July Board Meeting
07/08/2025 - 06:30 PM
Crawford County Board of Education
190 East Crusselle St.
Roberta, GA 31078

MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey - Boad Member
Erica O'Neal - Board Member
Joe Sutton - Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson DeFore at 6:30p.m.
Other Board members present were Al Hatcher and Erica O'Neal.
Mr. Hatcher gave the Invocation.
The Pledge of Allegiance was recited.

II. Approval of Agenda

Mr. Hatcher made the motion to approve the Agenda as presented. Mrs. O'Neal seconded. The vote was unanimous.

III. Recognitions

There were no recognitions at the meeting.

IV. Public Comments

No public comments to recognize.

V. Approval of Consent Items

a. Copies of Minutes from June 10, 2025 and June 19, 2025

Mr. Hatcher made the motion to approve the minutes from June 10, 2025 and June 19, 2025 as presented. Mrs. O'Neal seconded. The vote was unanimous.

VI. Superintendent's Reports and Presentations

Mr. Aikens introduced Dr. Geneva Braziel with Middle Georgia RESA and asked that she present the information regarding the 5-Year Strategic Plan.

a. Student Achievement and Success

i. Policy IDDD - Education Program for Gifted Students

Mr. Aikens reviewed the Policy IDDD- Education Program for Gifted Students that was presented to the board to be placed on first read at the June 10, 2025. There were no questions or concerns received regarding this policy.
Mr. Hatcher made the motion that the Policy IDDD- Education Program for Gifted Students be approved as presented. Mrs. O'Neal seconded. The vote was unanimous.

ii. Strategic Planning Report 2026-2030

Dr. Geneva Braziel presented the Strategic Planning Report for 2026-2030 that she has been working on with the Strategic Planning Team.

b. Stakeholder Engagement and Communication

i. IXL Learning Renewal - 2025-2026

Ashley Crawford presented an Action Memo requesting renewal of the IXL Program at the cost of $16,875 to be paid for with Federal Funding.
Mr. Hatcher made the motion to approve the Action Memo for IXL Learning Renewal for 2025-2026 at the cost of $16,875 to be paid with Federal Funding. Mrs. O'Neal seconded. The vote was unanimous.

ii. Pearson Virtual School - 2025-2026

Ashley Crawford presented an Action Memo to purchase a one-year site license with Pearson Virtual School at the cost of $31,900, to be paid for with Federal Funding.
Mrs. O'Neal made the motion to approve the Action Memo to purchase a one-year site license with Pearson Virtual School at the cost of $31,900, to be paid with Federal Funding. Mr. Hatcher seconded. The vote was unanimous.

iii. Renaissance STAR 2025-2026

Ashley Crawford presented the Action memo to purchase Renaissance STAR at a cost of $46,039.13 with the funding as follows: $35596.71 from General Funds which would cover the dyslexia component and $42, 442.42 with federal funding (federal will not cover the dyslexia component) which will cover K-10.
Mr. Hatcher made the motion to approve the purchase of Renaissance STAR as presented at a cost of $46,039.13 with the funding as follows: $35596.71 from General Funds which would cover the dyslexia component and $42, 442.42 with federal funding .
Mrs. O'Neal seconded. The vote was unanimous.

iv. Progress Learning - 2025-2026

Ashley Crawford presented the Action Memo to purchase a one-year site license for the Progress Learning platform at a cost of $18,549, using federal funds. Mrs. O'Neal made the motion to approve the request to purchase a one-year site license for the Progress

Learning platform at a cost of $18, 549, using federal funds. Mr. Hatcher seconded. The vote was unanimous.

v. Crawford County Schools HVAC Preventive Maintenance

Mr. Aikens presented the Action Memo to enter into an agreement with J&J Heating and Air for preventive maintenance service on all HVAC units at all four of the school district locations (CC District Office, CCPS, CCES, CCMHS) for a cost of $23,500.
Mr. Hatcher made a motion to approve the Action Memo to enter into a preventative maintenance agreement with J& J Heating and Air at the cost of $23,500. Mrs. O'Neal seconded. The vote was unanimous.

vi. 2025-2026 Handbooks

Mr. Aikens presented the 2025-2026 Employee Handbook with all changes being made. Dr. Randall presented the 2025-2026 Middle-High School Student Handbook and Ms. Locket presented the 2025-2026 Elementary School Student Handbook with changes that were made.
The cell phone policy will be reviewed with students and staff on the first day of school. Mrs. O'Neal made the motion to approve the handbooks as presented. Mr. Hatcher seconded. The vote was unanimous.

c. Organizational and Operational Excellence

i. Financial Report

Mr. Aikens presented the financial reports in detail. Mr. Hatcher made the motion to approve the financial reports as presented. Mrs. O'Neal seconded. The vote was unanimous.

ii. Spending Resolution

Mr. Aikens presented the Spending Resolution. Mrs. O'Neal made the motion to approve the Spending Resolution as presented. Mr. Hatcher seconded. The vote was unanimous.

iii. Records Disposal

Mr. Hatcher made the motion to approve the Records Disposal from the Middle-High School as presented. Mrs. O'Neal seconded. The vote was unanimous.

iv. Resolution to Post Council - Recognition of Police Department

Mr. Aikens presented a resolution to create a security police department within the school district. Mr. Hatcher made the motion to approve the resolution to create a security police department within the school system. Mrs. O'Neal seconded. The vote was unanimous.

1. Authorization to Carry

Mr. Aikens presented the Authorization to Carry for Mr. Johnny B. Walker, Jr. who was hired as the Police Chief/Director of School Safety, to carry a weapon within the School Safety Zone, at a school function, or on a bus or other transportation furnished by the school district.
Mr. Hatcher made the motion to approve the Authorization to Carry form as presented. Mrs. O'Neal seconded. The vote was unanimous.

VII. Quality Workforce

VIII. Board Member Reports

Mrs. O'Neal
* Field trip incident - Wants to make sure students are transported on a bus with AC when available.
*Bid status for fencing on the football field - Craig Puckett is working on getting bids.

Mr. Hatcher
* Whole Board Training Status - Mr. Aikens needs dates from board members to submit to RESA.

Mr. DeFore
*Will work with board members to get dates for whole board training.

Mr. Aikens requested that all board members try to attend one of the GSBA conferences in December and/or June to help earn credits.

IX. Personnel

Mr. Hatcher made the motion to move into Executive Session to discuss personnel at approximately 8:06 p.m. Mrs. O'Neal seconded. The vote was unanimous.

a. Agenda

Mrs. O'Neal made the motion to approve the personnel agenda as presented. Mr. Hatcher seconded. The vote was unanimous.

i. SIS/ State Reporting Contracted Services

Mr. Aikens requested approval to extend a contract to Cathy White at the rate of $25 per hour on an as-needed basis to handle all State Reporting/FTE for the school district. Mrs. O'Neal made a motion to approve the contracted services as presented. Mr. Hatcher seconded. The vote was unanimous.

b. Executive Session

Mr. Hatcher made the motion to move into Executive Session to discuss personnel at approximately 8:06 p.m. Mrs. O'Neal seconded. The vote was unanimous.

Mr. Hatcher made the motion to exit Executive Session to discuss personnel at approximately 8:15 p.m. Mrs. O'Neal seconded. The vote was unanimous.

X. Adjournment

The meeting was adjourned at approximately 8:16p.m.