



MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey- Board Member
Erica O'Neal- Board Member
Joe Sutton- Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson DeFore at approximately 6:30 p.m. Other board members present were Vice Chair Al Hatcher, Raymond Dickey, Joe Sutton and Erica O'Neal.

Mr. Hatcher gave the Invocation. The Pledge of Allegiance was led by Gavin Peacock, a senior at Crawford County High School.

II. Approval of Agenda

Mr. Hatcher made the motion to approve the Agenda as presented. Mrs. O'Neal seconded. The vote was unanimous.

III. Special Recognitions

a. Staff Members of the Month

Mr. Aikens recognized the following staff members of the month:

December

CCPS TOTM - Brianna Martin

CCPS SSOTM - Cesierra Arthur

CCMHS TOTM - Jacob Berkebile

CCMHS TOTM - Heather Johnson

CCMHS SSOTQ - Victoria Tedders

January

CCPS TOTM - Grace Johnson

CCPS SSOTM - Mali Locket

CCES TOTM - Cassandra Pressley

CCES SSOTM - Laverne Herriot

CCMHS TOTM - Sentez Ellison

CCMHS TOTM - Mandy Sutton

b. District Spelling Bee Participants

Ashley Crawford recognized the following Spelling Bee Participants:

Crawford County Elementary School

Owen Bedgood

Georgia Meadows

Paislee Bainbridge

Crawford County Middle School

Raymond Marzian

Nicholas Joyner

Myla Saip

c. Houston Regional Science Fair Participants

The following students were recognized as the Houston Regional Science Fair Participants:

Ramsay Stribling: 1st place in Earth and Environmental Science, advances to state Georgia Science Fair, Georgia Innovator Award (monetary),

Alpha Kappa Alpha Science Award (monetary)

Eli Rouch and Talis Schwandt: 1st place in Environmental Engineering, advances to state Georgia Science Fair, Thermo Fisher Young

Innovator Award

Mason Perkovich: 3rd Place in Materials Science, Georgia Innovator Award (monetary)

Charlotte Hudson: Shaw Excellence in Science Award (monetary)

d. STAR Student

The STAR Student for 2026 was recognized by Dr. Randall as Jordan Perkovich.

e. STAR Teacher

The STAR Teacher for 2026 was recognized by Dr. Randall as Nicole Collins.

f. AP Scholar

The AP Scholar for 2026 was recognized by Dr. Randall as Jordan Perkovich.

g. Honor Graduates

The Class of 2026 Honor Graduates were recognized by Dr. Randall and congratulated by the board members.

The Class of 2026 Honor Graduates are:

Lavonda Adkins, Kamaya Blasingame, Mariah Brice, Makayla Brown, Riley Burgess, Lila Burke, Jake Carroll, Laura Cody, Bailey Drawhorn, Madison Dubose, Stephen Elliott, Natalie Ferguson, Sasha Ferguson, Harmony Fowler, Karah Gibbs, Daniella Gomez, Breanna

Hoffman, McKinley Howard, Joshua Howell, Madyson Johnson, Clayton Kelley, Kaylee Moore, Talen O'Neal, Gavin Peacock, Jordan Perkovich, Alexa Phillips, Dayton Prayer, Adalynn Puckett, Mackenzie Randall, Madison Randall, Mason Randall, John Sanford, Madyson Shed, Jasmine Stallion, Brayden Stone, Mary Turner and Margaret Walden.

The Class 2026 Salutatorian was recognized as Jordan Perkovich.
The Class of 2026 Valedictorian was recognized as Laura Cody.

IV. Recognition of Visitors to Speak to the Board

a. Tom O'Brien- Out of State Competition

Sgt O'Brien presented the itinerary for an out-of-state competition in March 2026. Mrs. O'Neal made the motion to approve the out-of-state trip as requested. Mr. Hatcher seconded. The vote was unanimous.

V. Approval of Consent Items

a. Copies of Minutes

Mrs. O'Neal made the motion to approve the minutes from the January 13, 2026 board meeting as presented. Mr. Hatcher seconded. The vote was unanimous.

VI. Superintendent's Reports and Presentations

a. Student Achievement and Success

b. Stakeholder Engagement and Communication

i. Action Memo-Crawford County Schools Fieldhouse

Mr. Aikens presented Action Memo-Crawford County Schools Fieldhouse requesting approval for the Athletic Department to contract with We Build It Macon for the building demolition and remodeling of the interior of the fieldhouse at a cost of \$40,750, to be paid by E-SPLOST V. Mr. Hatcher made the motion to approve the Action Memo as presented. Mr. Dickey seconded. The vote was unanimous.

ii. Action Memo-Crawford County Schools Fieldhouse 1

Mr. Aikens presented Action Memo—Crawford County Schools Fieldhouse 1 requesting approval for the Athletic Department to contract with G & B Masonry to remodel the exterior men's and women's restroom of the fieldhouse and brick the front of the building at a combined cost of \$38, 474.96 being paid from E-SPLOST V. Mr. Dickey made the motion to approve the Action Memo as presented. Mr. Hatcher seconded. The vote was unanimous.

