

Bachelor's Teacher & Instructional Support Staff (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	\$4,100	\$775.00	\$4,875	\$41,000	\$7,750	\$48,750
1	\$4,175	\$775.00	\$4,950	\$41,750	\$7,750	\$49,500
2	\$4,250	\$790.50	\$5,041	\$42,500	\$7,905	\$50,405
3	\$4,325	\$806.00	\$5,131	\$43,250	\$8,060	\$51,310
4	\$4,400	\$821.50	\$5,222	\$44,000	\$8,215	\$52,215
5	\$4,475	\$837.00	\$5,312	\$44,750	\$8,370	\$53,120
6	\$4,572	\$852.50	\$5,425	\$45,720	\$8,525	\$54,245
7	\$4,663	\$868.00	\$5,531	\$46,630	\$8,680	\$55,310
8	\$4,753	\$883.50	\$5,637	\$47,530	\$8,835	\$56,365
9	\$4,844	\$899.00	\$5,743	\$48,440	\$8,990	\$57,430
10	\$4,935	\$914.50	\$5,850	\$49,350	\$9,145	\$58,495
11	\$5,025	\$930.00	\$5,955	\$50,250	\$9,300	\$59,550
12	\$5,116	\$945.50	\$6,062	\$51,160	\$9,455	\$60,615
13	\$5,206	\$961.00	\$6,167	\$52,060	\$9,610	\$61,670
14	\$5,297	\$976.50	\$6,274	\$52,970	\$9,765	\$62,735
15	\$5,388	\$992.00	\$6,380	\$53,880	\$9,920	\$63,800
16	\$5,388	\$1,007.50	\$6,396	\$53,880	\$10,075	\$63,955
17	\$5,388	\$1,023.00	\$6,411	\$53,880	\$10,230	\$64,110
18	\$5,388	\$1,038.50	\$6,427	\$53,880	\$10,385	\$64,265
19	\$5,388	\$1,054.00	\$6,442	\$53,880	\$10,540	\$64,420
20	\$5,388	\$1,069.50	\$6,458	\$53,880	\$10,695	\$64,575
21	\$5,388	\$1,085.00	\$6,473	\$53,880	\$10,850	\$64,730
22	\$5,388	\$1,100.50	\$6,489	\$53,880	\$11,005	\$64,885
23	\$5,388	\$1,116.00	\$6,504	\$53,880	\$11,160	\$65,040
24	\$5,388	\$1,131.50	\$6,520	\$53,880	\$11,315	\$65,195
25	\$5,595	\$1,147.00	\$6,742	\$55,950	\$11,470	\$67,420
26	\$5,595	\$1,162.50	\$6,758	\$55,950	\$11,625	\$67,575
27	\$5,595	\$1,178.00	\$6,773	\$55,950	\$11,780	\$67,730
28	\$5,595	\$1,193.50	\$6,789	\$55,950	\$11,935	\$67,885
29	\$5,595	\$1,209.00	\$6,804	\$55,950	\$12,090	\$68,040
30	\$5,595	\$1,224.50	\$6,820	\$55,950	\$12,245	\$68,195
31+	\$5,595	\$1,240.00	\$6,835	\$55,950	\$12,400	\$68,350

Bachelor's & Instructional Support Staff w/NBPTS Cert. (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	NA	NA
2	NA	NA	NA	NA	NA	NA
3	\$4,844	\$880.00	\$5,724	\$48,440	\$8,800	\$57,240
4	\$4,928	\$880.00	\$5,808	\$49,280	\$8,800	\$58,080
5	\$5,012	\$914.00	\$5,926	\$50,120	\$9,140	\$59,260
6	\$5,121	\$931.00	\$6,052	\$51,210	\$9,310	\$60,520
7	\$5,223	\$948.00	\$6,171	\$52,230	\$9,480	\$61,710
8	\$5,323	\$965.00	\$6,288	\$53,230	\$9,650	\$62,880
9	\$5,425	\$982.00	\$6,407	\$54,250	\$9,820	\$64,070
10	\$5,527	\$999.00	\$6,526	\$55,270	\$9,990	\$65,260
