



MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey - Board Member
Erica O'Neal - Board Member
Joe Sutton - Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Vice-Chair Al Hatcher at approximately 6:30 p.m.

Other board members present were Raymond Dickey, Erica O'Neal and Joe Sutton.

Mr. Hatcher gave the Invocation. The Pledge of Allegiance was recited.

Jackson DeFore entered the meeting at approximately 6:38 p.m.

II. Approval of Agenda

Mr. Sutton made the motion to approve the Agenda as presented. Mrs. O'Neal seconded. The vote was unanimous.

III. Special Recognitions

a. Teacher of the Year Ring Presentation from Herff Jones-Amy Hill

In recognition of the Districts 2026 Teacher of the Year, Mr. Aikens presented Amy Hill with a complimentary ring from Herff Jones.

b. Teachers and Staff of the Month

Dr. Anderson recognized the teachers and support staff of the month for October and November:

The teachers of the month for October were:

CCPS- Kristina Koch

CCES-Katie Jump

CCMHS-Garrett West

The support staff members for the month of October were:

CCPS-Pamela Webb

CCES-Tammy Rousey

CCMHS-Krista Austin

The teachers of the month for November were:

CCPS- Mary K. Smith

CCES-Darrin Clark

CCMHS- Russell Bugg

The support staff members for the month of November were:

CCPS- Amanda Byram

CCES- Marjorie Bowden

CCMHS- Nick Cherney

c. JROTC Robotics Team State Competition Winners

The JROTC Robotics Team was recognized for competing regionally and qualifying for nationals in Tennessee, which will be held in March 2026. The team earned 5 out of the 7 awards available.

d. JROTC Raider Team

Sgt O'Brien recognized the Raiders team for placing 1st in Area 12 School and placing 9th (out of 123 schools) in our division in the state.

e. One Act Play Region Champs

Mr. Bugg recognized the One Act Play team for winning region. Bo Skinner was recognized as the best actor in the region.

f. REACH Scholarship Winners

The REACH Scholarship Winners were recognized: Melanie Daniels, Noah Paschal, Mattilyn Searcy, Ava Willard, and Keelan Johnson.

g. Cross Country Winner

Jasmyne Tidwell was recognized for placing 5th in the State for Cross Country.

IV. Recognition of Visitors to Speak to the Board

a. Tom O'Brien- Out of State Drill Meet

Sgt O'Brien presented the itinerary for an out-of-state drill meet in February 2026. Mr. Sutton made the motion to approve the out-of-state trip as requested. Mr. Hatcher seconded. The vote was unanimous.

Mr. Dickey would like to have a meal plan added to future out-of-state trip requests.

b. Trevor Moncrief- Baseball Team Awards

Trevor Moncrief recognized Garrett West with the Assistant Coach of the Year Award from

the Georgia Athletic Coaches Association. He also shared that the Georgia Dugout Club awarded them with the 2025 Baseball Field of the Year Award.

V. Approval of Consent Items

a. Copies of Minutes

Mr. Dickey made the motion to approve the minutes from November 11, 2025 with the change of the word "stadium" to "field". Mr. Hatcher seconded. The vote was unanimous.

VI. Superintendent's Reports and Presentations

a. Set 2026 Board Meeting Dates

The 2026 board meeting dates were presented as follows:

January 13	July 21
February 10	August 11
March 10	September 8
April 14	October 13
May 12	November 10
June 16	December 8

The February 10th meeting will be held at the Middle-High School. Mr. Hatcher made the motion to approve the board meeting dates as presented. Mrs. O'Neal seconded. The vote was unanimous.

b. Student Achievement and Success

c. Stakeholder Engagement and Communication

i. Board Policy JCDAF-Use of Electronic Devices by Students

Discussion was held regarding Board Policy JCDAF – Use of Electronic Devices by Students. Mr. Hatcher made the motion to approve the Board Policy JCDAF – Use of Electronic Devices by Students as presented. Mr. Sutton seconded. The vote was unanimous.

d. Organizational and Operational Excellence

i. Auditors Report

Auditors were unable to attend the meeting.

ii. Financial Report

Mr. Aikens presented the financial reports. Mr. Hatcher made the motion to approve the financial reports as presented. Mrs. O'Neal seconded. The vote was unanimous.

iii. Hearing Officer Reports

Mr. Aikens presented the Hearing Officer Reports with the following GTID #s: 8351542546 and 9386488753. Mr. Hatcher made the motion to approve the hearing officer reports as presented. Mr. Sutton seconded. The vote was unanimous.

VII. Quality Workforce

VIII. Board Member Reports

Mr. Dickey

Shared details from GSBA conference and shared Coach Zachary's funeral and visitation details.

Mrs. O'Neal

Nothing to report.

Mr. Sutton

Asked that Mr. Aikens reached out to admin about teachers using other teaching resources. He asked to remind them to only hold credibility to resources based around district standards.

Mr. Hatcher

Revisit the discussion to rename the field and court about Tony Byram and Clyde Zachary.

Mr. DeFore

Reached out to community members for more details about naming the football field after Tony Byram and the basketball court after Clyde Zachery. He suggested that, instead of renaming the football field after Tony Byram, we rename the field house after Tony Byram since he was a football and baseball coach.

Mr. DeFore made a motion to resend the previous motion to name the football field after Tony Byram and the basketball court after Clyde Zachery. Mr. Hatcher seconded. The vote was unanimous.

Mr. Dickey made a motion to amend the previous motion to name the field house after Tony Byram and the basketball court after Clyde Zachery.

Mr. Hatcher seconded. The vote was unanimous.

IX. Personnel

a. Agenda

The personnel agenda was reviewed. Mr. Dickey made the motion to approve the personnel agenda as presented. Mrs. O'Neal seconded. The vote was unanimous.

b. Executive Session

No executive session was held during this meeting.

X. Adjournment

Mr. Hatcher made the motion to adjourn the meeting. Mr. Sutton seconded. The meeting adjourned at approximately 8:16 p.m.