



**Conroe Independent School District Board of Trustees**  
**Official Notice and Agenda**  
**Regular Meeting**  
**5:00 PM Tuesday, November 18, 2025**

A Regular Meeting of the Board of Trustees of the Conroe Independent School District will be held Tuesday, November 18, 2025, beginning at 5:00 PM in the Deane L Sadler Administration Building located at 3205 West Davis, Conroe, TX 77304. The meeting may be accessed virtually at [http://tiny.conroeisd.net/R78KV\\*](http://tiny.conroeisd.net/R78KV*)

One or more board members will be, or may be, attending by videoconference call in compliance with the Texas Open Meetings Act.

Subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I.	<b>Opening</b>	
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	B. Pledge of Allegiance	
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III.	<b>Citizen Participation</b>	<b>24</b>
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	A. The Woodlands High School Tennis State Champions	25
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	the selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH Purchasing and Acquisition	
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VI.	<b>Administration</b>	
A.	Receive an Update from the Attendance Boundary Committee Regarding Attendance Zones for Grand Oaks Junior High and Kacy Arnold Elementary	98
B.	Receive Conroe High School Construction Update	120
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VII.	<b>Teaching and Learning</b>	
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B.	Discussion of and Request for Approval to Transition the District's Employee Health Insurance Program from a Self-Funded Plan to TRS-ActiveCare Effective September 1, 2026	146
IX.	<b>Planning and Construction</b>	
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B.	Discussion of and Request for Approval to select a Construction Manager-at-Risk for the David and Galatas Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction Manager-at-Risk Documents	149
X.	<b>Action Items</b>	
A.	Discussion of and Request for Approval to Enforce School Board Policy related CY (Local) related to Intellectual Property	151
B.	Discussion and Possible Adoption or Resolution and Ballot to Cast Votes for Candidate(s) to Sit on the Montgomery Central Appraisal District Board of Directors	155
XI.	<b>Board Policy Action Items</b>	
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C.	Discuss and Possibly Adopt Revisions to Board Policy CDA (Local)	176
D.	Discuss and Possibly Adopt Revisions to Board Policy CQB (Local)	182
E.	Discuss and Possibly Adopt Revisions to Board Policy EHB (Local)	185
F.	Discuss and Possibly Adopt Revisions to Board Policy EHBB (Local)	187
G.	Discuss and Possibly Adopt Revisions to Board Policy GKA (Local)	192
H.	Discuss and Possibly Adopt Revisions to Board Policy GKB (Local)	195

**XII. Closed Session\*\***

- A. Texas Government Code Sections: §551.071
  - 1. Litigation Update
  - 2. Discussion to engage Raizner Slania LLP and O'Hanlon, Demerath & Castillo, PC on a Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement to Texas Attorney General. (Texas Government Code §551.071)
  - 3. Discussion of and Request for Approval to Authorize the Superintendent to Negotiate and Take Immediate Action for the School District or the Board of Trustees to assume responsibility for the Conroe ISD Education Foundation and/or its assets, or to pursue other appropriate actions; and (b) present to the Board of Trustees options for potential long-term permanent governance and operational arrangements.
  - 4. Discussion with Counsel concerning TEA DOCKET NO.211-SE-0325, styled ADAM R. b/n/f MARCUS and ISABEL R.M., v. Conroe ISD
  - 5. Discussion with Counsel Regarding Procedures and Process Regarding Conroe ISD Education Foundation
  - 6. Grievance Report
- B. Texas Government Code Sections §551.074
  - 1. Superintendent Goal Planning Update
  - 2. Discussion of Superintendent's Recommendation to Propose Mid-Contract Termination of Probationary Employment Contract of Darby Brady for Good Cause (Texas Government Code §551.074)
  - 3. Conduct Level III Grievance Hearing for Tim Bahr
- C. Texas Government Code Sections §551.076
  - 1. Receive Information Regarding District-wide Intruder Detection Audit Report Findings

**XIII. Action on Closed Session Items**

- A. Discussion of and Request for Approval to Authorize the Superintendent to Negotiate and Take Immediate Action for the School District or the Board of Trustees to assume responsibility for the Conroe ISD Education Foundation and/or its assets, or to pursue other appropriate actions; and (b) present to the Board of Trustees options for potential long-term or permanent governance and operational arrangements.
- B. Discussion and Approval of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General
- C. Discussion and Approval of Contingent Fee Legal Services Agreement with Raizner Slania LLP and O'Hanlon, Demerath & Castillo, PC
- D. Consideration and Possible Action on Level III Grievance of Tim Bahr
- E. Discussion of and Request Approval of Proposed Termination of the Probationary Contract of Darby Brady for Good Cause
  
- F. Discussion with and Possible Action to Approve Settlement of TEA DOCKET NO.211-SE-0325, styled ADAM R. b/n/f MARCUS and ISABEL R.M., v. Conroe ISD

**XIV. Take Requests from Trustees Regarding Future Board Agenda Items**

**XV. Adjourn**

Posted in compliance with the Texas Open Meetings Act: \_\_\_\_\_ at \_\_\_\_\_.

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For the Board of Trustees

**\* Virtual Link**

Any meeting not live-streamed will be made available via recording per Tex. Gov't Code Section 551.128(b-2), (b-4)

**\*\* Closed Session Authorization during Meeting**

The Board of Trustees may conduct a closed or executive meeting or session under the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. The Board of Trustees may convene in closed or executive session or meeting as authorized by the Texas Open Meetings Act, under the following Texas Government Code Sections:

**§551.071** – For a private consultation with the Board's attorney on any or all subjects or matters authorized by law including board governance;

**§551.072** – To discuss the purchase, exchange, lease, or value of real property;

**§551.073** – To consider a negotiated contract for prospective gifts or donations;

**§551.074** – To consider the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s).

**§551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices;

**§551.082** – To consider the discipline of a public school child or children or to hear a complaint for an employee against another employee;

**§551.0821** – For a matter regarding a public school student if personally identifiable information about the student will be revealed by the deliberation;

**§551.084** – To exclude any witness or witnesses from a hearing during the examination of another witness

**§551.089** – Deliberation regarding security devices or security audits

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of the public meeting; or
- b) at a subsequent public meeting of the Board upon notice thereof as the Board shall determine.

## Receive 2025-2026 Health Plan Update

**Recommendation:**

That the Conroe Independent School District Board of Trustees receive an updated on the self-funded health insurance plan as submitted by Karen Garza, Chief Financial Officer, and Paula Green, Executive Director of Human Resources, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Dr. David Vinson, Superintendent, Karen Garza, Chief Financial Officer, and Paula Green, Executive Director of Human Resources, will provide information regarding the District's 2025-2026 health plan.

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Karen Garza  
*Chief Financial Officer*

Paula Green  
*Executive Director of Human Resources*

# Health Plan Update

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November 2025



# Overview

- Self-funded employee health plan currently serves 6,300 employees and 4,000 dependents.
- The financial performance of our self-funded plan has declined over the last 18 months.
- Significant deficits have developed, which is now requiring Board action.



# Financial Snapshot (2024–25)

- Total Revenues: \$55.8M
- Total Expenditures: \$70.0M
- Deficit: (\$14.2M)
- General Fund Transfer: \$7.0M
- Ending Balance: \$0.5M (Projected)



# Major Cost Drivers

- +60 claimants over \$50K (↑50.7%)
- Neoplasm claims ↑37.2%
- Circulatory claims ↑69.6%
- Pharmacy costs ↑27.6%



# 2025–2026 Forecast

- Projected Deficit: \$8.8M
- Projected Reserves: <\$500K
- Premium and plan design changes insufficient to balance costs.



# 2026–2027 Forecast

- Forecasted loss: \$14.1M if trends continue.
- Sustainability at risk – The General Fund cannot sustain future deficits.
- Assuming no premium increases or no plan design changes.



# Options Considered

1. Status Quo – Multi-million deficits continue.
2. Plan Design Changes – Higher premiums, still large shortfalls.
3. Rebid Administrator – Limited savings potential.
4. Move to TRS ActiveCare – Eliminates long-term exposure.



# TRS ActiveCare Overview

- Administered by Teacher Retirement System of Texas.
- 430,000+ Participants
- 1,100+ School Districts.
- Offers Primary, Primary +, and High Deductible Options.
- Networks via Blue Cross Blue Shield of Texas
- Pharmacy via Express Scripts.



# Comparison: Conroe ISD vs. TRS ActiveCare

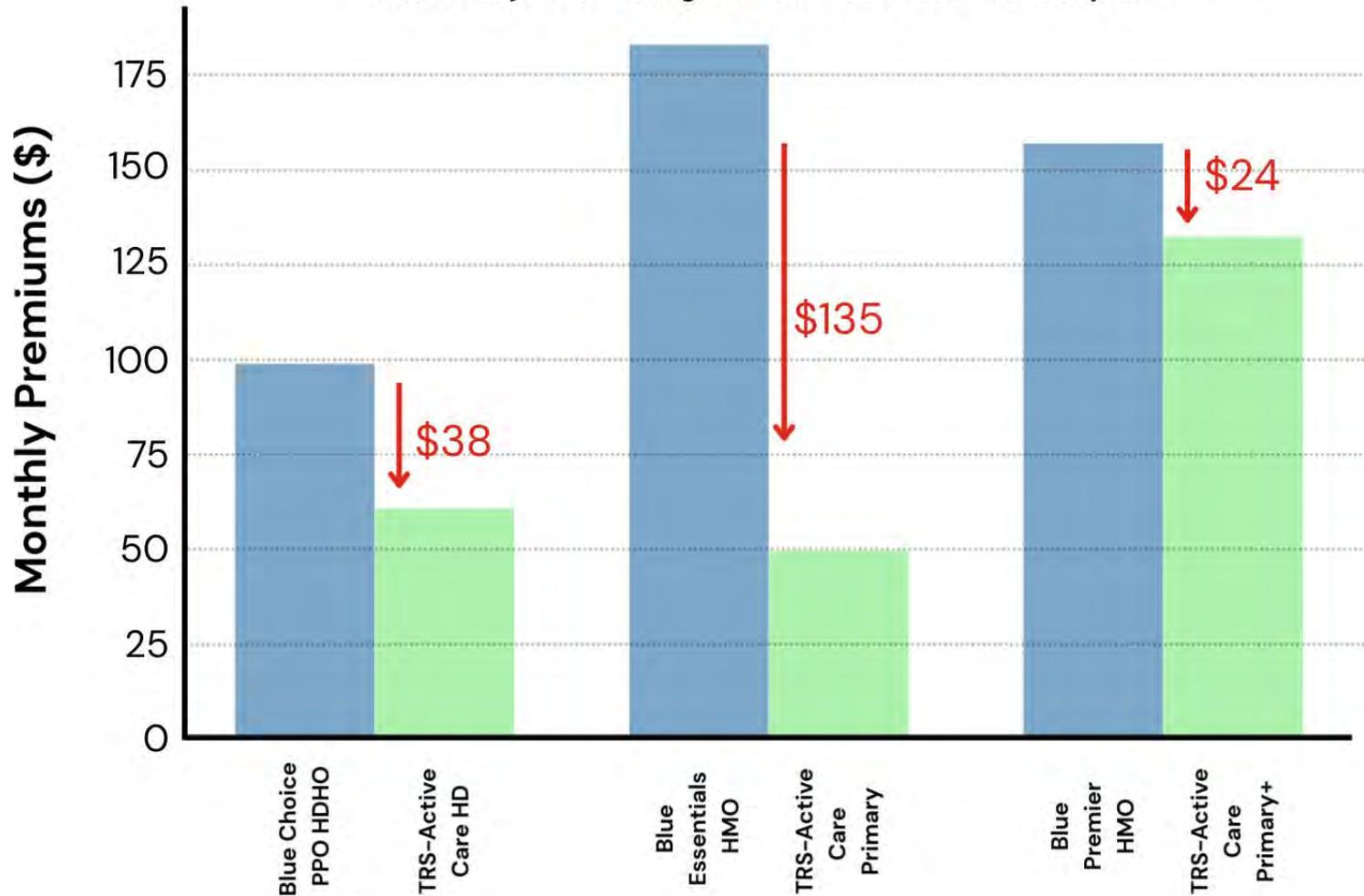
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- **Deductible**  
\$900–\$3,500 (CISD) vs. \$1,200–\$3,300 (TRS)
- **Out-of-Pocket Maximum**  
\$6,000–\$8,300 (CISD) vs. \$6,900–\$8,300 (TRS)
- **PCP Copay**  
\$20–\$40 (CISD) vs. \$15–\$30 (TRS)
- **Specialist Copay**  
\$50–\$75 (CISD) vs. \$70 (TRS)
- **Network**  
Regional vs. Statewide/Nationwide



# Employee Premium Impact

2025 Plan Comparison of Employee-Only Rates  
Rates subject to change for the 2026-2027 school year.



Most employees  
**(70%+)**<sup>15</sup>  
would pay less  
monthly in the  
current plan year.





# Transition Timeline

- Board Action: Nov 18, 2025
- Notify TRS: Dec 31, 2025
- TRS Vendor Awards: Feb 2026
- Employee Communication: Spring 2026
- Rates Published: July 2026
- Open Enrollment: Summer 2026
- Effective Date: Sept 1, 2026



# Summary & Recommendation

- The current self-funded plan is financially unsustainable.
- Our reserves are nearly depleted and recurring losses are projected.

- **Recommendation**

Transition to TRS ActiveCare by Sept 2026.



# FAQs

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**Q: Is there a possibility that if we wait one more year, the rate of claims will go down? Do we have the funds to wait?**

**A:** Delaying one more year would expose the district for two years, as **run-out claims** must be considered in the second year.

After the fund balance transfer for 2024–2025, we have approximately **\$17 million** in general fund capacity. If projections hold true, we could deplete that amount by moving on **September 1, 2026**, approximately **\$8 million** for the current year and **\$10 million** in run-out claims.

That capacity is also based on our current **\$761 million** budget; as the budget grows, so does the fund balance goal of **20–25%**.



# FAQs

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**Q: Will participants be required to move to a different doctor?**

A: No. None of the current TRS-ActiveCare plans use the same BCBSTX provider networks as Conroe ISD plans.

However, employees would continue to have access to the same doctors and hospitals, and current Blue Premier HMO members would gain access to the larger, statewide No network.

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# FAQs

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**Q: Will my plan require a referral to see a specialist?**

**A:**

# FAQs

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**Q: Same network?**

A:

# Questions?

## **Citizen Participation**

**Recommendation:**

That the Conroe Independent School District Board of Trustees accept as information the presentations made by citizens, as submitted and recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Citizens will have the opportunity to address the Board in accordance with Board Policy BED.

**Board Policy:** BED

**Submitted and Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Special Recognition**  
**2025 UIL Class 6A Division I Volleyball State Champions**  
**The Woodlands High School Team Tennis Team**

**Recommendation:**

That the Conroe Independent School District Board of Trustees give special recognition to the 2025 UIL Class 6A Team Tennis State Champions, as submitted by Dr. Mark A. Murrell, Assistant Superintendent for High Schools, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The Woodlands High School Team Tennis Team competed in the 2025 6A State Championship at the Hurd Tennis Center on the Baylor University Campus on Thursday, October 23. The team won their first state championship in Team Tennis. The Head Coach for The Woodlands Tennis team, Mr. Kevin McIlvain, will provide information about this historic accomplishment.

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Dr. Mark A. Murrell  
*Assistant Superintendent for High Schools*

## **Consider and Approve Minutes**

**Recommendation:**

That the Conroe Independent School District Board of Trustees approve the minutes of recent board meetings listed below, as submitted and recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Attached are the minutes from the October 21, 2025, Regular Board Meeting. These minutes will become official upon approval.

**Policy Reference:** Legal and Local Board Policy BE

**Submitted and Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Conroe Independent School District  
Board of Trustees Regular Board Meeting  
October 21, 2025**

**OPENING**

A regular meeting of the Conroe Independent School District Board of Trustees was held on Tuesday, October 21, 2025, in the Board Room of the Deane L. Sadler Administration Building located at 3205 W. Davis, Conroe, TX 77304. Superintendent Dr. David Vinson and a quorum of the Board of Trustees attended the meeting: Misty Odenweller, Nicole May, Tiffany Nelson, Lindsay Dawson, Melissa Dungan, Melissa Semmler, and Marianne Horton. Board President Misty Odenweller called the meeting to order at 6:00 p.m. Trustee Dawson led the invocation. Trustee Horton led the pledges.

**CITIZEN PARTICIPATION**

The following citizens registered and addressed the Board of Trustees:

Beatriz Gasca	Avery Clayton
Ellen Munter	Michelle Nuckolls
Mark Brooks	Susan Scruggs
Destinee Milton	

**CONSENT AGENDA**

**Motion #7100**

Tiffany Nelson, seconded by Nicole May, moved: That the Board of Trustees approve the following items on the consent agenda as presented:

- Consider and Approve Minutes
- Consider and Approve Amendment to the 2025-2026 Budget
- Receive Human Resources Department Report and Consider and Approve Employment
- Receive Monthly Financial Statements & Investment Reports
- Receive Report on Cooperative Fees Paid by Conroe ISD, 2024-2025
- Consider and Approve Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- District and Campus Improvement Plans
- Approver Access Request: Dr. Ted Landry, Texas Education Agency

**Carried unanimously by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay  
Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**ADMINISTRATION**

**A - Discuss and Adopt the Mascot and Colors for the Conroe Virtual School**

Executive Director of Communications Andrew Stewart presented the board with a nomination from staff, students, and families for the school mascot and colors.

**Motion #7101**

Tiffany Nelson, seconded by Melissa Semmler, moved: That the Board of Trustees accepts the mascot and colors for The Virtual School as presented:

**Carried unanimously by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay  
Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**B - Receive Information and Provide Input for the Development of the 2026-2027 School Calendar**

Assistant Superintendent Dr. Hedith Upshaw shared information regarding the 2026-2027 School Calendar Process, along with a proposed timeline of the process.

**Human Resources**

**A - Approval of Superintendent’s Recommendation to Amend Deputy Superintendent Contract**

The Superintendent of Schools, Dr. David Vinson, recommended that the Board of Trustees amend the Interim Superintendent contract for Dr. Ted Landry and adopt a new contract naming Dr. Landry as the Deputy Superintendent of Schools for Conroe ISD.

**Motion #7102**

Marianne Horton, seconded by Melissa Dugan, moved: That the Board of Trustees approve the amended contract of Dr. Ted Landry as presented.

**Carried unanimously by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay  
Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**TEACHING AND LEARNING**

**A – Receive Information Regarding the Instructional Materials Selection Process for Mathematics Grades K through 12**

The Board of Trustees received information regarding the Instructional Materials Selection Process for Mathematics grades K through 12, submitted by Dr. Hedith Upshaw, Assistant Superintendent of Teaching and Learning.

**BUSINESS / FINANCE**

**A – Presentation and Public Hearing on the 2024-2025 School Financial Integrity Rating System of Texas (FIRST) Rating for Conroe ISD**

Karen Garza, CFO, presented the Board of Trustees during a public hearing with the 2024-2025 School Financial Integrity Rating, in which Conroe ISD received an A Superior Achievement rating.

**The Open Session recessed at 7:35 p.m. for a break and reconvened at 7:53 p.m.**

**BOARD POLICY ACTION ITEMS**

**A - The following Local Board Policies were all adopted as presented:**

- Discuss and Possibly Adopt Revisions to Board Policy BED (Local)
- Discuss and Possibly Adopt Revisions to Board Policy DF (Local)
- Discuss and Possibly Adopt Revisions to Board Policy DGBA (Local) & Exhibit
- Discuss and Possibly Adopt Revisions to Board Policy EA (Local)
- Discuss and Possibly Adopt Revisions to Board Policy FA (Local)
- Discuss and Possibly Adopt Revisions to Board Policy FL (Local)
- Discuss and Possibly Adopt Revisions to Board Policy FM (Local)
- Discuss and Possibly Adopt Revisions to Board Policy FNG (Local) & Exhibit
- Discuss and Possibly Adopt Revisions to Board Policy GF (Local) & Exhibit

**Motion #7103**

Melissa Dungan, seconded by Lindsay Dawson, moved: that the Board of Trustees adopt all of the listed local Board Policies as presented by Dr. David Vinson, Superintendent of Schools

**Carried by a vote of 7-0.**

- Nicole May: Yay
- Lindsay Dawson: Yay
- Melissa Semmler: Yay
- Melissa Dungan: Yay
- Tiffany Nelson: Yay
- Marianne Horton: Yay
- Misty Odenweller: Yay

**B - Discuss and Possibly Adopt Revisions to Board Policy EMB (Local)**

**Motion #7104**

Tiffany Nelson, seconded by Melissa Dungan, moved: that the Board of Trustees, after individual review, adopt Local Board Policy EMB as presented by Dr. David Vinson, Superintendent of Schools

**Carried by a vote of 7-0.**

- Nicole May: Yay
- Lindsay Dawson: Yay
- Melissa Semmler: Yay
- Melissa Dungan: Yay
- Tiffany Nelson: Yay
- Marianne Horton: Yay
- Misty Odenweller: Yay

**C - Discuss and Possibly Adopt Revisions to Board Policy FFB (Local)**

**Motion #7105**

Tiffany Nelson, seconded by Melissa Semmler, moved: that the Board of Trustees, after individual review, adopt Local Board Policy FFB as presented by Dr. David Vinson, Superintendent of Schools

**Carried by a vote of 7-0.**

- Nicole May: Yay
- Lindsay Dawson: Yay
- Melissa Semmler: Yay
- Melissa Dungan: Yay
- Tiffany Nelson: Yay

**BOARD POLICY DISCUSSION ITEMS**

All policies presented before the board for discussion only. No final action was taken.

- A. Discuss Revisions to Board Policy BBE (Local)
- B. Discuss Revisions to Board Policy CAA (Local)
- C. Discuss Revisions to Board Policy CDA (Local)
- D. Discuss Revisions to Board Policy CQB (Local)
- E. Discuss Revisions to Board Policy DH (Local)
- F. Discuss Revisions to Board Policy EHB (Local)
- G. Discuss Revisions to Board Policy EHBB (Local)
- H. Discuss Revisions to Board Policy GKA (Local)
- I. Discuss Revisions to Board Policy GKB (Local)

**The Open Session recessed at 8:46 p.m.**

**CLOSED SESSION**

**A. Consult with Attorney (Texas Government Code §551.071)**

- 1. Consider representation by the Office of the Attorney General of Texas in the matter of *Roxanne Cribbs Ringer, et al. v. Comal ISD, et al.*
- 2. Litigation Update

**B. To Consider the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of Public Employees(s)/Officer(s), including board governance, and/or to hear complaints or charges against public employees(s)/public official(s).**

Texas Government Code §551.074)

- 1. Superintendent's Recommendation to Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Darby Brady
- 2. Superintendent's Recommendation to Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Angela Galler

**C. Real Estate**

- 1. §551.072 — To Discuss the Purchase, Exchange, Lease, or Value of Real Property

**The Open Session reconvened at 9:57 p.m.**

**ACTION ON CLOSED SESSION ITEM**

- 1. Consider representation by the Office of the Attorney General of Texas in the matter of *Roxanne Cribbs Ringer, et al. v. Comal ISD, et al.***

**Motion #7106**

Melissa Dungan, seconded by Tiffany Nelson, moved: that the Board approve the office of the Attorney General of Texas to represent Conroe ISD, in the matter of *Roxanne Cribbs Ringer, et al. v. Comal ISD, et al.*

**Carried by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay

Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**2. Superintendent's Recommendation to Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Darby Brady**

**Motion #7107**

Tiffany Nelson, seconded by Lindsay Dawson, moved: that the Board of Trustees Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Darby Brady.

**Carried by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay  
Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**3. Superintendent's Recommendation to Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Angela Galler**

**Motion #7108**

Lindsay Dawson, seconded by Tiffany Nelson, moved: that the Board of Trustees Propose Termination for Good Cause and Authorize Notice Proposing Mid-Contract Termination of Employment Contract of Angela Galler.

**Carried by a vote of 7-0.**

Nicole May: Yay  
Lindsay Dawson: Yay  
Melissa Semmler: Yay  
Melissa Dungan: Yay  
Tiffany Nelson: Yay  
Marianne Horton: Yay  
Misty Odenweller: Yay

**TAKE REQUESTS FROM TRUSTEES REGARDING FUTURE BOARD AGENDA ITEMS**

Trustee Nicole May would like a construction update, specifically on Conroe High School, a discussion on

Washington High School and an overall construction update.

Trustee Marianne Horton would like to see the facilities policy added to the agenda for further discussion.

**ADJOURN**

President Odenweller adjourned the meeting at 10:00 p.m

**Approved: November 18, 2025, by:**

\_\_\_\_\_  
President, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustees

## Amendment to the 2025-2026 Budget

**Recommendation:** That the Conroe Independent School District Board of Trustees approve an amendment to the 2025-2026 Official Budget, as reflected in the summary below and detailed in the following pages, as submitted by Karen Garza, Chief Financial Officer, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

**Revenues:**

	<i>Current Budget</i>	<i>Amendment</i>	<i>Amended Budget</i>
<u>General Fund</u>	\$ 761,830,862.00	\$ -	\$ 761,830,862.00
Campus Donations	58,179.20	26,374.36	84,553.56
State Funding - Teacher Incentive Allotment	-	600,000.00	600,000.00
Total Revenue Increase, General Funds	761,889,041.20	626,374.36	762,515,415.56
<u>All Other Funds</u>			
Total Revenue Increase, All Funds	\$ 761,889,041.20	\$ 626,374.36	\$ 762,515,415.56

**Appropriations:**

<u>General Fund</u>	\$ 762,469,813.29	\$ -	\$ 762,469,813.29
Campus Donations	58,179.20	26,374.36	84,553.56
Teacher Incentive Allotment	4,210,450.00	600,000.00	4,810,450.00
Total Appropriation Increase, General Funds	766,738,442.49	626,374.36	767,364,816.85
<u>All Other Funds</u>			
Total Appropriation Increase, All Funds	\$ 766,738,442.49	\$ 626,374.36	\$ 767,364,816.85

In the General Fund, adjustments include campus donations from Grand Oaks High School and Conroe High School.

Increases requested for All Other Funds account for new or revised state, federal and local grant allocations and the debt service fund.

Policy Reference: Legal and Local Board Policy CE

**Recommended by:**

Dr. David Vinson  
Superintendent of Schools

**Submitted by:**

Karen Garza  
Chief Financial Officer

**November 18, 2025**

## **Budget Amendment Executive Summary**

The budget amendment for the month of November includes both budget amendments and budget transfers.

### **Budget Amendment**

The budget amendment for the month of November totals \$626,374.36 in revenues and \$626,374.36 in appropriations. The budget amendment is broken down into two categories, 1) General Fund (the district's operating fund), and 2) All Other Funds.

- 1) The budget amendment in the General Fund for the month of November includes a payroll adjustment for the Teacher Incentive Allotment for \$600,000 due to an increased projected payout to eligible teachers. The budget amendment also includes activity fund donations totaling \$26,374.36.
  - Conroe High School (\$15,400 for a golf cart)
  - Grand Oaks High School (\$10,974.36 for an ice machine)
- 2) There are no budget amendments in All Other Funds for the month of November.

### **Budget Transfers**

Budget transfers consist of funds transferred within the same fund but changing functions. These transfers are found within the General Fund and All Other Funds. The total amount of all transfers is \$114,034.54. Approximately 55% or \$63,102.50 of the transfers is found in the general fund. The remaining \$50,932.04 is located within the District's grant funds.

**Policy Reference:** Legal and Local Board Policy CE

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
NONE	00			
OTHER USES	8900	.00	.00	.00
		.00	.00	.00
INSTRUCTION	11			
TOTAL PAYROLL	6100	469,102,743.52	610,932.04	469,713,675.56
CONTRACTED SERVICES	6200	3,116,791.80	-2,000.00	3,114,791.80
SUPPLIES AND MATERIALS	6300	37,289,097.25	-59,015.00	37,230,082.25
OTHER OPERATING EXPEND	6400	1,477,260.63	79.50	1,477,340.13
CAPITAL OUTLAY	6600	323,184.69	10,974.36	334,159.05
		511,309,077.89	560,970.90	511,870,048.79
MEDIA SERVICES	12			
TOTAL PAYROLL	6100	6,974,878.44	.00	6,974,878.44
CONTRACTED SERVICES	6200	80,899.50	.00	80,899.50
SUPPLIES AND MATERIALS	6300	737,884.20	.00	737,884.20
OTHER OPERATING EXPEND	6400	33,307.00	.00	33,307.00
CAPITAL OUTLAY	6600	1,554.19	.00	1,554.19
		7,828,523.33	.00	7,828,523.33
CURR & INST STAFF DEV	13			
TOTAL PAYROLL	6100	22,874,468.09	-12,529.00	22,861,939.09
CONTRACTED SERVICES	6200	242,395.26	-2,500.00	239,895.26
SUPPLIES AND MATERIALS	6300	899,720.69	17,100.00	916,820.69
OTHER OPERATING EXPEND	6400	267,533.42	-6,903.04	260,630.38
CAPITAL OUTLAY	6600	.00	.00	.00
		24,284,117.46	-4,832.04	24,279,285.42
INSTRUCTIONAL ADMIN	21			
TOTAL PAYROLL	6100	8,855,433.77	.00	8,855,433.77

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
INSTRUCTIONAL ADMIN	21			
CONTRACTED SERVICES	6200	223,656.00	.00	223,656.00
SUPPLIES AND MATERIALS	6300	784,794.51	.00	784,794.51
OTHER OPERATING EXPEND	6400	347,874.35	1,183.50	349,057.85
CAPITAL OUTLAY	6600	.00	.00	.00
		10,211,758.63	1,183.50	10,212,942.13
SCHL ADMINISTRATION	23			
TOTAL PAYROLL	6100	46,270,782.00	.00	46,270,782.00
CONTRACTED SERVICES	6200	35,615.82	.00	35,615.82
SUPPLIES AND MATERIALS	6300	311,017.57	994.00	312,011.57
OTHER OPERATING EXPEND	6400	145,370.36	285.00	145,655.36
CAPITAL OUTLAY	6600	75.00	.00	75.00
		46,762,860.75	1,279.00	46,764,139.75
GUIDANCE & COUNSELING	31			
TOTAL PAYROLL	6100	35,062,727.98	.00	35,062,727.98
CONTRACTED SERVICES	6200	786,282.54	.00	786,282.54
SUPPLIES AND MATERIALS	6300	1,286,603.70	13,870.00	1,300,473.70
OTHER OPERATING EXPEND	6400	126,908.55	.00	126,908.55
CAPITAL OUTLAY	6600	.00	.00	.00
		37,262,522.77	13,870.00	37,276,392.77
SOCIAL WORK	32			
TOTAL PAYROLL	6100	1,545,845.40	.00	1,545,845.40
CONTRACTED SERVICES	6200	480,596.00	.00	480,596.00
SUPPLIES AND MATERIALS	6300	62,600.14	.00	62,600.14
OTHER OPERATING EXPEND	6400	28,451.39	.00	28,451.39
		2,117,492.93	.00	2,117,492.93

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
HEALTH	33			
TOTAL PAYROLL	6100	9,561,787.14	.00	9,561,787.14
CONTRACTED SERVICES	6200	323,051.27	.00	323,051.27
SUPPLIES AND MATERIALS	6300	206,417.67	.00	206,417.67
OTHER OPERATING EXPEND	6400	11,254.00	.00	11,254.00
CAPITAL OUTLAY	6600	.00	.00	.00
		10,102,510.08	.00	10,102,510.08
STUDENT TRANS	34			
TOTAL PAYROLL	6100	28,515,388.00	.00	28,515,388.00
CONTRACTED SERVICES	6200	968,906.23	.00	968,906.23
SUPPLIES AND MATERIALS	6300	4,964,695.62	.00	4,964,695.62
OTHER OPERATING EXPEND	6400	1,131,415.23	.00	1,131,415.23
CAPITAL OUTLAY	6600	1,272,591.50	.00	1,272,591.50
		36,852,996.58	.00	36,852,996.58
CHILD NUTRITION	35			
TOTAL PAYROLL	6100	10,430,000.00	.00	10,430,000.00
CONTRACTED SERVICES	6200	1,237,514.64	.00	1,237,514.64
SUPPLIES AND MATERIALS	6300	24,545,061.94	.00	24,545,061.94
OTHER OPERATING EXPEND	6400	41,364.42	.00	41,364.42
CAPITAL OUTLAY	6600	1,361,498.30	.00	1,361,498.30
		37,615,439.30	.00	37,615,439.30
COCURR ACTIVITIES	36			
TOTAL PAYROLL	6100	8,599,344.21	.00	8,599,344.21
CONTRACTED SERVICES	6200	1,146,750.44	.00	1,146,750.44
SUPPLIES AND MATERIALS	6300	1,876,209.13	30,000.00	1,906,209.13
OTHER OPERATING EXPEND	6400	4,247,773.24	9,497.00	4,257,270.24

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
COCURR ACTIVITIES	36			
CAPITAL OUTLAY	6600	3,500.00	.00	3,500.00
		15,873,577.02	39,497.00	15,913,074.02
GENERAL ADMIN	41			
TOTAL PAYROLL	6100	9,240,406.40	.00	9,240,406.40
CONTRACTED SERVICES	6200	1,762,771.05	.00	1,762,771.05
SUPPLIES AND MATERIALS	6300	723,830.89	.00	723,830.89
OTHER OPERATING EXPEND	6400	1,205,304.34	.00	1,205,304.34
DEBT SERVICE	6500	.00	.00	.00
CAPITAL OUTLAY	6600	60,242.00	.00	60,242.00
		12,992,554.68	.00	12,992,554.68
MAINTENANCE & OPERATIONS	51			
TOTAL PAYROLL	6100	40,718,103.00	.00	40,718,103.00
CONTRACTED SERVICES	6200	31,222,941.96	-994.00	31,221,947.96
SUPPLIES AND MATERIALS	6300	8,634,995.12	.00	8,634,995.12
OTHER OPERATING EXPEND	6400	5,103,219.99	.00	5,103,219.99
CAPITAL OUTLAY	6600	3,247,761.37	15,400.00	3,263,161.37
		88,927,021.44	14,406.00	88,941,427.44
SECURITY	52			
TOTAL PAYROLL	6100	11,026,986.00	.00	11,026,986.00
CONTRACTED SERVICES	6200	307,878.06	.00	307,878.06
SUPPLIES AND MATERIALS	6300	594,582.81	.00	594,582.81
OTHER OPERATING EXPEND	6400	53,834.63	.00	53,834.63
CAPITAL OUTLAY	6600	178,113.50	.00	178,113.50
		12,161,395.00	.00	12,161,395.00
TECHNOLOGY	53			
TOTAL PAYROLL	6100	5,631,067.00	.00	5,631,067.00

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
TECHNOLOGY	53			
CONTRACTED SERVICES	6200	3,875,893.05	.00	3,875,893.05
SUPPLIES AND MATERIALS	6300	1,727,266.11	20,000.00	1,747,266.11
OTHER OPERATING EXPEND	6400	38,000.00	.00	38,000.00
DEBT SERVICE	6500	.00	.00	.00
CAPITAL OUTLAY	6600	96,885.00	.00	96,885.00
		11,369,111.16	20,000.00	11,389,111.16
COMMUNITY SERVICES	61			
TOTAL PAYROLL	6100	664,313.21	-20,000.00	644,313.21
CONTRACTED SERVICES	6200	12,000.00	.00	12,000.00
SUPPLIES AND MATERIALS	6300	151,690.70	.00	151,690.70
OTHER OPERATING EXPEND	6400	37,813.38	.00	37,813.38
		865,817.29	-20,000.00	845,817.29
DEBT SERVICES	71			
DEBT SERVICE	6500	180,115,485.00	.00	180,115,485.00
		180,115,485.00	.00	180,115,485.00
FACILITIES ACQ	81			
CONTRACTED SERVICES	6200	3,021,215.61	.00	3,021,215.61
SUPPLIES AND MATERIALS	6300	27,248,076.18	.00	27,248,076.18
OTHER OPERATING EXPEND	6400	.00	.00	.00
CAPITAL OUTLAY	6600	669,930,722.53	.00	669,930,722.53
		700,200,014.32	.00	700,200,014.32
OTHER INTERGOVERNMENTAL	99			
CONTRACTED SERVICES	6200	5,617,658.00	.00	5,617,658.00
		5,617,658.00	.00	5,617,658.00
DO NOT USE	ZZ			
CAPITAL OUTLAY	6600	.00	.00	.00
		.00	.00	.00

PENTAMATION ENTERPRISES INC.  
DATE: 11/06/2025  
TIME: 17:29:57

CONROE INDEPENDENT SCHOOL DISTRICT  
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 6  
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
TOTAL EXPENSES		1,752,469,933.63	626,374.36	1,753,096,307.99

PENTAMATION ENTERPRISES INC.  
 DATE: 11/06/2025  
 TIME: 17:29:17

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED BUDGET AMENDMENTS DETAIL LISTING