11	\$5,628	\$1,016.00	\$6,644	\$56,280	\$10,160	\$66,440
12	\$5,730	\$1,033.00	\$6,763	\$57,300	\$10,330	\$67,630
13	\$5,831	\$1,050.00	\$6,881	\$58,310	\$10,500	\$68,810
14	\$5,933	\$1,067.00	\$7,000	\$59,330	\$10,670	\$70,000
15	\$6,035	\$1,084.00	\$7,119	\$60,350	\$10,840	\$71,190
16	\$6,035	\$1,101.00	\$7,136	\$60,350	\$11,010	\$71,360
17	\$6,035	\$1,118.00	\$7,153	\$60,350	\$11,180	\$71,530
18	\$6,035	\$1,135.00	\$7,170	\$60,350	\$11,350	\$71,700
19	\$6,035	\$1,152.00	\$7,187	\$60,350	\$11,520	\$71,870
20	\$6,035	\$1,169.00	\$7,204	\$60,350	\$11,690	\$72,040
21	\$6,035	\$1,186.00	\$7,221	\$60,350	\$11,860	\$72,210
22	\$6,035	\$1,203.00	\$7,238	\$60,350	\$12,030	\$72,380
23	\$6,035	\$1,220.00	\$7,255	\$60,350	\$12,200	\$72,550
24	\$6,035	\$1,237.00	\$7,272	\$60,350	\$12,370	\$72,720
25	\$6,266	\$1,254.00	\$7,520	\$62,660	\$12,540	\$75,200
26	\$6,266	\$1,271.00	\$7,537	\$62,660	\$12,710	\$75,370
27	\$6,266	\$1,288.00	\$7,554	\$62,660	\$12,880	\$75,540
28	\$6,266	\$1,305.00	\$7,571	\$62,660	\$13,050	\$75,710
29	\$6,266	\$1,322.00	\$7,588	\$62,660	\$13,220	\$75,880
30	\$6,266	\$1,339.00	\$7,605	\$62,660	\$13,390	\$76,050
31+	\$6,266	\$1,356.00	\$7,622	\$62,660	\$13,560	\$76,220

Master's Teacher & Instructional Support Staff (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	\$4,510	\$825.00	\$5,335	\$45,100.00	\$8,250.00	\$53,350.00
1	\$4,593	\$825.00	\$5,418	\$45,930.00	\$8,250.00	\$54,180.00
2	\$4,675	\$859.00	\$5,534	\$46,750.00	\$8,590.00	\$55,340.00
3	\$4,758	\$875.50	\$5,634	\$47,580.00	\$8,755.00	\$56,335.00
4	\$4,840	\$892.00	\$5,732	\$48,400.00	\$8,920.00	\$57,320.00
5	\$4,923	\$908.50	\$5,832	\$49,230.00	\$9,085.00	\$58,315.00
6	\$5,029	\$925.00	\$5,954	\$50,290.00	\$9,250.00	\$59,540.00
7	\$5,129	\$941.50	\$6,071	\$51,290.00	\$9,415.00	\$60,705.00
8	\$5,228	\$958.00	\$6,186	\$52,280.00	\$9,580.00	\$61,860.00
9	\$5,328	\$974.50	\$6,303	\$53,280.00	\$9,745.00	\$63,025.00
10	\$5,429	\$991.00	\$6,420	\$54,290.00	\$9,910.00	\$64,200.00
11	\$5,528	\$1,007.50	\$6,536	\$55,280.00	\$10,075.00	\$65,355.00
12	\$5,628	\$1,024.00	\$6,652	\$56,280.00	\$10,240.00	\$66,520.00
13	\$5,727	\$1,040.50	\$6,768	\$57,270.00	\$10,405.00	\$67,675.00
14	\$5,827	\$1,057.00	\$6,884	\$58,270.00	\$10,570.00	\$68,840.00
15	\$5,927	\$1,073.50	\$7,001	\$59,270.00	\$10,735.00	\$70,005.00
16	\$5,927	\$1,090.00	\$7,017	\$59,270.00	\$10,900.00	\$70,170.00