c. Organizational and Operational Excellence

i. Financial Report

Mr Aikens presented the financial reports. Mr. Hatcher made the motion to approve the reports as presented. Mrs. O'Neal seconded. The vote was unanimous.

ii. Hearing Officer Reports

Mr. Aikens presented the hearing officer reports with the following GTID #s: 5892663083, 3685278145, 4436984526, 7398280304, 4435799357. Mr. Dickey made the motion to approve the hearing officer reports as presented. Mr. Hatcher seconded. The vote was unanimous.

iii. GAEL Vision Award 2025-2026

Mr. Aikens proudly announced that Crawford County Schools has been selected as the 2025-2026 GAEL Vision Award Winner.

iv. Action Memo Crawford County Elementary and Primary Roofs

Mr. Aikens presented an action memo requesting approval for the maintenance department to contract with PENCO restorations to repair the Elementary School roof leaks and the Primary School roof leaks at a combined cost of \$23,112.92 to be paid by E-SPLOST V. Mr. Dickey made the motion to approve the action memo as presented. Mrs. O'Neal seconded. The vote was unanimous.

v. KEV Group Flow Through Account

Mr. Aikens requested approval to establish a KEV Group flow-through account to securely process and manage student-related online payments for the district. Mr. Hatcher made the motion to approve the request to establish a KEV Group flow-through account. Mrs. O'Neal seconded. The vote was unanimous.

VII. Quality Workforce

VIII. Board Member Reports

Mr. Dickey-

- Concerns regarding students needing financial help for sports and when was it approved to charge dues for students to play sports.
- Would like to have school financials presented to the board quarterly for review.

Mrs. O'Neal-

Nothing to report

Mr. Hatcher-

- Inquired if there was a problem finding substitute teachers

Mr. DeFore-

- Virtual student conversation for Mr. Sutton, there will be no middle school virtual students for next year. Students that do not pass all 4 classes while virtual must return to the classroom.
- Pay close attention to what's going on in legislation.

A donation was received from Mr. Dickey for the purpose of dedicating the gymnasium floor in honor of Coach Zachary.

IX. Personnel

a. Agenda

Mr. Aikens presented the personnel agenda along with addendum 1. Mr. Hatcher made the motion to approve the agenda as presented. Mrs. O'Neal seconded. The vote was unanimous.

Mr. Aikens presented addendum 2 of the personnel agenda. Mr. Hatcher made the motion to approve the addendum 2 of the personnel agenda. Mr. Dickey seconded. The vote was unanimous.

February 10, 2026

Certified Staff

Recommendations: The following certified staff recommendations will be under "Temporary contract" for a period not to exceed 120 days pending

receipt of FBI reports from fingerprinting procedure. If the reports indicate that the teacher has no criminal record that prohibits employment,

the contract will become a regular contract for the school year indicated.

Name	Location	Effective Date	Position	Current District	Years of Experience

* Related to another employee in the same building.

Transfers:

Name	Location From	Location To	Effective Date

Resignations/Separations:

Name	Location	Effective Date	Position	Reason
Jolee Benton	CCMHS	05/28/2026	High School English	Personal

Classified Staff

Recommendations: The following are “at will” employees hired for an indefinite period.

Name	Location	Effective Date	Position

Transfers:

Name	Location From	Location To	Effective Date
Deborah Ferguson	CCPS Special Education Paraprofessional	CCES Special Education Paraprofessional	07/24/2026
Angel Taylor	CCPS Custodial Services	CCMHS Custodial Services	01/05/2026

Resignation/Separations:

Name	Location	Effective Date	Position	Reason
Tara Evans	CCES	05/28/2026	Special Education Paraprofessional	Personal

**Personnel Agenda Addendum 1
February 10, 2026
Contract Recommendations for 2026-2027 School Year**

First Name	Last Name	Position
Krista	Austin	Classroom Teacher
Stephanie	Baggarley	Classroom Teacher
Jeffery	Bailey	Classroom Teacher
Mary	Bailey	Classroom Teacher
Joseph	Barfield	Classroom Teacher/Academic Coach
Daryl	Baxley	Classroom Teacher/CTAE Director
Jeremy	Bennett	Classroom Teacher
Tyler	Bennett	Classroom Teacher