PAGE NUMBER: 1  
 MODULE NUM: DBUDRPT1

SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 11						
6100	1996110099911TIA-6116 INSTR - GEN TEACHER INCENTIVE ALLOTME MAJOR OBJECT TOTAL	600,000.00 600,000.00	AMEND - TEACHER INCENT AL	A3		H
6600	199611MP01611000-6639 INSTR-GEN MAINT PROJ REQ MISC EQUIP MAJOR OBJECT TOTAL	10,974.36 10,974.36	AMEND - GOHS ICE MACHINE	A2		H
	FUNCTION TOTAL	610,974.36				
FUNCTION 51						
6600	199651SS00199000-6639 MAINT/OPER - SAFE/SEC MISC EQUIP MAJOR OBJECT TOTAL	15,400.00 15,400.00	AMEND - CHS GOLF CART	A1		H
	FUNCTION TOTAL	15,400.00				
	GRAND TOTAL	626,374.36				

SELECTION CRITERIA: dexpledgr.entered\_by='jstowers'

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 11						
6100	2556113987424000-6112 INSTR - SCIENCE SUBSTITUTES FOR TEACHERS	12,529.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	2556113987424000-6112 INSTR - SCIENCE SUBSTITUTES FOR TEACHERS	2,500.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	2556113987424000-6112 INSTR - SCIENCE SUBSTITUTES FOR TEACHERS	3,783.04	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	2556113987424000-6112 INSTR - SCIENCE SUBSTITUTES FOR TEACHERS	2,120.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	2556116987424000-6112 INSTR - SCIENCE SUBSTITUTES FOR TEACHERS	-10,000.00	TSF - 7TH GR INSTR PROG	NOV 25	T 3-5	H
	1256116987424000-6112 INSTR - MATH SUBSTITUTES FOR TEACHERS					
	MAJOR OBJECT TOTAL	10,932.04				
6200	1996113801611000-6299 INSTR - DEBATE MISC CONTRACTED SERVICES	-2,000.00	TSF - DEBATE TRAVEL	NOV 25	T 3-2	H
	MAJOR OBJECT TOTAL	-2,000.00				
6300	1996110000226000-6399 INSTR - GEN GENERAL SUPPLIES	-285.00	TSF - TASSP MEMBERSHIP	NOV 25	T 3-6	H
	1996110099811000-6399 INSTR - GEN GENERAL SUPPLIES	-7,100.00	TSF - PROFESSIONAL DEVEL	NOV 25	T 3-12	H
	1996110099811000-6399 INSTR - GEN GENERAL SUPPLIES	-30,000.00	TSF - EXTRA ACTIVITIES	NOV 25	T 3-13	H
	1996113207011000-6399 INSTR - CHOIR GENERAL SUPPLIES	-75.00	TSF - FINE ARTS TRAVIS	NOV 25	T 3-8	H
	1996113208011000-6399 INSTR-CHOIR GENERAL SUPPLIES	-195.00	TSF - FINE ARTS CLARK	NOV 25	T 3-7	H
	1996113801611000-6399 INSTR - DEBATE TRAVEL	-7,490.00	TSF - DEBATE TRAVEL	NOV 25	T 3-2	H
	199611BR998220PI-6399 INSTR - BUDGET RESERVED GENERAL SUPPLIES	-13,870.00	TSF - CTE COPY MACHINES	NOV 25	T 3-11	H
	MAJOR OBJECT TOTAL	-59,015.00				
6400	1996113801611000-6498 INSTR - DEBATE AWARDS	-7.00	TSF - DEBATE TRAVEL	NOV 25	T 3-2	H
	199611EQ13911000-6412 INSTR - EQUALIZATION FUND TRAVEL STUDENT ONLY	86.50	TSF - CAMPBELL BUSES-VET	NOV 25	T 3-10	H
	MAJOR OBJECT TOTAL	79.50				
	FUNCTION TOTAL	-50,003.46				
FUNCTION 13						
6100	2556133987424000-6118 INSTR STF DEV - SCIENCE EXTRA-DUTY PAY	-12,529.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	MAJOR OBJECT TOTAL	-12,529.00				
6200	2556133987424000-6299 INSTR STF DEV - SCIENCE MISC CONTRACTED SERVICES	-2,500.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	MAJOR OBJECT TOTAL	-2,500.00				

SELECTION CRITERIA: dexpledgr.entered\_by='jstowers'

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 13						
6300	1996130099811000-6399	7,100.00	TSF - PROFESSIONAL DEVEL	NOV 25	T 3-12	H
	INSTR STF DEV - GEN GENERAL SUPPLIES					
	2556136987424000-6395	10,000.00	TSF - 7TH GR INSTR PROG	NOV 25	T 3-5	H
	INSTR STF DEV - MATH PRINTING					
	MAJOR OBJECT TOTAL	17,100.00				
6400	1996130088611TTC-6499	-1,000.00	TSF - PROF DEVELOP TRAIN	NOV 25	T 3-9	H
	INSTR STF DEV - GEN OTHER OPERATING EXPENSES					
	2556133987424000-6411	-3,783.04	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	INSTR STF DEV - SCIENCE TRAVEL - EMPLOYEE ONLY					
	2556133987424000-6495	-2,120.00	TSF - SCIENCE SUBS	NOV 25	T 3-1	H
	INSTR STF DEV - SCIENCE DUES					
	MAJOR OBJECT TOTAL	-6,903.04				
	FUNCTION TOTAL	-4,832.04				
FUNCTION 21						
6400	1996210088699000-6499	1,000.00	TSF - PROF DEVELOP TRAIN	NOV 25	T 3-9	H
	INSTR ADMIN - GEN OTHER OPERATING EXPENSES					
	199621AF87499000-6499	-86.50	TSF - CAMPBELL BUSES-VET	NOV 25	T 3-10	H
	INSTR ADMIN - AF DONATION OTHER OPERATING EXPENSES					
	199621AF87499000-6499	195.00	TSF - FINE ARTS CLARK	NOV 25	T 3-7	H
	INSTR ADMIN - AF DONATION OTHER OPERATING EXPENSES					
	199621AF87499000-6499	75.00	TSF - FINE ARTS TRAVIS	NOV 25	T 3-8	H
	INSTR ADMIN - AF DONATION OTHER OPERATING EXPENSES					
	MAJOR OBJECT TOTAL	1,183.50				
	FUNCTION TOTAL	1,183.50				
FUNCTION 23						
6300	1996230013199000-6399	994.00	TSF - DRY ERASE BOARD	NOV 25	T 3-3	H
	SCHL ADMIN - GEN GENERAL SUPPLIES					
	MAJOR OBJECT TOTAL	994.00				
6400	1996230000226000-6495	285.00	TSF - TASSP MEMBERSHIP	NOV 25	T 3-6	H
	SCHL ADMIN - GEN DUES					
	MAJOR OBJECT TOTAL	285.00				
	FUNCTION TOTAL	1,279.00				
FUNCTION 31						
6300	1996310099899000-6399	13,870.00	TSF - CTE COPY MACHINES	NOV 25	T 3-11	H
	GUID/COUNSEL - GEN GENERAL SUPPLIES					
	MAJOR OBJECT TOTAL	13,870.00				
	FUNCTION TOTAL	13,870.00				

PENTAMATION ENTERPRISES INC.  
 DATE: 11/06/2025  
 TIME: 14:55:34

CONROE INDEPENDENT SCHOOL DISTRICT  
 PROPOSED BUDGET TRANSFERS DETAIL LISTING

PAGE NUMBER: 3  
 MODULE NUM: DBUDRPT1

SELECTION CRITERIA: dexpledgr.entered\_by='jstowers'

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 36						
6300	1996360099899000-6399 COCURR - GEN GENERAL SUPPLIES	30,000.00	TSF - EXTRA ACTIVITIES	NOV 25	T 3-13	H
	MAJOR OBJECT TOTAL	30,000.00				
6400	1996363801699000-6412 COCURR - DEBATE TRAVEL STUDENT ONLY	9,497.00	TSF - DEBATE TRAVEL	NOV 25	T 3-2	H
	MAJOR OBJECT TOTAL	9,497.00				
	FUNCTION TOTAL	39,497.00				
FUNCTION 51						
6200	199651AF13199000-6246 MAINT/OPER - AF DONATION BUILDING/GROUNDS REPAIR	-994.00	TSF - DRY ERASE BOARD	NOV 25	T 3-3	H
	MAJOR OBJECT TOTAL	-994.00				
	FUNCTION TOTAL	-994.00				
FUNCTION 53						
6300	288653TI73199000-6399 TECHNOLOGY - TECH INFUSIO GENERAL SUPPLIES	20,000.00	TSF - APPLE LEARN COACH	NOV 25	T 3-4	H
	MAJOR OBJECT TOTAL	20,000.00				
	FUNCTION TOTAL	20,000.00				
FUNCTION 61						
6100	288661SS88424000-6117 COMM SERV - SAFETY/SEC PART - TIME PROF EMP	-20,000.00	TSF - APPLE LEARN COACH	NOV 25	T 3-4	H
	MAJOR OBJECT TOTAL	-20,000.00				
	FUNCTION TOTAL	-20,000.00				
	GRAND TOTAL	.00				

## **Receive Human Resources Department Report and Consider Employment of Professional Personnel**

### **Recommendation:**

That the Conroe Independent School District Board of Trustees approves the Human Resources report as submitted by Paula Green, Executive Director of Human Resources, and as recommended by Dr. David Vinson, Superintendent of Schools:

### **Explanation:**

As follows, you will find personnel resignations, retirements, employment of professional personnel, and employment of substitute teachers:

### **Personnel Resignations (*Information Only*)**

#### **Bradley Elementary School**

Carson Farmer, Special Education

#### **Caney Creek High School**

Clipper Hamrick, Choir

Nicholis Spencer, ISS

#### **Conroe High School**

Brittany Longoria, Social Studies

#### **Conroe High School – Ninth Grade Campus**

Elizabeth Delgado, Athletic Trainer

#### **Grand Oaks High School**

Micayla Bacon, English

Peter Engler, Social Studies

Brittany Roberson, Biology

David Strickland, Math

#### **Hailey Elementary School**

Tracy Hakimi, Fourth Grade

#### **Houser Elementary School**

Maria Aja Perochena, Pre-Kindergarten

#### **Kaufman Elementary School**

Anthony Ceasar, Special Education-SDC

#### **Milam Elementary School**

Sandra Morris-Myles, Special Education

**Operations Department**

Michael Ferguson, School Safety Specialist

**San Jacinto Elementary**

Christina Brown, Fourth Grade

**School Improvement and Leadership Department**

Lauren Helfer, Coordinator of Accountability, Data Analysis and Performance Reporting

**Snyder Elementary School**

Alexandra Quijano, Third Grade

**Student Support Services Department**

Morgan Champion, District Instructional Coach

**The Woodlands College Park High School**

Emaida Krvaric, Spanish

**Travis Intermediate School**

Marissa Conley, Math/Science

**Veterans Memorial Intermediate School**

Johanna Coreas, Bilingual Sixth Grade

Maria Ochoa, Special Education

**Personnel Retirements (*Information Only*)**

**Human Resources Department**

Sharla Sundin, Position Control

**Mitchell Intermediate School**

Denise McQueen, Science

**The Woodlands High School**

Melanie Owen, Special Education

**Washington High School**

Sheri Scheier, Lead Counselor

**Employment of Professional Personnel**

**Birnam Woods Elementary School**

Randy Herbst, First Grade

**Caney Creek High School**

Kendall Lynch, Special Education

**Conroe High School**  
Adesola Oguntimehin, English

**Glen Loch Elementary School**  
Sandra Salazar, Bilingual Fourth Grade

**Grand Oaks High School**  
Wendy Swalling, Math

**Human Resources Department**  
Nadia Leal, Position Control

**Milam Elementary School**  
Jennifer Gibson, Special Education-ECSE

**Mitchell Intermediate School**  
Kelly Crabtree, Math  
Hena Karim, Special Education

**Patterson Elementary School**  
Jennifer Lopez, Bilingual Pre-Kindergarten

**Snyder Elementary School**  
Kayla Lopez, Special Education

**Special Education Department**  
Bernita Corder, Dyslexia Interventionist

**Technology Department**  
Jacob Hamilton, System Administrator

**The Woodlands College Park High School**  
Geovanie Maldonado Irizarry, JROTC

**Veterans Memorial Intermediate School**  
Carrie Jackson, Sixth Grade  
Gina Reid, Special Education

**Employment of Substitute Teachers (*Information Only*)**

Reem Abdou  
Alexandra Aguas  
Nachayla Archie  
Myrna Armendariz  
Travis Atkinson

John Ayers  
Dania Baglio  
Sylvia Barajas  
Joseph Barbara  
Gabrieal Barnes

Areej Batal  
Cynthia Belecky King  
Lacey Bleazard  
Susana Bolanos  
Abby Brewer  
Shadonna Bridgewater  
Allison Brock  
Celeste Brooks  
Adrian Brown  
Heather Brown  
Morgan Bryer  
Kami Burch  
Edgar Carmona Espericueta  
Eboney Casey Drain  
Victoria Castro  
Isabel Chavez  
Nemesio Chavez Sierra  
Ishta Chuckaree  
Jarrod Coker  
Alyssa Collins  
Deborah Concepcion  
Lauren Conway  
Lewis Corson Jr.  
Joseph John Crisostomo  
Karina Cruz Garmendez  
Phoebe Currier  
Tyler Daigrepont  
Michayla Dimmick  
Andrea Dreahn  
Gouthami Dundigalla  
Courtney Ellison  
Pranitha Ellupeddi  
Sara English  
Gladys Espinosa  
Rosalinda Estrada  
Veronika Eulo  
Megan Ferrari  
Claire Fesler  
Alexandra Fisher  
Anthony Fortes  
Charles Fross  
Ashley Fuente  
Jazmin Gallaga  
Kristen Gartner  
Sandra Garzon Torres  
Star Gatheright

Mary Gershkowitz  
Melissa Gomez  
Clarissa Gonzalez  
Giraude Griffin  
Mihiri Gurugamage  
Theresa Haley  
Abby Hall  
Caroline Hamilton-Gillis  
Natalie Hammonds  
Lana Harrison  
Amy Hayes  
Ruth Hernandez  
Sharon Hines  
Shan Houte  
Elizabeth King  
Renee Kloes  
Carolyn Kohnhorst  
Lisha Kriener  
Laura Lee  
Richard Lemberger  
Kelley Loftis  
Megan Lowery  
Monica Malacac  
Emily Martin  
Deanna Martin  
Phyllis Martin  
Pondray Mathis  
Erin Matthias  
Deanna Mays  
Arianna McNannay  
Rick McAntosh  
Joe McCammon  
Tara McKinney  
Antuaneth Melerine  
Victoria Mendoza  
Kerry Messersmith  
Sierra Mitchell  
Virginia Mullen  
Shauna Murphree  
Sara Nistetter  
Roselyn Norwood Williams  
Jaime Obeso Montiel  
Debra Pai  
Miles Palmer  
Laura Parker  
Amy Peters

Marvin Pitzak  
Michaela Ratliff  
Dana Reagan  
Hannah Reid  
Mehwish Reza  
Katelynn Richman  
Kristie Riling  
Nathaniel Ritchey  
Brittanie Robertson  
Regine Robinson  
Erica Rohde  
Jennifer Rowe  
Zaidi Ruiz  
Marlen Sanchez  
Tracey Sanford Emmanuel  
Alexia Savant  
Destiny Schack  
Cynthia Schulken  
Isaac Scott  
David Seale  
Rahul Sengupta

Tarryn Shelman  
Paola Silva  
William Simmons  
Joette Stephens  
Kathryn Stewart  
Brittany Tolliver  
Jessica Vanover  
Clarissa Vollmer  
Serena Webb  
Patricia Westerkom Monette  
Jason Wiegand  
Vicki Wilcher  
Rebecca Wildman  
Kayshea Williams  
Christine Wilson  
John Withrow  
James Woodall  
Jennifer Woods  
Brianna Yates  
Margaret Young Bove  
Laila Zidan

**Board Acceptance is requested:**

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Paula Green  
*Executive Director of Human Resources*

## Receive Monthly Financial Statement and Investment Reports

**Recommendation:**

That the Conroe Independent School District Board of Trustees receive the Monthly Financial Statements and Investment Reports as presented by Karen Garza, Chief Financial Officer, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

To promote transparency and accountability, the administration submits monthly financial statements and investment reports to the Board of Trustees. The major funds presented in the financial statements include the General Fund, Debt Service Fund & Child Nutrition Fund.

**Policy Reference:** Legal and Local Board Policy CFA

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Karen Garza  
*Chief Financial Officer*

**CONROE INDEPENDENT SCHOOL DISTRICT  
BALANCE SHEET  
GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED  
FOR THE MONTH ENDED OCTOBER 31, 2025**

	<b>General Fund</b>	<b>Debt Service Fund</b>	<b>Child Nutrition Fund</b>	<b>Self Funded Insurance</b>
<b>ASSETS</b>				
Cash and Investments	\$ 247,365,910	\$ 24,497,348	\$ 10,040,565	\$ 713,777
Property Taxes	380,321,349	158,249,986	-	-
Allowance for Uncollectible Taxes	(2,009,597)	(434,635)	-	-
Due From Other Governments	5,961,376	7,310	2,777,773	-
Accrued Interest	6,155	-	-	-
Due From Other Funds	4,600,000	-	-	-
Sundry Receivables	1,260,321	-	377	-
Inventories, at Cost	4,665,669	-	1,049,246	-
<b>Total Assets</b>	<b>\$ 642,171,183</b>	<b>\$ 182,320,009</b>	<b>\$ 13,867,961</b>	<b>\$ 713,777</b>
<b>LIABILITIES</b>				
Accounts Payable	\$ 623,820	\$ -	\$ 172,605	\$ 3,518,230
Payroll Deductions and Withholdings Payable	12,567,913	-	-	-
Due to Other Funds	89	-	-	4,600,000
Due to Other Governments	-	-	-	-
Deferred Revenue	377,887,771	157,401,592	1,015,250	-
<b>Total Liabilities</b>	<b>391,079,593</b>	<b>157,401,592</b>	<b>1,187,855</b>	<b>8,118,230</b>
<b>FUND BALANCES</b>				
Nonspendable:				
Inventory	4,665,669	-	1,049,246	-
Restricted for:				
Food Service Operations	-	-	11,630,860	-
Debt Service	-	24,918,417	-	-
Committed:	-	-	-	(7,404,453)
Assigned:	16,165,239	-	-	-
Unassigned:	230,260,682	-	-	-
<b>Total Fund Balances</b>	<b>251,091,590</b>	<b>24,918,417</b>	<b>12,680,106</b>	<b>(7,404,453)</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 642,171,183</b>	<b>\$ 182,320,009</b>	<b>\$ 13,867,961</b>	<b>\$ 713,777</b>

**CONROE INDEPENDENT SCHOOL DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED  
FOR THE MONTH ENDED OCTOBER 31, 2025**

	<b>General Fund</b>	<b>Debt Service Fund</b>	<b>Child Nutrition Fund</b>
<b>REVENUES</b>			
Local and Intermediate Sources	\$ 5,356,466	\$ 3,199,116	\$ 1,172,126
State Program Revenues	146,268,739	-	17,848
Federal Program Revenues	561,405	-	5,508,004
<b>Total Revenues</b>	<b>152,186,610</b>	<b>3,199,116</b>	<b>6,697,978</b>
<b>EXPENDITURES</b>			
Current:			
Instruction	47,236,134	-	-
Instructional Resources & Media Service	777,134	-	-
Curriculum & Instructional Staff Development	1,859,653	-	-
Instructional Administration	1,204,690	-	-
School Administration	5,026,033	-	-
Guidance and Counseling	3,141,199	-	-
Social Work Services	125,180	-	-
Health Services	989,741	-	-
Student (Pupil) Transportation	5,139,033	-	-
Food Services	-	-	4,998,152
Cocurricular/Extracurricular Activities	2,315,764	-	-
General Administration	1,815,239	-	-
Plant Maintenance and Operations	11,425,449	-	1,465
Security and Monitoring Services	1,255,350	-	-
Data Processing Services	2,338,761	-	-
Community Services	6,555	-	-
Debt Service	-	5,475	-
Facilities Acquisition and Construction	-	-	-
Other Intergovernmental Charges	1,181,670	-	-
<b>Total Expenditures</b>	<b>85,837,585</b>	<b>5,475</b>	<b>4,999,617</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>66,349,025</b>	<b>3,193,641</b>	<b>1,698,361</b>
<b>OTHER FINANCING SOURCES AND (USES)</b>			
Refunding Bonds Issued	-	-	-
Premium or Discount on Issuance of Bonds	-	-	-
Other (Uses), Sources	-	-	-
Payment to Bond Refunding Escrow Agent	-	-	-
<b>Total Other Financing Sources and (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>
 Net Change in Fund Balances	 66,349,025	 3,193,641	 1,698,361
<b>Fund Balance - Beginning</b>	<b>184,742,565</b>	<b>21,724,776</b>	<b>10,981,745</b>
<b>Fund Balance - Ending</b>	<b>\$ 251,091,590</b>	<b>\$ 24,918,417</b>	<b>\$ 12,680,106</b>



**Conroe Independent School District  
General Fund  
Combined Statement of Revenues and Expenditures ( Includes Encumbrances)  
Budget and Actual  
For the Month Ended October 31, 2025**

REVENUES	CONTROL GROUP	TITLE	BUDGET	ACTUAL	AVAILABLE	YTD/ BUD	3 YR TREND	
							YTD/BUD	VARIANCE
	5700	LOCAL REVENUE	\$ 388,264,618	\$ 5,356,465	\$ 382,908,153	1.38%	1.29%	0.09%
	5800	STATE REVENUE	373,624,423	146,268,739	227,355,684	39.15%	36.91%	2.24%
	5900	FEDERAL REVENUE	-	561,405	(561,405)	0.00%	1.50%	-1.50%
		<b>Total Operating Revenues</b>	<b>761,889,041</b>	<b>152,186,610</b>	<b>609,702,432</b>	<b>19.97%</b>	<b>14.23%</b>	<b>5.74%</b>

EXPENDITURES	FUNCTION	CONTROL GROUP	TITLE	BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	3 YR TREND	
								YTD/BUD	VARIANCE
	11	6100	TOTAL PAYROLL	462,175,165.33	45,025,653.56	417,149,511.77	9.74%	6.08%	3.66%
	11	6200	CONTRACTED SERVICES	1,518,744.75	1,065,388.70	453,356.05	70.15%	62.54%	7.61%
	11	6300	SUPPLIES AND MATERIALS	11,340,488.97	2,751,988.89	8,588,500.08	24.27%	18.49%	5.78%
	11	6400	OTHER OPERATING EXP	928,409.71	345,314.66	583,095.05	37.19%	37.89%	-0.70%
	11	6600	CAPITAL OUTLAY	255,677.13	238,469.90	17,207.23	93.27%	78.45%	14.82%
				<b>476,218,485.89</b>	<b>49,426,815.71</b>	<b>426,791,670.18</b>	<b>10.38%</b>	<b>6.75%</b>	<b>3.63%</b>

	12	6100	TOTAL PAYROLL	6,974,878.44	664,478.10	6,310,400.34	9.53%	5.89%	75.92%
	12	6200	CONTRACTED SERVICES	80,899.50	7,610.60	73,288.90	9.41%	16.51%	36.78%
	12	6300	SUPPLIES AND MATERIALS	734,253.04	145,528.08	588,724.96	19.82%	33.65%	91.80%
	12	6400	OTHER OPERATING EXP	31,907.00	24,240.69	7,666.31	75.97%	43.66%	86.38%
	12	6600	CAPITAL OUTLAY	1,554.19	-	1,554.19	0.00%	0.00%	0.00%
				<b>7,823,492.17</b>	<b>841,857.47</b>	<b>6,981,634.70</b>	<b>10.76%</b>	<b>9.11%</b>	<b>1.65%</b>

	13	6100	TOTAL PAYROLL	17,916,644.07	1,858,466.34	16,058,177.73	10.37%	6.04%	4.33%
	13	6200	CONTRACTED SERVICES	65,781.41	13,490.00	52,291.41	20.51%	42.72%	-22.21%
	13	6300	SUPPLIES AND MATERIALS	50,716.56	(4,172.72)	54,889.28	-8.23%	26.31%	-34.54%
	13	6400	OTHER OPERATING EXP	125,727.80	16,219.42	109,508.38	12.90%	7.57%	5.33%
				<b>18,158,869.84</b>	<b>1,884,003.04</b>	<b>16,274,866.80</b>	<b>10.38%</b>	<b>6.48%</b>	<b>3.90%</b>

	21	6100	TOTAL PAYROLL	8,184,428.00	1,064,866.84	7,119,561.16	13.01%	9.64%	3.37%
	21	6200	CONTRACTED SERVICES	116,956.00	23,825.92	93,130.08	20.37%	14.05%	6.32%
	21	6300	SUPPLIES AND MATERIALS	778,794.51	132,394.70	646,399.81	17.00%	16.49%	0.51%
	21	6400	OTHER OPERATING EXP	293,619.61	62,841.08	230,778.53	21.40%	20.88%	0.52%
				<b>9,373,798.12</b>	<b>1,283,928.54</b>	<b>8,089,869.58</b>	<b>13.70%</b>	<b>10.90%</b>	<b>2.80%</b>

	23	6100	TOTAL PAYROLL	46,270,782.00	4,936,816.28	41,333,965.72	10.67%	6.87%	3.80%
	23	6200	CONTRACTED SERVICES	35,615.82	31,823.09	3,792.73	89.35%	90.61%	-1.26%
	23	6300	SUPPLIES AND MATERIALS	311,057.29	76,692.97	234,364.32	24.66%	15.93%	8.73%
	23	6400	OTHER OPERATING EXP	107,103.64	35,179.09	71,924.55	32.85%	35.11%	-2.26%
	23	6600	CAPITAL OUTLAY	75.00	-	75.00	0.00%	27.27%	-27.27%
				<b>46,724,633.75</b>	<b>5,080,511.43</b>	<b>41,644,122.32</b>	<b>10.87%</b>	<b>7.08%</b>	<b>3.79%</b>

	31	6100	TOTAL PAYROLL	27,120,801.00	2,960,819.55	24,159,981.45	10.92%	6.60%	4.32%
	31	6200	CONTRACTED SERVICES	171,716.14	56,496.12	115,220.02	32.90%	52.68%	-19.78%
	31	6300	SUPPLIES AND MATERIALS	1,165,900.05	240,185.43	925,714.62	20.60%	22.39%	-1.79%
	31	6400	OTHER OPERATING EXP	69,962.00	15,189.21	54,772.79	21.71%	13.88%	7.83%
				<b>28,528,379.19</b>	<b>3,272,690.31</b>	<b>25,255,688.88</b>	<b>11.47%</b>	<b>7.42%</b>	<b>4.05%</b>

	32	6100	TOTAL PAYROLL	1,183,251.00	123,249.45	1,060,001.55	10.42%	6.92%	3.50%
	32	6200	CONTRACTED SERVICES	450,000.00	424,000.00	26,000.00	94.22%	49.97%	44.25%
	32	6300	SUPPLIES AND MATERIALS	10,070.06	1,118.85	8,951.21	11.11%	5.14%	5.97%
	32	6400	OTHER OPERATING EXP	7,610.00	996.72	6,613.28	13.10%	15.83%	-2.73%
				<b>1,650,931.06</b>	<b>549,365.02</b>	<b>1,101,566.04</b>	<b>33.28%</b>	<b>29.08%</b>	<b>4.20%</b>

	33	6100	TOTAL PAYROLL	9,535,079.40	963,961.39	8,571,118.01	10.11%	5.54%	4.57%
	33	6200	CONTRACTED SERVICES	125,896.62	9,765.00	116,131.62	7.76%	68.41%	-60.65%
	33	6300	SUPPLIES AND MATERIALS	206,417.67	33,776.78	172,640.89	16.36%	23.05%	-6.69%
	33	6400	OTHER OPERATING EXP	11,254.00	8,795.95	2,458.05	78.16%	55.95%	22.21%
				<b>9,878,647.69</b>	<b>1,016,299.12</b>	<b>8,862,348.57</b>	<b>10.29%</b>	<b>7.00%</b>	<b>3.29%</b>

	34	6100	TOTAL PAYROLL	28,515,388.00	3,720,266.22	24,795,121.78	13.05%	8.26%	4.79%
	34	6200	CONTRACTED SERVICES	968,906.23	368,079.11	600,827.12	37.99%	61.53%	-23.54%
	34	6300	SUPPLIES AND MATERIALS	4,963,093.88	1,698,402.11	3,264,691.77	34.22%	42.61%	-8.39%
	34	6400	OTHER OPERATING EXP	1,068,415.23	872,839.72	195,575.51	81.69%	83.28%	-1.59%
	34	6600	CAPITAL OUTLAY	282,303.00	116,700.00	165,603.00	41.34%	9.73%	31.61%
				<b>35,798,106.34</b>	<b>6,776,287.16</b>	<b>29,021,819.18</b>	<b>18.93%</b>	<b>16.62%</b>	<b>2.31%</b>

FUNCTION	CONTROL GROUP	TITLE	BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	3 YR TREND	
							YTD/BUD	VARIANCE
36	6100	TOTAL PAYROLL	8,599,344.21	991,508.86	7,607,835.35	11.53%	6.57%	4.96%
36	6200	CONTRACTED SERVICES	1,146,196.44	410,645.12	735,551.32	35.83%	36.35%	-0.52%
36	6300	SUPPLIES AND MATERIALS	1,880,975.13	510,392.99	1,370,582.14	27.13%	34.83%	-7.70%
36	6400	OTHER OPERATING EXP	4,243,561.24	1,248,186.71	2,995,374.53	29.41%	31.80%	-2.39%
36	6600	CAPITAL OUTLAY	3,500.00	-	3,500.00	0.00%	61.73%	-61.73%
			<b>15,873,577.02</b>	<b>3,160,733.68</b>	<b>12,712,843.34</b>	<b>19.91%</b>	<b>17.09%</b>	<b>2.82%</b>
41	6100	TOTAL PAYROLL	9,038,174.74	1,181,835.38	7,856,339.36	13.08%	10.35%	2.73%
41	6200	CONTRACTED SERVICES	1,753,771.05	1,193,083.00	560,688.05	68.03%	56.44%	11.59%
41	6300	SUPPLIES AND MATERIALS	651,842.89	230,954.38	420,888.51	35.43%	32.53%	2.90%
41	6400	OTHER OPERATING EXP	1,194,463.80	285,313.24	909,150.56	23.89%	31.97%	-8.08%
41	6600	CAPITAL OUTLAY	60,242.00	53,387.00	6,855.00	88.62%	54.82%	33.80%
			<b>12,698,494.48</b>	<b>2,944,573.00</b>	<b>9,753,921.48</b>	<b>23.19%</b>	<b>19.09%</b>	<b>4.10%</b>
51	6100	TOTAL PAYROLL	40,718,103.00	3,945,654.26	36,772,448.74	9.69%	6.32%	3.37%
51	6200	CONTRACTED SERVICES	24,679,339.12	4,229,057.39	20,450,281.73	17.14%	23.11%	-5.97%
51	6300	SUPPLIES AND MATERIALS	7,004,355.00	1,797,033.56	5,207,321.44	25.66%	35.00%	-9.34%
51	6400	OTHER OPERATING EXP	5,103,219.99	4,569,461.45	533,758.54	89.54%	97.27%	-7.73%
51	6600	CAPITAL OUTLAY	2,702,304.36	998,756.30	1,703,548.06	36.96%	26.79%	10.17%
			<b>80,207,321.47</b>	<b>15,539,962.96</b>	<b>64,667,358.51</b>	<b>19.37%</b>	<b>20.08%</b>	<b>-0.71%</b>
52	6100	TOTAL PAYROLL	11,026,986.00	1,190,303.69	9,836,682.31	10.79%	6.15%	4.64%
52	6200	CONTRACTED SERVICES	307,878.06	138,340.81	169,537.25	44.93%	43.31%	1.62%
52	6300	SUPPLIES AND MATERIALS	480,368.69	195,791.38	284,577.31	40.76%	51.59%	-10.83%
52	6400	OTHER OPERATING EXP	53,834.63	22,546.96	31,287.67	41.88%	29.08%	12.80%
52	6600	CAPITAL OUTLAY	178,113.50	178,113.50	-	100.00%	89.89%	10.11%
			<b>12,047,180.88</b>	<b>1,725,096.34</b>	<b>10,322,084.54</b>	<b>14.32%</b>	<b>11.23%</b>	<b>3.09%</b>
53	6100	TOTAL PAYROLL	5,631,067.00	798,124.43	4,832,942.57	14.17%	10.59%	3.58%
53	6200	CONTRACTED SERVICES	3,717,432.65	1,994,159.85	1,723,272.80	53.64%	47.78%	5.86%
53	6300	SUPPLIES AND MATERIALS	1,307,430.33	433,159.29	874,271.04	33.13%	35.46%	-2.33%
53	6400	OTHER OPERATING EXP	38,000.00	21,817.16	16,182.84	57.41%	29.44%	27.97%
53	6600	CAPITAL OUTLAY	96,885.00	96,885.00	-	100.00%	99.85%	0.15%
			<b>10,790,814.98</b>	<b>3,344,145.73</b>	<b>7,446,669.25</b>	<b>30.99%</b>	<b>28.27%</b>	<b>2.72%</b>
61	6100	TOTAL PAYROLL	60,397.00	6,025.37	54,371.63	9.98%	332.44%	-322.46%
61	6200	CONTRACTED SERVICES	12,000.00	-	12,000.00	0.00%	3.70%	-3.70%
61	6300	SUPPLIES AND MATERIALS	3,817.52	529.97	3,287.55	13.88%	15.26%	-1.38%
61	6400	OTHER OPERATING EXP	3,625.69	-	3,625.69	0.00%	5.08%	-5.08%
			<b>79,840.21</b>	<b>6,555.34</b>	<b>73,284.87</b>	<b>8.21%</b>	<b>7.55%</b>	<b>0.66%</b>
71	6500	DEBT SERVICE	-	-	-	#DIV/0!	0.00%	#DIV/0!
			-	-	-	#DIV/0!	0.00%	#DIV/0!
81	6200	CONTRACTED SERVICES	3,625.00	-	3,625.00	0.00%	0.00%	0.00%
81	6300	SUPPLIES AND MATERIALS	4,960.00	-	4,960.00	0.00%	31.71%	-31.71%
81	6600	CAPITAL OUTLAY	8,771.70	-	8,771.70	0.00%	3.19%	-3.19%
			<b>17,356.70</b>	-	<b>17,356.70</b>	<b>0.00%</b>	<b>7.91%</b>	<b>-7.91%</b>
99	6200	CONTRACTED SERVICES	5,617,658.00	5,150,000.00	467,658.00	91.68%	100.00%	-8.32%
			<b>5,617,658.00</b>	<b>5,150,000.00</b>	<b>467,658.00</b>	<b>91.68%</b>	<b>100.00%</b>	<b>-8.32%</b>
		<b>Total Operating Expenditures</b>	<b>771,487,587.79</b>	<b>102,002,824.85</b>	<b>669,484,762.94</b>	<b>13.22%</b>	<b>10.24%</b>	<b>2.98%</b>

Conroe Independent School District  
 Projected Annual Revenues, Expenditures and Fund Balance  
 General Funds, Debt Service, and Child Nutrition  
 Projected to August 31, 2025