17	\$5,927	\$1,106.50	\$7,034	\$59,270.00	\$11,065.00	\$70,335.00
18	\$5,927	\$1,123.00	\$7,050	\$59,270.00	\$11,230.00	\$70,500.00
19	\$5,927	\$1,139.50	\$7,067	\$59,270.00	\$11,395.00	\$70,665.00
20	\$5,927	\$1,156.00	\$7,083	\$59,270.00	\$11,560.00	\$70,830.00
21	\$5,927	\$1,172.50	\$7,100	\$59,270.00	\$11,725.00	\$70,995.00
22	\$5,927	\$1,189.00	\$7,116	\$59,270.00	\$11,890.00	\$71,160.00
23	\$5,927	\$1,205.50	\$7,133	\$59,270.00	\$12,055.00	\$71,325.00
24	\$5,927	\$1,222.00	\$7,149	\$59,270.00	\$12,220.00	\$71,490.00
25	\$6,155	\$1,238.50	\$7,394	\$61,550.00	\$12,385.00	\$73,935.00
26	\$6,155	\$1,255.00	\$7,410	\$61,550.00	\$12,550.00	\$74,100.00
27	\$6,155	\$1,271.50	\$7,427	\$61,550.00	\$12,715.00	\$74,265.00
28	\$6,155	\$1,288.00	\$7,443	\$61,550.00	\$12,880.00	\$74,430.00
29	\$6,155	\$1,304.50	\$7,460	\$61,550.00	\$13,045.00	\$74,595.00
30	\$6,155	\$1,321.00	\$7,476	\$61,550.00	\$13,210.00	\$74,760.00
31+	\$6,155	\$1,337.50	\$7,493	\$61,550.00	\$13,375.00	\$74,925.00

Master's & Instructional Support Staff w/NBPTS Cert. (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	NA	NA
2	NA	NA	NA	NA	NA	NA
3	\$5,277	\$940.00	\$6,217.00	\$52,770.00	\$9,400.00	\$62,170.00
4	\$5,368	\$940.00	\$6,308.00	\$53,680.00	\$9,400.00	\$63,080.00
5	\$5,460	\$975.50	\$6,435.50	\$54,600.00	\$9,755.00	\$64,355.00
6	\$5,578	\$994.00	\$6,572.00	\$55,780.00	\$9,940.00	\$65,720.00
7	\$5,689	\$1,012.50	\$6,701.50	\$56,890.00	\$10,125.00	\$67,015.00
8	\$5,798	\$1,031.00	\$6,829.00	\$57,980.00	\$10,310.00	\$68,290.00
9	\$5,909	\$1,049.50	\$6,958.50	\$59,090.00	\$10,495.00	\$69,585.00
10	\$6,021	\$1,068.00	\$7,089.00	\$60,210.00	\$10,680.00	\$70,890.00
11	\$6,131	\$1,086.50	\$7,217.50	\$61,310.00	\$10,865.00	\$72,175.00
12	\$6,242	\$1,105.00	\$7,347.00	\$62,420.00	\$11,050.00	\$73,470.00
13	\$6,352	\$1,123.50	\$7,475.50	\$63,520.00	\$11,235.00	\$74,755.00
14	\$6,463	\$1,142.00	\$7,605.00	\$64,630.00	\$11,420.00	\$76,050.00
15	\$6,574	\$1,160.50	\$7,734.50	\$65,740.00	\$11,605.00	\$77,345.00
16	\$6,574	\$1,179.00	\$7,753.00	\$65,740.00	\$11,790.00	\$77,530.00
17	\$6,574	\$1,197.50	\$7,771.50	\$65,740.00	\$11,975.00	\$77,715.00
18	\$6,574	\$1,216.00	\$7,790.00	\$65,740.00	\$12,160.00	\$77,900.00
19	\$6,574	\$1,234.50	\$7,808.50	\$65,740.00	\$12,345.00	\$78,085.00
20	\$6,574	\$1,253.00	\$7,827.00	\$65,740.00	\$12,530.00	\$78,270.00
21	\$6,574	\$1,271.50	\$7,845.50	\$65,740.00	\$12,715.00	\$78,455.00
