



Novice Teacher Academy - Year 2 2026-2027 Professional Learning Agreement

Dear NTA - Year 2 Teacher:

The Conroe Independent School District is dedicated to providing meaningful learning opportunities that deepen your expertise and strengthen your skills as an educator. As a Year 2 participant, you will follow a professional learning path built around a three-step process designed to foster collaboration with your colleagues while also encouraging personal reflection on your practice and goals for the year ahead. The steps outlined below will guide you through this journey.

Print Name	Last: _____ First: _____		
Years of Teaching Experience: 1	Assigned Campus:	Teaching Area:	Grade Level:
NTA-Year 2 Requirements	Description		Due Date
Step One Orientation	Meet with your mentor to develop an action plan that will guide you through specific T-TESS domains with a focus on student learning. <i>NOTE: NTA does not require documentation of this step.</i>		September 11, 2026
Step Two Required Classroom Management	The Standard of Classroom Culture is a requirement of the NTA (offered during Intro to CISD) This course is offered during the year to those that <u>did not</u> attend during Introduction to Conroe ISD orientation.		January 29, 2027
Step Three Required Ongoing Professional Development	Must attend fifteen (15) hours: 12 content, 3 miscellaneous (ESL, SPED, GT, etc.) of Recommended Content Area Professional Learning. A list of recommended courses has been provided to you in the Professional Learning Framework; however, you are not limited to these workshops. <i>NOTE: It is highly recommended that professional development hours be earned prior to Winter Break.</i>		April 9, 2027

Your professional learning coursework will be audited in Eduphoria twice a year. Prior approval and certificates of attendance will be required if the professional learning occurs outside of Conroe ISD. If you have any questions regarding the Novice Teacher Academy-Year 2, please contact Chris Reichelt.

*I have read and understand the purpose and criteria of the CISD Novice Teacher Academy - Year 2.
I understand that I must complete all the steps listed above by the due dates posted.*

Participant Signature: _____ **Date:** _____