	General Fund			Debt Service			Child Nutrition		
	Amended Budget	Projected To 8-31-25	Variance	Amended Budget	Projected To 8-31-25	Variance	Amended Budget	Projected To 8-31-25	Variance
<b>Revenues</b>									
5700 Local Revenues	\$ 383,247,248	\$ 381,190,602	\$ (2,056,646)	\$ 157,267,209	\$ 154,517,501	\$ (2,749,708)	\$ 9,918,617	\$ 10,381,622	\$ 463,005
5800 State Revenues	355,862,422	342,965,924	(12,896,498)	13,188,011	\$ 13,504,622	316,611	-	192,268	192,268
5900 Federal Revenues	3,422,078	2,161,428	(1,260,650)	-	-	-	22,631,383	23,562,441	931,058
<b>Total Revenues</b>	<b>742,531,748</b>	<b>726,317,954</b>	<b>(16,213,794)</b>	<b>170,455,220</b>	<b>168,022,123</b>	<b>(2,433,097)</b>	<b>32,550,000</b>	<b>34,136,331</b>	<b>1,586,331</b>
<b>Expenditures</b>									
6100 Payroll	646,084,299	644,019,158	2,065,141	-	-	-	10,430,000	10,633,963	(203,963)
6200 Contracted Services	38,985,624	36,402,721	2,582,903	-	-	-	3,224,792	2,955,702	269,090
6300 Supplies	27,116,111	24,193,526	2,922,585	-	-	-	25,223,375	20,634,487	4,588,888
6400 Other Operating	14,198,253	13,386,145	812,108	-	-	-	71,208	52,073	19,135
6500 Debt Service	719,846	719,841	5	188,969,981	188,969,981	-	1,675	1,672	-
6600 Capital Outlay	3,657,798	3,065,422	592,376	-	-	-	2,410,969	156,144	2,254,825
<b>Total Expenditures</b>	<b>730,761,931</b>	<b>721,786,813</b>	<b>8,975,118</b>	<b>188,969,981</b>	<b>188,969,981</b>	<b>-</b>	<b>41,362,019</b>	<b>34,434,041</b>	<b>6,927,975</b>
<b>Other Financing Sources (uses)</b>									
4999 Other Resources (uses)	-	(5,806,282)	(5,806,282)	-	18,944,689	18,944,689	-	-	-
Net Change in Fund Balance	11,769,817	(1,275,141)	(13,044,958)	(18,514,761)	(2,003,169)	16,511,592	(8,812,019)	(297,710)	8,514,309
<b>Fund Balance September 1</b>	<b>165,388,639</b>	<b>165,388,639</b>	<b>-</b>	<b>23,930,808</b>	<b>23,930,808</b>	<b>-</b>	<b>11,279,454</b>	<b>11,279,454</b>	<b>-</b>
<b>Fund Balance August 31</b>	<b>\$ 177,158,456</b>	<b>\$ 164,113,498</b>	<b>\$(13,044,958)</b>	<b>\$ 5,416,047</b>	<b>\$ 21,927,639</b>	<b>\$ 16,511,592</b>	<b>\$ 2,467,435</b>	<b>\$ 10,981,744</b>	<b>\$ 8,514,309</b>

\* Projected

**Self-Funded Health Insurance  
Conroe ISD Self-Funded Health Insurance Fund  
2025-2026**

	<u>September 25</u>	<u>October 25</u>	<u>Total 2025-2026</u>	<u>Average 2025-2026</u>
<b>Revenues</b>				
Premiums:				
District	\$ 2,787,054	\$ 2,807,570	\$ 5,594,624	\$ 2,797,312
Employee	1,979,756	1,993,476	3,973,232	1,986,616
Interest	1,826	3,398	5,224	2,612
<b>Total Revenues</b>	<u>4,768,636</u>	<u>4,804,444</u>	<u>9,573,080</u>	<u>4,786,540</u>
<b>Expenses</b>				
Claims	5,853,673	4,577,685	10,431,358	\$ 5,215,679
Pharmacy/Stop Loss Rebate	(729,999)	(767,209)	(1,497,208)	(748,604)
Admin Fees/Stop Loss Prem	899,029	832,521	1,731,550	865,775
<b>Total Expenses</b>	<u>6,022,703</u>	<u>4,642,997</u>	<u>10,665,700</u>	<u>5,332,850</u>
<b>Revenues Over (Under) Expenses</b>	<u>\$ (1,254,067)</u>	<u>\$ 161,447</u>	<u>\$ (1,092,620)</u>	<u>\$ (546,310)</u>

**Status of 2023 Bond Referendum**  
As of 10/31/25

Project Description	Original Bond Budget	Budget Adjustments	Adjusted Budget	Funds Expended & Encumbered	Funds Needed to Complete (Estimated)	Expected Completion	% Complete
Timber Mill HS- Conroe	\$ 384,230,000		\$ 384,230,000	\$ 156,676,676	\$ 227,553,324	Aug-27	44.0%
Grand Oaks JHS & Grand Oaks 9th	165,540,000		165,540,000	148,026,035	17,513,965	Aug-27	59.0%
Caney Creek 9th Campus	138,100,000	3,000,000	141,100,000	57,450,832	80,649,168	Aug-27	32.0%
Cartwright JHS	138,100,000		138,100,000	57,835,104	80,264,896	Aug-27	34.0%
Eissler Elementary	59,000,000	(3,000,000)	56,000,000	53,192,914	2,807,086	Aug-25	99.0%
Campbell Elementary	59,000,000	(5,000,000)	54,000,000	51,206,470	2,793,530	Aug-25	99.0%
Fowler Intermediate	63,730,000		63,730,000	32,357,000	31,373,000	Aug-26	52.0%
Arnold Elementary	63,730,000		63,730,000	31,579,111	32,150,889	Aug-26	49.0%
McCullough JHS Addition	50,976,000		50,976,000	45,431,941	5,544,059	Aug-26	13.0%
Hailey Elementary Addition	13,530,000		13,530,000	13,530,000	-	Dec-25	94.0%
Ford Elementary Addition	25,964,000		25,964,000	24,128,229	1,835,771	Dec-25	66.0%
The Woodlands HS Renovations	55,266,000		55,266,000	49,227,420	6,038,580	Aug-26	61.0%
Oak Ridge HS 9th Renovations	23,491,000		23,491,000	21,548,018	1,942,982	Aug-26	31.0%
Knox JHS Renovations	25,593,000		25,593,000	20,321,728	5,271,272	Aug-26	63.0%
Creighton Elementary Renovations	15,012,000		15,012,000	13,673,689	1,338,311	Dec-25	66.0%
San Jacinto Elementary Renovations	12,960,000		12,960,000	30,650	12,929,350	Aug-27	0.0%
Oak Ridge HS Phase II	62,169,000		62,169,000	55,019,441	7,149,559	Aug-26	21.0%
Washington HS Phase I	33,630,000		33,630,000	2,074,390	31,555,610	Aug-26	1.0%
Infrastructure	252,979,000		252,979,000	124,696,730	128,282,270	Aug-27	27.0%
Safety & Security	35,000,000		35,000,000	14,461,263	20,538,737	Aug-27	36.6%
Transportation Centers	10,000,000		10,000,000	10,000,000	-	Aug-25	37.0%
Buses	12,000,000		12,000,000	9,999,407	2,000,593	Aug-25	83%
Technology Infrastructure	70,000,000		70,000,000	14,976,574	55,023,426	Aug-27	21%
Land Purchases	50,000,000		50,000,000	45,424,136	4,575,864	Aug-25	91%
<b>TOTAL PROP A</b>	<b>1,820,000,000</b>	<b>(5,000,000)</b>	<b>1,815,000,000</b>	<b>1,052,867,758</b>	<b>759,132,242</b>		
Technology Devices	40,000,000		40,000,000	6,946,958	33,053,042	Aug-27	17%
<b>TOTAL PROP B</b>	<b>40,000,000</b>	<b>-</b>	<b>40,000,000</b>	<b>6,946,958</b>	<b>33,053,042</b>		
Agriculture Barns	17,000,000	500,000	17,500,000	16,999,351	649	Jun-26	30%
Elementary Gyms	95,877,000		95,877,000	40,272,384	55,604,616	Aug-27	51%
<b>TOTAL PROP C</b>	<b>112,877,000</b>	<b>500,000</b>	<b>113,377,000</b>	<b>57,271,735</b>	<b>55,605,265</b>		
<b>Total of All Propositions</b>	<b>\$ 1,972,877,000</b>	<b>\$ (4,500,000)</b>	<b>\$ 1,968,377,000</b>	<b>\$ 1,117,086,451</b>	<b>\$ 847,790,549</b>		
Contingency	-	4,500,000	4,500,000				
<b>Grand Total</b>	<b>\$ 1,972,877,000</b>		<b>\$ 1,972,877,000</b>				

School Bonds Authorized	\$ 1,972,877,000
School Bonds Sold	\$ 1,195,000,000
Balance to Sell	\$ 777,877,000

**GASB 31 Compliance**  
**Conroe I.S.D.**  
 Effective Interest - Actual Life  
 Receipts in Period  
 10/01/25 - 10/31/25

CUSIP	Invest Number	Security Description	Purchase Date	Sale Date	Valuation Method	Yield Earned	Price Source 10/01/25	Original Princ/Cost	Beginning Unit Price	Par Value On 10/01/25	Reported Value 10/01/25	Purchase Cost	Sales Proceeds	Ending Unit Price	Par Value On 10/31/25	Price Source 10/31/25	Reported Value 10/31/25	Change in Fair Value	Interest	Net Investment Income	S & P Rating	Moody's Rating	Other Rating
3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23		Open Fair Value	3.3088	ICE	2,292,296.87	1.006964	2,290,000.00	2,305,947.56	0.00	0.00	1.005764	2,290,000.00	ICE	2,303,199.56	-2,748.00	9,064.58			6,316.58	
3130AWTQ3	24-0001	FHLB 4.625 09/11/26	10/03/23		Open Fair Value	2.5247	ICE	1,781,143.20	1.009025	1,800,000.00	1,816,245.00	0.00	0.00	1.007267	1,800,000.00	ICE	1,813,080.60	-3,164.40	6,937.50			3,773.10	
3130AXCP1	24-0002	FHLB 4.875 09/11/26	10/31/23		Open Fair Value	2.9636	ICE	2,142,425.55	1.010861	2,150,000.00	2,173,351.15	0.00	0.00	1.009265	2,150,000.00	ICE	2,169,919.75	-3,431.40	8,734.38			5,302.98	
91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23		Open Fair Value	3.4081	ICE	998,320.31	1.009805	1,000,000.00	1,009,805.00	0.00	0.00	1.008801	1,000,000.00	ICE	1,008,801.00	-1,004.00	3,896.06			2,892.06	
3130AXCP1	24-0004	FHLB 4.875 09/11/26	11/30/23		Open Fair Value	2.9489	ICE	1,211,812.80	1.010861	1,200,000.00	1,213,032.20	0.00	0.00	1.009265	1,200,000.00	ICE	1,211,118.00	-1,915.20	4,875.00			2,959.80	
3130AXU63	24-0005	FHLB 4.625 11/17/26	01/17/24		Open Fair Value	3.0110	ICE	2,940,257.80	1.010220	2,900,000.00	2,929,638.00	0.00	0.00	1.008894	2,900,000.00	ICE	2,925,792.60	-3,845.40	11,177.08			7,331.68	
3130AGFPF5	24-0006	FHLB 2.50 06/12/26	01/11/24		Open Fair Value	3.6170	ICE	2,331,883.89	0.999403	2,430,000.00	2,409,109.29	0.00	0.00	0.992282	2,430,000.00	ICE	2,411,245.26	-2,135.97	5,062.50			7,198.47	
91282CKA8	24-0007	Treasury Note 4.125 02/15/27	03/04/24		Open Fair Value	3.5051	ICE	2,982,539.06	1.005859	3,000,000.00	3,017,679.00	0.00	0.00	1.005352	3,000,000.00	ICE	3,016,056.00	-1,521.00	10,424.59			8,903.59	
3133EFGK6	24-0008	FFCB 4.50 03/26/27	04/17/24		Open Fair Value	2.9448	ICE	3,217,379.75	1.011888	3,250,000.00	3,288,636.00	0.00	0.00	1.010579	3,250,000.00	ICE	3,284,381.75	-4,254.25	12,187.50			7,933.25	
3130BUJQ0	24-0009	FHLB 5.00 04/15/27	05/17/24		Open Fair Value	3.9721	ICE	2,005,670.00	1.003542	2,100,000.00	2,107,438.20	0.00	0.00	1.002691	2,100,000.00	ICE	2,105,651.10	-1,787.10	8,750.00			6,962.90	
91282CHY0	24-0010	Treasury Note 4.625 09/15/26	06/20/24		Open Fair Value	3.3211	ICE	3,199,750.00	1.008406	3,200,000.00	3,226,899.20	0.00	0.00	1.007266	3,200,000.00	ICE	3,223,251.20	-3,648.00	12,674.03			9,026.03	
91282CKV2	24-0011	Treasury Note 4.625 06/15/27	07/02/24		Open Fair Value	3.7824	ICE	1,931,583.20	1.016016	1,930,000.00	1,960,910.88	0.00	0.00	1.015313	1,930,000.00	ICE	1,959,554.09	-1,356.79	7,560.48			6,203.69	
91282CJK8	24-0012	Treasury Note 4.625 11/15/26	08/02/24		Open Fair Value	3.3806	ICE	1,617,312.50	1.009805	1,600,000.00	1,615,688.00	0.00	0.00	1.008801	1,600,000.00	ICE	1,614,081.60	-1,606.40	6,233.70			4,627.30	
91282CKV2	25-0001	Treasury Note 4.625 06/15/27	09/06/24		Open Fair Value	3.7115	ICE	1,026,914.06	1.016016	1,000,000.00	1,016,016.00	0.00	0.00	1.015313	1,000,000.00	ICE	1,015,313.00	-703.00	3,917.35			3,214.35	
91282CLL3	25-0002	Treasury Note 3.375 09/15/27	09/17/24		Open Fair Value	3.4061	ICE	2,906,021.48	0.995586	2,910,000.00	2,897,155.26	0.00	0.00	0.995586	2,910,000.00	ICE	2,897,155.26	0.00	8,410.46			8,410.46	
91282CLL3	25-0003	Treasury Note 3.375 09/15/27	09/24/24		Open Fair Value	3.4092	ICE	2,144,205.08	0.995586	2,150,000.00	2,140,509.90	0.00	0.00	0.995586	2,150,000.00	ICE	2,140,509.90	0.00	6,213.92			6,213.92	
91282CKV2	25-0004	Treasury Note 4.625 06/15/27	10/18/24		Open Fair Value	3.7332	ICE	1,730,679.69	1.016016	1,700,000.00	1,727,227.20	0.00	0.00	1.015313	1,700,000.00	ICE	1,726,032.10	-1,195.10	6,659.49			5,464.39	
91282CLQ2	25-0005	Treasury Note 3.875 10/15/27	11/07/24		Open Fair Value	3.6298	ICE	4,116,287.50	1.005078	4,160,000.00	4,181,124.48	0.00	0.00	1.004844	4,160,000.00	ICE	4,180,151.04	-973.44	13,694.69			12,721.25	
3133EREZ3	25-0006	FFCB 4.32 12/02/27	12/03/24		Open Fair Value	3.1358	ICE	2,547,450.00	1.004960	2,550,000.00	2,562,648.00	0.00	0.00	1.003962	2,550,000.00	ICE	2,560,103.10	-2,544.90	9,330.49			6,785.59	
91282CMB4	25-0007	Treasury Note 4.00 12/15/27	01/03/25		Open Fair Value	3.7824	ICE	2,844,631.64	1.008359	2,865,000.00	2,888,948.54	0.00	0.00	1.008164	2,865,000.00	ICE	2,888,389.86	-558.68	9,706.56			9,147.88	
91282CMS7	25-0008	Treasury Note 3.875 03/15/28	03/21/25		Open Fair Value	3.7280	ICE	2,995,664.06	1.006484	3,000,000.00	3,019,542.00	0.00	0.00	1.006328	3,000,000.00	ICE	3,018,984.00	-468.00	9,955.11			9,487.11	
91282CHE4	25-0009	Treasury Note 3.625 05/31/28	06/09/25		Open Fair Value	3.8851	ICE	2,466,106.56	1.000313	2,492,000.00	2,492,780.00	0.00	0.00	1.000508	2,492,000.00	ICE	2,493,265.94	485.94	7,651.33			8,137.27	
91282CNU1	25-0010	Treasury Note 3.625 08/15/28	08/27/25		Open Fair Value	3.9660	ICE	3,326,310.00	1.000156	3,328,000.00	3,328,519.17	0.00	0.00	1.000469	3,328,000.00	ICE	3,329,560.83	1,041.66	10,162.61			11,204.27	
199-Lone Star GOF	AR-0001	State Pool	04/25/00		Open Fair Value	4.2795	Manual	8,475,341.70	1.000000	35,390.46	35,390.46	0.00	13,053.23	1.000000	22,337.23	Manual	22,337.23	0.00	22,984.45			22,984.45	
6990-Lone Star COP	AR-0012	State Pool	06/26/00		Open Fair Value	4.3895	Manual	1,490,384.49	1.000000	5,399,371.09	5,399,371.09	0.00	-19,642.18	1.000000	5,419,013.27	Manual	5,419,013.27	0.00	20,131.52			20,131.52	
753-Lone Star COP	AR-0015	State Pool	09/07/00		Open Fair Value	4.2803	Manual	750,000.00	1.000000	35,518.18	35,518.18	0.00	-428,583.06	1.000000	464,101.24	Manual	464,101.24	0.00	3,401.09			3,401.09	
240-Lone Star COP	AR-0023	State Pool	08/31/06		Open Fair Value	4.3895	Manual	2,000,000.00	1.000000	3,777,782.40	3,777,782.40	0.00	-13,743.06	1.000000	3,791,525.46	Manual	3,791,525.46	0.00	14,085.44			14,085.44	
199-TEXPOOL	AR-0026	State Pool	08/26/08		Open Fair Value	4.2495	Manual	10,000,000.00	1.000000	6,157,477.65	6,157,477.65	0.00	-21,660.15	1.000000	6,179,137.80	Manual	6,179,137.80	0.00	22,225.96			22,225.96	
199-Lone Star COP	AR-0033	State Pool	05/22/13		Open Fair Value	4.2795	Manual	20,000,000.00	1.000000	121,212,679.72	121,212,679.72	0.00	16,473,043.84	1.000000	104,739,635.88	Manual	104,739,635.88	0.00	298,279.43			298,279.43	
511-Lone Star COP	AR-0035	State Pool	05/22/13		Open Fair Value	4.3071	Manual	10,000,000.00	1.000000	20,862,880.25	20,862,880.25	0.00	-907,871.15	1.000000	21,770,751.40	Manual	21,770,751.40	0.00	78,578.78			78,578.78	
199-Texas Class	AR-0039	State Pool	12/16/13		Open Fair Value	4.3495	Manual	10,000,000.00	1.000000	1,174,694.28	1,174,694.28	0.00	-4,272.70	1.000000	1,178,966.98	Manual	1,178,966.98	0.00	4,339.93			4,339.93	
199-Schwab	AR-0042	TD Ameritrade	02/29/16		Open Fair Value	3.4081	Manual	3,500,000.00	1.000000	451,034.63	451,034.63	0.00	-130,682.50	1.000000	581,717.13	Manual	581,717.13	0.00	1,513.13			1,513.13	
199 Woodforest National Bank	AR-0047	Money Market	05/24/18		Open Fair Value	4.6060	Manual	30,000,000.00	1.000000	1,003,591.71	1,003,591.71	0.00	41.57	1.000000	1,003,550.14	Manual	1,003,550.14	0.00	3,912.36			3,912.36	
511 Woodforest National Bank	AR-0049	Money Market	05/24/18		Open Fair Value	0.0000	Manual	20,000,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00			0.00	
6999-Lone Star COP	AR-0050	State Pool	10/30/19		Open Fair Value	4.3615	Manual	20,000,000.00	1.000000	2,849,599.40	2,849,599.40	0.00	39,680.35	1.000000	2,809,919.05	Manual	2,809,919.05	0.00	10,509.11			10,509.11	
6190 - Lone Star COP	AR-0051	State Pool	02/06/20		Open Fair Value	0.0000	Manual	122,500,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00			0.00	
6291-Texas Class	AR-0053	State Pool	12/07/20		Open Fair Value	4.3495	Manual	50,000,000.00	1.000000	2,307,004.79	2,307,004.79	0.00	-8,391.24	1.000000	2,315,396.03	Manual	2,315,396.03	0.00	8,523.28			8,523.28	
6392 - Lone Star COP	AR-0054	State Pool	02/08/22		Open Fair Value	4.3619	Manual	177,000,000.00	1.000000	2,785,468.30	2,785,468.30	0.00	89,960.47	1.000000	2,695,507.83	Manual	2,695,507.83	0.00	10,224.63			10,224.63	
6492 - Lone Star COP	AR-0055	State Pool	07/07/22		Open Fair Value	0.0000	Manual	165,070,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00			0.00	
6492 - Texas Class	AR-0056	State Pool	08/09/22		Open Fair Value	4.5249	Manual	50,000,000.00	1.000000	36,377,291.74	36,377,291.74	0.00	1,372,796.97	1.000000	35,004,504.77	Manual	35,004,504.77	0.00	134,396.65			134,396.65	
199-Woodforest-IntraFi Network	AR-0057	Money Market	09/01/22																				

**Portfolio Position**  
**Conroe I.S.D.**  
 Effective Interest - Actual Life  
 Receipts in Period  
 10/01/25 - 10/31/25

CUSIP	Invest Number	Security Description	Purchase Date	Call Date	Par Value On 10/01/25	Par Value On 10/31/25	Market Val On 10/01/25	Market Val On 10/31/25	Purchase Cost	Sales Proceeds	Original Princ/Cost	Amor Value On 10/01/25	Amor Value On 10/31/25
1 - 199-GENERAL FUND	3133EP6K6	24-0008 FFCB 4.50 03/26/27	04/17/24	Open	3,250,000.00	3,250,000.00	3,288,636.00	3,284,381.75	0.00	0.00	3,217,379.75	3,232,992.89	3,233,923.51
	3133ERE23	25-0006 FFCB 4.32 12/02/27	12/03/24	Open	2,550,000.00	2,550,000.00	2,562,648.00	2,560,103.10	0.00	0.00	2,547,450.00	2,548,125.10	2,548,194.73
	<b>FFCB Total</b>				<b>5,800,000.00</b>	<b>5,800,000.00</b>	<b>5,851,284.00</b>	<b>5,844,484.85</b>	<b>0.00</b>	<b>0.00</b>	<b>5,764,829.75</b>	<b>5,781,117.99</b>	<b>5,782,118.24</b>
	3130AGFP5	24-0006 FHLB 2.50 06/12/26	01/11/24	Open	2,430,000.00	2,430,000.00	2,409,109.29	2,411,245.26	0.00	0.00	2,331,883.89	2,400,753.77	2,404,196.58
	3130AWLZ1	23-0006 FHLB 4.75 06/12/26	08/04/23	Open	2,290,000.00	2,290,000.00	2,305,947.56	2,303,199.56	0.00	0.00	2,292,296.87	2,290,586.83	2,290,516.98
	3130AWTQ3	24-0001 FHLB 4.625 09/11/26	10/03/23	Open	1,800,000.00	1,800,000.00	1,816,245.00	1,813,080.60	0.00	0.00	1,781,143.20	1,793,723.33	1,794,269.91
	3130AXCP1	24-0004 FHLB 4.875 09/11/26	11/30/23	Open	1,200,000.00	1,200,000.00	1,213,033.20	1,211,118.00	0.00	0.00	1,211,812.80	1,204,192.95	1,203,827.33
	3130AXCP1	24-0002 FHLB 4.875 09/11/26	10/31/23	Open	2,150,000.00	2,150,000.00	2,173,351.15	2,169,919.75	0.00	0.00	2,142,425.55	2,147,401.85	2,147,628.10
	3130AXU63	24-0005 FHLB 4.625 11/17/26	01/17/24	Open	2,900,000.00	2,900,000.00	2,929,638.00	2,925,792.60	0.00	0.00	2,940,257.80	2,916,629.00	2,915,433.08
	3130B0UQ0	24-0009 FHLB 5.00 04/15/27	05/17/24	04/15/27	2,100,000.00	2,100,000.00	2,107,438.20	2,105,651.10	0.00	0.00	2,105,670.00	2,103,146.36	2,102,981.74
	<b>FHLB Total</b>				<b>14,870,000.00</b>	<b>14,870,000.00</b>	<b>14,954,762.40</b>	<b>14,940,006.87</b>	<b>0.00</b>	<b>0.00</b>	<b>14,805,490.11</b>	<b>14,856,433.09</b>	<b>14,858,853.72</b>
	199-Woodforest National Bank	AR-0047 Money Market	05/24/18	Open	1,003,591.71	1,003,550.14	1,003,591.71	1,003,550.14	0.00	0.00	3,000,000.00	1,003,591.71	1,003,550.14
	199-Schwab	AR-0042 TD Ameritrade	02/29/16	Open	451,034.63	581,717.13	451,034.63	581,717.13	0.00	0.00	3,500,000.00	451,034.63	581,717.13
	199-Woodforest-IntraFI Network	AR-0057 Money Market	09/01/22	Open	83,662,385.01	83,965,582.09	83,662,385.01	83,965,582.09	0.00	0.00	22,574,052.75	83,662,385.01	83,965,582.09
	<b>Money Market Total</b>				<b>85,117,011.35</b>	<b>85,550,849.36</b>	<b>85,117,011.35</b>	<b>85,550,849.36</b>	<b>0.00</b>	<b>0.00</b>	<b>56,074,052.75</b>	<b>85,117,011.35</b>	<b>85,550,849.36</b>
	199-Lone Star COP	AR-0033 State Pool	05/22/13	Open	121,212,679.72	104,739,635.88	121,212,679.72	104,739,635.88	0.00	0.00	20,000,000.00	121,212,679.72	104,739,635.88
	199-Lone Star COP	AR-0001 State Pool	04/25/00	Open	35,390.46	22,337.23	35,390.46	22,337.23	0.00	0.00	8,475,341.70	35,390.46	22,337.23
	199-TEXPOOL	AR-0026 State Pool	08/26/08	Open	6,157,477.65	6,179,137.80	6,157,477.65	6,179,137.80	0.00	0.00	10,000,000.00	6,157,477.65	6,179,137.80
	199-Texas Class	AR-0039 State Pool	12/16/13	Open	1,174,694.28	1,178,966.98	1,174,694.28	1,178,966.98	0.00	0.00	10,000,000.00	1,174,694.28	1,178,966.98
	<b>State Pool Total</b>				<b>128,580,242.11</b>	<b>112,120,077.89</b>	<b>128,580,242.11</b>	<b>112,120,077.89</b>	<b>0.00</b>	<b>0.00</b>	<b>48,475,341.70</b>	<b>128,580,242.11</b>	<b>112,120,077.89</b>
	91282CHE4	25-0009 Treasury Note 3.625 05/31/28	06/09/25	Open	2,492,000.00	2,492,000.00	2,492,780.00	2,493,265.94	0.00	0.00	2,466,106.56	2,468,696.42	2,469,400.68
	91282CHY0	24-0010 Treasury Note 4.625 09/15/26	06/20/24	Open	3,200,000.00	3,200,000.00	3,226,899.20	3,223,251.20	0.00	0.00	3,199,750.00	3,199,982.81	3,199,984.33
	91282CJX8	24-0012 Treasury Note 4.625 11/15/26	08/02/24	Open	1,600,000.00	1,600,000.00	1,615,688.00	1,614,081.60	0.00	0.00	1,617,312.50	1,608,742.87	1,608,104.33
	91282CJX8	24-0003 Treasury Note 4.625 11/15/26	11/16/23	Open	1,000,000.00	1,000,000.00	1,009,805.00	1,008,801.00	0.00	0.00	998,320.31	999,344.78	999,392.46
	91282CKA8	24-0007 Treasury Note 4.125 02/15/27	03/04/24	Open	3,000,000.00	3,000,000.00	3,017,577.00	3,016,056.00	0.00	0.00	2,982,539.06	2,991,638.19	2,992,139.52
	91282CKV2	24-0011 Treasury Note 4.625 06/15/27	07/02/24	Open	1,930,000.00	1,930,000.00	1,960,910.88	1,959,554.09	0.00	0.00	1,931,583.20	1,930,964.23	1,930,918.22
	91282CKV2	25-0001 Treasury Note 4.625 06/15/27	09/06/24	Open	1,000,000.00	1,000,000.00	1,016,016.00	1,015,313.00	0.00	0.00	1,026,914.06	1,016,881.44	1,016,068.79
	91282CKV2	25-0004 Treasury Note 4.625 06/15/27	10/18/24	Open	1,700,000.00	1,700,000.00	1,727,227.20	1,726,032.10	0.00	0.00	1,730,679.69	1,720,076.48	1,719,112.61
	91282CLL3	25-0002 Treasury Note 3.375 09/15/27	09/17/24	Open	2,910,000.00	2,910,000.00	2,897,155.26	2,897,155.26	0.00	0.00	2,906,021.48	2,907,359.39	2,907,472.02
	91282CLL3	25-0003 Treasury Note 3.375 09/15/27	09/24/24	Open	2,150,000.00	2,150,000.00	2,140,509.90	2,140,509.90	0.00	0.00	2,144,205.08	2,146,134.59	2,146,299.40
	91282CLQ2	25-0005 Treasury Note 3.875 10/15/27	11/07/24	Open	4,160,000.00	4,160,000.00	4,181,124.48	4,180,151.04	0.00	0.00	4,116,287.50	4,129,163.85	4,130,398.28
	91282CMB4	25-0007 Treasury Note 4.00 12/15/27	01/03/25	Open	2,865,000.00	2,865,000.00	2,888,948.54	2,888,389.86	0.00	0.00	2,844,631.64	2,849,580.02	2,850,144.52
	91282CM57	25-0008 Treasury Note 3.875 03/15/28	03/21/25	Open	3,000,000.00	3,000,000.00	3,019,452.00	3,018,984.00	0.00	0.00	2,995,664.06	2,996,410.36	2,996,530.63
	91282CNU1	25-0010 Treasury Note 3.625 08/15/28	08/27/25	Open	3,328,000.00	3,328,000.00	3,328,510.17	3,329,610.83	0.00	0.00	3,326,367.47	3,326,418.38	3,326,418.38
	<b>Treasury Note Total</b>				<b>34,335,000.00</b>	<b>34,335,000.00</b>	<b>34,522,612.63</b>	<b>34,511,105.82</b>	<b>0.00</b>	<b>0.00</b>	<b>34,286,325.14</b>	<b>34,291,342.90</b>	<b>34,292,384.17</b>
	<b>1 - 199-GENERAL FUND Total</b>				<b>268,702,253.46</b>	<b>252,675,927.25</b>	<b>269,025,912.49</b>	<b>252,966,524.79</b>	<b>0.00</b>	<b>0.00</b>	<b>169,406,039.45</b>	<b>268,626,147.44</b>	<b>262,604,283.38</b>
19 - 240 Child Nutrition	240-Lone Star COP	AR-0023 State Pool	08/31/06	Open	3,777,782.40	3,791,525.46	3,777,782.40	3,791,525.46	0.00	0.00	2,000,000.00	3,777,782.40	3,791,525.46
	<b>State Pool Total</b>				<b>3,777,782.40</b>	<b>3,791,525.46</b>	<b>3,777,782.40</b>	<b>3,791,525.46</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000,000.00</b>	<b>3,777,782.40</b>	<b>3,791,525.46</b>
	<b>19 - 240 Child Nutrition Total</b>				<b>3,777,782.40</b>	<b>3,791,525.46</b>	<b>3,777,782.40</b>	<b>3,791,525.46</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000,000.00</b>	<b>3,777,782.40</b>	<b>3,791,525.46</b>
2 - 511-DEBT SERVICE	511-Woodforest National Bank	AR-0049 Money Market	05/24/18	Open	0.00	0.00	0.00	0.00	0.00	0.00	20,000,000.00	0.00	0.00
	511-Lone Star COP	AR-0035 State Pool	05/22/13	Open	20,862,880.25	21,770,751.40	20,862,880.25	21,770,751.40	0.00	0.00	10,000,000.00	20,862,880.25	21,770,751.40
	<b>State Pool Total</b>				<b>20,862,880.25</b>	<b>21,770,751.40</b>	<b>20,862,880.25</b>	<b>21,770,751.40</b>	<b>0.00</b>	<b>0.00</b>	<b>10,000,000.00</b>	<b>20,862,880.25</b>	<b>21,770,751.40</b>
	<b>2 - 511-DEBT SERVICE Total</b>				<b>20,862,880.25</b>	<b>21,770,751.40</b>	<b>20,862,880.25</b>	<b>21,770,751.40</b>	<b>0.00</b>	<b>0.00</b>	<b>30,000,000.00</b>	<b>20,862,880.25</b>	<b>21,770,751.40</b>
40 - 6133-Capital Projects-Prop A	6133 - Lone Star COP - Prop A	AR-0059 State Pool	02/06/24	Open	125,025,356.84	112,502,079.95	125,025,356.84	112,502,079.95	0.00	0.00	556,912,000.00	125,025,356.84	112,502,079.95
	<b>State Pool Total</b>				<b>125,025,356.84</b>	<b>112,502,079.95</b>	<b>125,025,356.84</b>	<b>112,502,079.95</b>	<b>0.00</b>	<b>0.00</b>	<b>556,912,000.00</b>	<b>125,025,356.84</b>	<b>112,502,079.95</b>
	<b>40 - 6133-Capital Projects-Prop A Total</b>				<b>125,025,356.84</b>	<b>112,502,079.95</b>	<b>125,025,356.84</b>	<b>112,502,079.95</b>	<b>0.00</b>	<b>0.00</b>	<b>556,912,000.00</b>	<b>125,025,356.84</b>	<b>112,502,079.95</b>
41 - 6133-Capital Projects-Prop B	6133 - Lone Star COP - Prop B	AR-0060 State Pool	02/06/24	Open	6,902,812.68	6,227,514.89	6,902,812.68	6,227,514.89	0.00	0.00	12,300,000.00	6,902,812.68	6,227,514.89
	<b>State Pool Total</b>				<b>6,902,812.68</b>	<b>6,227,514.89</b>	<b>6,902,812.68</b>	<b>6,227,514.89</b>	<b>0.00</b>	<b>0.00</b>	<b>12,300,000.00</b>	<b>6,902,812.68</b>	<b>6,227,514.89</b>
	<b>41 - 6133-Capital Projects-Prop B Total</b>				<b>6,902,812.68</b>	<b>6,227,514.89</b>	<b>6,902,812.68</b>	<b>6,227,514.89</b>	<b>0.00</b>	<b>0.00</b>	<b>12,300,000.00</b>	<b>6,902,812.68</b>	<b>6,227,514.89</b>
42 - 6133-Capital Projects-Prop C	6133 - Lone Star COP - Prop C	AR-0061 State Pool	02/06/24	Open	7,074,011.16	5,973,902.96	7,074,011.16	5,973,902.96	0.00	0.00	25,788,000.00	7,074,011.16	5,973,902.96
	<b>State Pool Total</b>				<b>7,074,011.16</b>	<b>5,973,902.96</b>	<b>7,074,011.16</b>	<b>5,973,902.96</b>	<b>0.00</b>	<b>0.00</b>	<b>25,788,000.00</b>	<b>7,074,011.16</b>	<b>5,973,902.96</b>
	<b>42 - 6133-Capital Projects-Prop C Total</b>				<b>7,074,011.16</b>	<b>5,973,902.96</b>	<b>7,074,011.16</b>	<b>5,973,902.96</b>	<b>0.00</b>	<b>0.00</b>	<b>25,788,000.00</b>	<b>7,074,011.16</b>	<b>5,973,902.96</b>
37 - 6190 - Capital Projects	6190 - Lone Star COP	AR-0051 State Pool	02/06/20	Open	0.00	0.00	0.00	0.00	0.00	0.00	122,500,000.00	0.00	0.00
	<b>State Pool Total</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>122,500,000.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>37 - 6190 - Capital Projects Total</b>				<b>0.00</b>	<b>0.00</b> </							





## Earnings and Yields Summary

### Conroe I.S.D.

Effective Interest - Actual Life

Receipts in Period

10/01/25 - 10/31/25

Security Description		10/01/25 10/07/25	10/08/25 10/14/25	10/15/25 10/21/25	10/22/25 10/28/25	10/29/25 10/31/25	10/01/25 10/31/25
Combined Port	FFCB	5,183.5100	5,183.5000	5,183.5000	5,183.5000	1,784.2300	22,518.2400
	FHLB	13,305.5600	13,305.5500	13,304.6200	13,304.6200	3,801.3200	57,021.6700
	Money Market	71,133.9900	71,134.0000	71,205.2500	71,203.2000	30,552.0100	315,228.4500
	State Pool	675,983.3400	658,157.6500	630,308.6800	654,459.4000	283,381.8500	2,902,290.9200
	Treasury Note	26,677.3600	26,677.3500	26,701.6800	26,701.6800	11,443.5800	118,201.6500
	<b>Port Total</b>	<b>792,283.7600</b>	<b>774,458.0500</b>	<b>746,703.7300</b>	<b>770,852.4000</b>	<b>330,962.9900</b>	<b>3,415,260.9300</b>
Combined Port	FFCB	4.6396	4.6396	4.6396	4.6396	4.5865	4.6353
	FHLB	4.6079	4.6079	4.6079	4.6079	4.6079	4.6079
	Money Market	4.3577	4.3577	4.3553	4.3553	4.3553	4.3564
	State Pool	4.3251	4.3004	4.2993	4.2941	4.2907	4.3035
	Treasury Note	4.0569	4.0569	4.0597	4.0597	4.0597	4.0585
	<b>Port Total</b>	<b>4.3248</b>	<b>4.3037</b>	<b>4.3028</b>	<b>4.2983</b>	<b>4.2931</b>	<b>4.3061</b>

**Maturity Aging**  
**Conroe I.S.D.**  
 Effective Interest - Actual Life  
 Receipts in Period  
 10/31/2025

	<i>CUSIP</i>	<i>Invest Number</i>	<i>Security Description</i>	<i>Purchase Date</i>	<i>Days to Maturity</i>	<i>Yield Matur</i>	
Cash / Money Market	199 Woodforest National Bank	AR-0047	Money Market	05/24/18		0 4.2600	
	199-Lone Star COP	AR-0033	State Pool	05/22/13		0 4.2800	
	199-Lone Star GOF	AR-0001	State Pool	04/25/00		0 4.2800	
	199-Schwab	AR-0042	TD Ameritrade	02/29/16		0 3.7700	
	199-TEXPOOL	AR-0026	State Pool	08/26/08		0 4.1400	
	199-Texas Class	AR-0039	State Pool	12/16/13		0 4.2800	
	199-Woodforest-IntraFi Network	AR-0057	Money Market	09/01/22		0 4.1800	
	240-Lone Star COP	AR-0023	State Pool	08/31/06		0 4.2800	
	511 Woodforest National Bank	AR-0049	Money Market	05/24/18		0 5.7700	
	511-Lone Star COP	AR-0035	State Pool	05/22/13		0 4.2800	
	6133 - Lone Star COP - Prop A	AR-0059	State Pool	02/06/24		0 4.2800	
	6133 - Lone Star COP - Prop B	AR-0060	State Pool	02/06/24		0 4.2800	
	6133 - Lone Star COP - Prop C	AR-0061	State Pool	02/06/24		0 4.2800	
	6190 - Lone Star COP	AR-0051	State Pool	02/06/20		0 4.4300	
	6235 - Lone Star COP - Prop A	AR-0062	State Pool	02/04/25		0 4.2800	
	6235 - Lone Star COP -Prop B	AR-0063	State Pool	02/04/25		0 4.2800	
	6235 - Lone Star COP -Prop C	AR-0064	State Pool	02/04/25		0 4.2800	
	6291-Texas Class	AR-0053	State Pool	12/07/20		0 4.2800	
	6392 - Lone Star COP	AR-0054	State Pool	02/08/22		0 4.2800	
	6492 - Lone Star COP	AR-0055	State Pool	07/07/22		0 4.4300	
	6492 - Texas Class	AR-0056	State Pool	08/09/22		0 4.2800	
	6990 - Texas Class	AR-0058	State Pool	01/24/24		0 4.4400	
	6990-Lone Star COP	AR-0012	State Pool	06/26/00		0 4.2800	
	6999-Lone Star COP	AR-0050	State Pool	10/30/19		0 4.2800	
753-Lone Star COP	AR-0015	State Pool	09/07/00		0 4.2800		
	<b>Cash / Money Market Total</b>					<b>0 4.2691</b>	
181 - 364 Days	3130AGFP5	24-0006	FHLB 2.50 06/12/26	01/11/24	222	4.2736	
	3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23	222	4.7122	
	3130AWTQ3	24-0001	FHLB 4.625 09/11/26	10/03/23	311	5.0079	
	3130AXCP1	24-0004	FHLB 4.875 09/11/26	11/30/23	311	4.4928	
	3130AXCP1	24-0002	FHLB 4.875 09/11/26	10/31/23	311	5.0077	
	91282CHY0	24-0010	Treasury Note 4.625 09/15/26	06/20/24	319	4.6256	
		<b>181 - 364 Days Total</b>				<b>281</b>	<b>4.6798</b>
1 - 4 Years	3130AXU63	24-0005	FHLB 4.625 11/17/26	01/17/24	377	4.0991	
	3130B0UQ0	24-0009	FHLB 5.00 04/15/27	05/17/24	525	4.8977	
	3133EP6K6	24-0008	FFCB 4.50 03/26/27	04/17/24	506	4.8693	
	3133ERE23	25-0006	FFCB 4.32 12/02/27	12/03/24	762	4.3559	
	91282CHE4	25-0009	Treasury Note 3.625 05/31/28	06/09/25	943	3.9986	
	91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23	380	4.6857	
	91282CJK8	24-0012	Treasury Note 4.625 11/15/26	08/02/24	380	4.1214	
	91282CKA8	24-0007	Treasury Note 4.125 02/15/27	03/04/24	472	4.3366	
	91282CKV2	25-0001	Treasury Note 4.625 06/15/27	09/06/24	592	3.5947	
	91282CKV2	24-0011	Treasury Note 4.625 06/15/27	07/02/24	592	4.5942	
	91282CKV2	25-0004	Treasury Note 4.625 06/15/27	10/18/24	592	3.9018	
	91282CLL3	25-0002	Treasury Note 3.375 09/15/27	09/17/24	684	3.4234	
	91282CLL3	25-0003	Treasury Note 3.375 09/15/27	09/24/24	684	3.4709	
	91282CLQ2	25-0005	Treasury Note 3.875 10/15/27	11/07/24	714	4.2586	
	91282CMB4	25-0007	Treasury Note 4.00 12/15/27	01/03/25	775	4.2585	
	91282CMS7	25-0008	Treasury Note 3.875 03/15/28	03/21/25	866	3.9266	
	91282CNU1	25-0010	Treasury Note 3.625 08/15/28	08/27/25	1019	3.6429	
		<b>1 - 4 Years Total</b>				<b>665</b>	<b>4.1427</b>
		<b>Investment Total</b>				<b>34</b>	<b>4.2692</b>

# Investment Report

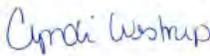
## Conroe I.S.D.