22	\$6,574	\$1,290.00	\$7,864.00	\$65,740.00	\$12,900.00	\$78,640.00
23	\$6,574	\$1,308.50	\$7,882.50	\$65,740.00	\$13,085.00	\$78,825.00
24	\$6,574	\$1,327.00	\$7,901.00	\$65,740.00	\$13,270.00	\$79,010.00
25	\$6,826	\$1,345.50	\$8,171.50	\$68,260.00	\$13,455.00	\$81,715.00
26	\$6,826	\$1,364.00	\$8,190.00	\$68,260.00	\$13,640.00	\$81,900.00
27	\$6,826	\$1,382.50	\$8,208.50	\$68,260.00	\$13,825.00	\$82,085.00
28	\$6,826	\$1,401.00	\$8,227.00	\$68,260.00	\$14,010.00	\$82,270.00
29	\$6,826	\$1,419.50	\$8,245.50	\$68,260.00	\$14,195.00	\$82,455.00
30	\$6,826	\$1,438.00	\$8,264.00	\$68,260.00	\$14,380.00	\$82,640.00
31+	\$6,826	\$1,456.50	\$8,282.50	\$68,260.00	\$14,565.00	\$82,825.00

Advanced or Sixth Year Degree Teachers and Certified Instructional Support Staff (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10- Month Salary	Annual 10- month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	\$4,636	\$845.00	\$5,481	\$46,360.00	\$8,450.00	\$54,810.00
1	\$4,719	\$845.00	\$5,564	\$47,190.00	\$8,450.00	\$55,640.00
2	\$4,801	\$879.00	\$5,680	\$48,010.00	\$8,790.00	\$56,800.00
3	\$4,884	\$895.50	\$5,780	\$48,840.00	\$8,955.00	\$57,795.00
4	\$4,966	\$912.00	\$5,878	\$49,660.00	\$9,120.00	\$58,780.00
5	\$5,049	\$928.50	\$5,978	\$50,490.00	\$9,285.00	\$59,775.00
6	\$5,155	\$945.00	\$6,100	\$51,550.00	\$9,450.00	\$61,000.00
7	\$5,255	\$961.50	\$6,217	\$52,550.00	\$9,615.00	\$62,165.00
8	\$5,354	\$978.00	\$6,332	\$53,540.00	\$9,780.00	\$63,320.00
9	\$5,454	\$994.50	\$6,449	\$54,540.00	\$9,945.00	\$64,485.00
10	\$5,555	\$1,011.00	\$6,566	\$55,550.00	\$10,110.00	\$65,660.00
11	\$5,654	\$1,027.50	\$6,682	\$56,540.00	\$10,275.00	\$66,815.00
12	\$5,754	\$1,044.00	\$6,798	\$57,540.00	\$10,440.00	\$67,980.00
13	\$5,853	\$1,060.50	\$6,914	\$58,530.00	\$10,605.00	\$69,135.00
14	\$5,953	\$1,077.00	\$7,030	\$59,530.00	\$10,770.00	\$70,300.00
15	\$6,053	\$1,093.50	\$7,147	\$60,530.00	\$10,935.00	\$71,465.00
16	\$6,053	\$1,110.00	\$7,163	\$60,530.00	\$11,100.00	\$71,630.00
17	\$6,053	\$1,126.50	\$7,180	\$60,530.00	\$11,265.00	\$71,795.00
18	\$6,053	\$1,143.00	\$7,196	\$60,530.00	\$11,430.00	\$71,960.00
19	\$6,053	\$1,159.50	\$7,213	\$60,530.00	\$11,595.00	\$72,125.00
20	\$6,053	\$1,176.00	\$7,229	\$60,530.00	\$11,760.00	\$72,290.00
21	\$6,053	\$1,192.50	\$7,246	\$60,530.00	\$11,925.00	\$72,455.00
22	\$6,053	\$1,209.00	\$7,262	\$60,530.00	\$12,090.00	\$72,620.00
23	\$6,053	\$1,225.50	\$7,279	\$60,530.00	\$12,255.00	\$72,785.00
