



MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey- Board Member
Erica O'Neal- Board Member
Joe Sutton- Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson DeFore at approximately 6:32 p.m.

Other board members present were Vice Chair Al Hatcher, Raymond Dickey, Joe Sutton and Erica O'Neal.

Mr. Hatcher gave the Invocation. The Pledge of Allegiance was recited.

II. Approval of Agenda

Mr. Hatcher made the motion to approve the Agenda as presented. Mr. Sutton seconded. The vote was unanimous.

III. Recognition of Visitors to Speak to the Board

There were no visitors present to speak to the board.

IV. Approval of Consent Items

a. Copies of Minutes

Mr. Sutton made the motion to approve the minutes from the December 15, 2025 board meeting as presented. Mr. Hatcher seconded. The vote was unanimous.

V. Superintendent's Reports and Presentations

The Centegix Program should be completed and running by February.

Payroll for January is being moved to January 23, 2026.

The District would like to have a community-wide yard sale tentatively on April 18th at the Middle-High School to try and raise money for auditorium renovations. Participants would be asked to donate 10% of their profit to go towards curtains, etc. for the auditorium.

Deed update for the property by boy scout hut parcel # C055A-150 and C055A-151:

Email from Joel Sherlock at Mincey and Sherlock-

[Ms. Rigdon-Stillwell:](#)

After review of the deed records, plats, and tax assessor information for the last seventy +/- years, I can find no record of a deed out of the CC Board of Education to the CC Board of Commissioners. While there is a deed out of the CC Board of Education to the "State School Building Authority" (Deed Book 43/Pages 8 and 9) from 1953, I see no record of the Board of Commissioners ever having title to the property. Ms. Rutledge at the Tax Assessor checked their hard copy records and found no record of a transfer but did find that the property was changed in the Assessor records in 2003 from the Board of Education to the Board of Commissioners.

No one currently with this office or the Tax Assessor was present when this occurred. I have no definitive idea why this would have been done and any guess by me would be pure conjecture.

If your Board would like to put the property back in the Board of Education and create a clear record of the matter, I would suggest a Quitclaim Deed from the Board of Commissioners filed with the Clerk's office which can serve as the basis for the change with the Tax Assessor's office. Please let us know, in writing (email will suffice), from your Superintendent, of the request and it can be added to the agenda for the next Commissioner's meeting.

Joel

Joel V. Sherlock
Mincey & Sherlock, LLC
16 E. Agency Street
P.O. Box 125
Roberta, Georgia 31078
478-836-3148 (office)
478-836-5043 (fax)
joel@midgalaw.com

Mr. Dickey made the motion to move forward with a quitclaim deed as recommended. Mr. Hatcher seconded. The vote was unanimous.

a. Student Achievement and Success

i. CCRPI and STAR Data Update

Ashley Crawford presented CCRPI and STAR Data update and answered questions from board members.

ii. MGRESA Ready, Set, Read!

Mr. Aikens recognized Linda Locket and Karen Greenough for receiving the Ready, Set, Read award from MGRESA.

iii. Promise Act List

Mr. Aikens presented the Promise Act List.

b. Stakeholder Engagement and Communication

i. 2026-2027 Calendar Proposal

Mr. Aikens presented the 2026-2027 calendar proposal. Mr. Sutton made the motion to approve the 2026-2027 calendar as presented. Mrs. O'Neal seconded. The vote was unanimous.

c. Organizational and Operational Excellence

i. Auditors Report

Michael Gardner and Cameron Johnson with Georgia Department of Audits and Accounts came and presented the Auditors Report.

ii. Action Memo-Maintenance Building Painting

Mr. Aikens presented an action memo requesting approval for the maintenance department to contract with Scotty Jackson to paint the maintenance building located on Kirby Avenue at a cost of \$16,230.00, being paid from E-SPLOST V. Mr. Hatcher made the motion to approve the request as presented. Mrs. O'Neal seconded. The vote was unanimous.

iii. Financial Report

Mr. Aikens presented the financial reports. Mr. Hatcher made the motion to approve the reports as presented. Mr. Sutton seconded. The vote was unanimous.

iv. Hearing Officer Reports

Mr. Aikens presented the Hearing Officer Report for GTID: 9624081558. Mr. Sutton made the motion to approve the Hearing Officer Report as presented. Mrs. O'Neal seconded. The vote was unanimous.

VI. Quality Workforce

VII. Board Member Reports

Mr. Dickey

- Jersey Retirement — Discussed the process and procedure for retiring jerseys.
- Property inside the old gym — what will be done with this?
- Vocational Tech subjects being offered at the high school level.
- Elementary gym leak status — Mr. Aikens is currently getting quotes.

Mrs. O'Neal

Nothing to report.

Mr. Sutton

Revisit the number of students who are virtual — come up with more strict warrants/guidelines

for next year.

Mr. Hatcher
Nothing to report.

Mr. DeFore
-Revisit the Superintendent's Evaluation process.

Mr. Aikens
Reminded about board member training, possibly consider whole board training for Superintendent's Evaluation.

VIII. Personnel

a. Agenda

Mr. Aikens presented the personnel agenda. Mr. Dickey made the motion to approve the agenda as presented. Mr. Sutton seconded. The vote was unanimous.

Mrs. O'Neal requested that the employee's position/term be added to the renewals.



Personnel Agenda January 13, 2026

Certified Staff

Recommendations: The following certified staff recommendations will be under "Temporary contract" for a period not to exceed 120 days pending receipt of FBI reports from fingerprinting procedure. If the reports indicate that the teacher has no criminal record that prohibits employment, the contract will become a regular contract for the school year indicated.

Name	Location	Effective Date	Position	Current District	Years of Experience

* Related to another employee in the same building.

Transfers:

Name	Location From	Location To	Effective Date

Resignations/Separations:

Name	Location	Effective Date	Position	Reason



Classified Staff

Recommendations: The following are “at will” employees hired for an indefinite period.

Name	Location	Effective Date	Position

Transfers:

Name	Location From	Location To	Effective Date

Resignation/Separations:

Name	Location	Effective Date	Position	Reason
Hannah Cupp	CCPS	01/06/2026	Special Education Paraprofessional	Health Reasons

Personnel Agenda Addendum 1

January 13, 2026

Contract Recommendations for 2026-2027 School Year

CENTRAL OFFICE

Last Name	First Name
CRAWFORD	ASHLEY
HARRIS	CHRISTI
PURL	STEPHANIE

CCPS

Last Name	First Name
GREENOUGH	KAREN

CCES

Last Name	First Name
LOCKET	LINDA

CCMHS

Last Name	First Name
RANDALL	AARON

b. Executive Session

No executive session was held during this meeting.

IX. Adjournment

Mr. Hatcher made the motion to adjourn the meeting at approximately 8:00 p.m. Mr. Sutton seconded. The vote was unanimous.