### 10/01/25 - 10/31/25

This report summarizes the investment position of Conroe I.S.D. for the period 10/01/25 to 10/31/25.

	09/30/25	10/31/25
Book Value	984,194,533.93	932,892,765.24
Market Value	984,594,298.98	933,255,006.65
Par Value	984,270,639.95	932,964,409.11
Change in Market Value		-33,061.49
Weighted Average Maturity (in Days)	34	34
Weighted Average Yield-to-Maturity of Portfolio	4.3783%	4.2692%
Yield-to-Maturity of 90 Day T-Bill	3.8550%	3.7400%
Accrued Interest		183,029.96
Received and Accrued Interest		3,410,798.78

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023. The below signed hereby certify that, to the best of their knowledge on the date this report was created, Conroe I.S.D. is in compliance with the provisions of Government Code 2256 and with the stated policies and strategies of Conroe I.S.D..


**Cyndi Westrup**  
 2025.11.07  
 10:58:14 -06'00'

**Texas Teacher Evaluation and Support System  
(T-TESS) Appraisers**

**Recommendation:**

That the Conroe Independent School District Board of Trustees ratify qualified staff that may serve as a teacher appraiser for the 2025-2026 school year, as submitted by Paula Green, Executive Director of Human Resources, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The *Texas Teacher Evaluation and Support System* (T-TESS) is currently the State approved instrument designed to evaluate teachers and establish a system of support. In addition to the three-day T-TESS Appraiser Training, T-TESS appraisers must successfully complete a 36-hour *Instructional Leadership Training* (ILD) or a three-day Advancing Educational Leadership (AEL) training. We respectfully submit the following names for your approval.

**Policy Reference:** Legal and Local DNA

Gabriela Lopez

Shannon Pirih

**Board Acceptance is requested:**

**Recommended by:**

**Submitted by:**

Dr. David Vinson  
*Superintendent of Schools*

Paula Green  
*Executive Director of Human Resources*

## **Consider and Approve Submission of an Application for the Texas Education Agency’s 2025-2026 Learning Acceleration Support Opportunities Grant**

**Recommendation:**

It is our recommendation that the Conroe Independent School District Board of Trustees approve the submission of a grant application for the Texas Education Agency’s 2025-2026 Learning Acceleration Support Opportunities (LASO) Cycle 4, as submitted by Dr. Hedith Saucedo-Upshaw, Assistant Superintendent, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The Texas Education Agency has allocated \$500 million dollars in estimated services and supports across 15 opportunities focused on curriculum and instruction, educator training, more time, and innovative school models. These opportunities represent a combination of grants, allotments, and in-kind supports. The Conroe ISD is considering submitting as part of the application the following *eight* opportunities:

- Leadership & Instructional Foundations for Texas (LIFT)
- LIFT Add on: School Improvement PLC Support (LIFT SI PLC)
- Advanced Placement Computer Science Principles (APCSP)
- PREP Program Allotment: PREP Residency Preservice Program — as established by the 89<sup>th</sup> Legislature
- PREP Program Allotment: PREP Grow Your Own (GYO) Program — as established by the 89<sup>th</sup> Legislature
- PREP Program Allotment: PREP Mentorship Program — as established by the 89<sup>th</sup> Legislature
- Texas Strategic Staffing for Residencies (TSS) Grant
- Pathways in Technology Early College High School (P-TECH)

The initiative duration, estimated total allocation, total value of award, and number of awards vary by opportunity.

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Dr. Hedith Saucedo-Upshaw  
*Assistant Superintendent of Teaching and Learning*

## RESOLUTION OF THE BOARD OF TRUSTEES OF THE CONROE INDEPENDENT SCHOOL DISTRICT

**WHEREAS** Whereas Charles “Charlie” James Kirk, born on October 14, 1993, was tragically assassinated on September 10, 2025, during a public student debate at a university event sponsored by Turning Point USA, the organization he founded;

**WHEREAS** Charlie Kirk was a dedicated husband to his beloved wife, Erika Kirk, and a loving father to their daughter and son;

**WHEREAS** the assassination of Charlie Kirk was a heinous act of violence, and a reminder of the threat posed by hatred in our society;

**WHEREAS** education leaders at every level must stand united in our unequivocal condemnation of political violence, regardless of ideology;

**NOW THEREFORE, BE IT RESOLVED**, that the Conroe Independent School District Board of Trustees—

- (1) condemns the assassination of Charlie Kirk, and all forms of political violence;
- (2) extends its deepest condolences and sympathies to Charlie Kirk’s family, including his wife, Erika, and their two young children;
- (3) honors the leadership, initiative, and courage in public life exemplified by Charlie Kirk;
- (4) praises Charlie Kirk’s efforts to involve students in public debate, ask questions, think critically, and engage in responsible democratic processes; and
- (5) calls upon all Conroe ISD—regardless of race, party affiliation, or creed—to reject political violence, engage in civil debate, and model the peaceful exchange of ideas for our students and community.

**SIGNED this the 18th day of November 2025.**

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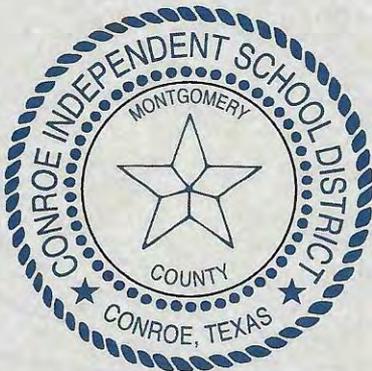
**Misty Odenweller**  
*President, Board of Trustees*

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**Tiffany Baumann Nelson**  
*1st Vice President, Board of Trustees*

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**Melissa Dungan**  
*2nd Vice President, Board of Trustees*



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**Lindsay Dawson**  
*Secretary, Board of Trustees*

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**Marianne Horton**  
*Assistant Secretary, Board of Trustees*

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**Nicole May**  
*Trustee, Board of Trustees*

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**Melissa Semmler**  
*Trustee, Board of Trustees*

**Consider and Award Request for Proposal RFP #25-06-02 Catering Services to the Selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH *Purchasing and Acquisition***

**Recommendation:**

That the Conroe Independent School District Board of Trustees award Request for Proposal #25-0602 Catering Services to the vendors listed on the attached tabulation for an estimated annual spend of \$922,000 in this category and authorize the Superintendent to execute any documents necessary to effectuate such purchases, as submitted by Mrs. Karen Garza, Chief Financial Officer, and Mr. Brian Broussard, Director of Purchasing, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The District issued a request for proposals (RFP) to vendors registered through the District's electronic bidding system for a percentage discount off menu prices as well as any other relevant fees with the intent to expand the current pool of awarded vendors in compliance with laws related to Federal and State procurement. Sixteen (16) vendors submitted a response. General Catering proposals were evaluated by Beatriz Blanco and Heather Picard, Buyers with the CISD Purchasing Department, and Child Nutrition proposals were evaluated by Robyn Hughes, Director of Child Nutrition, and Karen Patterson, Assistant Director of Child Nutrition.

The District recommends issuing executions of offer to the vendors listed on the attached tabulation. These will be valid through November 30, 2026, with four additional one-year terms unless either party terminates the relationship at the end of any term. The execution of offer does not constitute a guarantee to do business with any listed vendor. Should the district choose to engage with a specific vendor, all transactions for goods or services must comply with applicable district Board Policies.

**Policy Reference:** Legal and Local Board Policy CH

Recommended by:

Submitted by:

Dr. David Vinson  
*Superintendent of Schools*

Karen Garza  
*Chief Financial Officer*

Brian Broussard  
*Director of Purchasing*

## EVALUATION POINTS

Line items on the proposal were evaluated on the following criteria listed below.

The tabulation lists the number of points awarded through the evaluation and scoring process out of 100 total possible points for each line item or grouping General Fund

TE Code	Description	Points
1	Purchase price;	55
2	Reputation of the Bidder or the Bidder's goods or services;	10
3	Quality of the Bidder's goods or services;	10
4	Extent to which the goods or services meet the needs of the District;	5
5	Bidder's past relationship with the District;	10
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
7	Total long-term cost to the District to acquire the goods or services;	0
8	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
9	Any other relevant factors	10
	Total Points	100

### Child Nutrition

TE Code	Description	Points
1	Purchase price;	50
2	Reputation of the Bidder or the Bidder's goods or services;	10
3	Quality of the Bidder's goods or services;	15
4	Extent to which the goods or services meet the needs of the District;	15
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
6	Total long-term cost to the District to acquire the goods or services;	5
7	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
8	Warranty and service of bidder;	5
	Total Points	100

RFP# 25-06-02 - Catering Services

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier		Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses	Total long-term cost to the District to acquire the goods or services	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas	Any other factors the District feels necessary
			<b>100</b>	55	10	10	5	10	0	0	0	10
<b>Line 1</b>	<b>General Catering</b>											
	Crust Pizza Conroe 336	1	86	45	10	10	5	8	0	0	0	8
	Adriatic Cafe Italian grill	2	80	35	10	10	5	10	0	0	0	10
	Carousels of the Woodlands	3	77	45	7	8	4	5	0	0	0	8
	Kuntry Katfish	4	75	30	10	10	5	10	0	0	0	10
	Marsalas Italian Grill	5	75	30	10	10	5	10	0	0	0	10
	NST Group LLC	6	74	45	6	7	3	7	0	0	0	6
	shipley donuts	7	74	30	9	10	5	10	0	0	0	10
	Rudys Country Store and Bar-B-Q	8	72	30	9	10	4	10	0	0	0	9
	Chuys Opco	9	71	30	10	10	5	8	0	0	0	8
	Jasons Deli	10	70	30	8	9	5	9	0	0	0	9
	Poppin party concessions & ren	11	66	30	8	8	4	8	0	0	0	8
	Einsteins Bros Bagels	12	65	30	9	9	4	5	0	0	0	8
	Fresh Monkee - The Woodlands	13	61	30	7	7	3	7	0	0	0	7
	Sovran Water LLC	14	61	30	7	7	3	7	0	0	0	7
	Mendocino Farms	15	59	30	6	6	5	6	0	0	0	6
	New Orleans Taste and See LLC	16	57	30	6	6	3	6	0	0	0	6

Supplier		Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses	Total long-term cost to the District to acquire the goods or services	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas	Warranty or service of bidder
			<b>100</b>	50	10	15	15	0	5	0	5
<b>Line 2</b>	<b>Child Nutrition</b>										
	Crust Pizza Conroe 336	1	69	40	7	8	9	0	3	0	3
	Carousels of the Woodlands	2	65	40	6	7	7	0	3	0	3
	NST Group LLC	3	65	40	6	7	7	0	3	0	3
	shipley donuts	4	60	25	8	10	10	0	4	0	4
	Kuntry Katfish	5	58	25	8	9	9	0	4	0	4
	Jasons Deli	6	56	25	8	9	9	0	3	0	3
	Adriatic Cafe Italian grill	7	55	30	6	7	7	0	3	0	3
	Marsalas Italian Grill	8	52	25	6	8	8	0	3	0	3
	Rudys Country Store and Bar-B-Q	9	52	25	6	8	8	0	3	0	3
	Fresh Monkee - The Woodlands	10	50	25	6	7	7	0	3	0	3
	New Orleans Taste and See LLC	11	50	25	6	7	7	0	3	0	3
	Poppin party concessions & ren	12	50	25	6	7	7	0	3	0	3
	Sovran Water LLC	13	50	25	6	7	7	0	3	0	3
	Einsteins Bros Bagels	14	50	25	6	7	7	0	3	0	3
	Mendocino Farms	15	50	25	6	7	7	0	3	0	3
	Chuys Opco	16	49	25	6	6	7	0	3	0	3

**Consider and Award Request for Proposal RFP#25-06-04 Career Technical Education, Instructional Supplies, and Equipment to the Selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH *Purchasing and Acquisition***

**Recommendation:**

That the Conroe Independent School District Board of Trustees award Request for RFP#25-06-04 Career Technical Education, Instructional Supplies, and Equipment to the vendors listed on the attached tabulation for an estimated annual spend of \$886,000 in this category and authorize the Superintendent to execute any documents necessary to effectuate such purchases, as submitted by Mrs. Karen Garza, Chief Financial Officer, and Mr. Brian Broussard, Director of Purchasing, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The District issued a request for proposals (RFP) to vendors registered through the District’s electronic bidding system for a percentage discount off of shelf or catalog prices with the intent to expand the current pool of awarded vendors in compliance with laws related to Federal and State procurement. Sixty-six (66) vendors submitted a response; of those responses, approximately 25% of the vendors were not previously awarded by the District or purchasing cooperative.

Vendors were asked to select the area of supply category that their business offers. Proposals were evaluated by groups of District-level administrative staff based on vendor-indicated supply category in accordance with Board Policy CH and Texas Education Code §44.031 *et seq.* The Purchasing department hosted two virtual pre-evaluation meetings with the evaluators to field any questions they had. The following evaluators scored each supply category:

Tally Stout, *Admin Director of Career and Technology Education*  
Robert Clark, *CTE Coordinator*  
Morgan Everett, *Professional CTE Specialist*  
JaMall Willis, *Professional CCMR Data Specialist*

The District recommends issuing executions of offer to the vendors listed on the attached tabulation. These will be valid through November 30, 2026, with four additional one-year terms unless either party terminates the relationship at the end of any term. The execution of offer does not constitute a guarantee to do business with any listed vendor. Should the district choose to engage with a specific vendor, all transactions for goods or services must comply with applicable district Board Policies.

**Policy Reference:** Legal and Local Board Policy

Recommended by:

Submitted by:

Dr. David Vinson  
*Superintendent of Schools*

Karen Garza  
*Chief Financial Officer*

Brian Broussard  
*Director of Purchasing*

## EVALUATION POINTS

Line items on the proposal were evaluated on the following criteria listed below.

The tabulation lists the number of points awarded through the evaluation and scoring process out of 100 total possible points for each line item or grouping

TE Code	Description	Points
1	Purchase price;	40
2	Reputation of the Bidder or the Bidder's goods or services;	15
3	Quality of the Bidder's goods or services;	15
4	Extent to which the goods or services meet the needs of the District;	15
5	Bidder's past relationship with the District;	0
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
7	Total long-term cost to the District to acquire the goods or services;	5
8	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
9	Is the vendor listed on the IMRA SBOE - Approved Instructional Materials list	10
	Total Points	100

**AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>											
	100	40	15	15	15	15	0	0	5	0	10
<b>LINE 1 - Agricultural Supplies &amp; Equipment</b>											
EDUCATORS DEPOT INC	1	99	40	14	15	15	0	0	5	0	10
CareerSafe, LLC	2	90	40	14	14	10	0	0	4	0	8
CEV Multimedia, Ltd.	3	85	25	15	15	15	0	0	5	0	10
Realtyworks	4	85	25	15	15	15	0	0	5	0	10
Conroe Trailer Repair	5	84	25	14	15	15	0	0	5	0	10
Carolina Biological Supply Com	6	83	25	15	15	15	0	0	5	0	8
Texas Pride Marketing	7	83	25	14	15	15	0	0	5	0	9
Barnes & Noble Booksellers, Inc	8	82	25	14	15	15	0	0	5	0	9
Lehrbook, LLC	9	80	35	10	11	11	0	0	4	0	9
Express Booksellers	10	79	35	11	11	10	0	0	4	0	9
Dream Ranch Office Supplies	11	78	30	10	12	12	0	0	5	0	10
Pearson Education INC	12	77	25	13	13	13	0	0	5	0	9
NextWaveSTEM	13	77	30	11	12	12	0	0	4	0	8
Texas Book Distribution, LLC	14	77	35	10	10	10	0	0	4	0	8
Demco Inc.	15	75	25	12	12	13	0	0	5	0	9
CIRCLE SAW BUILDERS SUPPLY	16	74	25	11	14	13	0	0	4	0	7
Complete Book and Media Supply	17	70	25	10	12	12	0	0	4	0	9
STEMfinity, LLC	18	70	25	10	11	11	0	0	5	0	9
CareerCraft	19	67	25	9	11	11	0	0	4	0	7
<b>LINE 2 - Architecture &amp; Engineering Supplies &amp; Equipment</b>											
EDUCATORS DEPOT INC	1	100	40	15	15	15	0	0	5	0	10
AllTex Welding Supply, Inc.	2	87	35	13	13	13	0	0	5	0	9
CEV Multimedia, Ltd.	3	85	25	15	15	15	0	0	5	0	10
Lakeshore Learning Materials,	4	85	25	15	15	15	0	0	5	0	10
Barnes & Noble Booksellers, Inc	5	81	25	14	15	15	0	0	5	0	7
Dream Ranch Office Supplies	6	78	30	10	12	12	0	0	5	0	10
Express Booksellers	7	78	35	11	11	10	0	0	4	0	8
Pearson Education INC	8	77	25	13	13	13	0	0	5	0	9
Lehrbook, LLC	9	77	35	9	11	9	0	0	4	0	9
Texas Book Distribution, LLC	10	77	35	10	10	10	0	0	4	0	8
STEM Education Works	11	75	25	12	12	12	0	0	5	0	9
CIRCLE SAW BUILDERS SUPPLY	12	74	25	11	14	13	0	0	4	0	7
All American Balloons	13	72	25	10	12	12	0	0	5	0	9
Complete Book and Media Supply	14	71	25	10	12	12	0	0	4	0	9
STEMfinity, LLC	15	70	25	10	11	11	0	0	5	0	9
American Ceramic Supply Company	16	70	25	9	11	11	0	0	5	0	9
Texas Scenic Company, Inc.	17	57	25	8	10	6	0	0	4	0	4
<b>LINE 3 - Auto Tech Supplies &amp; Equipment</b>											
EDUCATORS DEPOT INC	1	100	40	15	15	15	0	0	5	0	10
Tasco Auto Color	2	98	40	13	15	15	0	0	5	0	10

**AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>											
	100	40	15	15	15	15	0	0	5	0	10
<b>CareerSafe, LLC</b>	3	89	40	13	14	10	0	0	4	0	8
<b>CEV Multimedia, Ltd.</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Texas Pride Marketing</b>	5	84	25	15	15	15	0	0	5	0	9
<b>Southern Tire Mart, LLC</b>	6	83	25	13	15	15	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	7	82	25	14	15	15	0	0	5	0	9
<b>Advanced Technologies Consulta</b>	8	82	25	13	14	14	0	0	5	0	10
<b>Express Booksellers</b>	9	79	35	11	11	10	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	10	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	11	78	35	9	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	12	77	25	13	13	13	0	0	5	0	9
<b>Texas Book Distribution, LLC</b>	13	77	35	10	10	10	0	0	4	0	8
<b>CIRCLE SAW BUILDERS SUPPLY</b>	14	74	25	11	14	13	0	0	4	0	7
<b>Complete Book and Media Supply</b>	15	72	25	12	12	12	0	0	4	0	9
<b>LINE 4 - Business Course Supplies &amp; Equipment</b>											
<b>CEV Multimedia, Ltd.</b>	1	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	2	85	25	15	15	15	0	0	5	0	10
<b>Savvas Learning Company LLC</b>	3	85	25	15	15	15	0	0	5	0	10
<b>TRANSFRVR</b>	4	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	5	82	25	14	15	15	0	0	5	0	9
<b>QUILL CORPORATION</b>	6	82	30	12	13	13	0	0	5	0	10
<b>Express Booksellers</b>	7	80	35	11	11	10	0	0	4	0	9
<b>McGraw-Hill School Education,</b>	8	80	25	14	14	14	0	0	5	0	9
<b>SP Applications Holdings LLC d</b>	9	78	25	12	14	14	0	0	4	0	8
<b>Dream Ranch Office Supplies</b>	10	77	30	10	12	12	0	0	5	0	9
<b>Pearson Education INC</b>	11	77	25	13	13	13	0	0	5	0	9
<b>Texas Book Distribution, LLC</b>	12	77	35	10	10	10	0	0	4	0	8
<b>The Supply Room Inc</b>	13	75	25	12	12	12	0	0	5	0	9
<b>NextWaveSTEM</b>	14	75	30	10	11	11	0	0	4	0	8
<b>Lehrbook, LLC</b>	15	71	35	9	9	8	0	0	4	0	6
<b>Complete Book and Media Supply</b>	16	71	25	10	12	12	0	0	4	0	9
<b>CareerCraft</b>	17	70	25	12	12	11	0	0	4	0	7
<b>Aztec Software, LLC</b>	18	69	25	9	10	12	0	0	5	0	9
<b>LECTORUM PUBLICATIONS, INC.</b>	19	67	35	8	8	6	0	0	4	0	6
<b>Absolute Color Mailplex</b>	20	67	25	9	11	10	0	0	5	0	8
<b>WRS Group Ltd</b>	21	60	25	9	9	9	0	0	3	0	6
<b>Hawthorne Educational Services</b>	22	60	25	9	10	7	0	0	4	0	5
<b>Texas Scenic Company, Inc.</b>	23	58	25	8	10	6	0	0	3	0	6
<b>The Online Itinerant</b>	24	55	25	8	8	6	0	0	3	0	5
<b>Educate</b>	25	52	25	8	7	5	0	0	3	0	5
<b>LINE 5 - Cosmetology Supplies &amp; Equipment</b>											
<b>EDUCATORS DEPOT INC</b>	1	100	40	15	15	15	0	0	5	0	10
<b>CareerSafe, LLC</b>	2	90	40	14	14	10	0	0	4	0	8
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	5	82	25	14	15	15	0	0	5	0	9
<b>Dream Ranch Office Supplies</b>	6	79	30	10	12	13	0	0	5	0	10
<b>Express Booksellers</b>	7	79	35	11	11	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	8	77	35	10	10	10	0	0	4	0	8
<b>Lehrbook, LLC</b>	9	75	35	9	11	8	0	0	4	0	9
<b>Complete Book and Media Supply</b>	10	72	25	12	12	12	0	0	4	0	9
<b>LINE 6 - Culinary Arts/ Food Processing Supplies &amp; Equipment</b>											
<b>CareerSafe, LLC</b>	1	90	40	13	13	12	0	0	4	0	8
<b>Ace Mart Restaurant Supply Co</b>	2	85	25	15	15	15	0	0	5	0	10
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Nasco</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Realtyworks</b>	6	85	25	15	15	15	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	7	82	25	14	15	15	0	0	5	0	9
<b>QUILL CORPORATION</b>	8	82	30	12	14	11	0	0	5	0	10

### AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>											
		100	40	15	15	15	0	0	5	0	10
<b>Express Booksellers</b>	9	80	35	11	12	10	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	10	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	11	78	35	9	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	12	77	25	13	13	13	0	0	5	0	9
<b>Texas Book Distribution, LLC</b>	13	75	35	8	10	10	0	0	4	0	8
<b>Unipak Corp.</b>	14	74	35	9	11	8	0	0	5	0	6
<b>Complete Book and Media Supply</b>	15	72	25	12	12	12	0	0	4	0	9
<b>LINE 7 - Design &amp; Interactive Media Supplies &amp; Equipment</b>											
<b>AccuCut LLC</b>	1	87	40	10	12	12	0	0	5	0	9
<b>CEV Multimedia, Ltd.</b>	2	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	4	85	25	15	15	15	0	0	5	0	10
<b>TRANSFRVR</b>	5	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	6	82	25	14	15	15	0	0	5	0	9
<b>Express Booksellers</b>	7	79	35	11	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	8	77	25	13	13	13	0	0	5	0	9
<b>Dream Ranch Office Supplies</b>	9	77	30	10	12	12	0	0	5	0	8
<b>Texas Book Distribution, LLC</b>	10	77	35	10	10	10	0	0	4	0	8
<b>Lehrbook, LLC</b>	11	76	35	9	11	9	0	0	4	0	9
<b>Accelerate Learning Inc.</b>	12	73	25	11	12	12	0	0	5	0	9
<b>Complete Book and Media Supply</b>	13	72	25	12	12	12	0	0	4	0	9
<b>GameSalad, Inc.</b>	14	72	25	11	11	13	0	0	5	0	9
<b>CareerCraft</b>	15	70	25	13	13	9	0	0	4	0	7
<b>Absolute Color Mailplex</b>	16	68	25	9	11	10	0	0	5	0	9
<b>Texas Scenic Company, Inc.</b>	17	64	25	10	10	9	0	0	4	0	6
<b>Ancora Publishing</b>	18	56	25	8	8	6	0	0	4	0	5
<b>LINE 8 - Digital Communication Supplies &amp; Equipment</b>											
<b>CareerCraft</b>	1	85	40	13	13	9	0	0	4	0	7
<b>CEV Multimedia, Ltd.</b>	2	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	3	85	25	15	15	15	0	0	5	0	10
<b>LEGO Education</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Savvas Learning Company LLC</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Discount Two-Way Radio Corpora</b>	6	85	40	9	11	11	0	0	5	0	9
<b>SP Applications Holdings LLC d</b>	7	83	25	15	15	15	0	0	4	0	9
<b>EDYNAMIC LEARNING</b>	8	83	25	14	14	14	0	0	5	0	10
<b>TRANSFRVR</b>	9	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	10	82	25	14	15	15	0	0	5	0	9
<b>McGraw-Hill School Education,</b>	11	80	25	14	14	14	0	0	5	0	9
<b>Express Booksellers</b>	12	79	35	11	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	13	77	25	13	13	13	0	0	5	0	9
<b>Dream Ranch Office Supplies</b>	14	77	30	10	12	12	0	0	5	0	8
<b>Texas Book Distribution, LLC</b>	15	77	35	10	10	10	0	0	4	0	8
<b>Lehrbook, LLC</b>	16	75	35	9	9	9	0	0	4	0	9
<b>Complete Book and Media Supply</b>	17	72	25	12	12	12	0	0	4	0	9
<b>GameSalad, Inc.</b>	18	71	25	10	11	13	0	0	5	0	9
<b>STEMfinity, LLC</b>	19	71	25	10	11	11	0	0	5	0	9
<b>Absolute Color Mailplex</b>	20	68	25	9	11	10	0	0	5	0	9
<b>LECTORUM PUBLICATIONS, INC.</b>	21	67	35	8	9	6	0	0	4	0	5
<b>Mindsets Learning, Inc.</b>	22	65	25	10	10	10	0	0	5	0	6
<b>Hawthorne Educational Services</b>	23	60	25	9	9	8	0	0	4	0	5
<b>Ancora Publishing</b>	24	56	25	8	8	6	0	0	4	0	5
<b>iEducate</b>	25	56	25	8	8	6	0	0	4	0	5
<b>Texas Scenic Company, Inc.</b>	26	54	25	8	10	4	0	0	4	0	4
<b>Thunkable Inc</b>	27	53	25	7	7	5	0	0	3	0	6
<b>LINE 9 - Fashion Design Supplies &amp; Equipment</b>											
<b>CEV Multimedia, Ltd.</b>	1	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	2	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	3	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	4	82	25	14	15	15	0	0	5	0	9

**AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment**

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Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>											
	100	40	15	15	15	15	0	0	5	0	10
<b>Lehrbook, LLC</b>	5	80	35	11	11	10	0	0	4	0	9
<b>Express Booksellers</b>	6	79	35	11	11	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	7	77	35	10	10	10	0	0	4	0	8
<b>Dream Ranch Office Supplies</b>	8	75	30	10	12	12	0	0	4	0	8
<b>The Supply Room Inc</b>	9	75	25	12	12	12	0	0	5	0	9
<b>Complete Book and Media Supply</b>	10	72	25	12	12	12	0	0	4	0	9
<b>All American Balloons</b>	11	72	25	10	11	11	0	0	5	0	10
<b>Absolute Color Mailplex</b>	12	68	25	9	11	10	0	0	5	0	9
<b>American Ceramic Supply Company</b>	13	63	25	9	10	9	0	0	5	0	6
<b>Texas Scenic Company, Inc.</b>	14	52	25	8	8	6	0	0	2	0	4
<b>EDUCATORS DEPOT INC</b>	1	100	40	15	15	15	0	0	5	0	10
<b>Ace Mart Restaurant Supply Co</b>	2	85	25	15	15	15	0	0	5	0	10
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	4	85	25	15	15	15	0	0	5	0	10
<b>SOUTHERN FLORAL COMPANY</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Texas State Florists Associati</b>	6	85	25	15	15	15	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	7	82	25	14	15	15	0	0	5	0	9
<b>TAYLOR WHOLESALE FLORIST</b>	8	79	25	13	13	13	0	0	5	0	10
<b>Express Booksellers</b>	9	79	35	11	11	10	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	10	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	11	78	35	9	11	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	12	77	35	10	10	10	0	0	4	0	8
<b>Complete Book and Media Supply</b>	13	72	25	12	12	12	0	0	4	0	9
<b>All American Balloons</b>	14	70	25	10	11	11	0	0	5	0	9
<b>American Ceramic Supply Company</b>	15	70	25	9	11	11	0	0	5	0	9
<b>Absolute Color Mailplex</b>	16	67	25	9	11	10	0	0	5	0	8
<b>EDUCATORS DEPOT INC</b>	1	100	40	15	15	15	0	0	5	0	10
<b>CareerSafe, LLC</b>	2	89	40	14	14	10	0	0	4	0	6
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Nasco</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Realtyworks</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	6	84	25	15	15	15	0	0	5	0	9
<b>QUILL CORPORATION</b>	7	84	30	12	14	13	0	0	5	0	10
<b>Carolina Biological Supply Com</b>	8	83	25	15	15	15	0	0	5	0	9
<b>Elsevier Inc.</b>	9	83	35	12	14	11	0	0	4	0	8
<b>EDYNAMIC LEARNING</b>	10	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	11	82	25	14	15	15	0	0	5	0	9
<b>Advanced Technologies Consulta</b>	12	82	25	13	14	14	0	0	5	0	10
<b>Dream Ranch Office Supplies</b>	13	80	30	11	13	13	0	0	5	0	10
<b>Express Booksellers</b>	14	79	35	11	11	10	0	0	4	0	9
<b>Lehrbook, LLC</b>	15	78	35	9	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	16	77	25	13	13	13	0	0	5	0	9
<b>Texas Book Distribution, LLC</b>	17	77	35	10	10	10	0	0	4	0	8
<b>School Health Corp</b>	18	74	30	9	10	11	0	0	4	0	9
<b>Unipak Corp.</b>	19	73	35	9	10	8	0	0	5	0	8
<b>Complete Book and Media Supply</b>	20	71	25	10	12	12	0	0	4	0	9
<b>Absolute Color Mailplex</b>	21	70	25	9	11	11	0	0	5	0	9
<b>Aztec Software, LLC</b>	22	69	25	9	10	12	0	0	5	0	9
<b>WRS Group Ltd</b>	23	61	25	9	9	9	0	0	4	0	6
<b>Maxi Aids</b>	24	61	30	8	8	6	0	0	4	0	5
<b>Hawthorne Educational Services</b>	25	57	25	9	9	7	0	0	3	0	5
<b>The Online Itinerant</b>	26	56	25	8	8	6	0	0	4	0	5
<b>Discount Two-Way Radio Corpora</b>	1	86	40	9	11	12	0	0	5	0	9
<b>Ace Mart Restaurant Supply Co</b>	2	85	25	15	15	15	0	0	5	0	10
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	4	85	25	15	15	15	0	0	5	0	10

**AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment**

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Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>	<b>100</b>	<b>40</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>10</b>
<b>QUILL CORPORATION</b>	5	85	30	12	14	14	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	6	83	25	14	14	14	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	7	82	25	14	15	15	0	0	5	0	9
<b>Express Booksellers</b>	8	81	35	12	12	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	9	79	35	11	11	11	0	0	4	0	8
<b>Dream Ranch Office Supplies</b>	10	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	11	78	35	9	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	12	77	25	13	13	13	0	0	5	0	9
<b>The Supply Room Inc</b>	13	75	25	12	12	12	0	0	5	0	9
<b>Complete Book and Media Supply</b>	14	72	25	12	12	12	0	0	4	0	9
<b>Absolute Color Mailplex</b>	15	70	25	9	11	11	0	0	5	0	9
<b>LINE 13 - Industrial Tech. Supplies &amp; Equipment</b>											
<b>Conroe Welding Supply</b>	1	100	40	15	15	15	0	0	5	0	10
<b>EDUCATORS DEPOT INC</b>	2	100	40	15	15	15	0	0	5	0	10
<b>Tasco Auto Color</b>	3	100	40	15	15	15	0	0	5	0	10
<b>AllTex Welding Supply, Inc.</b>	4	95	35	15	15	15	0	0	5	0	10
<b>CEV Multimedia, Ltd.</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	6	85	25	15	15	15	0	0	5	0	10
<b>QUILL CORPORATION</b>	7	85	30	12	14	14	0	0	5	0	10
<b>Texas Pride Marketing</b>	8	84	25	15	15	15	0	0	5	0	9
<b>TRANSFRVR</b>	9	83	25	14	14	14	0	0	5	0	10
<b>Southern Tire Mart, LLC</b>	10	83	25	15	15	13	0	0	5	0	10
<b>Barnes &amp; Noble Booksellers, Inc</b>	11	82	25	14	15	15	0	0	5	0	9
<b>Advanced Technologies Consulta</b>	12	82	25	13	14	14	0	0	5	0	10
<b>Express Booksellers</b>	13	79	35	11	11	10	0	0	4	0	9
<b>Pitsco Education, LLC</b>	14	78	25	14	14	13	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	15	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	16	78	35	9	11	10	0	0	4	0	9
<b>Pearson Education INC</b>	17	77	25	13	13	13	0	0	5	0	9
<b>Texas Book Distribution, LLC</b>	18	77	35	10	10	10	0	0	4	0	8
<b>Complete Book and Media Supply</b>	19	72	25	12	12	12	0	0	4	0	9
<b>Jameco Electronics</b>	20	72	25	12	12	12	0	0	4	0	9
<b>STEMfinity, LLC</b>	21	71	25	10	11	11	0	0	5	0	9
<b>Texas Scenic Company, Inc.</b>	22	57	25	8	10	6	0	0	4	0	4
<b>LINE 14 - Robotics Supplies &amp; Equipment</b>											
<b>EDUCATORS DEPOT INC</b>	1	100	40	15	15	15	0	0	5	0	10
<b>CEV Multimedia, Ltd.</b>	2	85	25	15	15	15	0	0	5	0	10
<b>Lab Resources, Inc</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Lakeshore Learning Materials,</b>	4	85	25	15	15	15	0	0	5	0	10
<b>LEGO Education</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Nasco</b>	6	85	25	15	15	15	0	0	5	0	10
<b>Realtyworks</b>	7	85	25	15	15	15	0	0	5	0	10
<b>VEX ROBOTICS INC.</b>	8	85	25	15	15	15	0	0	5	0	10
<b>EDYNAMIC LEARNING</b>	9	83	25	14	14	14	0	0	5	0	10
<b>TRANSFRVR</b>	10	83	25	14	14	14	0	0	5	0	10
<b>Carolina Biological Supply Com</b>	11	83	25	15	15	15	0	0	5	0	8
<b>Barnes &amp; Noble Booksellers, Inc</b>	12	82	25	14	15	15	0	0	5	0	9
<b>Advanced Technologies Consulta</b>	13	82	25	13	14	14	0	0	5	0	10
<b>Pitsco Education, LLC</b>	14	81	25	14	14	15	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	15	79	30	10	12	13	0	0	5	0	10
<b>Express Booksellers</b>	16	79	35	11	11	10	0	0	4	0	9
<b>Lehrbook, LLC</b>	17	78	35	9	11	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	18	77	35	10	10	10	0	0	4	0	8
<b>NextWaveSTEM</b>	19	75	30	10	11	11	0	0	4	0	8
<b>Robolink, Inc.</b>	20	74	25	12	12	12	0	0	5	0	9
<b>Accelerate Learning Inc.</b>	21	74	25	12	11	12	0	0	5	0	9
<b>CIRCLE SAW BUILDERS SUPPLY</b>	22	74	25	11	14	13	0	0	4	0	7
<b>Complete Book and Media Supply</b>	23	72	25	12	12	12	0	0	4	0	9
<b>Jameco Electronics</b>	24	72	25	12	12	12	0	0	4	0	9

**AWARD RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
<b>Scoring Reference =</b>	<b>100</b>	<b>40</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>10</b>
<b>STEM Education Works</b>	25	72	25	11	12	12	0	0	5	0	9
<b>Demco Inc.</b>	26	71	25	11	11	10	0	0	5	0	9
<b>STEMfinity, LLC</b>	27	71	25	10	11	11	0	0	5	0	9
<b>Absolute Color Mailplex</b>	28	67	25	9	11	10	0	0	5	0	8
<b>LINE 15 - Veterinary Tech Supplies &amp; Equipment</b>											
<b>EDUCATORS DEPOT INC</b>	1	100	40	15	15	15	0	0	5	0	10
<b>CareerSafe, LLC</b>	2	90	40	14	14	10	0	0	4	0	8
<b>CEV Multimedia, Ltd.</b>	3	85	25	15	15	15	0	0	5	0	10
<b>Nasco</b>	4	85	25	15	15	15	0	0	5	0	10
<b>Realtyworks</b>	5	85	25	15	15	15	0	0	5	0	10
<b>Carolina Biological Supply Com</b>	6	83	25	15	15	15	0	0	5	0	9
<b>Elsevier Inc.</b>	7	83	35	12	13	13	0	0	4	0	8
<b>Barnes &amp; Noble Booksellers, Inc</b>	8	82	25	14	15	15	0	0	5	0	9
<b>Express Booksellers</b>	9	79	35	11	11	10	0	0	4	0	9
<b>Dream Ranch Office Supplies</b>	10	78	30	10	12	12	0	0	5	0	10
<b>Lehrbook, LLC</b>	11	78	35	9	11	10	0	0	4	0	9
<b>Texas Book Distribution, LLC</b>	12	77	35	10	10	10	0	0	4	0	8
<b>Bio Corporation</b>	13	73	25	11	12	12	0	0	5	0	9
<b>Complete Book and Media Supply</b>	14	72	25	12	12	12	0	0	4	0	9
<b>Absolute Color Mailplex</b>	15	70	25	9	11	11	0	0	5	0	9

**Consider and Award Request for Proposal RFP #25-06-05  
Supplemental Contracted Educational Services and Professional  
Development Services to the Selected Vendor(s) and Authorize the  
Superintendent to Make Purchases in accordance with  
Board Policy CH *Purchasing and Acquisition***

**Recommendation:**

That the Conroe Independent School District Board of Trustees consider awarding RFP #25-06-05 Supplemental Contracted Educational Services and Professional Development Services for an estimated annual expenditure of approximately \$4,300,000 in this category to the vendors listed on the attached tabulation, and authorize the Superintendent to execute any documents necessary to effectuate the purchase, as submitted by Mrs. Karen Garza, Chief Financial Officer, Mr. Brian Broussard, Director of Purchasing and as recommended by Dr. David Vinson, Superintendent of schools.

**Explanation:**

The District issues a request for proposal (RFP) to vendors registered through the District's electronic bidding system for a percentage discount. This request is also to supplement and expand the current pool of previously awarded vendors for contracted educational and professional development services. Vendors were asked to submit their fees based on the type of contracted service they provide, along with supporting documentation. Sixty-Seven (67) vendors submitted a response.

Vendors were asked to select the area of supply category that their business offers. Proposals were evaluated by groups of District-level administrative staff based on vendor-indicated supply category in accordance with Board Policy CH and Texas Education Code §44.031 *et seq.* The Purchasing department hosted two virtual pre-evaluation meetings with the evaluators to field any questions they had. After the meetings, the evaluation rounds were opened for the groups to score. The rounds below were evaluated by the following individuals:

**Staff Professional Development**

Dayren Carlisle- *Director of Curriculum/Instructional/Professional Learning*, Christina Reichelt- *Assistant Director of Teaching and Learning*, Matthew Campbell- *Admin coordinator of Social Studies*, Nikki Thibault- *Coordinator of Language Arts*.

**Student Educational Services**

Carlos Barron- *Coordinator of Math*, Dayren Carlisle- *Director of Curriculum/Instructional/Professional Learning*, Mark Smith- *Coordinator of Language arts*, Albert Kisangi- *Coordinator of Science*, Wade Haymark- *Coordinator of Heath and PE*, Brittany Koester- *Coordinator of Elementary Mathematics*, Kendra Wiggins- *Exec. Director of Special Services*, Noreene Rivera- *Director of Special Services*

**General Consulting**

Kendra Wiggins- *Exec. Director of Special Services*, Dayren Carlisle- *Director of Curriculum/instructional/Professional Learning*, Amy Longaker- *Asst. Director of SPED*, Renee Nelson- *SPED Coordinator*.

Service contracts with awarded vendors will remain firm through November 30, 2026, with an option to automatically renew annually for four (4) additional one-year terms unless either party requests to cancel, through November 30, 2030. The execution of offer does not constitute a guarantee to do business with any listed vendor. Should the district choose to engage with a specific vendor, all transactions for goods or services must comply with applicable district Board Policies.

**Policy Reference:** Legal and Local Board Policy CH

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Mrs. Karen Garza  
*Chief Financial Officer*

Mr. Brian Broussard  
*Director of Purchasing*

### EVALUATION POINTS

The bid proposals were evaluated based on the following scale:

TE Code	Description	Points
1	Purchase price;	25
2	Reputation of the Bidder or the Bidder's goods or services;	20
3	Quality of the Bidder's goods or services;	20
4	Extent to which the goods or services meet the needs of the District;	20
5	Bidder's past relationship with the District;	15
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
7	Total long-term cost to the District to acquire the goods or services;	0
8	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
9	Any other relevant factors	0
	<b>Total Points</b>	<b>100</b>

**RFP# 25-06-05 - Supplemental Contracted Educational Services & Professional Development Services**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
			25	20	20	20	15	0	0	0	0

Professional Development Services	Supplier	Rank	Score
	Seesaw Learning, Inc	1	94
	Heinemann	2	94
	National Inventors Hall of Fam	3	92
	Amplify Education, Inc	4	89
	Global Literacy Consulting, LLC	5	88
	CASA Child Advocates of Montgo	6	88
	Teacher Created Materials	7	87
	The Online Itinerant	8	87
	ECS Learning Systems	9	84
	JNREMU Business Solutions	10	80
	The Positivity Project, LLC	11	80
	Consortium On Reaching Excelle	12	80
	Dr. Blades Consulting, LLC	13	80
	Sterling Literacy Consulting	14	79
	KICK Consulting, LLC	15	77
	GoFurther Professional Develop	16	76
	2Partner Mathematics LLC	17	74
	Studiosly	18	72
	ElevatED Training Strategies	19	71
	Top Youth Speakers	20	70
	Grand Luxury Living	21	69
	Y.B.Normal	22	68
	The Southport CoLAB	23	68
	Loving Guidance LLC	24	67
	Cultured Capital Consulting	25	60

25	18	18	19	15	0	0	0	0
25	19	18	19	13	0	0	0	0
25	19	19	18	12	0	0	0	0
15	20	20	20	15	0	0	0	0
25	17	17	18	12	0	0	0	0
25	15	16	19	14	0	0	0	0
25	16	17	16	13	0	0	0	0
25	17	18	15	12	0	0	0	0
25	16	17	19	8	0	0	0	0
25	14	14	15	12	0	0	0	0
25	17	16	15	8	0	0	0	0
25	17	16	17	5	0	0	0	0
25	17	16	16	5	0	0	0	0
25	17	16	16	5	0	0	0	0
25	13	11	15	13	0	0	0	0
25	16	15	16	4	0	0	0	0
20	14	16	11	13	0	0	0	0
25	16	15	12	5	0	0	0	0
25	13	12	16	5	0	0	0	0
25	14	13	10	9	0	0	0	0
25	11	14	15	5	0	0	0	0
25	12	12	11	8	0	0	0	0
25	12	12	14	5	0	0	0	0
15	13	14	14	12	0	0	0	0
25	11	13	8	4	0	0	0	0

Student Services	Supplier	Rank	Score
	Candor Consulting and Diagnost	1	83
	Dr. Jerry Wallace, LLC	2	79
	American Medical Staffing, Inc.	3	79
	Crown Pediatric Therapy	4	78
	ANGELS OF CARE PEDIATRIC HC	5	77
	Point Quest Group	6	76
	William H. Sadler, Inc.	7	76
	Child First Speech	8	75
	Pediatric Developmental Servie	9	75
	Invo Healthcare Associates, LLC	10	75
	NOVA Therapy Services, PLLC	11	75
	Bluebonnet Educational Service	12	75
	MindBridge Solutions Assessmen	13	74
	PeakIQ Diagnostics & Psycholog	14	74
	Rubin Educational Services, LLC	15	73
	Achieve Speech Language Servie	16	73
	Jurex LLC	17	72
	Chip Baker	18	70
	OroFacialTx	19	69

25	16	17	15	10	0	0	0	0
25	14	16	14	10	0	0	0	0
25	16	15	14	10	0	0	0	0
25	15	14	14	11	0	0	0	0
25	13	13	15	11	0	0	0	0
25	13	14	15	9	0	0	0	0
25	14	14	12	11	0	0	0	0
25	14	13	14	9	0	0	0	0
25	14	14	14	9	0	0	0	0
25	15	13	14	8	0	0	0	0
25	14	13	14	9	0	0	0	0
25	14	13	13	9	0	0	0	0
25	14	13	14	9	0	0	0	0
25	13	13	14	9	0	0	0	0
25	12	12	15	9	0	0	0	0
25	13	13	13	9	0	0	0	0
25	12	13	14	8	0	0	0	0
25	11	11	12	11	0	0	0	0
25	11	12	12	10	0	0	0	0

**RFP# 25-06-05 - Supplemental Contracted Educational Services & Professional Development Services**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
			25	20	20	20	15	0	0	0	0
Nerdy Cooks LLC	20	67	25	12	12	11	8	0	0	0	0
Amazing Athletes of The Woodla	21	67	25	13	13	10	7	0	0	0	0
The SavvySPEducator, LLC	22	66	25	10	12	11	8	0	0	0	0
Andy Audio LLC	23	66	15	13	13	14	11	0	0	0	0
Thrive Offline	24	65	25	10	11	11	9	0	0	0	0
Applied Pediatrics	25	64	25	11	10	12	7	0	0	0	0
iEducate	26	63	15	13	12	12	10	0	0	0	0
Be Heard Education	27	62	25	10	10	10	7	0	0	0	0
Tech My School	28	62	25	11	12	9	6	0	0	0	0
Busybee Teachers, LLC	29	62	25	9	11	9	8	0	0	0	0
The Glory Impact Center	30	58	25	9	9	7	7	0	0	0	0
Tutor Doctor Kingwood	31	57	25	8	9	8	7	0	0	0	0

General Consulting	Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Any other factors the District feels necessary
	The Docentus Group, LLC	1	86	25	18	17	18	9	0	0	0	0
	Big Rock Educational Services	2	84	25	18	17	15	11	0	0	0	0
	Ottmer Consulting	3	84	25	16	16	17	10	0	0	0	0
	Bailey Education Group, LLC	4	72	25	13	13	16	6	0	0	0	0
	Cignition, Inc.	5	68	25	14	15	8	7	0	0	0	0
	Bells Education	6	67	25	12	11	14	6	0	0	0	0
	Shining Light Consulting and L	7	63	25	11	10	10	6	0	0	0	0

**Consider and Award Request for Proposal RFP #25-07-01  
Instructional Supplies and Materials for the Classroom to the  
Selected Vendor(s) and Authorize the  
Superintendent to Make Purchases in accordance with  
Board Policy CH *Purchasing and Acquisition***

**Recommendation:**

That the Conroe Independent School District Board of Trustees award Request for Proposal #25-07-01 Instructional Supplies & Materials for the Classroom to the vendors listed on the attached tabulation for an estimated annual spend of \$13M in this category and authorize the Superintendent to execute any documents necessary to effectuate such purchases, as submitted by Mrs. Karen Garza, Chief Financial Officer, and Mr. Brian Broussard, Director of Purchasing, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

The District issued a request for proposals (RFP) to vendors registered through the District's electronic bidding system for a percentage discount off of shelf or catalog prices with the intent to expand the current pool of awarded vendors in compliance with laws related to Federal and State procurement. One hundred and fifteen (115) vendors submitted a response; of those responses, approximately 24% of the vendors were not previously awarded by the District.

Vendors were asked to select the area of supply category that their business offers. Proposals were evaluated by groups of District-level administrative staff based on vendor-indicated supply category in accordance with Board Policy CH and Texas Education Code §44.031 *et seq.* The Purchasing department hosted two virtual pre-evaluation meetings with the evaluators to field any questions they had. After the meetings, the evaluation rounds were opened for the groups to score. The rounds below were evaluated by the following individuals:

**Books/Literacy/Library**

Dana Boyer – *Director of Federal Programs*, Melody Hiser – *Library Services Coordinator*, Dr. Jarod Lambert – *Executive Director of Technology*, Gilberto Lozano – *Director of Bilingual & ESL Programs*, Dr. Hedith Upshaw – *Assistant Superintendent of Teaching & Learning*

**Special Education**

Linsey Oldenburg – *Assistant Director of SPED/Instructional Programming*, Dr. Kendra Wiggins – *Executive Director of Special Services*

**Fine Arts**

Dana Boyer – *Director of Federal Programs*, Dr. Bob Horton – *Director of Fine Arts*

**General Instructional Supplies & Materials**

Dana Boyer – *Director of Federal Programs*, Dayren Carlisle – *Director of Curriculum/Instructional/Professional Learning*, Gilberto Lozano – *Director of Bilingual & ESL Programs*, Christina Reichelt – *Assistant Director of Teaching & Learning*, Tamika Taylor – *Assistant Superintendent of Student Support Services*, Dr. Hedith Upshaw – *Assistant Superintendent of Teaching & Learning*

**Testing & Assessment**

Dana Boyer – *Director of Federal Programs*, Wendy Tisdell – *Coordinator of Assessment & Instructional Material*, Dr. Hedith Upshaw – *Assistant Superintendent of Teaching & Learning*

**Technology Hardware, Software, Site Licenses - Instructional**

Dana Boyer – *Director of Federal Programs*, Dr. Jarod Lambert – *Executive Director of Technology*

**Health/Medical/Trainer**

Dana Fisher – *Director of Health Services*, Chris McCord – *Assistant Superintendent of Operations*

The District recommends issuing executions of offer to the vendors listed on the attached tabulation. These will be valid through November 30, 2026, with four additional one-year terms unless either party terminates the relationship at the end of any term. The execution of offer does not constitute a guarantee to do business with any listed vendor. Should the district choose to engage with a specific vendor, all transactions for goods or services must comply with applicable district Board Policies.

**Policy Reference:** Legal and Local Board Policy CH

**Recommended by:**

**Submitted by:**

Dr. David Vinson  
*Superintendent of Schools*

Karen Garza  
*Chief Financial Officer*

Brian Broussard  
*Director of Purchasing*

## EVALUATION POINTS

Line items on the proposal were evaluated on the following criteria listed below.

The tabulation lists the number of points awarded through the evaluation and scoring process out of 100 total possible points for each line item or grouping

TE Code	Description	Points
1	Purchase price;	45
2	Reputation of the Bidder or the Bidder's goods or services;	10
3	Quality of the Bidder's goods or services;	10
4	Extent to which the goods or services meet the needs of the District;	10
5	Bidder's past relationship with the District;	10
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
7	Total long-term cost to the District to acquire the goods or services;	5
8	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
9	Is the vendor listed on the IMRA SBOE - Approved Instructional Materials list	10
	Total Points	100

**AWARD RFP# 25-07-01 Instructional Supplies & Materials for the Classroom**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Line 1	Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Is vendor listed on the IMRA SBOE- Approved Instructional Materials list
				100	45	10	10	10	10	0	5	0
	Gumdrop Books	1	80	45	7	7	7	6	0	4	0	5
	Texas Book Distribution, LLC	2	76	45	6	6	6	5	0	4	0	4
	K12savings	3	73	45	5	6	5	4	0	3	0	4
	Mrs. Nelsons Book Company	4	73	45	5	5	5	5	0	3	0	4
	Seesaw Learning, Inc	5	72	30	9	8	8	8	0	4	0	4
	The Rosen Publishing Group, Inc	6	70	40	6	6	6	5	0	4	0	4
	Pearson Education INC	7	70	30	8	8	7	7	0	4	0	7
	Elsevier Inc.	8	70	40	6	6	6	5	0	3	0	4
	Express Booksellers	9	69	40	5	5	6	5	0	4	0	4
	Demco Inc.	10	69	30	7	7	8	7	0	4	0	5
	Cengage Learning, Inc.	11	69	30	8	8	8	7	0	4	0	5
	Amplify Education, Inc	12	68	30	7	7	7	6	0	4	0	6
	Parent ProTech Inc.	13	68	40	6	5	6	4	0	3	0	4
	Scholastic Inc.	14	68	30	8	7	7	7	0	4	0	4
	Lehrbook, LLC	15	68	40	5	5	5	5	0	3	0	4
	National Educational Systems	16	68	30	7	7	8	6	0	4	0	6
	Nothing But Education, LLC	17	68	40	5	5	5	5	0	3	0	5
	National Professional Resources	18	67	40	5	5	6	4	0	3	0	4
	Grey House Publishing	19	67	35	6	6	6	6	0	4	0	4
	Teacher Created Materials	20	66	30	7	7	7	7	0	4	0	4
	Treetop Publishing Inc	21	65	30	6	6	6	6	0	4	0	6
	World Book Inc.	22	65	30	7	7	7	6	0	4	0	5
	STEMfinity, LLC	23	65	30	7	7	6	6	0	3	0	6
	Curriculum Associates, LLC	24	64	30	7	7	7	6	0	2	0	6
	Renaissance Learning, Inc.	25	63	30	7	6	7	6	0	3	0	4
	Complete Book and Media Supply	26	63	30	7	7	7	6	0	4	0	4
	W. W. Norton & Company, Inc.	27	63	30	7	7	6	6	0	3	0	4
	Learning A-Z, LLC	28	63	30	6	6	6	6	0	3	0	4
	Abdo Publishing	29	62	30	6	6	6	6	0	4	0	4
	Childsworl_ Childsplay	30	62	30	6	6	6	5	0	4	0	4
	I Love to Read in Spanish	31	61	30	6	6	6	5	0	4	0	4
	SWEET PIPES INC	32	60	30	6	6	6	5	0	4	0	4
	PIONEER DRAMA SERVICE, INC	33	59	30	6	6	6	5	0	3	0	4
	Hawthorne Educational Services	34	59	30	6	6	6	5	0	3	0	4
	Texas State Florists Association	35	59	30	6	6	5	5	0	3	0	4
	Argument-Driven Inquiry	36	58	30	6	6	5	5	0	3	0	4
	Pearson Virtual Schools USA	37	57	30	6	6	5	5	0	3	0	3
	Sebco Books	38	57	30	5	5	5	5	0	3	0	4
	95 PERCENT GROUP	39	56	30	5	6	5	5	0	3	0	3
	HighScope Educational Research	40	56	30	5	5	5	4	0	3	0	4
	Aztec Software, LLC	41	55	30	5	5	5	4	0	3	0	4
	Braintrust Tutors Inc.	42	55	30	5	5	5	4	0	3	0	4

**AWARD RFP# 25-07-01 Instructional Supplies & Materials for the Classroom**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Is vendor listed on the IMRA SBOE- Approved Instructional Materials list
		100	45	10	10	10	10	0	5	0	10
<b>Line 2</b>	<b>Special Education</b>										
Attainment Company Inc.	1	84	30	10	10	10	10	0	4	0	10
Accelerate Education	2	80	40	8	8	10	9	0	3	0	3
EDUCATORS DEPOT INC	3	79	30	10	10	10	10	0	4	0	5
Seesaw Learning, Inc	4	74	30	9	8	8	9	0	4	0	9
CENTERING ON CHILDREN	5	71	35	8	8	8	8	0	4	0	3
Express Booksellers	6	71	40	8	7	7	5	0	3	0	3
WhyTry	7	71	30	8	8	8	9	0	4	0	5
95 PERCENT GROUP	8	70	30	9	9	10	4	0	4	0	5
Parent ProTech Inc.	9	70	40	7	6	5	7	0	4	0	3
Maxi Aids	10	70	35	7	7	8	8	0	4	0	3
BSN Sports & US Games	11	69	35	6	6	8	8	0	4	0	3
BrainPOP LLC	12	68	30	9	6	5	7	0	4	0	8
Lehbook, LLC	13	65	40	6	6	5	4	0	2	0	3
Oaktree Products, Inc.	14	64	35	7	7	7	4	0	3	0	3
Learning A-Z, LLC	15	64	30	8	8	7	6	0	4	0	3
Spark Innovations	16	63	35	6	6	5	5	0	4	0	3
Renaissance Learning, Inc.	17	60	30	6	6	6	7	0	3	0	4
The Online Itinerant	18	60	30	6	6	6	6	0	4	0	3
Psychological Assessment Resou	19	58	30	7	6	5	4	0	3	0	4
National Educational Systems	20	57	30	4	7	7	5	0	3	0	3
Kais Education	21	56	30	6	6	6	3	0	3	0	3
Hawthorne Educational Services	22	52	30	5	5	5	3	0	2	0	3
Braintrust Tutors Inc.	23	50	30	4	5	4	3	0	2	0	3
Teacher Created Materials	24	50	30	4	5	4	4	0	2	0	3
Childswor_k_Childsplay	25	46	30	4	3	3	3	0	2	0	3
<b>Line 4</b>	<b>Testing &amp; Assessment</b>										
Amplify Education, Inc	1	77	30	8	8	8	8	0	4	0	10
Seesaw Learning, Inc	2	74	30	9	9	9	8	0	4	0	4
Accelerate Education	3	71	40	6	6	7	5	0	4	0	3
Curriculum Associates, LLC	4	71	30	8	8	7	6	0	2	0	9
Riverside Insights	5	71	30	8	8	9	8	0	4	0	5
Elsevier Inc.	6	67	40	5	5	5	4	0	4	0	4
Zaner-Bloser, Inc.	7	66	30	8	7	6	7	0	3	0	5
Renaissance Learning, Inc.	8	65	30	6	6	7	6	0	4	0	5
Avant Assessment LLC	9	63	30	7	7	7	5	0	4	0	4
Edia Learning, Inc.	10	63	35	5	6	5	4	0	4	0	4
Oaktree Products, Inc.	11	61	35	5	5	5	4	0	3	0	5
National Educational Systems	12	61	30	5	5	7	5	0	3	0	6
Texas State Florists Associati	13	59	30	7	5	5	4	0	3	0	5
95 PERCENT GROUP	14	57	30	6	6	4	5	0	2	0	4
Hawthorne Educational Services	15	57	30	6	6	5	4	0	3	0	4

**AWARD RFP# 25-07-01 Instructional Supplies & Materials for the Classroom**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Line	Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Is vendor listed on the IMRA SBOE- Approved Instructional Materials list
				45	10	10	10	10	0	5	0	10
			100									
Line 5	Fine Arts											
	romeo music	1	85	35	9	9	9	8	0	5	0	10
	Lyon & Healy Harps	2	84	35	9	9	9	8	0	5	0	10
	Themes and Variations Inc.	3	84	35	9	9	9	7	0	5	0	10
	Express Booksellers	4	83	40	7	7	8	7	0	5	0	10
	AMC Music, LLC	5	82	35	9	9	9	8	0	4	0	10
	Music and Arts	6	80	30	9	9	9	8	0	5	0	10
	Peripole, Inc.	7	80	30	9	9	9	8	0	5	0	10
	Ceramic Store of Houston, LLC	8	79	30	9	9	9	8	0	5	0	10
	Penders Music Company	9	79	30	9	9	9	8	0	4	0	10
	Wenger Corporation	10	79	30	9	9	9	8	0	4	0	10
	SWEET PIPES INC	11	78	30	9	9	9	7	0	5	0	10
	EDUCATORS DEPOT INC	12	77	30	9	8	9	7	0	5	0	10
	Cut Time LLC	13	75	30	8	8	8	8	0	4	0	10
	Music in Motion	14	75	30	7	7	9	8	0	4	0	10
	PIONEER DRAMA SERVICE, INC	15	74	30	9	9	9	6	0	2	0	10
	Bono Percussion	16	72	30	8	8	9	4	0	4	0	10
	Accelerate Education	17	71	40	5	5	5	4	0	5	0	8
	Lehrbook, LLC	18	70	40	5	5	6	4	0	3	0	8
	Arcotype Bows	19	70	30	7	7	8	4	0	4	0	10
	STEMfinity, LLC	20	62	30	7	7	5	5	0	1	0	8
Texas Veterinary Medical Assoc	21	59	30	5	5	4	4	0	1	0	10	
Line 6	General Instructional Supplies & Materials											
	AccuCut LLC	1	74	45	6	6	6	6	0	4	0	2
	Party City #320	2	73	40	7	7	7	6	0	4	0	4
	Great Minds PBC	3	69	30	8	7	7	6	0	4	0	7
	Unipak Corp.	4	69	40	5	5	6	5	0	4	0	4
	2Partner Mathematics LLC	5	63	35	6	6	6	5	0	3	0	2
	Smith Curriculum and Consultin	6	61	35	5	5	5	5	0	3	0	4
	CIRCLE SAW BUILDERS SUPPLY	7	60	30	6	5	6	5	0	4	0	5
	The Wonder of Science, LLC	8	58	30	6	5	6	6	0	3	0	2
	Bio Corporation	9	58	30	5	5	6	5	0	4	0	4
	SOUTHERN FLORAL COMPANY	10	58	30	6	5	6	5	0	3	0	4
	Lambock	11	58	35	4	4	5	3	0	3	0	4
	School Life	12	57	30	6	5	6	5	0	2	0	4
	Hameray Publishing Group, Inc.	13	57	30	5	6	7	4	0	3	0	3
	Designs By King	14	56	30	6	5	5	4	0	3	0	4
	All American Balloons	15	56	30	5	5	6	5	0	2	0	4
	Explore Interactive	16	56	30	4	5	6	5	0	3	0	4
	Social Studies Success	17	56	30	5	5	5	4	0	3	0	4
	American Vending & School Supplies	18	56	30	5	5	5	5	0	2	0	4
	The Always Food Safe Company	19	56	30	5	5	5	5	0	3	0	4
	BRUINS MONTESSORI INTL USA INC	20	55	30	5	5	4	5	0	3	0	4
	Hiperware Labs	21	54	30	4	4	5	4	0	3	0	4
WRS Group Ltd	22	54	30	4	4	5	4	0	3	0	4	

**AWARD RFP# 25-07-01 Instructional Supplies & Materials for the Classroom**

The following summary details the recommended vendor for award. The summary also provides the number of points awarded through the evaluation and scoring process. Average scores are out of a possible 100 points for services provided.

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Is vendor listed on the IMRA SBOE- Approved Instructional Materials list
		100	45	10	10	10	10	0	5	0	10

Line 7	Technology Hardware, Software, Site Licenses - Instructional	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Is vendor listed on the IMRA SBOE- Approved Instructional Materials list
	MatterHackers Inc	1	77	40	7	7	8	7	0	5	0	5
	romeo music	2	76	35	8	8	9	7	0	5	0	5
	Encon Systems	3	75	45	5	5	6	4	0	5	0	5
	Parent ProTech Inc.	4	73	40	7	7	6	4	0	5	0	5
	Elsevier Inc.	5	73	40	6	6	7	6	0	4	0	5
	NextWaveSTEM	6	72	40	6	6	6	4	0	5	0	5
	BrainPOP LLC	7	72	30	9	8	8	8	0	5	0	5
	SAM Labs	8	71	40	6	6	6	4	0	4	0	5
	Nothing But Education, LLC	9	70	40	5	5	6	5	0	5	0	5
	Seesaw Learning, Inc	10	70	30	9	8	8	7	0	4	0	5
	Lehrbook, LLC	11	69	40	5	5	6	4	0	4	0	5
	Magic School Inc	12	69	30	8	8	8	7	0	5	0	5
	Accelerate Education	13	69	40	5	5	5	4	0	5	0	5
	Infobase Holdings, Inc.	14	69	30	8	8	8	7	0	5	0	5
	Themes and Variations Inc.	15	69	35	7	7	7	4	0	5	0	5
	World Book Inc.	16	67	30	8	7	8	7	0	4	0	5
	Grey House Publishing	17	67	35	6	6	6	5	0	4	0	5
	Edia Learning, Inc.	18	66	35	6	6	5	4	0	5	0	5
	MarcoPolo Learning, Inc.	19	66	35	6	6	6	4	0	5	0	5
	Frontline Education	20	65	30	7	7	8	6	0	3	0	5
	Scholastic Inc.	21	65	30	7	7	7	6	0	5	0	5
	Cut Time LLC	22	64	30	6	6	7	7	0	4	0	5
	ExploreLearning, LLC	23	64	30	7	7	6	5	0	5	0	5
	Amplify Education, Inc	24	64	30	7	7	7	6	0	4	0	5
	Pearson Education INC	25	64	30	7	7	7	5	0	4	0	5
	Teaching Systems, Inc.	26	62	30	6	6	6	5	0	4	0	5
	EDYNAMIC LP	27	62	30	6	6	6	5	0	4	0	5
	Braintrust Tutors Inc.	28	61	30	6	6	6	4	0	4	0	5
	Kais Education USA Inc	29	61	30	6	6	6	4	0	4	0	5
	The Positivity Project, LLC	30	61	30	6	6	6	4	0	4	0	5
	Apogee Components, inc	31	61	30	6	6	6	5	0	3	0	5
	CompuScholar, Inc.	32	61	30	6	6	6	4	0	4	0	5
	Lab Resources, Inc	33	61	30	6	6	6	5	0	3	0	5
	National Educational Systems	34	61	30	5	5	7	5	0	4	0	5
	STEMfinity, LLC	35	61	30	7	7	5	5	0	3	0	5
	Andy Audio LLC	36	60	30	5	5	6	5	0	4	0	5
	Curriculum Associates, LLC	37	60	30	6	6	6	5	0	3	0	5
	Hawthorne Educational Services	38	60	30	6	6	5	4	0	4	0	5
	Learning A-Z, LLC	39	60	30	6	6	6	5	0	3	0	5
	Renaissance Learning, Inc.	40	60	30	5	5	6	5	0	4	0	5
	Argument-Driven Inquiry	41	59	30	6	6	4	4	0	4	0	5
	Aztec Software, LLC	42	59	30	5	5	6	5	0	3	0	5
	Jameco Electronics	43	59	30	5	5	6	4	0	4	0	5
	Pearson Virtual Schools USA	44	55	30	6	6	4	4	0	4	0	2
	95 PERCENT GROUP	45	53	30	5	6	4	5	0	3	0	0

**Consider and Award Request for Proposal RFP #25-08-01 Fleet Repair Services Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH *Purchasing and Acquisition***

**Recommendation:**

That the Conroe Independent School District Board of Trustees consider awarding RFP #25-08-01 Fleet Repair Services to the (16) Sixteen vendors listed for an estimated annual expenditure of \$851,000, and authorize the Superintendent to execute any documents necessary to effectuate the purchase, as submitted by Mrs. Karen Garza, Chief Financial Officer, Mr. Brian Broussard, Director of Purchasing and as recommended by Dr. David Vinson, Superintendent of schools.

National Guaranteed Vinyl, Inc.	Cummins Sales & Service
Mid Coast Engine and Transmission Inc.	Reliable Transmission Service-Texas, LLC.
Apostolos Transmission	Thomas Bus Gulf Coast GP, Inc
Stewart & Stevenson (Houston)	Southern Tire Mart, LLC
T & W Tire, LLC	Rush Bus Centers (Rush Truck Center of Texas, LP)
Don Hart's Radiator Service Center, Inc.	KC Keating, LLC
Silver Lining Collision	Buck's Wheel & Equipment Co.
Onsitedecals, LLC	Milstead Automotive Ltd

**Explanation:**

The District issued a request for proposal (RFP) to vendors registered through the District's electronic bidding system for Fleet Repair Services. Vendors were invited to submit pricing proposals for these services. Proposals were evaluated by Marshal Schroder, Director of Maintenance & Custodial, Juan Melendez, Director of Transportation, Perry Russell, Assistant Director of Transportation, Miriam Flores, Assistant Director of Maintenance and Custodial, Keith Moore, Assistant Director of Maintenance and Custodial, Carl Klein, Feet Manager, Riccardo Annese, Fleet Coordinator, Kevin Gaskill, Ops Manager, and reviewed by the Purchasing Department.

The District recommends issuing execution of offers to the vendors listed above. The service contract shall be valid for one year, through November 2026, automatically renewing annually for two (2) additional one-year terms through November 2028. The execution of offer does not constitute a guarantee to do business with any listed vendor. Should the district choose to engage with a specific vendor, all transactions for goods or services must comply with applicable district Board Policies.