24	\$6,053	\$1,242.00	\$7,295	\$60,530.00	\$12,420.00	\$72,950.00
25	\$6,281	\$1,258.50	\$7,540	\$62,810.00	\$12,585.00	\$75,395.00
26	\$6,281	\$1,275.00	\$7,556	\$62,810.00	\$12,750.00	\$75,560.00
27	\$6,281	\$1,291.50	\$7,573	\$62,810.00	\$12,915.00	\$75,725.00
28	\$6,281	\$1,308.00	\$7,589	\$62,810.00	\$13,080.00	\$75,890.00
29	\$6,281	\$1,324.50	\$7,606	\$62,810.00	\$13,245.00	\$76,055.00
30	\$6,281	\$1,341.00	\$7,622	\$62,810.00	\$13,410.00	\$76,220.00
31+	\$6,281	\$1,357.50	\$7,639	\$62,810.00	\$13,575.00	\$76,385.00

Advanced and Sixth Degree Teachers & Instructional Support Staff w/NBPTS Cert. (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	NA	NA
2	NA	NA	NA	NA	NA	NA
3	\$5,403	\$955.00	\$6,358.00	\$54,030.00	\$9,550.00	\$63,580.00
4	\$5,494	\$955.00	\$6,449.00	\$54,940.00	\$9,550.00	\$64,490.00
5	\$5,586	\$990.50	\$6,576.50	\$55,860.00	\$9,905.00	\$65,765.00
6	\$5,704	\$1,009.00	\$6,713.00	\$57,040.00	\$10,090.00	\$67,130.00
7	\$5,815	\$1,027.50	\$6,842.50	\$58,150.00	\$10,275.00	\$68,425.00
8	\$5,924	\$1,046.00	\$6,970.00	\$59,240.00	\$10,460.00	\$69,700.00
9	\$6,035	\$1,064.50	\$7,099.50	\$60,350.00	\$10,645.00	\$70,995.00
10	\$6,147	\$1,083.00	\$7,230.00	\$61,470.00	\$10,830.00	\$72,300.00
11	\$6,257	\$1,101.50	\$7,358.50	\$62,570.00	\$11,015.00	\$73,585.00
12	\$6,368	\$1,120.00	\$7,488.00	\$63,680.00	\$11,200.00	\$74,880.00
13	\$6,478	\$1,138.50	\$7,616.50	\$64,780.00	\$11,385.00	\$76,165.00
14	\$6,589	\$1,157.00	\$7,746.00	\$65,890.00	\$11,570.00	\$77,460.00
15	\$6,700	\$1,175.50	\$7,875.50	\$67,000.00	\$11,755.00	\$78,755.00
16	\$6,700	\$1,194.00	\$7,894.00	\$67,000.00	\$11,940.00	\$78,940.00
17	\$6,700	\$1,212.50	\$7,912.50	\$67,000.00	\$12,125.00	\$79,125.00
18	\$6,700	\$1,231.00	\$7,931.00	\$67,000.00	\$12,310.00	\$79,310.00
19	\$6,700	\$1,249.50	\$7,949.50	\$67,000.00	\$12,495.00	\$79,495.00
20	\$6,700	\$1,268.00	\$7,968.00	\$67,000.00	\$12,680.00	\$79,680.00
21	\$6,700	\$1,286.50	\$7,986.50	\$67,000.00	\$12,865.00	\$79,865.00
22	\$6,700	\$1,305.00	\$8,005.00	\$67,000.00	\$13,050.00	\$80,050.00
23	\$6,700	\$1,323.50	\$8,023.50	\$67,000.00	\$13,235.00	\$80,235.00
24	\$6,700	\$1,342.00	\$8,042.00	\$67,000.00	\$13,420.00	\$80,420.00
25	\$6,952	\$1,360.50	\$8,312.50	\$69,520.00	\$13,605.01	\$83,125.01
26	\$6,952	\$1,379.00	\$8,331.00	\$69,520.00	\$13,790.00	\$83,310.00
27	\$6,952	\$1,397.50	\$8,349.50	\$69,520.00	\$13,975.00	\$83,495.00
