MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey - Board Member
Erica O'Neal - Board Member
Joe Sutton - Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson DeFore at approximately 6:31 p.m. Other board members present were Vice Chair Al Hatcher, Raymond Dickey, Joe Sutton and Erica O'Neal.
Mr. Hatcher gave the Invocation. The Pledge of Allegiance was recited.

II. Approval of Agenda

Mr. Sutton made the motion to approve the Agenda as presented. Mr. Dickey seconded. The vote was unanimous.

III. Recognition of Visitors to Speak to the Board

There were no visitors present to speak to the board.

IV. Approval of Consent Items

a. Copies of Minutes

Mr. Hatcher made the motion to approve the minutes from October 14, 2025 and October 16, 2025 as presented. Mr. Sutton seconded. The vote was unanimous.

V. Superintendent's Reports and Presentations

Mr. Aikens recognized and thanked all veterans for their services.
The auditors were supposed to be at this meeting but they have postponed again until December.

a. Student Achievement and Success

The principals and Mrs. Crawford will present the CCRPI results in January. The graduation rate is now at 92.9%.
The high school is receiving the literacy growth award for 2025. The ROTC qualified for state, they finished 9th and qualified for Nationals in robotics.

One of our cross-country students finished 5th in State.

b. Stakeholder Engagement and Communication

i. Naming of Facilities- Coach Zachery & Tony Byram- Committee Review Results

In July or August 2023, a survey was completed in regard to renaming the basketball court after Coach Clyde Zachery and the football field after Coach Tony Byram. Members of the committee were Craig Puckett, Chad Chafin, Lewis Walker, Al Hatcher and Anthony Aikens.
719 votes were recorded with 92.6% supporting, and 7.4% against. The committee members except Chad Chafin reconvened again on 10/18/2025 to discuss the results to be presented to the board.
Mrs. O'Neal and Mr. Sutton were against moving forward with this request; Mr. Hatcher and Mr. Dickey supported moving forward. Mr. Dickey was confident that any costs associated with renaming the facilities would be donated by members of the community. There was discussion that the survey should be resubmitted with the facilities being listed separately.
Mr. DeFore requested that this be tabled for now since his vote would be the deciding factor. He would like more time to review the information.
Mrs. O'Neal made a motion to table the request. Mr. Sutton seconded. Mr. DeFore was in favor of tabling the request. Mr. Hatcher and Mr. Dickey abstained from the vote.

ii. Board Policy JCDAF-Use of Electronic Devices by Students

Mr. Sutton made the motion to place Board Policy JCDAF—Use of Electronic Devices by Students on first read with an amendment stating the student would be responsible for the replacement cost of the pouch if damaged. Mrs. O'Neal seconded. The vote was unanimous.

c. Organizational and Operational Excellence

i. Financial Report

Mr. Aikens presented the financial reports. Mr. Hatcher made the motion to approve the financial reports as presented. Mrs. O'Neal seconded. The vote was unanimous.

VI. Quality Workforce

VII. Board Member Reports

Mr. Dickey
*Census concerns about the number of people that have diplomas in surrounding counties and the graduation rates in comparison to Crawford County. Would like to put targets for moving forward with the graduation rate and possibly adding more vocational classes, ie: electrical, mechanics.
*If a topic comes to the board that needs a vote, the individual topic can be pulled out and voted for separately, like the issue earlier in the meeting about renaming the facilities.

Mrs. O'Neal
*Inquired about the lettering for the police vehicle and wanted to know why he is driving the vehicle home.

Mr. Sutton
*Would like the lettering to be redone for the student transport vehicles.

Mr. Hatcher
Nothing to report.

Mr. DeFore
Nothing to report.

VIII. Personnel

a. Agenda

The personnel agenda was reviewed. Mr. Hatcher made the motion to approve the personnel agenda as presented. Mr. Sutton seconded. The vote was unanimous.

b. Executive Session

No executive session was held during this meeting.

IX. Adjournment

Mr. Hatcher made the motion to adjourn the meeting. Mr. Sutton seconded. The meeting adjourned at approximately 7:40 p.m.