**Policy Reference:** Legal and Local Board Policy CH

**Recommended by:**

**Submitted by:**

Dr. David Vinson  
*Superintendent of Schools*

Karen Garza  
*Chief Financial Officer*

Brian Broussard  
*Director of Purchasing*

## RFP #25-08-01 (Fleet Repair Services)

Line items on the proposal were evaluated on the following criteria listed below.

The tabulation lists the number of points awarded through the evaluation and scoring process out of 100 total possible points for each line item or grouping

	Description	Points
1	Purchase price;	50
2	Reputation of the Bidder or the Bidder's goods or services;	10
3	Quality of the Bidder's goods or services;	10
4	Extent to which the goods or services meet the needs of the District;	10
5	Bidder's past relationship with the District;	10
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses;	0
7	Total long-term cost to the District to acquire the goods or services;	0
8	Bidder has its principal place of business in Texas; or employs at least 500 persons in Texas;	0
9	Warranty	10
	Total Points	100

## Supplier Scoring Summary

RFP #25-08-01 - Fleet Repair Services - RFP #25-08-01 (Fleet Repair Services)

Supplier	Rank	Score	Price	Reputation of the Bidder or the Bidder's goods or services	Quality of Goods or Services	Extent to which the goods or services meet the needs of the District	Bidder's past relationship with the District	Historically Underutilized Business Certification	Total long-term cost to the District to acquire the goods or services	Bidders principal place of business in Texas	Warranty
			50	10	10	10	10	0	0	0	10
Southern Tire Mart, LLC	1	87	42	9	9	9	9	0	0	0	9
Don Harts Radiator Service Cen	2	86	48	8	8	8	8	0	0	0	8
KC KEATING, LLC	3	84	40	9	9	9	9	0	0	0	9
Stewart & Stevenson (Houston)	4	83	47	7	7	8	6	0	0	0	8
Bucks Wheel & Equipment Co.	5	78	39	8	8	8	8	0	0	0	8
Apostolos Transmission	6	77	42	7	7	8	5	0	0	0	7
OnSiteDecals	7	76	46	6	6	6	6	0	0	0	6
SILVER LINING COLLISION	8	76	44	6	6	8	6	0	0	0	6
Milstead Automotive ltd	9	74	32	8	8	9	9	0	0	0	9
Mid Coast Engin and Transmissi	10	66	28	8	8	8	8	0	0	0	8
Rush Bus Centers	11	65	30	6	6	8	7	0	0	0	8
THOMAS BUS GULF COAST GP, INC	12	65	26	8	8	8	8	0	0	0	8
Cummins Sales & Service	13	59	20	8	8	8	8	0	0	0	8
RELIABLE TRANSMISSION SERVICE-	14	58	21	7	7	8	8	0	0	0	8
T & W Tire LLC	15	57	20	7	8	8	6	0	0	0	8
National Guaranteed Vinyl, Inc.	16	57	20	7	7	8	7	0	0	0	8

Supplier	Vehicle Mechanical Service (Bumper to Bumper) - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Vehicle Mechanical Service (Bumper to Bumper) - BUSES AND/OR HEAVY DUTY TRUCKS	Tire Service - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Tire Service - BUSES AND/OR HEAVY DUTY TRUCKS	Mobile Tire Service - Roadside - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Mobile Tire Service - Roadside - BUSES AND/OR HEAVY DUTY TRUCKS	Oil Change Service - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Oil Change Service - BUSES AND/OR HEAVY DUTY TRUCKS	Vehicle Safety & Emissions Inspection - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Vehicle Safety & Emissions Inspection - BUSES AND/OR HEAVY DUTY TRUCKS	Vehicle Body Repair and Paint - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS
National Guaranteed Vinyl, Inc.				X							
Mid Coast Engine and Transmission Inc.		X									
Apostolos Transmission	X										
Stewart & Stevenson (Houston)		X									
T & W Tire LLC				X		X					
Don Hart's Radiator Service Center, Inc	X	X									
SILVER LINING COLLISION											X
OnSiteDecals (OnSiteDecals, LLC)											X
Cummins Sales & Service		X						X			
RELIABLE TRANSMISSION SERVICE-TEXAS, LLC.		X									
THOMAS BUS GULF COAST GP, INC		X						X			
Southern Tire Mart, LLC	X	X	X	X	X	X	X				
Rush Bus Centers (Rush Truck Center of Texas, LP)		X						X		X	
KC KEATING, LLC	X	X	X				X	X	X	X	X
Buck's Wheel & Equipment Co.	X	X									X
Milstead Automotive ltd	X	X	X	X			X	X	X	X	X

X = Service provided by Vendor

Supplier	Vehicle Body Repair and Paint - BUSES AND/OR HEAVY DUTY TRUCKS	Glass Service Repair or Replace - PASSENGER VEHICLES AND/OR LIGHT DUTY TRUCKS	Glass Service Repair or Replace - BUSES AND/OR HEAVY DUTY TRUCKS	Vehicle Upholstery Service	Vehicle Upfit Services	School Bus Flooring Repair/Replacement	Machine Shop Services	Golf Car and/or UTV Vehicle Service	Fork Lift Service	Automotive Waste Removal	Full Service Car Wash - Passenger Vehicles and Light Duty Trucks	Express Car Wash - Passenger Vehicles and Light Duty Trucks
National Guaranteed Vinyl, Inc.												
Mid Coast Engine and Transmission Inc.												
Apostolos Transmission												
Stewart & Stevenson (Houston)												
T & W Tire LLC												
Don Hart's Radiator Service Center, Inc												
SILVER LINING COLLISION	X	X										
OnSiteDecals (OnSiteDecals, LLC)					X			X				
Cummins Sales & Service												
RELIABLE TRANSMISSION SERVICE-TEXAS, LLC.												
THOMAS BUS GULF COAST GP, INC												
Southern Tire Mart, LLC												
Rush Bus Centers (Rush Truck Center of Texas, LP)			X		X							
KC KEATING, LLC	X	X	X								X	X
Buck's Wheel & Equipment Co.	X				X		X					
Milstead Automotive ltd	X	X	X						X			

X = Service provided by Vendor

Supplier	Mobile Refrigeration Unit Repair	Hourly labor rate- Shop equipment repair	Trailer repair
National Guaranteed Vinyl, Inc.			
Mid Coast Engine and Transmission Inc.			
Apostolos Transmission			
Stewart & Stevenson (Houston)	X		
T & W Tire LLC			
Don Hart's Radiator Service Center, Inc			
SILVER LINING COLLISION			
OnSiteDecals (OnSiteDecals, LLC)			
Cummins Sales & Service			
RELIABLE TRANSMISSION SERVICE-TEXAS, LLC.			
THOMAS BUS GULF COAST GP, INC			
Southern Tire Mart, LLC			
Rush Bus Centers (Rush Truck Center of Texas, LP)			
KC KEATING, LLC			
Buck's Wheel & Equipment Co.		X	X
Milstead Automotive ltd			X

X = Service provided by Vendor

## **Receive an Update from the Attendance Boundary Committee Regarding Attendance Zones for Grand Oaks Junior High and Kacy Arnold Elementary**

### **Recommendation:**

That the Conroe Independent School District Board of Trustees receive an update regarding attendance zones for Grand Oaks Junior High and Kacy Arnold Elementary as submitted by Mr. Chris McCord, Assistant Superintendent for Operations, and Dr. David Vinson, Superintendent of Schools.

### **Explanation:**

The District established an Attendance Boundary Committee (ABC) to make recommendations to the Board regarding attendance zone boundaries for Grand Oaks Junior High and Kacy Arnold Elementary, all of which are located in the Grand Oaks area.

Grand Oaks Junior High, located at 28075 Woodson's Grand Drive, is scheduled to open in August of 2027 and is projected to serve 800 students in grades 7-8. This new school will impact enrollment at York Junior High, which is currently operating over capacity and growing.

Kacy Arnold Elementary is located at 5175 Woodsons Spring Drive and is slated to serve students K-6 while opening in August of 2026. Arnold Elementary may relieve campuses in the area that are over capacity, including both Clark Intermediate and Cox Intermediate. Additionally, Arnold Elementary may assist with current over capacity numbers at Bradley Elementary and emerging capacity issues at Hines Elementary. Other elementary campuses in the area could also be impacted by zoning relief.

The ABC Committee anticipates making a final recommendation to the Board in January 2026.

**Policy Reference:** FDB Legal and Local

### **Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

### **Submitted by:**

Chris McCord  
*Assistant Superintendent Operations*

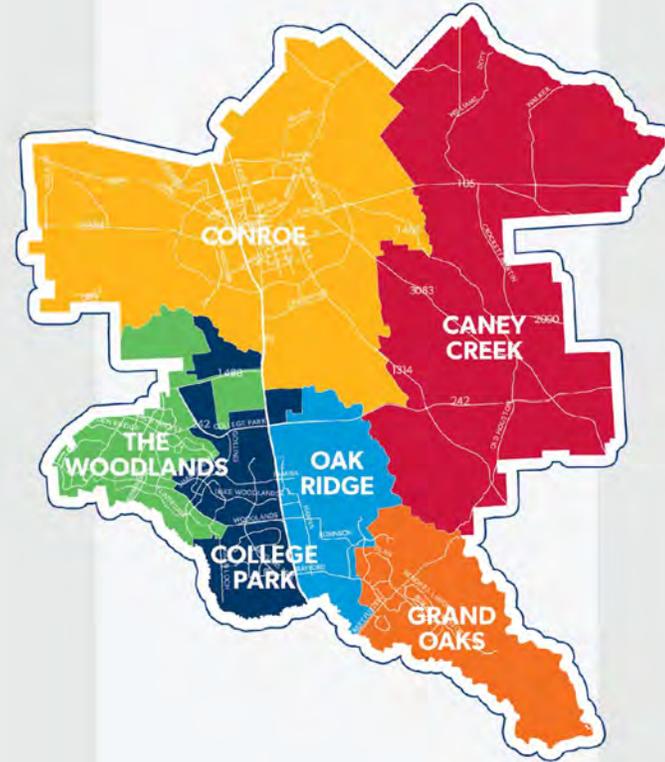


**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

2026-2027  
**Kacy Arnold  
Elementary & Grand  
Oaks Junior High**

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**ABC**  
Attendance Boundary Committee





## Kacy Arnold Elementary & Grand Oaks Junior High Campus Meeting Schedule

Committee Meeting Dates			
District Staff Meeting to Review ABC Process	August 28	1:00 – 2:00 PM Virtual	
Initial Attendance Boundary Committee (ABC) meeting	September 11	1:00 – 3:00 PM	
ABC reviews data to create zoning scenarios <ul style="list-style-type: none"> <li>• <i>All meetings will be held at the Walter P. Jett Center unless otherwise noted</i></li> <li>• Meetings may be added or removed based on need</li> </ul>	September 25	1:00 – 3:00 PM	
	October 9	1:00 – 3:00 PM	
	October 23	1:00 – 3:00 PM	
<ul style="list-style-type: none"> <li>• ABC reviews and discusses scenarios and parent input</li> <li>• The ABC develops proposed recommendations for zoning based on all data and input</li> </ul>	November 6	1:00 – 3:00 PM	
	December 4	1:00 – 3:00 PM	
Community Presentation Dates			
ABC presents a rezoning process to create new attendance boundaries and solicits input from the community via the web <ul style="list-style-type: none"> <li>• The same presentation is available at two different times—live virtual (recorded) and in-person</li> </ul>	Sept. 30	6:00 p.m.	Live Virtual (Recorded)
	Oct. 1	6:00 p.m.	Walter P. Jett Center
The ABC presents various zoning scenarios developed by the ABC and solicits feedback <ul style="list-style-type: none"> <li>• The same presentation is available at two different times—live virtual (recorded) and in-person</li> <li>• The in-person presentation is a come-and-go event where attendees can give feedback on proposed scenarios</li> </ul>	Nov. 10	6:00 p.m.	Live Virtual (Recorded)
	Nov. 11	6:00 p.m.	Walter P. Jett Center
Board Presentation Dates			
District Administration presents the Attendance Boundary Process to the Board of Trustees	September 16, 2025		
District Administration presents an update on the scenarios developed by the ABC at the Board of Trustees meeting	November 18, 2025		
The ABC presents the zoning recommendation to the Board of Trustees	January 20, 2026		

★ ALL DATES/TIMES ARE SUBJECT TO CHANGE AS THE PROCESS PROGRESSES

	
<b>Committee Members</b>	
Parent Representatives	Committee Member
Conroe HS Feeder	Julie Kehm
	Samantha Martin
Caney Creek HS Feeder	Madison Perry
	Jessica Wilkerson
Grand Oaks HS Feeder	Matthew Moore
	Samantha Tworek
Oak Ridge HS Feeder	Christina Tran
	Chelsi Blakeman
College Park HS Feeder	Adrian Franka
	Kim Cameron
The Woodlands HS Feeder	Spencer Salmon
	Lindsay Stokey
Operations Principal Committee	Committee Member
Bartlett Elementary	Charita Smith, Principal
Clark Intermediate	Kenneth Shields, Principal
Conroe High School 9 <sup>th</sup> Grade	Spencer Neal, Principal
Cryar Intermediate	John McClendon, Principal
David Elementary	Lee Allen, Principal
Deretchin Elementary	Tina Oliver, Principal
Hines Elementary	Erin Mathe, Principal
Houston Elementary	Miguel Delatorre, Principal
Moorhead Junior High	Roberto Garcia, Principal
Stockton Junior High	Dr. Carlton Todd, Principal
Oak Ridge High School	Shawn Almond, Principal
Administration	Committee Member
Assistant Superintendent – High Schools	Dr. Mark Murrell
Assistant Superintendent – High Schools	Dr. Chris Povich
Assistant Superintendent – Secondary	Dr. Paula Klapesky
Assistant Superintendent – Elementary	Dr. Shellie Winkler

Administration Non-Voting	Attendees
Deputy Superintendent	Dr. Ted Landry
District Administrator	Dr. Chris Hines
Administrative Director-Info Services	Dr. Jarod Lambert
Administrative Director CODP	Dr. Paola Gorman
Professional Communications Specialist	Russ Reneau
Director of Transportation	Juan Melendez
School Safety Specialist	Steve Muir
Professional Information System Analyst	Regina Woody
Assistant Superintendent – Operations	Chris McCord
Secretary Assistant Superintendent	Cindy Smith

# Kacy Arnold Elementary Rendering



102

950 Students - Slated to open  
August 2026

5175 Woodson's Spring Dr.

# Grand Oaks Junior High Rendering



103

800 Students – Slated to open August 2027

28075 Woodson's Grand Dr.



# Future Development in Woodsons Reserve Area

Approximately 1300 homes are left to sell in Woodsons Reserve East

The Tri-Star development is expecting many additional residences soon between Woodsons Reserve East and Riley Fuzzel

Translates to approximately 900 plus additional students from the Woodsons Reserve East area alone from September of 2025 forward with approximate build out of this specific section occurring early 2029

Woodsons Grand Drive is scheduled to connect Grand Oaks High School, Grand Oaks Ninth Grade, and Grand Oaks Junior High to Riley Fuzzel (the Grand Parkway) December of 2025

Townsen Boulevard is scheduled to connect to Imperial Promenade Drive in January 2027

Woodsons Forest Drive extension begins October 2025 will connect to the future CISD school site to the south



# Attendance Boundary Process Webpage

Conroe ISD → 2025-2026 Grand Oaks Zoning Process

## Attendance Boundary Process: Kacy Arnold Elementary & Grand Oaks Junior High

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Frequently Asked Questions

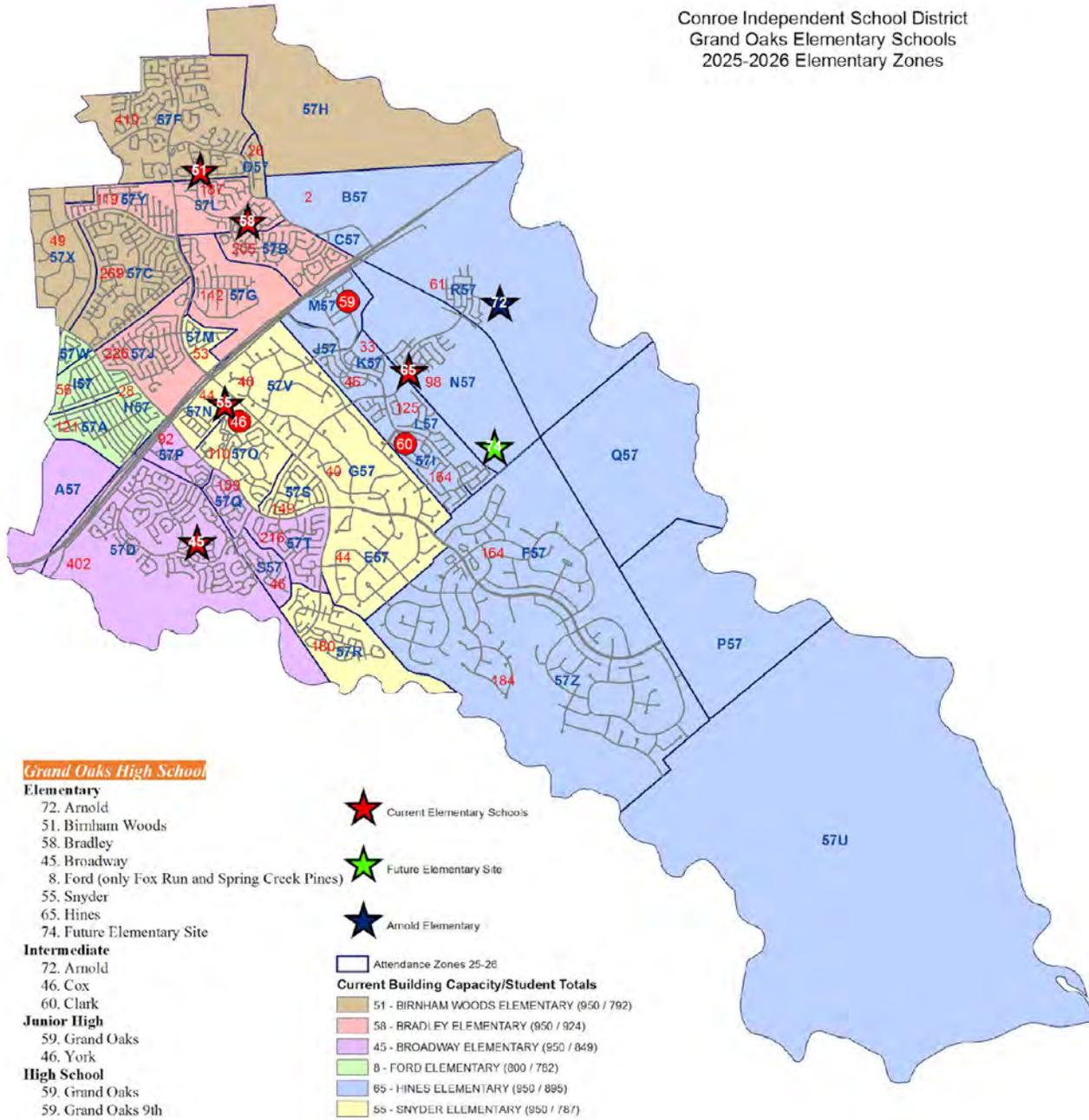
### Viewers can:

- Submit feedback
- Create their own potential scenarios for consideration by the committee

# Grand Oaks High School Feeder Campuses Capacity Data

Grand Oaks High School Feeder					
	Capacity	Year Built	9/3/25 Capacity %	9/3/25 Capacity %	Portable Classrooms August 2025
<b>High Schools</b>					
Grand Oaks High School	3,200	2018	3,930	123%	12
<b>Totals High Schools</b>	<b>3,200</b>		<b>3,930</b>	<b>123%</b>	<b>12</b>
<b>Junior High Schools</b>					
York Junior High School	1,975	2008	2,057	104%	9
<b>Total Junior High School</b>	<b>1,975</b>		<b>2,057</b>	<b>104%</b>	<b>9</b>
<b>Intermediate Schools</b>					
Clark Intermediate	950	2018	971	102%	1
Cox Intermediate	950	2008	1,036	109%	5
<b>Total Intermediate</b>	<b>1,900</b>		<b>2,007</b>	<b>106%</b>	<b>6</b>
<b>Elementary Schools</b>					
Birnham Woods Elementary	950	2009	791	83%	0
Bradley Elementary	950	2017	924	97%	10
Broadway Elementary	950	2007	849	89%	4
Ford Elementary *	800	1978	784	98%	13
Hines Elementary	950	2023	895	94%	0
Snyder Elementary	950	2013	787	83%	0
<b>Total Elementary</b>	<b>5,550</b>		<b>5,030</b>	<b>91%</b>	<b>27</b>
<b>GOHS FEEDER TOTALS</b>	<b>12,625</b>		<b>13,024</b>	<b>103%</b>	<b>54</b>
* Split Campus ORHS/GOHS Feeders					
★ 9/3/25 - Campuses over capacity 4 of 9					

# Arnold Elementary & Corresponding Intermediate Scenarios



**Grand Oaks High School**

**Elementary**

- 72. Arnold
- 51. Birnham Woods
- 58. Bradley
- 45. Broadway
- 8. Ford (only Fox Run and Spring Creek Pines)
- 55. Snyder
- 65. Hines
- 74. Future Elementary Site

**Intermediate**

- 72. Arnold
- 46. Cox
- 60. Clark

**Junior High**

- 59. Grand Oaks
- 46. York

**High School**

- 59. Grand Oaks
- 59. Grand Oaks 9th

- Current Elementary Schools
- Future Elementary Site
- Arnold Elementary

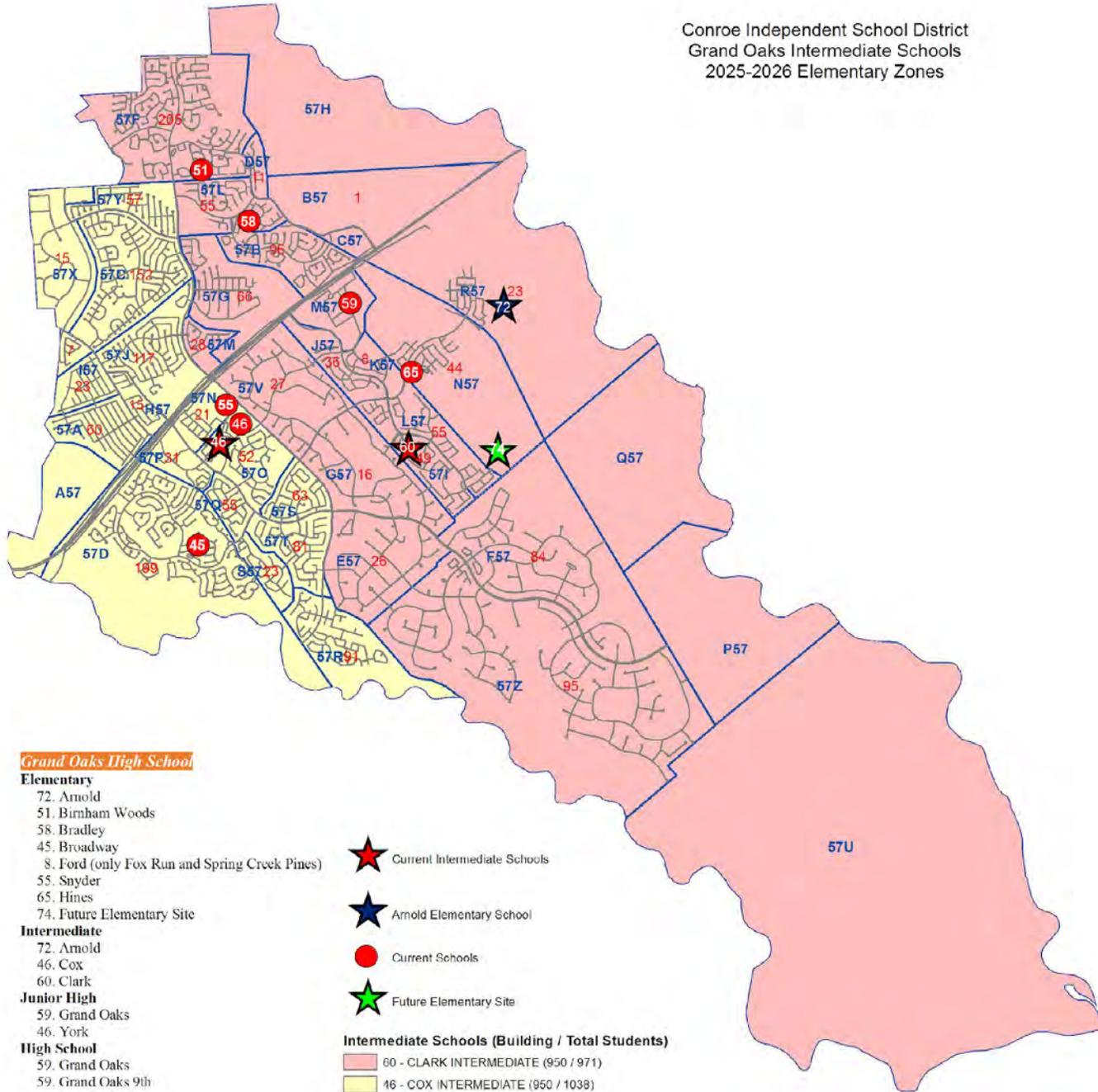
Attendance Zones 25-26

**Current Building Capacity/Student Totals**

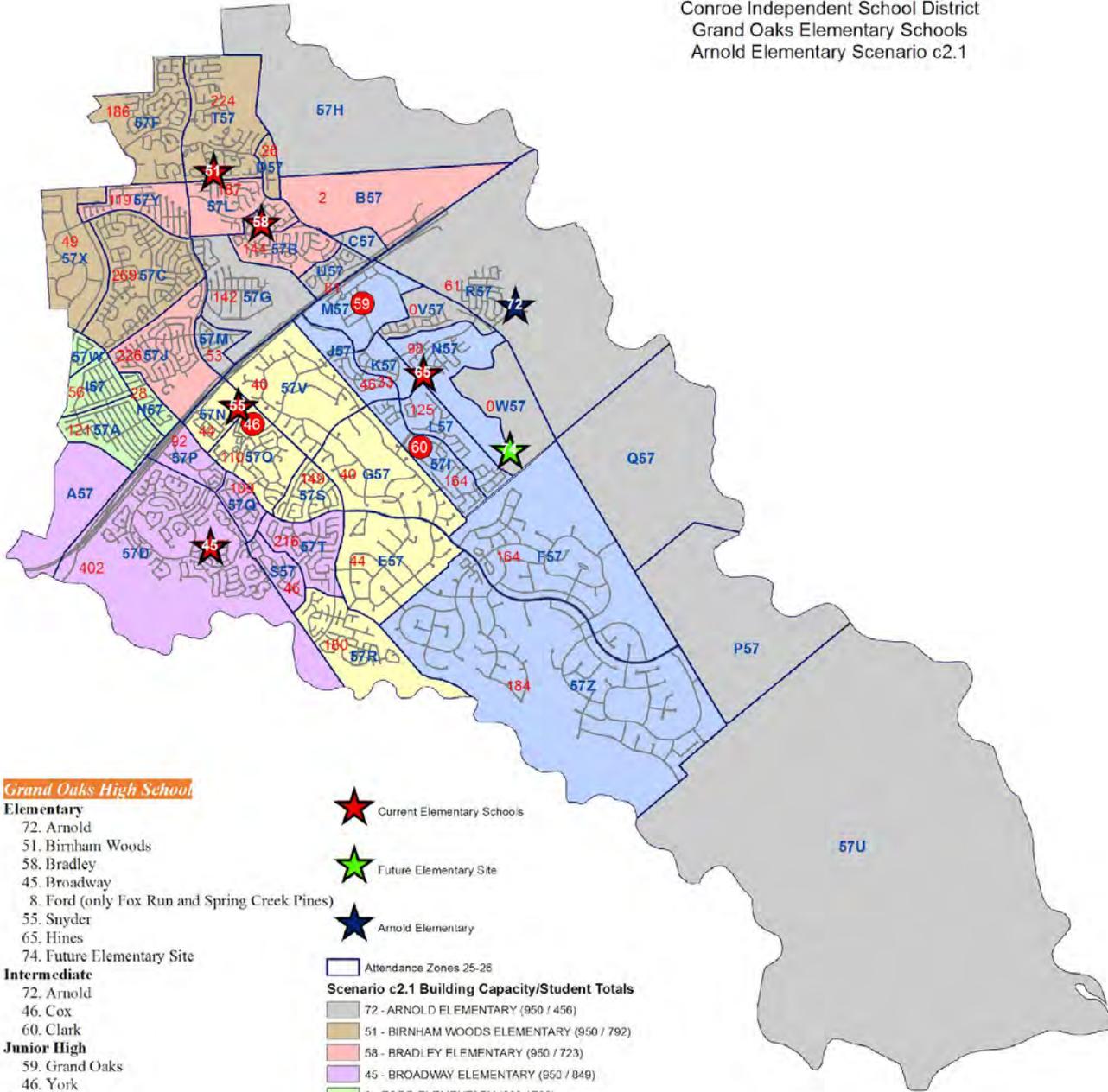
- 51 - BIRNHAM WOODS ELEMENTARY (950 / 792)
- 58 - BRADLEY ELEMENTARY (950 / 924)
- 45 - BROADWAY ELEMENTARY (950 / 849)
- 8 - FORD ELEMENTARY (800 / 752)
- 65 - HINES ELEMENTARY (950 / 895)
- 55 - SNYDER ELEMENTARY (950 / 787)

# Grand Oaks Elementary School Zones 2025-2026

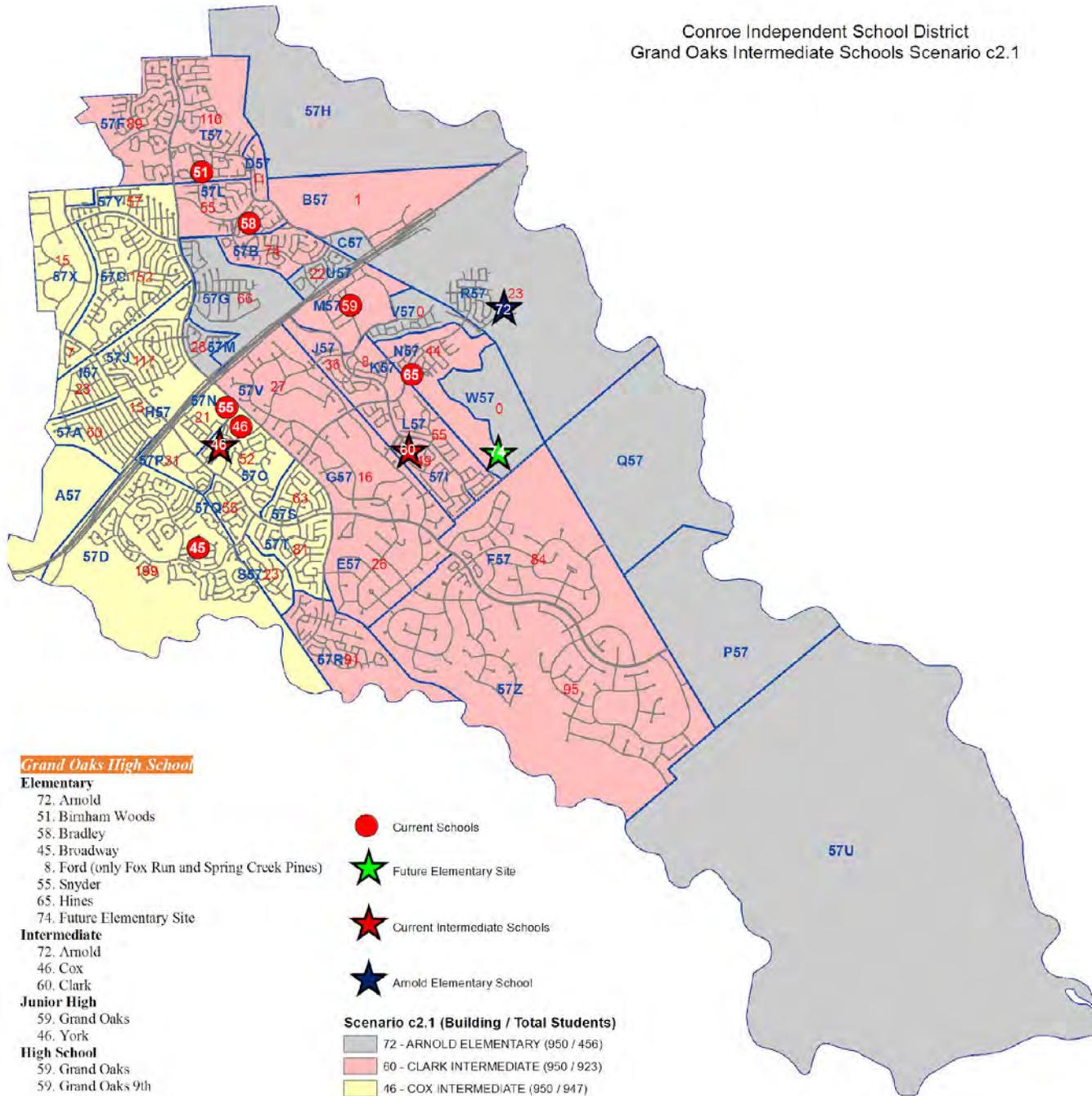
Conroe Independent School District  
 Grand Oaks Intermediate Schools  
 2025-2026 Elementary Zones



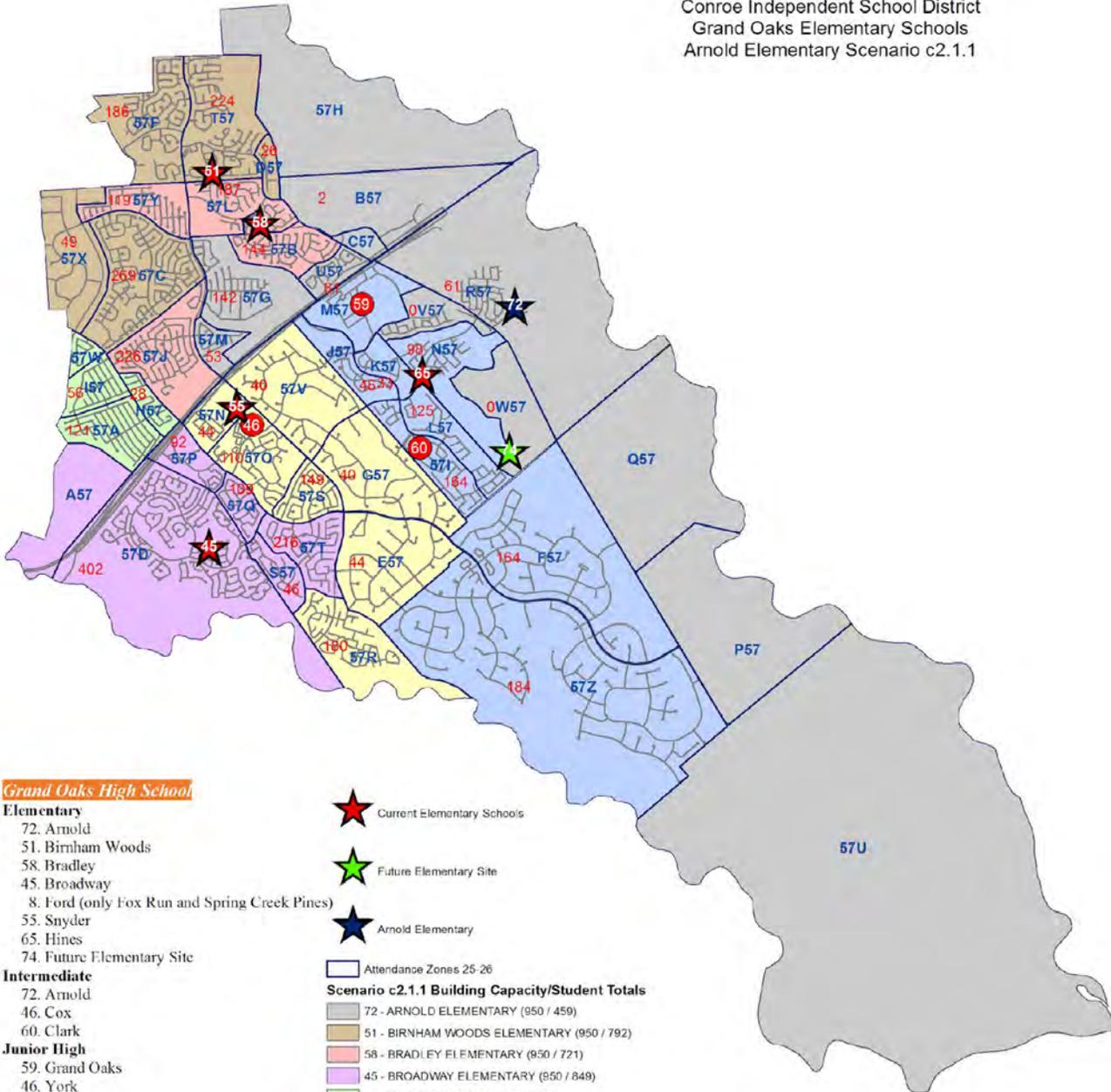
# Grand Oaks Intermediate School Zones 2025-2026



