7/1/2026

WEBER SCHOOL DISTRICT
EDUCATIONAL SUPPORT PARAPROFESSIONALS
SALARY SCHEDULE 2026-2027

	Lane 3	Lane 4	Lane 5	Lane 6
STEP	**180 Days** Child Dev. Aide/ Preschool Aide	**4A 177 Days** Bus Aides **4B 180 Days** Elementary Aides/Title1/ PE/SPED/Advocate/ Options/ESL/ Life Skills/LandTrust/Literacy/CNA Class/ TSSA/YIC/SPED Preschool /CTE/SEL **4C 183 Days** Child Dev. Facilitator/ YPP Daycare Aide	**200 Days** District Office Media	**6Q 183 Days** CDA PRE, HQ SSA/SWI, RBT Trained District Behavior Aide Lead Preschool Para Aide School Readiness Lead Aide
1	**17.70**	**18.96**	**20.45**	**22.24**
2	**18.02**	**19.37**	**20.92**	**22.61**
3	**18.41**	**19.75**	**21.25**	**23.08**
4	**18.72**	**20.11**	**21.76**	**23.61**
5	**19.13**	**20.48**	**22.12**	**24.03**
6	**19.48**	**20.94**	**22.56**	**24.53**
7	**19.88**	**21.27**	**23.03**	**24.99**
8	**20.28**	**21.77**	**23.47**	**25.49**
***9**	**20.67**	**22.16**	**23.95**	**25.93**
15	**21.11**	**22.57**	**24.45**	**26.45**

After-School Preschool Aides: $12.03 hourly

****Fine Arts Temps: $14.45***

***The District will award an additional step for each year of experience after step 9. However, there is not a step salary increase for steps 10 through 14. For steps 10 through 14, any salary increase will be limited to any cost of living adjustment approved for step 9 by the Weber Board of Education.**

This salary schedule is based on the assignment of the employee and specifies a number of contract days. If the Weber School District Board determines it is necessary to reduce the number of contract work days, then the amount payable to the employees under this schedule will be reduced by the following formula: Daily rate (salary divided by the number of contract days) times the number of reduced contract days.