MEETING MINUTES

Jackson DeFore - Chairman
Al Hatcher - Vice Chairman
Raymond Dickey - Board Member
Erica O'Neal - Board Member
Joe Sutton - Board Member
Anthony Aikens - Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson DeFore at 6:30p.m. Other board members present were Vice-Chair Al Hatcher, Joe Sutton and Erica O'Neal.

The Invocation was given by Al Hatcher.

The Pledge of Allegiance was recited.

II. Approval of Agenda

Mr. Hatcher made the motion to approve the Agenda as presented. Mr. Sutton seconded. The vote was unanimous.

III. Recognition of Visitors to Speak to the Board

There were no recognitions for this meeting.

IV. Approval of Consent Items

a. Copies of Minutes

Mr. Hatcher made the motion to approve the minutes from July 8, 2025, as presented. Mrs. O'Neal seconded. The vote was unanimous.

V. Superintendent's Reports and Presentations

a. Student Achievement and Success

Nothing to report.

b. Stakeholder Engagement and Communication

i. Action Memo- Stadium Renovations

Mr. Aikens presented an action memo requesting stadium renovations at the Middle-High School. The fence will be replaced, the staircase and some of the cement will be replaced. Discussion was held about safety concerns about pouring a concrete slab for the cheerleaders to perform on. Mr. Sutton made the motion to approve the Action Memo for Stadium Renovations not to exceed $97,210, with the removal of the cement slab being poured on the field for the cheerleaders from the memo. Mr. Hatcher seconded. The vote was unanimous.

ii. Crawford County Schools Board Policy GARH: Employee Leaves and Absences

Discussion was held regarding the GARH: Employee Leaves and Absences policy. Mr. Sutton made a motion to place the Crawford County Schools Board Poliy GARH: Employee Leaves and Absences on first read. Mrs. O'Neal seconded. The vote was unanimous.

iii. 5 Year Strategic Plan- FINAL

Mr. Aikens discussed the final 5-Year Strategic Plan.
Mr. Hatcher made a motion to apporve the 5-Year Strategic Plan as presented. Mrs. O'Neal seconded. The vote was unanimous.

c. Organizational and Operational Excellence

i. Financial

1. Spending Resolution

Mr. Aikens presented the spending resolution. Mr. Sutton made the motion to approve as presented. Mrs. O'Neal seconded. The vote was unanimous.

2. Financial Reports

Mr. Aikens presented financial reports in detail. Mr. Hatcher made the motion to approve the reports as presented. Mr. Sutton seconded. The vote was unanimous.

3. Discussion of Tentative Budget

Discussion was held regarding the tentative budget. A more thorough discussion will be held at the September Board Meeting.
Custodians and paraprofessionals received a $1.00 per hour salary increase effective as of July, which is included in this budget.

VI. Quality Workforce

Discussion was held regarding Millage Rate Hearings. They will be held on August 25, 2025, at 9:00a.m. and 6:30p.m.

VII. Board Member Reports

Mrs. O'Neal – Inquired about the status of the Eagle Scout Project. Mr. Aikens is working with the city/county to try and get dirt brought in to fix a boggy area.
Mr. Sutton- 1. Is the Apptegy App being used at the Primary and Elementary School? – Still working on the training portion of the communication portion. 2. Baseball Cages – Just waiting for the guy to finish up the metal and turf, which should happen this weekend. 3. Painting at the Middle-High School– Done. 4. Railing at the front entrance – Have a concrete person coming to try and fix this. The fence in the front is leaning. 5. ABM Savings Report Status – Mr. Aikens is working to get someone here to review. 6. Is the Explorer being used? Where is it? It is being utilized and is located at the bus barn. 7. Can the staff wear jeans daily? No, only on Fridays.
Mr. Hatcher – Nothing to report.
Mr. DeFore – Due to the county costing the district so much money due to punctuality in getting funds from them, are we working on better practice/plan for next year? Yes, we are. Mr. Aikens met with Mrs. Patrice with the County and she wasn't aware of our budget season.

a. Whole Board Training Discussion

Discussion was held about scheduling Whole Board Training. The dates discussed were 9/11, 9/16 and 9/18 at 6:00 p.m. They will follow up with Mr. Dickey to see what date will work best for everyone.

VIII. Personnel

a. Agenda

The personnel agenda was reviewed. Mr. Hatcer made the motion to approve the agenda as presented. Mr. Sutton seconded. The vote was unanimous.

b. Executive Session

Did not enter into executive session.

IX. Adjournment

The meeting was adjourned at approximately 7:42 pm.