Katherine	Bennett	Classroom Teacher
Jacob	Berkebile	Classroom Teacher
Sydney	Binkley	Classroom Teacher
Beverly	Bishop	Classroom Teacher
Brian	Blann	School Psychologist
QuaShundria	Boyer	Classroom Teacher
Amy	Bugg	Classroom Teacher
Russell	Bugg	Classroom Teacher
April	Carroll	Assistant Principal
Darrin	Clark	Classroom Teacher
David	Cline	Classroom Teacher
Jill	Clowery	Classroom Teacher
Latonya	Colbert	Media Specialist
Jacqueline	Colbert	Classroom Teacher
Madison	Coley	Classroom Teacher
McKinley	Collins	Classroom Teacher
Jake	Coticchio	Classroom Teacher
Christopher	Cowart	Classroom Teacher/Academic Coach
Audrey	Dyer	Classroom Teacher
Isabel	Estrada	Classroom Teacher
Ashley	Evans	Classroom Teacher
Madison	Fastiggi	Classroom Teacher
Danielle	Floyd	Classroom Teacher
Beverly	Frederick	Classroom Teacher
Valori	Fuller	Classroom Teacher

Gayla	Gibbs	Classroom Teacher
Amanda	Gibson	Classroom Teacher
Carrie	Green	Classroom Teacher
Melinda	Harris	Classroom Teacher
Connie	Hart	Classroom Teacher
Keith	Hendricks	Classroom Teacher
Amy	Hill	Classroom Teacher
Melessa	Hollis	Classroom Teacher/Academic Coach
Melinda	Hortman	Classroom Teacher
Amy	James	Counselor
Sean	Jaskula	Classroom Teacher
Trevor	Jesko	Counselor
Heather	Johnson	Classroom Teacher
Pamela	Johnson	Classroom Teacher
Stephen	Johnson	Classroom Teacher
Grace	Johnson	Classroom Teacher
Keiosha	Jones	Classroom Teacher
Zaccaria	Jordan	Classroom Teacher
Katie	Jump	Classroom Teacher
Randall	Jump	Classroom Teacher
Marcy	Kalman	Classroom Teacher
Theresa	Keys	Classroom Teacher
Chelsey	King	Classroom Teacher
Karen	Knight	Assistant Principal
Kristina	Koch	Classroom Teacher

Kenneth	Lanier	Assistant Principal
Payton	Lantrip	Classroom Teacher
Jesse	Ledger	Classroom Teacher
Amy	Little	Counselor
Julia	Little	Classroom Teacher
Shawanza	Lockett	Classroom Teacher
Chandra	Luman	Classroom Teacher
William	Malcott	Classroom Teacher
Raymond	Malmgren	Classroom Teacher
Clayton	McClendon	Classroom Teacher
Shawndell	Mckinnon	Classroom Teacher
Jamia	Mobley	Classroom Teacher
Hannah	Moncrief	Classroom Teacher
Trevor	Moncrief	Classroom Teacher
James	Moore	Classroom Teacher
Lindsey	Moxley	Classroom Teacher
Thomas	Obrien	Classroom Teacher
Kristen	Oneal	Classroom Teacher
Terry	Parker	Classroom Teacher
Angella	Phillips	Classroom Teacher
Cassandra	Pressley	Classroom Teacher
Ascha	Preston	Classroom Teacher
London	Pritchett	Classroom Teacher
Stephen	Puckett	Assistant Principal/Athletic Director
Amanda	Puckett	Classroom Teacher

Preston	Raburn	Classroom Teacher
Tomeka	Roberts	Classroom Teacher
Lisa	Robinson	Classroom Teacher
Keturah	Rogers	Classroom Teacher/Academic Coach
Tracy	Royal	Classroom Teacher
Kellie	Rozier	Classroom Teacher
Laura	Ryles	Classroom Teacher
Elijah	Sanders	Classroom Teacher
Varina	Slaughter	Classroom Teacher
Brannen	Smith	Classroom Teacher
Terrance	Smith	Classroom Teacher
Mary	Smith	Classroom Teacher
Saralyn	Smith	Classroom Teacher
Kayla	Stephens	Classroom Teacher
Catherine	Stevick	Classroom Teacher
Ericka	Stinson	Classroom Teacher
Theresa	Tarver	Assistant Principal
Victoria	Tedders	Media Specialist
Brittney	Tharpe	Counselor
Alice	Thomas	Classroom Teacher
Sleighton	Thomas	Classroom Teacher
Tayler	Tucker	Classroom Teacher
Donna	Turner	Classroom Teacher
Julie	Walton	Classroom Teacher
Michael	West	Classroom Teacher

Cara	Windham	Classroom Teacher
Alfonzo	Woody	Classroom Teacher
Esther	Wright	Classroom Teacher
Michael	Yaughn	Classroom Teacher
Lynda	Yaughn	Media Specialist
Kayla	York	Classroom Teacher

**Personnel Agenda Addendum 2
February 10, 2026
Contract Recommendations for 2026-2027 School Year**

Amanda	Sutton	Classroom Teacher
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b. Executive Session

Executive Session was not entered at this meeting.

X. Adjournment

Mr. Hatcher made the motion to adjourn the meeting. Mrs. O'Neal seconded. The meeting was adjourned at approximately 8:24 p.m.