28	\$6,952	\$1,415.00	\$8,367.00	\$69,520.00	\$14,150.00	\$83,670.00
29	\$6,952	\$1,434.50	\$8,386.50	\$69,520.00	\$14,345.00	\$83,865.00
30	\$6,952	\$1,453.00	\$8,405.00	\$69,520.00	\$14,530.00	\$84,050.00
31+	\$6,952	\$1,471.50	\$8,423.50	\$69,520.00	\$14,715.00	\$84,235.00

Doctorate Degree Teachers and Certified Instructional Support Staff (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	\$4,763	\$865.00	\$5,628	\$47,630.00	\$8,650.00	\$56,280.00
1	\$4,846	\$865.00	\$5,711	\$48,460.00	\$8,650.00	\$57,110.00
2	\$4,928	\$899.00	\$5,827	\$49,280.00	\$8,990.00	\$58,270.00
3	\$5,011	\$915.50	\$5,927	\$50,110.00	\$9,155.00	\$59,265.00
4	\$5,093	\$932.00	\$6,025	\$50,930.00	\$9,320.00	\$60,250.00
5	\$5,176	\$948.50	\$6,125	\$51,760.00	\$9,485.00	\$61,245.00
6	\$5,282	\$965.00	\$6,247	\$52,820.00	\$9,650.00	\$62,470.00
7	\$5,382	\$981.50	\$6,364	\$53,820.00	\$9,815.00	\$63,635.00
8	\$5,481	\$988.00	\$6,469	\$54,810.00	\$9,880.00	\$64,690.00
9	\$5,581	\$1,014.50	\$6,596	\$55,810.00	\$10,145.00	\$65,955.00
10	\$5,682	\$1,031.00	\$6,713	\$56,820.00	\$10,310.00	\$67,130.00
11	\$5,781	\$1,047.50	\$6,829	\$57,810.00	\$10,475.00	\$68,285.00
12	\$5,881	\$1,064.00	\$6,945	\$58,810.00	\$10,640.00	\$69,450.00
13	\$5,980	\$1,080.50	\$7,061	\$59,800.00	\$10,805.00	\$70,605.00
14	\$6,080	\$1,097.00	\$7,177	\$60,800.00	\$10,970.00	\$71,770.00
15	\$6,180	\$1,113.50	\$7,294	\$61,800.00	\$11,135.00	\$72,935.00
16	\$6,180	\$1,130.00	\$7,310	\$61,800.00	\$11,300.00	\$73,100.00
17	\$6,180	\$1,146.50	\$7,327	\$61,800.00	\$11,465.00	\$73,265.00
18	\$6,180	\$1,163.00	\$7,343	\$61,800.00	\$11,630.00	\$73,430.00
19	\$6,180	\$1,179.50	\$7,360	\$61,800.00	\$11,795.00	\$73,595.00
20	\$6,180	\$1,196.00	\$7,376	\$61,800.00	\$11,960.00	\$73,760.00
21	\$6,180	\$1,212.50	\$7,393	\$61,800.00	\$12,125.00	\$73,925.00
22	\$6,180	\$1,229.00	\$7,409	\$61,800.00	\$12,290.00	\$74,090.00
23	\$6,180	\$1,245.50	\$7,426	\$61,800.00	\$12,455.00	\$74,255.00
24	\$6,180	\$1,262.00	\$7,442	\$61,800.00	\$12,620.00	\$74,420.00
25	\$6,408	\$1,278.50	\$7,687	\$64,080.00	\$12,785.00	\$76,865.00
26	\$6,408	\$1,295.00	\$7,703	\$64,080.00	\$12,950.00	\$77,030.00
27	\$6,408	\$1,311.50	\$7,720	\$64,080.00	\$13,115.00	\$77,195.00
28	\$6,408	\$1,328.00	\$7,736	\$64,080.00	\$13,280.00	\$77,360.00
29	\$6,408	\$1,344.50	\$7,753	\$64,080.00	\$13,445.00	\$77,525.00
30	\$6,408	\$1,361.00	\$7,769	\$64,080.00	\$13,610.00	\$77,690.00
