alteration Project at the LAST Building, which had a bid opening on January 6, 2026, to Triform Construction of Metuchen, NJ, at a cost of $1,190,000.00, to be charged to Acct. #12-000-400-450-00-000-02 in the 2025-2026 budget year, they being the lowest of the following six bids received:

#	Vendor	Amount
1.	Tri-Form Construction	$1,190,000.00
2.	Pal-Pro Builders, LLC.	$1,200,000.00
3.	Accurate Construction Inc.	$1,259,000.00
4.	Drill Construction	$1,366,000.00
5.	Billy Contracting and Restoration, Inc.	$1,380,000.00
6.	Westcraft Builders	$1,627,587.48

12. Approve the contract renewal with Educational Data Services, Inc., Saddle Brook, NJ, in the amount of $25,360.00, paid quarterly, for the period July 1, 2026 through June 30, 2027, additional enrolled services in the amount of $2,100.00, billed annually on 5/1/2027 for Time and Materials and $125.00, billed annually on 1/1/27 for e-PO, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.

13. Approve the proposal from Ackerson Drapery for blackout shades for the Soehl Middle School, at a cost of $13,342.56, for the 2025-2026 school year, purchased under Purchasing Cooperative ESCNJ Bid 22/23-08, to be charged to Acct. #12-000-400-450-00-000-02.

14. Approve the proposal from City Peak Construction, LLC., of Passaic, NJ, to construct an enclosure for the outside stairwell by the Linden High School gymnasium, for the purpose of preventing flooding into the gym, at a cost of $83,823.00, to be done under 12203 General Construction Repairs and Carpentry Package #18 Purchasing Cooperative, to be charged to Acct. #12-000-400-450-00-000-02 in the 2025-2026 school year.

15. Approve the proposal from City Peak Construction LLC., of Passaic, NJ, to provide and install 2 electric heaters for the entrance hallway at the LAST building at a cost of $19,879.00 as part of Purchasing Cooperative 12203 General Construction Repairs and Carpentry Package #18 to be charged to Acct. #12-000-400-450-00-000-02.

16. Approve the purchase from Commercial Interiors Direct Inc. of Riverdale, NJ, of Window Film for the School No. 4 library at a cost of $6,666.00, for the 2025-2026 school year, purchased under Purchasing Co-op ESCNJ Bid #22/23-08, to be charged to Acct. #12-000-400-450-00-000-02.

17. Approve the proposal from EMC Corporation, Chicago, IL, to perform drive and data loss recovery at a cost of $13,883.00, to be charged to Acct. #11-000-251-592-00-000-11.

18. Approve the proposal from Fortune Consulting Inc, Rockville, MD, to perform an audit of the district's telecommunications, identifying billing anomalies, recovery of overpayments, provide optimization/re-contracting recommendations, for the Linden District's telecommunications, with fees of 25% of total dollars credit or refunded and 25% of the projected 12 month savings enacted, with this contract being in effect for 24 months.

19. Approve the purchase from Global Furniture Group, c/o Nickerson NJ LLC., of Marlton, NJ, of Evolve Monolithic Fabric Panel and Low-Profile Foot, including delivery, at a cost of $1,016.16, utilizing ESCNJ 22/23-08 Purchasing Co-op, to be charged to Acct. #12-000-400-450-00-000-30.

20. Approve the purchase from the Hon Company, c/o Nickerson NJ LLC., of Muscatine, IA, of cubicle equipment and files, including delivery, at a cost of $2,337.59, utilizing G2004 NJ State Contract Hon #25-COMG-94171, to be charged to Acct. #12-000-400-450-00-000-30.

21. Approve the purchase from The Hon Company, Care of Nickerson NJ LLC., of Muscatine, IA, of 32 chairs for the science room at the LAST building at a cost of $8,309.04 purchased under G2004 NJ State Contract - Hon #25-COMG-94171, to be charged to Acct. #12-000-400-450-00-000-02.

22. Authorize the Superintendent to sign the 2025-2026 Memorandum of Agreement between the Education and Law Enforcement Officials, as required by N.J.A.C.6A:16-6.2(b).

23. Award the FCCC Form 470 number 260006055 to CDW for the purchase or Cisco switches and related licensing and power supplies, with a term of April 1, 2026 to September 30, 2028, at a cost of $88,786.58.

24. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 7300 as follows:

#	Location	Quantity	Description/Model #	Serial Number/BOE/Tag#
1.	School No. 10	1	Canopia Glory Premium Greenhouse	

25. Grant permission to prepare and submit the Preschool PEA 2026-2027 Enrollment and Budget Planning Workbook.

26. THIS INDEMNITY AND TRUST AGREEMENT (the "Agreement") made this 29 day of January 2026, by and between the NJ Solutions Joint Health Insurance Fund, referred to herein as the "Fund", and the governing body of the Linden Public Schools, a duly constituted Local Unit of Government, hereinafter referred to as "Local Unit".