# Arnold (K-6) Elementary<sup>111</sup> Scenario c2.1



# Arnold Elementary (K-6) Intermediate Schools Scenario c2.1



**Grand Oaks High School**

- Elementary**
- 72. Arnold
  - 51. Birnham Woods
  - 58. Bradley
  - 45. Broadway
  - 8. Ford (only Fox Run and Spring Creek Pines)
  - 55. Snyder
  - 65. Hines
  - 74. Future Elementary Site

**Intermediate**

- 72. Arnold
- 46. Cox
- 60. Clark

**Junior High**

- 59. Grand Oaks
- 46. York

**High School**

- 59. Grand Oaks
- 59. Grand Oaks 9th

- Current Elementary Schools
- Future Elementary Site
- Arnold Elementary

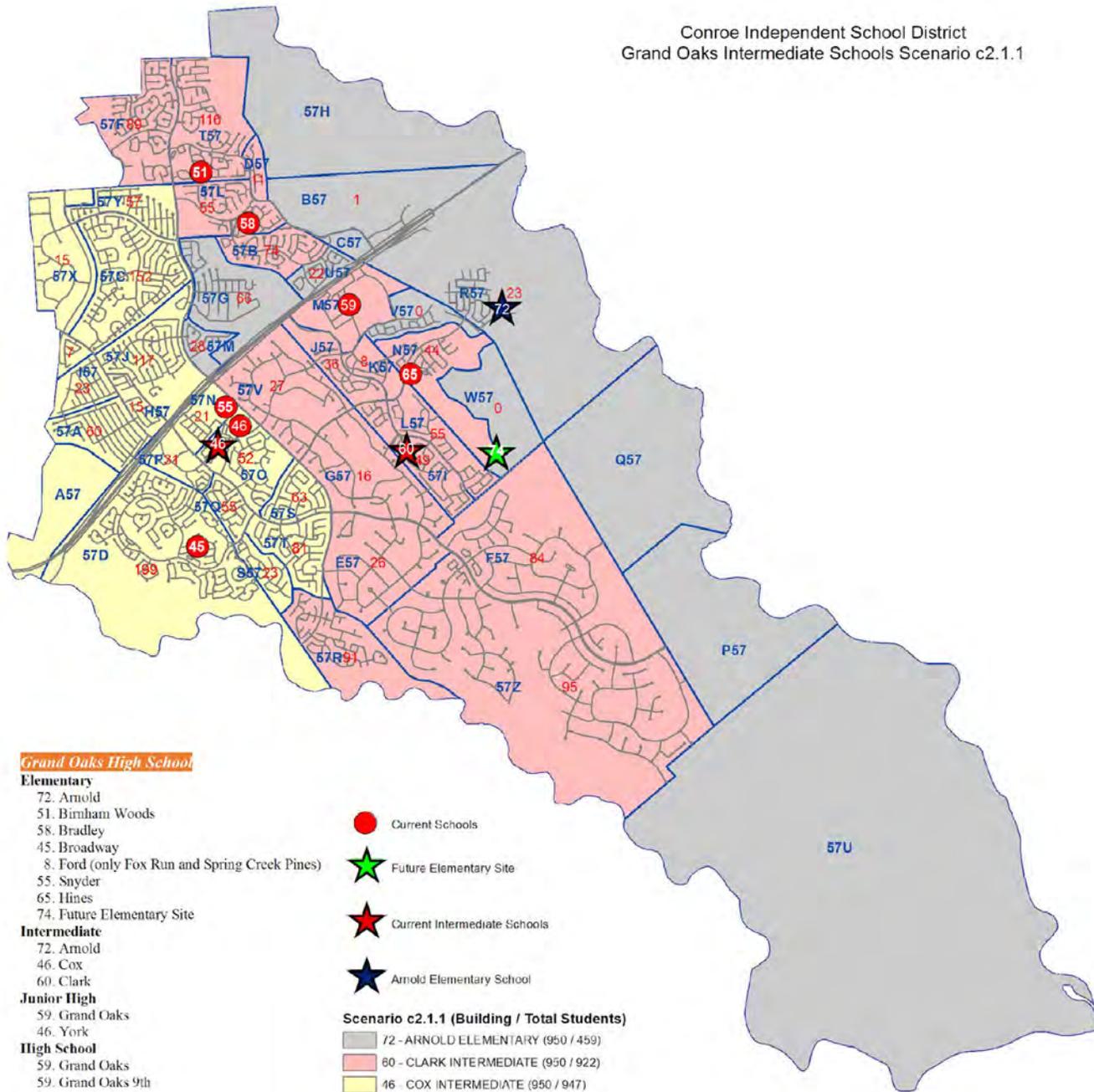
Attendance Zones 25-26

**Scenario c2.1.1 Building Capacity/Student Totals**

- 72 - ARNOLD ELEMENTARY (950 / 459)
- 51 - BIRNHAM WOODS ELEMENTARY (950 / 792)
- 58 - BRADLEY ELEMENTARY (950 / 721)
- 45 - BROADWAY ELEMENTARY (950 / 849)
- 8 - FORD ELEMENTARY (800 / 762)
- 65 - HINES ELEMENTARY (950 / 832)
- 55 - SNYDER ELEMENTARY (950 / 734)



# Arnold (K-6) Elementary<sup>113</sup> Scenario c2.1.1



★

# Arnold Elementary (K-6) Intermediate Schools Scenario c2.1.1

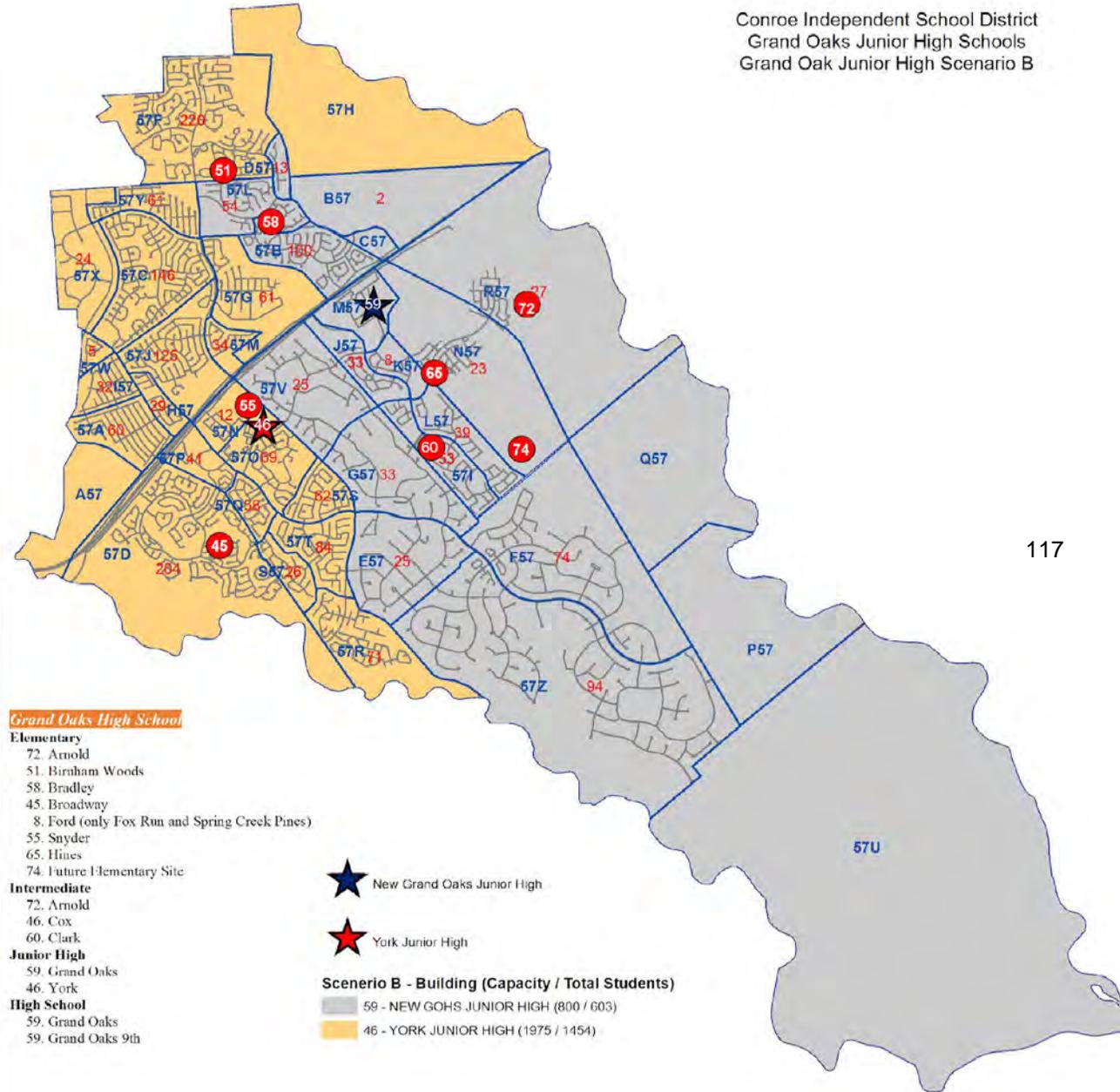
# Grand Oaks Junior High Schools Scenarios





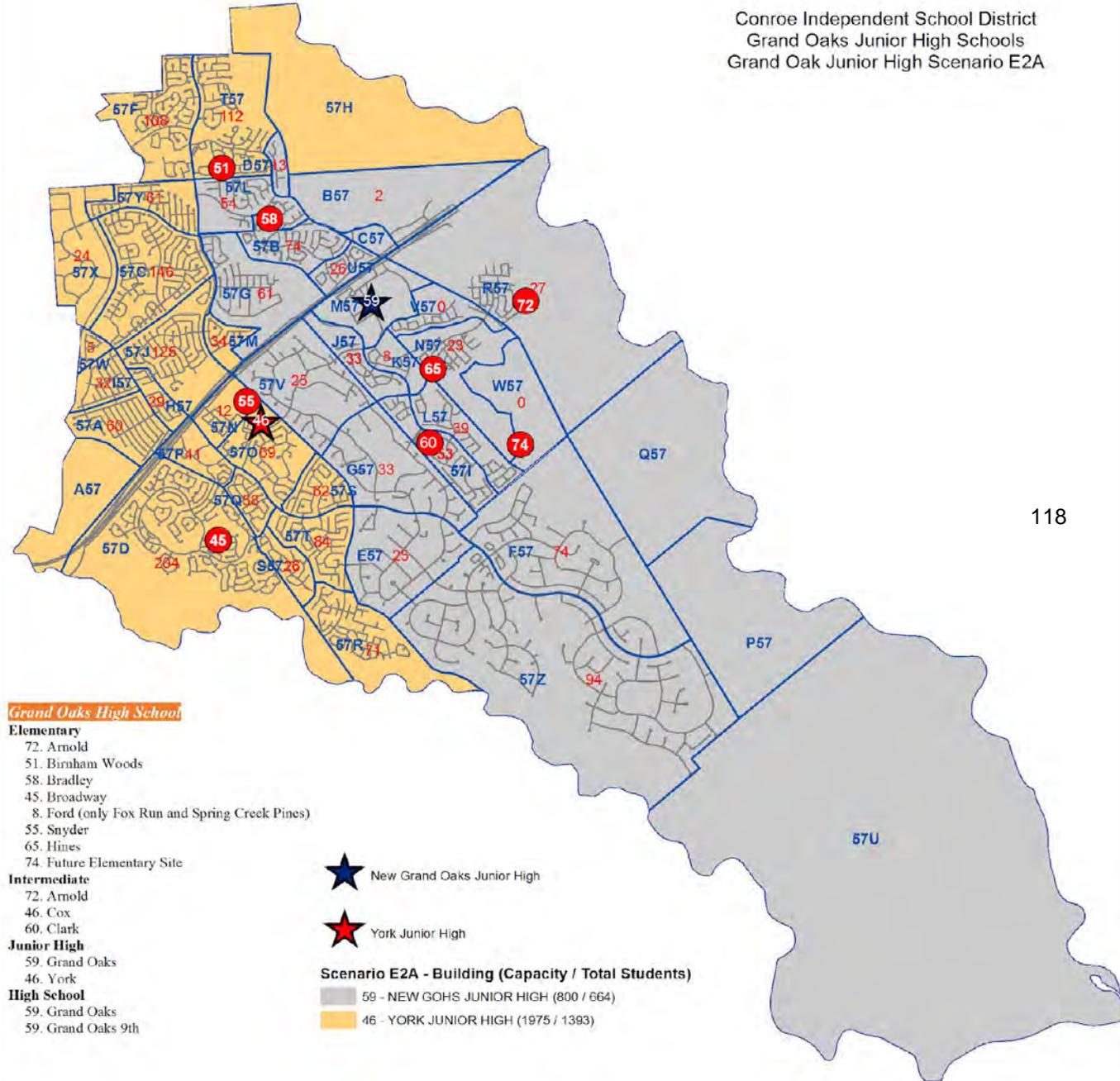
# Grand Oaks Junior High Scenario B

Conroe Independent School District  
Grand Oaks Junior High Schools  
Grand Oak Junior High Scenario B





# Grand Oaks Junior High Scenario E2A



# Conclusion

**Next steps**

**Thank you on behalf of the ABC Committee**

**Questions**

## Receive Conroe High School Construction Update

**Recommendation:**

That the Conroe Independent School District Board of Trustees accept as information a construction update, as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Information regarding progress and the status of completed and current capital improvement projects will be provided at the meeting.

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Easy Foster  
*Executive Director of Planning & Construction*

## **Update on Implementation of School Board Policies**

### **Explanation:**

Conroe ISD Administration and TEE have been hard at work finalizing plans for Board Policy and Compliance. While we will have no "First Reading" policies for your review this meeting, we will have several on the docket for December. During this time, we will explain this to the public and proceed with discussing the "second reading" policies.

### **Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# BOARD POLICY

## CONSIDERATIONS



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**CLEAR  
PRACTICAL  
ENFORCEABLE**

**STANDARDS**

123

## The Policy Process



# PROCESS

124

# **LEGAL** **POLICY**

**Comply with Texas Law**  
**Prohibits Local Adaptation**  
**Example: Prohibiting Cell Phones**

# **LOCAL** **POLICY**

**Adopted by Trustees**  
**Must Adopt Policy**  
**Clarify or Expand on a Policy**  
**Example: Dress Code**

125

**11**  
**12**  
**1**

**ADOPTED**  
**REVIEWED**  
**IN-PROCESS**

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# SECOND READING

127

<b>CDA(Local)</b>	Revenues & Investments
<b>CQB(Local)</b>	Technology Resources: Cybersecurity
<b>DH(Local)</b>	Employee Standards of Conduct
<b>EHB(Local)</b>	Curriculum Design: Special Programs
<b>EHBB(Local)</b>	Special Programs: GT Students
<b>GKA(Local)</b>	Conduct on School Premises
<b>GKB(Local)</b>	Advertising and Fundraising
<b>BBE(Local)</b>	Board Members Authority
<b>CAA(Local)</b>	Fiscal Management & Ethics



# FIRST READING

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# DH (Local) Employee Standards of Conduct

130



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT



# QUESTIONS

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# WHAT'S NEXT

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Reference	Board Policy/Topic	School Board Policy BBE (Local) as Drafted	Legislation	Key Difference
<b>Please Note: RED denotes where statute complies with School Board Policy</b>				
1	<b>BBE: Board Authority</b>	The Board has final authority to determine and interpret the policies that govern the schools and, subject to the mandates and limits imposed by state and federal authorities, has complete and full control of the District. <i>An individual Board member has authority only when acting as a member of the Board in a duly called meeting or when delegated specific authority by Board action.</i> Board action shall be taken only in meetings that comply with the Open Meetings Act. [See BE(LEGAL)]	Texas Education Code § 11.051 provides: (a-1) <i>Unless authorized by the board, a member of the board may not, individually, act on behalf of the board.</i> The board of trustees may act only by majority vote of the members present at a meeting held in compliance with Chapter 551, Government Code, at which a quorum of the board is present and voting.	No significant difference between School Board Policy and Statute.
2	<b>CAA: Reporting Fraud in Federal Grants</b>	<i>As an applicant, recipient, or subrecipient of a Federal award, (The District shall promptly disclose, in a timely manner in writing to the federal awarding agency, or pass-through entity, and agency's Office of Inspector General any credible evidence of the commission of all violations of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claims Act. This applies to potentially affecting a federal grant award (including any activities or subawards thereunder). [See CBB]</i>	Federal Law § 200.113 Mandatory disclosures, provides: <i>An applicant, recipient, or subrecipient of a Federal award must promptly disclose</i> whenever, in connection with the Federal award (including any activities or subawards thereunder), it has credible evidence of the commission of a violation of Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claims Act (31 U.S.C. 3729-3733). The disclosure must be made in writing to the Federal agency, the agency's Office of Inspector General, and pass-through entity (if applicable). Recipients and subrecipients are also required to report matters related to recipient integrity and performance in accordance with Appendix XII of this part. Failure to make required disclosures can result in any of the remedies described in § 200.339. (See also 2 CFR part 180, 31 U.S.C. 3321, and 41 U.S.C. 2313.)	No significant difference between School Board Policy and Statute. School Board policy expands on federal law by requiring: (1) disclosures to be done in writing, and (2) Disclosure to the Inspector General.
3	<b>CDA: Complying with Public Funds Investment Act for Boycotting</b>	In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256. <i>Funds of the District shall be invested in accordance with the Public Funds Investment Act.</i>  Representatives of brokers/dealers and of distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). <i>Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).</i>	S.B. 13 (87th Leg., R.S. 2021) required that certain investments shall be subject to boycott. Texas Government Code Chapter 2256, the Public Funds Investment Act provides: (a) [School Boards] . . . may purchase, sell, and invest its funds and funds under its control in investments authorized under this subchapter in compliance with investment policies approved by the governing body and according to the standard of care prescribed by Section 2256.006. . .	No significant difference between School Board Policy and Statute
4	<b>CQB: Duties of District's Cybersecurity Coordinator</b>	The Superintendent shall designate a cybersecurity coordinator <i>who will oversee implementation of the district's cybersecurity plan and required staff training.</i> The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.	Senate Bill 820 (86th Legislature, 2019) changed the Texas Educ. Code Section 11.175, regarding School Cybersecurity, to provide: (b) Each school district shall adopt a cybersecurity policy to: (1) secure district cyberinfrastructure against cyber attacks and other cybersecurity incidents; and (2) determine cybersecurity risk and implement mitigation planning. (d) The superintendent of each school district shall designate a cybersecurity coordinator to serve as a liaison between the district and the agency in cybersecurity matters. (h-1) Notwithstanding Section 2054.5191, Government Code, only the district's cybersecurity coordinator is required to complete the cybersecurity training under that section on an annual basis. Any other school district employee required to complete the cybersecurity training shall complete the training as determined by the district, in consultation with the district's cybersecurity coordinator.	Consistent but slightly different than Texas statute. The School Board policy requires the cybersecurity coordinator to oversee implementation of the District's cybersecurity plan and staff training. The cybersecurity coordinator is not required to have these duties by Texas law.
5	<b>DH: Reporting Misconduct to Parents and Use of Tobacco on Campus</b>	<b>Relationships With Students</b> An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]  As required by law, the District shall notify the parent of a student with whom an <i>employee or person acting as a service provider for the District</i> is alleged to have engaged in certain misconduct. [See FFFF]  <b>Tobacco And E-Cigarettes</b> An employee shall not smoke or use tobacco products, or e-cigarettes, or nicotine products on District property, in District vehicles, or at school-related activities. <i>An employee may request an exception from this provision for a smoking cessation product.</i> [See also GKA]	Texas Education Code Sec. 21.0061, provides: (a) The board of trustees or governing body of a school district . . . shall adopt a policy under which notice is provided to the parent or guardian of a student with whom an <i>educator is alleged to have engaged in misconduct</i> described by Section 21.006(b)(2)(A) or (A-1) informing the parent or guardian.  Texas Education Code Sec. 38.006, regarding E-Cigarettes and Tobacco Products on School Property, provides  (a) In this section, "e-cigarette" has the meaning assigned by Section 161.081, Health and Safety Code.  (b) The board of trustees of a school district shall:  (1) <i>prohibit smoking or using e-cigarettes or tobacco products at a school-related or school-sanctioned activity on or off school property;</i>	School Board policy is more expansive than Texas statute with regarding to parent notification of misconduct. The statute requires parents to be told ONLY ABOUT educator misconduct. The Board Policy requires parents to be told about any employee or person acting on behalf of the District misconduct.  Board policy is more expansive than Texas law with regard to tobacco. The School Board refers to "nicotine" products, while the statute refers to "tobacco" products. The statute does not make an exception for smoking cessation programs.
6	<b>EHB: Compliance with The Dyslexia Handbook</b>	The District shall comply with all <i>state rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test regarding students with for dyslexia and related disorders. This includes the current version of The Dyslexia Handbook.</i>	Texas Education Code § 38.003, provides:  "a) The board of trustees of each school district shall provide for the identification of students with dyslexia or related disorders and provide for appropriate instructional services for those students."  "b) The State Board of Education shall adopt rules and standards for administering this section."  The State Board of Education (SBOE) adopted the following procedure:  "School districts . . . shall implement the procedures for students with dyslexia and related disorders and related procedures for students covered in Section 504 . . . as described in the Dyslexia Handbook: Procedures Concerning Dyslexia and Related Disorders, as provided in this	No significant difference between School Board Policy and Statute or SBOE Administrative Rules.

7	EHBB: G&T Identification	<p><b>Screening And Identification Process</b></p> <p>The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.</p> <p>The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the <u>identification assessment</u> procedures and services for the program prior to beginning the screening and identification process.</p>	<p>Texas Education Code Sec. 29.122. provides: (a) Using criteria established by the State Board of Education, each school district shall adopt a process for <u>identifying and serving gifted</u> and talented students in the district and shall establish a program for those students in each grade level. A district may establish a shared services arrangement program with one or more other districts.</p> <p>The SBOE state plan interpreting this provision provides: 6.1 Written policies are developed on gifted/talented student <u>identification</u>, approved by the local board of trustees, and disseminated to parents (19 TAC §89.1).</p>	No significant difference between School Board Policy and Statute or SBOE Administrative Rules.
8	GKA: Tobacco on Products	<p><b>Tobacco And E-Cigarettes</b></p> <p>The District prohibits smoking and the use of tobacco products, <u>and e-cigarettes, and electronic vaporizing devices</u> on District property, in District vehicles, or at school-related activities.</p>	<p>Texas Education Code Sec. 21.0061, provides: (a) The board of trustees or governing body of a school district . . . shall adopt a policy under which notice is provided to the parent or guardian of a student with whom <u>an educator is alleged to have engaged in misconduct</u> described by Section 21.006(b)(2)(A) or (A-1) informing the parent or guardian. Texas Education Code Sec. 38.006, regarding E-Cigarettes and Tobacco Products on School Property, provides</p> <p>(a) In this section, "e-cigarette" has the meaning assigned by Section 161.081, Health and Safety Code.</p> <p>(b) The board of trustees of a school district shall:</p> <p>(1) <u>prohibit smoking or using e-cigarettes or tobacco products at a school-related or school-sanctioned activity on or off school property;</u></p> <p>(2) prohibit students from possessing e-cigarettes or tobacco products at a school-related or school-sanctioned activity on or off school property; and</p> <p>(3) ensure that school personnel enforce the policies on school property.</p>	Consistent with Statute. The statute does not say "electronic vaporizing devices."
9	GKB	<p><u>Advertising shall be rejected if not aligned and consistent with district values and in compliance with EMB Local, EFA Local, EFB Local, and EMI Local.</u></p>		Not in statute. Requirement that advertising align with School Board policy EMB related to DEI and gender identify.

## **Receive Information Regarding the Development of the 2026-2027 School Calendar**

### **Recommendation:**

That the Conroe Independent School District Board of Trustees receive information regarding the development of the 2026-2027 school calendar, as presented by Dr. Hedith Upshaw, Assistant Superintendent, and as recommended by Dr. David Vinson, Superintendent of Schools.

### **Explanation:**

From November 3, 2025, through November 11, 2025, the District will collect information through a community survey regarding the school calendar for the 2026-2027 school year. The District Level Planning and Decision-Making Committee (Committee) will review the survey responses, along with input from the Board of Trustees. Based on this information, the Committee will develop one or more draft calendars for posting to the District's website. Parents, students, the community, and staff can submit comments regarding the draft calendars. After considering the comments, the Committee will select a calendar to present to the Board for approval.

The Committee expects to bring the final calendar recommendation to the Board of Trustees in January 2026.

**Policy Reference:** Legal and Local Board Policy EB

### **Submitted by:**

Dr. David Vinson  
*Superintendent of Schools*

Dr. Hedith Saucedo-Upshaw  
*Assistant Superintendent for Teaching and Learning*



**DRAFT**

# 2026-2027 School Calendar Process

# TIMELINE

DRAFT

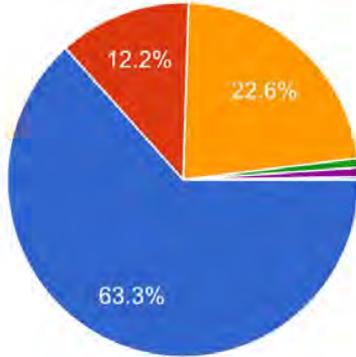
- Oct 15 – DLPDMC initial discussion
- Oct 21 – Board input
- Nov 3–11 – Community Survey #1
- Nov 12 – Draft calendars reviewed
- Nov 18 - Board Meeting
- Dec 8–17 – Optional follow-up survey
- Jan 14 – Final DLPDMC recommendation
- Jan 20 – Board consideration



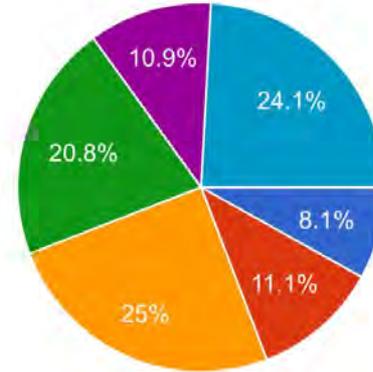
# 2026-2027 Calendar Survey Round 1

DRAFT

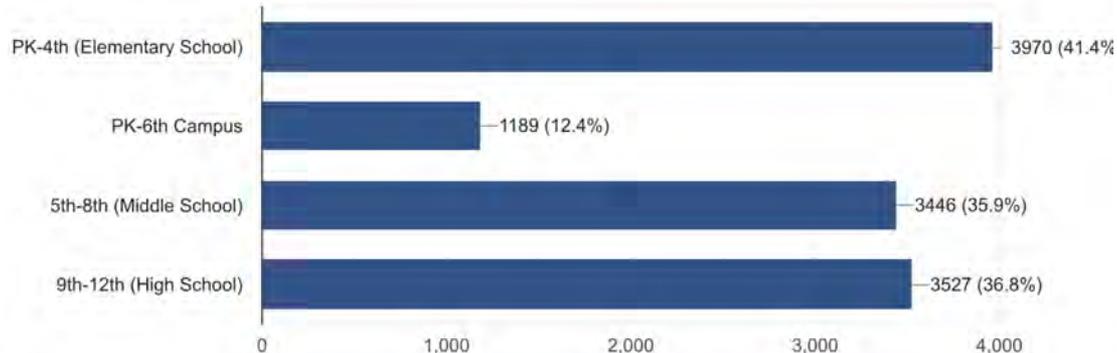
11,548 responses received



- Parent of a current Conroe ISD student
- Parent of a current Conroe ISD student and a Conroe ISD employee
- Conroe ISD employee
- Student
- Community Member
- Other



- Caney Creek
- College Park
- Conroe
- Grand Oaks
- Oak Ridge
- The Woodlands



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# KEY SURVEY RESULTS

DRAFT

- ~**58%** of responders liked the 25-26 calendar and ~**29%** were indifferent.
  - **73%** preferred having the start date on Aug 12th and ending May 27th.
  - Over **93%** preferred an earlier start date.
  - **82%** recommend ending the semester before the winter break.
  - **75%** preferred 4 or 3 day weekends and **24%** wanted a week off in the fall.
  - **64%** prefer the week of **Mar 15-19, 2027** for Spring Break.
  - ~**74%** prefer a day off in April over **25%** want Monday, March 29, 2027.
- 
- Staff Only: **41%** would like an early release day each grading period and **36%** want staff development near scheduled holidays.

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# DRAFT A & B COMPARISONS

DRAFT

	Draft A	Draft A.2	Draft B	Draft B.2
<b>Start Date</b>	Aug 11	Aug 12	Aug 12	Aug 11
<b>End Date</b>	May 26	May 27	May 27	May 27
<b>Fall Break</b>	No	No	Yes (Oct 14-16)	Yes (Oct 14-16)
<b>Staff Development</b>	Oct 9 / Nov 2-3	Oct 9 / Nov-3 *Nov 2 Holiday	Oct 12-13 / Nov 2-3 / Jan 5	Oct 12-13 / Nov 3
<b>Instructional Days</b>	175	175	173	175
<b>Teacher Exchange Days</b>	3	3	2	4

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\*Drafts A & B follow similar structures with slight adjustments to start dates and professional development sequencing.





**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**DRAFT A.1**

# 2026-2027 School Calendar

REVISED 11/12/25

August 2026							September 2026							October 2026							November 2026									
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S			
						1				1	2	3	4	5							1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14			
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21			
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28			
23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31	29	30											
30	31																													

December 2026							January 2027							February 2027							March 2027											
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S					
						1						1	2																			
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13					
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20					
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27					
27	28	29	30	31	24	25	26	27	28	29	30	31	28	28	29	30	31															

April 2027							May 2027							June 2027							July 2027										
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S				
						1						1																			
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10				
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17				
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24				
25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31								



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**DRAFT A.2**

# 2026-2027 School Calendar

REVISED 11/12/25

August 2026							September 2026							October 2026							November 2026										
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S				
						1							1												1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14				
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21				
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28				
23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31	29	30												
30	31																														

December 2026							January 2027							February 2027							March 2027											
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S					
						1						1	2																			
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13					
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20					
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April 2027							May 2027							June 2027							July 2027										
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11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17				
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24				
25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31								



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**DRAFT B.1**

# 2026-2027 School Calendar

REVISED 11/12/25

August 2026							September 2026							October 2026							November 2026											
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S					
						1			1	2	3	4	5							1	2	3	1	2	3	4	5	6	7			
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14					
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21					
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28					
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30	31																															

December 2026							January 2027							February 2027							March 2027																
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S										
						1						1	2							1	2	3	4	5	6							1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13										
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20										
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27	28	29	30	31	24	25	26	27	28	29	30	31	28	28	29	30	31																				

April 2027							May 2027							June 2027							July 2027											
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						1						1							1	2	3	4	5							1	2	3
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10					
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17					
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24					
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**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**DRAFT B.2**

# 2026-2027 School Calendar

REVISED 11/12/25

August 2026							September 2026							October 2026							November 2026											
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S					
						1						1	2	3	4	5							1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14					
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21					
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28					
23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31	29	30													
30	31																															

December 2026							January 2027							February 2027							March 2027																
S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S	S	M	TU	W	TH	F	S										
						1						1	2							1	2	3	4	5	6							1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13										
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20										
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27	28	29	30	31	24	25	26	27	28	29	30	31	28	28	29	30	31																				

April 2027							May 2027							June 2027							July 2027											
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18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24					
25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30	25	26	27	28	29	30	31									

DRAFT



Questions?

**Consider Transfer of Unassigned Fund Balance to the Self-Funded Health  
Insurance Plan**

**Recommendation:**

That the Conroe Independent School District Board of Trustees consider approval of the attached **Resolution Authorizing the Transfer of \$7,000,000 of Unassigned Fund Balance to the Self-Funded Health Insurance Fund**, as submitted by Karen Garza, Chief Financial Officer, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

As presented on the attached Resolution, the above noted fund balance transfer of \$7,000,000 is required to properly fund the District's self-funded health plan as of August 31, 2025.

**Policy Reference:** Legal Board Policy BAA and Legal and Local Board Policy CE

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Karen Garza  
*Chief Financial Officer*

RESOLUTION AUTHORIZING  
THE TRANSFER OF UNASSIGNED FUND BALANCE

STATE OF TEXAS §  
COUNTY OF MONTGOMERY §  
CONROE INDEPENDENT SCHOOL DISTRICT §

WHEREAS, Conroe ISD currently has approximately \$162.3 million in Unassigned General Fund Balance as of August 31, 2025;

WHEREAS, the Conroe ISD Self-Funded Health Insurance Plan has an accrued health plan deficit after utilizing available fund balance in the plan of approximately \$7,000,000 as of August 31, 2025;

WHEREAS, the Board of Trustees of the Conroe Independent School District (the “District”) hereby finds that it is necessary in the conduct of the public schools and is in the best interest of the District to transfer \$7,000,000 of Unassigned Funds from the General Fund to the District’s Health Insurance Fund.

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE CONROE INDEPENDENT SCHOOL DISTRICT:

Section 1. Preamble. The facts and recitations set out in the preamble of this Resolution are found to be true and correct and are hereby adopted and made a part hereof for all purposes.

Section 2. Approval of Transfer of Unassigned Funds. The Superintendent and the Chief Financial Officer of the District are hereby directed to transfer \$7,000,000 of Unassigned Funds from the District’s General Fund to the District’s Health Fund.

Section 3. Public Meeting. It is officially found, determined and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place and subject matter of the public business to be considered at such meeting, including this Resolution, was given all as required by the Texas Government Code, Chapter 551, as amended.

PASSED AND APPROVED this 18th day of November, 2025.

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President, Board of Trustees  
Conroe Independent School District

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Secretary, Board of Trustees  
Conroe Independent School District

**Consider and Take Possible Action to Transition the District’s Employee Health Insurance Program from a Self-Funded Plan to TRS-ActiveCare Effective September 1, 2026**

**Recommendation:**

That the Board of Trustees approve the transition of all district self-funded employee health insurance plans to the TRS-ActiveCare program, effective September 1, 2026.

**Explanation:**

The district currently operates a self-funded employee health insurance plan, which has provided flexibility in plan design and cost management. However, over the past several years, the cost of medical and prescription claims has increased significantly. Despite adjustments to contribution levels and plan design, the district’s health plan fund is no longer financially sustainable.

The rising cost of healthcare, coupled with the limited ability to increase contributions from employees and the district without significant financial impact, has created an unsustainable model. Continued operation of a self-funded plan would require substantial premium increases or reductions in benefits, both of which would negatively affect employees and the district’s budget.

TRS-ActiveCare, the statewide health insurance program administered by the Teacher Retirement System of Texas, provides stable, competitive coverage options. Transitioning to TRS-ActiveCare will protect the district from future financial exposure related to claims volatility and ensure continued access to quality health coverage for employees.

**Policy Reference:** Legal and Local Board Policy CRD

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Karen Garza  
*Chief Financial Officer*

**Consider and Approve the Selection of a Construction Manager-at-Risk for the San Jacinto and Rice Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction Manager-at-Risk Documents**

**Recommendation:**

That the Conroe Independent School District Board of Trustees approve the selection of Pogue Construction Company, as the construction manager-at-risk for the San Jacinto and Rice Elementary School Additions and Renovations Project and authorize the Superintendent or Designee to negotiate and execute the construction manager-at-risk documents as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Board Policy CV Local *Facilities Construction* deems construction manager-at-risk the project delivery/contract award method that provides the best value to the District for construction projects valued at or above \$100,000. Accordingly, the District’s architect for the project, HKS, prepared and CISD published a request for qualifications for a construction manager-at-risk. Nine companies responded to the request for qualifications. In accordance with state law, after review of each responder’s qualifications, five companies, Brookstone, LP., Ellisor Constructors, Inc., Marshall Construction Company, Pogue Construction Company and Tellepsen Builders, LP, were asked to participate in the second step of the two-step procurement process.

Pogue Construction Company, was selected as the offeror who submitted the proposal determined to be the best value for the District based on the District’s published criteria and its ranking evaluation. Texas Government Code Chapter 2269.254(d) requires that the District make the rankings of the offerors public within seven days of the contract being awarded. Although the contract has not yet been awarded, the District is publishing the rankings as determined by the selection committee. The rankings by the committee are attached.

The selection committee for these projects included the following: Ms. Cyndi Westrup, Director of Finance; Dr. Christopher Povich, Assistant Superintendent of Secondary Education; Mr. Marshall Schroeder, Executive Director of Maintenance; Mr. Easy Foster, Executive Director of Planning and Construction; and Mr. Ryan Attebery, Assistant Director of Construction. Mr. Brian Broussard, Director of Purchasing, served as Facilitator. Mr. Wayne Reynaud of HKS served as advisor to the committee.