31+	\$6,408	\$1,377.50	\$7,786	\$64,080.00	\$13,775.00	\$77,855.00

Doctorate Degree Teachers & Instructional Support Staff w/NBPTS Cert. (2025-2026)						
Step	NCDPI Base Salary-Monthly	DPS Local Supplement	NCDPI Base Monthly Salary with DPS Supplement	NCDPI Base Annual 10-Month Salary	Annual 10-month DPS Supplement	NCDPI Base Annual Salary (10-months) + DPS Supplement
0	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	NA	NA
2	NA	NA	NA	NA	NA	NA
3	\$5,530	\$975.00	\$6,505.00	\$55,300.00	\$9,750.00	\$65,050.00
4	\$5,621	\$975.00	\$6,596.00	\$56,210.00	\$9,750.00	\$65,960.00
5	\$5,713	\$1,010.50	\$6,723.50	\$57,130.00	\$10,105.00	\$67,235.00
6	\$5,831	\$1,029.00	\$6,860.00	\$58,310.00	\$10,290.00	\$68,600.00
7	\$5,942	\$1,047.50	\$6,989.50	\$59,420.00	\$10,475.00	\$69,895.00
8	\$6,051	\$1,066.00	\$7,117.00	\$60,510.00	\$10,660.00	\$71,170.00
9	\$6,162	\$1,084.50	\$7,246.50	\$61,620.00	\$10,845.00	\$72,465.00
10	\$6,274	\$1,103.00	\$7,377.00	\$62,740.00	\$11,030.00	\$73,770.00
11	\$6,384	\$1,121.50	\$7,505.50	\$63,840.00	\$11,215.00	\$75,055.00
12	\$6,495	\$1,140.00	\$7,635.00	\$64,950.00	\$11,400.00	\$76,350.00
13	\$6,605	\$1,158.50	\$7,763.50	\$66,050.00	\$11,585.00	\$77,635.00
14	\$6,716	\$1,177.00	\$7,893.00	\$67,160.00	\$11,770.00	\$78,930.00
15	\$6,827	\$1,195.50	\$8,022.50	\$68,270.00	\$11,955.00	\$80,225.00
16	\$6,827	\$1,214.00	\$8,041.00	\$68,270.00	\$12,140.00	\$80,410.00
17	\$6,827	\$1,232.50	\$8,059.50	\$68,270.00	\$12,325.00	\$80,595.00
18	\$6,827	\$1,251.00	\$8,078.00	\$68,270.00	\$12,510.00	\$80,780.00
19	\$6,827	\$1,269.50	\$8,096.50	\$68,270.00	\$12,695.00	\$80,965.00
20	\$6,827	\$1,288.00	\$8,115.00	\$68,270.00	\$12,880.00	\$81,150.00
21	\$6,827	\$1,306.50	\$8,133.50	\$68,270.00	\$13,065.00	\$81,335.00
22	\$6,827	\$1,325.00	\$8,152.00	\$68,270.00	\$13,250.00	\$81,520.00
23	\$6,827	\$1,343.50	\$8,170.50	\$68,270.00	\$13,435.00	\$81,705.00
24	\$6,827	\$1,362.00	\$8,189.00	\$68,270.00	\$13,620.00	\$81,890.00
25	\$7,079	\$1,380.50	\$8,459.50	\$70,790.00	\$13,805.00	\$84,595.00
26	\$7,079	\$1,399.00	\$8,478.00	\$70,790.00	\$13,990.00	\$84,780.00
27	\$7,079	\$1,417.50	\$8,496.50	\$70,790.00	\$14,175.00	\$84,965.00
28	\$7,079	\$1,436.00	\$8,515.00	\$70,790.00	\$14,360.00	\$85,150.00
29	\$7,079	\$1,454.50	\$8,533.50	\$70,790.00	\$14,545.00	\$85,335.00
30	\$7,079	\$1,473.00	\$8,552.00	\$70,790.00	\$14,730.00	\$85,520.00
31+	\$7,079	\$1,491.50	\$8,570.50	\$70,790.00	\$14,915.00	\$85,705.00