    WITNESSETH:

    WHEREAS, the governing bodies of various local units of government, as defined in N.J.A.C. 11:15-3.2, have collectively formed a Joint Insurance Fund as such an entity is authorized and described in N.J.S.A. 40A:10-36 et. seq., and the administrative regulations promulgated pursuant thereto; and

    WHEREAS, the Local Unit has agreed to become a member of the Fund in accordance with and to the extent provided for in the Bylaws of the Fund and in consideration of such obligations and benefits to be shared by the membership of the Fund;

    NOW THEREFORE, it is agreed as follows:

    1. The Local Unit accepts the Fund's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

    2. The Local Unit agrees to participate in the Fund with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the Local Unit's resolution to join.

26. Continued:

3. The Local Unit agrees to become a member of the Fund and to participate in the health insurance coverages and or prescription coverages and/or dental coverages offered by the Fund (subject to early release or termination pursuant to the Bylaws), such membership to commence on January 1, 2026 and ending on December 31, 2028 at 11:59 PM.

4. The Local Unit certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the Fund, the Local Unit agrees that it shall jointly and severally assume and discharge the liability of each and every member of the Fund, for the periods during which the member is receiving coverage, all of whom as a condition of membership in the Fund shall execute an Indemnity and Trust Agreement similar to this Agreement and by execution hereto, the full faith and credit of the Local Unit is pledged to the punctual payments of any sums which shall become due to the Fund in accordance with the Bylaws thereof, this Agreement or any applicable statute and/or regulation. However, nothing herein shall be construed as an obligation of the Local Unit for claims and expenses that are not covered by the Fund, or for that portion of any claim or liability within the Local Unit retained limit or in an amount which exceeds the Fund's limit of coverage.

6. If the Fund in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorneys' fees and/or court costs, the Local Unit agrees to reimburse the Fund for all such reasonable expenses, fees, and costs on demand.

7. The Local Unit and the Fund agree that the Fund shall hold all moneys in excess of the Local Unit's retained loss fund paid by the Local Unit to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with N.J.A.C. 11:15-3 et. seq..

26. Continued:

    8. The Fund shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. 40A:10-36 et. seq., N.J.S.A. 40A:5-1 et. seq., and such other statutes and/or regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

        a. Employer contributions to group health insurance;
        b. Employee contributions to contributory group health insurance;
        c. Employer contributions to contingency account;
        d. Employee contributions to contingency account; and
        e. Other trust accounts as required by the Commissioner of Insurance.

    9. Notwithstanding Section 8 above, the Fund shall not be required to establish separate trust accounts for employee contributions provided the Fund provides a plan in its Bylaws for the recording and accounting of employee contributions of each member.

    10. Each Local Unit of government who shall become a member of the Fund shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement.

    11. This Indemnity and Trust Agreement satisfies the requirements set forth in Section 2.01 of the Fund's Bylaw.

27. WHEREAS, a number of public entities in the State of New Jersey have joined together to form the NJ Solutions Joint Health Insurance Fund, hereafter referred to as the "Fund", as permitted by N.J.A.C. 11:15-3.1 et. seq., N.J.S.A. 17:1-8.1 et. seq., and N.J.S.A. 40A:10-36 et. seq.; and

    WHEREAS, the Fund was approved to become operational by the Department of Banking and Insurance and the Department of Community Affairs (collectively, the "Departments") and has been operational since that date; and

    WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund in the State of New Jersey contain certain restrictions and safeguards in connection with the administration of the public interest entrusted to such a Fund; and

27. Continued:

WHEREAS, the governing body of Linden Public Schools, hereinafter referred to as "Local Unit" has studied the feasibility of joining the Fund and has determined that membership in the Fund is in the best interest of the Local Unit.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Local Unit hereby agrees and authorizes the following:

i. Execution of the application for membership to the Fund, including any and all documents and/or certifications as may be necessary, in order for the Local Unit to complete the application process and join the Fund.

ii. The Local Unit shall become a member of the Fund for an initial period outlined in the Local Unit's Indemnity and Trust Agreement, subject to the approval of the Fund Commissioners, which in no event shall exceed three (3) years as prescribed in N.J.A.C. 11:15-3.3(a).

iii. The Local Unit shall participate in the following type(s) of coverage(s) offered by the Fund: Health Insurance and/or Prescription Insurance and/or Dental Insurance and/or Medicare Advantage/Employer Group Waiver Program as defined pursuant to N.J.S.A. 17B:17-4, the Fund's Bylaws, and Plan of Risk Management.

iv. Adoption and approval of the Fund's Bylaws, a true and correct copy of which is annexed hereto as Attachment A, which has been approved by the Departments.

v. Execution of the Local Unit's Indemnity and Trust Agreement, a true and correct copy of which is annexed hereto as Attachment B, which has been approved by the Departments.