Upon selection by the Board, the District will begin contract negotiations.

**Policy Reference:** CV Legal and Local; CVD Legal

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Easy Foster  
*Executive Director of Planning & Construction*

Supplier Scoring Summary

RFQL# 25r-09-01 Construction Manager-at-Risk: San Jacinto & Rice Elementary Additions & Renovations

Supplier	Rank	Score	Price	Experience and Reputation	Quality of the Offeror's Goods or Services	Safety Record	Proposed Personnel	Financial Capability	Prior History in Conroe ISD	Presentation of a Management Plan
		100	20.00	15.00	15.00	5.00	10.00	10.00	5.00	20.00
Pogue Construction Company	1	82.06	19.06	12.80	12.00	5.00	7.00	8.00	3.60	14.60
Marshall Construction Company	2	81.64	16.04	13.60	12.60	5.00	7.60	8.00	4.40	14.40
Ellisor Constructors, Inc.	3	80.80	20.00	12.60	12.00	5.00	6.60	8.00	3.80	12.80
Tellepsen Builders, L.P.	4	77.69	16.29	12.60	12.00	5.00	6.60	8.00	3.80	13.40
Brookstone, LP	5	77.51	13.51	13.00	12.60	5.00	6.80	8.00	4.20	14.40

**Consider and Approve the Selection of a Construction Manager-at-Risk for the David and Galatas Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction Manager-at-Risk Documents**

**Recommendation:**

That the Conroe Independent School District Board of Trustees approve the selection of Nash Industries, Inc., as the construction manager-at-risk for the David and Galatas Elementary School Additions and Renovations Project and authorize the Superintendent or Designee to negotiate and execute the construction manager-at-risk documents as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. David Vinson, Superintendent of Schools.

**Explanation:**

Board Policy CV Local *Facilities Construction* deems construction manager-at-risk the project delivery/contract award method that provides the best value to the District for construction projects valued at or above \$100,000. Accordingly, the District's architect for the project, HKS, prepared and CISD published a request for qualifications for a construction manager-at-risk. Ten companies responded to the request for qualifications. In accordance with state law, after review of each responder's qualifications, five companies, Brookstone, LP., Nash Industries, Inc., Pogue Construction Company, Teal Construction Company, and Tellepsen Builders, LP, were asked to participate in the second step of the two-step procurement process.

Nash Industries, Inc., was selected as the offeror who submitted the proposal determined to be the best value for the District based on the District's published criteria and its ranking evaluation. Texas Government Code Chapter 2269.254(d) requires that the District make the rankings of the offerors public within seven days of the contract being awarded. Although the contract has not yet been awarded, the District is publishing the rankings as determined by the selection committee. The rankings by the committee are attached.

The selection committee for these projects included the following: Ms. Cyndi Westrup, Director of Finance; Dr. Christopher Povich, Assistant Superintendent of Secondary Education; Mr. Marshall Schroeder, Executive Director of Maintenance; Mr. Easy Foster, Executive Director of Planning and Construction; and Mr. Ryan Attebery, Assistant Director of Construction. Mr. Brian Broussard, Director of Purchasing, served as Facilitator. Mr. Wayne Reynaud of HKS served as advisor to the committee.

Upon selection by the Board, the District will begin contract negotiations.

**Policy Reference:** CV Legal and Local; CVD Legal

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

**Submitted by:**

Easy Foster  
*Executive Director of Planning & Construction*

Supplier Scoring Summary

RFQL# 25r-09-02 Construction Manager-at-Risk: David & Galatas Elementary Additions & Renovations

Supplier	Rank	Score	Price	Experience and Reputation	Quality of the Offeror's Goods or Services	Safety Record	Proposed Personnel	Financial Capability	Prior History in Conroe ISD	Presentation of a Management Plan
Nash Industries Inc	1	82.00	20.00	12.20	12.00	5.00	7.00	8.00	3.60	14.20
Pogue Construction Company	2	81.63	18.83	12.80	12.00	5.00	7.00	8.00	3.60	14.40
Teal Construction Company	3	81.11	19.71	12.40	12.00	5.00	7.00	8.00	3.40	13.60
Tellepsen Builders, L.P.	4	78.20	17.00	12.60	12.20	5.00	6.60	8.00	3.80	13.00
Brookstone, LP	5	78.06	14.46	13.00	12.60	5.00	6.60	8.00	4.20	14.20

**Discussion of and Request for Approval to Enforce  
School Board Policy related  
CY (Local) related to Intellectual Property**

**Proposal:**

Conroe ISD has several logos and brands that proudly represent the success, character, and values of our school district. As part of our efforts to ensure consistent application of permissions for all brands and logos, we plan to review the vendors and organizations currently using them and contact those without a written agreement to regulate their use.

**Explanation:**

The Administration recommends discussion of and Request Approval to Enforce School Board Policy CY Intellectual Property

**Policy Reference:** CY Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Intellectual Property (CY)

**Policy Type:** Local Policy

**Date Issued:** 2011-05-23

**Version:** 1

## Intellectual Property

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All copyrights, trademarks, and other intellectual property rights that belong to the District shall remain with the District at all times.

### Students

A student shall retain all rights to work he or she creates as part of instruction or using District technology resources.

### Employees

#### District Ownership

As an agent of the District, an employee, including a student employee, shall not have rights to work he or she creates on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of his or her employment, including the right to obtain copyrights.

#### Employee Ownership

If the employee obtains a patent for such work, the employee shall grant a non-exclusive, non-transferable, perpetual, royalty-free, Districtwide license to the District for use of the patented work. A District employee shall own any work or work product produced on his or her own time, away from his or her job and with personal equipment and materials, including the right to obtain patents or copyrights.

#### Permission

A District employee may apply to the Superintendent or designee to use District materials and equipment in his or her creative projects, provided the employee agrees either to grant to the District a non-exclusive, non-transferable, perpetual, royalty-free, District-wide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.

## **Works Made For Hire-Independent Contractors**

The District may hire an independent contractor for specially commissioned work(s) under a written works-made-for-hire agreement that provides that the District shall own the work product created under the agreement, as permitted by copyright law. Independent contractors shall comply with copyright law in all works commissioned.

## **Return Of Intellectual Property**

Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellectual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.

## **Copyright**

Unless the proposed use of a copyrighted work is an exception under the "fair use" guidelines maintained by the Superintendent or designee, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder's work for instructional, curricular, or extracurricular purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

## **Technology Use**

All persons are prohibited from using District technology in violation of any law including copyright law. Only appropriately licensed images, applications, programs, or software may be used with District technology resources. No person shall use the District's technology resources to post, publicize, or duplicate information in violation of copyright law. The ~~Board shall direct the Superintendent or designee~~ to shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. All persons using District technology resources in violation of law shall lose user privileges in addition to other sanctions. [See BBI and CQ]

## **Electronic Media**

Unless a license or permission is obtained, electronic media in the classroom, including motion pictures and other audiovisual works, must be used during instructional activities in the course of face-to-face teaching activities, as a regular part of teaching, directly related to curriculum, and viewed in a classroom or designated place of instruction as defined by law. The user must obtain a lawfully made copy or have authorized access for this use.

## **Designated Agent**

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent's identity. The District shall include on its Web site information on how to contact the District's designated agent and a copy of the District's copyright policy. Upon notification, the District's designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

If a content owner reasonably believes that the District's technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

## **Trademark**

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

### **School-Related Use**

The District grants permission to students, student organizations, parent organizations and other District affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a campus, or the District, if the use is in furtherance of school-related business or activity. The Superintendent or designee shall determine what constitutes use in furtherance of school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

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### **Public Use**

Members of the general public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without the written permission of the Superintendent or designee. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District trademarks without appropriate authorization shall be subject to legal action.

**DATE ISSUED:** 2011-05-23

**UPDATE:** 1

CY (Local Policy)

**From:** MCADBOD [MCADBOD@mcad-tx.org]  
**To:** Carrie R. Galatas [cagalatas@conroeisd.net]  
**Subject:** OFFICIAL BALLOT TO APPOINT TWO (2) DIRECTORS TO THE MONTGOMERY CENTRAL APPRAISAL DISTRICT'S 2026 BOARD OF DIRECTORS  
**Sent:** Tue 10/21/2025 12:53 PM GMT-05:00  
**Importance:** Normal  
Conroe ISD  
Superintendent  
3205 W. Davis  
Conroe, Texas 77304

October 21, 2025

**Re: VOTING BALLOT FOR THE ELECTION TO APPOINT TWO (2) DIRECTORS TO THE MONTGOMERY CENTRAL APPRAISAL DISTRICT'S BOARD OF DIRECTORS**

In accordance with the Texas Property Tax Code, Sections 6.0301 and 6.03, and the procedures governing the appointment of directors to the Montgomery Central Appraisal District Board, we are pleased to present the official ballot for the upcoming election to appoint two (2) directors to serve a four-year term beginning January 1, 2026.

Each taxing unit's governing body is entitled to cast its votes for the candidate(s) of its choice from the names listed on the enclosed ballot. Included with the ballot are the biographies for each of the nominated candidates. Votes may be cast for a single candidate or distributed among multiple candidates. Please refer to the Texas Property Tax Code Section 6.03(c) for guidance.

When submitting your votes, be sure to clearly indicate the number of votes assigned to each candidate.

Pursuant to the voting entitlement calculations under Texas Property Tax Code Section 6.03(d), **Conroe ISD** has **688** votes.

Each governing body that casts its votes for one or more of the candidates must formally adopt a resolution naming the person(s) for whom it votes, the number of votes cast for each person, and submit a certified copy to the chief appraiser. **The vote must be by resolution.**

The resolution, or a certified copy thereof, together with the completed Certification of Ballot, must be delivered to ***The Office of the Chief Appraiser, at 109 Gladstell St., Conroe, Texas 77301 or by mail at PO Box 2233, Conroe, TX 77305*** **by 5pm before December 15, 2025.** The outside of the envelope should be marked "Ballot for Board of Directors." **Ballots that arrive after that date and time will not be counted.**

The resolutions, or a certified copy thereof, together with the completed Certification of Ballot can also be submitted **via e-mail to [MCADBOD@mcad-tx.org](mailto:MCADBOD@mcad-tx.org), with a Subject line stating, “Ballot for Board of Directors”. Emails must be received before December 15, 2025, to be counted as timely.** If submitting the ballot via e-mail, the original must also be mailed to the address shown above via regular first-class mail.

The chief appraiser will count the votes specified under the provisions contained within the Texas Property Tax Code. The chief appraiser will then declare the results and notify the winners, the nominees, and the presiding officers of each taxing unit before December 31, 2025.

The 2 candidates receiving the most votes will be appointed to the board of directors for a four-year term. A tie vote will be resolved by a method of chance chosen by the chief appraiser.

Should you have any questions regarding the voting process or the candidates, please contact us via email at [MCADBOD@mcad-tx.org](mailto:MCADBOD@mcad-tx.org).

We appreciate your participation in this important process and your continued support of the Montgomery Central Appraisal District.

Sincerely,  
Sherry C. Hunter, RPA, CCA  
Chief Appraiser

Enclosures: Official Ballot  
Resolution to Cast Votes  
Candidates' Bios

**RESOLUTION NO. 2025-11.18**

**A RESOLUTION OF THE CONROE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES, CASTING ITS VOTE FOR A MEMBER OF THE BOARD OF DIRECTORS OF THE MONTGOMERY CENTRAL DISTRICT; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Chief Appraiser has provided the participating taxing units eligible to vote for nominees for the Appraisal District Board of Directors in accordance with the Texas Property Tax Code;

**NOW, THEREFORE, BE IT RESOLVED BY THE CONROE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

**SECTION 1.** That the **CONROE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES** does hereby cast its 688 votes in accordance with the attached ballot, for a member(s) of the Board of Directors of the Montgomery Central Appraisal District.

**688 votes for:**

**SECTION 2.** That this Resolution shall become effective immediately from and after its passage.

**DULY RESOLVED AND ADOPTED** by the **CONROE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES** on this the 18 day of November 2025.

Conroe Independent School District

\_\_\_\_\_  
PRESIDENT

ATTEST:  
  
\_\_\_\_\_



MONTGOMERY CENTRAL APPRAISAL DISTRICT  
 SHERRY C. HUNTER, RPA, CCA  
 CHIEF APPRAISER



109 GLADSTELL ST., CONROE, TX 77301  
 P.O. BOX 2233, CONROE, TX 77305  
 936-756-3354 | [WWW.MCAD-TX.ORG](http://WWW.MCAD-TX.ORG)

**OFFICIAL BALLOT FOR APPOINTMENT OF DIRECTORS  
 TO THE MONTGOMERY CENTRAL APPRAISAL DISTRICT  
 BOARD OF DIRECTORS**

**For a 4-Year Term Beginning January 1, 2026**

**Name of Taxing Unit:** \_\_\_\_\_

**INSTRUCTION NOTE:**

Vote for the candidate or candidates of your choice by indicating the number of your entitled votes cast for each candidate of your choice on the line next to the candidate's name.

<b>CANDIDATE</b>	<b>VOTES CAST</b>
<b>Tim Arthur</b>	_____
<b>Arthur Bredehoft</b>	_____
<b>Tom Czulewicz</b>	_____
<b>Doug Frankhouser</b>	_____
<b>Casey Olson</b>	_____
<b>Charles Shirley</b>	_____
<b>Frank Smith</b>	_____

\_\_\_\_\_  
 Signature of Presiding Officer

**Please return this completed Ballot to MCAD, with a supporting resolution from the taxing unit's governing body, BEFORE December 15, 2025.**

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE GOVERNING BODY OF

\_\_\_\_\_

**RESOLUTION CASTING VOTES FOR CANDIDATES FOR THE BOARD OF DIRECTORS OF MONTGOMERY CENTRAL APPRAISAL DISTRICT**

WHEREAS, pursuant to the Texas Property Tax Code, the District is entitled to cast votes for one or more candidates for appointment to the Board of Directors of the Montgomery Central Appraisal District for terms beginning on January 1, 2026; and

WHEREAS the GOVERNING BODY has decided to cast its votes for the person(s) named herein below;

NOW THEREFORE BE IT RESOLVED THAT:

Section 1. \_\_\_\_\_ (Taxing Unit) casts its votes as follows:

\_\_\_\_\_  
*Printed name of Candidate* \_\_\_\_\_  
*# of Votes*

\_\_\_\_\_  
*Printed name of Candidate* \_\_\_\_\_  
*# of Votes*

Section 2. The presiding officer is hereby authorized and directed to deliver or cause to be delivered an executed or certified copy of this resolution to the Chief Appraiser of the Montgomery Central Appraisal District before December 15, 2025.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Presiding Officer

\_\_\_\_\_  
Secretary

Good afternoon,

Please find the brief biography for one of the City of Conroe's Nominees, Tim Arthur:

Tim Arthur is a 30-year resident of Montgomery County. He graduated from the U.S. Coast Guard Academy in 1978 with High Honors in the field of Ocean Engineering. He worked for ExxonMobil for 40 years doing Multi-Billion dollar major projects both domestically and internationally. He retired in 2020 as a Senior Executive and is an active supporter of Conroe City Management.



**Sami H. Quinlan**

*Interim City Secretary*

**City of Conroe**

300 W. Davis

Conroe TX 77301

Ph 936-522-3012

Fx 936-522-3009

[squinlan@cityofconroe.org](mailto:squinlan@cityofconroe.org)

*"To Protect and Serve the Citizens of Conroe and Exceed their Expectations."*



Arthur J. Bredehoft  
10 East Cottage Green St.  
The Woodlands, TX 77382-1184  
713-208-9726 (cell) and Email: arthurbredehoft@gmail.com

**Objective:** Providing Leadership and Strategic Advice thru Collaboration in bring value for Customers and the Community.

**Employment History:**

2021-August AJB Advisors,LLC.-Consigliere

1998-2020 A.P. Moller-Maersk  
Positions in Sales-Customer Experience and Relationship Development.  
Last Positions: Director of Global Key Account Management

1998-1978 Other Shipping and General Agents Companies.

**Education:**

1979 Masters in Business Administration-Marketing:  
Seton Hall University-South Orange, New Jersey

1974 B.A. Political Science:  
Jersey City State College- Jersey City, New Jersey

**Community Activities:**

Montgomery County Appraisal Director: October 2018-December 2019  
Montgomery County Appraisal Director: January 2022-December 2024

Development Standards Woodlands Township: 2018-2025

Municipal Water Utility Metro Mud-Director: 2022-2026(term)

Former Municipal Water Utility Nbr.47 Director: 2003-2020 (term)  
Former Woodlands Water Agency Trustee; 2015-2020.

Regional H-Water Planning Group: Since August 2022  
Community Water Group: 2024-Advisory In Nature  
Montgomery County Library Advisory Board: 2012-2027

Alden Bridge Residential Design Review Committee: 1999-2018

The Woodlands Home Owners Association, Directors: 2005-2009

Alden Bridge Village Association: 1999-2005  
President: 2003-2005 & Vice President and Area Representative 2003-1999

Adopt-A-Path: Alden Bridge since 1999

George's Coffee Club of The Woodlands, Texas since 2021

Cottage Green Home Owners Association: April 2022-2024; President

Interfaith of The Woodlands- 2003-Current; Board of Advisor.

## BIOGRAPHY OF THOMAS S. CZULEWICZ

Born in Erie, Pennsylvania on October 16, 1942. Graduated from Cathedral Preparatory High School. Enlisted in the US Navy on Spetemdbber 21, 1961. Promoted up to the top of the enlisted ranks to Master Chief Petty Officer. Received Limited Duty Officer Commission as Ensign April 1<sup>st</sup> 1977. Promoted up to Commander. Served as Commanding Officer of the Polaris Missile Facility Atlantic which was the largest nuclear weapons facility at that time. Closed the base down in January 1995. Retired from Navy on 1 October 1995. Was awarded four Meritorius Service Medals, three Navy Commendation Medals and two Navy Achievement Medals. Worked for the American Red Cross as Assistant Manager at Fort Carson Colorado. Served as CEO of the Red Crioss Chapter in Huntington, West Virginia. Served as Assistant Manager of the 911 Center in Chester County, PA followed by Serving as Emergency Planning Manager and then Direcotr of Human Services. Retired from Chester county in July of 2005. Co-Founded, with Dianne, my wife, the Gift-A-Vet Foundation. We collect gifts, much like Toys For Tots, for residents of South Carolina Veterana Homes (to date we have collected and distributed to four homes over \$70K in gifts.) srrerved on the City of Montgomery Planning and Zoning Commission from October 2023 to May 2025. Was elected to serve in Place 3 of the City of Montgomery City Council in May of 2025.

Good morning,

Here is a brief biography for Doug Frankhouser:

**Mr. Frankhouser is retired, and his background includes manufacturing. He was an IT professional from 1980 until his retirement in 2017. Mr. Frankhouser received a Bachelors in Business Administration from the University of Houston.**



**Sami H. Quinlan**

*Interim City Secretary*

**City of Conroe**

300 W. Davis

Conroe TX 77301

Ph 936-522-3012

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*"To Protect and Serve the Citizens of Conroe and Exceed their Expectations."*

## Casey Olson

I have lived in Montgomery County for 19 years. My wife Jennifer and I have 3 children: twin daughters, Kari and Emily (22), and a son Jeffrey (17). My wife Jenn is a Nurse. Our daughter Emily graduated from Montgomery High School, then pursued her higher education at Lonestar Montgomery graduating with Honors and moving on to Texas A&M in College Station to gain her Bachelor's degree, and currently earning her master's degree from LSU. My daughter Kari graduated from Montgomery High School and then enlisted in the Army. She completed her enlistment time in the Army and is now pursuing higher education at Lonestar Montgomery. Our son Jeffrey is currently a Senior at Montgomery High School and is a member of the MHS varsity Golf Team. I was raised in the farming and ranching industry in Eastern Montana. I attended the University of Mary in North Dakota, Miles Community College in Montana, Chadron State college in Nebraska and Lonestar college in Montgomery. I was partners in a construction company for 9 years building homes and large-scale military housing projects In North Dakota, South Dakota, and Montana. I have worked in the offshore oil and gas industry for the last 15 years, first with Anadarko Petroleum and after the Occidental Petroleum buyout, I am currently still employed by Occidental Petroleum as the Gulf of Mexico Data Advisor and Business Process Owner. I am part owner of a molding and milling company here in Montgomery County (AIM Manufacturing). I sit on the board of directors of the Montgomery Economic Development Corporation, and I am on my second term as a Montgomery City Councilman. I believe my strong business experience and common-sense approach makes me well suited to bring value to the Montgomery Central Appraisal District's Board of Directors.

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## **CHARLES R. SHIRLEY**

- Owner, Aidan Capital Management, Inc., a real estate investment and advisory company.
- Treasurer, Montgomery County Hospital District.
- Treasurer, Montgomery County Republican Party.

### **PROFESSIONAL EXPERIENCE**

#### **February 2000 to Present – Aidan Capital Management, Inc.**

Aidan Capital works as a partner with various public companies. For almost 25 years, we have provided financing using our own capital and the capital of institutional investors, private equity groups, and hedge funds. We act as a principal in each transaction. Our firm is composed of professionals with over 80 years of experience in the public markets, in real estate development, and the natural resources industries.

#### **January 2023 to Present – Montgomery County Hospital District**

In November 2022, I was elected to the Montgomery County Hospital District board of directors. I currently serve as Treasurer.

MCHD provides healthcare to the indigent residents of Montgomery County. In addition to managing its Health Care Assistance Program (HCAP), MCHD operates the county's 911 ambulance service, manages the county's Public Health District and offers a variety of community and professional education programs.

#### **November 1996 to February 2000 – Citigroup (Smith Barney)**

Before starting my own investment advisory business, Aidan Capital, I worked as an investment advisor for Smith Barney.

#### **October 1995 to November 1996 – Dole/Kemp '96 presidential campaign**

While working for the Department of Energy in Washington, DC, I served as the National Coordinator for Native Americans for Bob Dole presidential campaign.

### **Education**

Washburn University School of Law - Topeka, Kansas  
Earned Juris Doctor December 1988

University of Kansas - Lawrence, Kansas  
Earned Bachelor's degree in English May 1985

### **Frank Smith Biography**

Frank Smith was born in Austin, Texas, and has been in service to his community his entire adult life. He graduated from Smiley High School in 1966 when he was named the Most Outstanding Player in Texas. Frank was in the United States Marine Corps from 1969-1975, where he was the #1 boot camp recruit. He worked his way up through the ranks, first as a Corporal, then as a Sergeant in his third year, when he was made a squad leader.

In 1982 Frank moved to Montgomery County, Texas and he has resided in that great county ever since. He first lived in Woodbranch for 15 years, where he and his beautiful wife of 48 years raised their two sons, who graduated from New Caney High School. In 1996 Frank and Debby moved to Stonecrest Ranch, where Frank served as one of the original Board Members of the Stonecrest Homeowner's Association.

Frank served as a Board Member of the Splendora Baptist Church, where he also served as a Sunday school teacher, and a Training Union Director. Frank was a founding member of Santa's Kids, providing bicycles to children in need for 12 years. He has been the owner/operator of ET Motors in New Caney for 36 years.

**Discuss and Possibly Adopt Revisions to  
Board Policy BBE (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy BBE (Local)  
Board Members: Authority.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy BBE Board Members: Authority. The Administration recommends that the updated Local Board Policy BBE (Local) be adopted as presented.

**Policy Reference:** BBE Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Board Members: Authority (BBE)

**Policy Type:** Local Policy

**Date Issued:** 2019-06-04

**Version:** 1

### Board Authority

The Board has final authority to determine and interpret the policies that govern the schools and, subject to the mandates and limits imposed by state and federal authorities, has complete and full control of the District. An individual Board member has authority only when acting as a member of the Board in a duly called meeting or when delegated specific authority by Board action. Board action shall be taken only in meetings that comply with the Open Meetings Act. [See BE(LEGAL)]

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### Transacting Business

When a proposal is presented to the Board, the Board shall hold a discussion and reach a decision. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member.

### Individual Authority For Committing The Board

Board members as individuals shall not exercise authority over the District, its property, or its employees. Except for appropriate duties and functions of the Board President, an individual member may act on behalf of the Board only with the express authorization of the Board. Without such authorization, no individual member may commit the Board on any issue. [See BDAA]

### Individual Access To Information

An individual Board member, acting in his or her official capacity, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the public in accordance with the Public Information Chapter of the Government Code. [See GBA]

#### Limitations

If a Board member is not acting in his or her official capacity, the Board member has no greater right to District records than a member of the public.

An individual Board member shall not have access to confidential student records unless the member is acting in his or her official capacity and has a legitimate educational interest in the records in accordance with policy FL.

A Board member who is denied access to a record under this provision may ask the Board to determine whether the record should be provided or may file a request under the Public Information Act. [See GBAA]

### **Requests For Records**

An individual Board member shall seek access to records or request copies of records from the Superintendent or other designated custodian of records, who shall respond within the time frames required by law. When a custodian of records other than the Superintendent provides access to records or copies of records to an individual Board member, the provider shall inform the Superintendent of the records provided.

In accordance with law, the District shall track and report any requests under this provision, including the cost of responding to one or more requests by any individual Board member for 200 or more pages of material in a 90-day period.

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### **Requests For Reports**

No individual Board member shall direct or require District employees to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to the Superintendent or other custodian of records regarding the preparation of reports shall be by Board action.

### **Confidentiality**

At the time a Board member is provided access to records or reports that are confidential or otherwise not subject to public disclosure [see GBA], the Superintendent or other District employee shall advise the Board member of the responsibility to comply with confidentiality requirements and the District's information security controls.

### **Referring Complaints**

If employees, parents, students, or other members of the public bring concerns or complaints to an individual Board member, he or she shall refer them to the Superintendent or another appropriate administrator, who shall proceed according to the applicable complaint policy. [See (LOCAL) policies at DGBA, FNG, and GF]

When the concern or complaint directly pertains to the Board's own actions or policy, for which there is no administrative remedy, the Board member may request that the issue be placed on the agenda.

### **Visits To District Facilities**

A Board member shall adhere to any posted requirements for visitors to first report to the main office of a District facility, including a school campus. Visits during the school or business day shall not be permitted if their duration or frequency interferes with the delivery of instruction or District operations. [See also GKC]

**DATE ISSUED:** 2019-06-04

**UPDATE:** 1

BBE (Local Policy)

**Discuss and Possibly Adopt Revisions to  
Board Policy CAA (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy CAA (Local) Fiscal Management Goals and Objectives: Financial Ethics.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy CAA Fiscal Management Goals and Objectives: Financial Ethics. The Administration recommends that the updated Local Board Policy CAA (Local) be adopted as presented.

**Policy Reference:** CAA Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Fiscal Management Goals and Objectives: Financial Ethics (CAA)

**Policy Type:** Local Policy

**Date Issued:** 2018-09-28

**Version:** 1

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

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**Note:** See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members—BBF
  - for employees—DH
- Financial conflicts of interest:
  - for public officials—BBFA
  - for all employees—DBD
  - for vendors—CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

## Fraud And Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

## **Definition**

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.
3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

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## **Financial Controls And Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

## **Fraud Prevention**

The Superintendent or designee shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

### **Reports**

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent or designee, the Board President, the District's internal auditor, the District's ethics report line, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to

comply with law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

### **Protection From Retaliation**

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

## **Fraud Investigations**

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

### **Response**

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent or designee shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent or designee shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

### **Federal Awards Disclosure**

As an applicant, recipient, or subrecipient of a Federal award, the District shall promptly disclose, in a timely manner in writing to the federal awarding agency, or pass-through entity, and agency's Office of Inspector General any credible evidence of the commission of all violations of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claims Act. This applies to potentially affecting a federal grant award (including any activities or subawards thereunder). [See CBB]

## **Analysis Of Fraud**

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent or designee shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent or designee shall ensure that appropriate administrative

procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

**DATE ISSUED:** 2018-09-28

**UPDATE:** 1

CAA (Local Policy)

**Discuss and Possibly Adopt Revisions to  
Board Policy CDA (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy CDA (Local) Other Revenues: Investments.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy CDA Other Revenues: Investments. The Administration recommends that the updated Local Board Policy CDA (Local) be adopted as presented.

**Policy Reference:** CDA Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Other Revenues: Investments (CDA)

**Policy Type:** Local Policy

**Date Issued:** 2019-11-22

**Version:** 1

### Investment Authority

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The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

### Approved Investment Instruments

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

## **Safety**

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

## **Investment Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256. [Funds of the District shall be invested in accordance with the Public Funds Investment Act.](#)

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## **Liquidity And Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 18 months. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed three years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

## **Diversity**

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

## **Monitoring Market Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done monthly or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

## **Monitoring Rating Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

## **Funds/Strategies**

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

### **Operating Funds**

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

### **Custodial Funds**

Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

### **Debt Service Funds**

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.

### **Capital Project Funds**

Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

### **Proprietary Funds**

Investment strategies for proprietary funds shall have as their primary objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements. Maturities longer than one year are authorized provided legal limits are not exceeded.

## **Safekeeping And Custody**

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

## **Sellers Of Investments**

Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and of distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

## Soliciting Bids For CDs

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

## Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

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## Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

## Collateralization

Collateralization shall be required on two types of investments: certificates of deposit and repurchase agreements. In order to anticipate market changes and provide a level of security for

all funds, the collateralization level for repurchase agreements will be 102 percent of market value of principal and accrued interest.

The District has chosen to limit collateral to those items that are listed as approved investment instruments. The District reserves the right to refuse any collateral it does not consider acceptable.

Collateral shall always be held by an independent third party with whom the District has a current custodial agreement. A clearly marked evidence of ownership (safekeeping receipt) shall be supplied to the District and retained. The District grants the right of collateral substitution, with prior notice and consent of the District.

## **Annual Review**

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

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## **Annual Audit**

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

**DATE ISSUED:** 2019-11-22

**UPDATE:** 1

CDA (Local Policy)

## **Discuss and Possibly Adopt Revisions to Board Policy CQB (Local)**

### **Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy CQB (Local) Technology Resources: Cybersecurity.

### **Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy CQB Technology Resources: Cybersecurity. The Administration recommends that the updated Local Board Policy CQB (Local) be adopted as presented.

**Policy Reference:** CQB Local

### **Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Technology Resources: Cybersecurity (CQB)

**Policy Type:** Local Policy

**Date Issued:** 2023-10-30

**Version:** 1

### Plan

The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

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### Coordinator

The Superintendent shall designate a cybersecurity coordinator who will oversee implementation of the district's cybersecurity plan and required staff training. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

### Training

The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

### Security Breach Notifications

Upon discovering or receiving notification of a breach of system security or a security incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.

3. Conspicuous posting on the District's websites.

4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

**DATE ISSUED:** 2023-10-30

**UPDATE:** 1

CQB (Local Policy)

**Discuss and Possibly Adopt Revisions to  
Board Policy EHB (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy EHB (Local) Curriculum Design: Special Programs.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy EHB Curriculum Design: Special Programs. The Administration recommends that the updated Local Board Policy EHB (Local) be adopted as presented.

**Policy Reference:** EHB Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Curriculum Design: Special Programs (EHB)

**Policy Type:** Local Policy

**Date Issued:** 2023-10-30

**Version:** 1

## Dyslexia And Related Disorders

The District shall comply with all ~~state rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test regarding~~ students ~~with~~ ~~for~~ dyslexia and related disorders. This includes the current version of The Dyslexia Handbook.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

**DATE ISSUED:** 2023-10-30

**UPDATE:** 1

EHB (Local Policy)

## **Discuss and Possibly Adopt Revisions to Board Policy EHBB (Local)**

### **Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy EHBB (Local) Special Programs: Gifted and Talented Students.

### **Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy EHBB Special Programs: Gifted and Talented Students. The Administration recommends that the updated Local Board Policy EHBB (Local) be adopted as presented.

**Policy Reference:** EHBB Local

### **Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Special Programs: Gifted and Talented Students (EHBB)

**Policy Type:** Local Policy

**Date Issued:** 2022-06-08

**Version:** 1

188

### Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

#### Screening And Identification Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the **identification assessment** procedures and services for the program prior to beginning the screening and identification process.

#### Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

### Identification Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

### Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests,

creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

## **Selection**

A **placement selection** committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs of gifted students, as required by law.

## **Notification**

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

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## **Reassessment**

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

## **Transfer Students**

### **Interdistrict**

When a student identified as gifted by a previous school district enrolls in the District, the **placement selection** committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

### **Intradistrict**

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

## Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

## Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the ~~placement selection~~ committee or a parent determines ~~it is in the best interest of the student to exit~~ the program ~~is not meeting the student's educational needs~~, the committee shall meet with the parent and student before finalizing an exit decision.

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## Appeals

A parent, student, or educator may appeal any final decision of the ~~placement selection~~ committee regarding ~~selection for or exit from services in~~ the gifted and talented program. Appeals shall be made first to the ~~placement selection~~ committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

## Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

## Funding

~~The District's Superintendent or designee shall develop administrative procedures to account for the expenditure of the~~ gifted and talented ~~allotment in alignment with the Texas Education Agency's financial compliance guidance.~~ ~~program shall address effective use of funds for programs and services consistent with the standards in the state plan for gifted and talented students.~~

One hundred percent of state funds allocated for gifted and talented education shall be spent on providing gifted and talented services or enhancing the District's gifted and talented program.

## Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

**DATE ISSUED:** 2022-06-08

**UPDATE:** 1

**EHBB (Local Policy)**

**Discuss and Possibly Adopt Revisions to  
Board Policy GKA (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy GKA (Local) Community Relations: Conduct on School Premises.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy GKA Community Relations: Conduct on School Premises. The Administration recommends that the updated Local Board Policy GKA (Local) be adopted as presented.

**Policy Reference:** GKA Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# **Conroe ISD (conroe-isd)**

## **Community Relations: Conduct on School Premises (GKA)**

**Policy Type:** Local Policy

**Date Issued:** 2021-01-14

**Version:** 1

193

### **Access To District Property**

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

### **Ejection Or Exclusion Under Education Code 37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

### **Off-Campus Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

### **Prohibitions**

## **Tobacco And E-Cigarettes**

The District prohibits smoking and the use of tobacco products, and e-cigarettes, and electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

## **Weapons**

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

### **Exceptions**

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

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**DATE ISSUED:** 2021-01-14

**UPDATE:** 1

GKA (Local Policy)

## **Discuss and Possibly Adopt Revisions to Board Policy GKB (Local)**

**Proposal:**

That the Board of Trustees consider and discuss revisions to Local Board Policy GKB (Local) Community Relations: Advertising and Fundraising.

**Explanation:**

The Administration recommends consideration and discussion of the revisions to Board Policy GKB Community Relations: Advertising and Fundraising. The Administration recommends that the updated Local Board Policy GKB (Local) be adopted as presented.

**Policy Reference:** GKB Local

**Recommended by:**

Dr. David Vinson  
*Superintendent of Schools*

# Conroe ISD (conroe-isd)

## Community Relations: Advertising and Fundraising (GKB)

**Policy Type:** Local Policy

**Date Issued:** 2019-01-22

**Version:** 1

196

### Promotional Activities

District facilities shall not be used to advertise, promote, sell tickets, or collect funds for any nonschool-related purpose without prior approval of the Superintendent or designee.

[For information relating to nonschool use of facilities, see GKD.]

### Advertising

For purposes of this policy, "advertising" shall mean a communication designed to attract attention or patronage by the public or school community and communicated through means under the control of the District in exchange for consideration to the District. "Advertising" does not include public recognition of donors or sponsors who have made contributions, financial or otherwise, to the District or school support organizations.

Advertising shall be accepted solely for the purpose of generating revenue for the District and not for the purpose of establishing a forum for communication. The District shall retain final editorial authority to accept or reject submitted advertisements in a manner consistent with the First Amendment. The District shall retain the authority to determine the size and location of any advertising. The District reserves the right to reject advertising that:

1. Is inconsistent with federal or state law, Board policy, District or campus regulations, or curriculum;
2. Is inappropriate in a school setting with a student audience;
3. Advertises products presenting a health hazard;
4. Creates a substantial likelihood of material disruption, including adding to the District's obligations for security and facilities maintenance; or
5. Adds to the District's administrative burden by exposing the District to complaints, controversy, or litigation.

Advertising shall be rejected if not aligned and consistent with district values and in compliance with EMB Local, EFA Local, EFB Local, and EMI Local.

The District shall not accept paid political advertising.

Acceptance of advertising shall not constitute District approval or endorsement of any product, service, organization, or issue referenced in the advertising, nor shall acceptance of advertising from a vendor determine whether the District will purchase goods or services from the vendor through the District's formal procurement process.

[For information relating to school-sponsored publications, see FMA.]

## **Sponsorships And Donations**

If the District or any campus accepts financial or in-kind donations to support District-sponsored activities, the District reserves the right to acknowledge donors through whatever means the District deems appropriate. The District retains full editorial control over its acknowledgment or display of donations, even if donors are permitted to suggest text for the acknowledgment.

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**DATE ISSUED:** 2019-01-22

**UPDATE:** 1

GKB (Local Policy)