

MEETING MINUTES

Jackson Defore - Chairman

Al Hatcher - Vice Chairman

Anthony Aikens - Superintendent

Attendees

Voting Members

Mr. Raymond Dickey, Board Member

Mr. Al Hatcher, Vice- Chair

Mr. Jackson DeFore, Chair

Mr. Joe Sutton, Board Member

Mrs. Erica Oneal, Board Member

Non-Voting Members

Anthony Aikens, Superintendent

I. Call To Order, Invocation & Pledge of Allegiance

The regular meeting of the Crawford County Board of Education was called to order by Chair Jackson Defore at 6:30 p.m.

Other Board members present were Al Hatcher, Raymond Dickey, Erica O'Neal and Joe Sutton.

Joe Sutton gave the Invocation.

The Pledge of Allegiance was recited.

II. Approval of Agenda

Mr. Hatcher made the motion to approve the Agenda as presented. Mr. Sutton seconded. The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mr. Joe Sutton

Voting:

Unanimously Approved

III. Recognition of Visitors to Speak to the Board

a. SFC(F) Tom O'Brien- Raider Team Obstacle Course

SFC(F) Tom O'Brien presented a request to establish a Raider Training/Meet Facility at the football/track area behind the Elementary School.

Mr. Sutton made the motion to approve the request to establish a Raider Training/Meet Facility at the football/track area behind the Elementary School. Mrs. O'Neal seconded. Mr. Dickey was opposed.

Motion made by: Mr. Joe Sutton

Motion seconded by: Mrs. Erica Oneal

Voting:

Mr. Raymond Dickey - No

Mr. Al Hatcher - Yes

Mr. Jackson DeFore - Yes

Mr. Joe Sutton - Yes

Mrs. Erica Oneal - Yes

b. Mandy Sutton- Graduation Parking Passes

Mandy Sutton presented information to the board supporting a request to move forward with the Preferred Parking Passes Fundraiser for high school graduation and how the funds would be used. Mandy Sutton presented information to the board supporting a request to move forward with the Preferred Parking Passes Fundraiser for high school graduation and how the funds would be used.

IV. Approval of Consent Items

a. Copies of Minutes

Mr. Hatcher made the motion to approve the Minutes from March 11, 2025, as presented. Mr. Sutton seconded. The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mr. Joe Sutton

Voting:

Unanimously Approved

V. Superintendent's Reports and Presentations

a. Student Achievement and Success

i. Sawyer Smith- National Braille Winner/ Young Authors Award

Catherine Brown recognized Sawyer Smith as the 2024-2025 top reader of the American Action Fund for Blind Children and Adult Braille Readers Are Leaders Contest. He was also awarded 3rd Place in the 1st Grade Middle Georgia RESA Young Georgia Authors Contest.

ii. Bus Safety Poster Winners

Annette Taylor recognized the Bus Safety Poster 1st, 2nd and 3rd place winners as listed below.

Primary School-1st Place - Sally Street (Teacher Mary Kay Smith), 2nd Place - Abigail Smith (Teacher - Katie Jump), 3rd Place-River McCollum (Teacher - Carrie Green)
Elementary School-1st Place - Landon Smith (Teacher Lisa Robinson), 2nd Place-Charlie Star (Teacher Shawanza Lockett), 3rd Place- Kynlee McSwain (Teacher - Esther Wright)
High School-Daniela Perete- Milian (Teacher Stephen Johnson), 2nd Place-Jenna Casas (Teacher Stephen Johnson), 3rd Place-Karra Vinson (Stephen Johnson)

Each winner received a certificate and gift sponsored by La Patrona Restaurant.

b. Stakeholder Engagement and Communication

i. HB 340

Mr. Aikens discussed HB 340 being adopted and there will be more discussion on how to move forward within the school system and informing parents about this change. There is currently no funding from the state available to offset the cost.
The board will begin working on a policy for this.

ii. Crawford County School District Police Department Resolution

Mr. Aikens presented a resolution to establish a Board of Education Police Department for the Crawford County School District. Discussion was held. Mr. Hatcher made the motion to approve the Resolution to establish a Police Department for the Crawford County School District as presented. Mr. Sutton seconded.
The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mr. Joe Sutton

Voting:

Unanimously Approved

c. Organizational and Operational Excellence

i. Financial Report

Financial Reports were reviewed in detail.