BE IT FURTHER RESOLVED that the governing body of the Local Unit certifies, pursuant to N.J.A.C. 11:15-3.3(a), that the Local Unit has never defaulted on claims under a self-insured plan and that it has not had its insurance canceled for nonpayment of premium for a period of at least two (2) years prior to this application.

27. Continued:

BE IT FURTHER RESOLVED that the governing body of the Local Unit is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as required by the Fund's Bylaws, and to deliver these documents to the Fund's Executive Director with the express reservation that these documents shall become effective only upon on acceptance of the Fund's By-laws as prescribed in N.J.A.C. 11:15-3.3(a).

BE IT FURTHER RESOLVED that this resolution shall take effect upon its passage.

28. Whereas the District has appointed H2M Architects and Engineers as its architect of record for the 2025-2026 school year, and

WHEREAS H2M has submitted the following proposals for the 2026-2027 school year:

Schematic Design / Development/ Construction document design / permitting / Bidding / Solicitation and construction administration for $32,500.00 for Masonry Repairs at School No. 8

An additional cost of $4,500.00 (bringing total contract cost to $92,350.00) for additional services for School No. 6 storage room HVAC

Schematic Design / Development / Construction document design / permitting / Bidding / Solicitation and construction administration for $25,000.00 for classroom conversion at School No. 1

Schematic Design / Development / Construction document design / permitting / Bidding / Solicitation and construction administration for $85,000.00 for Reading Room Renovation at School No. 4

Schematic Design / Development / Construction document design / permitting / Bidding / Solicitation and construction administration for $36,000.00 for Library Alterations at School No. 10.

NOW THEREFORE BE IT RESOLVED that the Linden Board of Education approves the proposal from H2M.

29. Approve the proposal from City Peak Construction, LLC., of Passaic, NJ, to install LED lights and a drop ceiling for the 3rd floor at School No. 1 and its hallways, at a cost of $135,072.00, to be done under 12203 General Construction Repairs and Carpentry Package #18 Purchasing Cooperative, to be charged to Acct. #12-000-400-450-00-000-02 in the 2025-2026 school year.

30. Approve the following proposals for internet service for the 2026-2027 school year, as part of the e-rate requisition process, they being the lowest proposal received through the e-rate process on January 14, 2026:

#	Description	Amount
1.	The district's 5GB Internet access with Crown Castle	$1,750.00/monthly
2.	The district's 5GB Internet access with Comcast	$2,080.00/monthly ($2,000.00 IA + $80.00 Ips)

31. Bids/Quotations/Proposals as listed:

Athletic Supplies – Spring Sports – 2025-2026 (Bid # 13582)
Bid opening date: 1/15/2026

#	Company	Amount
1.	George L. Haider, Inc. (dba Sportsman's), Johnstown, PA	$ 8,196.80
2.	Johnson Lambe Company, Raleigh, NC	$ 865.00
3.	Sports Paradise, Medford, NJ	$ 1,606.26
4.	Stan's Sports Center, Hoboken, NJ	$ 802.80
5.	Varsity Brands, Inc. (dba BSN Sports, LLC), Dallas, TX	$18,443.61
6.	Winning Teams by Nissel, LLC, Flemington, NJ	$ 1,785.00

MOTIONS: 1-31

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead	X		X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		30
Ms. Pino			X		
Ms. Ullisse		X	X		
Ms. Thomas			X		

Motions 1-31 carried.

The Buildings, Grounds and Security Committee, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Reports, as listed:

#	Date	Item	Action
1.	12/15/25	3/3	Amend School No. 9 PTA 5th Grade Pictures to read 2/12/26 with an inclement weather date of 2/18/26, instead of 1/26/26.
2.	10/16/25	4/4	Amend the date for the PTA Karaoke Night from 2/26/26 to 2/25/26.