Mr. Sutton made the motion to approve the financial reports as presented. Mrs. O'Neal seconded. The vote was unanimous.

Motion made by: Mr. Joe Sutton

Motion seconded by: Mrs. Erica Oneal

Voting:

Unanimously Approved

ii. Hearing Officer Reports

Hearing Officer Reports were reviewed. Mr. Hatcher made the motion to approve the Hearing Officer Reports with GTID #'s 665093204, 6650866413 and 7652593387. Mrs. O'Neal seconded. The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mrs. Erica Oneal

Voting:

Unanimously Approved

iii. GSBA Legislative Positions & Delegates

Discussion was held about the GSBA Delegate Assembly. Mr. Sutton made the motion to appoint Mr. Hatcher as the Delegate for for the GSBA Conference in June, 2025. Mrs. O'Neal seconded. The vote was unanimous.

Motion made by: Mr. Joe Sutton

Motion seconded by: Mrs. Erica Oneal

Voting:

Unanimously Approved

iv. Local Facilities Plan

Discussion was held regarding the Local Facilities Plan. Mr. Dickey made the motion to approve the Local facilities Plan as presented. Mr. Hatcher seconded. The vote was unanimous.

Motion made by: Mr. Raymond Dickey

Motion seconded by: Mr. Al Hatcher

Voting:

Unanimously Approved

v. Action Memo- Bus Purchase

Mr. Aikens presented the Action Memo- Bus Purchase for one gasoline special needs lift bus from Yancey Bus Sales at a price of \$158,900. The state bus bonds will reimburse \$88,110 and the district has \$28,000 from the sale of surplus buses to put towards this purchase. The balance that would be due is \$42,790 which will be paid from ESPLOST V funds. Mr. Hatcher made the motion to approve the purchase of one gasoline special needs lift bus as presented. Mrs. O'Neal seconded. The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mrs. Erica Oneal

Voting:

Unanimously Approved

VI. Quality Workforce

VII. Board Member Reports

Mr. Dickey-

Inventory of CCBOE Assets and Property.

Turnover rate at the Middle-High School in the last two years.

Board members make the decision on recommendations, hiring and firing of staff.

Requested minutes from a previous meeting regarding consultant - Mr. Defore will send this information to him.

There should be no comments made by employees on behalf of the Board of Education.

Status of trailers at Primary School.

ABM Fund Status.

Roof at the Gym and Auditorium Status.

Board members should attend meetings as a team as much as possible.

Bottom 25% Vouchers

Mrs. O'Neal-Status of roof quotes.

Mr. Sutton-Moving forward with policy and manual, requested from the board that teachers are allowed to wear jeans daily.

Mr. Hatcher- Alternative School Building to be tested for asbestos and mold.

Mr. Defore- Employment Opportunities are difficult to locate on the district website.

Consider adding a quick link to the homepage. GaDOE Teach in the Peach (add to HR website.)

VIII. Personnel

Mr. Hatcher made the motion to move into Executive Session to discuss the Personnel Agenda.

Mrs. O'Neal seconded. The vote was unanimous.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mrs. Erica Oneal

Voting:

Unanimously Approved

a. Agenda

Mr. Dickey made the motion to approve the Personnel Agenda as presented. Mr. Hatcher seconded. The vote was unanimous.

Motion made by: Mr. Raymond Dickey

Motion seconded by: Mr. Al Hatcher

Voting:

Unanimously Approved

b. Executive Session

Entered into Executive Session at approximately 9:05 p.m.

Mr. Sutton made the motion to exit Executive Session at approximately 10:45p.m. Mr. Hatcher seconded. The vote was unanimous.

Voting:

Unanimously Approved

i. Superintendent's Evaluation and Contract

Superintendent's Evaluation and Contract were discussed in Executive Session.

Mr. Hatcher made the motion to approve the 3-Year Contract for Superintendent Aikens as discussed. Mr. Sutton seconded. Mr. DeFore was in favor.

Mr. Dickey and Mrs. O'Neal were opposed.

Motion made by: Mr. Al Hatcher

Motion seconded by: Mr. Joe Sutton

Voting:

Mr. Raymond Dickey - No

Mr. Al Hatcher - Yes

Mr. Jackson DeFore - Yes

Mr. Joe Sutton - Yes

Mrs. Erica Oneal - No

IX. Adjournment

The meeting adjourned at approximately 10:53 p.m.