2. Use of facilities at no charge as requested by William Mastriano, Principal, McManus Middle School:

#	Activity/Location	Day and Time	Date
1.	PTA Meeting Auditorium	Wednesday 6:00 p.m.-7:00 p.m.	February 11, 2026

3. Use of facilities at no charge as requested by Gwendolyn Long, Principal, Soehl Middle School:

#	Activity/Location	Day and Time	Date
1.	PTA Winter/Valentine's Day Dance Gymnasium	Friday 5:00 p.m.-9:30 p.m.	February 13, 2026

4. Use of facilities at no charge as requested by David Walker, Principal, School No. 1:

#	Activity/Location	Day and Time	Date
1.	PTA Friendship Dance Gymnasium	Friday 6:00 p.m.-8:00 p.m.	February 27, 2026

5. Use of facilities at no charge as requested by Michael Walters, Principal, School No. 6:

#	Activity/Location	Day and Time	Date
1.	PTA Meeting Cafeteria	Tuesday 6:00 p.m.-8:00 p.m.	February 10, 2026
2.	PTA Someone Special Dance Gymnasium	Friday 4:00 p.m.- 9:00p.m.	February 13, 2026
3.	PTA Book Bingo Cafeteria	Friday 5:00 p.m.-9:00 p.m.	February 27, 2026

6. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

#	Activity/Location	Day and Time	Date
1.	PTA Sweetheart Dance Gymnasium	Saturday 5:00 p.m.-9:00 p.m.	February 6, 2026

7. Use of facilities at no charge as requested by Nohemy Morales, Club Manager, Linden Youth Soccer Association:

#	Activity/Location	Day and Time	Date
1.	Youth Soccer Practice Tiger Stadium Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	2026 February 3,5,10,12,17, 19,24,26 March 3,5,10,12,17,19, 31 April 14,16,21,23,28,30 May 5,7,12,14,19,21, 26,28 June 4,9,11,15,18

8. Use of facilities at no charge as requested by Sharita Morgan, President, Linden High School PTA:

#	Activity/Location	Date and Time	Date
1.	Tricky Tray Setup Gymnasium	Friday 2:45 p.m.-10:00 p.m.	April 17, 2026
2.	Tricky Tray Gymnasium	Saturday 10:00 a.m.-10:00 p.m.	April 18, 2026

MOTIONS: 1-8

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse	X		X		
Ms. Thomas			X		

Motions 1-8 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading: Policies

Policy Guide #	Title
0142.1 (Revised)	Nepotism (M)
1220 (Revised)	Employment of Chief School Administrator (M)
1552 (New)	Sexual Harassment – Staff (M)
2530 (Revised)	Resource Materials
2535 (New)	Library Material
3281 (Revised)	Inappropriate Staff Conduct – Teaching Staff
3362 (Abolished)	Sexual Harassment (M)
4281 (Revised)	Inappropriate Staff Conduct – Support Staff
4352 (Abolished)	Sexual Harassment (M)
5843 (Revised)	Before and After Care Program
8860 (New)	Memorial
9130 (Revised	Public Complaints

2. First Reading: Regulations

Regulation Guide #	Title
1552 (New)	Sexual Harassment – Staff (M)
2530 (Revised)	Resource Materials
2535 (New)	Library Material (M)
3281 (Revised)	Inappropriate Staff Conduct – Teaching Staff
3362 (Abolished)	Sexual Harassment of Teaching Staff Members Complaint Procedure
4281 (Revised)	Inappropriate Staff Conduct – Support Staff
4352 (Abolished)	Sexual Harassment of Support Staff Members Complaint Procedure
9130 (Revised)	Public Complaints

MOTIONS: 1-2

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motions 1-2 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Kim Kefalas

Ms. Kefalas thanked the Board for approving her to attend the Tech Conference. She learned a lot and hasn't seen technology change so fast since COVID. It helps her grow and the staff grow.

Dr. Perkins answered a question about 8th grade dance cost. They fundraised and are paying the cost difference.

NEW/UNFINISHED BUSINESS:

Ms. Armstead thanked Ms. Thomas for initiating Board President Hours.

Mr. Pino asked if we could get a special needs basketball team.

Ms. Thomas asked about a transition program for 5th graders going to middle school and 8th graders going to high school, possible assemblies and tours of the buildings.

At 7:18 p.m. Ms. Thomas made a motion to go into Executive Session to discuss personnel and other district issues, seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motion carried.

There being no further business to discuss in Executive Session, Ms. Thomas made a motion to return to the Public Work Session at 7:45 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motion carried.

BOARD MEMBER COMMENTS:

ADJOURNMENT:

There being no further business to discuss, Ms. Thomas made a motion to adjourn at 7:48 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Dr. Berghammer			X		
Mr. Campo			X		
Ms. Cintron					
Mr. Halloran			X		
Ms. Kalia			X		
Ms. Pino		X	X		
Ms. Ullisse			X		
Ms. Thomas	X		X		

Motion carried.

_____
John A. Serapiglia, Jr.
Business Administrator/Board Secretary